



THIS ENROLLMENT AGREEMENT is entered into as of _____, between devCodeCamp, INC., 313 North Plankinton Avenue Suite #207, Milwaukee, WI 53203 Phone: 414-533-0672 <https://devcodecamp.com>.

Student Name:

Student Address:

City:

State:

Zip:

Main Phone:

Date of Birth:

THIS ENROLLMENT AGREEMENT is a legally binding contract unless the student cancels enrollment within 3 business days.

I, _____, agree to enroll in the following program:

Program Cost:

Description of the complete program may be found in the catalog (page 11). Tuition must be paid in full before or at the time of enrollment. Methods to be utilized for payment: Cashier’s check, money order, personal check, credit card, or a guarantee of payment through a school-approved loan originator,

ACKNOWLEDGEMENT OF RECEIPT OF SCHOOL CATALOG

I acknowledge that I have received and read the devCodeCamp School Catalog by my signature on page 4 of this contract, which outlines for me general information about devCodeCamp, INC., policies and course overviews.

devCodeCamp
Representative:

Location: Milwaukee, WI

REFUND POLICY (*Wisconsin Administrative Code Chapter EAB8*)

Refunds are calculated off of the Program Price listed above. In accordance with the Wisconsin Educational Approval Board (EAB 8.05) the school will issue refunds within 40 days of the effective date of withdrawal. Refunds are sent by devCodeCamp via the US Postal Service or by Certified Mail. If refund is sent via US Postal Service it will be mailed within 35 days of the effective date of withdrawal. If sent via Certified Mail the school will issue refund within 40 days of effective date of withdrawal. A written notice of withdrawal is required. The student is considered withdrawn from the school if the student fails to attend classes without providing an explanation to the school regarding the inactivity for 10 consecutive days.

AT LEAST	BUT LESS THAN	REFUND OF TUITION
1 Unit	10%	90%
10%	20%	80%
20%	30%	70%
30%	40%	60%
40%	50%	50%
50%	60%	40%
60%		No Refund

Full Refund: A student will only receive a full refund of all money paid if the student cancels with the 3 business day cancellation period; the student accepted was unqualified and the school did not secure a disclaimer; the school procured the student's enrollment as the result of false representations in the written materials used by the school or in oral representations made by or on behalf of the school; the school cancels the program. devCodeCamp, Inc. will issue refunds within 10 business days of cancellation for all examples cited, then the refund will be issued within 40 days of the effective date of determination.

Before Attending Any Units of Instruction: 100% refund minus the deposit for students utilizing a devCodecamp payment plan.

Partial Refund: A student who withdraws or is dismissed after the 3 business day cancellation period, but before completing 60% of the clock hours in the program shall be entitled to a pro rata refund, less any amounts owed by the student for the program. Pro rata refund shall be determined as the number of clock hours (units) remaining after the last unit completed, divided by the total number of clock hours (units) in the program, rounded downward to the nearest ten percent. Pro rata refund is the resulting percent applied to the total tuition.

No refund: No refund is required for any student who withdraws or is dismissed after completing 60% of the potential clock hours (units) of instruction in the program unless a student withdraws due to mitigating circumstances, which are those that directly prohibit pursuit of a program and which are beyond the student's control. Pro rata refund shall be determined as the number of clock hours (units) remaining after the last unit completed, divided by the total number of clock hours (units) in the program, rounded downward to the nearest ten percent. Pro rata refund is the resulting percent applied to the total tuition.

Deposit: Students utilizing a payment plan with devCodeCamp are required to put down a deposit of \$150 upon enrollment to secure their spot in an enrolled program. If a student withdraws from the program before the program starts but after 3 business days from the time of enrollment, student forfeits deposit to devCodeCamp, Inc.

Living Expenses: If a student that qualified and accepted a living expense loan withdraws from the program, that student will be required to pay back the living expense loan immediately. Living expenses are intended to help a student out while in the program, and therefore if no longer in the program, then keeping the money is not an option. If student does not pay back the money immediately, the loan company can/will pursue the student to collect the money.

Employment Advisory Services: (*Wisconsin Administrative Code Chapter EAB 9.05*) devCodeCamp, Inc., will advise on topics such as job search, resume building, and interview skills so that students may successfully navigate their own job search. devCodeCamp, Inc. cannot guarantee employment.

Software Piracy and Copyright Violations: Under no circumstances should any student copy, make available to copy, distribute copies or otherwise fail to fully respect the copyright of any of devCodeCamp Inc.'s licensed software and/or software obtained as a result of devCodeCamp Inc.'s relationship with any other third-party vendor. This includes sharing any user ID's and/or passwords to obtain access to any web application for access to any live broadcast or on-demand content.

