

Agreement: Inner Fire Yoga® Teacher Training 2023

This is an agreement between dba Inner Fire Yoga® (Madison Yoga Studio, LLC and East Madison Yoga LLC) and the Participant who signs below. Participant wishes to participate in Inner Fire Yoga® Teacher Training (“Training”), offered by Madison Yoga Studio, LLC, on the terms stated below. The Training is an intense program that will take the Participant on a journey from yoga-student to yoga-teacher.

Make-Up Classes. Participant is expected to be present at all training sessions, barring any unforeseen emergencies. In the event of an absence, time must be made up by either viewing a recording of the session at a later date, or by scheduling make-up classes at an additional cost for private time with a trainer (inquire for current private yoga rates). Participant must arrange any necessary make-up time with the training staff.

Certificates. If Participant successfully completes their full 200-hours of Inner Fire Yoga® Teacher Training, completes any required homework, anatomy assignments, exams/quizzes, etc., and has paid 100% of their tuition fees, they will receive a signed, 200-Hour Yoga Teacher Certificate from Inner Fire Yoga. Inner Fire Yoga® reserves the right to determine in its sole discretion whether the Participant has successfully completed any portion or module of the Inner Fire Yoga® Teacher Training curriculum.

Tuition Deadlines and Refunds. In order for Participant to be considered fully enrolled in the program, Participant must pay their tuition by the tuition deadline: one month prior to the start date of training. Participants paying their tuition in full must pay 100% of tuition fees by the tuition deadline. If enrolling in a payment plan, Participant must pay their first installment of the payment plan by the tuition deadline – any remaining tuition due on the first day of training will be charged to the credit card on file as one lump sum on the first day of training. Participant may receive a full refund including the \$100 deposit if a valid notice of withdrawal is received within 3 business days of acceptance into the program. After 3 business days from acceptance but before any in-person training hours are completed, Participant is entitled to a full refund *minus a \$100 deposit* with a valid notice of withdrawal. Participants who submit a notice of withdrawal after partial completion of the program are entitled to a pro-rata refund as per page 13 of the Inner Fire Yoga 200-Hour Yoga Teacher Training Catalog. Inner Fire Yoga® reserves the right to cancel any teacher training session if fewer participants are registered than what is required to successfully administer the program. Upon cancellation by Inner Fire Yoga®, 100% of prepaid tuition fees will be refunded in full, including the \$100 deposit.

Teaching Inner Fire Flow. Participant understands that Inner Fire Yoga® (branded sun/moon graphic symbol and the name) are nationally registered trademarks. Participant also understands that the Inner Fire Flow class is a sequenced yoga class designed, choreographed, developed and refined by Inner Fire Yoga®. Participants who successfully complete the 200-hour training have a non-assignable, non-transferable, and non-exclusive right to teach the Inner Fire Flow yoga class, but will not be authorized to train yoga instructors to teach the Inner Fire Flow yoga sequence. Participant agrees that if they represent to the public that a yoga class they are teaching is called “Inner Fire Flow”, they will not deviate from the Inner Fire Flow sequence as taught in the Inner Fire Yoga Teacher Training program. Participant agrees that they may not and will not teach Inner Fire Flow to the public unless they receive a 200-hour Yoga Teacher Certificate from the Inner Fire Yoga Teacher Training program. Participant agrees that the Certificate does not

authorize him or her to open or become a part or full owner of any yoga studio representing itself as an Inner Fire Yoga studio.

Agreement Not to Compete. Participant acknowledges that Inner Fire Yoga® teaches yoga classes to students of all ability levels and may provide licenses for entities to be Inner Fire Yoga® studios. Participant is not an employee of Inner Fire Yoga®. In exchange for being allowed to take the Training, Participant agrees that for a period of 2 years after completing the Training they will not own or operate either a yoga studio or a yoga teacher training, or any entity which offers yoga classes or yoga teacher training, which is located within a five-mile radius of any Inner Fire Yoga® studio location or within a five mile radius of any licensed Inner Fire Yoga® location present when Participant opens, begins managing, or relocates a particular yoga studio or entity that offers yoga classes or yoga teacher training. *This covenant in no way and at no time limits the Participant's ability to teach yoga classes for an entity that (s)he does not own or operate, regardless of its location.* This covenant shall be sever-able from the remainder of the agreement if deemed invalid, and shall be enforced under the laws of the State of Wisconsin.

Online Agreement. Both Parties agree that this Agreement may be signed electronically or by checking the box next to "I Agree", the effect of which will be the same as signing by hand and the intention of which is that both Parties desire to be bound by all the terms of the Agreement.