A summary of the penalties for violating federal copyright laws (Title 17, United States Code, Sections 504, 505.) include:

- Up to \$30,000 for each act of copyright infringement determined not be willful.
- Up to \$150,000 for each act of copyright infringement that is determined to be willful and criminal penalties, including imprisonment of up to five years and fines of up to \$250,000 per offense.

Intellectual Property Protection and Ownership: devCodeCamp, Inc. programs, website(s), all associated logos and trademarks, all materials to which students are given access as part of the program(s), whether those materials be digital or hard copy all belong to devCodeCamp, Inc., its partners or its licensors may not be copied, reproduced, uploaded or distributed in any way without devCodeCamp's prior written consent. Students may not share, sell, rent, give away or otherwise transfer any materials or other devCodeCamp proprietary content to any other party without devCodeCamp's prior written consent. I understand that if I do not follow this policy devCodeCamp reserves the right to take action for all legal remedies in the State of Wisconsin, for compensation



and possible defamation of devCodeCamp's intellectual properties and its business

New Courses and Materials: Student acknowledges that devCodeCamp, Inc. will be changing its curriculum from time to time as new technologies become available in the market. devCodeCamp does not warrant or represent that before or during the term of this Enrollment Agreement devCodeCamp, Inc. will not introduce new courses for subsequent classes. Student shall have no right and devCodeCamp, Inc. shall have no obligation to provide instruction for such new coursework.

General Release and Limitation of Liability: Student releases devCodeCamp, Inc. from any and all claims which may arise at any time from his or her enrolling or taking the devCodeCamp program, except for the refunds of monies as expressly provided for herein. devCodeCamp, Inc. shall not be liable for consequential or any other damages whatsoever.

Academic Success: Notwithstanding anything in the foregoing to the contrary, devCodeCamp, Inc. will not be liable for any failure of performance under this Enrollment Agreement due to causes beyond its reasonable control and without its fault or negligence. This Enrollment Agreement constitutes the entire agreement between the parties with respect to the subject matter hereto, and there are not other written terms or conditions, expressed or implied, written or oral. This Enrollment Agreement may not be amended or modified except by written consent signed by each party. devCodeCamp, Inc. reserves the right at any time to expel any student whose payment is overdue or who disrupts or otherwise adversely affects the class according to policies outline in the Student Catalog. There is no product warranty or guarantee.

AWARD RECEIVED UPON SATISFACTORY COMPLETION OF THE PROGRAM: CERTIFICATE

Student Concerns and Disputes: Students are encouraged to discuss all concerns, questions, complaints or problems with the instructor or student services representative. If a satisfactory resolution is not obtained, the instructor or student services representative should be notified. If resolution is not obtained after this process the student may contact: State of Wisconsin, Educational Approval Board, 201 W Washington Avenue, 3rd floor, Madison, Wisconsin 53703. No dispute, controversy or claim ("Claim") that in any way arises out of or relates to this Enrollment Agreement, the breach thereof, or the student's attendance and/or enrollment at devCodeCamp, INC. may be brought by you as a class representative, nor may you participate as a member of a class of claimants with respect to any Claim. The result of this provision is that no claims may be litigated in court as class actions, as private attorney general actions or otherwise. Students are advised to keep all documents regarding enrollment and financial obligations. The invalidity of any provision of this Enrollment Agreement will not affect the validity of the remaining provisions, and this Enrollment Agreement will be construed as if such invalid provisions have been omitted. This Enrollment Agreement will be construed under and in accordance with the laws of the State of Wisconsin. **I agree to enroll in the above program and understand all of the above information. I understand that I am enrolling into the Software Development Program. I have also not been promised or guaranteed any job. Once completed and signed by both parties, this agreement becomes a legal and binding contract. By signing below, I acknowledge that I have read, understand, and am receiving a copy of the completed and executed agreement.**

Class Start Date:

Projected End Date:

Student Name:

Student Signature:

Date:

devCodeCamp Representative:

Date:

BUYER'S RIGHT TO CANCEL

Student Name:

Date:

You may cancel this transaction, without any penalty or obligation, within 3 business-days from the above date (Saturdays, Sundays and holidays are not considered business days).

If you cancel, any property traded in, any payments made by you under the contract or sale, and any negotiable instruments executed by you will be returned within 10 business-days following receipt by the seller of your cancellation notice, and any security interest arising out of the transaction will be canceled.

If you cancel, you must make available to the seller at your residence, in substantially as good condition as when received, any goods delivered to you under this contract or sale; or you may, if you wish, comply with the instructions of the seller regarding the return shipment of the goods at the seller's expense and risk. If you do make the goods available to the seller and the seller does not pick them up within 20 days of the date of your notice of cancellation, you may retain or dispose of the goods without further obligation.

To cancel this transaction, mail or deliver a signed and dated copy of this cancellation notice or any other written notice, or send a telegram to devCodeCamp Inc. at 313 North Plankinton Avenue, Milwaukee, WI 53203 no later than midnight of:

Note: Purchase of educational goods and services offered by a school is deemed to take place when written final acceptance is communicated to the student by the school. If the representative who enrolls you is authorized to grant written acceptance at the time you enroll, and does so, the cancellation period ends at the time specified above. If you have not been accepted in writing at the time you enroll, the cancellation period does not end until Midnight of the third business day after the day you receive written acceptance by certified mail from the school.

I hereby cancel this transaction.

Buyer's Signature: _____

Date: _____

Buyer's Name: (printed) _____

Street Address: _____

City: _____

State: _____

Zip Code: _____

TALENT RELEASE AGREEMENT

For valuable consideration, the sufficiency and receipt of which is hereby acknowledged, I, the undersigned, agree as follows:

- I consent to the use of my name, voice, image, likeness, and any and all attributes of my personality, in, on, or in connection with any film, audio tape, video tape, audio-visual work, photograph, illustration, animation, broadcast, Internet use, social media or in any media or embodiment, known or unknown, including, without limitation, all formats of computer readable or printed media, produced by or for the benefit of DevCodeCamp. I further consent to the use of my name, voice, image, likeness, and any and all attributes of my personality in any advertising or promotional material created or used in connection with DevCodeCamp, and each such item of advertising or promotion material will be considered a “Work” for purposes of this agreement.
- I irrevocably assign DevCodeCamp:
 - (a) Any and all claims of copyright I may have in and to DevCodeCamp.
 - (b) The exclusive and perpetual right throughout the free world to use print, produce, publish, copy, display, perform, exhibit, transmit, broadcast, disseminate, market, advertise, sell, lease, license, transfer, modify, and create derivative works from DevCodeCamp in any media or format, now known or unknown, for any purpose whatsoever.
 - (c) DevCodeCamp will not take ownership of student projects including capstone projects.
- I waive any right to inspect or approve the content of DevCodeCamp.
- I agree that DevCodeCamp will have no obligation to utilize the authorizations and rights I grant to devCodeCamp hereunder.
- I hereby release, discharge, and agree to hold harmless DevCodeCamp, its legal representatives and assigns, all persons acting under its authority, and those for whom it is acting, from all claims, causes of action and liability of any kind, now known or unknown, in law or equity, based upon or arising out of DevCodeCamp or this agreement including without limitation, claims of libel, slander, invasion of privacy, right of publicity, defamation, trademark, infringement, and copyright infringement.
- I represent and warrant that I am over the age of eighteen (18) years, and that authorizations and rights granted hereunder do not conflict with or violate the rights of any third party.
- This agreement will be binding upon my heirs, successors, representatives, and assigns with no time expiration.

Student:

Student Signature:

Date:



Software Piracy and Copyright Violation Policy

devCodeCamp has made me aware that to enroll in my program, I must adhere to all applicable Software Piracy and Copyright laws. I understand and agree to the following: Under no circumstances should any student copy, make available to copy, distribute copies or otherwise fail to fully respect the copyright of any devCodeCamp's licensed software and/or software obtained as a result of devCodeCamp's relationship with Microsoft or any other third-party vendor.

PRINT NAME:

SIGNATURE:

DATE:

Employment Authorization

devCodeCamp has made a commitment to the corporate workplace by striving to produce quality software professionals. devCodeCamp offers a full-time staff dedicated to helping students with career coaching and managing the job-search process. I also understand that devCodeCamp may charge hiring partners who hire graduates. In an effort to track our graduates' progress in their software careers, devCodeCamp Career Advisors will verify my employment with any future employer in the field related to my training. By law, devCodeCamp cannot guarantee employment to any student.

I authorize devCodeCamp to verify and to release information to potential employers including certifications, transcripts, and references.

I authorize employers to release information such as employment verification, position title, start/end date, and salary.

My Initials next to the statements listed above, as well as my signature below acknowledges that I have read and understand the above disclosures, waivers, and representations.

PRINT NAME:

SIGNATURE:

DATE:

EMERGENCY CONTACT

Name:

Relationship:

Phone:

Verification of High School Diploma/GED

devCodeCamp has made me aware that to enroll in this program I must have achieve a high school diploma or a Certificate of General Educational Development (GED) certifying that I possesses an American level of high-school academic skills.

I hereby verify that I do have a High School Diploma.

High School:

City/State:

Year:

I hereby verify that I do have a Certificate of General Education (GED)

Agency/Testing Facility:

City/State:

Year:

PRINT NAME:

SIGNATURE:

DATE:

Employment Advisory Services Policy

devCodeCamp offers employment advisory services to all graduates of our vocational programs. Access to employment advisory services requires students to complete tasks set forth by devCodeCamp staff.

Participation in employment advisory services is optional, however a student who chooses not to participate is waiving their access to employment advisory services from devCodeCamp.

Participation in employment advisory services events will require students to successfully complete requirements set forth by devCodeCamp staff. Graduates from our vocational programs are qualified to enter employment advisory services at no charge, and participation is strongly encouraged. The job search process will start during employment advisory services. Employment advisory services consists of:

- Help writing/updating your resume, interview prep and advice, and updating your LinkedIn profile for potential employers.
- The bulk of the career advisory services will consist of utilizing devCodeCamp resources and applying for jobs.
- Students will be required to continue coding by working on their capstone project and/or coding new applications.
- Students will be required to have open communication with career services staff members.

By signing below, I understand that devCodeCamp may report placements within 180 days of the job search starting not graduation. Your job search starts upon all of the following being completed: (1) Graduation (2) Approved & Completed Resume (3) Capstone Project complete and ready for presentation. I also understand that if I choose not to participate and/or do not fully complete all aspects of what is set forth by the devCodeCamp team I am waiving my right to access the devCodeCamp employment advisory services and will not be calculated in devCodeCamp's placement statistics.

PRINT NAME:

STUDENT SIGNATURE:

DATE:

Quality Assurance Questionnaire: Enrollment

The purpose of this document is to communicate important concepts and points about the program you're enrolling in. We ask that you be completely honest in your responses as this document will be used as a reference should there be any dispute.

1. At no time during devCodeCamp advertising, information session, 1-on-1 meeting, or at any other time during my v application process was I guaranteed employment or guaranteed a specific income because I enrolled at devCodeCamp.
2. I was provided access to the Student Catalog.
3. I have been given the price of the program.
4. I verify that I do have a High School Diploma/GED.
5. I fully understand my program's class days and hours.
6. My success in this program is greatly dependent upon regular attendance.
7. It has been explained that all courses/materials are presented in English.
8. I understand that devCodeCamp may assist in my job search provided I graduate, however, it's ultimately my responsibility to secure a job.
9. Although devCodeCamp has relationships with companies and organizations that have hired or interviewed graduates, the enrolling student cannot depend on those relationships to gain offers of employment after graduation.
10. I understand when receiving mentoring from instructors that are not listed in the standard curriculum I am accumulating program hours that would be used in any refund calculation.
11. I'm aware that graduation requirements are a final GPA of 3.0 and a fully functional individual capstone project that was approved by the instructional staff of devCodeCamp.
12. I've been told that the program I'm enrolling in is not taught in the traditional sense I might think; in that lectures and demos are recorded, I'm expected to watch all recordings, and then I'm expected to work on the topic labs and projects. Topics are taught in short sprints of lecture and labs.
13. I've been told that as the program progresses the instructors will require independent research and problem-solving on my part and that Googling the internet for software or ideas replaces the need for books and documentation; Google is an industry accepted tool for the software development process.

14. I understand that program I am enrolling in is rigorous and involves learning a large amount of information and skills in a condensed amount of time, thus devCodeCamp advertises itself as a coding bootcamp. Short in timeframe and intensive.

15. Graduates receive a “Certificate of Completion” only. The program you’re enrolling in doesn’t offer college credits nor transferability to any college or university for credit. The program is not accredited but is licensed by the State of Wisconsin.

16. devCodeCamp staff has not made any other oral representations to me that would change any of the meanings of the statements above.

Do you have any concerns? If so briefly state any concerns. If none, write “none”.

I attest that I’ve read and understand the statements listed in this document. I’ve initialed each statement to demonstrate my understanding and agreement with each as listed above on the aforementioned pages.

PRINT NAME:

STUDENT SIGNATURE:

DATE: