

2023–2024 Academic Catalog

KELLER GRADUATE SCHOOL OF MANAGEMENT

Volume XIX

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Table of Contents

The table of contents includes links to help navigate the catalog. Links throughout the catalog help navigate to other sections and to external websites that may provide valuable information.

Message from the President	4
Message from the Provost	5
University Mission	6
Academic Calendar	7
Credit Hour Definition & Schedule Information	10
About Keller	12
Accreditation & State Authorization	16
Keller's Degree Programs	21
Master of Business Administration Program	21
Master of Science in Accounting Program.....	26
Master of Accounting & Financial Management Program	29
Master of Human Resource Management Program.....	33
Master of Project Management Program	36
Master of Public Administration Program.....	39
Master of Information Systems Management Program	42
Master of Information Technology Management Program	45
Master of Network & Communications Management Program	48
Keller's Certificate Programs	51
Accounting Graduate Certificate Program	51
Big Data & Analytics Graduate Certificate Program.....	53
CPA Preparation Graduate Certificate Program	55
Entrepreneurship Graduate Certificate Program	58
Global Supply Chain Management Graduate Certificate Program	60
Health Services Management Graduate Certificate Program.....	62
Human Resource Management Graduate Certificate Program.....	64
Information Security Graduate Certificate Program	66
Project Management Graduate Certificate Program	68
Course Descriptions	70
Accounting	70
Business Intelligence and Analytics Management.....	76
Economics	77
Entrepreneurship.....	77

Finance.....	78
Global Supply Chain Management.....	79
Health Services Management	80
Human Resource Management	81
Information Systems Management.....	84
International Business	86
Internship.....	86
Leadership.....	87
Management.....	87
Marketing.....	89
Mathematics	90
Network and Communications Management	90
Project Management	91
Public Administration.....	93
Security.....	94
Fundamental Skills for Education Success	95
Admission Requirements	96
Student Services.....	104
Academic Policies	109
Grades, Progress & Registration.....	123
Financial Information	139
Regulatory Policies	161
Nationwide Locations.....	166
Leadership	170
Administrators & Full-Time Professors	173
Administrators.....	174
Full-Time Professors	176
Supplemental Information as of July 17, 2023.....	189

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Program availability varies by location, and onsite and online enrollment restrictions may apply. DeVry University’s Keller Graduate School of Management master’s degree programs are offered online, and degrees are conferred by DeVry University’s Keller Graduate School of Management.

We reserve the right to change terms and conditions outlined in this catalog at any time without notice. Information is current at the time of publication. This catalog supersedes all previously published editions and is in effect until a subsequent catalog is published. Information contained herein effective July 17, 2023.

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For students who signed enrollment agreements prior to May 13, 2016, DeVry University's Keller Graduate School of Management is forgoing its right to invoke the mandatory arbitration clause in the event of student/graduate claims or controversies arising out of or related to the terms of the Enrollment Agreement or education provided by Keller Graduate School of Management.

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Message from the President

Dear Student,

Welcome to DeVry University's Keller Graduate School of Management! I'm excited for you to take this momentous step on your education and career journey. You, like our University, are mission-driven. At its core, our University's mission focuses on bettering society by preparing students to thrive in careers shaped by continuous technological change. Our innovative programs, relevant partnerships and exceptional student care are born of this mission and designed to empower you to meaningfully enhance your life, community and workplace.

Balancing work, life and school – I remember it well – may not be easy. But know that in choosing Keller, you've tapped into a trusted partner that's delivered graduate management education to working professionals since 1973. We've also led the way in online education for decades. I'm extraordinarily proud to share that *Newsweek* ranked DeVry University 6th of 200 on its list of "America's Top Online Colleges¹."

Students completing our MBA program or one of our specialized master's degree programs join the roughly 13 percent of U.S. adults with advanced degrees, up from 8.6 percent in 2000². En route to their degrees, many earned one of our graduate certificates – credits from which applied to their degrees – providing a marketable credential even sooner. Be proud of yourself for preparing to join the relative few whose résumés reflect a graduate-level credential *and* the focus and drive needed to earn it.

Among the many benefits of Keller is learning from professors who cultivate a dynamic learning environment by infusing their real-world experience into our eight-week courses, offered online and onsite and starting six times a year. Exceptional student care – within and outside the learning environment – is another hallmark of the Keller experience.

As president of the University, my number one priority is building a university that delivers the education experience you want and helps catalyze the future you envision. We're grateful to help advance your ambition and excited about what lies ahead for you.



Thomas L. Monahan III
President and CEO

¹ Newsweek, <https://www.newsweek.com/rankings/americas-top-online-colleges-2023>

² U.S. census, www.census.gov/newsroom/press-releases/2019/education-degrees-double.html

Message from the Provost

Congratulations on pursuing your graduate education. And thank you for choosing DeVry University's Keller Graduate School of Management as you make this significant investment in yourself – an investment I'm confident will prove invaluable now and as your career progresses.

As provost, I have a bird's-eye view of the transformational role our University plays. It's an exciting vantage point that confirms that Keller's dedication to academic excellence, student support and career services makes a meaningful difference to learners like you, the workforce and the communities we call home.

Ensuring that the education you receive at Keller is relevant today – and prepares you to evolve as workplace and workforce demands shift – is paramount. This is accomplished through strategic collaboration among dedicated professors; industry leaders on our national advisory committees, who provide valuable feedback on our programs; and administrators and staff whose passion for students' well-being and success knows no bounds. The resulting ecosystem is designed to help you thrive in class and beyond.

The pages that follow highlight the many academic programs and student services upon which Keller has built its reputation over the past 50 years. Our commitment to teaching and learning excellence is further supported by the University's institutional accreditation from the Higher Learning Commission* and the diverse programmatic accreditors that recognize the value our academic programs provide. I invite you to [learn more about institutional and programmatic accreditation](#), and about [DeVry University's Accountability Principles](#), which guide us – always – to do what's best for students.

I admire you for investing in yourself and taking this step toward creating a brighter future. Please know that Keller faculty, administrators and staff are here to support you through your academic journey.

All the best,



Shantanu Bose, PhD
Provost and Chief Academic Officer

* DeVry University is accredited by the Higher Learning Commission (HLC), www.hlcommission.org. The University's Keller Graduate School of Management is included in this accreditation. HLC is a national agency that accredits U.S. colleges and universities at the institutional level and is recognized by both the U.S. Department of Education and the Council for Higher Education Accreditation. Accreditation provides assurance to the public and to prospective students that standards of quality have been met. Contact information for the HLC is: Higher Learning Commission, 230 S. LaSalle St., Ste. 7-500, Chicago, IL 60604, 800.621.7440, www.hlcommission.org.

University Mission

Mission and Accountability Principles

DeVry University strives to close our society's opportunity gap by preparing learners to thrive in careers shaped by continuous technological change. Through innovative programs, relevant partnerships and exceptional care, we empower students to meaningfully improve their lives, communities, and workplaces.

In addition, DeVry's Accountability Principles support the mission and hold the University publicly accountable for doing what's best for students. DeVry's Accountability Principles are currently focused on four areas:

- Academic and Student Support
- Accountability and Transparency
- Financial Literacy and Responsible Borrowing
- Responsible Recruiting and Enrollment

More information about DeVry's Accountability Principles can be found on the DeVry website at <https://www.devry.edu/about/accountability-principles.html>.

Academic Calendar

Keller delivers courses in a session format, with two 8-week sessions offered each semester. Sessions within the University's summer, fall and spring semesters are designated in two overlapping calendar cycles. Students are assigned either a Cycle 1 or [Cycle 2](#) schedule (visit the [Student-Centric Period](#) section) when matriculating.

Note: Each session, instruction ends at 11:59 pm MT on Saturday of week 8. No instruction occurs on holidays or during noted break periods.

Cycles 1 and 2 Breaks

- **2023 Summer Break:** Sunday-Sunday, June 25-July 2
- **2023 Winter Break:** Sunday-Sunday, December 17-December 31
- **2024 Spring Break:** Sunday-Sunday, April 21-April 28
- **2024 Summer Break:** Sunday-Sunday, June 23-July 7

Cycle 1 Academic Calendar

2023 Summer Semester: May 1, 2023-August 26, 2023

- **May 2023 Session**
 - Monday, May 1: Session Begins
 - Monday, May 29: Memorial Day Holiday
 - Monday, June 19: Juneteenth Holiday
 - Saturday, June 24: Session Ends
- **2023 Summer Break: Sunday-Sunday, June 25-July 2**
- **July 2023 Session**
 - Monday, July 3: Session Begins
 - Tuesday, July 4: Independence Day Holiday
 - Saturday, August 26: Session Ends

2023 Fall Semester: August 28, 2023-December 16, 2023

- **September 2023 Session**
 - Monday, August 28: Session Begins
 - Monday, September 4: Labor Day Holiday
 - Saturday, October 21: Session Ends
- **November 2023 Session**
 - Monday, October 23: Session Begins
 - Thursday-Friday, November 23-24: Thanksgiving Break
 - Saturday, December 16: Session Ends
- **2023 Winter Break: Sunday-Sunday, December 17-December 31**

2024 Spring Semester: January 1, 2024-April 20, 2024

- **January 2024 Session**
 - Monday, January 1: Session Begins, New Year's Day Holiday
 - Monday, January 15: Martin Luther King, Jr. Day Holiday
 - Saturday, February 24: Session Ends
- **March 2024 Session**
 - Monday, February 26: Session Begins
 - Friday, March 29: Spring Holiday
 - Saturday, April 20: Session Ends
- **2024 Spring Break: Sunday-Sunday, April 21-April 28**

2024 Summer Semester: April 29, 2024-August 31, 2024

- **May 2024 Session**
 - Monday, April 29: Session Begins
 - Monday, May 27: Memorial Day Holiday
 - Wednesday, June 19: Juneteenth Holiday
 - Saturday, June 22: Session Ends
- **2024 Summer Break: Sunday-Sunday, June 23-July 7**
- **July 2024 Session**
 - Monday, July 8: Session Begins
 - Saturday, August 31: Session Ends

Cycle 2 Academic Calendar

2023 Summer Semester: July 3, 2023-October 21, 2023

- **July 2023 Session**
 - Monday, July 3: Session Begins
 - Tuesday, July 4: Independence Day Holiday
 - Saturday, August 26: Session Ends
- **September 2023 Session**
 - Monday, August 28: Session Begins
 - Monday, September 4: Labor Day Holiday
 - Saturday, October 21: Session Ends

2023 Fall Semester: October 23, 2023-February 24, 2024

- **November 2023 Session**
 - Monday, October 23: Session Begins
 - Thursday-Friday, November 23-24: Thanksgiving Break
 - Saturday, December 16: Session Ends
- **2023 Winter Break: Sunday-Sunday, December 17-December 31**
- **January 2024 Session**
 - Monday, January 1: Session Begins, New Year's Day Holiday
 - Monday, January 15: Martin Luther King, Jr. Day Holiday
 - Saturday, February 24, Session Ends

2024 Spring Semester: February 26, 2024-June 22, 2024

- **March 2024 Session**
 - Monday, February 26: Session Begins
 - Friday, March 29: Spring Holiday
 - Saturday, April 20: Session Ends
- **2024 Spring Break: Sunday-Sunday, April 21-April 28**
- **May 2024 Session**
 - Monday, April 29: Session Begins
 - Monday, May 27: Memorial Day Holiday
 - Wednesday, June 19: Juneteenth Holiday
 - Saturday, June 22: Session Ends
- **2024 Summer Break: Sunday-Sunday, June 23-July 7**

2024 Summer Semester: July 8, 2024-October 26, 2024

- **July 2024 Session**
 - Monday, July 8: Session Begins
 - Saturday, August 31: Session Ends
- **September 2024 Session**
 - Monday, September 2: Session Begins, Labor Day Holiday
 - Saturday, October 26: Session Ends

Credit Hour Definition & Schedule Information

Credit Hour Definition

DeVry University follows the federal definition of a semester credit hour. The U.S. Department of Education (USDE) defines a credit hour as one hour (i.e., 50 minutes) of classroom or direct faculty/qualified instructor instruction and a minimum of two hours of out-of-class student work each week for approximately 15 weeks (i.e., 45 hours of learning activities). This definition also aligns with definitions from the Higher Learning Commission (HLC) and the Illinois Board of Higher Education (IBHE).

The University operates on a semester calendar; each semester consists of two eight-week sessions (visit the [Student-Centric Period](#) section). Courses may be offered through alternate scheduling options and teaching modalities, which are awarded equivalent semester-credit hours. Teaching modalities include traditional classroom and online formats or a combination of the two formats. Course materials, learning objectives and program outcomes are equivalent across all teaching modalities.

DeVry University defines one credit hour based on a 15-week semester as the reasonable equivalent of one hour of documented faculty-directed instruction and two hours of academically engaged student learning. One hour of instruction is further defined as a 50-minute period. The combined three hours occur each week for 15 weeks. Alternate scheduling options equate to the 15-week semester.

Scheduling options are shown in the [Academic Calendar](#) section. The University's course delivery formats are outlined in the [Course Delivery Formats](#) section.

At DeVry University, a credit hour is defined as the learning that takes place in at least 45 hours of in-person or online learning activities, which include time for faculty-directed instruction, class meetings, laboratories, examinations, presentations, tutorials, preparation, reading, studying, hands-on experiences, simulations, case studies and other learning activities; or a demonstration by the student of learning equivalent to the established student outcomes.

Students should note that credit hours shown in each program in [Keller's Degree Programs](#) and in [Keller's Certificate Programs](#) are semester-credit hours, as aligned with credit hour definitions from the USDE, HLC and IBHE.

Student-Centric Period

The student-centric period (SCP) is defined as an academic semester consisting of any two consecutive sessions that begins when a student matriculates and that ends when time requirements for a semester have been fulfilled.

Two overlapping calendar cycles designate sessions corresponding to the University's summer, fall and spring semesters. At the time students matriculate, they are assigned an SCP designator code of Cycle 1 or Cycle 2. The following chart outlines how sessions correspond to a student's spring, summer and fall semesters, based on assigned SCP cycle.

Student-Centric-Period Cycles		
Semester	Cycle 1 Sessions	Cycle 2 Sessions
Spring	January, March	March, May
Summer	May, July	July, September
Fall	September, November	November, January

Certain processes are conducted on a session basis; others are conducted on a semester basis.

Academic Year

The academic year at DeVry University is defined as two consecutive semesters.

The University offers enrollment in three semesters per 12-month period. DeVry University offers courses in a session-based format (visit the [Student-Centric Period](#) section).

About Keller

A Tradition of Innovation

For 50 years, Keller Graduate School of Management has served the unique needs of working adult students. Our innovative, practitioner approach is based on the idea that effective teaching and student mastery of practical skills are the most important components of graduate management education. Our first class had seven students – a number that grew to 900 by the late 1970s, as students began taking advantage of our evening MBA program. Today, Keller Graduate School of Management provides a broad range of master's degree and graduate certificate programs.

In 1991, we introduced our Project Management program and are proud to be a Project Management Institute Premier level Authorized Training Partner (ATP). Additionally, most Keller project management offerings, including our MPM program, are accredited by the Global Accreditation Center for Project Management Education Programs (GAC). Visit the [Accreditation](#) section to learn which programs are GAC accredited.) DeVry University, including Keller Graduate School of Management, is among a limited number of U.S. universities and schools worldwide to be granted this designation. More information on this accreditation is available via <https://www.pmi.org/global-accreditation-center>.

In 1993, we broadened our portfolio with the addition of our Human Resource Management program. And expansion continued with other program offerings: Network & Communications Management (1997); Accounting & Financial Management, and Information Systems Management (1998); Public Administration (2001); and Accounting (2012). A recent focus is the burgeoning area of information security – critical in today's business and government sectors.

Recognizing that the most valuable employees are those with relevant real-world business and technology skills, we established a presence in the continuing and professional education arena.

In 1996, Becker CPA Review was acquired, which subsequently joined forces with Conviser Duffy CPA Review. Today, Becker Professional Education complements DeVry University's growing range of education services and is a leading provider of preparatory coursework for various professional certification exams.

In addition, the University's [DeVryWORKS](#) offers a unique mix of corporate education, tailored learning and professional training solutions that addresses today's most pressing business challenges. Helping achieve measurable results, our offerings can be delivered at your company facility, at Keller sites nationwide or online globally.

Mission of Keller's Graduate Business Programs

DeVry University's Keller Graduate School of Management offers a variety of master's degree and graduate certificate programs. Programs are designed to help students develop management skills needed to lead teams and organizations in today's global business world. Guiding the University's graduate-level business programs is the following mission:

The mission of the business programs within DeVry University's Keller Graduate School of Management is to prepare students to become innovative leaders of a diverse workforce by applying business and management techniques to critically explore workplace issues leading to the application of creative strategies for organizational growth and improvement.

This mission is supported by activities throughout the graduate curriculum. Examples include:

- Demonstrating in-depth knowledge of enterprise-wide processes relevant in the global economy.
- Applying leadership and conflict management theories to foster collaboration within multicultural and interdisciplinary business environments.
- Employing strategic solutions to evaluate and solve challenges facing organizations.
- Assessing and managing operational performance and risk through proven business practices and sound financial decision-making.
- Utilizing workplace technology to support business strategy and operations domestically and globally.
- Applying analytics tools and techniques to analyze data and develop solutions to improve organizational effectiveness.
- Employing an interdisciplinary perspective to integrate strategic leadership; diversity; and financial, human resource and project management techniques to solve complex problems and enhance the success of a business enterprise.

Keller Advantage

Program-Completion-Time Options

At Keller, each program can be completed on a normal schedule or on an accelerated schedule, or through a combination of these schedule options. Each session within their student-centric period (semester), students choose the schedule that best suits their goals and their commitments outside of school.

Each program outline within the sections entitled [Keller's Degree Programs](#) and [Keller's Certificate Programs](#) shows program completion time in terms of semesters for both normal and accelerated schedules.

- **Normal schedule – all students:** Students choosing a normal schedule (normal time to complete) in both sessions within their [student-centric period](#) enroll in an average of six semester-credit hours of coursework per semester. Students choosing a normal schedule enroll in an average of three semester-credit hours of coursework per session.
- **Accelerated schedule – master's degree program students:** Master's degree program students choosing an accelerated schedule in both sessions within their [student-centric period](#) enroll in 9-12 credit hours per semester, or an average of 10 semester-credit hours of coursework per semester. Typically, students on an accelerated schedule enroll in two courses per session. Accelerated completion times shown in the [Keller's Degree Programs](#) section assume students qualify for and apply nine semester-credit hours of [prior learning credit](#) and remain on an accelerated schedule throughout their program. **NOTE:** Prior learning credit may not be applied to Keller's master's degree programs in Accounting and in Accounting & Financial Management.
- **Accelerated schedule – graduate certificate program students:** Graduate certificate program students choosing an accelerated schedule in both sessions within their [student-centric period](#) enroll in an average of nine semester-credit hours of coursework per semester. (The average is 10 semester-credit hours for students in the graduate certificate program in CPA Preparation.) Typically, students on an accelerated schedule enroll in two courses per session. Students should note that accelerated completion times shown in the [Keller's Certificate Programs](#) section assume students remain on an accelerated schedule throughout their program.

Stated completion times for both normal and accelerated schedules assume continuous year-round enrollment, defined as enrollment in all six sessions within a period of 12 consecutive months, with no interruption of studies once a student has begun their program. Program completion times are expressed in calendar time, defined as any period of 12 consecutive months starting at the beginning of a DeVry University session.

Practitioner Orientation

All Keller programs are regularly reviewed for relevance to both students and employers. Faculty members focus squarely on critical competencies for today's successful managers, in areas such as business communications, technology, ethics, quality and international business, which are woven throughout the curricula.

Excellence in Teaching

Our professors are enthusiastic educators who enjoy sharing their business acumen with students. Faculty supplement the core curriculum with a variety of instructional activities focused on helping students achieve course outcomes and real-world standards of excellence.

Students also play an integral role in maintaining high teaching standards by regularly providing feedback on faculty effectiveness. University administrators then use this feedback to coach faculty and improve and enhance teaching methods and instructional technique.

Professional Connections and Memberships

To keep current with industry practices and developments, and provide highly relevant education, the University's graduate-level faculty, staff and alumni are active in various professional organizations including:

- American Institute of Certified Public Accountants
- Federation of Schools of Accountancy
- Institute of Managerial Accounting
- Project Management Institute
- Academy of Management
- American Management Association
- American Marketing Association
- American Society for Quality
- National Black MBA Association
- United States Association of Small Business and Entrepreneurship
- American College of Healthcare Executives
- American Health Information Management Association
- American Society of Training and Development
- Society for Human Resource Management
- American Society of Industrial Security
- Association of Information Technology Professionals
- Association for Business Communication
- American Association of Cost Engineering International
- IEEE

In addition, faculty and staff actively participate in professional organizations to remain current on education trends and to continue the University's leading role in the education arena. Among others, organizations include:

- American Assembly of Collegiate Schools of Business
- American Association of University Administrators
- American Council on Education
- American Library Association
- Council of Graduate Schools
- United States Distance Learning Association

Continuous Improvement

Change management, improved productivity and commitment to quality are vitally important in today's competitive global economy. To this end, Keller's quality assurance initiatives stress ongoing program and process improvement based on critical feedback from students, faculty and staff.

Keeping curricula responsive to changes in business theory and practice is essential. To maintain an appropriate balance of continuity and change, our academic experts integrate faculty input and regularly review course content and level, as well as texts. In addition, they consult faculty on proposals for new course content and course development.

Also of critical importance in ensuring quality is an ongoing cycle of planning, implementing, assessing of outcomes and acting on feedback to continually improve all aspects of the education experience. Our quality focus means attention, every day, to understanding and meeting student and faculty needs, thus creating long-term value for students, graduates and employers.



TEHPATH

Today's leading businesses are powered by innovation and technology. As the workplace becomes digitized at an unprecedented pace, success is fueled by the ability to use technology to make data-driven decisions. That's why DeVry University infuses programs with technology and hands-on experiential learning. We call it TechPath, and the goal is simple: to provide our graduates with real-world opportunities to solve problems, think critically, work in teams, analyze data, present solutions and stand out as leaders in our digitally driven world.

Accreditation & State Authorization

Note: Upon request to a student support advisor or location leader, copies of documents describing DeVry University's accreditation, as well as its state and federal approvals, are available for review.

Institutional Accreditation

DeVry University* is accredited by the Higher Learning Commission (HLC), www.hlcommission.org. The University's Keller Graduate School of Management is included in this accreditation.

HLC is a national agency that accredits U.S. colleges and universities at the institutional level and is recognized by both the U.S. Department of Education and the Council for Higher Education Accreditation. Accreditation provides assurance to the public and to prospective students that standards of quality have been met. Contact information for the HLC is:

Higher Learning Commission
230 S. LaSalle St., Ste. 7-500, Chicago, IL 60604
800.621.7440
www.hlcommission.org

DeVry University is a member of the [Council for Higher Education Accreditation](http://www.chea.org) (CHEA), a national advocate and institutional voice for self-regulation of academic quality through accreditation. CHEA, an association of more than 8,200 degree-granting colleges and universities, recognizes more than 80 institutional and programmatic accrediting organizations.

*** In New York, DeVry University operates as DeVry College of New York.**

Programmatic Accreditation and Recognition

ACBSP

The following Keller master's degree programs have achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP, <https://acbsp.org>), demonstrating that they have met standards of business education that promote teaching excellence: Business Administration, Human Resource Management, Project Management, Public Administration, Information Systems Management, Network & Communications Management.

The following graduate certificate programs are accredited by ACBSP: Accounting, Big Data & Analytics, CPA Preparation, Entrepreneurship, Global Supply Chain Management, Health Services Management, Human Resource Management, Information Security, Project Management.

ACBSP has also granted specialized accounting accreditation to the following established Keller degree programs: Master of Accounting & Financial Management; Master of Business Administration with a specialization in Accounting; Master of Science in Accounting.

GAC

The following Keller programs are accredited by the Global Accreditation Center for Project Management Education Programs (GAC) of the Project Management Institute: Master of Business Administration, when completed with a concentration in project management; Master of Information Systems Management, when completed with a concentration in project management; Master of Network & Communications Management, when completed with a concentration in project

management; and Master of Project Management. DeVry University, including Keller Graduate School of Management, is among a limited number of U.S. universities and schools worldwide to be granted this designation. More information is available via <https://www.pmi.org/global-accreditation-center>.

PMI ATP

The Project Management Institute (PMI) has recognized Keller as a Premier level Authorized Training Partner (ATP), committed to enhancing the ongoing professional development of PMI members, PMI credential holders and other project management stakeholders through appropriate learning activities and products. As a Premier level ATP, Keller abides by established operational and educational criteria, and is authorized to teach project management exam preparation courses. Details are available via www.pmi.org/learning/training-development/authorized-training-partners.

SHRM

The Society for Human Resource Management (SHRM) has acknowledged that the following programs align with SHRM's HR Curriculum Guidebook and Templates: Master of Human Resource Management; and Master of Business Administration with Human Resources concentration. SHRM developed the HR Curriculum Guidebook and Templates to define the minimum HR content areas that should be studied by HR students at the undergraduate and graduate levels. The SHRM Human Resource Curriculum Guidelines are part of SHRM's Academic Initiative to define HR education standards taught in university business schools and help universities develop degree programs that follow these standards. More information on SHRM is available at www.shrm.org.

State Relocation Notice and Distance Education Authorizations

State Relocation Notice

Students may be unable to complete their program if relocating to a state in which DeVry is not authorized to operate or is not authorized to offer the program in which they're enrolled. Students should contact Student Central if considering relocating during their course of study or transferring to a different DeVry program.

Applicants may be unable to enroll in their program if relocating to a state in which DeVry is not authorized to operate or is not authorized to offer the program in which they're interested. Applicants should contact their admissions advisor/representative to discuss how relocation could affect their ability to enroll in certain programs.

Students and applicants should note there may be consequences, such as ineligibility for financial aid, when relocating to a state in, or transferring to a program for, which DeVry University is not authorized.

State and Distance Education Authorizations

DeVry University is approved to participate in the National Council for State Authorization Reciprocity Agreement (SARA), which provides a voluntary, regional approach to state authorization of postsecondary distance (online) education. With that approval, and with approval from the Illinois Board of Higher Education, DeVry's distance (online) education programs are considered approved by reciprocity with other SARA member state higher education agencies. Visit the SARA website (www.nc-sara.org) for the most current list of participating states and a detailed description of SARA.

DeVry University holds the following state authorizations to offer distance (online) education and to operate in states in which it has locations. States have varying requirements governing postsecondary distance (online) education.

- **Alabama:** DeVry holds a Private School License from the Private School Licensure Division of the Alabama Community College System, 135 South Union Street, Montgomery, AL 36104, 334.293.4500. DeVry is exempt from the Alabama Commission on Higher Education's programmatic review.
- **Arizona:** DeVry is authorized to operate and grant degrees by the Arizona State Board for Private Postsecondary Education, 1740 W. Adams, 3rd Flr., Phoenix, AZ 85007, 602.542.5709.
- **Arkansas:** DeVry University has been granted certification by the Arkansas Higher Education Coordinating Board, 423 Main St., Ste. 400, Little Rock, AR 72201, for certain undergraduate and graduate programs offered by distance education. Arkansas Higher Education Coordinating Board certification does not constitute an endorsement of any institution or program. Such certification merely indicates that certain criteria have been met as required under the rules and regulations implementing institutional and program certification as defined in Arkansas Code §6-61-301. The student should be aware that these degree programs may not transfer. The transfer of course/degree credit is determined by the receiving institution.
- **California:** DeVry is a private institution approved to operate by the California Bureau for Private Postsecondary Education. Approval to operate means the institution is compliant with the minimum standards contained in the California Private Postsecondary Education Act of 2009 (as amended) and Division 7.5 of Title 5 of the California Code of Regulations. DeVry also holds Registration of Out of State Institution for distance education from the Bureau. For additional information, please visit the Bureau's website, <http://www.bppe.ca.gov>. Any questions a student has regarding this catalog that have not been satisfactorily answered by the institution may be directed to the [Bureau](#) at 1747 N. Market Blvd., Ste. 225, Sacramento, CA; 888.370.7589 (fax: 916.263.1897). **Notice to Prospective Students:** As a prospective student, you are encouraged to review this catalog before signing an enrollment agreement. You are also encouraged to review the School Performance Fact Sheet, which must be provided to you before signing an enrollment agreement. The Office of Student Assistance and Relief is available to support prospective students, current students, or past students of private postsecondary educational institutions in making informed decisions, understanding their rights, and navigating available services and relief options. The office may be reached by calling 888.370.7589, option 5, or by visiting <https://osar.bppe.ca.gov>.
- **Delaware:** DeVry has been granted an operating license to offer courses, programs and/or degrees to Delaware residents by the Delaware Department of Education, 401 Federal St., Ste. 2, Dover, DE 19901, 302.735.4000.
- **Florida:** DeVry is licensed by the Commission for Independent Education, Florida Department of Education. Additional information regarding this institution may be obtained by contacting the Commission at 325 W. Gaines St., Ste. 1414, Tallahassee, FL 32399, toll-free telephone number 888.224.6684.
- **Georgia:** DeVry is authorized under the Nonpublic Postsecondary Educational Institutions Act of 1990, by the Georgia Nonpublic Postsecondary Education Commission, 2082 E. Exchange Pl., Ste. 220, Tucker, GA 30084, 770.414.3300.
- **Illinois:** DeVry is authorized to operate and grant degrees by the Illinois Board of Higher Education, 1 N. Old State Capitol Plaza, Ste. 333, Springfield, IL 62701, 217.782.2551. To report unresolved complaints to the Illinois Board of Higher Education visit their web page at <https://complaints.ibhe.org>.
- **Indiana:** This institution is authorized by: The Indiana Commission for Higher Education/Indiana Board for Proprietary Education 101 W. Ohio St., Ste. 300, Indianapolis, IN 46204-4206.

- **Kansas:** DeVry is approved by the Kansas Board of Regents, 1000 SW Jackson St., Ste. 520, Topeka, KS 66612, 785.430.4240.
- **Kentucky:** DeVry University is licensed by the Kentucky Council on Postsecondary Education, 100 Airport Rd., 3rd Flr., Frankfort, KY 40601, 502.573.1555.
- **Louisiana:** DeVry University is currently licensed by the Board of Regents of the State of Louisiana, P.O. Box 3677, Baton Rouge, LA 70821. Licenses are renewed by the State Board of Regents every two years. Licensed institutions have met minimal operational standards set forth by the state, but licensure does not constitute accreditation, guarantee the transferability of credit, nor signify that programs are certifiable by any professional agency or organization.
- **Maryland:** DeVry University is registered with the Maryland Higher Education Commission, 6 N. Liberty St., 10th Flr., Baltimore, MD 21201, 410.767.3300.
- **Michigan:** DeVry is licensed by the Michigan Department of Labor & Economic Opportunity, P.O. Box 30726, Lansing, MI 48907, 517.335.4000.
- **Minnesota:** DeVry University is registered with the Minnesota Office of Higher Education, 1450 Energy Park Dr., Ste. 350, St. Paul, MN 55108, 651-642-0567, www.ohs.state.mn.us, pursuant to sections 136A.61 to 136A.71. Registration is not an endorsement of the institution. Credits earned at the institution may not transfer to all other institutions. The Bachelor of Science in Accounting is not a “CPA Pathway” program.
- **Missouri:** DeVry is certified to operate by the Missouri Department of Higher Education, 301 W. High St., Ste. 870, Jefferson City, MO 65101, 573.751.2361.
- **Nevada:** DeVry is licensed to operate in the state of Nevada by the Nevada Commission on Postsecondary Education, 2800 E. St. Louis Ave., Las Vegas, NV 89104, 702.486.7330. **Note:** The state of Nevada requires students to meet its requirement for study of the Nevada and U.S. constitutions. DeVry’s POLI332 course fulfills this requirement.
- **New Jersey:** DeVry is licensed by the New Jersey Office of the Secretary of Higher Education, P.O. Box 542, Trenton, NJ 08625, 609.292.4310.
- **New Mexico:** DeVry holds a Distance Education Authorization Certificate from the New Mexico Higher Education Department, 2044 Galisteo St., Ste. 4, Santa Fe, NM 87505, 505.476.8400.
- **New York:** DeVry has received permission to operate its academic programs in New York from the University of the State of New York Board of Regents/The State Education Department, 89 Washington Ave., 5 North Mezzanine, Albany, NY 12234, 518.474.2593.
- **North Carolina:** DeVry has been evaluated by the University of North Carolina (140 Friday Center Dr., Chapel Hill, NC 27515, 919.962.4559) and is licensed to conduct higher education degree activity. The School’s guaranty bond for unearned prepaid tuition is on file with the Board of Governors of the University of North Carolina and may be viewed by contacting the Regulatory Affairs Department at DeVry University.
- **North Dakota:** DeVry is authorized to operate in North Dakota under North Dakota Century Code 15-18.1. North Dakota University System, State Capitol, 600 E. Boulevard Ave., Dept. 215, Bismarck, ND 58505, 701.328.2960.
- **Ohio:** DeVry holds Certificate of Authorization by the Ohio Department of Higher Education, 25 S. Front St., Columbus, OH 43215, 614.466.6000.
- **Tennessee:** DeVry University has been granted optional expedited authorization by the Tennessee Higher Education Commission, Parkway Towers, Ste. 1900, Nashville, TN 37243, 615.741.5293.
- **Texas:** DeVry is authorized to grant degrees by the Texas Higher Education Coordinating Board, P.O. Box 12788, Austin, TX 78711, 512.427.6101, 512.427.6127 fax. DeVry is granted exemption as a private university by the Texas Workforce Commission. Exemption status means DeVry is not approved or regulated by the Texas Workforce Commission.
- **Utah:** DeVry is registered under the Utah Postsecondary Proprietary School Act (Title 13, Chapter 34, Utah Code). Registration under the Utah Postsecondary Proprietary School Act

does not mean that the State of Utah supervises, recommends, nor accredits the institution. It is the student's responsibility to determine whether credits, degrees, or certificates from the institution will transfer to other institutions or meet employers' training requirements. This may be done by calling the prospective school or employer. State of Utah, Department of Commerce, 160 East 300 South, Salt Lake City, UT 84114.

- **Virginia:** DeVry is certified to operate by the State Council of Higher Education for Virginia, 101 N. 14th St., Richmond, VA 23219, 804.225.2600. Associate degree programs are considered terminal and credits earned in these programs are generally not applicable to other degrees. More information on applicability of credits earned in associate degree programs to bachelor's degree programs is available from DeVry admissions representatives. DeVry University's Board of Trustees and the provost and chief academic officer have approved all degree programs and certificate programs offered by DeVry University and its Keller Graduate School of Management in the State of Virginia. DeVry's associate of applied science programs are technical programs; credits earned may not be applicable to degree programs offered at other institutions.
- **Wisconsin:** The Wisconsin Educational Approval Program, 4822 Madison Yards Way, Madison, WI 53705, 608.266.2112 certifies that DeVry University (Online) has been approved and is legally authorized to do business in the state of Wisconsin as a private postsecondary school, subject to the provisions of 440.52 Wisconsin Statutes, and all administrative rules adopted pursuant to the statutes.

Bankruptcy Statement

DeVry University does not have a pending petition in bankruptcy, is not operating as a debtor in possession, has not filed a petition within the preceding five years and has not had a petition in bankruptcy filed against it within the preceding five years that resulted in reorganization under Chapter 11 of the U.S. Bankruptcy Code.

Keller's Degree Programs

Note: Availability of degree programs and concentrations varies by location.

Master of Business Administration Program

The Master of Business Administration (MBA) program blends management theory with real-world applications, emphasizing practical skills and concepts businesses demand from management professionals. Through a comprehensive business education, students can develop management expertise and advance their knowledge and skills in areas such as corporate management, directing cross-disciplinary endeavors and integrating functions across the business enterprise.



TECHPATH

Today's leading businesses are powered by innovation and technology. As the workplace becomes digitized at an unprecedented pace, success is fueled by the ability to use technology to make data-driven decisions. That's why DeVry University infuses programs with technology and hands-on experiential learning. We call it TechPath, and the goal is simple: to provide our graduates with real-world opportunities to solve problems, think critically, work in teams, analyze data, present solutions and stand out as leaders in our digitally driven world.

Program Outcomes

This program is designed to produce graduates who are able to:

- Demonstrate in-depth knowledge of enterprise-wide functions relevant in the global economy.
- Demonstrate professional oral and written communication skills through written reports, research projects, business plans and oral presentations.
- Collaborate effectively with diverse populations in multiple settings.
- Analyze information to solve business problems through comprehensive research and use of appropriate technologies.
- Apply analytical tools and applications to develop analyses and solutions to address the needs of global stakeholders.

Program Details

- **Degree:** Master of Business Administration
- **Minimum credit hours required for graduation:** 39
- **Program completion time schedules, assuming continuous year-round enrollment and expressed in calendar time:**
 - **Normal time to complete:** 2 years, 2 months (7 semesters), assuming an average of 6 credit hours per semester*
 - **Accelerated time to complete:** 12 months (3 semesters), assuming 9 credit hours of prior learning credit and an average of 10 credit hours per semester**
- **Embedded Program:** Students can earn one of the graduate certificates listed below en route to the MBA. To earn the graduate certificate, students must successfully complete MBA coursework that applies to the graduate certificate. Students are encouraged to contact a student support advisor regarding course selections.
 - Accounting
 - Big Data & Analytics

- Entrepreneurship
- Global Supply Chain Management
- Health Services Management
- Human Resource Management
- Project Management

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (i.e., MGMT591), title and credit hours.

Accounting and Applied Mathematics – 15 credit hours required

ACCT500^: Essentials of Accounting, Finance and Economics – 3 credit hours
 ACCT503: Financial Accounting: Managerial Use and Analysis – 3 credit hours
 ECON545: Business Economics – 3 credit hours
 FIN510: Corporate Finance – 3 credit hours
 MATH534^: Applied Managerial Statistics – 3 credit hours

Strategic Business – 12 credit hours required

MIS540^: Innovation through Technology – 3 credit hours
 MKTG525: Strategic Marketing – 3 credit hours

One of:

HRM587: Managing Organizational Change – 3 credit hours
 HRM591: Strategic Human Resource Management – 3 credit hours
 HRM595: Negotiation Skills – 3 credit hours

One of:

FIN565: International Finance – 3 credit hours
 HRM584: Managing International Human Resources – 3 credit hours
 INTL500: Global Perspectives for International Business – 3 credit hours

Leadership and Technology – 9 credit hours required

- **All students except those selecting the Business Intelligence and Analytics Management Optional Concentration – 9 credit hours required**

MGMT501^: Organizational Structures and Business Processes – 3 credit hours

One of:

LEAD510: Digital Leadership – 3 credit hours
 MGMT591: Leadership and Organizational Behavior – 3 credit hours

One of:

BIAM500: Applications of Business Analytics I – 3 credit hours
 HRM595: Negotiation Skills – 3 credit hours
 MGMT520: Legal, Political and Ethical Dimensions of Business – 3 credit hours
 MGMT550: Managerial Communication – 3 credit hours
 MIS525: Essentials of Information Systems and Programming – 3 credit hours
 NETW583: Strategic Management of Technology – 3 credit hours
 PROJ586: Project Management Systems – 3 credit hours

- **Students selecting the Business Intelligence and Analytics Management Optional Concentration – 9 credit hours required**

BIAM500: Applications of Business Analytics I – 3 credit hours

MGMT501^: Organizational Structures and Business Processes – 3 credit hours

One of:

LEAD510: Digital Leadership – 3 credit hours

MGMT591: Leadership and Organizational Behavior – 3 credit hours

Capstone – 3 credit hours required

MGMT601: MBA Capstone – 3 credit hours

Optional Concentration – required credit hours vary by concentration

Students may pursue 9-semester-credit-hour concentrations in an area of study. Students selecting the Project Management concentration take 18 semester-credit hours.

- **Accounting – 9 credit hours required**

ACCT505: Managerial Accounting – 3 credit hours

Six credit hours from among: Remaining ACCT courses

- **Business Intelligence and Analytics Management – 9 credit hours required**

BIAM510: Applications of Business Analytics II – 3 credit hours

BIAM530: Developing and Managing Databases for Business Intelligence – 3 credit hours

BIAM560: Predictive Analytics – 3 credit hours

- **Entrepreneurship – 9 credit hours required**

ENTR510: Entrepreneurship and New Ventures – 3 credit hours

ENTR530: Venture Finance and Due Diligence – 3 credit hours

One of:

ENTR550: Entrepreneurial Marketing – 3 credit hours

GSCM520: Foundations in Global Supply Chain Management – 3 credit hours

- **Finance – 9 credit hours required**

FIN516: Advanced Managerial Finance – 3 credit hours

Six credit hours from among: Remaining FIN courses

- **Global Supply Chain Management – 9 credit hours required**

GSCM520: Foundations in Global Supply Chain Management – 3 credit hours

GSCM530: Global Supply Chain Resource Planning and Management – 3 credit hours

One of:

GSCM540: Relationship Management, Procurement and Sourcing Strategy – 3 credit hours

GSCM588: Managing Quality – 3 credit hours

- **Health Services – 9 credit hours required**

Three of:

HSM541: Health Service Systems – 3 credit hours

HSM542: Health Rights and Responsibilities – 3 credit hours

HSM543: Health Services Finance – 3 credit hours

HSM544: Health Policy and Economics – 3 credit hours

HSM546: Managed Care – 3 credit hours

- **Human Resources – 9 credit hours required**

Three of:

HRM530: Human Resources and Technology – 3 credit hours

HRM587: Managing Organizational Change – 3 credit hours

HRM591: Strategic Human Resource Management – 3 credit hours

HRM592: Training and Development – 3 credit hours

HRM593: Employment Law – 3 credit hours

HRM594: Strategic Staffing – 3 credit hours

HRM595: Negotiation Skills – 3 credit hours

- **Information Systems Management – 9 credit hours required**

MIS581: Systems Analysis, Planning and Control – 3 credit hours

MIS582: Database Concepts – 3 credit hours

One of:

MIS589: Networking Concepts and Applications – 3 credit hours

SEC571: Principles of Information Security and Privacy – 3 credit hours

- **Marketing – 9 credit hours required**

MKTG550: Digital Marketing – 3 credit hours

MKTG570: Marketing Research – 3 credit hours

One of:

ENTR550: Entrepreneurship Marketing – 3 credit hours

MKTG578: Consumer Behavior – 3 credit hours

- **Project Management – 18 credit hours required**

GSCM588^{^^}: Managing Quality – 3 credit hours

PROJ586: Project Management Systems – 3 credit hours

PROJ587: Program Management – 3 credit hours

PROJ592: Project Cost and Schedule Control – 3 credit hours

PROJ595: Project Risk Management – 3 credit hours

PROJ598: Contract and Procurement Management – 3 credit hours

PMI ATP

As a Premier level Authorized Training Partner (ATP) of the Project Management Institute (PMI), Keller is proud to offer project management exam preparation course PROJ605. This course provides authorized content enabling students to meet education requirements for the Project Management Professional (PMP)[®] certification exam. Faculty teaching PROJ605 have completed specialized training and have earned the ATP Instructor badge.

* Assumes students remain on a normal schedule throughout their program. Program completion time shown is for students not completing an optional program concentration. Normal program completion time for students completing a Project Management concentration is 3 years, 2 months (10 semesters). Normal program completion time for students completing all other concentrations is 2 years, 8 months (8 semesters).

** Assumes students remain on an accelerated schedule throughout their program and qualify for and apply nine semester-credit hours of prior learning credit. Credit-hour requirements also apply. Visit the [Program-Completion-Time Options](#) section. Program completion time shown is for students not completing an optional program concentration. Accelerated program completion time for students completing a Project Management concentration is 1 year, 8 months (5 semesters). Accelerated program completion time for students completing all other concentrations is 1 year, 4 months (4 semesters).

^ Students who hold an undergraduate business degree, a technology degree or a degree with a technology specialization may be eligible to waive up to three courses (nine credit hours). Students with undergraduate degrees in other disciplines may also be eligible to waive select courses upon review of their undergraduate transcript. Course waiver availability varies by location. Visit the [Course Waivers](#) section.

^^ Qualified students may substitute PROJ605 with permission from the appropriate academic administrator.

Notes

In New Jersey, there may be a limit on the number of courses students may complete online. Students should seek academic advising regarding online coursework.

Students requiring additional development of mathematics and/or writing skills take prerequisite skills coursework, MATH500 and/or ENGL510, respectively. Required prerequisite skills coursework may affect program length and cost. Visit the [Prerequisite Skills Requirements](#) section.

Credits and degrees earned from Keller do not automatically qualify the holder to participate in professional licensing exams required to practice certain professions. Persons interested in practicing a regulated profession must contact the appropriate state regulatory agency for their field of interest.

Employment positions determined to be in field for graduates of the Master of Business Administration (MBA) degree program – all concentrations except Project management – include General and Operations Managers (11-1021.00); Sales Managers (11-2022.00); Administrative Service Managers (11-3012.00); Investment Fund Managers (11-3031.03); Industrial Production Managers (11-3051.00); Transportation, Storage, and Distribution Managers (11-3071.00); Supply Chain Managers (11-3071.04); Social and Community Service Managers (11-9151.00); Managers, All Other (11-9199.00); Regulatory Affairs Managers (11-9199.01); Compliance Managers (11-9199.02); Loss Prevention Managers (11-9199.08); Cost Estimators (13-1051.00); Management Analysts (13-1111.00). Employment positions determined to be in field for graduates of the MBA program with a concentration in Project Management include Wind Energy Operations Managers (11-9199.09); Wind Energy Project Managers (11-9199.10). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the keller.edu/mba webpage.

Master of Science in Accounting Program

The Master of Science in Accounting program is designed for individuals with an undergraduate specialization in accounting or finance who wish to advance in the field. Specifically, the program can benefit students preparing to seek CPA licensure; those who have passed the CPA exam and are seeking to meet additional academic requirements for CPA licensure; and licensed CPAs seeking a credential that may enable them to teach accounting in higher education institutions.



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Program Outcomes

This program is designed to produce graduates who are able to:

- Apply current accounting theory and practice in a wide range of occupations.
- Demonstrate a comprehensive understanding of advanced accounting theory and practice to pursue professional licensure.
- Analyze new and existing regulations and standards.
- Apply accounting research regarding technical, tax and audit issues to managerial decision-making.

Program Details

- **Degree:** Master of Science in Accounting
- **Minimum credit hours required for graduation:** 30
- **Program completion time schedules, assuming continuous year-round enrollment and expressed in calendar time:**
 - **Normal time to complete:** 1 year, 8 months (5 semesters), assuming an average of 6 credit hours per semester*
 - **Accelerated time to complete:** 12 months (3 semesters), assuming an average of 10 credit hours per semester**

Program Outline – All Students Except Those Planning to Sit for the CPA Exam in Texas

Course areas are shown with required credit hours. Courses are shown by designator (i.e., MGMT591), title and credit hours.

Program Core – 9 credit hours required

ACCT525: Current Issues in Accounting – 3 credit hours

ACCT540: Professional Research for Accountants – 3 credit hours

ACCT601: Accounting Capstone – 3 credit hours

Accounting Profession – 9 credit hours required

Students choose from among the ACCT courses. For those wishing to pursue CPA certification, the following CPA exam preparation courses are recommended:

ACCT591: CPA Exam Preparation: Auditing and Attestation – 2 credit hours

ACCT592: CPA Exam Preparation: Business Environment and Concepts – 2 credit hours

ACCT593: CPA Exam Preparation: Financial Accounting and Reporting – 3 credit hours

ACCT594: CPA Exam Preparation: Regulation – 2 credit hours

Focus – 6 credit hours required

Students choose from among remaining ACCT courses or the FIN courses.

Elective – 6 credit hours required

Students choose any courses for which they meet prerequisites. Visit the [Course Descriptions](#) section.

Program Outline – All Students Planning to Sit for the CPA Exam in Texas

Course areas are shown with required credit hours. Courses are shown by designator (i.e., MGMT591), title and credit hours.

Program Core – 9 credit hours required

ACCT540: Professional Research for Accountants – 3 credit hours

ACCT601: Accounting Capstone – 3 credit hours

MGMT550: Managerial Communication – 3 credit hours

Accounting Profession – 9 credit hours required

ACCT530: Accounting Ethics and Related Regulatory Issues – 3 credit hours

ACCT555: External Auditing – 3 credit hours

ACCT559: Advanced Financial Accounting and Reporting Issues – 3 credit hours

Focus – 12 credit hours required

ACCT560: Advanced Studies in Federal Taxes and Management Decisions – 3 credit hours

ACCT564: International Accounting and Multinational Enterprises – 3 credit hours

ACCT567: Governmental and Not-for-Profit Accounting – 3 credit hours

ACCT571: Accounting Information Systems – 3 credit hours

* Assumes students remain on a normal schedule throughout their program.

** Assumes students remain on an accelerated schedule throughout their program. Credit-hour requirements also apply. Visit the [Program-Completion-Time Options](#) section.

Notes

Special requirements apply to those who wish to be admitted to the MSAC program (visit the [Additional Admission Requirements for Applicants to the Master of Science Degree Program in Accounting](#) section).

Though some courses may be available in more than one course area (Program Core, Accounting Profession, Focus and Elective), each course may be applied to fulfill one graduation requirement only.

Transfer credit cannot be applied to ACCT525 or ACCT540.

Students enrolling in the MSAC program are expected to have knowledge of content in introductory accounting and finance courses, including ACCT500, ACCT503, ACCT505, ACCT550, ACCT551, ACCT553, ACCT557 and FIN510. Students may not self-register for courses requiring these courses as prerequisites; a student support advisor registers students for such courses.

Students requiring additional development of mathematics and/or writing skills take prerequisite skills coursework, MATH500 and/or ENGL510, respectively. Required prerequisite skills coursework may affect program length and cost. Visit the [Prerequisite Skills Requirements](#) section.

Credits and degrees earned from Keller do not automatically qualify the holder to participate in professional licensing exams required to practice certain professions. Persons interested in practicing a regulated profession must contact the appropriate state regulatory agency for their field of interest.

Employment positions determined to be in field for graduates of the Master of Science in Accounting degree program include Accountants and Auditors (13-2011.00); Budget Analysts (13-2031.00); Credit Analysts (13-2041.00); Financial Examiners (13-2061.00); Tax Examiners and Collectors, and Revenue Agents (13-2081.00); Business Teachers, Postsecondary (25-1011.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the keller.edu/ma webpage.

Master of Accounting & Financial Management Program

The Master of Accounting & Financial Management (MAFM) program emphasizes coursework – taught from the practitioner’s perspective – focusing on applying concepts and skills in areas including financial accounting and reporting, managerial accounting, external and operational auditing, and taxation. The program is designed to help students build knowledge, skills and competencies needed in finance, financial management, financial analysis and accounting.



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Program Outcomes

This program is designed to produce graduates who are able to:

- Demonstrate in-depth knowledge of accounting theory and apply that knowledge to specific accounting practices in a global economy.
- Demonstrate professional oral and written communication skills through written reports, research projects, business plans and oral presentations.
- Collaborate effectively with diverse populations in multiple settings.
- Conduct quantitative and qualitative business analyses, evaluate outcomes, and make recommendations for effective legal and ethical business decisions.
- Develop analyses and solutions in support of business needs using appropriate software applications.

Information regarding programmatic accreditation for this program is available in the [Programmatic Accreditation and Recognition](#) section.

Program Details

- **Degree:** Master of Accounting and Financial Management
- **Minimum credit hours required for graduation:** 39
- **Program completion time schedules, assuming continuous year-round enrollment and expressed in calendar time:**
 - **Normal time to complete:** 2 years, 2 months (7 semesters), assuming an average of 6 credit hours per semester*
 - **Accelerated time to complete:** 1 year, 4 months (4 semesters), assuming an average of 10 credit hours per semester**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., MGMT591), title and credit hours.

Accounting – 6 credit hours required

ACCT503: Financial Accounting: Managerial Use and Analysis – 3 credit hours

ACCT505: Managerial Accounting – 3 credit hours

Finance – 3 credit hours required

FIN510: Corporate Finance – 3 credit hours

Capstone – 3 credit hours required

ACCT605: MAFM Capstone – 3 credit hours

One of the Following Based on Emphasis Selected – 12 credit hours required

- **Accounting Management: CPA Preparation – students NOT planning to sit for the CPA Exam in Texas – 12 credit hours required**

ACCT553: Federal Taxes and Management Decisions – 3 credit hours

ACCT555: External Auditing – 3 credit hours

ACCT559: Advanced Financial Accounting and Reporting Issues – 3 credit hours

MGMT520: Legal, Political and Ethical Dimensions of Business – 3 credit hours

- **Accounting Management: CPA Preparation – students planning to sit for the CPA Exam in Texas – 12 credit hours required**

ACCT540: Professional Research for Accountants – 3 credit hours

ACCT555: External Auditing – 3 credit hours

ACCT559: Advanced Financial Accounting and Reporting Issues – 3 credit hours

MGMT550: Managerial Communication – 3 credit hours

- **Finance Management – students selecting the Finance emphasis – 12 credit hours required**

ACCT500: Essentials of Accounting, Finance and Economics – 3 credit hours

FIN516: Advanced Managerial Finance – 3 credit hours

MATH534: Applied Managerial Statistics – 3 credit hours

MGMT501: Organizational Structures and Business Processes – 3 credit hours

Emphasis – one emphasis selected – 15 credit hours required

- **Certified Public Accountant Preparation – students NOT planning to sit for the CPA Exam in Texas – 15 credit hours required**

ACCT550: Intermediate Accounting I – 3 credit hours

ACCT551: Intermediate Accounting II – 3 credit hours

Nine credit hours from among:

ACCT525: Current Issues in Accounting – 3 credit hours

ACCT530: Accounting Ethics and Related Regulatory Issues – 3 credit hours

ACCT540: Professional Research for Accountants – 3 credit hours

ACCT552: Cost Accounting – 3 credit hours

ACCT556: Budgeting – 3 credit hours

ACCT557: Intermediate Accounting III – 3 credit hours

ACCT560: Advanced Studies in Federal Taxes and Management Decisions – 3 credit hours

ACCT562: Auditing: An Operational and Internal Perspective Including Fraud Examination – 3 credit hours

ACCT563: Advanced Managerial Accounting Issues – 3 credit hours

ACCT564: International Accounting and Multinational Enterprises – 3 credit hours

ACCT567: Governmental and Not-for-Profit Accounting – 3 credit hours

ACCT571: Accounting Information Systems – 3 credit hours

ACCT573: Accounting Fraud Criminology and Ethics – 3 credit hours

ACCT574: Forensic Accounting: Ethics and the Legal Environment – 3 credit hours

ACCT591: CPA Exam Preparation: Auditing and Attestation – 2 credit hours

ACCT592: CPA Exam Preparation: Business Environment and Concepts – 2 credit hours

ACCT593: CPA Exam Preparation: Financial Accounting and Reporting – 3 credit hours

ACCT594: CPA Exam Preparation: Regulation – 2 credit hours

- **Certified Public Accountant Preparation – students planning to sit for the CPA Exam in Texas – 15 credit hours required**

ACCT550: Intermediate Accounting I – 3 credit hours

ACCT551: Intermediate Accounting II – 3 credit hours

Nine credit hours from among:

ACCT530: Accounting Ethics and Related Regulatory Issues – 3 credit hours

ACCT552: Cost Accounting – 3 credit hours

ACCT553: Federal Taxes and Management Decisions – 3 credit hours

ACCT556: Budgeting – 3 credit hours

ACCT557: Intermediate Accounting III – 3 credit hours

ACCT560: Advanced Studies in Federal Taxes and Management Decisions – 3 credit hours

ACCT562: Auditing: An Operational and Internal Perspective Including Fraud Examination – 3 credit hours

ACCT563: Advanced Managerial Accounting Issues – 3 credit hours

ACCT564: International Accounting and Multinational Enterprises – 3 credit hours

ACCT567: Governmental and Not-for-Profit Accounting – 3 credit hours

ACCT571: Accounting Information Systems – 3 credit hours

ACCT573: Accounting Fraud Criminology and Ethics – 3 credit hours

ACCT574: Forensic Accounting: Ethics and the Legal Environment – 3 credit hours

- **Finance – 15 credit hours required**

FIN560: Securities Analysis – 3 credit hours

FIN561: Mergers and Acquisitions – 3 credit hours

FIN564: Management of Financial Institutions – 3 credit hours

FIN565: International Finance – 3 credit hours

FIN575: Advanced Financial Statement Analysis – 3 credit hours

* Assumes students remain on a normal schedule throughout their program.

** Assumes students remain on an accelerated schedule throughout their program. Credit-hour requirements also apply. Visit the [Program-Completion-Time Options](#) section.

Notes

Students completing degree requirements at a Texas location must fulfill a minimum residency requirement of 36 semester-credit hours at Keller.

Students requiring additional development of mathematics and/or writing skills take prerequisite skills coursework, MATH500 and/or ENGL510, respectively. Required prerequisite skills coursework may affect program length and cost. Visit the [Prerequisite Skills Requirements](#) section.

Students may complete optional elective coursework by choosing any two courses for which they meet prerequisites. Visit the [Course Descriptions](#) section.

Credits and degrees earned from Keller do not automatically qualify the holder to participate in professional licensing exams required to practice certain professions. Persons interested in practicing a regulated profession must contact the appropriate state regulatory agency for their field of interest.

Employment positions determined to be in field for graduates of the Master of Accounting & Financial Management degree program include Financial Managers (11-3031.00); Treasurers and Controllers (11-3031.01); Accountants and Auditors (13-2011.00); Financial and Investment Analysts (13-2051.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the keller.edu/mafmm webpage.

Master of Human Resource Management Program

The Master of Human Resource Management (MHRM) program (availability varies by location) prepares students to be strategic and tactical contributors in their organizations and achieve success as human resource management professionals. Coursework, taught from the practitioner's perspective, focuses on applying human resource competencies to real-world challenges and opportunities.

The MHRM program is aligned with the current *HR Curriculum Guidebook and Templates* of the Society for Human Resource Management.



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Program Outcomes

This program is designed to produce graduates who are able to:

- Integrate distinct professional HR competencies and practical applications in HR management to ensure that an organization's most important asset is available, capable and effective in an ever-changing business environment.
- Employ an interdisciplinary perspective for strategic leadership, HR management and decision-making so as to add value to the overall success of a business enterprise.
- Assess the culture and workplace environment and propose and make HR decisions that align with and help achieve an organization's strategic goals.

Information regarding programmatic accreditation for this program is available in the [Programmatic Accreditation and Recognition](#) section.

Program Details

- **Degree:** Master of Human Resource Management
- **Minimum credit hours required for graduation:** 39
- **Program completion time schedules, assuming continuous year-round enrollment and expressed in calendar time:**
 - **Normal time to complete:** 2 years, 2 months (7 semesters), assuming an average of 6 credit hours per semester*
 - **Accelerated time to complete:** 12 months (3 semesters), assuming 9 credit hours of prior learning credit and an average of 10 credit hours per semester**
- **Embedded Program:** Students can earn a graduate certificate in Human Resource Management en route to the master's degree in Human Resource Management.

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., MGMT591), title and credit hours.

Accounting and Applied Mathematics – 6 credit hours required

ACCT500[^]: Essentials of Accounting, Finance and Economics – 3 credit hours

MATH534[^]: Applied Managerial Statistics – 3 credit hours

Human Resources – 21 credit hours required

HRM530: Human Resources and Technology – 3 credit hours

HRM587: Managing Organizational Change – 3 credit hours

HRM591: Strategic Human Resource Management – 3 credit hours

HRM592: Training and Development – 3 credit hours

HRM593: Employment Law – 3 credit hours

HRM594: Strategic Staffing – 3 credit hours

HRM595: Negotiation Skills – 3 credit hours

Management – 9 credit hours required

MGMT501[^]: Organizational Structures and Business Processes – 3 credit hours

MGMT520: Legal, Political and Ethical Dimensions of Business – 3 credit hours

One of:

LEAD510: Digital Leadership – 3 credit hours

MGMT591: Leadership and Organizational Behavior – 3 credit hours

Capstone – 3 credit hours required

HRM601: Human Resources Capstone – 3 credit hours

* Assumes students remain on a normal schedule throughout their program.

** Assumes students remain on an accelerated schedule throughout their program and qualify for and apply nine semester-credit hours of prior learning credit. Credit-hour requirements also apply. Visit the [Program-Completion-Time Options](#) section.

[^] Students may be eligible to waive up to three courses (nine credit hours) upon review of their undergraduate degree. Course waiver availability varies by location. Visit the [Course Waivers](#) section.

Notes

Students requiring additional development of mathematics and/or writing skills take prerequisite skills coursework, MATH500 and/or ENGL510, respectively. Required prerequisite skills coursework may affect program length and cost. Visit the [Prerequisite Skills Requirements](#) section.

Students may complete optional elective coursework by choosing any two courses for which they meet prerequisites. Visit the [Course Descriptions](#) section.

Credits and degrees earned from Keller do not automatically qualify the holder to participate in professional licensing exams required to practice certain professions. Persons interested in practicing a regulated profession must contact the appropriate state regulatory agency for their field of interest.

Employment positions determined to be in field for graduates of the Master of Human Resource Management degree program include Human Resources Specialist (13-1071.00);

Business Teachers, Postsecondary (25-1011.00); Compensation and Benefits Managers (11-3111.00); Human Resources Managers (11-3121.00); Training and Development Managers (11-3131.00); Compensation, Benefits, and Job Analysis Specialists (13-1141.00); Training and Development Specialists (13-1151.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the keller.edu/mhrm webpage.

Master of Project Management Program

The Master of Project Management (MPM) program (availability varies by location) helps students develop the ability to solve real-world management problems, and to exercise sound management judgment through practical application of project management concepts and skills. MPM students are taught specific concepts and skills required to successfully implement new, or enhance existing, commercial and/or technical programs. In addition, they learn to develop and apply new procedures to resolve existing problems. The program also provides business management expertise needed in key areas such as accounting and finance, marketing and applied statistics. This combination of coursework ensures that students obtain the full complement of skills required to successfully manage projects.



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Program Outcomes

This program is designed to produce graduates who are able to:

- Model an advanced, integrated, and applied understanding of project management as a discipline.
- Demonstrate the skills required to scope and solve complex problems and develop innovative solutions that minimize risks and optimize impacts.
- Manage complex and technical activities within both predictable and unpredictable environments by integrating knowledge and solutions from practitioner and academic viewpoints.
- Evaluate complex sociocultural factors, ethical issues, and social responsiveness to maximize the management of resources, procedures, and processes.
- Apply leadership skills to promote a positive environment, motivate team members, and deliver a sustained competitive advantage.

Information regarding programmatic accreditation for this program is available in the [Programmatic Accreditation and Recognition](#) section.

Program Details

- **Degree:** Master of Project Management
- **Minimum credit hours required for graduation:** 39
- **Program completion time schedules, assuming continuous year-round enrollment and expressed in calendar time:**
 - **Normal time to complete:** 2 years, 2 months (7 semesters), assuming an average of 6 credit hours per semester*
- **Accelerated time to complete:** 12 months (3 semesters), assuming 9 credit hours of prior learning credit and an average of 10 credit hours per semester**
- **Embedded Program:** Students can earn a graduate certificate in Project Management en route to the master's degree in Project Management.

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., MGMT591), title and credit hours.

Accounting and Applied Mathematics – 9 credit hours required

ACCT500[^]: Essentials of Accounting, Finance and Economics – 3 credit hours

ACCT503: Financial Accounting: Managerial Use and Analysis – 3 credit hours

MATH534[^]: Applied Managerial Statistics – 3 credit hours

Management – 12 credit hours required

GSCM588^{^^}: Managing Quality – 3 credit hours

MGMT501[^]: Organizational Structures and Business Processes – 3 credit hours

MGMT520: Legal, Political and Ethical Dimensions of Business – 3 credit hours

One of:

LEAD510: Digital Leadership – 3 credit hours

MGMT591: Leadership and Organizational Behavior – 3 credit hours

Project Management – 15 credit hours required

PROJ586: Project Management Systems – 3 credit hours

PROJ587: Program Management – 3 credit hours

PROJ592: Project Cost and Schedule Control – 3 credit hours

PROJ595: Project Risk Management – 3 credit hours

PROJ598: Contract and Procurement Management – 3 credit hours

Capstone – 3 credit hours required

PROJ601: Project Management Capstone – 3 credit hours

PMI ATP

As a Premier level Authorized Training Partner (ATP) of the Project Management Institute (PMI) Keller is proud to offer project management exam preparation course PROJ605. This course provides authorized content enabling students to meet education requirements for the Project Management Professional (PMP)[®] certification exam. Faculty teaching PROJ605 have completed specialized training and have earned the ATP Instructor badge.

* Assumes students remain on a normal schedule throughout their program.

** Assumes students remain on an accelerated schedule throughout their program and qualify for and apply nine semester-credit hours of prior learning credit. Credit-hour requirements also apply. Visit the [Program-Completion-Time Options](#) section.

[^] Students may be eligible to waive up to three courses (nine credit hours) upon review of their undergraduate degree. Course waiver availability varies by location. Visit the [Course Waivers](#) section.

^{^^} Qualified students may substitute PROJ605 with permission from the appropriate academic administrator.

Notes

In New Jersey, there may be a limit on the number of courses students may complete online. Students should seek academic advising regarding online coursework.

Students requiring additional development of mathematics and/or writing skills take prerequisite skills coursework, MATH500 and/or ENGL510, respectively. Required prerequisite skills coursework may affect program length and cost. Visit the [Prerequisite Skills Requirements](#) section.

Students may complete an optional elective by choosing any one course for which they meet prerequisites. Visit the [Course Descriptions](#) section.

Credits and degrees earned from Keller do not automatically qualify the holder to participate in professional licensing exams required to practice certain professions. Persons interested in practicing a regulated profession must contact the appropriate state regulatory agency for their field of interest.

Employment positions determined to be in field for graduates of the Master of Project Management degree program include Supply Chain Managers (11-3071.04); Managers, All Other (11-9199.00); Regulatory Affairs Managers (11-9199.01); Compliance Managers (11-9199.02); Loss Prevention Managers (11-9199.08); Wind Energy Operations Managers (11-9199.09); Wind Energy Project Managers (11-9199.10). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the keller.edu/mpm webpage.

Master of Public Administration Program

The Master of Public Administration (MPA) program (availability varies by location) focuses on concepts and skills needed to effectively manage organizations lying outside the boundaries of the traditional business environment.



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Program Outcomes

This program is designed to produce graduates who are able to:

- Determine and execute the objectives of non-profit and/or governmental organizations
- Collaborate effectively with diverse populations in multiple settings.
- Demonstrate professional oral and written communication skills through written reports, research projects, project plans and oral presentations.
- Synthesize leadership and team-building skills and effective management practices to ensure stakeholders are engaged and resources are used effectively.

Information regarding programmatic accreditation for this program is available in the [Programmatic Accreditation and Recognition](#) section.

Program Details

- **Degree:** Master of Public Administration
- **Minimum credit hours required for graduation:** 39
- **Program completion time schedules, assuming continuous year-round enrollment and expressed in calendar time:**
 - **Normal time to complete:** 2 years, 2 months (7 semesters), assuming an average of 6 credit hours per semester*
 - **Accelerated time to complete:** 12 months (3 semesters), assuming 9 credit hours of prior learning credit and an average of 10 credit hours per semester**
- **Embedded Program:** Students can earn a graduate certificate in Health Services Management en route to the master's degree in Public Administration with an emphasis in Healthcare Management.

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., MGMT591), title and credit hours.

Accounting and Applied Mathematics – 6 credit hours required

ACCT500^: Essentials of Accounting, Finance and Economics – 3 credit hours

MATH534^: Applied Managerial Statistics – 3 credit hours

Strategic Business – 9 credit hours required

HRM587: Managing Organizational Change – 3 credit hours

MIS540: Innovation through Technology – 3 credit hours

PROJ586: Project Management Systems – 3 credit hours

Management – 6 credit hours required

MGMT501[^]: Organizational Structures and Business Processes – 3 credit hours

One of:

LEAD510: Digital Leadership – 3 credit hours

MGMT591: Leadership and Organizational Behavior – 3 credit hours

Capstone – 3 credit hours required

PA601: Public Administration Capstone – 3 credit hours

Emphasis – one emphasis selected – 15 credit hours required

• Government Management – 15 credit hours required

ACCT503: Financial Accounting: Managerial Use and Analysis – 3 credit hours

ACCT567: Governmental and Not-for-Profit Accounting – 3 credit hours

PA581: Governmental Budgeting and Finance – 3 credit hours

PA582: Public Policy Formulation and Implementation – 3 credit hours

PA584: Intergovernmental Management – 3 credit hours

• Healthcare Management – 15 credit hours required

HSM541: Health Service Systems – 3 credit hours

HSM542: Health Rights and Responsibilities – 3 credit hours

HSM543: Health Services Finance – 3 credit hours

HSM544: Health Policy and Economics – 3 credit hours

HSM546: Managed Care – 3 credit hours

* Assumes students remain on a normal schedule throughout their program.

** Assumes students remain on an accelerated schedule throughout their program and qualify for and apply nine semester-credit hours of prior learning credit. Credit-hour requirements also apply. Visit the [Program-Completion-Time Options](#) section.

[^] Students may be eligible to waive up to three courses (nine credit hours) upon review of their undergraduate degree. Course waiver availability varies by location. Visit the [Course Waivers](#) section.

Notes

Students requiring additional development of mathematics and/or writing skills take prerequisite skills coursework, MATH500 and/or ENGL510, respectively. Required prerequisite skills coursework may affect program length and cost. Visit the [Prerequisite Skills Requirements](#) section.

Students may complete optional elective coursework by choosing any two courses for which they meet prerequisites. Visit the [Course Descriptions](#) section.

Credits and degrees earned from Keller do not automatically qualify the holder to participate in professional licensing exams required to practice certain professions. Persons interested in practicing a regulated profession must contact the appropriate state regulatory agency for their field of interest.

Employment positions determined to be in field for graduates of the Master of Public Administration degree program include Social and Community Service Managers (11-9151.00); Regulatory Affairs Managers (11-9199.01); Compliance Managers (11-9199.02); Medical and Health Services Managers (11-9111.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation

requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the keller.edu/mpa webpage.

Master of Information Systems Management Program

The Master of Information Systems Management program (MISM, availability varies by location, Master of Science in Information Systems Management program in New York) is designed to equip students with the business, management and technical skills needed to function effectively as senior analysts, information systems (IS) project leaders and management information systems (MIS) managers – positions that form the backbone of the IS field. The program, taught from a practitioner perspective, focuses on applying IS concepts and skills to real-world situations, helping students understand and evaluate technology applications and alternatives.



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Program Outcomes

This program is designed to produce graduates who are able to:

- Develop and enhance business, technical and management skills needed to function effectively as IS managers.
- Employ information systems to an organization's strategic and competitive benefit.
- Apply relevant tools for application development, operational effectiveness, information asset management and decision-making.
- Analyze and design computer/network-based applications of information technology and manage IS resources.
- Manage projects and execute project tasks with respect to information systems.

Information regarding programmatic accreditation for this program is available in the [Programmatic Accreditation and Recognition](#) section.

Program Details

- **Degree:** Master of Information Systems Management
- **Minimum credit hours required for graduation:** 45
- **Program completion time schedules, assuming continuous year-round enrollment and expressed in calendar time:**
 - **Normal time to complete:** 2 years, 6 months (8 semesters), assuming an average of 6 credit hours per semester*
 - **Accelerated time to complete:** 1 year, 4 months (4 semesters), assuming 9 credit hours of prior learning credit and an average of 10 credit hours per semester**
- **Embedded Program:** Students can earn a graduate certificate in Information Security en route to the master's degree in Information Systems Management with a concentration in Information Security.

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., MGMT591), title and credit hours.

Program Core – 18 credit hours required

HRM587: Managing Organizational Change – 3 credit hours
MATH534^: Applied Managerial Statistics – 3 credit hours
MGMT591: Leadership and Organizational Behavior – 3 credit hours
MIS540^: Innovation Through Technology – 3 credit hours
NETW583^: Strategic Management of Technology – 3 credit hours
PROJ586: Project Management Systems – 3 credit hours

Technology Core – 15 credit hours required

MIS581^: Systems Analysis, Planning and Control – 3 credit hours
MIS582^: Database Concepts – 3 credit hours
MIS589^: Networking Concepts and Applications – 3 credit hours
MIS601: Technology Management Capstone – 3 credit hours
SEC571^: Principles of Information Security and Privacy – 3 credit hours

Concentration – one concentration selected^^ – 12 credit hours required

- **Information Security – 12 credit hours required**
 - SEC572: Network Security – 3 credit hours
 - SEC573: E-Business Security – 3 credit hours
 - SEC591: Disaster Recovery/Forensics and Security – 3 credit hours
 - SEC592: IT Governance – 3 credit hours
- **Data Administration and Management – 12 credit hours required**
 - BIAM500: Applications of Business Analytics I – 3 credit hours
 - BIAM510: Applications of Business Analytics II – 3 credit hours
 - MIS562: Database Programming and Applications – 3 credit hours
 - MIS563: Business Intelligence Systems – 3 credit hours
- **Project Management – 12 credit hours required**
 - Four of:**
 - PROJ584: Managing Software Development Projects – 3 credit hours
 - PROJ587: Program Management – 3 credit hours
 - PROJ592: Project Cost and Schedule Control – 3 credit hours
 - PROJ595: Project Risk Management – 3 credit hours
 - PROJ598: Contract and Procurement Management – 3 credit hours
 - PROJ605: Project Management Exam Preparation – 3 credit hours

PMI ATP

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Management Professional (PMP)[®] certification exam. Faculty teaching PROJ605 have completed specialized training and have earned the ATP Instructor badge.

* Assumes students remain on a normal schedule throughout their program.

** Assumes students remain on an accelerated schedule throughout their program and qualify for and apply nine semester-credit hours of prior learning credit. Credit-hour requirements also apply. Visit the [Program-Completion-Time Options](#) section.

^ Students may be eligible to waive up to five courses (15 credit hours) upon review of their undergraduate degree. Course waiver availability varies by location. Visit the [Course Waivers](#) section.

^^ Students not wishing to pursue a focused concentration must pursue a general studies concentration by choosing any four courses from those listed in the concentration areas above. All students must declare either a focused or general studies concentration prior to graduation.

Notes

Essentials of Information Systems and Programming, MIS525, must be completed successfully by students without a technical background; if required, this course is in addition to standard program requirements, though the grade earned is not used in computing grade point averages. Required prerequisite skills coursework may affect program length and cost. Visit the [Prerequisite Skills Requirements](#) section.

Students requiring additional development of mathematics and/or writing skills take prerequisite skills coursework, MATH500 and/or ENGL510, respectively. Required prerequisite skills coursework may affect program length and cost. Visit the [Prerequisite Skills Requirements](#) section.

Credits and degrees earned from Keller do not automatically qualify the holder to participate in professional licensing exams required to practice certain professions. Persons interested in practicing a regulated profession must contact the appropriate state regulatory agency for their field of interest.

Employment positions determined to be in field for graduates of the Master of Information Systems Management degree program include Computer and Information Systems Managers (11-3021.00). This position is used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the keller.edu/mism webpage.

Master of Information Technology Management Program

The Master of Information Technology Management (MITM) program (availability varies by location) is designed to equip students with management skills and technical knowledge of information systems and networking technologies. The program, taught from a practitioner perspective, prepares students to apply information systems and networking concepts and skills to real-world situations, and to recognize opportunities in which application of technology can provide strategic benefit to organizations. Coursework provides perspectives on managerial decision-making and managing an enterprise in a technological environment. The program focuses on aspects of information systems and network technologies, helping students to understand and evaluate technology applications and alternatives employed in business and industry.



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Program Outcomes

This program is designed to produce graduates who are able to:

- Develop and demonstrate the business, technical and management skills needed to function effectively as Information Systems (IS) managers.
- Identify opportunities for an organization's strategic and competitive benefit through application development, operational effectiveness, information asset management and networking technology.
- Provide critical learning tools for application development, operational effectiveness, information asset management, networking technology and decision-making for the strategic benefit of an organization.
- Utilize appropriate tools and technology to analyze and design computer/network-based applications of information technology and manage IS resources.
- Develop and demonstrate project management skills needed to lead projects and execute project tasks with respect to information systems.

Information regarding programmatic accreditation for this program is available in the [Programmatic Accreditation and Recognition](#) section.

Program Details

- **Degree:** Master of Information Technology Management
- **Minimum credit hours required for graduation:** 39
- **Program completion time schedules, assuming continuous year-round enrollment and expressed in calendar time:**
 - **Normal time to complete:** 2 years, 2 months (7 semesters), assuming an average of 6 credit hours per semester*
 - **Accelerated time to complete:** 12 months (3 semesters), assuming 9 credit hours of prior learning credit and an average of 10 credit hours per semester**
- **Embedded Program:** Students can earn a graduate certificate in Information Security en route to the master's degree in Information Technology Management.

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., MGMT591), title and credit hours.

Program Core – 12 credit hours required

MATH534^: Applied Managerial Statistics – 3 credit hours

MIS525^: Essentials of Information Systems and Programming – 3 credit hours

MIS540^: Innovation through Technology – 3 credit hours

NETW583: Strategic Management of Technology – 3 credit hours

Technology Core – 15 credit hours required

MIS581^: Systems Analysis, Planning and Control – 3 credit hours

MIS582^: Database Concepts – 3 credit hours

MIS589^: Networking Concepts and Applications – 3 credit hours

MIS601: Technology Management Capstone – 3 credit hours

SEC571^: Principles of Information Security and Privacy – 3 credit hours

Emphasis – one emphasis selected – 12 credit hours required

• Information Security – 12 credit hours required

SEC572: Network Security – 3 credit hours

SEC573: E-Business Security – 3 credit hours

SEC591: Disaster Recovery/Forensics and Security – 3 credit hours

SEC592: IT Governance – 3 credit hours

• Data Administration and Management – 12 credit hours required

BIAM500: Applications of Business Analytics I – 3 credit hours

BIAM510: Applications of Business Analytics II – 3 credit hours

MIS562: Database Programming and Applications – 3 credit hours

MIS563: Business Intelligence Systems – 3 credit hours

* Assumes students remain on a normal schedule throughout their program.

** Assumes students remain on an accelerated schedule throughout their program and qualify for and apply nine semester-credit hours of prior learning credit. Credit-hour requirements also apply. Visit the [Program-Completion-Time Options](#) section.

^ Students may be eligible to waive up to three courses (nine credit hours) upon review of their undergraduate degree. Course waiver availability varies by location. Visit the [Course Waivers](#) section.

Notes

In New Jersey, there may be a limit on the number of courses students may complete online. Students should seek academic advising regarding online coursework.

Credits and degrees earned from Keller do not automatically qualify the holder to participate in professional licensing exams required to practice certain professions. Persons interested in practicing a regulated profession must contact the appropriate state regulatory agency for their field of interest.

Students requiring additional development of mathematics and/or writing skills take prerequisite skills coursework, MATH500 and/or ENGL510, respectively. Required prerequisite skills coursework may affect program length and cost. Visit the [Prerequisite Skills Requirements](#) section.

Students may complete optional elective coursework by choosing any two courses for which they meet prerequisites. Visit the [Course Descriptions](#) section.

Employment positions determined to be in field for graduates of the Master of Information Technology Management degree program include Information Security Analysts (15-1212.00); Computer and Information Systems Managers (11-3021.00); Database Administrators (15-1242.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/mitm-ge webpage.

Master of Network & Communications Management Program

The Master of Network & Communications Management program (availability varies by location), appropriate for those with or without communications technology or networking experience, is designed to equip students with managerial skills and technical knowledge of network and communications technology. The program, taught from a practitioner's perspective, prepares students to recognize opportunities in which application of communications technology can provide strategic benefit to organizations by reducing costs, improving customer service and enhancing operational efficiencies. Coursework provides perspectives on managerial decision-making and managing an enterprise in a technological environment. It also focuses on aspects of communications technologies that help students understand and evaluate technology applications and alternatives employed in business and industry.

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Program Outcomes

This program is designed to produce graduates who are able to:

- Synthesize managerial and technical skills to develop, implement and oversee an organization's telecommunications infrastructure.
- Integrate managerial and technical skills to determine cost, improve customer service and boost operating efficiencies.
- Employ communications and networking technology for the strategic benefit of an organization.
- Apply project management methodology in order to ensure greater success in project implementation in all functional areas.

Information regarding programmatic accreditation for this program is available in the [Programmatic Accreditation and Recognition](#) section.

Program Details

- **Degree:** Master of Network and Communications Management
- **Minimum credit hours required for graduation:** 45
- **Program completion time schedules, assuming continuous year-round enrollment and expressed in calendar time:**
 - **Normal time to complete:** 2 years, 6 months (8 semesters), assuming an average of 6 credit hours per semester*
 - **Accelerated time to complete:** 1 year, 4 months (4 semesters), assuming 9 credit hours of prior learning credit and an average of 10 credit hours per semester**
- **Embedded Program:** Students can earn a graduate certificate in Information Security en route to the master's degree in Network and Communications Management with a concentration in Information Security.

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., MGMT591), title and credit hours.

Program Core – 18 credit hours required

ACCT504: Accounting and Finance: Managerial Use and Analysis – 3 credit hours

HRM587: Managing Organizational Change – 3 credit hours

MIS540: Innovation Through Technology – 3 credit hours

MIS589^: Networking Concepts and Applications – 3 credit hours

NETW583^: Strategic Management of Technology – 3 credit hours

PROJ586: Project Management Systems – 3 credit hours

Technology Core – 15 credit hours required

MIS601: Technology Management Capstone – 3 credit hours

NETW584: Telecommunications Law and Regulation – 3 credit hours

NETW585^: Network Design and Management – 3 credit hours

NETW589^: Wireless Communication Systems – 3 credit hours

SEC572^: Network Security – 3 credit hours

Concentration – one concentration selected^^ – 12 credit hours required

- **Information Security – 12 credit hours required**

SEC571: Principles of Information Security and Privacy – 3 credit hours

SEC573: E-Business Security – 3 credit hours

SEC591: Disaster Recovery/Forensics and Security – 3 credit hours

SEC592: IT Governance – 3 credit hours

- **Project Management – 12 credit hours required**

Four of:

PROJ584: Managing Software Development Projects – 3 credit hours

PROJ587: Program Management – 3 credit hours

PROJ592: Project Cost and Schedule Control – 3 credit hours

PROJ595: Project Risk Management – 3 credit hours

PROJ598: Contract and Procurement Management – 3 credit hours

PROJ605: Project Management Exam Preparation – 3 credit hours

PMI ATP

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* Assumes students remain on a normal schedule throughout their program.

** Assumes students remain on an accelerated schedule throughout their program and qualify for and apply nine semester-credit hours of prior learning credit. Credit-hour requirements also apply. Visit the [Program-Completion-Time Options](#) section.

^ Students may be eligible to waive up to five courses (15 credit hours) upon review of their undergraduate degree. Course waiver availability varies by location. Visit the [Course Waivers](#) section.

^^ Students not wishing to pursue a focused concentration must pursue a general studies concentration by choosing any four courses from those listed in the concentration areas above. All students must declare either a focused or general studies concentration prior to graduation.

Notes

Essentials of Information Systems and Programming, MIS525, must be completed successfully by students without a technical background; if required, this course is in addition to standard program requirements, though the grade earned is not used in computing grade point averages. Required prerequisite skills coursework may affect program length and cost. Visit the [Prerequisite Skills Requirements](#) section.

Students requiring additional development of mathematics and/or writing skills take prerequisite skills coursework, MATH500 and/or ENGL510, respectively. Required prerequisite skills coursework may affect program length and cost. Visit the [Prerequisite Skills Requirements](#) section.

Credits and degrees earned from Keller do not automatically qualify the holder to participate in professional licensing exams required to practice certain professions. Persons interested in practicing a regulated profession must contact the appropriate state regulatory agency for their field of interest.

Employment positions determined to be in field for graduates of the Master of Network & Communications Management degree program include Computer Network Support Specialists (15-1231.00); Network and Computer Systems Administrators (15-1244.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the keller.edu/mncm webpage.

Keller's Certificate Programs

Note: Select courses within Keller's graduate certificate programs, including courses required for tracks within certain graduate certificate programs, may be available at some DeVry University locations. Graduate certificate credentials are issued by DeVry University's main campus, in Naperville, Illinois.

Accounting Graduate Certificate Program

Keller's Accounting graduate certificate program is designed to increase students' practical knowledge and abilities in the field of accounting. Coursework covers financial statement reporting and disclosures, taxes, investments, working capital management, cost of capital and financial forecasting from a business perspective.

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Program Outcomes

This program is designed to produce graduates who are able to:

- Demonstrate a comprehensive understanding of accounting theory and practice related to financial reporting and managerial decision-making.
- Communicate accounting issues and solutions clearly to individuals in the accounting profession as well as to management and stakeholders in an organization.
- Measure outcomes using existing measurement criteria such as Generally Accepted Accounting Principles (GAAP), Other Common Basis of Accounting (OCBOA), Internal Revenue Service (IRS) regulations, International Financial Reporting Standards (IFRS) or other non-authoritative measurement tools.

Program Details

- **Credential:** Graduate Certificate in Accounting
- **Minimum credit hours required for certificate completion:** 18
- **Program completion time, assuming continuous year-round enrollment and expressed in calendar time:**
 - **Normal time to complete:** 12 months (3 semesters), assuming an average of 6 credit hours per semester*
 - **Accelerated time to complete:** 8 months (2 semesters), assuming an average of 9 credit hours per semester**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (i.e., MGMT591), title and credit hours.

Accounting and Finance – 12 credit hours required

ACCT500: Essentials of Accounting, Finance and Economics – 3 credit hours
ACCT503: Financial Accounting: Managerial Use and Analysis – 3 credit hours
ACCT505: Managerial Accounting – 3 credit hours
FIN510: Corporate Finance – 3 credit hours

Intermediate Accounting – 6 credit hours required

ACCT550: Intermediate Accounting I – 3 credit hours
ACCT551: Intermediate Accounting II – 3 credit hours

* Assumes students remain on a normal schedule throughout their program.

** Assumes students remain on an accelerated schedule throughout their program. Credit-hour requirements also apply. Visit the [Program-Completion-Time Options](#) section.

Notes

Students requiring additional development of mathematics and/or writing skills take prerequisite skills coursework, MATH500 and/or ENGL510, respectively. Required prerequisite skills coursework may affect program length and cost. Visit the [Prerequisite Skills Requirements](#) section.

Employment positions determined to be in field for graduates of the Graduate Certificate in Accounting program include Financial Managers (11-3031.00); Treasurers and Controllers (11-3031.01); Accountants and Auditors (13-2011.00); Financial Analysts (13-2051.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the keller.edu/qa webpage.

Big Data & Analytics Graduate Certificate Program

Keller's Big Data & Analytics graduate certificate program is designed to help students analyze important data that ultimately drives strategic business decisions. Students can develop proficiency in the methods and technologies needed to gather, store and report on big data. Coursework explores topics such as business analytics, social network analysis, relational database management, data warehousing, data modeling and decision trees.

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Program Outcomes

This program is designed to produce graduates who are able to:

- Identify and evaluate, based on relative strengths and weaknesses, the appropriate analytical tools needed to solve multidimensional business problems.
- Construct business analyses and translate the findings to a diverse audience of experts.
- Explain the strategic implications of applying the techniques of business analytics to support the decision-making of senior-level managers in their organization.

Program Details

- **Credential:** Graduate Certificate in Big Data and Analytics
- **Minimum credit hours required for certificate completion:** 18
- **Program completion time, assuming continuous year-round enrollment and expressed in calendar time:**
 - **Normal time to complete:** 12 months (3 semesters), assuming an average of 6 credit hours per semester*
 - **Accelerated time to complete:** 8 months (2 semesters), assuming an average of 9 credit hours per semester**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (i.e., MGMT591), title and credit hours.

Accounting and Mathematics – 3 credit hours required

MATH534: Applied Managerial Statistics – 3 credit hours

Technology Management – 3 credit hours required

MIS540: Innovation Through Technology – 3 credit hours

Business Intelligence and Analytics Management – 12 credit hours required

BIAM500: Applications of Business Analytics I – 3 credit hours

BIAM510: Applications of Business Analytics II – 3 credit hours

BIAM530: Developing and Managing Databases for Business Intelligence – 3 credit hours
BIAM560: Predictive Analytics – 3 credit hours

* Assumes students remain on a normal schedule throughout their program.

** Assumes students remain on an accelerated schedule throughout their program. Credit-hour requirements also apply. Visit the [Program-Completion-Time Options](#) section.

Notes

Students requiring additional development of mathematics and/or writing skills take prerequisite skills coursework, MATH500 and/or ENGL510, respectively. Required prerequisite skills coursework may affect program length and cost. Visit the [Prerequisite Skills Requirements](#) section.

Employment positions determined to be in field for graduates of the Graduate Certificate in Big Data & Analytics Management program include General and Operations Managers (11-1021.00); Management Analysts (13-1111.00); Business Intelligence Analysts (15-2051.01); Computer Occupations, All Other (15-1299.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the keller.edu/gbda webpage.

CPA Preparation Graduate Certificate Program

Keller's CPA Preparation graduate certificate program is designed for students interested in preparing for the CPA exam by focusing on professional competency in accounting through completion of advancing accounting coursework. Coursework covers financial statement reporting and disclosures, taxes, investments, working capital management, cost of capital and financial forecasting from a business perspective.

The certificate is designed as a standalone credential, some credits from which are transferable to the Master of Accounting and Financial Management program.

To support their goals, students interested in CPA preparation can focus their studies on either advanced accounting or professional leadership.

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Program Outcomes

This program is designed to produce graduates who are able to:

- Demonstrate a comprehensive understanding of advanced accounting theory and practice to pursue professional licensure.
- Communicate accounting issues and solutions clearly to individuals in the accounting profession as well as management and stakeholders in an organization.
- Measure outcomes using existing measurement criteria such as Generally Accepted Accounting Principles (GAAP), Other Common Basis of Accounting (OCBOA), Internal Revenue Service (IRS) regulations, International Financial Reporting Standards (IFRS) or other non-authoritative measurement tools.
- Apply accounting research regarding technical, tax and audit issues to managerial decision-making.

Program Details

- **Credential:** Graduate Certificate in CPA Preparation
- **Minimum credit hours required for certificate completion:** 30
- **Program completion time, assuming continuous year-round enrollment and expressed in calendar time:**
 - **Normal time to complete:** 1 year, 8 months (5 semesters), assuming an average of 6 credit hours per semester*
 - **Accelerated time to complete:** 12 months (3 semesters), assuming an average of 10 credit hours per semester**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (i.e., MGMT591), title and credit hours.

Accounting – 12 credit hours required

ACCT559: Advanced Financial Accounting and Reporting Issues – 3 credit hours

ACCT564: International Accounting and Multinational Enterprises – 3 credit hours

ACCT571: Accounting Information Systems – 3 credit hours

ACCT574: Forensic Accounting: Ethics and the Legal Environment – 3 credit hours

CPA Exam Preparation – 9 credit hours required

ACCT591: CPA Exam Preparation: Auditing and Attestation – 2 credit hours

ACCT592: CPA Exam Preparation: Business Environment and Concepts – 2 credit hours

ACCT593: CPA Exam Preparation: Financial Accounting and Reporting – 3 credit hours

ACCT594: CPA Exam Preparation: Regulation – 2 credit hours

Track – one track selected – 9 credit hours required

- **Advanced Accounting – 9 credit hours required**

ACCT560: Advanced Studies in Federal Taxes and Management Decisions – 3 credit hours

ACCT562: Auditing: An Operational and Internal Perspective Including Fraud Examination – 3 credit hours

ACCT573: Accounting Fraud Criminology and Ethics – 3 credit hours

- **Professional Leadership – 9 credit hours required**

FIN564: Management of Financial Institutions – 3 credit hours

HRM587: Managing Organizational Change – 3 credit hours

PROJ586: Project Management Systems – 3 credit hours

* Assumes students remain on a normal schedule throughout their program.

** Assumes students remain on an accelerated schedule throughout their program. Credit-hour requirements also apply. Visit the [Program-Completion-Time Options](#) section.

Notes

Students enrolling in the Graduate Certificate in CPA Preparation program are expected to have knowledge of content in introductory accounting and finance courses, including ACCT500, ACCT503, ACCT505, ACCT550, ACCT551, ACCT553, ACCT557 and FIN510. Students may not self-register for courses requiring these courses as prerequisites; a student support advisor may register students for such courses.

Students requiring additional development of mathematics and/or writing skills take prerequisite skills coursework, MATH500 and/or ENGL510, respectively. Required prerequisite skills coursework may affect program length and cost. Visit the [Prerequisite Skills Requirements](#) section.

Credits and degrees earned from Keller do not automatically qualify the holder to participate in professional licensing exams required to practice certain professions. Persons interested in

practicing a regulated profession must contact the appropriate state regulatory agency for their field of interest.

Employment positions determined to be in field for graduates of the Graduate Certificate in CPA Preparation program include Financial Managers (11-3031.00); Treasurers and Controllers (11-3031.01); Accountants and Auditors (13-2011.00); Financial Analysts (13-2051.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the keller.edu/gcpap webpage.

Entrepreneurship Graduate Certificate Program

Keller's Entrepreneurship graduate certificate program helps students launch a business or build a team by providing fundamental knowledge. Coursework explores idea generation, opportunity assessment, market research, segmentation, raising capital and equity financing.



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Program Outcomes

This program is designed to produce graduates who are able to:

- Demonstrate the entrepreneurial process from idea generation to business formation.
- Analyze various corporate structures to differentiate the factors new ventures use to successfully compete, and evaluate the resources required to operate the business.
- Evaluate the options an entrepreneur has to meet the ultimate goal of return on investment and other financial goals for generating financial capital.
- Apply entrepreneurial skills to generate an idea, develop a concept, articulate a business solution and secure financial support for implementation.

Program Details

- **Credential:** Graduate Certificate in Entrepreneurship
- **Minimum credit hours required for certificate completion:** 18
- **Program completion time, assuming continuous year-round enrollment and expressed in calendar time:**
 - **Normal time to complete:** 12 months (3 semesters), assuming an average of 6 credit hours per semester*
 - **Accelerated time to complete:** 8 months (2 semesters), assuming an average of 9 credit hours per semester**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (i.e., MGMT591), title and credit hours.

Accounting and Leadership – 9 credit hours required

ACCT500: Essentials of Accounting, Finance and Economics – 3 credit hours

INTL500: Global Perspectives for International Business – 3 credit hours

One of:

LEAD510: Digital Leadership – 3 credit hours

MGMT591: Leadership and Organizational Behavior – 3 credit hours

Entrepreneurship – 9 credit hours required

ENTR510: Entrepreneurship and New Ventures – 3 credit hours

ENTR530: Venture Finance and Due Diligence – 3 credit hours

ENTR550: Entrepreneurial Marketing – 3 credit hours

* Assumes students remain on a normal schedule throughout their program.

** Assumes students remain on an accelerated schedule throughout their program. Credit-hour requirements also apply. Visit the [Program-Completion-Time Options](#) section.

Notes

Students requiring additional development of mathematics and/or writing skills take prerequisite skills coursework, MATH500 and/or ENGL510, respectively. Required prerequisite skills coursework may affect program length and cost. Visit the [Prerequisite Skills Requirements](#) section.

Employment positions determined to be in field for graduates of the Graduate Certificate in Entrepreneurship program include Administrative Services Managers (11-3012.00); Investment Fund Managers (11-3031.03); Supply Chain Managers (11-3071.04). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the keller.edu/ge webpage.

Global Supply Chain Management Graduate Certificate Program

Keller's Global Supply Chain Management graduate certificate program helps students gain the knowledge needed to create and maintain lean and efficient operations systems in diverse, international environments. Coursework covers topics such as logistics, operations research and supply chain efficiency.



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Program Outcomes

This program is designed to produce graduates who are able to:

- Evaluate and select an appropriate supply chain transportation strategy based upon factors such as product characteristics, cost, packaging and speed of delivery.
- Demonstrate the benefits of key design features including supply chain member collaboration, synchronization and operational transparency to help mitigate supply chain dysfunction.
- Assess the probability and impact of potential supply chain risks and develop appropriate risk mitigation strategies.

Program Details

- **Credential:** Graduate Certificate in Global Supply Chain Management
- **Minimum credit hours required for certificate completion:** 18
- **Program completion time, assuming continuous year-round enrollment and expressed in calendar time:**
 - **Normal time to complete:** 12 months (3 semesters), assuming an average of 6 credit hours per semester*
 - **Accelerated time to complete:** 8 months (2 semesters), assuming an average of 9 credit hours per semester**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (i.e., MGMT591), title and credit hours.

Accounting and Leadership – 9 credit hours required

ACCT500: Essentials of Accounting, Finance and Economics – 3 credit hours

INTL500: Global Perspectives for International Business – 3 credit hours

One of:

LEAD510: Digital Leadership – 3 credit hours

MGMT591: Leadership and Organizational Behavior – 3 credit hours

Global Supply Chain Management – 9 credit hours required

GSCM520: Foundations in Global Supply Chain Management – 3 credit hours

GSCM530: Global Supply Chain Resource Planning and Management – 3 credit hours

GSCM540: Relationship Management, Procurement and Sourcing Strategy – 3 credit hours

* Assumes students remain on a normal schedule throughout their program.

** Assumes students remain on an accelerated schedule throughout their program. Credit-hour requirements also apply. Visit the [Program-Completion-Time Options](#) section.

Notes

Students requiring additional development of mathematics and/or writing skills take prerequisite skills coursework, MATH500 and/or ENGL510, respectively. Required prerequisite skills coursework may affect program length and cost. Visit the [Prerequisite Skills Requirements](#) section.

Employment positions determined to be in field for graduates of the Graduate Certificate in Global Supply Chain Management program include Supply Chain Managers (11-3071.04). This position is used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the keller.edu/ggscm webpage.

Health Services Management Graduate Certificate Program

Keller's Health Services Management graduate certificate program helps students prepare for a professional role in the health services industry. Coursework addresses key topics such as healthcare systems administration, patient rights and responsibilities, healthcare policy and healthcare finance.



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Program Outcomes

This program is designed to produce graduates who are able to:

- Explain how decisions impact stakeholders by applying an understanding of how and why decisions are made along the healthcare continuum.
- Apply an understanding of the overall U.S. healthcare model and the history of legislation and available public/private programs to issues in the contemporary healthcare field. Also, apply an understanding of the U.S. model as compared to other models around the globe.
- Analyze the legal and ethical aspects of healthcare as it has evolved over time in order to determine the moral responsibilities of healthcare workers and how today's legal system affects the types of care provided to the patient.
- Assess the value of available health plans and explain the value-proposition of different types of health plans (public and private) to patients. Synthesize the business perspective of healthcare relative to the consumer perspective of healthcare and how each affects the other.

Program Details

- **Credential:** Graduate Certificate in Health Services Management
- **Minimum credit hours required for certificate completion:** 18
- **Program completion time, assuming continuous year-round enrollment and expressed in calendar time:**
 - **Normal time to complete:** 12 months (3 semesters), assuming an average of 6 credit hours per semester*
 - **Accelerated time to complete:** 8 months (2 semesters), assuming an average of 9 credit hours per semester**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (i.e., MGMT591), title and credit hours.

Accounting and Leadership – 6 credit hours required

ACCT500: Essentials of Accounting, Finance and Economics – 3 credit hours

One of:

LEAD510: Digital Leadership – 3 credit hours

MGMT591: Leadership and Organizational Behavior – 3 credit hours

Technology Management – 3 credit hours required

MIS540: Innovation Through Technology – 3 credit hours

Health Services Management – 9 credit hours required

HSM541: Health Service Systems – 3 credit hours

HSM542: Health Rights and Responsibilities – 3 credit hours

HSM543: Health Services Finance – 3 credit hours

* Assumes students remain on a normal schedule throughout their program.

** Assumes students remain on an accelerated schedule throughout their program. Credit-hour requirements also apply. Visit the [Program-Completion-Time Options](#) section.

Notes

Students requiring additional development of mathematics and/or writing skills take prerequisite skills coursework, MATH500 and/or ENGL510, respectively. Required prerequisite skills coursework may affect program length and cost. Visit the [Prerequisite Skills Requirements](#) section.

Employment positions determined to be in field for graduates of the Graduate Certificate in Health Services Management program include Administrative Services Managers (11-3012.00). This position is used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the keller.edu/ghsm webpage.

Human Resource Management Graduate Certificate Program

Keller's Human Resource Management graduate certificate program helps students enhance their abilities in key areas of human resources such as team building, employment law, human capital management and managing human dynamics.



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Program Outcomes

This program is designed to produce graduates who are able to:

- Analyze and demonstrate an ability to implement and oversee mid- to senior-level human resource management (HRM) functions, including change management, employment regulatory concerns and employee legal matters.
- Synthesize the role of HRM and contribute to the progression and achievement of an organization's strategic plan through partnership.
- Create metrics to analyze organizational performance and inform improvement initiatives, and strategically design objectives resulting in the efficient use of technology, human capital, organizational culture, leadership, workforce planning and talent management.

Program Details

- **Credential:** Graduate Certificate in Human Resource Management
- **Minimum credit hours required for certificate completion:** 18
- **Program completion time, assuming continuous year-round enrollment and expressed in calendar time:**
 - **Normal time to complete:** 12 months (3 semesters), assuming an average of 6 credit hours per semester*
 - **Accelerated time to complete:** 8 months (2 semesters), assuming an average of 9 credit hours per semester**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (i.e., MGMT591), title and credit hours.

Accounting and Leadership – 6 credit hours required

ACCT500: Essentials of Accounting, Finance and Economics – 3 credit hours

One of:

LEAD510: Digital Leadership – 3 credit hours

MGMT591: Leadership and Organizational Behavior – 3 credit hours

Human Resource Management – 12 credit hours required

HRM530: Human Resources and Technology – 3 credit hours

HRM587: Managing Organizational Change – 3 credit hours

HRM591: Strategic Human Resource Management – 3 credit hours

HRM593: Employment Law – 3 credit hours

* Assumes students remain on a normal schedule throughout their program.

** Assumes students remain on an accelerated schedule throughout their program. Credit-hour requirements also apply. Visit the [Program-Completion-Time Options](#) section.

Notes

Students requiring additional development of mathematics and/or writing skills take prerequisite skills coursework, MATH500 and/or ENGL510, respectively. Required prerequisite skills coursework may affect program length and cost. Visit the [Prerequisite Skills Requirements](#) section.

Employment positions determined to be in field for graduates of the Graduate Certificate in Human Resource Management program include Human Resources Specialists (13-1071.00); Business Teachers, Postsecondary (25-1011.00); Compensation and Benefits Managers (11-3111.00); Human Resources Managers (11-3121.00); Training and Development Managers (11-3131.00); Compensation, Benefits, and Job Analysis Specialists (13-1141.00); Training and Development Specialists (13-1151.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the keller.edu/ghrm webpage.

Information Security Graduate Certificate Program

Keller's Information Security graduate certificate program helps students develop technical knowledge in key areas of information security, including basic cryptography, intrusion detection and legal issues surrounding data protection. Coursework also addresses industry standards and the inherent risks of computer networking.



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Program Outcomes

This program is designed to produce graduates who are able to:

- Assess opportunities to apply information security to an organization's protection, strategic and competitive benefit.
- Develop and manage information security projects, which include work breakdown structures (WBS), risk management assessment and planning, schedules, and/or budgets.
- Evaluate disaster recovery processes and propose procedures and guidelines to safeguard the organization's technology assets.

Program Details

- **Credential:** Graduate Certificate in Information Security
- **Minimum credit hours required for certificate completion:** 18
- **Program completion time, assuming continuous year-round enrollment and expressed in calendar time:**
 - **Normal time to complete:** 12 months (3 semesters), assuming an average of 6 credit hours per semester*
 - **Accelerated time to complete:** 8 months (2 semesters), assuming an average of 9 credit hours per semester**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (i.e., MGMT591), title and credit hours.

Networking – 3 credit hours required

MIS589: Networking Concepts and Applications – 3 credit hours

Technology Management – 3 credit hours required

NETW583: Strategic Management of Technology – 3 credit hours

Information Security – 12 credit hours required

SEC571: Principles of Information Security and Privacy – 3 credit hours

SEC572: Network Security – 3 credit hours

SEC591: Disaster Recovery/Forensics and Security – 3 credit hours

SEC592: IT Governance – 3 credit hours

* Assumes students remain on a normal schedule throughout their program.

** Assumes students remain on an accelerated schedule throughout their program. Credit-hour requirements also apply. Visit the [Program-Completion-Time Options](#) section.

Notes

Students requiring additional development of mathematics and/or writing skills take prerequisite skills coursework, MATH500 and/or ENGL510, respectively. Required prerequisite skills coursework may affect program length and cost. Visit the [Prerequisite Skills Requirements](#) section.

Employment positions determined to be in field for graduates of the Graduate Certificate in Information Security program include Information Security Analysts (15-1212.00). This position is used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the keller.edu/gis webpage.

Project Management Graduate Certificate Program

Keller's Project Management graduate certificate program helps students develop the knowledge and skills needed to create effective project plans that incorporate risk analysis, cost control and performance objectives. Coursework helps students understand how to plan, budget and control multi-project programs that may involve legal and ethical issues.



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Program Outcomes

This program is designed to produce graduates who are able to:

- Model an advanced and integrated understanding of the project management discipline and its interface with other disciplines and research developments.
- Apply the skills required to solve complex problems and interpret relevant strategic concepts to realize objectives and develop innovative solutions that minimize risks and optimize impacts.
- Demonstrate professional conduct and accountability during the management of complex and technical activities for both projects and programs.
- Evaluate complex sociocultural factors, ethical issues and social responsiveness to maximize the management of resources, procedures and processes.

Program Details

- **Credential:** Graduate Certificate in Project Management
- **Minimum credit hours required for certificate completion:** 18
- **Program completion time, assuming continuous year-round enrollment and expressed in calendar time:**
 - **Normal time to complete:** 12 months (3 semesters), assuming an average of 6 credit hours per semester*
 - **Accelerated time to complete:** 8 months (2 semesters), assuming an average of 9 credit hours per semester**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (i.e., MGMT591), title and credit hours.

Leadership and Quality – 6 credit hours required

GSCM588[^]: Managing Quality – 3 credit hours

One of:

LEAD510: Digital Leadership – 3 credit hours

MGMT591: Leadership and Organizational Behavior – 3 credit hours

Project Management – 12 credit hours required

PROJ586: Project Management Systems – 3 credit hours

PROJ587: Program Management – 3 credit hours

PROJ592: Project Cost and Schedule Control – 3 credit hours

PROJ595: Project Risk Management – 3 credit hours

PMI ATP

As a Premier level Authorized Training Partner (ATP) of the Project Management Institute (PMI), Keller is proud to offer project management exam preparation course PROJ605. This course provides authorized content enabling students to meet education requirements for the Project Management Professional (PMP)[®] certification exam. Faculty teaching PROJ605 have completed specialized training and have earned the ATP Instructor badge.

* Assumes students remain on a normal schedule throughout their program.

** Assumes students remain on an accelerated schedule throughout their program. Credit-hour requirements also apply. Visit the [Program-Completion-Time Options](#) section.

^ Qualified students may substitute PROJ605 with permission from an appropriate academic administrator.

Notes

Students requiring additional development of mathematics and/or writing skills take prerequisite skills coursework, MATH500 and/or ENGL510, respectively. Required prerequisite skills coursework may affect program length and cost. Visit the [Prerequisite Skills Requirements](#) section.

Employment positions determined to be in field for graduates of the Graduate Certificate in Project Management program include Supply Chain Managers (11-3071.04); Managers, All Other (11-9199.00); Regulatory Affairs Managers (11-9199.01); Compliance Managers (11-9199.02); Loss Prevention Managers (11-9199.08); Wind Energy Operations Managers (11-9199.09); Wind Energy Project Managers (11-9199.10). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the keller.edu/gpm webpage.

Course Descriptions

Keller's broad range of courses addressing today's business needs.

Students without prerequisites for a course who believe they have compensating work or education experience may submit a request to waive prerequisite(s) to the admissions representative/student support advisor.

Courses are three semester-credit hours unless otherwise noted. Course descriptions are presented alphabetically, by course discipline. Alpha designators indicate the discipline of the course (e.g., ACCT for accounting). Numeric designators indicate the course level. Courses at the 500-level represent program core, specialization and elective coursework; 600-level courses represent capstone courses and may include exam preparation coursework.

Course Designator and Number	Course Title	Course Description	Prerequisite
Accounting			
ACCT500	Essentials of Accounting, Finance and Economics	This course introduces core accounting, finance, and economic concepts and principles needed by managers. Accounting topics cover the basics of financial statements, transaction analysis and the accounting cycle. Finance topics include an introduction to the finance function, the role of the financial manager, time value of money concepts and basic financial statement analysis. Topics in economics include an introduction to economic resources, scarcity and systems with a focus on key business fundamentals, including supply and demand, forms of competition, profit maximization and basic macroeconomic concepts	None
ACCT503	Financial Accounting: Managerial Use and Analysis	This course focuses on core accounting concepts as well as tools needed by managers to create the key financial statements that reflect an organization's financial health. Financial analyses and statements are examined for management control, decision-making and reporting purposes.	ACCT500
ACCT504	Accounting and Finance: Managerial Use and Analysis	This course introduces core accounting and finance concepts, as well as tools used to summarize the accounting of business transactions into standardized statements. Students use these tools to diagnose and document an organization's fiscal health, as well as examine financial analyses and statements for management control, decision-making and reporting.	None

Course Designator and Number	Course Title	Course Description	Prerequisite
ACCT505	Managerial Accounting	Managerial Accounting focuses on developing, interpreting and applying accounting information for managerial decision-making. The course stresses using financial information within organizations for understanding and analyzing activities and operations. Students learn linkages between accounting information and management planning through cost analysis (including activity-based costing), operational and capital budgeting, and performance measurement.	ACCT503 or ACCT504
ACCT525	Current Issues in Accounting	This course addresses current issues in the field of accounting. Topics include ethics; harmonization of accounting and financial reporting methods; recent accounting pronouncements and the effect of these pronouncements on various entities; and current issues being addressed by the Federal Accounting Standards Advisory Board (FASAB), the Securities and Exchange Commission (SEC) and International Financial Reporting Standards (IFRS).	ACCT503 or ACCT504 or permission from the appropriate academic administrator
ACCT530	Accounting Ethics and Related Regulatory Issues	This course examines core values such as ethical reasoning; integrity; objectivity and independence; and processes for ethical decision-making. Current state, national and international regulatory developments are addressed. Case studies and analyses focus on concepts of professional responsibility and values, legal requirements and codes of professional conduct related to the accounting profession.	ACCT505
ACCT540	Professional Research for Accountants	This course examines professional research skills critical in the accounting profession. Students identify research problems and authoritative sources, develop search criteria, gather and evaluate data, and formulate conclusions using a real-world case study approach in the areas of financial accounting, tax and audit. Students prepare a written report of their research and findings, and present recommendations.	ACCT505
ACCT550	Intermediate Accounting I	This course deals with financial accounting practice and theory, including generally accepted accounting principles (GAAP); the conceptual framework; accounting information systems, including financial statement reporting and disclosures; the time value of money; cash controls; and accounting and reporting for cash, receivables, inventories and long-term assets.	ACCT503
ACCT551	Intermediate Accounting II	Intermediate Accounting II extends the coverage of ACCT550 to include investments; intangible assets; current and long-term liabilities; stockholders' equity; contributed capital and retained earnings; dilutive securities; and earnings per share.	ACCT550

Course Designator and Number	Course Title	Course Description	Prerequisite
ACCT552	Cost Accounting	Cost Accounting deals with measurement and control of business production activities and improvement of corporate profitability through cost management. Topics include job order and process cost systems; flexible budgets and standard costs; overhead applications; variance analysis; pricing decisions; and performance measurements and rewards. Topics are covered within the context of dramatic changes in production methods that will have a profound impact on the structure of cost measurement, control and management.	ACCT505
ACCT553	Federal Taxes and Management Decisions	This course deals with the need to recognize important tax consequences of common business transactions and how substantially different tax liabilities can result from nearly identical economic events. The course emphasizes practical results rather than technical compliance requirements to achieve those results.	ACCT505
ACCT555	External Auditing	External Auditing deals with accepted principles, practices and procedures used by public accountants for certification of financial statements. The major focus is on external audit services; auditor and management responsibilities; professional standards of external auditors; evidence and procedures used by external auditors; and audit reports.	ACCT505
ACCT556	Budgeting	Budgeting addresses managers' need to understand the goals, technical procedures and effects of budgeting. The course provides a comprehensive and integrated approach to budgeting – from the details of preparing the many schedules that compose a master budget to fundamental managerial issues affected by the profit planning and control process.	ACCT505
ACCT557	Intermediate Accounting III	Intermediate Accounting III extends the coverage of ACCT551 to include revenue recognition; accounting for income taxes; pensions and postretirement benefits; leases; accounting changes and error analysis; statement of cash flows; and disclosure issues.	ACCT551
ACCT559	Advanced Financial Accounting and Reporting Issues	This course covers financial accounting practice and theory in relation to consolidations; foreign currency transactions and financial statement translations; and partnership accounting, including formation, maintenance, reorganizations and liquidations.	ACCT551
ACCT560	Advanced Studies in Federal Taxes and Management Decisions	This course expands the foundation of tax topics for non-tax accounting and financial professionals. The course furthers the coverage, and examines the complexity, of corporate and partnership taxation, as well as introduces topics such as estates and gifts, fiduciary accounting, tax-exempt entities, and qualified and nonqualified plans.	ACCT553

Course Designator and Number	Course Title	Course Description	Prerequisite
ACCT562	Auditing: An Operational and Internal Perspective Including Fraud Examination	This course examines why increased complexity in organizations requires management to establish means of monitoring control systems. Coursework examines the audit process using criteria and controls to evaluate causes and effects of – and conditions for – operational, performance and fraud audits. Emphasis is placed on standards, objectives, principles and procedures involved in reviewing the reliability and integrity of information; compliance with policies, plans, procedures, laws and regulations (including the Sarbanes-Oxley Act of 2002); means of safeguarding assets; appraising economical and efficient use of resources; and reviewing achievement of established objectives and goals (including accounting ethics) for operations and programs.	ACCT505
ACCT563	Advanced Managerial Accounting Issues	This course focuses on analysis and problem-solving skills used in planning and controlling organizations. Managerial tools and concepts such as target and activity-based costing; activity-based management; strategy and management accounting; measuring and managing quality costs and capacity; and emerging managerial accounting issues are explored.	ACCT505
ACCT564	International Accounting and Multinational Enterprises	Topics in this course are studied in the context of multinational enterprises and from a strategic perspective. Topics include accounting for foreign currency transactions, translation of foreign financial statements, transfer pricing, comparative accounting standards, taxation, and multinational systems and control.	ACCT505
ACCT567	Governmental and Not-for-Profit Accounting	This course introduces core concepts and tools of accounting and financial reporting for managers of governmental and nonprofit organizations. Topics include transaction analysis, financial statement analysis and interpretation, compliance issues, and operational and cash budgeting. In addition, the impact of standards such as those promulgated by the Governmental Accounting Standards Board (GASB) and the Federal Accounting Standards Advisory Board (FASAB) are investigated and evaluated.	ACCT503 or ACCT504 or permission from the appropriate academic administrator
ACCT571	Accounting Information Systems	This course addresses computerized accounting information systems, focusing on reporting objectives, management needs, transaction trails, documentation, security, internal controls, and integration of accounting systems in software evaluation and selection. Systems analysis techniques are discussed. Coursework also prepares students interested in pursuing the Certified Fraud Examiner (CFE) credential.	ACCT503 or ACCT504

Course Designator and Number	Course Title	Course Description	Prerequisite
ACCT573	Accounting Fraud Criminology and Ethics	This course examines the nature of occupational fraud and how it is committed, and introduces actions to detect it and procedures to deter it. The course also covers how allegations of fraud should be investigated to meet requirements of civil and/or criminal court procedures. Also examined are ethics and governance in business as fraud-prevention tools. Coursework prepares students interested in earning the Certified Fraud Examiner (CFE) credential, examining tools and techniques for gathering evidence and information during fraud examinations.	ACCT503 or ACCT504
ACCT574	Forensic Accounting: Ethics and the Legal Environment	This course focuses on conducting fraud examinations, and includes discussion of procedures used in forensic accounting examinations and reasons behind using these procedures. In addition, coursework addresses how allegations of fraud should be investigated to meet requirements of civil and/or criminal court procedures. Also covered are detection, investigation and prevention of specific types of fraud. Coursework focuses on preparing students interested in earning the Certified Fraud Examiner (CFE) credential, examining criminology and ethics.	ACCT503 or ACCT504
ACCT591	CPA Exam Preparation: Auditing and Attestation	This course covers auditing procedures, auditing standards generally accepted in the United States (GAAS) and other standards related to attestation engagements. Also covered are skills needed to apply that knowledge in auditing and other attestation engagements. The auditing and attestation section of the CPA exam tests knowledge in the context of five broad engagement tasks. (The course is two semester-credit hours and is graded on a Satisfactory/Unsatisfactory basis.)	ACCT551 or equivalent
ACCT592	CPA Exam Preparation: Business Environment and Concepts	This course prepares students to pass the business environment and concepts section of the CPA exam. Coursework focuses on business structure; economic concepts essential to understanding an entity's operation, business and industry; financial management; information technology; and planning and measurement. Students become familiar with underlying business reasons for – and accounting implications of – transactions, and gain skills needed to apply that knowledge in financial statement audit and attestation engagements, as well as perform other functions affecting the public interest. (The course is two semester-credit hours and is graded on a Satisfactory/Unsatisfactory basis.)	ACCT551 or equivalent
ACCT593	CPA Exam Preparation: Financial Accounting and Reporting	This course prepares students to pass the financial accounting and reporting section of the CPA exam. Coursework covers accounting principles generally accepted in the United States (GAAP) that affect business enterprises, not-for-profit organizations and government entities. Also addressed are skills needed to apply such knowledge, as well as financial accounting concepts and standards. (The course is graded on a Satisfactory/Unsatisfactory basis.)	ACCT551 or equivalent

Course Designator and Number	Course Title	Course Description	Prerequisite
ACCT594	CPA Exam Preparation: Regulation	This course prepares students to pass the regulation section of the CPA exam. Topics include federal taxation, ethics, professional and legal responsibilities, and business law, as well as skills needed to apply that knowledge. Topics address CPAs' professional and legal responsibilities, and legal implications of business transactions, particularly as they relate to accounting and auditing. Coursework focuses on federal and widely adopted uniform state laws, as well as principles of – and procedures for – federal income, estate and gift taxation. (The course is two semester-credit hours and is graded on a Satisfactory/Unsatisfactory basis.)	ACCT551 or equivalent
ACCT601	Accounting Capstone	Students in this culminating course integrate knowledge and skills learned throughout the MSAC program. Students apply what they have learned to challenges faced by accountants balancing the needs of customers, shareholders, employees and other stakeholders within ethical and legal considerations.	Successful completion of all other program core and MSAC focus courses, and permission from the appropriate academic administrator
ACCT605	MAFM Capstone	This culminating course provides MAFM students with the opportunity to integrate knowledge and skills learned throughout the program and is intended to be taken as the last course other than the exam-preparation courses. Students integrate strategic planning, critical thinking and communication skills relating to both treasury and accounting responsibilities from the perspective of a chief financial officer	Successful completion of all other required MAFM program courses (except exam-preparation courses) and permission from the appropriate academic administrator

Course Designator and Number	Course Title	Course Description	Prerequisite
Business Intelligence and Analytics Management			
BIAM500	Applications of Business Analytics I	This course focuses on the role of business intelligence in facilitating implementation of business process changes. Constructing data-based models and examining their impact on major business functions are emphasized. Students use software tools to assess strengths and weaknesses of various models. The course also addresses handling large data sets, and analyzing text and network data.	None
BIAM510	Applications of Business Analytics II	Building on concepts presented in BIAM500, this course examines how to appropriately use business analytics tools. Topics include data warehousing, accessing data sources, customer profiling, customer churn and social network analysis. Understanding how business analytics fits into business processes is emphasized.	BIAM500; and MATH533 or MATH534
BIAM530	Developing and Managing Databases for Business Intelligence	This course addresses designing relational databases and building large database applications, including tables, queries, forms, reports and macros. Also addressed are implementing basic database security, backup and recovery procedures, the role of normalization and meeting business requirements. Data warehousing, implementation of data mining tools, data modeling and decision trees are also examined. Case studies are used throughout the course.	None
BIAM540	Internet Analytics Strategies	Based on analysis of an organization's mission and goals for its web presence, students explore strategies for implementing Internet analytics tools to evaluate the effectiveness of the organization's web presence, including its web and social media sites. Key performance indicators are examined. Students gain familiarity with several Internet analytics tools and data sources such as web logs, big data and social media.	None
BIAM560	Predictive Analytics	Students in this course examine exploratory data, and cluster and association analyses, with current and historical facts to make predictions. Also covered are logistic regression, text analytics and decision trees. Managerial issues of how to select models for specific business problems are examined.	BIAM510
BIAM570	Modeling for Decision-Making	This course introduces basic concepts of mathematical approaches to organizational decision-making and model development for formal decisions. Topics include model building, linear and nonlinear optimization, simulation, time series analysis, network models and decision analysis.	BIAM510

Course Designator and Number	Course Title	Course Description	Prerequisite
Economics			
ECON545	Business Economics	Business Economics provides a basic understanding of managerial economics and the impact of the economic environment on business decision-making. The course develops micro- and macroeconomic topics, with particular emphasis on marginal analysis, and supply and demand considerations.	MGMT501 or permission from the appropriate academic administrator
Entrepreneurship			
ENTR510	Entrepreneurship and New Ventures	This course provides an overview of entrepreneurship in the context of new ventures. Coursework examines identifying and assessing opportunities, as well as forming and managing a new venture through maturity and exit. Topics include the entrepreneurship process; idea generation; opportunity assessment and selection; business plan creation; differentiation; new venture equity financing; due diligence; management team characteristics; growth management; and liquidity and exit mechanisms.	None
ENTR530	Venture Finance and Due Diligence	This course examines the process of positioning and selling a new venture to equity sources, including making internal preparations; identifying and communicating with venture firms; and evaluating and negotiating investment offers. Processes investors use to assess and determine opportunities and entrepreneurs in which they will invest are also examined.	ENTR510
ENTR550	Entrepreneurial Marketing	This course covers the critical role of marketing in the success of a new venture. Coursework addresses opportunity screening, assessment and selection; market research, analysis, valuation and sizing; the value proposition and distinctive competence; segmentation, targeting and positioning; pricing; channels; sales management; communications; hiring; raising capital; and creating marketing plans to address various audiences.	ENTR510
ENTR570	Startup and New Venture Planning	This applications-based course addresses in-depth planning for executing a start-up venture. Students work through the entrepreneurial process – from research, planning and opportunity assessment; to team and company formation; to business model creation; to entrepreneurial finance and equity financing; to company development; and to exit planning. Students also prepare a business plan and deliver an investor pitch.	ENTR530

Course Designator and Number	Course Title	Course Description	Prerequisite
Finance			
FIN510	Corporate Finance	This course focuses on financial concepts and tools needed for effective business planning. Topics discussed from a practitioner viewpoint include financial statement analysis, time value of money concepts, securities valuation, working capital management, cost of capital, financial forecasting, external sources of capital, capital structure and company valuation.	ACCT503 or ACCT504
FIN515	Managerial Finance	Managerial Finance teaches students financial concepts and tools needed for effective business planning. Topics, discussed from a practitioner viewpoint, include formation of interest rates, income taxes, working capital management, cost of capital, financial forecasting, external sources of capital, capital structure, company valuation and bankruptcy.	ACCT505
FIN516	Advanced Managerial Finance	This course addresses risk, return and the capital asset pricing model; dividend policy; financing flexibility; valuation of securities; derivatives and risk management; and capital structure with the Modigliani-Miller models. The course provides a comprehensive view of financial management with insight into securities analysis, mergers/acquisitions and financial/futures options.	FIN510 or FIN515
FIN560	Securities Analysis	Securities Analysis develops analytical skills for personal or business investment activities. Security selection based on technical and fundamental analyses is stressed. Techniques for analyzing risk and return are covered for specific investment opportunities. Modern and traditional portfolio management techniques are discussed.	FIN510 or FIN515
FIN561	Mergers and Acquisitions	This course addresses corporate recombinations and resource allocation. Topics include advanced capital budgeting techniques and valuation methods. Strategies, tactics and rationale for mergers, acquisitions, leveraged buyouts and restructuring are discussed.	FIN510 or FIN515
FIN564	Management of Financial Institutions	This course focuses on managing commercial banks and other financial institutions, and on the interaction of participants in money and capital markets. Management of lending is a major topic, and funds acquisition, capital management, portfolio management and issues relating to risk are discussed.	FIN510 or FIN515
FIN565	International Finance	International Finance examines, in detail, international financial flows and balance of payment considerations. Corporate exposure to international currency fluctuations (including foreign exchange rates and markets), and methods of hedging risks in international transactions, are addressed.	FIN510 or FIN515

Course Designator and Number	Course Title	Course Description	Prerequisite
FIN567	Options and Financial Futures Markets	This course develops students' ability to use current concepts, tools and strategies available in financial markets to enhance or protect investments. Topics include put and call buying; covered call writing; put hedging; futures speculation and hedging; and arbitrage. Also discussed are methods of valuation, and the function and purpose of the marketplace.	FIN510 or FIN515
FIN575	Advanced Financial Statement Analysis	This course emphasizes fundamental techniques of financial statement analysis. Building on core accounting and investment concepts, coursework addresses analysis (including ratio analysis) and interpretation of financial accounting information such as that presented in balance sheets, income statements and statements of cash flows. Coursework also examines accounting information in investment and credit decisions.	ACCT503 or ACCT504
FIN580	Personal Financial Planning	This course addresses personal cash flow management, goal setting, creating and maintaining annual cash budgets, investments, taxation, insurance, and retirement and estate planning. The course helps students achieve satisfaction and success in their personal financial futures. Topics are presented from a practitioner point of view.	ACCT503 or ACCT504
FIN590	Real Estate Finance	This course introduces and develops tools used in forecasting, measuring and analyzing returns from real estate operations. These tools are also used in real estate valuation for funding and sale purposes. With profit maximization the goal, students examine financial leverage and the consequence of income tax, as well as their influences. The inherent risk of real estate and its reduction through modern portfolio theory is discussed. Students apply course concepts using real-world problems.	FIN510 or FIN515
Global Supply Chain Management			
GSCM520	Foundations in Global Supply Chain Management	This course focuses on core concepts and techniques required for directing and controlling processes that convert resources into goods and services. Coursework emphasizes integrating all aspects of the supply chain so that the quantity of goods being produced or acquired is accurate, and both time- and cost-efficient.	None
GSCM530	Global Supply Chain Resource Planning and Management	This course examines concepts and methods of directing and controlling processes that result in optimal supply chain efficiency. Demand management and forecasting; master production scheduling; material requirements and capacity resource planning; the Theory of Constraints; distribution requirements planning; and inventory management are emphasized.	GSCM520

Course Designator and Number	Course Title	Course Description	Prerequisite
GSCM540	Relationship Management, Procurement and Sourcing Strategy	This course provides an overview of sourcing relationships, including their strategy and implementation. Coursework examines the role of supply management across a global, upstream corporate value chain consisting of suppliers and outsourcers. Topics include make versus buy versus partner decisions; supplier evaluation, selection, assessment and quality assurance; the sourcing/procurement and partnering processes; relationship management; and purchasing ethics.	GSCM520
GSCM550	Logistics, Distribution and Warehousing	This course examines physical supply and distribution systems critical to efficient integrated supply chains. Coursework addresses analytical and managerial methods applied to key components of facility location and materials management; logistics; distribution; transportation; warehousing; channel selection; logistics information systems; metrics and assessments; total cost analytics; and freight management.	GSCM520
GSCM560	Supply Chain Management Decision Support Tools and Applications	This course emphasizes analyzing supply chain information. Coursework examines supply chain design and integration; constraint, inventory and advanced demand management; and risk pooling. Prerequisite:	GSCM520
GSCM588	Managing Quality	This course focuses on implementation, cost and management of the quality function in manufacturing as well as service industries. Coursework addresses quality concepts and tools, as well as knowledge required for their application in quality planning, improvement and control in both parent organizations and supplier relationships.	None
Health Services Management			
HSM541	Health Service Systems	This course surveys the major components and organizational interrelationships of the U.S. healthcare delivery system across the continuum of care. Coursework emphasizes personnel, institutions, delivery systems, policy and payment mechanisms. Variables of access, cost and quality are introduced, and delivery of healthcare within those variables is outlined.	None
HSM542	Health Rights and Responsibilities	This course examines the growing importance of legal and ethical matters in healthcare from the manager's perspective. Topics include legal aspects of the corporation, and physician/patient, institution/patient and institution/physician relationships. Ethical issues related to individual life-cycle stages, health services institutions, third-party payers and public policy initiatives are also discussed.	None

Course Designator and Number	Course Title	Course Description	Prerequisite
HSM543	Health Services Finance	This course provides an understanding of the unique features of healthcare finance, including payment sources and reimbursement arrangements, as well as of emerging trends within the healthcare industry that impact the financial decision-making process of various healthcare industries. Covered are financial planning, operating revenue, working capital, resource allocation, financial analysis and the future of healthcare. Special emphasis is given to managing inpatient and outpatient costs and ratios, capitated payment systems, the resource-based relative value system (RBRVS), the prospective payment system (PPS), the impact of mergers, compliance issues and joint venture activities.	None
HSM544	Health Policy and Economics	This course focuses on the relationship between healthcare economics and public policy, and assists students in developing an understanding of the public policy formulation and implementation process, as well as awareness of critical issues in American health policy. Students are exposed to healthcare economics issues of supply and demand, technology, healthcare labor, equity and efficiency, and application of economic analysis to the public policy development process.	None
HSM546	Managed Care	Managed Care examines evolution and development of managed care approaches to delivering and financing health services in the United States. Fundamental concepts of insurance and risk management are reviewed, as are forces that have driven growth of managed healthcare. Types of managed care organizations and operational models are outlined. Perspectives of consumers, providers, purchasers and insurers of healthcare are discussed. Recent trends and issues affecting evolution of health insurance and managed care are considered, as are relevant legislative and regulatory standards shaping these industries.	None
Human Resource Management			
HRM530	Human Resources and Technology	This course surveys current trends and best practices in use of technology in the human resources field. Topics include strategic use of human resources information systems, web-based human resources and other technological applications used in various functional areas of human resources.	HRM591 or previous human resources experience
HRM584	Managing International Human Resources	This course examines strategy and tactics that make up the global human resources management field. The course provides a broad overview of how global human resources functions differ from those of domestic human resources, helps students develop an understanding of how global human resources strategy is crafted and shows how such strategy is put into effect. Particular emphasis is placed on staffing, compensation, training, performance management, labor relations, communication and regulatory compliance within the global business environment.	None

Course Designator and Number	Course Title	Course Description	Prerequisite
HRM586	Labor Relations	Labor Relations focuses on the interaction of management and labor in the corporation. The course discusses the history of the American labor movement, federal and state labor laws, collective bargaining, mediation and work stoppage. Contract administration and interpretation, and the relationship between management rights and employee discipline are discussed.	None
HRM587	Managing Organizational Change	This course addresses concepts and techniques required to successfully implement change across an organization. Coursework focuses on identifying an organization's vision as well as opportunities that can align the vision with the organization's structures, processes, culture and orientation to the environment. Also addressed are opportunities for, and problems in, managing human dynamics in organizations, including intervention techniques, models, principles and values that indicate how to take charge of planned change efforts in order to achieve success.	None
HRM591	Strategic Human Resource Management	This course surveys contemporary principles and practices for human capital management as a corporate strategic asset. Subject matter focuses on the changing nature of work in a dynamic global economy that requires flexible staffing, new approaches to workforce planning and talent management. Other topics covered include decentralized and virtual work environments, diversity, legal requirements, compliance as well as the ethics of managing human capital for competitive advantage.	None
HRM592	Training and Development	This course surveys training, and employee and organizational development techniques organizations use to build group and individual skills while tying anticipated results to improvements in organizational effectiveness. Topics related to creating such a development strategy include conducting needs analyses, linking identified needs to business objectives, developing an implementation plan, implementing the plan using a variety of modalities and best practices, and assessing results. These aspects are covered for both individual and group enhancement.	None
HRM593	Employment Law	Employment Law provides a comprehensive analysis of federal and state laws as they affect the human resource function, including equal employment opportunity, wage/overtime payment, employment agreements and other restrictions on management's rights. Emphasis is placed on applying employment laws to develop programs that enable organizations to be proactive in meeting both company and workforce needs, with an eye to resolving workplace disputes, preventing litigation, and implementing and administering personnel policies and practices in compliance with applicable law.	None

Course Designator and Number	Course Title	Course Description	Prerequisite
HRM594	Strategic Staffing	This course develops a strategic framework for providing corporations with the human resources needed to achieve corporate goals. The course focuses on policies and procedures for short- and long-range human resource planning, recruiting and selection. Rightsizing, employee separations and retention are also included.	None
HRM595	Negotiation Skills	This course introduces general business negotiation techniques, strategies and tactics. Strategies focus on approaches to negotiation situations; tactics focus on moves effectuated during negotiations. In addition to developing and enhancing students' negotiating proficiency, the course emphasizes processes and methods of conflict resolution. Topics include preparing for negotiations; distributive and integrative bargaining; resolution of impasse; ethics; the roles of power, personality and dispute resolution processes; and communication processes. Students use developed skills in the classroom, electronically and through telephonic negotiation situations.	None
HRM598	Compensation	Compensation focuses on how organizations use pay systems as strategic tools for improving organizational effectiveness. Major systems of the design of pay, paying for performance, and administering and applying pay systems are appraised and assessed.	None
HRM599	Benefits	This course examines, in-depth, employee benefits including legally required benefits (social security, worker compensation and unemployment compensation), as well as voluntary programs (health, disability, life, retirement, time-off, educational, work/life and others). The strategic importance of using employee benefits as part of the total compensation package is emphasized. In addition, financial, actuarial, administrative and legal implications of benefit plans are discussed.	None
HRM601	Human Resources Capstone	Students in this culminating course, intended to be taken as the last course, complete a comprehensive written plan for a company's human resource function. In preparing the plan, students review and integrate concepts and skills developed in other human resource courses. In addition to preparing the written plan, students make an oral presentation to the professor, the class and, when feasible, to a panel of human resource professionals.	Successful completion of all other required MHRM program courses, and permission from the appropriate academic administrator

Course Designator and Number	Course Title	Course Description	Prerequisite
Information Systems Management			
MIS525	Essentials of Information Systems and Programming	This course introduces students to the logical structure of business computer programs, as well as to applications and management issues involved with corporate information systems. It also provides a foundation for programming in a business-oriented language. Students concentrate on developing programming logic to solve business problems. Design tools such as flowcharts and pseudocode are introduced and used as a foundation for developing programs.	None
MIS540	Innovation Through Technology	This course explores the critical role of technology and innovation in reshaping the management and operation functions of contemporary organizations. Focusing on how organizations use technology to reinvent business processes and increase competitiveness in an increasingly virtual and interdependent world, the course addresses emerging organizational forms; competitive advantages; strategic initiatives; managing innovation projects; enterprise systems; the use of data for supporting decision making; global supply chains and business processes. Social and ethical issues are explored in the context of how technology is used to drive business innovation.	None
MIS562	Database Programming and Applications	This course reviews the industry standard ANSI Structured Query Language (SQL), the core of the relational database and associated applications. Students examine the features and programming of SQL extensions supported by leading relational databases widely used in industry, such as Oracle and Microsoft SQL Server. They also learn to develop reports, forms and other types of database application components essential to carry out transactional and analytical operations that support modern business. Applications-oriented projects and cases enhance the learning experience.	MIS582
MIS563	Business Intelligence Systems	This course focuses on concepts needed for analyzing, designing and applying effective systems for meeting management's information needs for tactical short-term, and strategic long-term, planning and decision-making. The course covers various models of business intelligence and decision support systems, based largely on database design in support of data warehousing and data mining concepts. Topics include data modeling for the data warehouse and data mart, and application of OLAP and artificial intelligence concepts as applied to data mining.	MIS582
MIS574	Visual Basic	This course teaches programming fundamentals as applied to the Visual Basic.NET programming language. Topics include the .NET framework, event-driven programming, graphical user interface design, and using object-linking and embedding to manipulate Windows applications. Students also learn object-oriented programming fundamentals, and web-based and Windows application design.	MIS505 or MIS525

Course Designator and Number	Course Title	Course Description	Prerequisite
MIS581	Systems Analysis, Planning and Control	This course introduces concepts and tools of systems development and implementation, and emphasizes using the life-cycle approach to effectively manage business information. The course provides practice in each major phase of the life-cycle approach: planning, analysis, design, implementation and operation/support. Business re-engineering techniques and project management models are used. Students apply concepts and tools learned in a term project.	MIS525 and MIS540; or permission from the appropriate academic administrator
MIS582	Database Concepts	Database Concepts provides a detailed introduction to database concepts, components and management issues. The course covers data definition and modeling, database access and command languages, and design and implementation in the context of the relational model. Relative advantages and disadvantages of other database models are considered from a management standpoint. Coursework examines basic managerial issues for database publishing on the web, and for multi-user and enterprise database processing. The course requires a term project involving a commercial data-modeling package.	MIS525 and MIS540; or permission from the appropriate academic administrator
MIS589	Networking Concepts and Applications	This course focuses on design, development and operation of a data communications system and computer network, and emphasizes managing data distribution and access. The course includes essential elements of networks including hardware, software and interfaces. Students use a networking software tool to build and analyze network models.	None
MIS601	Technology Management Capstone	This course provides students with the opportunity to integrate concepts and skills learned throughout the program and is intended to be taken as the last course. Students develop, design and present an information systems and/or network project, requiring synthesis of strategic management of technology, network concepts, systems analysis, security and privacy, and management of technology projects. Students plan and justify the project; meet performance, schedule and budget requirements; adjust for unplanned occurrences; and provide project reports. Options for the project may include a case study, simulation or approved project for an existing company.	Successful completion of all other required program courses and permission from the appropriate academic administrator

Course Designator and Number	Course Title	Course Description	Prerequisite
International Business			
INTL500	Global Perspectives for International Business	This course presents international strategy, operations, supply chain management, marketing and finance concepts required for global commerce. Using case studies and best-practice examples from international corporations, students gain management perspective needed to understand the unique roles of culture, politics and economics in executing multinational business strategy.	None
Internship			
INTP580	Graduate Internship Seminar	In this course, the first in a two-course sequence, students examine experiential learning internship opportunities designed to complement skills and knowledge students learn throughout their program. To prepare for an internship with a professional organization, students attend seminar meetings and complete all requirements that may allow them to interview for – and potentially secure – an internship. No credit is awarded for the course. Students earn grades of A, B or F upon course completion; the final grade earned in this course is not used in GPA calculations.	Permission from the appropriate academic administrator
INTP585	Graduate Internship	In this course, the second in a two-course sequence, students supplement coursework with experiential learning in a professional organization. Using acquired knowledge and skills, students complete organizational initiatives and/or processes and provide effective solutions. During the eight-week onsite assignment, students acclimate to a real-world professional environment and culture, hone their communication and professional skills, gain valuable insight, and develop leadership skills through self-reflection and host-organization analysis and feedback. The course is strongly recommended for students without business/industry experience and for those seeking to change fields.	INTP580 and permission from the appropriate academic administrator

Course Designator and Number	Course Title	Course Description	Prerequisite
Leadership			
LEAD510	Digital Leadership	This course provides tools and strategies essential for becoming successful leaders in the evolving digital workplace. Coursework draws on real-world examples of innovative decision-making, helping students evaluate the leadership mindset and its impact on team engagement and future preparedness. The course also emphasizes how to leverage data and technology to lead and sustain successful change.	None
LEAD560	Intercultural Leadership	This course explores leadership skills critical in today's increasingly global, culturally diverse and interconnected world. Coursework addresses cultural competence and intercultural communication, and readings, discussions and project-based learning help students gain a foundational understanding of various leadership styles. Topics include workforce diversity, leadership development, and opportunities and challenges facing leaders in global industry.	None
LEAD580	Women in Global Industry	This course explores the role of gender in leadership. Coursework examines theories of gender, power, identity formation, communication, and social and cultural perception, which form the foundation for understanding contemporary issues that impact women in the workforce and in leadership. Opportunities, challenges and organizational dynamics women experience are addressed, as are social issues in the workplace, including stereotypes, bias, inequality, discrimination, and domestic expectations and responsibilities.	None
Management			
MGMT501	Organizational Structures and Business Processes	This course covers essential management and marketing concepts and principles needed by managers. The course also reviews the legal and ethical environment of business. Management topics include fundamental functions of management, key business functions and business policy in a dynamic global marketplace. Topics include marketing strategy fundamentals, organizations as customers, determining marketing communications and opportunities, as well as, topics within an ethical and legal framework.	None

Course Designator and Number	Course Title	Course Description	Prerequisite
MGMT520	Legal, Political and Ethical Dimensions of Business	This course introduces students to the legal, political and regulatory controls that define, promote and limit business practice opportunities. Fundamental interactions of law, politics, ethics and corporate social responsibility are emphasized. Topics include business and the legal system; foundations of business ethics; the constitution and business; regulatory and administrative agencies; regulation of private business conduct; the employer-employee relationship; formation and performance of contracts; ownership and control of business; antitrust, trade practices and consumer protection; land use and environmental protection; and the legal environment of international business.	MGMT501 or permission from the appropriate academic administrator
MGMT550	Managerial Communication	Managerial Communication emphasizes communication competencies that help ensure business success. Students learn how to write effective, persuasive and negative messages; conduct business research, analyze information, and write a business proposal or report; deliver an effective oral presentation with visual aids; and create corporate training materials. Also addressed are group dynamics, intercultural communication, media relations and ethics.	None
MGMT591	Leadership and Organizational Behavior	This course examines inter- and intrapersonal dynamics as they affect achievement of corporate goals. Topics include theories of organizational behavior concepts and applications, including motivation, group dynamics, organizational communication processes, leadership, power, authority, team building and organizational development. Managing change in a complex domestic and international environment is also emphasized. Students are provided with a solid foundation for examining organizational behavior in a systematic manner.	None
MGMT601	MBA Capstone	In this culminating course experience, MBA candidates integrate concepts and skills developed in previous coursework. Students research and develop a new business opportunity which requires synthesis of communications, analysis, marketing, operations, finance, human resources and leadership principles. Options for developing the business opportunity may include a case study, business plan, simulation, or an approved project for an existing company.	Successful completion of all other required MBA program courses, and permission from the appropriate academic administrator

Course Designator and Number	Course Title	Course Description	Prerequisite
Marketing			
MKTG525	Strategic Marketing	This course surveys contemporary principles and practices for marketing management as a corporate strategic asset. In a dynamic global marketplace requiring rapid response to consumer need and behavior, this course focuses on marketing strategies for creating customer-driven value in products and services. Topics include consumer research techniques; product positioning and differentiation; branding; customer segmentation; target marketing by demographics, psychographics and behavioral variables; and using both traditional and digital channels to reach niche or mass market audiences. Ethical implications of online behavioral tracking and targeting are explored in the context of the value chain.	MGMT501
MKTG550	Digital Marketing	This course examines the emergence of digital marketing as a contemporary business discipline as well as use of digital media as part of a comprehensive marketing plan. Topics include website and blog publishing; social media and email marketing; digital behavior tracking; and web analytics.	MKTG522 or MKTG525
MKTG570	Marketing Research	Marketing Research teaches students how to gather and analyze data to assist in making marketing decisions. The course addresses both quantitative and qualitative research techniques, including written questionnaires, telephone surveys, test marketing and focus groups. Emphasis is placed on examining how marketing research can help managers make better decisions regarding target markets, product features, positioning, pricing, advertising and new product introductions. Students are encouraged to consider ethical implications of specific marketing research activities.	MKTG522 or MKTG525
MKTG572	New Product Development	This course presents a framework for planning, implementing and evaluating new product introductions. The course addresses the new product development process – from idea generation to commercialization. Emphasis is placed on examining how organizations can manage resources to maximize the opportunity for successful new product introductions.	MKTG522 or MKTG525
MKTG575	Advertising Management	Advertising Management presents a structured approach to managing advertising, sales promotion and public relations activities from a corporate perspective. Students are taught how to determine promotional objectives, select campaign themes, choose media, control advertising costs, design sales promotions and evaluate results. The course also addresses agency selection and management.	MKTG522 or MKTG525

Course Designator and Number	Course Title	Course Description	Prerequisite
MKTG577	Sales Management	Sales Management teaches students how to design and implement a sales force strategy. The course presents techniques for identifying, recruiting and training sales personnel; monitoring and controlling sales efforts; and forecasting and budgeting sales performance. Issues such as territory decisions, compensation plans and motivation techniques are also discussed.	MKTG522 or MKTG525
MKTG578	Consumer Behavior	Students in this course examine basic concepts and research results from marketing and the social sciences to better understand customers and their needs. Coursework addresses the decision process of buyers, factors affecting purchasing decisions and customer satisfaction. Implications for marketing strategies (e.g., market segmentation, product design and promotion) are discussed. In addition, basic concepts of buyer behavior – including pre- and post-purchase attitudes and behavior patterns, as well as information processing relating to the functional areas of marketing – are included. Managerial applications to marketing are also emphasized.	MKTG522 or MKTG525
Mathematics			
MATH534	Applied Managerial Statistics	Applied Managerial Statistics stresses practical use of statistics in collecting, organizing, analyzing, interpreting and presenting data. Both descriptive and inferential techniques are covered.	None
Network and Communications Management			
NETW583	Strategic Management of Technology	This course addresses the need for managers to understand and manage technology needed to successfully compete in an increasingly sophisticated business environment. Topics include identifying technological competencies, the evolution of technology, designing and managing systems for technological innovation, integrating technology into the organization, sourcing technology and managing new product development.	None
NETW584	Telecommunications Law and Regulation	This course covers the legal and regulatory environment for telecommunications services. Coursework focuses on developing telecommunications law and policy as related to a variety of telecommunications technologies, including the broadcast spectrum of radio and television; cable and satellite; wireline and cellular telephone; and the Internet. Emphasized are the interconnected nature of media, as well as the policy rationale and techniques of government oversight.	None

Course Designator and Number	Course Title	Course Description	Prerequisite
NETW585	Network Design and Management	This course focuses on technologies and processes used to design, optimize and manage networks. Topics include functions of network standards, protocols and architecture; network design and optimization processes; and network management. Topics also include network design requirements for support of high bandwidth multimedia applications, wireless local area connections and security strategies. Students use a networking software tool to build and simulate network models.	None
NETW589	Wireless Communication Systems	This course provides an essential foundation in core wireless technologies. Topics provide managers with required knowledge of voice and data systems. The current wireless industry, its recent past and emerging systems are explored through real-world projects and practitioner-based case studies.	MIS589
Project Management			
PROJ584	Managing Software Development Projects	This course examines knowledge, strategies and techniques needed to manage software product development. The course helps students develop skills managers need to create – and successfully execute – plans for software development. Topics include software project development processes; software development standards; project planning, scheduling and control strategies; risk assessment and mitigation; team building and managing technical personnel.	PROJ586
PROJ586	Project Management Systems	This course introduces project management fundamentals and principles from the standpoint of the project manager who must organize, plan, implement, monitor and control nonroutine activities to achieve project objectives. Topics covered include the project life cycle, organizational structures, project charters, project scope statements, work breakdown structures, responsibility assignment matrixes, project scheduling, budgeting, and risk management. Planning and control methods are introduced, such as PERT/CPM, Gantt charts, earned value systems, project management information system software, and project audits.	None
PROJ587	Program Management	This course examines how program managers plan, strategize, manage program benefits, engage with stakeholders, and create appropriate program governance controls. In addition, the distinction between project, program and portfolio management is examined to determine the impact each has in organizational project management. The importance of stakeholders, program and project teams and program closure as it relates to program life cycle management is investigated. Activities such as discussions, assignments, quizzes and research projects allow students to demonstrate their mastery of the material.	PROJ586

Course Designator and Number	Course Title	Course Description	Prerequisite
PROJ592	Project Cost and Schedule Control	This course examines the processes involved in controlling costs and schedule components in projects. Topics include cost and schedule estimation, budgeting; resource allocation and leveling, schedule analysis techniques, the use of earned value management systems, and project change control; project metrics; and project cost and schedule control using earned value management systems. Students develop a cost and schedule control-based project management plan.	PROJ586
PROJ595	Project Risk Management	This course explores the risk management processes of risk management planning, risk identification, risk analysis, planning and implementation of risk responses, and risk monitoring. The course includes a course project assignment in which the risk management processes are implemented in the creation of a risk management plan using a practical approach.	PROJ586
PROJ598	Contract and Procurement Management	This course examines processes through which goods and services are acquired in the project management environment. Topics include contract and procurement strategies, requests for proposals (RFPs), source selection, contract types, negotiation, and contract administration. The course provides a broad overview and understanding of the procurement cycle and how it relates to contracts, projects, and management.	None
PROJ601	Project Management Capstone	Students in this capstone course integrate knowledge and skills learned throughout the MPM program. Students develop, design and present a project in a team-based format. Additionally, teams justify the project, meet performance standards, manage schedule and budget requirements, adjust for unplanned occurrences, and provide status reports. Note: This course is intended to be taken as the last course in the MPM program.	Successful completion of all other required MPM program courses, and permission from the appropriate academic administrator
PROJ605	Project Management Exam Preparation	This course examines current topics in the project management field and provides a review of the project management exam content. The material enables students to develop professionally and enhances project management knowledge and skills.	PROJ586

Course Designator and Number	Course Title	Course Description	Prerequisite
Public Administration			
PA581	Governmental Budgeting and Finance	This course provides thorough study and analysis of revenue and expenditure systems at all levels of government. Topics include alternative revenue sources, public budgeting processes, the appropriations process, capital budgeting and analysis, tax analysis and government debt financing. Tax expenditures, forecasting and budgeting, and finance software systems are addressed.	ACCT503 or ACCT567
PA582	Public Policy Formulation and Implementation	This course examines principles, mechanisms and tools through which governments make resource allocation decisions on social and economic programs. Topics include the policy process; establishing appropriate efficiency and equity objectives; rational, political and bureaucratic models of government decision-making; voting mechanisms; public choice; log rolling; cost-effectiveness and cost-benefit analysis; public-private partnerships; impact of special interest groups; ethics; and program implementation and evaluation.	None
PA584	Intergovernmental Management	This course provides a comparative study of issues involved in formulating and implementing government programs that impact multiple jurisdictions. Students investigate ways in which various levels of government relate to each other in matters of legality and responsibility, including issues of intergovernmental externalities and their resolution. Methods of resolving intergovernmental conflicts are explored and evaluated.	None
PA601	Public Administration Capstone	Students in this culminating course, intended to be taken as the last course, integrate knowledge and skills learned throughout the program. Students develop a project related to their area of emphasis within the MPA program.	Successful completion of all other required MPA program courses, and permission from the appropriate academic administrator

Course Designator and Number	Course Title	Course Description	Prerequisite
Security			
SEC571	Principles of Information Security and Privacy	This course provides a broad overview of security in information systems. Covered are various aspects of security in computing, including security threats and controls; basic cryptography and its applications; network intrusion detection and prevention; security administration and planning; anonymity and privacy; legal issues; protection; and ethics. Coursework also examines controls in information systems, and addresses security issues surrounding information systems and computer-generated data.	None
SEC572	Network Security	This course addresses concepts and industry standards of computer networking, including the OSI Reference Model, TCP/IP and network routing concepts, as well as inherent risks in their use. Also addressed are digital cryptography principles and practices; major email security standards; and methods by which networks may be attacked. Students use a networking software tool to build a secure network, as well as prepare to assist in incident response and management activities in the event of a network breach.	MIS589, or a technical undergraduate degree and/or associated professional experience with preparation equivalent to or beyond MIS589
SEC573	E-Business Security	This course covers issues involved in protecting an e-business from external threats while safeguarding customer privacy. Students examine external threats to a company's systems and learn how to react if systems and business goals conflict.	SEC571
SEC591	Disaster Recovery/Forensics and Security	This course focuses on preserving and recovering business operations in the event of outages, disasters or workforce interruptions. Measures and technologies used for forensics, as well as computer crime and security investigation, are addressed.	MIS589 and SEC571, or a technical undergraduate degree and/or associated professional experience with preparation equivalent to or beyond MIS589 and SEC571

Course Designator and Number	Course Title	Course Description	Prerequisite
SEC592	IT Governance	This course introduces principles of information technology (IT) governance, focusing on IT control objectives (COBIT) and related internal controls. Coursework explores best practices for managing IT processes; meeting multiple needs of enterprise management by bridging gaps between business risks; technical issues; control needs; and performance measurement requirements. Students explore IT industry standards, and develop governance skills relating to creating and maintaining corporate information systems policy.	SEC571
<p>Fundamental Skills for Education Success</p> <p>A solid foundation is critical to success in any graduate-level program. To help students who could benefit from skills enhancement as they return to the classroom, Keller offers fundamental skills courses that help foster long-term program and career success.</p> <p>Students in the following courses earn grades of A, B or F upon course completion. The final grade earned in the course is not used in GPA calculations, and credit hours earned are not applicable to credit hours required for graduation. Required prerequisite skills coursework may affect program length and cost.</p>			
ENGL510	Foundations of Professional Communication	This course helps improve students' ability to communicate effectively in professional environments by enhancing their understanding of ways in which language is used to accomplish various purposes and shape readers' responses in business situations. Building on an understanding of audience, purpose and the writing process, students learn to create effective messages for a variety of business contexts. Topics include business letters, memos and short reports; message organization and design; strategies for oral presentations; and grammar, punctuation and style. Students also explore the influences of technology, ethics and the global workplace on effective communication. This course may not be applied to elective course requirements in any program.	None
MATH500	Foundations of Managerial Mathematics	This course prepares students in quantitative skills useful to managers. The course covers selected algebra topics, mathematics for finance and descriptive statistics. This course may not be applied to elective course requirements in any program.	None

Admission Requirements

General Admission Requirements

To be admitted to DeVry University's Keller Graduate School of Management, applicants must hold a baccalaureate degree from a University-recognized postsecondary institution. International applicants must hold a degree recognized as equivalent to a U.S. baccalaureate degree. Applicants who hold a University-recognized professional degree may also be eligible for admission.

All applicants must demonstrate quantitative and verbal skills proficiency (visit the [Prerequisite Skills Requirements](#) section). No specific or preparatory coursework is required for admission; certain exceptions apply. Applicants should note that all instruction and services are provided in English.

Applicants who meet baccalaureate degree requirements and whose undergraduate cumulative grade point average (CGPA) is 2.50 or higher (on a 4.00 scale) are eligible for admission. Applicants who earned a grade of B or better in both college algebra and English composition need not complete the Graduate Management Admission Test (GMAT), the Graduate Record Examination (GRE) or Keller-administered placement testing.

Applicants who meet baccalaureate degree requirements and whose undergraduate CGPA is below 2.50 must achieve acceptable scores on the GMAT, GRE or Keller-administered admission test to be eligible for admission. The Keller-administered test may be completed, by appointment, wherever the University's graduate programs are offered or through the University's Assessment Center. GMAT and GRE test scores are valid up to five years from the date of the exams.

All applicants must also complete an interview with an admissions advisor (admissions representative in Florida, Massachusetts, Minnesota and Nebraska, and online). Interview appointments can be scheduled during day or evening hours on weekdays, or on Saturday, by contacting an admissions advisor/representative. Admission interviews can be scheduled by calling 800.839.9009.

All admission decisions are based on evaluation of a candidate's academic credentials, applicable test scores and interview. DeVry reserves the right to deny admission to any applicant and to change entrance requirements without prior notice.

Students attending a Nevada, New Jersey or New York location must present proof of immunization against certain diseases as required by state law. Applicants should contact the Student Services Office for further information. For all states with the proof of immunization requirement: In the event of an outbreak of disease against which immunization is required, no exemption or exception from immunization shall be recognized and exempted persons may be subject to exclusion from school and quarantine.

Additional Admission Requirements for Applicants to the Master of Science Degree Program in Accounting

To be admitted to the MSAC program, applicants must provide evidence of one of the following:

- A bachelor's degree or higher in accounting
- A bachelor's degree or higher with a specialization in accounting or finance

- Having passed all parts of the CPA exam
- A CPA license

Additional Admission Requirements for Applicants Not Enrolling in a Program of Study

Applicants wishing to enroll in courses for personal or professional enrichment but who do not intend to pursue a program of study must submit an application for admission and complete a nonmatriculated student enrollment agreement. Some general admission requirements and procedures may be waived. Applicants must demonstrate that they possess skills and competencies required for the intended coursework and meet requirements outlined in the [English-Language-Proficiency Admission Requirement](#) section; an academic administrator will evaluate applicants' status by appropriate means. Applicants who do not demonstrate basic skills required for the chosen program or who fail to meet the University's standards of academic progress may not enroll as nonmatriculated students.

Enrollment with nonmatriculated status is limited to course attempts totaling nine semester-credit hours; further restrictions may be imposed if students are not making adequate progress. Nonmatriculated students seeking to pursue a program of study must submit a written request to the program administrator; meet all admission, financial and academic requirements for the intended program; and submit a matriculated student application before permission to pursue the program of study is granted.

Nonmatriculated students are not eligible for career services, federal or state financial aid, or benefits through the U.S. Department of Veterans Affairs.

Other requirements may apply for nonmatriculated students seeking admission to the Master of Science degree program in Accounting.

Prerequisite Skills Requirements

All applicants must demonstrate quantitative and verbal skills proficiency. Proficiency can be demonstrated by submitting acceptable GMAT, GRE or Keller-administered-test scores, or through prior coursework performance. Applicants whose demonstrated proficiency indicates they are prepared to enroll directly into their program's standard coursework without any preceding prerequisite skills coursework are referred to as placing at the standard level.

Selected programs have additional program-related prerequisite skills requirements, which are noted in the program descriptions. Prerequisite skills courses must be completed in addition to standard program requirements and may affect program length and cost.

All prerequisite skills courses must be completed with grades of B (3.00) or better in order for students to continue in their programs. Prerequisite skills courses may not be applied to elective course requirements.

Students with prerequisite skills needs must begin their required prerequisite skills coursework in their first session of enrollment and must continue to enroll in at least one required prerequisite skills course each session of attendance until all skills requirements have been satisfied. Those who have not met these requirements may not be able to self-register for courses until all skills requirements have been satisfied. Permission to enroll in many standard courses is dependent on successful completion of prerequisite skills coursework. Note: Students requiring prerequisite skills coursework may not be able to select an accelerated schedule until all prerequisite skills course requirements have been fulfilled, which would

increase program completion time. Such students should work with a student support advisor to determine an appropriate schedule.

Students who cannot self-register should contact their student support advisor to complete the registration process.

Prerequisite skills course grades are not included in grade point averages; however, their semester-credit hours are included in satisfactory academic progress calculations. Visit the [Standards of Academic Progress](#) section.

Prerequisite skills courses are unlikely to transfer to other institutions.

Quantitative Skills Proficiency

Applicants whose demonstrated proficiency indicates their quantitative skills meet only minimum University standards must successfully complete Foundations of Managerial Mathematics (MATH500) with a grade of B (3.00) or better before they may enroll in most courses at the 500 level or above. However, students enrolled in MATH500 who do not require Foundations of Professional Communication (ENGL510) may also enroll in one of the following: HRM587, HRM591, HRM592, HRM594, MGMT501, MGMT520, MGMT591 or SEC571.

Verbal Skills Proficiency

Applicants whose demonstrated proficiency indicates their verbal skills meet only minimum University standards must successfully complete Foundations of Professional Communication (ENGL510) with a grade of B (3.00) or better before they may enroll in most courses at the 500 level or above. However, students enrolled in ENGL510 who do not require MATH500 may also enroll in one of the following: ACCT500, ACCT503, ECON545, GSCM588, MATH534, MIS540, MIS589 or PROJ586.

MISM and MNCM Additional Requirements

MISM and MNCM students who do not have undergraduate degrees in a technical discipline or applicable prior experience must take the prerequisite skills course MIS525. The academic administrator evaluates the academic record for applicable prior education and/or experience.

Take Advantage of Keller's Streamlined Admission Process

Keller's streamlined admission procedure keeps your education aspirations moving forward. Just complete these steps and you'll be on your way. A person seeking admission must:

- **Complete the Application** – Complete and submit an application for admission. It's a simple process that doesn't require any preparation.
- **Submit Proof of Graduation** – Submit proof of graduation during the admission process. Acceptable documents include "Issued to Student" transcripts and copies of diplomas.
- **Interview with Keller** – Complete a personal interview with an admissions advisor/representative. Students who wish to complete their first course online are encouraged to participate in an Internet-based orientation session.
- **Review Assessment Options** – You may not be required to complete any testing to be admitted. If your undergraduate grade point average was at least 2.50, based on a 4.00 scale, and you earned a grade of B or better in both college algebra and English composition, you can begin your program without testing. If testing is required, you can provide GMAT or GRE scores, or take the Keller-administered admission test, which can be scheduled at the time of the interview at no charge.

- **Provide Transcripts** – Submit unofficial academic transcripts from the college or university where the baccalaureate or advanced degree was earned prior to receiving the admission decision. Documentation requirements and deadlines for students requiring an I-20 are found in the [Additional Admission Requirements for International Applicants](#) section.

Applicants should send their materials to:

DeVry University
Graduate Admissions Department
1200 E. Diehl Rd.
Naperville, IL 60563

Qualified applicants will be notified in writing of their acceptance within one week of completing all application procedures. They'll then be notified of any prerequisite skills coursework that may be required before they may enroll in most program courses. Required prerequisite skills coursework may affect program length and cost. A \$30 application fee is also required. Visit the [Application Fee/Cancellation Policy](#) section for further information.

Admission of Post-Baccalaureate-Degree Holders

Applicants with post-baccalaureate degrees, or the international equivalents, from University-recognized institutions may be granted admission to pursue additional degrees or to complete additional coursework. Such applicants must complete an application, interview with an admissions advisor/representative and provide official documentation of their degrees; however, they are not required to submit GMAT or GRE scores, or to complete a Keller-administered admission test.

Communication Competency

Successful professionals must have effective written and oral communication skills. Therefore, communication errors (e.g., improper grammar, improper sentence/paragraph structure, misspellings and incorrect punctuation) are unacceptable in coursework. Students who do not demonstrate communication competency may be required to successfully complete Foundations of Professional Communication (ENGL510).

Conducting applied research – defining problems, determining appropriate solutions, and using primary and secondary sources to acquire needed information – is an objective of all the University's master's curricula. Once research has been conducted, students may be required to communicate their findings in written reports and oral presentations. To assist them in doing so, the University has adopted *Writing the Research Paper: A Handbook*, 7th edition, by Anthony C. Winkler and Jo Ray McCuen-Metherell, as a resource for research processes and documentation. This textbook can be purchased through the online book ordering service.

Technology Specifications

Because technology changes rapidly, students should note that their computer or computing device used to complete coursework may need upgrading during the course of their program. Students are responsible for checking hardware/software requirements before registering for courses. Requirements are specified at www.devry.edu/online-education/system-requirements.html.

Students must own or have off-site access to a computing device that meets current program-based requirements. They are also expected to have access to a reliable Internet source.

Students attending classes at a DeVry University location are expected to take their personal computing devices to class. The University does not guarantee computing devices will be available for student use at its locations. For more information, students should contact a student support advisor.

Calculator Competency

A number of courses require students to competently use a hand-held financial/statistical calculator. The Texas Instruments TI-83/84 calculator is recommended.

Additional Admission Requirements for International Applicants

Note: International applicants should obtain academic advising prior to enrolling to ensure they can retain nonimmigrant status while enrolled at DeVry University.

Most DeVry locations are authorized by Immigration and Customs Enforcement (ICE) to accept and enroll F-1 Visa students and require international applicants to submit certain financial and academic documentation before they will be considered for admission. The University provides support for foreign students needing F-1 Visas by issuing the I-20, if requirements are met, and sponsoring students while they are attending their specific academic program for the duration of their F-1 Visa. International applicants are responsible for applying for their visa and for all associated fees to be paid by the student directly to the Student Exchange and Visitor Program (SEVP).

To be considered for admission to the University, and before an I-20 can be issued, international applicants must:

- Provide certified copies of acceptable documents demonstrating the required level of prior education. Such documents may include high school transcripts, leaving certificates, scores on approved examinations or college transcripts (visit the [Specially Recruited International Applicants](#) section). Foreign diplomas and supporting foreign transcripts not written in English must be translated into English by a certified translator and may require review by one of the following approved educational credentials evaluation agencies at the applicant's expense*:
 - A current member of the National Association of Credential Evaluation Services (NACES)
 - AACRAO International Education Services (formerly AACRAO's Foreign Educational Credential Service)
 - Educated Choices, LLC
 - Foreign Credentials Service of America
 - Institute of Foreign Credential Services
 - A current member of the Association of International Credentials Evaluators (AICE)
- Meet requirements outlined in the [English-Language-Proficiency Admission Requirement](#) section, if applicable.
- Meet all other University admission requirements. International applicants must submit appropriate GMAT or GRE scores, if necessary; transcripts of prior college coursework; or

acceptable documentation of prior mathematics and overall educational performance deemed appropriate for placement into the intended program. DeVry-administered online math and verbal placement tests are available to international applicants.

Applicants should check with their consulate or embassy for other pertinent requirements.

The University is also authorized to accept and enroll international applicants who wish to transfer to Keller from other U.S. institutions. In addition to providing the items listed above, transfer applicants must notify the current institution of their intent to transfer. DeVry University will communicate with the current institution and process immigration forms required to complete the transfer.

* The University may require an applicant's foreign credentials to be evaluated by a specific agency. In the event an applicant has already submitted a credentials evaluation from another agency and Keller determines an additional evaluation is required, the University will pay for the additional evaluation.

Specially Recruited International Applicants

International applicants recruited by recognized agents must provide certified copies of acceptable documents demonstrating the required level of prior education before the end of the second session of enrollment. All other admission requirements for international applicants apply. For a list of recognized agents, visit www.devry.edu/admissions/international/international-students-admissions.html.

Employment Outside the United States

Applicants and students outside the United States or planning to move outside the United States for employment should be aware that professional standards of practice may vary by country. Persons interested in employment outside the United States are encouraged to contact the national association or regulatory agency for their field of interest.

Prerequisite Enrollment

Students currently enrolled in prerequisite courses meet the prerequisite requirement for registration into subsequent courses. Students who do not successfully complete prerequisite course requirements are administratively dropped from any courses requiring the prerequisite. Students are also administratively dropped from courses if an Incomplete is recorded for the prerequisite course. Students are notified of dropped courses by email. A reduction in enrolled hours may affect financial aid eligibility and/or awards.

Primary Program of Enrollment

A student's first program of study is considered the primary program unless the student requests a program change (visit the [Program Transfers](#) section).

All students enrolled in site-based programs are required to take some coursework online. Some students in certain programs and at certain locations may be required to complete a substantial portion of program coursework online.

English-Language-Proficiency Admission Requirement

All instruction and services are provided in English.

Applicants must provide documentation of English-language proficiency by submitting one of the following:

- U.S. high school diploma (education completed in English)
- GED certificate (education completed in English)
- Equivalent of a high school diploma as awarded by the state (education completed in English)
- Documents verifying at least two years' service in the U.S. military

- Documents demonstrating successful completion of a DeVry-recognized advanced-level English as a Second Language (ESL) course
- Postsecondary transcript verifying completion of 30 semester-credit hours of baccalaureate-level courses (excluding remedial or developmental courses) with at least a C (70 percent) average from an institution in which the language of instruction was English; students may demonstrate that the language of instruction was English by submitting a letter from the school's registrar
- Postsecondary transcript verifying completion of the equivalent of DeVry's freshman English composition course, with a grade of B (80 percent) or higher, from a DeVry-recognized postsecondary institution or community college
- Postsecondary transcript verifying completion of two or more baccalaureate-level English writing or composition courses with grades of B (80 percent) or higher, from a DeVry-recognized postsecondary institution or community college
- Transcript demonstrating successful completion of secondary or postsecondary education from a country in which English is identified as the official/primary language, as listed in the CIA World Factbook
- An official letter from the secondary or postsecondary institution attended indicating the language of instruction was English
- An approved international credentials evaluation report indicating the language of instruction of the institution attended, and/or the program completed, was English
- Successful completion of a DeVry-approved SEVP-certified external English language program. **Note:** For applicants requiring an I-20, DeVry cannot issue a pending letter of acceptance until the applicant has been accepted into a SEVP-certified language school. Also, DeVry cannot issue an I-20 until the applicant has successfully completed the IEP or English language program and DeVry receives documentation indicating completion.
- Acceptable test scores from one of the following:

Test Name	Admitted Requiring Prerequisite Skills (ENGL510*)	Admitted without Prerequisite Skills Needs	
TOEFL, IELTS, iTEP and PTE scores are valid for 2 years only.			
TOEFL (Test of English as a Foreign Language) paper based	≥500	≥550	
TOEFL computer based	≥190	≥213	
TOEFL internet based	≥61	≥79	
IELTS (International English Language Testing System) overall band score	N/A	≥6.0	
iTEP (International Test of English Proficiency) Academic-Plus	≥4.0	≥4.5	
PTE (Pearson Test of English) Academic	N/A	≥58	
Tests aligned to the CEFR (Common European Framework of Reference for Languages), such as: <ul style="list-style-type: none"> • Oxford Tutorial College Certificate (Oxford TCC) • Skills for English 	N/A	≥B2	
McCann ELL Tests International applicants requiring an I-20 may not take DeVry-administered McCann ELL Tests.	ELL Grammar	≥12	≥14
	ELL Reading	≥12	≥14
	ELL Listening	≥12	≥14

* Applicants not requiring an I-20 who do not meet the minimum score requirement may be admitted. If admitted, such applicants must attempt ENGL510 during their first session of

enrollment and successfully complete the course by the end of their second session of enrollment.

Rescinding Admission

Applicants who submit documents that are forged, fraudulent, altered, obtained inappropriately, materially incomplete or otherwise deceptive may be denied admission or have their admission rescinded.

For those already enrolled when a fraudulent document is discovered, the misconduct is adjudicated using procedures specified in the Code of Conduct and may result in rescission of admission; revocation of a financial aid award; and/or in permanent expulsion from all DeVry institutions, including other DeVry University locations.

Students whose admission is rescinded remain responsible for fulfilling financial obligations to any DeVry institution; federal, state and local governments; and private loan providers.

Student Services

Course Schedules

Keller's year-round course schedule includes six 8-week sessions. New students may start their program at the beginning of any session. Continuing students may take a session off, as needed, to accommodate their schedules (visit the [Student-Centric Period](#) section). All Keller courses are taught within the eight-week-session model. Online courses have the added benefit of enabling students to complete coursework at the most convenient time, and place, for them.

Keller also offers students the advantage of completing their program on a normal schedule (normal time to complete) or on an accelerated schedule – to reach program completion sooner – or through a combination of both options. Each session, students choose the schedule that best fits their goals and their commitments outside of school. Visit the [Program-Completion-Time Options](#) section for more information.

Course Availability and Program-Completion Time

Students should note that course availability may vary by session. This may affect the time needed to complete a program, as well as the length of both normal and accelerated schedules shown in the sections entitled [Keller's Degree Programs](#) and [Keller's Certificate Programs](#).

Course Delivery Formats

Courses are delivered in two formats, “blended” and “all-online.” Both formats are designed to achieve the same student outcomes and are academic equivalents. Course availability may be subject to enrollment minimums. Course and program outcomes are provided in course syllabi, and program outcomes are included in the [Keller's Degree Programs](#) section and in the [Keller's Certificate Programs](#) section.

Blended Onsite Learning

The blended format enhances education and corresponds to the dominant reality of the workplace, where onsite and online interaction are combined to accomplish organizational objectives. Students meet with faculty face-to-face onsite for three-and-one-half hours per week and participate in professor-guided online activities. Onsite activities include interactive lectures and discussions, plus demonstrations of problems and concepts.

Course outcomes are supported by combining weekly onsite activities with relevant online guidance and feedback from faculty and fellow students throughout the week. Course syllabi note both onsite and online time commitments.

All students enrolled in site-based programs will be required to take some coursework online. Students in certain programs and at certain locations will be required to complete a substantial portion of the program online.

Dynamic Online Learning

Students in courses delivered entirely online must have the same dedicated effort as those in classroom-based courses. However, they are expected to assume a greater level of personal responsibility for their learning. Online activities may include direct interaction with faculty and other students (e.g., online discussion, group projects and case studies) as well as activities students complete independently, with subsequent interaction with faculty (e.g., quizzes and research assignments).

The all-online format integrates today's high-tech capabilities with the University's proven methodology. Typical online learning technologies include:

- The online site, <https://learn.keller.edu/>, accessible 24 hours a day and offering course syllabi and assignments, the virtual library and other web-based resources
- Electronic textbooks and interactive course materials
- Study notes or "professor lectures" on the website for student review

Student academic performance for online courses is assessed via thorough evaluation of contributions to team/group activities; participation in threaded discussions; and performance on individual exercises, projects, papers and case studies. Professors build complete portfolios reflecting student mastery of course outcomes by assessing performance on individual assignments, quizzes and exams.

Specific Provisions for Online Students

Many Keller courses are offered in a purely online format. For all programs, regardless of modality, the University observes student success measures that are holistic and support overall student completion. After registering for a course, students are granted access to preview the course shell for up to two weeks prior to the scheduled course start date. Prior to beginning courses, students are required to attend a virtual New Student Orientation session (live or recorded) for a thorough introduction to their course shell, the online functionality and to the general requirements of online courses at Keller.

Commuter-Friendly Locations

For students choosing to attend classes onsite, the University offers the convenience of locations in major metropolitan areas nationwide. Additionally, coursework transfers easily among all Keller locations. Students can also complete courses online should relocation be necessary.

Note: Students who relocate while enrolled at DeVry University may be unable to complete their program if relocating to a state where DeVry is not authorized to offer a particular program. Prospective students should contact their admissions advisor/representative to discuss how relocation could affect their ability to complete their program; current students should contact Student Central if they are considering relocating during their course of study.

Note: There may be consequences, such as ineligibility for financial aid, for applicants and students who relocate to a state where DeVry is not authorized. There may also be program limitations, even in states where DeVry is authorized; applicants/students may not be able to apply, continue, or transfer to a particular program, as not all programs may be approved by a state authorization agency. Visit the [State and Distance Education Authorizations](#) section for additional information.

Supportive Learning Environment

Through our computer-based instructional provider, students and faculty have unlimited access to web-based short courses of professional or personal interest. Courses are self-paced, tutorial in nature and range from two to 10 hours in length.

In addition, THE HUB 2.0 is designed to enhance students' online learning experience. Containing a wealth of student resources, THE HUB helps students easily:

- Access the online library
- Connect with faculty and classmates using blogs and forums
- Find all University-related contact information
- Enhance written communication skills via the Writing Source
- View more than 1,500 educational videos
- Add program resources, a personal biography, avatars and more

Academic Advising

Keller is committed to helping students achieve their education goals. Supporting students throughout their academic journey is a team of colleagues, including Student Central leaders, student support advisors (SSAs) and faculty, that can direct students to online and onsite resources. SSAs offer academic and financial advising, and are also available to discuss career plans, professional services and extracurricular activities. Students can find their assigned SSAs within the Student Finance tab on their student portal at <https://learn.keller.edu/home>. Contact information, including phone number, for a student's assigned SSA is listed. While each student has an assigned advisor, any SSA within Student Central may assist the student.

Students may be required to participate in formal academic advising if:

- They must repeat a course to achieve an adequate grade.
- The academic administrator determines a formal intervention might be beneficial to the student.

Advising may result in a written plan for improvement and follow-up that is agreed upon by the student and the advisor. Students are encouraged to reach out to faculty for support and guidance.

Library

The library of DeVry University and its Keller Graduate School of Management supports student learning. Students can access library materials digitally via their personal devices 24/7 from the library website at <http://library.devry.edu/>. Resources include periodical and research databases, e-books, full-text journal articles and information from academic and trade publications. Students may access this information through our Learning Commons, located across the country. The Learning Commons is an open space where students can collaborate, study or conduct their online research.

The University's professional librarians are available to help students access library resources, search for information and provide direction for their research questions. Students can contact librarians by live chat, email or by calling a dedicated toll-free number. To learn more, visit <http://library.devry.edu/ask-a-librarian.html>.

Career Services

Students and alumni are entitled to career services to help them enter business or industry. The Career Services department, through self-directed career-planning appointments, helps students and graduates acquire professional development skills that will serve them throughout their careers. Areas addressed include assessing career goals; developing résumés; increasing marketability; building networking and interviewing techniques; and improving salary negotiation skills. Additional assistance is provided through local and national job postings, which identify currently available career opportunities. While employment cannot be guaranteed, Career Services will continue to work with students after graduation.

Note: No programs offered by DeVry University's Keller Graduate School of Management include an internship, externship, or production work as a part of their requirements.

Student Records

All materials submitted in support of students' applications, including transcripts from other institutions, letters of reference and related documents, become the property of DeVry University. During a student's enrollment, DeVry maintains records that include admission and attendance information, academic transcripts and other relevant data. Student academic records are maintained in accordance with DeVry's academic document retention schedule after the student is no longer enrolled. Students may review the content of their files by notifying the registrar in writing.

Except as required by law, no information regarding attendance, grades or any other aspect of students' academic standing will be released to any third party without written student consent.

Official Transcripts: Students are provided an electronic, final transcript at no charge upon graduation. Students and alumni must submit requests for official transcripts via the student portal. Visit the [Official Transcript Request](#) section.

Document Requests: To obtain student records such as billing statements, diplomas, enrollment agreements, registration documents and transcripts, students should contact their student support advisor at 877.496.9050. Requests may also be submitted by one of the following methods:

- Email: documentrequest@devry.edu
- Fax: 630.689.4003 (Attn: Document Request)
- Mail: DeVry University
Attn: Document Request
1200 E. Diehl Rd.
Naperville, IL 60563

Hours of Operation

Typically, administrative hours at DeVry University locations are Monday through Friday 10 am to 6 pm; specific information is available from each location. In general, onsite classroom hours are Monday through Friday beginning at 6 pm and ending as late as 10 pm. Virtual student support is available by calling 877-496-9050:

- Monday-Thursday 6 am to 7 pm MT
- Friday 6 am to 6 pm MT
- Saturday 7 am to 3 pm MT

Services and administrative office hours vary by location and may be limited evenings and weekends.

Academic Instruction and Faculty Office Hours

Each session, instruction ends at 11:59 pm MT on Saturday of week 8. No instruction occurs on holidays or during breaks. Online instruction, professor feedback and student-student interaction in the virtual classroom are continuous processes during each session. Faculty office hours are scheduled at the discretion of each faculty member. Faculty telephone numbers and email

addresses are included on course syllabi, which indicate when and how students can contact professors.

StudentLinc Student Assistance Program

To help address everyday issues, DeVry provides a student assistance program at no additional cost. StudentLinc offers access to expert guidance through:

- A licensed clinician, accessible by phone 24/7/365, who can address student concerns such as work-related pressures, depression, stress, anxiety, grief/loss, relationship problems or substance abuse.
- Consultation with a licensed financial counselor, to help with financial planning.
- Convenience resources, such as referrals for child and elder care; home repair and housing needs; pet care and adoption; and more.
- Legal consultation with a local attorney by phone or in person.

Accessing Support

Students can access support, including self-improvement programs and educational modules; legal and financial resources; child and elder search engines; and thousands of articles, tip sheets and videos:

- Via DeVry's student portal
- By calling 888.893.5462 – 24/7/365
- By emailing support@curalinc.com
- By texting "support" to 51230
- Via live chat, using the eConnect® mobile app or through DeVry's student portal
- Via video chat counseling (desktop or mobile)
- Via Textcoach® personalized coaching (desktop or mobile)
- Through Animo self-directed modules (desktop or mobile)
- Through in-person consultation with a local counselor

StudentLinc's confidentiality standards ensure students' privacy, except in cases where there is imminent threat to the student's or others' safety (in such cases, StudentLinc clinicians reach out to local emergency services to request a well-being check) or as required by law. More information is available at www.mystudentlinc.com (password: devry) and from DeVry student support advisors.

Disability Accommodations

Reasonable accommodations are provided to students with disabilities in accordance with applicable laws. The Office of Student Disability Services can provide additional information about the University's Nondiscrimination policy and assistance with accommodation requests during the admission process or after enrollment. To learn more, email adaofficer@devry.edu.

Academic Policies

Residency Requirement – All Students

The residency requirement defines the minimum number of credit hours students must successfully complete at Keller. Prior learning credit, as defined below and including transfer credit, challenge exams, course waivers and portfolio assessment, cannot be used to meet the residency requirement.

Residency Requirement – Degree-Seeking Students

Students must successfully complete 50 percent of their degree program's credit hours, rounded down to the nearest three-credit-hour course, at Keller.

Residency Requirement by Degree Program		
Program	Total Program Credit Hours	Minimum Semester-Credit Hours that Must be Successfully Completed at Keller
Accounting (MSAC)	30	15
Accounting & Financial Management (MAFM)	39	18
Business Administration (MBA)	39	18
Human Resource Management (MHRM)	39	18
Information Systems Management (MISM)	45	21
Information Technology Management (MITM)	39	18
Network & Communications Management (MNCM)	45	21
Project Management (MPM)	39	18
Public Administration (MPA)	39	18

Students should note the following state-specific residency requirements:

- **Arizona:** Students must successfully complete 51 percent of their degree program's credit hours at Keller.
- **California:** Students must successfully complete 80 percent of their degree program's credit hours at Keller.
- **Missouri:** Students must successfully complete 75 percent of their degree program's credit hours at Keller.
- **Texas:** MAFM program students must successfully complete 36 credit hours at Keller.

Additional restrictions may apply.

Residency Requirement – Graduate-Certificate-Seeking Students

Students must successfully complete 50 percent of the graduate certificate's credit hours, rounded down to the nearest three-credit-hour course, at Keller.

Multiple Degree Programs

Students are required to declare a primary program. A student's first program of study is considered the primary program unless the student requests a program change. Students wishing to pursue additional degrees in any of the University's master's degree programs must inform their student support advisor, in writing, of their intent. They must also seek academic advising from their advisor regarding a course of study that supports each degree. While

students may enroll in courses applicable to a second degree prior to completing the primary degree, they should focus on completing their primary degree.

Those opting to pursue multiple degrees must meet all course requirements for each degree as well as a minimum of 18 semester-credit hours beyond those required for the prior degree. MISM, MITM and MNCM program students may pursue a second or subsequent degree in a different specialization only.

Students are awarded their degrees at the end of the session in which they satisfactorily met all graduation requirements.

Alumni who already hold a DeVry University graduate degree have the opportunity to pursue additional graduate-level coursework at an alumni tuition rate. Visit the [Alumni Tuition Benefit](#) section.

Multiple Certificate Programs

Students may pursue more than one graduate certificate. Students wishing to enroll in courses for an additional certificate should contact their student support advisor.

Embedded Graduate Certificate Programs

Students who complete qualifying coursework in the following master's degree programs are awarded the associated embedded graduate certificates. Students should contact their student support advisor for more information.

Master's Degree Programs	Embedded Graduate Certificate Programs
<ul style="list-style-type: none"> • MBA, Accounting concentration 	Accounting
<ul style="list-style-type: none"> • MBA, Business Intelligence and Analytics Management concentration 	Big Data & Analytics
<ul style="list-style-type: none"> • MBA, Entrepreneurship concentration 	Entrepreneurship
<ul style="list-style-type: none"> • MBA, Global Supply Chain Management concentration 	Global Supply Chain Management
<ul style="list-style-type: none"> • MBA, Health Services Management concentration • MPA, Healthcare Management emphasis 	Health Services Management
<ul style="list-style-type: none"> • MBA, Human Resources concentration • MHRM 	Human Resource Management
<ul style="list-style-type: none"> • MISM, Information Security concentration • MITM, Information Security emphasis • MNCM, Information Security concentration 	Information Security
<ul style="list-style-type: none"> • MBA, Project Management concentration • MPM 	Project Management

Stackable Programs

Each of the following graduate certificate programs can be pursued as a standalone credential. In addition, credits from each certificate are transferrable to the corresponding master's degree program(s).

Graduate Certificate Programs	Master's Degree Programs
Accounting	<ul style="list-style-type: none">• MBA, Accounting concentration
Big Data & Analytics	<ul style="list-style-type: none">• MBA, Business Intelligence and Analytics Management concentration
Entrepreneurship	<ul style="list-style-type: none">• MBA, Entrepreneurship concentration
Global Supply Chain Management	<ul style="list-style-type: none">• MBA, Global Supply Chain Management concentration
Health Services Management	<ul style="list-style-type: none">• MBA, Health Services Management concentration• MPA, Healthcare Management emphasis
Human Resource Management	<ul style="list-style-type: none">• MBA, Human Resources concentration• MHRM
Information Security	<ul style="list-style-type: none">• MISM, Information Security concentration• MITM, Information Security emphasis• MNCM, Information Security concentration
Project Management	<ul style="list-style-type: none">• MBA, Project Management concentration• MPM

Work-Based Learning Experiences

Work-based learning (WBL) opportunities, such as those noted below, provide experiential learning that augments traditional college coursework. DeVry University evaluates WBL opportunities and may offer:

- **Sponsored Projects:** These provide academic credit and count toward graduation requirements typically as part of a capstone course.
- **Internships:** These may provide credit toward academic program requirements and may count toward graduation requirements.
- **Co-ops and Practica:** These typically provide credit toward academic program requirements and apply to graduation. Practica may be graduation requirements for certain academic programs and may be included in the programs as course requirements.
- **Apprenticeships, Externships and Service Learning:** Generally, these opportunities do not provide academic credit and as such do not count toward academic program or graduation requirements, unless components are applied to a course or other academic requirement.

Individual WBL program materials and/or contacts may provide programs details, including information about potential payment.

To participate in WBL experiences, students must submit appropriate documentation, such as an application; be in good academic standing; meet minimum grade point average and credit hour requirements for the WBL program; and meet program, employer and/or WBL site requirements. More information may also be available from student support advisors.

DeVry University Semesters and Sessions

DeVry University's annual academic calendar is divided into three 16-week semesters. Two

overlapping calendar cycles designate sessions corresponding to the University's summer, fall and spring semesters (visit the [Student-Centric Period](#) section). At the time students initially start courses, they are assigned an SCP designator code of Cycle 1 or Cycle 2.

To provide maximum flexibility, courses are offered in two 8-week sessions within each semester. Because certain academic policies and measurements specify actions on a semester basis, and many procedures occur on a session basis, students should note how semesters and sessions relate to their planned coursework.

Enrollment Status

Enrollment status is determined separately for each semester and is based on all courses in which the student was enrolled during the two sessions comprising the student's semester/student-centric period. Enrollment status is determined as of the first scheduled class in the student's earliest session (first day of the earliest session for online students). Enrollment status is not affected by the date of application or interview. Students taking six or more credit hours in a semester are full-time students. Those taking four to five credit hours in a semester are three-quarter-time students. Those taking three credit hours in a semester are half-time students. Those taking fewer than three credit hours in a semester are considered enrolled less than half time. Students enrolled in courses that do not carry credit hours are also considered enrolled less than half time. Students who change their enrollment status also change their financial aid status, which may impact eligibility for financial aid.

Note: F-1 students are required by the Department of Homeland Security (DHS) to maintain a full course of study in their program. Any exception to this requirement must be approved and updated in the student's *Student and Exchange Visitor Information System* (SEVIS) record prior to a change in enrollment (visit the [student handbook](#) for more information). Graduate F-1 students must maintain at least six credit hours per semester and must enroll in at least one onsite course each eight-week session to maintain a full course of study.

Governing Rules

Students are generally governed by graduation requirements in effect at the time of initial enrollment, provided their enrollment has been continuous. Students who change programs are governed by graduation requirements of the new program in effect at the time of the program change. Curriculum changes may occur, as DeVry reserves the right to change graduation requirements and to revise, add or delete courses. Consequently, curriculum changes may affect current and returning students. Program or policy changes that affect students who are already enrolled are announced at least 90 days prior to the effective date of the change.

Continuous enrollment requires no instance of more than six consecutive sessions out of school. For each interruption of continuous enrollment, students must apply for readmission and are governed by graduation requirements and academic rules and policies in effect at the time of readmission.

Course sequences may vary, and the University reserves the right to revise, add or delete courses; alter the total number of class hours; and suspend, cancel or postpone a class for reasons including, but not limited to, natural occurrences or other circumstances beyond the University's control, holidays, special institutional activity days and registration days. If it becomes necessary for any reason to interrupt its regular class schedules or starting dates, the University may, upon reasonable advance notice, suspend or cancel instruction. The University will advise students as soon as possible of dates for resumption of classes.

If the number of students enrolling in a starting class is deemed insufficient, the University reserves the right to cancel the starting class (a class which begins the first term of an academic program). If this occurs, applicants will be given a full refund, within 30 days, of the application fee and prepaid tuition. If a continuing program or class is cancelled, students will be offered the opportunity to transfer within the University system with full credit for all course work completed. Not all programs are offered at all locations and online. Some courses may not be offered every session. All students enrolled in site-based programs must take some coursework online, and for some programs and locations, a substantial portion of the program must be completed online. Students should check with a student support advisor regarding course availability and delivery format.

Students may transfer to another Keller location and retain credit for all coursework completed; however, program availability varies by location.

Academic Engagement

Academic engagement is active participation by a student in an instructional activity related to the student's course of study as defined by Academic Events (visit the [Academic Events](#) section). Academic engagement is directly tied to academic performance; therefore, regular academic engagement is required. Students may be withdrawn from DeVry or from individual courses for academic engagement violations.

This academic catalog is available on DeVry University's website and includes the academic engagement policy, which serves as notification to students of the policy. Students must adhere to the policy and check for revisions each semester. Students who may not be able to meet requirements of the policy should contact their professor or an academic dean as soon as possible.

Nonmatriculated students also must adhere to DeVry's academic engagement policy.

DeVry does not have a leave-of-absence policy for its students.

Academic Events

Academic events are recorded for the purpose of determining academic engagement status.

Academic engagement is monitored via academic events as defined below.

- In an online course, an academic event is the submission of a class assignment, participation in a discussion and/or activity, or completion of an assessment.
- In a blended course, inclusive of connected classrooms, an academic event is the submission of a class assignment, participation in a discussion and/or activity, completion of an assessment, or attendance/participation in the scheduled onsite class meeting.

Academic Engagement Drops

Students who never complete an academic event during the first two weeks of the session are dropped and precluded from requesting an extension. Students dropped from *all* courses because of lack of academic engagement are also dropped from courses in which they are enrolled for future sessions.

Last Date of Attendance

Academic engagement is monitored for all eight weeks of the session and recorded daily based on each academic event to ensure the last date of attendance is available for the purpose of

determining the timeframe of attendance as well as the amounts of earned and unearned financial aid.

For online courses, academic events are tracked for the purpose of determining the last date of attendance.

For blended courses, each scheduled class meeting is considered an academic event for the purpose of determining the last date of attendance.

Academic Engagement Warning

Students who do not complete an academic event for 7 consecutive calendar days are sent an academic engagement warning notifying the students that they will be withdrawn if they do not complete an academic event for 14 consecutive calendar days.

Students withdrawn from *all* courses because of lack of academic engagement are also dropped from courses in which they are enrolled for future sessions.

Academic Engagement Extension

Students may request a 7-day extension in which to complete an academic event by submitting a request to their professor. Students are limited to one extension request for each course during the session.

Reinstatement

Students withdrawn for violating the academic engagement policy who have extraordinary and documented circumstances may request reinstatement by providing a written request to an appropriate academic administrator.

Unsuccessful Completion

Unsuccessful completion is any designator of W, F, U or I. Students who are enrolled in one or more courses in their payment period and have not successfully completed their courses are considered withdrawn for Title IV purposes and must have a return to Title IV (R2T4) calculation conducted.

If a student is considered withdrawn for Title IV purposes, the final earned grade is included in the Satisfactory Academic Progress (SAP) calculation, as appropriate (visit the [Standards of Academic Progress](#) section).

Payment Period

The payment period is a period of enrollment for Title IV funds. The payment period at DeVry is the student-centric period (visit the [Student-Centric Period](#) section), which is the student's semester.

Canceled Classes

When a scheduled class is canceled, one or a combination of the following may occur to meet contact hour requirements:

- Rescheduling the class
- Adding time to a remaining onsite class meeting(s)
- Establishing a deadline for completion of an academic event

Religious Holiday Observance

In support of students' observance of their religious holidays, DeVry University has developed the Religious Holiday Observance policy. Students who expect to miss classes or other course requirements because of their observance of a religious holiday will be provided reasonable accommodations to complete missed work. In order to be provided alternative accommodations, students must notify their professor of the need to be absent from class and/or miss a course requirement prior to the observance of the religious holiday(s). Students are encouraged to contact faculty as soon as they are aware that their religious holiday will conflict with class requirements. Students who notify their professor of the need for an accommodation will be provided an alternative assignment or extension to submit work after the conclusion of the religious holiday.

Missed Exams

Students are expected to take quizzes and exams at regularly scheduled times. When this is not possible because of circumstances beyond their control, such as documented illness or work-related travel, students may arrange to take a make-up quiz or exam by contacting their professor.

Final exams must be taken during week 8 of the session. For all other types of exams and quizzes, the professor and student agree upon an appropriate day and time to make-up the missed exam or quiz.

Retention and Review of Final Exams

Final exams are not returned to students; however, they are retained one session for student review. Onsite students who wish to review their final exams should contact their location leader. Online students may contact their student support advisor to make arrangements to view their final exams at a local DeVry University location. Students unable to visit in person should contact their student support advisor to make alternate arrangements.

Classroom Visitors

Students are encouraged to bring prospective students to onsite classes as guests; however, they must first receive approval to do so from their location leader.

Students may not bring minors to class, nor may minors be left unattended on University premises. DeVry University is not liable for the safety of children left unattended while on University premises.

Prior Learning Credit

Upon the University's evaluation, students with qualifying previous prior learning may receive credit toward graduation. As appropriate, the University awards credit for:

- Previous college coursework (transfer credit)
- Professional certifications and training (transfer credit)
- Challenge exams
- Course waivers
- Portfolio assessment

Students pursuing a master's degree or graduate certificate may apply prior learning credit for 50 percent of their program's credit hours, rounded up in favor of the student (visit the [Residency Requirement – All Students](#) section).

Students should note the following state-specific limits on prior learning credit:

- **Arizona:** A maximum of 49 percent of master's degree program requirements may be satisfied through prior learning credit.
- **California:** A maximum of 20 percent of master's degree program requirements may be satisfied through prior learning credit. As part of this, students in California may receive a maximum of six semester-credit hours of experiential learning credit toward the first 30 credit hours of their program and, if applicable, an additional three semester-credit hours of experiential learning credit toward the remaining credit hours of their program.
- **Missouri:** A maximum of 25 percent of master's degree program requirements may be satisfied through prior learning credit.
- **Texas:** A maximum of three credit hours of transfer credit may be applied to satisfy MAFM program requirements.

Additional restrictions may apply (visit the [Portfolio Assessment](#) section).

Students seeking multiple degrees must satisfy the semester-credit-hour residency requirements outlined in the [Multiple Degree Programs](#) section. Students seeking multiple certificates must satisfy residency requirements outlined in the [Multiple Certificate Programs](#) section.

All 600-level courses, including capstone courses, must be taken through DeVry University.

Credit for Previous College Coursework

To receive transfer credit, the following criteria must be met:

- The course or courses taken were for graduate credit while the student was enrolled as a graduate student
- The course or courses taken are equivalent to a Keller course in content, level and credit hours
- The grade or grades earned were B or better
- The course or courses taken were completed within the 10 years preceding initial enrollment at Keller

Courses taken on a pass/fail basis may not be transferred. Transfer credit reduces the number of courses students must take and correspondingly reduces students' costs. Transfer credit does not affect grade point average calculations.

Students who receive transfer credit for a course do not automatically receive credit for associated prerequisite courses.

To apply for transfer credit, students must complete a Request for Transfer Credit form and submit it to the admissions advisor (admissions representative in Florida, Massachusetts, Minnesota, Nebraska and online), or student support advisor, with all required materials when applying to receive transfer credit.

Students should check with their admissions representative/student support advisor for more detailed information.

Articulation agreements facilitate ease of transferring credits among institutions. DeVry University maintains articulation agreements with many colleges and universities, as well as with entities such as the military.

Transfer credit is not granted for CPA exam preparation courses and cannot be applied to ACCT525.

Transfer Credit – Veterans

Evaluation of previous postsecondary education and training is mandatory for VA beneficiaries. DeVry University grants appropriate credit, reduces program length proportionately, notifies students and Veterans Affairs in writing of this decision, and adjusts invoicing to the VA accordingly for students using veterans benefits and approved for transfer credit as a result of this evaluation.

DeVry University maintains a written record of previous undergraduate and graduate education completed by veterans and all persons eligible for veterans benefits. A copy of official transcripts used to evaluate transfer credit is maintained in students' permanent records. This record, required for either program admission or transfer-credit review, clearly indicates when appropriate transfer credit has been given. Credit for up to 15 semester-credit hours may be transferred into a DeVry University graduate program. Students attending a California location may receive transfer credit for up to 20 percent of the degree program's credit hours.

Veterans enrolled in a DeVry University course for which credit has already been earned at a University-recognized institution cannot include that course in the total hours reported to the U.S. Department of Veterans Affairs. It is students' responsibility to be aware of prior credit eligible for transfer.

Credit for Professional Certifications and Training

The University awards transfer credit, as appropriate, based on recommendations from the [American Council on Education](#) (ACE) College Credit Recommendation Service, which evaluates workforce and military training programs to determine their comparability to college-level learning.

To earn credit, students must have achieved the minimum ACE-recommended score or higher for their certification or training program. Additional information on workforce and military training recommendations is available via the [National Guide to College Credit for Workforce Training](#) and the [ACE Military Guide Online](#), respectively.

Information on other agreements the University maintains is available by contacting ArticulationInfo@devry.edu.

Challenge Exams

Students may wish to attempt a challenge exam if they feel course material has been mastered, either through coursework completed outside Keller for which transfer credit cannot be given or through self-study. Students who have never been enrolled in the course at Keller and have not previously attempted the challenge exam may request a challenge exam by contacting a student support advisor.

Students can receive proficiency credit for a course when they score 80 percent or higher on a challenge exam. Proficiency credit is not included in grade point averages (visit the [Grades and](#)

[Designators](#) section). Challenge exams cannot be applied to the residency requirement (visit the [Residency Requirement – All Students](#) section).

Note: Challenge exams are not available for all courses.

Course Waivers

Students may be eligible for course waivers based on their body of knowledge or as evaluated on a course-by-course basis. The award of waivers is limited to nine semester-credit hours for MBA, MAFM (Finance emphasis), MHRM, MPA, MPM and MITM program students, 15 semester-credit hours for MISM and MNCM program students and 18 semester-credit hours for MAFM students in the CPA emphasis (excluding Texas MAFM students) regardless of the number of degrees attempted or completed. Students pursuing graduate certificates may also be eligible for up to nine semester-credit hours of waivers depending on the certificate selected. Waivers are not applicable to capstone courses.

Students who receive waiver credit in their program of study do not need to take these courses or substitute courses. Visit the [Course Substitutions](#) section for more information about requesting an alternate course applicable to a Keller program.

Course waivers cannot be applied to the residency requirement.

Students in the MSAC degree program are not eligible for waivers.

Waiver applicability in the MAFM program is limited. Waivers granted in the Accounting certificate may not apply to the MAFM program.

Note: Application of course waivers varies by state. Students enrolled in a program whose credential is awarded by a New York location, as well as residents of Oregon attending online, are not eligible for course waivers based on undergraduate coursework; however, such students are eligible for course waivers based on graduate/professional degrees or CPA certifications. Students with degrees from outside the United States must have their courses evaluated individually and do not qualify for waivers based on a body of knowledge.

Course Waivers Based on Body of Knowledge

Students with a University-recognized undergraduate degree in a business or technology discipline or with a technology specialization may be eligible for three course waivers for the MBA program. Students with a University-recognized undergraduate degree in a business discipline may be eligible for three course waivers for the MHRM, MPA and MPM programs. Students with a University-recognized undergraduate degree in a technology discipline may be eligible for three course waivers in the MITM program or five course waivers for the MISM and MNCM programs. Students with undergraduate degrees in other disciplines may also be eligible to waive certain courses. Credit hour limits for course waivers based on a body of knowledge ensure that master's degree programs include a minimum of 30 semester-credit hours of graduate-level coursework.

Students in the MAFM program and those with a bachelor's degree in a non-applicable discipline should refer to the Course Waivers Based on Course-by-Course Evaluations section below. Students pursuing a graduate certificate or those who have completed a graduate or professional degree may also be eligible for course waivers based on a body of knowledge.

To qualify, students must have completed their qualifying degree within 10 years of their date of application to Keller and graduated with a cumulative grade point average of 3.00 or higher.

Course Waivers Based on Course-by-Course Evaluations

Students with a University-recognized undergraduate degree in a discipline that does not apply directly to the graduate certificate or master's degree program selected may be eligible for waivers as evaluated on a course-by-course basis. To qualify, students must have completed an undergraduate degree, as well as completed the courses to be considered for a waiver, within 10 years of the date of application for the graduate program. In addition, students must have received a minimum grade of B (3.00) in each course presented for waiver consideration.

Students who hold CPA certification or who have passed applicable parts of the CPA exam may be granted waivers as appropriate for ACCT591, ACCT592, ACCT593 and ACCT594 in the MAFM program. These waivers may be granted in addition to waivers based on course-by-course evaluation. Therefore, MAFM students may be eligible for up to 18 semester-credit hours of waivers. Students enrolled in the MAFM program at a Texas location must complete 36 credit hours at Keller, which limits course waiver applicability.

Portfolio Assessment

Keller offers currently enrolled students the opportunity to earn college credit for prior learning through portfolio assessment. To be eligible to submit a portfolio for assessment, students must complete a portfolio development course at Keller, which guides them through the process of preparing and submitting the portfolio. Portfolios demonstrating achievement of course learning outcomes are awarded proficiency credit.

Students may submit a single portfolio that addresses learning outcomes for one or more courses in their program. Subsequent portfolios may be submitted for additional courses. However, they may seek portfolio assessment credit for each Keller course one time only.

Portfolio Assessment Eligibility

To be eligible for credit, students must:

- Demonstrate graduate-level English-language and math proficiency by placing directly into program coursework or by successfully completing required prerequisite skills courses in English (ENGL510) and/or mathematics (MATH500).
- Reside in the United States. (This includes international students on an F-1 visa; however, proficiency credit hours do not count toward minimum credit hours required to be considered full-time.)
- Submit an application to a student support advisor (SSA) while enrolled and attending classes as matriculated students in graduate coursework for the current session and prior to the final term of enrollment.
- Submit transcripts from all previously attended postsecondary institutions and request transfer credit prior to submitting the application.
- Verify with an SSA that the course or courses for which portfolio assessment credit is being sought applies to their program requirements.
- Have satisfied University residency requirements or have enough required Keller coursework remaining to satisfy residency requirements after portfolio assessment credit has been awarded.

Portfolio Assessment Policies

Students pursuing portfolio assessment credit must adhere to the following University policies:

- The first portfolio must be submitted no later than 90 days after enrolling in the portfolio development course.
- Students must submit a Portfolio Assessment Request form to an SSA prior to submitting any subsequent portfolio.
- Students may seek portfolio assessment credit for each Keller course one time only.
- Students may not appeal portfolio review decisions.
- Students may not seek portfolio assessment credit for a:
 - Keller course previously attempted, regardless of the grade or designator assigned to the attempt.
 - Keller course in which they are currently enrolled.
 - Course equivalent to one for which they have already earned credit.
- Students must complete required prerequisite courses in their program of study. A course awarded portfolio assessment credit does not waive required prerequisite courses in the program.
- Students must meet the residency requirement (visit the Residency Requirement – All Students section). Portfolio assessment credit is treated as proficiency credit and does not count toward the residency requirement. Prior learning credit, including portfolio assessment, transfer credit, course waivers and challenge exams, is limited by the residency requirement.
- Students are responsible for ensuring they are not enrolled in a course for which they intend to seek portfolio assessment credit. The University will not refund tuition to students who pay for such a course.

Students in the following states should note the limitations below:

- **California:** Students may receive a maximum of six semester-credit hours of experiential learning credit toward the first 30 credit hours of their program and, if applicable, an additional three semester-credit hours of experiential learning credit toward the remaining credit hours of their program (visit the [Residency Requirement – All Students](#) section).
- **Florida:** Students may receive a maximum of 25 percent of the total semester-credit hours required in their degree program through portfolio assessment credit.
- **Oregon:** Students are not eligible for portfolio assessment credit.
- **Texas:** Students are not eligible for portfolio assessment.
- **Virginia:** Students may receive a maximum of 30 percent of the total semester-credit hours required in their degree program through portfolio assessment.

Course Substitutions

Students with extensive academic or professional experience may substitute a course by submitting a request to a student support advisor. Documentation showing expertise in the specific discipline is required and may include, but is not limited to, relevant academic transcripts, a detailed job description, or evidence of an appropriate license or certification. The number of course substitutions a student may receive is determined by the academic administrator who reviews the request.

Substitutions do not reduce the number of courses students must take; therefore, a substituted course is replaced with an additional elective. Electives may be selected from courses listed in

the [Course Descriptions](#) section, provided all prerequisites are met. No 600-level course may be substituted.

Transfers to Other Institutions

Course credits are not guaranteed to transfer to other schools. Acceptance of credits is subject to the receiving institution's requirements.

Note to California residents concerning transferability of credits and credentials earned at our institution: The transferability of credits you earn at DeVry University is at the complete discretion of an institution to which you may seek to transfer. Acceptance of the academic credential you earn in your program of study is also at the complete discretion of the institution to which you may seek to transfer. If the credits or academic credential that you earn at this institution are not accepted at the institution to which you seek to transfer, you may be required to repeat some or all of your coursework at that institution. For this reason, you should make certain that your attendance at this institution will meet your educational goals. This may include contacting an institution to which you may seek to transfer after attending DeVry University to determine if your credits or academic credential will transfer.

Elective/Alternate Courses

DeVry University offers a variety of graduate-level elective/alternate courses that supports each program's outcomes and graduation requirements. In consultation with faculty and program administrators, students may select these courses, as shown in this and other DeVry University catalogs, as replacements for recommended courses provided prerequisite requirements and credit hour minimums within each course area are satisfied. Visit the [Degree Programs](#) section. Restrictions on financial aid for these courses may apply. Visit [Financial Aid Applicability to Elective/Alternate Courses](#) section.

Internal Transfers

Note: Credit transferability may vary based on programmatic accreditation and/or state requirements.

All students intending to transfer from one program and/or location to another must:

- Apply for permission to transfer.
- Meet all admission requirements of the intended program and location.
- Meet all graduation requirements for the intended program and location in order to graduate.

Program Transfers

Students wanting to change their primary program must submit a program transfer request to the registrar prior to registering in coursework in the new program. Program transfers requested by Sunday of week 1 of the session are effective that session; requests after week 1 of the session are effective the subsequent session. Program transfers are not applicable to sessions already completed.

Financial aid eligibility for coursework not applicable to the current program may be limited. Visit the [Financial Aid Applicability to Elective/Alternate Courses](#) section. Students should contact their student support advisor for more information.

Program transfers may result in students having to take additional coursework to fulfill graduation requirements of the new program. Students transferring programs may be required

to sign an enrollment agreement addendum before beginning classes in the new program and are evaluated for admission and placement under the new program's admission requirements.

Location Transfers

Students requesting a location transfer must submit the Request for Home Location Update form to the registrar. Students approved for transfer must meet all graduation requirements of the intended state, based on their residence, in order to graduate. Students on financial aid probation (academic probation) or disciplinary probation remain on probation after the transfer.

Note: Students who relocate while enrolled at DeVry University may be unable to complete their program if relocating to a state where DeVry is not authorized to offer a particular program. Prospective students should contact their admissions advisor/representative to discuss how

relocation could affect their ability to complete their program; current students should contact a student support advisor if they are considering relocating during their course of study.

Note: There may be consequences, such as ineligibility for financial aid, for applicants and students who relocate to a state where DeVry is not authorized. There may also be program limitations, even in states where DeVry is authorized; applicants/students may not be able to apply to, continue in or transfer to a particular program, as not all programs may be approved by a state authorization agency. Visit the [State and Distance Education Authorizations](#) section for additional information.

Grades, Progress & Registration

Grading Philosophy

The University is committed to high academic standards that reflect real-world demands for excellence. Academic performance is evaluated using the full range of grades A through F. Grade distributions are not based on a predetermined curve.

Students receive the grades they earn without regard to tuition reimbursement or other grade point average requirements. Students' work is evaluated against a standard of performance required of successful professionals.

Grade Point System and GPAs

GPAs are computed by dividing total grade points by total credit hours for which letter grades A through F are received. For each course, grade points are calculated by multiplying course credit hours by the grade index points corresponding to the grade earned.

Three GPAs are maintained on student records:

- The term GPA (TGPA) is calculated at the end of each session.
- The semester GPA (SGPA) is calculated at the end of the semester/student-centric period and represents the GPA for work completed in a given semester only.
- Overall academic standing is stated in terms of a cumulative GPA (CGPA), which is calculated at the end of each session and is based on all grades and credit hours earned to date as a DeVry University graduate student. The CGPA, the GPA upon which degree conferral is based, becomes fixed at graduation.

All GPAs exclude grades earned in non-GPA courses (visit the [Non-GPA Credit](#) section).

Non-GPA Credit

The following appear on students' transcripts but are omitted from GPA calculations:

- Prerequisite skills courses
- Courses graded on a Satisfactory/Unsatisfactory basis
- Zero-credit-hour courses
- Audited courses

If students are required to take a non-GPA course, credit is considered when determining students' academic level and progress.

Grades and Designators

Keller uses the grading system outlined below. Designators indicate academic action rather than grades and are not included when computing academic averages. Grades are posted and made available via the student portal at the end of each session. Final grades are based on the percentage equivalent in the chart below and are not rounded to the next higher letter grade. Term, semester and cumulative grade point averages (GPAs) are calculated at the end of the session. Academic honors and academic progress evaluations – including academic standing – are calculated at the completion of each student's semester/student-centric period.

GPAs are calculated using grades from graduate-level courses taken at DeVry University only. Grades from transferred courses are not included in GPA calculations.

Grades and designators are assigned as follows:

Grading System		
Letter Grade	Percentage Equivalent	GPA Value
A	100% to 93.0%	4.00
A-	<93.0% to 90.0%	3.70
B+	<90.0% to 87.0%	3.30
B	<87.0% to 83.0%	3.00
B-	<83.0% to 80.0%	2.70
C+	<80.0% to 77.0%	2.30
C	<77.0% to 73.0%	2.00
C-	<73.0% to 70.0%	1.70
D+	<70.0% to 67.0%	1.30
D	<67.0% to 63.0%	1.00
D-	<63.0% to 60.0%	0.70
F	<60.0% to 0.0%	0.00

Academic designators, outlined in the following chart, are used when letter grades do not apply.

Academic Designators	
Designator	Description
AU	Audit
CWA	Course Waiver
I	Incomplete
IP	In Progress
PR	Proficiency Credit
S	Satisfactory
T	Transfer Credit
U	Unsatisfactory
W	Withdrawal

Grade of F – Failing

A student who receives an F in a required course must repeat and pass the course, or receive transfer credit for the course, prior to graduation. The failed DeVry course is included in grade point averages (GPAs); however, if the student passes the course or receives transfer credit, the cumulative GPA (CGPA) is adjusted accordingly (visit the [Grade Point System and GPAs](#) section). Additionally, the F is excluded from the term and semester GPAs for the session and semester in which the F was received.

Designator of AU – Course Audit

Students who wish to audit courses must receive approval to do so from the appropriate academic administrator prior to the beginning of the session. Capstone courses may not be audited.

Tuition and fees are charged for audited courses; however, financial aid may not be applied to audited courses. Thus, changing to audit status may affect financial aid awards. Academic engagement is required in audited courses.

If, in professors' opinions, audit students do not fulfill the above obligations, audit status may be revoked, and students will be removed from class.

Designator of CWA – Course Waiver

A CWA designator indicates a course waiver (visit the [Course Waivers](#) section).

Designator of I – Incomplete

An I designator signifies that required coursework was not completed during the session of enrollment. Incompletes are granted in exceptional situations only, such as when illness or work-related travel is documented and when substantial course requirements have already been completed. All required work must be completed and submitted to the professor by Sunday of week 2 of the subsequent session. The I must be converted to a letter grade A through F, or to an S or U designator, as determined by the course grading scale.

Designators of I are counted in attempted hours but are not counted in any GPA computations. If course requirements are not satisfied by the deadline, the I is converted to an F. When an I is converted to a final grade for the course, the grade is applied to the session in which the student took the course. The GPA is then recalculated for that session, resulting in different term, semester and cumulative GPAs.

An I in a prerequisite course does not satisfy the course requirement; thus, the student is administratively dropped from the course for which the prerequisite course was required. Students are notified of dropped courses by email. A reduction in enrolled hours may affect financial aid eligibility and/or awards.

An I may be assigned only when all the following conditions are met:

- The student has been making satisfactory progress in the course, as determined by the professor.
- The student is unable to complete some coursework because of unusual circumstances beyond personal control. The student must submit a Request for Course Incomplete form and obtain approval from the professor and the appropriate academic administrator prior to the grade roster deadline.

Designator of PR – Proficiency Credit

A PR designator signifies proficiency credit awarded for successful completion of a challenge exam.

Designator of S – Satisfactory

An S designator is awarded for satisfactory completion of a course graded on a Satisfactory/Unsatisfactory basis. Courses graded on this basis are noted in course descriptions.

Designator of T – Transfer Credit

A T designator is awarded for a course for which applicable prior graduate course credit is received.

Designator of U – Unsatisfactory

A U designator is awarded for unsatisfactory completion of a course graded on a Satisfactory/Unsatisfactory basis. Courses graded on this basis are noted in course descriptions.

Designator of W – Course Withdrawal

A W designator signifies withdrawal from the course and appears on transcripts of students who attend all courses during the add/drop period and then withdraw from a course or courses, or who are administratively withdrawn from a course or courses because of an academic engagement violation.

Students who remain enrolled in a course or courses after the course drop deadline and wish to withdraw from a course or courses must contact a student support advisor or an appropriate academic administrator.

Students may withdraw at any time prior to the withdrawal deadline, which is Friday of week 7 at 11:59 pm MT.

Missing Grades

Term GPAs or semester GPAs (when applicable) are not calculated for students with missing grades for the session.

Grade Changes

Grade changes – such as converting Incompletes to final grades, and changes resulting from student appeals and retroactive grade changes – affect the most recently calculated academic standing. In addition:

- If a DeVry University graduate-level course is repeated, the highest grade earned is used for computing the CGPA. Withdrawal from a course being repeated does not affect GPAs.
- If the student completes a DeVry University graduate-level course for which transfer credit was awarded and grades earned for each course were the same, the DeVry grade is used in any applicable GPA calculation.
- If a student completes a DeVry University graduate-level course for which an equivalent course was previously or subsequently awarded transfer credit, and the grade for the transferred course is higher, the grade earned at DeVry University is excluded from GPA calculations.

Grade Appeals

Students who want to appeal their grade from a specific course must contact their professor by Sunday of week 4 of the session immediately following the session in which they took the course. If issues remain unresolved after reviewing the grade with the professor, students may appeal the grade by submitting a request to the appropriate academic administrator, or to their student support advisor for routing. The academic administrator will review the appeal and make a decision on the outcome, which can result in a final grade that may increase, decrease or stay the same.

Grade appeal requests must be made during the session immediately following the session in which students were enrolled in the course. Grade changes beyond the time allotted for the grade appeal process must be of an unusual nature and are considered exceptional. Exceptions must be approved by the appropriate academic administrator. Grade changes are not permitted after the award of a degree or certificate except for legitimate grade changes within the allotted grade appeal time period (visit the [Retroactive Grade Changes](#) section).

Retroactive Grade Changes

Under certain circumstances, a grade may be changed retroactively. A retroactive grade change affects:

- The TGPA, SGPA and CGPA for the session and semester in which the course was taken.
- The CGPA for each session and semester after the course was taken.
- Academic standing for the most recently completed semester only.
- A student's eligibility for financial aid for the current semester at the point the official academic record is changed.

A retroactive grade change does not affect financial aid awards for semesters that concluded prior to the change to the academic record.

Repeated Courses

A course can be repeated two times only. Thus, a given course can be taken at most three times (i.e., the first attempt of the course and two repeats of the same course). A student may repeat a course once without permission. The third attempt must be approved by the appropriate academic administrator; subsequent attempts are not permitted (visit the [Standards of Academic Progress](#) section).

If a course is repeated, the highest grade earned is used for computing the CGPA. Withdrawal from a course being repeated does not affect the CGPA.

Instead of repeating an elective course, students may substitute another elective course they've successfully completed that has not yet been applied toward meeting a requirement in their academic program. The grade for the substituted elective course is used for computing the GPAs. All grades from all courses taken are listed on transcripts.

If the repeated course has previously been completed with a D or higher, the course can only be taken one additional time and be counted toward the student's enrollment status for federal financial aid purposes. Subsequent attempts will not be counted towards the student's enrollment status and may result in a reduction of financial aid awards.

Prior to registering for a course previously attempted, students should contact their student support advisor to determine how their financial assistance may be affected.

Academic and Professional Conduct

Students have a responsibility to maintain both the academic and professional integrity of the University, and to meet the highest standards of academic and professional conduct. Students are expected to do their own work on exams, class preparation and assignments, and to conduct themselves professionally when interacting with fellow students, faculty and staff. Students must also make equitable contributions to both the quality and quantity of work performed on group projects.

Academic and/or professional misconduct is subject to disciplinary action, including being placed on financial aid probation (academic probation), failing a graded course component, failing a course or being suspended or permanently expelled. Student academic misconduct includes, but is not limited to:

- Exams/quizzes – using unauthorized notes, looking at classmates’ test papers or providing others with answers during exams/quizzes (including online exams/quizzes)
- Course assignments/projects – collaborating with others on assignments intended to be completed independently or submitting another student’s work as one’s own
- Research reports – plagiarizing (using others’ ideas, words, expressions or findings without acknowledging the source)
- Online coursework – submitting work or threaded discussions under false pretenses or not in conformance with professor or DeVry authorship policies

Professional misconduct includes, but is not limited to, displaying disruptive behavior; using offensive language during class participation or in electronic communication to faculty, staff and/or other students; bribing or threatening faculty, staff and/or other students; falsifying student records; attempting to improperly influence professors or University officials; and willfully or recklessly transferring computer viruses.

Standards of Academic Progress Terminology

The U.S. Department of Education requires schools participating in federal student aid (FSA) programs to use the terms “financial aid warning” and “financial aid probation” when indicating students’ academic standing. These terms are used to indicate the academic standing of *all* students, including those not using FSA funds.

Criteria for determining financial aid warning and academic warning are identical; criteria for determining financial aid probation and academic probation are identical.

Standards of Academic Progress

Students must demonstrate satisfactory academic progress toward completing their academic programs by meeting the University’s established standards of academic progress in each of five specific measurable areas:

- Grade point averages
- Successful completion of required prerequisite skills coursework
- Course repeats
- Maximum coursework allowed
- Pace of progress toward graduation, including withdrawal from all courses

The grade point average and pace calculations used to determine academic standing are based on all graduate-level courses the student completes. The calculation for maximum coursework allowed is based on the required credit hours of the student’s primary program. All areas of academic progress are evaluated at the end of each student’s semester/student-centric period, and academic standing is assigned according to the evaluation. A summary of academic progress standards follows. Students should consult their student support advisor for policy details.

Requirements for Students Starting the Semester in Good Standing

New students and all other students who start the semester in good standing are subject to requirements noted below.

Grade Point Averages

To remain in good academic standing, a student must maintain a CGPA of 2.50-3.00 or higher. A student is required to maintain certain established CGPA increments (i.e., 2.50-3.00) based on the number of credit hours attempted as shown in the table below.

Attempted Semester Credit Hours	Minimum Acceptable CGPA
1-9	2.50
10-15	2.65
16-27	2.80
28+	3.00

If at the end of the semester the CGPA is below the required increment, the student is placed on financial aid warning (academic warning) for one semester. All references to CGPA requirements refer to this progressive scale. To graduate, a student must earn a 3.00 CGPA.

Successful Completion of Required Prerequisite Skills Coursework

To remain in good academic standing, a student must successfully complete all required prerequisite skills coursework attempted. A student who attempts a prerequisite skills course and does not pass the course is placed on financial aid warning (academic warning). A student who attempts the same prerequisite skills course twice in one semester and does not pass the course is dismissed. Required prerequisite skills coursework may affect program length and cost.

Course Repeats: To remain in good academic standing, a student must successfully complete all courses by the second attempt. A student who attempts a course a second time and at the end of the semester does not pass the course is placed on financial aid warning (academic warning). A student who attempts a course a third time and at the end of the semester does not pass the course is dismissed. Course repeats may affect program length and cost.

Maximum Coursework Allowed

To remain in good academic standing, a student may attempt no more than 1.5 times the number of credit hours in the current program. A student who exceeds this maximum and has not graduated is dismissed.

Pace of Progress Toward Graduation, Including Withdrawal from All Courses

To remain in good academic standing, a student must earn credit toward graduation at a pace (rate of progress) that ensures successful program completion within the maximum coursework allowance. In addition, at least one course must be completed during the semester. The pace of progress is the ratio of credit hours passed to credit hours attempted. Attempted semester credit hours include all enrolled courses and withdrawals as well as transfer and proficiency credit. Pace is measured using a specific percentage established for incremental ranges of attempted credit hours. A student must ultimately pass at least 67 percent of attempted credit hours. A student who fails to maintain the minimum pace and has not graduated is placed on financial aid warning (academic warning). In addition, if the student withdraws from all courses during the semester, the student is placed on financial aid warning (academic warning).

Students starting the semester in good standing who do not meet all requirements are placed on financial aid warning (academic warning) or dismissed, as noted above. Students placed on financial aid warning (academic warning) may continue their studies for one semester without

an appeal. However, these students should immediately seek academic advising and review all academic requirements carefully.

Students dismissed for failing to meet standards of academic progress may submit an academic appeal and may not continue their studies unless the appeal is approved (visit the [Academic Appeal](#) section).

Students with approved appeals are placed on financial aid probation (academic probation) and must follow a predetermined academic plan.

Requirements for Students Starting the Semester on Financial Aid Warning (Academic Warning) or Financial Aid Probation (Academic Probation)

Students who start the semester on financial aid warning (academic warning) or financial aid probation (academic probation) are subject to the general requirements noted below.

Students on Financial Aid Warning (Academic Warning)

At the end of a financial aid warning (academic warning) semester, the student a) returns to good standing or b) is dismissed.

a) At the end of a financial aid warning (academic warning) semester, the student returns to good standing if *all* of the following occurred:

- The student's CGPA was at least the required increment (i.e., 2.50-3.00) or the student had never completed a GPA course.
- The student passed all prerequisite skills courses attempted during the semester.
- The student passed all courses attempted a second or subsequent time.
- The student did not exceed the maximum coursework allowance.
- The student met pace of progress standards, including completion of at least one course during the semester.

b) A student who does not return to good standing is dismissed.

Students on Financial Aid Probation (Academic Probation)

At the end of a probationary semester, the student a) returns to good standing, b) remains on financial aid probation (academic probation) for one additional semester according to the predetermined academic plan or c) is dismissed.

a) At the end of a probationary semester, the student returns to good standing if *all* of the following occurred:

- The student's CGPA was at least the required increment (i.e., 2.50-3.00) or the student had never completed a GPA course.
- The student passed all prerequisite skills courses attempted during the semester.
- The student passed all courses attempted a second or subsequent time.
- The student did not exceed the maximum coursework allowance.
- The student met pace of progress standards, including completion of at least one course during the semester.

b) At the end of the probationary semester, a student who does not return to good standing remains on financial aid probation (academic probation) for one additional semester according to the predetermined academic plan if *all* of the following occurred during the semester:

- The student's CGPA was at least the required increment (i.e., 2.50-3.00) or the student had never completed a GPA course; or the CGPA was less than the required increment (i.e., 2.50-3.00) and the SGPA was at least 3.00.
- The student passed all courses attempted.
- The student did not exceed the maximum coursework allowance; or the student exceeded the maximum coursework allowance, and the semester pace was at least 67 percent.
- The student maintained the required pace of progress; or the student did not maintain the required pace of progress, and the semester pace was at least 67 percent.
- The student completed at least one course.

At the end of the additional probationary semester, the student returns to good standing if *all* of the following occurred:

- The student's CGPA was at least the required increment (i.e., 2.50-3.00) or the student had never completed a GPA course.
- The student passed all prerequisite skills courses attempted during the semester.
- The student passed all courses attempted a second or subsequent time.
- The student did not exceed the maximum coursework allowance.
- The student met pace of progress standards, including completion of at least one course during the semester.

Otherwise, the student is dismissed.

c) A student who does not meet requirements for returning to good standing, or for continuing for an additional semester on financial aid probation (academic probation), is dismissed.

Academic Appeal

Students who have been dismissed for failing to meet standards of academic progress may appeal the dismissal by submitting an Academic Dismissal Appeal form to the appropriate academic administrator prior to the established deadline. A student who is dismissed for failure to pass the third attempt of a course may not appeal to request a fourth or subsequent course attempt. Students should contact a student support advisor for more information. Students may appeal their academic standing a total of four times in their current degree program. Those with approval to change programs have their total number of appeals reset to zero.

Appeals must explain the verifiable mitigating circumstances that contributed to poor academic performance, show how the circumstances have been overcome, and present a realistic plan for meeting requirements to return to good standing. Supporting documentation may be submitted to further explain the cause and progress toward resolution of your mitigating circumstances(s). If no supporting documentation is provided, you may be contacted to provide such documentation which could delay the review of your appeal.

Students must submit an academic appeal no later than Tuesday of week 2 of the session following their semester/student-centric period for which the student is being evaluated for academic progress. However, students who do not submit an appeal within four days of the date of the dismissal notification will be dropped from courses in the session following the

semester being evaluated for academic progress as well as any future sessions for which the student is registered. Therefore, students are strongly encouraged to submit an appeal within four days of the date of the dismissal notification. Students who submit an appeal after being dropped from courses may not be able to reregister, which can result in at least one-session of interrupted studies.

A student informed of the dismissal after beginning the session immediately following the dismissal may remain enrolled while the appeal is processed by the appropriate academic administrator, as long as the student submits the appeal within four days of the date of dismissal notification. A student continuing in a course or courses while the appeal is processed and whose appeal is subsequently denied may not continue and is administratively dropped from class or classes. A student not currently enrolled whose appeal is approved may enroll for the current semester, provided the registration deadline has not passed, and is subject to financial aid probation (academic probation) conditions in [Requirements for Students Starting the Semester on Financial Aid Warning \(Academic Warning\) or Financial Aid Probation \(Academic Probation\)](#). Failure to meet specified conditions results in a second dismissal. Additional appeals are denied unless students have new or extraordinary verifiable mitigating circumstances. Fourth appeals must be submitted to a national college dean or designee. Students who fail to return to good standing after submitting a fourth appeal are dismissed and precluded from registering; however, they may reapply for admission after one year.

If an appeal is not submitted within six sessions after dismissal, the student must request readmission through standard admission procedures as well as submit an appeal to the appropriate academic administrator. The total number of appeals is reset to zero for students whose appeals associated with readmission are approved.

Academic administrators' and national college deans'/designees' decisions to deny appeals are final and cannot be appealed.

Academic Program Transfer During Financial Aid Warning (Academic Warning)/Financial Aid Probation (Academic Probation)/Dismissal

Students transferring to a different academic program maintain their current academic standing.

A student on financial aid warning (academic warning) or financial aid probation (academic probation) who transfers to a different academic program enters the new program and continues under this status.

A student who has been dismissed and wishes to enroll in another academic program must appeal to the academic administrator of the intended program. If the appeal is approved, the student must meet financial aid probation (academic probation) conditions in [Requirements for Students Starting the Semester on Financial Aid Warning \(Academic Warning\) or Financial Aid Probation \(Academic Probation\)](#).

Academic standing for a student who transferred to a different academic program but then returns to the original academic program is based on performance in all enrolled semesters and on all DeVry University graduate-level coursework.

Additional Academic Progress Information for Students Receiving Veterans Education Benefits

Students are placed on academic warning for failure to meet minimum CGPA, pace of progress toward graduation and other minimum requirements outlined in the [Standards of Academic Progress](#) section. Students on academic warning are eligible to receive veterans education benefits for their academic warning semester. If at the end of the academic warning semester such students do not return to good standing, they are dismissed and have their enrollment certifications terminated for unsatisfactory progress. Students who are dismissed for failing to meet standards of academic progress may appeal. Students may not continue their studies unless the appeal is approved.

Those with approved appeals are placed on financial aid probation (academic probation) and must follow a predetermined academic plan, visit the [Requirements for Students Starting the Semester on Financial Aid Warning \(Academic Warning\) or Financial Aid Probation \(Academic Probation\)](#) section. Students who do not successfully appeal their dismissals are dismissed and have their enrollment certifications terminated for unsatisfactory progress. The VA is notified of such dismissals.

Veteran students must notify the appropriate academic administrator/student support advisor immediately upon withdrawal from school or from a course. For students receiving veterans education benefits, DeVry notifies the VA of changes in student status within 30 days of the official last date of attendance.

Registration

Registration is the process of enrolling in and paying for a course. Students are strongly encouraged to self-register online at <https://learn.keller.edu/home/prior> to the start of the session, or they may contact their student support advisor to complete the registration process. Student Central colleagues may register students prior to the start of the session and through week 1.

Students must submit official academic transcripts of their baccalaureate or advanced degree by the end of their second session of enrollment. Students who do not meet this deadline are dropped from all courses in which they are enrolled for future sessions. Until official transcripts are received, such students may not enroll.

Students whose DeVry University accounts are past due may not be permitted to register until their accounts are current or until they have made satisfactory payment arrangements.

Students should note that registration for online capstone courses closes Friday of week 7 of the prior session. In addition, registration for online exam preparation courses (ACCT591-ACCT594) closes two weeks prior to the course start date.

Students can request to add or drop a course through Sunday of week 1.

Self-Registration

Self-registration is the process of accessing the student information system and registering for a course or courses and/or dropping a course or courses. Students can self-register via <https://learn.keller.edu/home>. Students may not drop all courses for the session via self-registration. Students who need registration assistance should contact a student support advisor.

Enrollment in Capstone Courses

Each Keller master's degree program culminates in a capstone course in which students draw on knowledge and experience gained in their program. Students generally enroll in their capstone course in their final session but may enroll in the capstone course prior to the final session with permission from the appropriate academic administrator. To benefit fully from the capstone course, students are encouraged to successfully complete all core courses prior to taking the capstone.

Additional Registration Requirements for International Students

Certain international students may be required to provide a statement of financial support or a sponsor letter indicating that tuition will be paid in advance of each semester and that a sponsor will provide all necessary living expenses for the international student. (Form I-134 may be used.) Most international students cannot receive U.S. federal financial assistance, nor can they work legally in the United States without appropriate permission.

Course Schedules

Course schedules are posted at <https://learn.keller.edu/home>. Courses not appearing on the schedule may be offered at students' request provided demand is sufficient and a qualified professor is available. Students have the ability to register for up to five sessions at a time.

Students should note that to accurately reflect current course material, course titles change periodically, though course code numbers (e.g., MGMT530) remain the same. Although a course with a given code number may be retaken, credit for a course with that code number can be granted only once.

Students are encouraged to seek academic advising regarding their program, courses or schedules.

Course Loads

Students in good standing may register for as many as six semester-credit hours per session. Students may not register for more than the allowed semester-credit hours. Students whose academic histories indicate academic difficulties may be required to take a reduced academic load.

Class Hours

Students with onsite class schedules attend class one weekday evening or on Saturday. Evening classes meet 6 pm to 9:30 pm or 6:30 pm to 10 pm. Saturday classes meet either 8:30 am to noon, 9 am to 12:30 pm, or 1 pm to 4:30 pm. In addition, students are required to participate in professor-guided online activities. Course syllabi for students attending onsite show both onsite and online time commitments.

Online courses are accessible 24 hours a day, seven days a week, during the eight-week session.

Course Cancellation

Every effort is made to deliver all courses included on the published course schedule. However, occasionally a course is cancelled because of insufficient enrollment or other unforeseen circumstances.

Withdrawals

Students may withdraw from a course by making a formal request. Withdrawal requests must be communicated to a student support advisor or to an appropriate academic administrator, verbally, by email or by submitting a request through the student portal. Students who inquire about a withdrawal are contacted to confirm their intention to withdraw. Students inquiring about withdrawing who cannot be reached, or who do not respond, regarding their inquiry are withdrawn from their course if they have not academically engaged in the course in accordance with the academic engagement policy (visit the [Academic Engagement](#) section). In addition, withdrawal requests for students who attend a blended or onsite course, or who participate in an online course, after submitting and/or confirming a withdrawal request are considered to have revoked their withdrawal request.

Students withdrawn from *all* courses because of lack of academic engagement are dropped from courses in which they are enrolled for future sessions.

The designator of W appears on the transcript of a student who formally withdraws from an individual course as well as on the transcript of a student who withdraws from all courses.

The withdrawal deadline is 11:59 pm MT on Friday of week 7. Withdrawal is not allowed after this time.

Visit the [Withdrawals – Financial](#) section for financial policies regarding withdrawals.

Military Withdrawal

Active Duty, Reserve and National Guard students deployed or participating in required training for more than 14 consecutive days are granted special consideration.

The student or designated officer in the student's chain of command must notify the student's student support advisor or registrar of a deployment situation that would require special consideration. For additional information, contact a student support. A brief overview of the DeVry University Military Deployment policy is available at www.devry.edu/d/military-deployment-policy.pdf.

Resumption of Study

Students who resume after an interruption of studies should note that course availability may vary by session. Because program requirements may change periodically, an academic administrator will assess resuming students' academic records to determine whether an alternate plan of study is required. Alternate plans may result in additional coursework requirements and financial obligations. Students with an outstanding balance on their DeVry student account are not permitted to resume.

Readmission

Students who were not enrolled within the previous six DeVry University sessions (visit the [DeVry University Semesters and Sessions](#) section) must apply for readmission. If these students' five-year time limitations have expired (visit the [Time Limitations](#) section), or if they were academically dismissed, they must follow procedures appropriate to those conditions in addition to following standard readmission procedures. Students should reapply at least six weeks prior to the intended class start date.

A person seeking readmission must:

- Complete and submit an application for admission. The application fee is waived for these individuals.
- Complete an interview with an admissions advisor/representative.
- Meet all admission requirements in effect at the time of readmission.

Time Limitations

Students are allowed up to five years from the date of initial enrollment to complete their degree requirements. Under certain circumstances, the time limit may be extended upon petition to the appropriate academic administrator.

Students resuming their studies after an extended interruption are strongly encouraged to obtain academic advising.

Credit Hours

Keller follows the federal credit hour definition: one hour (i.e., 50 minutes) of classroom or direct faculty/qualified instructor instruction and a minimum of two hours of out of class student work each week for approximately fifteen weeks (i.e., 45 hours of learning activities).

At Keller, a credit hour is defined as the learning that takes place in at least 45 hours of learning activities, which include time in class meetings that are in person or online, laboratories, examinations, presentations, tutorials, preparation, reading, studying, hands-on experiences, simulations, case studies and other learning activities; or a demonstration by the student of learning equivalent to the established student outcomes.

Pursuit of Specializations

Students must declare all specializations (concentrations and emphases) they intend to pursue. Students who wish to change or add a specialization may request to do so at any time; however, they are encouraged to submit a request for such as soon as possible. In general, requests received by Sunday of the first week of the session are effective that session. Specialization changes/additions are not applicable to sessions already completed. Successful completion of specializations is noted on transcripts of students who declare such. Specializations are not shown on diplomas. All declared specializations must be completed prior to degree conferral.

Prior to graduation, students with declared specializations who subsequently wish to complete their degree program without fulfilling requirements for all declared specializations must request removal, from their student records, of the specialization(s) they no longer wish to pursue.

A course required for one concentration/emphasis (specialization) may be applied to requirements for multiple specializations provided the course is required for each subsequent specialization. Specialization limits apply as follows:

Program	Specialization Limit
Accounting & Financial Management	1
Business Administration	3
Information Systems Management	2
Information Technology Management	2
Network & Communications Management	2
Public Administration	2

General Graduation Requirements

In addition to fulfilling the residency and course requirements for their specific programs, all students must:

- Achieve a cumulative grade point average of 3.00 or higher.
- Successfully complete all required prerequisite skills courses with grades of B (3.00) or better. Required prerequisite skills coursework may affect program length and cost.
- Ensure that the registrar receives an official transcript validating completion of a baccalaureate degree from a University-recognized postsecondary institution.

Graduation is not permitted if students have missing grades or if the best recorded grade for a required course is F, or the designator is I, U or W. Grade changes are not permitted after the degree has been awarded. Certain exceptions apply; contact a student support advisor for more information.

Students must have all graduation requirements fulfilled by Tuesday of week two of the session immediately following the session in which they completed their final course requirements. The deadline for meeting certain requirements may be earlier. Requirements include – but are not limited to – ensuring that transcripts for transfer credit have been received by the University; resolving Incompletes and other outstanding grade issues; and confirming that approved graduate course substitutions have been applied. Students who fail to meet the graduation requirements deadline are awarded their degrees in the session in which any outstanding requirements are met.

Graduation with distinction is awarded to students completing their degree programs with cumulative GPAs of 3.70 or higher.

Graduation Requirements – Students Pursuing Multiple Degree Programs

Students opting to pursue multiple degrees must meet all course requirements for each degree as well as the semester-credit-hour residency requirement outlined in the [Multiple Degree Programs](#) section.

University Suspension or Expulsion

Code of conduct violations can result in university suspension and expulsion.

Students suspended for a defined period of time are eligible to graduate once their suspension has been lifted and all graduation requirements have been fulfilled. Those expelled from the University are not eligible to graduate.

Graduation Notification

Students who have begun their final session of coursework for program completion must submit a Graduation Notification form to their student support advisor to request that a diploma be ordered. Diplomas are mailed after all graduation requirements have been met. Students should note that the degree awarded is indicated on diplomas and transcripts; however, concentrations and emphases are indicated on transcripts only.

Commencement Ceremonies

Graduation ceremonies may take place in person, via live stream, or through a combination of in-person and online ceremonies. Degree-seeking students may participate in commencement prior to satisfying all graduation requirements provided no more than two sessions are needed

to fulfill program requirements. Students completing graduate certificates only may not participate in commencement.

Specific dates and details about commencement ceremonies are available from a student support advisor or by emailing [DeVry.CommencementQuestions@devry.edu](mailto: DeVry.CommencementQuestions@devry.edu).

Note: To graduate officially, students must satisfy all academic program requirements. Participation in commencement ceremonies neither guarantees nor indicates program completion.

Financial Information

Student Costs, Payment Options and Financial Assistance

Tuition

Tuition charges are calculated each session per credit hours enrolled. Matriculating and nonmatriculating students are charged \$776¹ per credit hour. Total program costs for students enrolling in the July 2023 through May 2024 sessions are shown in the [tuition tables](#). A \$30 application fee must accompany the application.

DeVry University reserves the right to change tuition rates at any time; increases are announced within a reasonable timeframe of at least 30 days before the beginning of the effective term. Tuition is not increased more than once per calendar year for Oregon residents.

Students must complete registration and make payment arrangements no later than the end of week 1 of the session. Tuition and appropriate fees must be submitted by the beginning of the session in which students intend to complete the course. Payment may be made by check, credit card or third-party financing, including financial aid.

Students are responsible for all tuition and fees regardless of loan arrangements, company billing arrangements or tuition reimbursement programs.

¹ Fixed Tuition Promise students, and students who enrolled prior to May 2020, follow the tuition rate of their catalog of enrollment. TechPath students remain at the current prevailing rate.

DeVry University's Keller Graduate School of Management Tuition, Fees and Expenses: Master's Degree Program Students, Except Those in California, Effective July 2023 Session through May 2024 Session

The standard tuition rates below apply to students enrolling in the University's July 2023 through May 2024 sessions. Information on tuition rates for military students and for alumni is contained in the [Tuition Benefit Programs](#) section of this academic catalog.

Master's Degree Program ¹	Credit Hours Required	Tuition Per Credit Hour	Textbooks and Materials Expense ²	Course Resource and LMS Fees ³	Total Program Cost ⁴
Accounting	30	\$776	\$280	\$820	\$24,410
Accounting & Financial Management – With CPA Exam Preparation Emphasis	39	\$776	\$400	\$1,000	\$31,694
Accounting & Financial Management – With Finance Emphasis	39	\$776	\$520	\$1,180	\$31,994
Business Administration – Without Graduate Certificate or Concentration	39	\$776	\$520	\$1,180	\$31,994
Business Administration – With Graduate Certificate or Concentration	48	\$776	\$640	\$1,360	\$39,278
Business Administration – With Project Management Concentration	57	\$776	\$760	\$1,540	\$46,562
Human Resource Management	39	\$776	\$520	\$1,180	\$31,994
Information Systems Management	45	\$776	\$600	\$1,300	\$36,850
Information Technology Management	39	\$776	\$520	\$1,180	\$31,994
Network & Communications Management	45	\$776	\$600	\$1,300	\$36,850
Project Management	39	\$776	\$520	\$1,180	\$31,994
Public Administration	39	\$776	\$520	\$1,180	\$31,994

¹ Program availability varies by location.

² At average estimated per-course expense for textbooks and materials of \$40; average estimated per-course expense does not apply to exam prep courses, the per-credit-hour cost for which includes textbook and materials expense.

³ Includes course resource fee estimated at \$60 per course and one-time-per-enrollment Learning Management System (LMS) access fee of \$400.

⁴ At current tuition rates and credit hours shown; includes \$30 application fee, average estimated course resource fee, LMS access fee, and average estimated textbook and materials expense.

DeVry University's Keller Graduate School of Management Tuition, Fees and Expenses: Graduate Certificate Program Students, Except Those in California, Effective July 2023 Session through May 2024 Session

The standard tuition rates below apply to students enrolling in the University's July 2023 through May 2024 sessions. Information on tuition rates for military students and for alumni is contained in the [Tuition Benefit Programs](#) section of this academic catalog.

Graduate Certificate Program ¹	Credit Hours Required	Tuition Per Credit Hour	Textbook and Materials Expense ²	Course Resource and LMS Fees ³	Total Program Cost ⁴
Accounting	18	\$776	\$240	\$760	\$14,998
Big Data & Analytics	18	\$776	\$240	\$760	\$14,998
CPA Preparation	30	\$776	\$280	\$820	\$24,410
Entrepreneurship	18	\$776	\$240	\$760	\$14,998
Global Supply Chain Management	18	\$776	\$240	\$760	\$14,998
Health Services Management	18	\$776	\$240	\$760	\$14,998
Human Resource Management	18	\$776	\$240	\$760	\$14,998
Information Security	18	\$776	\$240	\$760	\$14,998
Project Management	18	\$776	\$240	\$760	\$14,998

¹ Program availability varies by location.

² At average estimated per-course expense for textbooks and materials of \$40; average estimated per-course expense does not apply to exam prep courses, the per-credit-hour cost for which includes textbook and materials expense.

³ Includes course resource fee estimated at \$60 per course and one-time-per-enrollment Learning Management System (LMS) access fee of \$400.

⁴ At current tuition rates and credit hours shown; includes \$30 application fee, average estimated course resource fee, LMS access fee, and average estimated textbook and materials expense.

DeVry University's Keller Graduate School of Management Tuition, Fees and Expenses: Master's Degree Program Students in California, Effective July 2023 Session through May 2024 Session

The standard tuition rates below apply to students enrolling in the University's July 2023 through May 2024 sessions. Information on tuition rates for military students and for alumni is contained in the [Tuition Benefit Programs](#) section of this academic catalog.

Master's Degree Program ¹	Credit Hours Required	Tuition Per Credit Hour	Textbook and Materials Expense ²	STRF ³	Course Resource and LMS Fees ⁴	Total Program Cost ⁵
Accounting	30	\$776	\$280	\$60.00	\$820	\$24,410
Accounting & Financial Management – With CPA Exam Preparation Emphasis	39	\$776	\$400	\$80.00	\$1,000	\$31,694
Accounting & Financial Management – With Finance Emphasis	39	\$776	\$520	\$80.00	\$1,180	\$31,994
Business Administration – Without Graduate Certificate or Concentration	39	\$776	\$520	\$80.00	\$1,180	\$31,994
Business Administration – With Graduate Certificate or Concentration	48	\$776	\$640	\$97.50	\$1,360	\$39,278
Business Administration – With Project Management Concentration	57	\$776	\$760	\$117.50	\$1,540	\$46,562
Human Resource Management	39	\$776	\$520	\$80.00	\$1,180	\$31,994
Information Systems Management	45	\$776	\$600	\$92.50	\$1,300	\$36,850
Information Technology Management	39	\$776	\$520	\$80.00	\$1,180	\$31,994
Network & Communications Management	45	\$776	\$600	\$92.50	\$1,300	\$36,850
Project Management	39	\$776	\$520	\$80.00	\$1,180	\$31,994
Public Administration	39	\$776	\$520	\$80.00	\$1,180	\$31,994

¹ Program availability varies by location.

² At average estimated per-course expense for textbooks and materials of \$40; average estimated per-course expense does not apply to exam prep courses, the per-credit-hour cost for which includes textbook and materials expense.

³ The Student Tuition Recovery Fund (STRF) is a nonrefundable California state-imposed assessment. The University collects the fee from students and remits it on behalf of California residents enrolled at DeVry University and students enrolled at a DeVry University location in California.

⁴ Includes course resource fee estimated at \$60 per course and one-time-per-enrollment Learning Management System (LMS) access fee of \$400.

⁵ At current tuition rates and credit hours shown; includes \$30 application fee, average estimated course resource fee, LMS access fee and average estimated textbook and materials expense; does not include STRF assessment (visit footnote 3).

DeVry University's Keller Graduate School of Management Tuition, Fees and Expenses: Graduate Certificate Program Students in California, Effective July 2023 Session through May 2024 Session

The standard tuition rates below apply to students enrolling in DeVry University's July 2023 through May 2024 sessions. Information on tuition rates for military students and for alumni is contained in the [Tuition Benefit Programs](#) section of this academic catalog.

Graduate Certificate Program¹	Credit Hours Required	Tuition Per Credit Hour	Textbook and Materials Expense²	STRF³	Course Resource and LMS Fees⁴	Total Program Cost⁵
Accounting	18	\$776	\$240	\$37.50	\$760	\$14,998
Big Data & Analytics	18	\$776	\$240	\$37.50	\$760	\$14,998
CPA Preparation	30	\$776	\$280	\$60.00	\$820	\$24,410
Entrepreneurship	18	\$776	\$240	\$37.50	\$760	\$14,998
Global Supply Chain Management	18	\$776	\$240	\$37.50	\$760	\$14,998
Health Services Management	18	\$776	\$240	\$37.50	\$760	\$14,998
Human Resource Management	18	\$776	\$240	\$37.50	\$760	\$14,998
Information Security	18	\$776	\$240	\$37.50	\$760	\$14,998
Project Management	18	\$776	\$240	\$37.50	\$760	\$14,998

¹ Program availability varies by location.

² At average estimated per-course expense for textbooks and materials of \$40; average estimated per-course expense does not apply to exam prep courses, the per-credit-hour cost for which includes textbook and materials expense.

³ The Student Tuition Recovery Fund (STRF) is a nonrefundable California state-imposed assessment. The University collects the fee from students and remits it on behalf of California residents enrolled at DeVry University and students enrolled at a DeVry University location in California.

⁴ Includes course resource fee estimated at \$60 per course and one-time-per-enrollment Learning Management System (LMS) access fee of \$400.

⁵ At current tuition rates and credit hours shown; includes \$30 application fee, average estimated course resource fee, LMS access fee and average estimated textbook and materials expense; does not include STRF assessment (visit footnote 3).

Expenses

Note: The University reserves the right to change fees at any time without notice. DeVry receives administrative and service fees from its graduation regalia supplier and uses these fees to cover student activities costs, including graduation expenses. DeVry also receives administrative and service fees from textbook suppliers and bookstore operations and uses these fees to cover expenses associated with selecting and ordering textbooks and e-learning materials. Fees are not increased more than once per calendar year for Oregon residents.

Course Resource

A required nonrefundable fee of \$60 per course is charged to matriculating and nonmatriculating students to cover expenses associated with tutorials, simulations, study guides, electronic book hosting and access to online library technologies. This fee is refunded in accordance with state requirements, if applicable.

Learning Management System Access

New and readmitted matriculating and nonmatriculating students are charged a one-time-per-enrollment Learning Management System (LMS) access fee of \$400. This fee is refunded for students who withdraw from all courses during the session in which the LMS fee was assessed. In such cases, the LMS fee is assessed the next session in which the student registers.

Through the LMS, students can easily access course materials, complete assignments, and collaborate with faculty and classmates.

Nonsufficient Funds Check

Because returned checks create administrative costs, a \$10 fee is added to students' balances for each returned check. Students with three or more such occurrences must pay their tuition with either a money order or a cashier's check and are not eligible for subsequent tuition deferrals.

Official Transcript Request

An electronic transcript is sent to students automatically, at no charge, upon graduation. Students and alumni are charged \$6 for each electronic transcript and \$8 for each paper transcript. Students must submit requests for official transcripts via the student portal.

Parking

To park in parking lots at some DeVry locations, students may be charged a nonrefundable fee not to exceed \$60 per vehicle, per session. Students should contact Student Central for details. Vehicles not authorized for parking may be towed.

Student Tuition Recovery Fund

The State of California established the Student Tuition Recovery Fund (STRF) to relieve or mitigate economic loss suffered by a student in an educational program at a qualifying institution, who is or was a California resident while enrolled, or was enrolled in a residency program, if the student enrolled in the institution, prepaid tuition, and suffered an economic loss. Unless relieved of the obligation to do so, you must pay the state-imposed assessment for the STRF, or it must be paid on your behalf, if you are a student in an educational program, who is a California resident, or are enrolled in a residency program, and prepay all or part of your tuition.

You are not eligible for protection from the STRF and you are not required to pay the STRF assessment if you are not a California resident, or are not enrolled in a residency program.

It is important that you keep copies of your enrollment agreement, financial aid documents, receipts, or any other information that documents the amount paid to the school. Questions regarding the STRF may be directed to the Bureau for Private Postsecondary Education, 1747 North Market Blvd., Suite 225, Sacramento, CA 95834, 916.574.8900 or 888.370.7589.

To be eligible for STRF, you must be a California resident or enrolled in a residency program, prepaid tuition, paid or deemed to have paid the STRF assessment, and suffered an economic loss as a result of any of the following:

1. The institution, a location of the institution, or an educational program offered by the institution was closed or discontinued, and you did not choose to participate in a teach-out plan approved by the Bureau or did not complete a chosen teach-out plan approved by the Bureau.
2. You were enrolled at an institution or a location of the institution within the 120-day period before the closure of the institution or location of the institution, or were enrolled in an educational program within the 120 day period before the program was discontinued.
3. You were enrolled at an institution or a location of the institution more than 120 days before the closure of the institution or location of the institution, in an educational program offered by the institution as to which the Bureau determined there was a significant decline in the quality or value of the program more than 120 days before closure.
4. The institution has been ordered to pay a refund by the Bureau but has failed to do so.
5. The institution has failed to pay or reimburse loan proceeds under a federal student loan program as required by law, or has failed to pay or reimburse proceeds received by the institution in excess of tuition and other costs.
6. You have been awarded restitution, a refund, or other monetary award by an arbitrator or court, based on a violation of this chapter by an institution or representative of an institution, but have been unable to collect the award from the institution.
7. You sought legal counsel that resulted in the cancellation of one or more of your student loans and have an invoice for services rendered and evidence of the cancellation of the student loan or loans.

To qualify for STRF reimbursement, the application must be received within four (4) years from the date of the action or event that made the student eligible for recovery from STRF.

A student whose loan is revived by a loan holder or debt collector after a period of noncollection may, at any time, file a written application for recovery from STRF for the debt that would have otherwise been eligible for recovery. If it has been more than four (4) years since the action or event that made the student eligible, the student must have filed a written application for recovery within the original four (4) year period, unless the period has been extended by another act of law.

However, no claim can be paid to any student without a social security number or a taxpayer identification number.

Textbooks and Supplies

Costs for electronic and hard-copy textbooks vary by program and course for matriculating and nonmatriculating students. Course syllabi outline required materials, and students' billing statements show associated costs.

Most courses require electronic textbooks (e-books); some courses require hard-copy textbooks. Using the specified textbook(s) is integral to successful course completion.

Costs for all textbooks are subject to change based on publishers' prices.

Students enrolled in courses in which an e-book is used are charged \$40 for the e-book. Students enrolled in a course using multiple e-books are charged only one \$40 fee. The e-book fee is generally nonrefundable.

Students enrolled in courses using nonrequired e-books may decline the e-book provided by Keller and can request a credit of \$40 for the e-book fee. Students must request such credit for each course by the end of week 1 of the session and can do so at <https://bookstore.devry.edu>. Students who order a print textbook, or who otherwise print the e-book, are not eligible for the \$40 e-book fee credit.

Students can purchase textbooks (hard-copy or electronic) from an outside source but must purchase those specified by the University.

Black and white, soft-cover printed versions of certain electronic textbooks may be available at an additional cost. These optional printed e-books are equivalent to textbooks. More information is available from the bookstore, at <https://bookstore.devry.edu>.

Failure to Fulfill Financial Obligations

Enrollment for a subsequent term may be denied to students who fail to fulfill their financial obligations. Students may be dismissed for failing to pay tuition, federal student loans or other charges. Career services assistance may also be withheld. In all cases, students remain responsible for tuition and other charges incurred, in accordance with [DeVry University's refund policy](#).

F-1 Student Tuition Deposits, Payments and Transfer-Out Fees

F-1 students do not qualify for Title IV funding (financial aid) and are therefore classified as full-cash students. It is students' responsibility to ensure all financial obligations are met prior to the start of every session. F-1 students should contact their Designated School Official or location contact if they have questions related to tuition payments.

Tuition Deposit F-1 Initial I-20 Applicants

A refundable tuition deposit equivalent to the cost of six semester-credit hours charged at the current standard tuition rate is required from F-1 Initial I-20 applicants prior to entering their first semester at the University. The deposit is due after an applicant's F-1 visa has been approved by the U.S. consulate or embassy abroad and prior to the applicant's entry into the United States. The tuition deposit is applied to tuition charged for the student's first semester and refunded (less fees) if the applicant subsequently cancels enrollment. Regarding tuition payments:

- ***F-1 Transfer and Change of Status I-20 Applicants:*** A tuition payment equivalent to the cost of 3 credit hours for the session, charged at the current standard tuition rate, is required from F-1 Transfer and Change of Status I-20 applicants. This payment is due prior to the start of their first session and is required before registering for classes.
- ***F-1 Continuing Students:*** Payments for tuition and fees must be made by Friday of week 8, prior to the start of a new session. No exceptions are made. Future balances must be paid in full for the upcoming session for which the F-1 student is enrolled.

Note: Failure to make full payment prior to the start of a session makes F-1 applicants/students ineligible for enrollment in that particular session. Failure to enroll in classes causes applicants/students to fall out of status and may result in termination of their [Student and Exchange Visitor Information System](#) (SEVIS) record.

Transfer-Out Fee for F-1 Students

Beginning at the time Form I-20 is issued, F-1 students seeking to transfer from DeVry University to another SEVP-certified institution prior to completing their program are charged a **\$250 administrative fee**. DeVry University is responsible for overseeing the SEVIS record, which must be transferred when students change schools. The administrative fee applies to students seeking external transfer only. The fee does not apply to students seeking transfer to a different DeVry University location.

Payment Options

Students' full account balance is due at the beginning of each session.

Though students may pay their full account balance in one payment, they may take advantage of one of the deferred payment plans outlined below. Such students must submit a completed payment plan agreement. A new agreement is required should students wish to change plans.

Standard Plan

The Standard Plan provides a monthly payment plan option to help students pay for tuition, books and required electronic materials. This plan is developed using students' expected enrollment and financial assistance. Students can self-enroll in this payment plan after tuition has posted for the session and before the first bill is generated. The first monthly installment is due 22 days after the first bill is generated. Students using the Standard Plan must pay their balances off by the end of the applicable eight-week session.

Deferred Plan

Available to students using employer tuition reimbursement, and whose employers submit a tuition-reimbursement statement on students' behalf, the Deferred Plan enables tuition and fees to be deferred until Thursday of week 5 of the subsequent session.

Direct Bill Plan

Available to students for whom an employer or third party (e.g., state, VA, etc.) will be paying DeVry directly for tuition and fees, the Direct Bill Plan allows the employer or third party to delay full payment of tuition and fees until Friday of week 7 of the third subsequent session.

Students using a third-party form of payment (e.g., Chapter 33 Post 9/11 GI Bill², Chapter 31 Veteran Readiness and Employment, state workforce programming, employer tuition coverage, etc.) will not be penalized by holds, interest or late fees while payment for the students' covered balance is pending receipt by the institution.

To enroll in the Direct Bill Plan students must submit documentation of eligibility for the direct billing arrangement offered by their company or the third party. Acceptable documentation includes a:

- Certificate of Eligibility for entitlement to educational assistance under Chapters 33 or 31, or
- "Statement of Benefits" obtained from the Department of Veterans Affairs' website, www.va.gov, or
- VA Form 28-1905 for Chapter 31 authorization, or
- Completed Corporate Education Program form for all other third-party methods.

² GI Bill[®] is a registered trademark of the U.S. Department of Veterans Affairs (VA). More information about education benefits offered by VA is available at the official U.S. government Web site at www.benefits.va.gov/gibill.

Enrollment in this payment plan does not eliminate students' responsibility to ensure tuition is paid by the due date (Friday of week 7 of the third subsequent session – 180 days) whether they are in active or inactive enrollment status.

Veterans Benefits and Transition Act

As part of the Veterans Benefits and Transition Act of 2018, section 3679 of title 38, effective August 1, 2019, and the Colonel John M. McHugh Tuition Fairness for Survivors Act of 2021, section 3679 of title 38, effective August 1, 2022, any DeVry University students using Chapter 33 Post 9/11 GI Bill³ or Chapter 31 Veteran Readiness and Employment will not be penalized by holds, interest or late fees while the VA Education Benefit payment is pending receipt for at least 90 days from the date tuition and fees were certified by the institution. DeVry University will not impose any penalty, including denial of access to classes, libraries or other institutional facilities, or the requirement that a covered individual borrow additional funds.

DeVry University also recommends that veterans education benefit recipients notify a student support advisor as soon as they become aware of a delay in anticipated payment.

Tuition Benefit Programs

Note: Students may participate in one DeVry University-based scholarship, grant or group pricing program only. If students qualify for more than one such program, the one most beneficial is awarded. Prior to starting classes at Keller, students who qualify for and prefer a different scholarship, grant or group pricing program must confirm, in writing, the alternate program in which they wish to participate. In rare cases, grant or group tuition pricing programs are combinable. Students are made aware of such opportunities by their admissions advisor/representative or student support advisor.

Alumni Tuition Benefit

The University offers alumni who hold a bachelor's degree or higher from DeVry University, including Keller, the opportunity to pursue graduate-level coursework at a tuition savings of 20 percent off the prevailing tuition rate. This tuition savings is available to new matriculating and nonmatriculating students who meet eligibility qualifications, subject to approval.

The application fee is waived for these individuals; textbooks, course materials and other fees are charged at the standard rate. Additional information is available from admissions advisors/representatives.

Alumni who wish to enroll in undergraduate coursework should review the separate benefit conditions listed in the undergraduate catalog. More information is available from student support advisors.

Military Tuition Rate

Military personnel serving in any of the five branches of the U.S. Armed Forces (including National Guard and Reserves), and their spouses, are eligible for DeVry University's military pricing of \$575 per semester-credit hour. The per-semester-credit-hour charge for ACCT591-ACCT594 is \$443.

³ GI Bill[®] is a registered trademark of the U.S. Department of Veterans Affairs (VA). More information about education benefits offered by VA is available at the official U.S. government Web site at www.benefits.va.gov/gibill.

The application fee is waived for these individuals; textbook and other fees are charged at the standard rate. Additional information is available from the University's admissions advisors/representatives.

DeVry University Scholarships and Grants

Note: Students may participate in one DeVry University-based scholarship, grant or group pricing program only. If students qualify for more than one such program, the one most beneficial is awarded. Prior to starting classes at Keller, students who qualify for and prefer a different scholarship, grant or group pricing program must confirm, in writing, the alternate program in which they wish to participate. In rare cases, grant or group tuition pricing programs are combinable. Students are made aware of such opportunities by their admissions advisor/representative or student support advisor. Scholarship and grant availability is limited. Additional conditions may apply. Eligibility conditions are subject to change. Total amount of scholarship and grant money awarded may vary.

Applicants may apply for scholarships and grants during the admissions process and should work with their admissions advisor/representative to do so.

Learn more by visiting [the University's scholarships and grants web page](#).

Basic Scholarship and Grant Eligibility

To qualify for a Keller scholarship or grant, students must have met Keller entrance requirements and applied for admission. They must also meet criteria outlined for each scholarship or grant award. Additional criteria may also need to be met.

General Scholarship and Grant Policies

- Recipients are responsible for all education expenses except tuition.
- Applications for scholarships or grants must be received prior to the start of classes. Award recipients who do not start in the intended term specified on their admissions application have one subsequent term to start classes and use the award. (Restrictions may apply.) Recipients who do not start within two terms have their award expired and must reapply for offerings available at the time of actual enrollment.
- Scholarship and grant recipients are expected to meet certain continuing eligibility criteria and progress in a timely manner toward completing their programs. To retain scholarship or grant eligibility, recipients must remain in good academic standing and meet additional conditions outlined in the terms and conditions document sent to award recipients.
- To qualify for scholarship or grant funds, students must maintain continuous enrollment on a session basis. A scholarship recipient's term begins at the start of their enrollment and continues for six consecutive sessions. Students must enroll in at least one course per session in four of the six sessions during their scholarship period.
- Recipients must acknowledge receipt of the terms and conditions document pertaining to their specific scholarship or grant award. Disbursement of funds may be withheld until receipt of this document is acknowledged in writing and returned by recipients.
- DeVry University and Keller Graduate School of Management alumni are not eligible for DeVry scholarships and grants.

Veterans Benefits

Approval to offer veterans education benefits is granted by appropriate state agencies and is based on operational time requirements for programs and sites.

Many locations/programs are approved for veterans benefits. Students should check with the University's designated veterans point of contact to see if their location/program is approved. The University also participates in the federal Yellow Ribbon program for students using Chapter 33 benefits.

In addition to meeting DeVry's standards of academic progress requirements, students receiving veterans education benefits must meet Veterans Administration standards of academic progress requirements (visit the [Additional Standards of Academic Progress Information for Students Receiving Veterans Education Benefits](#) section). Failure to do so may result in loss of benefit eligibility until deficiencies are corrected. Questions regarding these requirements should be directed to the University's designated veterans point of contact.

Visit the [Transfer Credit – Veterans](#) section and the [Standards of Academic Progress](#) section for more information.

Financial Aid

Federal Direct Unsubsidized Loan and Federal Direct PLUS loan money is available to students through the Federal Direct Loan Program. These loans are made by the U.S. Department of Education, rather than by banks or other financial institutions, and are insured by the federal government.

For graduate students, Direct Unsubsidized Loans first disbursed on or after July 1, 2023, through June 30, 2024, have a fixed interest rate of 7.05 percent. These loans also have an origination fee that is subtracted from the value of each loan disbursement. For Federal Direct Loans first disbursed between October 1, 2020, and September 30, 2024, the origination fee is 1.057 percent. Additional information on interest rates and fees for Federal Direct Loans is available via <https://studentaid.gov/understand-aid/types/loans/interest-rates>.

To be considered for a Federal Direct Loan, students must be enrolled at least half time. Students enrolled in programs at the graduate and/or professional level may receive unsubsidized loans through the Federal Direct Loan program only. Eligibility for the Federal Direct Unsubsidized Loan is not based on need. However, the federal government does not pay the interest during school attendance or during the six-month grace period (first six months after leaving school or dropping below half time). Students may pay the interest while completing their program or allow it to accumulate and be added to the outstanding principal, thereby increasing the amount to be repaid. Students may borrow up to \$20,500, but the amount borrowed may not exceed the cost of attendance minus other aid per academic year.

The maximum aggregate student loan debt for undergraduate and graduate loans from all Federal Family Education Loan Program (FFELP) and/or Direct Loans may not exceed \$138,500 (subsidized and unsubsidized combined). Total subsidized loans may not exceed \$65,500.

Students may not be eligible for Federal Direct Loans at the graduate level if they have exceeded undergraduate loan limits. Undergraduate Federal Direct Loan limits may not exceed \$23,000 (subsidized) and should not exceed \$57,500 (combined subsidized and unsubsidized). Satisfactory repayment of the over award must be made to regain eligibility.

Federal Direct Graduate PLUS loan funds are also available to students through the U.S. Department of Education. To be considered for a Federal Direct PLUS loan, students must be enrolled at least half time. These loans are not based on need and have a fixed interest rate of 8.05 percent for loans first disbursed on or after July 1, 2023. PLUS loans have an origination fee

that is subtracted from the value of each loan disbursement. For PLUS loans first disbursed between October 1, 2020, and September 30, 2024, the origination fee is 4.228 percent. The federal government does not pay the interest during school attendance. Students may pay the interest while completing their academic program or allow it to accumulate and be added to their outstanding principal. A credit check is completed to establish creditworthiness.

Graduate students may also be eligible for Federal Work-Study (FWS). FWS enables students who demonstrate financial need to earn aid to pay for their education expenses. Students earn at least the current hourly minimum wage by working at the University, for nonprofit agencies, in jobs in community service or for for-profit businesses. DeVry University helps eligible students locate jobs; certain restrictions apply. FWS earnings are exempt from the subsequent year's expected family contribution calculations. Students must complete the FAFSA® to be considered for FWS funds.

Eligibility and/or receipt of financial aid does not eliminate students' responsibility to pay tuition and/or fees by the due date.

Disbursements occur throughout the session, generally beginning Saturday week 1 of classes. Disbursement is based on each student's account information. More information is available via the Student Finance tab on <https://learn.keller.edu/home>.

Note: Students who obtain a student loan of any type to pay for an educational program are responsible for repaying the full amount of the loan, plus interest, less the amount of any refund (i.e., return of funds to the loan program). Their degree of success at DeVry University does not change this legal obligation.

Applying for Financial Aid

To apply for Federal Direct Loans and/or Federal Direct Graduate PLUS loans, the U.S. Department of Education requires completion of the Free Application for Federal Student Aid (FAFSA®). The FAFSA® provides an independent and consistent method of collecting information to determine student eligibility.

To ease the financial assistance application process, the University supports an Internet-based application process. Applicants can complete the FAFSA® and Federal Direct Loan master promissory note at www.devry.edu/tuition-financial-aid/financial-aid/apply.html, where they follow the application information and links to the "FAFSA on the Web" and "Direct Loan" websites.

The FAFSA® becomes available October 1 each year. Though the application period runs through June 30 the following year, students are encouraged to apply for financial aid every year by the priority deadline, March 1, as funding for certain aid programs is awarded on a first-come, first-served basis and may be exhausted. For specific deadlines for 2023-2024 federal and state aid programs visit studentaid.ed.gov.

Students should complete the 2023-2024 FAFSA® using 2021 income tax information. FAFSA® is a registered trademark of the U.S. Department of Education.

Eligibility for Financial Aid

To be eligible for federal financial aid a student must:

- Be enrolled as a degree- or certificate-seeking student.
- Provide an official transcript for University verification.
- Be a U.S. citizen or eligible noncitizen.

- Make satisfactory academic progress toward completing their program.
- Not be in default on a Federal Perkins/NDSL, Federal Direct, Federal Stafford/FFEL, Federal SLS, Income Contingent Loan or Federal PLUS loan received at any institution.
- Not owe a refund on a Federal Pell Grant, Federal Supplemental Educational Opportunity Grant (FSEOG), Academic Competitiveness Grant (ACG), National Science and Math Access to Retain Talent (SMART) Grant, loan overpayment or State Student Incentive Grant (SSIG) received at any institution.
- Not have exceeded federal loan limits.
- Be registered for the selective service, if required (males born after December 31, 1959).

Students who do not complete coursework (i.e., withdraw during the term) may have their financial aid award reduced, based on federal financial aid regulations.

Retaking previously passed coursework may impact students receiving certain forms of financial assistance. Students who plan to retake a previously passed course should contact a DeVry student support advisor prior to registering for the course to determine if their financial aid will be affected.

Applicants who are incarcerated, and students who become incarcerated, must report this information to a student support advisor immediately.

Financial Aid Information Verification

The federal government requires DeVry University to verify the accuracy of information on certain federal student aid applications. Selected applicants must submit requested documentation before awarded need based aid is disbursed. Students may be required to submit a copy of their prior-year federal income tax documentation and additional household information. Other documents may also be required. If information on any of the documents conflicts with what was reported on the application, students may be required to provide additional information to resolve the conflict. Failure to do so will result in loss or nonreceipt of need based aid.

Financial Aid Applicability to Elective/Alternate Courses

Students receiving financial aid are expected to enroll in courses that meet requirements of their academic program; financial aid eligibility for coursework not applicable to the current program may be limited. Students who wish to replace/substitute a course in their current program must obtain prior approval for a course substitution in order for the course to be financial aid eligible.

Loan Exit Counseling

Federal student aid regulations require all borrowers to complete loan exit counseling for their Federal Direct and/or Federal Perkins Loans. Students must complete loan exit counseling when graduating, leaving the University or enrolling for fewer than three credit hours. Loan exit counseling notifications are provided to all identified students via email.

Financial Delinquency

Students are responsible for all tuition, fees, costs of textbooks and costs associated with collecting on outstanding accounts. Students whose financial accounts are delinquent are not permitted to register for additional courses. Students whose accounts are, or have been, delinquent may be prohibited from participating in certain payment plan options.

Registration – Financial

Students whose DeVry University accounts are past due may not be permitted to register until their accounts are current or until they have made satisfactory payment arrangements.

Statements of Account

Statements of account are available by submitting a written request via <https://learn.keller.edu/home>, then clicking on the Home tab and then on “Ask Us a Question.” Requests must indicate the session for which the statement is being sought, as well as either a fax number or mailing address to which the statement is to be delivered. Statements are processed within three business days of request. Customized statements of account are not available.

Withdrawals – Financial

Students who withdraw after registering for a course or courses, who are withdrawn for lack of academic engagement, or who are dismissed for disciplinary or academic conduct reasons may be entitled to a tuition refund. Currently enrolled students without an approved appeal whose prior term academic status would have precluded their enrollment are dropped from their course(s), and all payments are refunded.

Per federal financial aid regulations, financial aid awards may be reduced based on withdrawal dates. Tuition refunds are computed independently from financial aid award calculations and return of funds.

All withdrawal requests must be communicated to a student support advisor or an appropriate academic administrator verbally, by email or by submitting a request through the student portal.

Application Fee/Cancellation Policy

Upon completion of the application process, a \$30 application fee is due. Applicants may cancel their enrollment without penalty prior to midnight of the 10th business day after the date of transaction or acceptance (cancellation period). **Note:** California residents may cancel their initial enrollment agreement without penalty or obligation at any time prior to midnight of the 10th business day following this transaction or through attendance at the first class meeting, whichever is later.

After the cancellation period, the application fee is not refunded.

The application fee is waived for:

- Military personnel serving in any of the five branches of the U.S. Armed Forces (including National Guard and Reserves) and their spouses.
- Students currently enrolled in a DeVry University degree program.
- Alumni who hold a DeVry University degree or certificate.

Refund Policy

After classes begin, students who withdraw from a course may be entitled to a tuition refund. Refund policies vary by state, and the most beneficial institutional or applicable state policy is used to calculate tuition refunds. Refunds are paid within 30 days of notification of withdrawal. The refund amount is related to the date of withdrawal as indicated in the chart below, or according to the effective withdrawal date, if required by state law.

DeVry University Refund Policy

At a minimum, refunds are calculated as follows:

Week of Withdrawal	Percent Refund of Tuition, Less Administrative Fee*
Week 1	90%
Week 2	75%
Week 3	25%
Weeks 4-8	0%

* The administrative fee is \$50 per course.

Alabama Refund Policy

Students residing in Alabama may cancel enrollment at any time by contacting their student support advisor or an appropriate academic administrator. Refunds of unearned prepaid tuition, fees, and other charges shall be made in the following manner within thirty (30) days of termination:

If cancellation occurs after classes begin, a pro rata refund will be made of all unearned prepaid tuition, fees, and charges for books and supplies not issued to the student. Once books and supplies are issued and received by students, these become the property of students and refunds may be made only at the discretion of the school.

California Refund Policy

Students have the right to cancel their enrollment agreement or withdraw from courses. In the event a student wishes to withdraw or cancel their enrollment agreement, DeVry University shall issue a pro rata refund that is no less than the total amount owed by the student for the portion of the educational program subtracted from the amount paid by the student, calculated as follows:

The amount owed equals the daily charge for the program multiplied by the number of days the student attended, or was scheduled to attend, prior to withdrawal. Except for items contained in the enrollment agreement or catalog that are specified as nonrefundable (not to be more than \$250.00), all amounts paid by the student in excess of what is owed as calculated shall be refunded. Except in the case when an institution provides a 100% refund, any assessment paid pursuant to the state tuition recovery fund is nonrefundable.

DeVry University shall also provide a pro rata refund of nonfederal student financial aid program moneys paid for institutional charges to students who have completed 60% (sixty percent) or less of the period of attendance.

If the student has received federal student financial aid funds, the student is entitled to a refund of monies not paid from federal student financial aid program funds. Note, if the student obtains a loan to pay for an educational program, the student will have the responsibility to repay the full amount of the loan plus interest, less the amount of any refund.

DeVry University participates in the Title IV Federal Student Aid program as well as in financial aid programs in certain states. For consumer information, visit www.devry.edu/compliance/student-consumer-info.html.

If a student chooses to cancel their enrollment agreement or withdraw from classes they may do so at any time. However, after classes begin, students wanting to withdraw from a course must formally request a course withdrawal in writing prior to Friday of week 7 at 11:59 pm MST.

Colorado Refund Policy

Students residing in Colorado may cancel enrollment at any time. A pro rata refund will be calculated until the student completes sixty percent (60%) or more of the session in which they withdrew.

Florida Refund Policy

Students in the state of Florida will have tuition refunded using the University Institutional Refund Policy with the following exceptions:

- Students who withdraw during the add/drop period will be refunded all tuition and fees, as well as all funds paid for supplies, books, and equipment that can be, and are, returned to the institution.
- Refunds are calculated according to the withdrawal date and issued within 30 days of the withdrawal notification date or the date the University determines the student is no longer enrolled, whichever is earlier.
- Nonrefundable fees regarding admission and registration of Florida students shall not exceed \$150.
 - The application fee of \$30 is nonrefundable after 10 business days.
 - The Learning Management System (LMS) access fee is nonrefundable if a student withdraws from all classes after week 7 of the session in which the fee was assessed.
 - The course resource fee is nonrefundable if a student withdraws from the course for which the fee was assessed.
 - After the add/drop period, students are assessed a nonrefundable \$50 administration fee for each course from which they withdraw.

Georgia Refund Policy

Students who have completed 50 percent or less of the session are entitled to a refund based on the proration of tuition and percentage of course completed at withdrawal, or as required by applicable state or federal laws and regulations, if more favor-able to the student.

Fees

Institutions that charge for fees, books and supplies that are in addition to tuition must refund any unused portion of the fees if a student withdraws before completing 50 percent of the period of enrollment except for:

- Items that were specially ordered for a particular student and cannot be used or sold to another student.
- Items that were returned in a condition that prevents them from being used by or sold to new students.
- Nonrefundable fees for goods and/or services provided by third-party vendors

Indiana Refund Policy

The postsecondary educational institution shall pay a refund to the student in the amount calculated under the refund policy specified in this section or as otherwise approved by the Board. The institution must make the proper refund no later than thirty-one (31) days of the student's request for cancellation or withdrawal.

After beginning classes, Indiana residents who withdraw from the school are entitled to the following refund amounts, less an enrollment fee of ten percent (10%) of the total tuition, not to exceed one hundred dollars (\$100).

After Attending	Refund Amount
One week or less	90%
More than one week, but equal to or less than twenty-five percent (25%), of the program	75%
More than twenty-five percent (25%), but equal to or less than fifty percent (50%), of the program	50%
More than fifty percent (50%), but equal to or less than sixty percent (60%), of the program	40%
More than sixty percent (60%) of the program	0%

Iowa Refund Policy

A proprietary school shall refund all tuition charges to a student who withdraws within the first two calendar weeks of instruction. A proprietary school shall make a pro rata refund of tuition charges to a student who terminates from any of the school's postsecondary educational programs or courses after the first two calendar weeks in an amount that is not less than ninety-five percent of the amount of tuition charged to the student multiplied by the ratio of the number of calendar days remaining in the school period to the total number of calendar days in the school period. If a terminating student has completed sixty percent or more of a school period, the school offering the postsecondary educational program is not required to refund tuition charges to the student.

Kansas Refund Policy

Each student who has completed twenty-five percent (25%) or less of a course and withdraws shall be eligible for a pro rata refund. The completion percentage shall be based on the total number of calendar days in the course and the total number of calendar days completed. After a student has attended at least twenty-five percent (25%) of the course, tuition and fees shall not be refundable.

Kentucky Refund Policy

If a student withdraws from the university, the college shall refund an amount reasonably related to the period for which the student is not enrolled and shall refund one hundred percent (100%) of all other tuition and other fees collected by the college for subsequent enrollment or registration periods. After completion of fifty percent (50%) percent of the enrollment period, the college shall not be required to make refunds of tuition or other fees for that period.

Week of Withdrawal	Percent Refund
First day of scheduled classes	100%
Balance of week 1	90%
Week 2	75%
Week 3	25%
Week 4	25%
Weeks 5-8	0%

Louisiana Refund Policy

Students who withdraw prior to the first day of classes are entitled to a full refund of tuition and fees, less an application fee. Students withdrawing during the first 10 days of classes shall receive a minimum refund of seventy-five percent (75%) of total tuition and fees paid, excluding any

nonrefundable application fees, less the maximally-allowable administrative fees retained by the institution. Students withdrawing from day 11 through day 24 of classes shall receive a minimum refund of fifty percent (50%) of total tuition and fees paid, excluding any nonrefundable application fees, less the maximally-allowable administrative fees retained by the institution. Students withdrawing from day 25 through the end of the session are ineligible to receive a refund.

Withdrawal Period	Percent Refund, Less Administrative Fee*
Days 1-10	75%
Days 11-24	50%
Day 25 through end of session	0%

* The administrative fee will not exceed 15% of tuition.

Maryland Refund Policy

The minimum refund policy for Maryland residents enrolled in **online** programs is:

Portion of Session Completed as of Date of Withdrawal	Tuition Refund
Less than 10%	90%
10% up to, but not including, 20%	80%
20% up to, but not including, 30%	60%
30% up to, but not including, 40%	40%
40% up to, and including, 60%	20%
More than 60%	No refund

Missouri Refund Policy

At a minimum, refunds are calculated as follows:

Week of Withdrawal	Percent Refund of Tuition, Less Administrative Fee*
First day of scheduled classes**	100%
Balance of week 1	90%
Week 2	75%
Weeks 3 and 4	25%
Weeks 5-8	0%

* The administrative fee is \$50 per course.

** Students who cancel their enrollment during this period also have their financial aid awards cancelled and any funds received returned to the funding source.

Students who never commence attendance in their course, or who drop prior to the start of the term, are refunded 100% of tuition and fees.

Nevada Refund Policy

If the institution has substantially failed to furnish the program agreed upon in the enrollment agreement, the institution shall refund all money that the student has paid. If a student cancels their enrollment before the start of the program, the institution shall refund all money that the student has paid, minus 10 percent of the tuition or \$150, whichever is less. If a student withdraws or is expelled after the start of the program and before the completion of more than 60 percent of the program, the institution shall refund the student a pro rata amount of the tuition minus 10 percent of the tuition or \$150, whichever is less.

If a student withdraws or is expelled by the institution after completion of more than 60 percent of the term, the institution is not required to refund the student any money and may charge the student the entire cost of the tuition.

If a refund is owed, the institution shall issue the refund within 15 calendar days after the date of cancellation by a student, date of termination by the institution or the last day of attendance.

Books, educational supplies or equipment for individual use are not included in the policy described above. A separate refund must be paid by the institution to the student if those items were not used by the student. Disputes must be resolved by the administrator for refunds on a case-by-case basis.

A period of a student's attendance must be measured from the first day of instruction through the student's last day of actual attendance, regardless of absences. The period of time for a program is the period set forth in the enrollment agreement. Tuition must be calculated using the tuition and fees set forth in the enrollment agreement and does not include books, educational supplies or equipment that are listed separately from the tuition and fees.

Nevada operates a student indemnification fund which may be used to indemnify any student or enrollee who has suffered damage as a result of the discontinuance of operation of a postsecondary educational institution licensed in Nevada or the violation by a Nevada institution of any provision of the Nevada Revised statutes (394.383 to 394.560) or the regulations adopted pursuant thereto. The existence of this account does not create a right in any person to receive money from the account.

Oklahoma Refund Policy

- First week: For a student who withdraws after starting school but within the first week, the tuition retained by the school will not exceed 10% of the contract price plus \$150.00 but in no event more than \$350.00.
- After first week: For a student who withdraws after one week but within the first 25% of the course, the tuition retained by the school will not exceed 25% of the contract price plus \$150.00.
- After 25%: For a student who withdraws after completing over 25% but within 50% of the course, the tuition retained will not exceed 50% of the contract price plus \$150.00.
- After 50%: A student completing more than 50% of the course is not entitled to a refund.

Oregon Refund Policy

After classes begin for a term, a student who withdraws from a course is eligible for a partial refund through the middle week of the term. Refunds shall be based on unused instructional time and shall be prorated on a weekly basis for schools using a semester, quarter or nontraditional calendar.

South Carolina Refund Policy

For students residing in South Carolina, DeVry University shall provide for a pro rata refund calculation pursuant to South Carolina Commission on Higher Education regulatory requirements. However, this does not apply to any student whose date of withdrawal is after the sixty (60) percent point (in time) in the period of enrollment for which the student has been charged.

Withdrawal Period	Percent Refund, Less Administrative Fee*
Days 1-7	80%
Days 8-14	70%
Days 15-21	60%
Days 22-28	50%
Days 29-33	30%
Day 34 through end of session	0%

* The administrative fee is \$50 per course.

Virginia Refund Policy

Students who withdraw during the add/drop period (week 1 of the session) shall be entitled to a 100% refund for the period. After the end of the add/drop period, tuition refund calculations are based on the DeVry University refund policy.

West Virginia Refund Policy

An admitted student may cancel the enrollment by written notice at any time prior to the first class day and receive a refund of all tuition and fees paid, minus the \$30 application fee.

A student who withdraws during the first week of the term will receive a 90% refund, less the \$30 application fee.

A student who withdraws during week 2 of the term will receive a 75% refund, less the \$30 application fee.

A student who withdraws during weeks 3 and 4 of the term will receive a 50% refund, less the \$30 application fee.

A student who withdraws during weeks 5-8 of the term will receive a 0% refund.

Schools are required to issue refunds within twenty (20) days after receipt of a proper notification of termination from a student.

Wisconsin Refund Policy

DeVry University will provide a full refund of all monies paid by the student if either the student accepted was unqualified and the school did not secure a disclaimer, or the school procured the student's enrollment as the result of any false representations in the written materials used by the school or in oral representations made by or on behalf of the school.

A student who withdraws or is dismissed before completing sixty percent (60%) of the potential units of instruction in the current enrollment period, shall be entitled to a pro rata refund, less any amounts owed by the student for the current enrollment period, less a one-time application fee.

Pro rata refund shall be determined as the number of units remaining after the last unit completed by the student, divided by the total number of units in the enrollment period, rounded downward to the nearest ten percent. Pro rata refund is the resulting percent applied to the total tuition and other required costs paid by the student for the current enrollment period. All efforts will be made to refund prepaid amounts for books, supplies, and other charges unless the student has consumed or used those items and they can no longer be used or sold to new students, or returned by the school to the supplier.

No refund is required for any student who withdraws or is dismissed after completing sixty percent (60%) of the potential units of instruction in the current enrollment period unless a student withdraws due to mitigating circumstances, which are those that directly prohibit pursuit of a program and which are beyond the student's control.

Withdrawal Period	Percent Refund
Days 1-5	90%
Days 6-11	80%
Days 12-16	70%
Days 17-22	60%
Days 23-27	50%
Days 28-33	40%
Day 34 through end of session	0%

Federal Return of Funds Policy

Federal return of funds must be performed if a student receiving financial aid withdraws completely from all classes after the start of the enrollment period. Length of enrollment is equal to the number of calendar days, including weekends and holidays, in the periods in which the student was registered. However, according to federal regulations, a federal refund calculation excludes breaks of five or more days.

The withdrawal date is the date the student begins the official withdrawal process by notifying the institution electronically, in writing, in person or by telephone, whichever is earliest, or otherwise officially notifies the institution of their intent to withdraw. For a student who withdraws without notification, the University uses the last date of attendance as the withdrawal date.

Return of funds is calculated as follows:

- If the student's percentage of enrollment period completed is greater than 60 percent, the student has earned – and must repay – 100 percent of the federal aid received.
- If the student's percentage of enrollment period completed is 60 percent or less, the calculated percentage of enrollment is used to determine the amount of aid returned.

Return of funds occurs in the following order:

1. To the Federal Direct Unsubsidized Loan program
2. To the Federal Direct Subsidized Loan program
3. To the Federal Direct PLUS loan program
4. To the Federal Pell Grant program
5. To the Iraq and Afghanistan Service Grants program
6. To the Federal Supplemental Educational Opportunity Grant (FSEOG) program
7. To other Title IV aid programs
8. To state grant programs, and/or to private or other institutional aid programs
9. To the student

Regulatory Policies

Privacy Act

DeVry University complies with the Family Educational Rights and Privacy Act of 1974, as amended. This Act protects the privacy of students' educational records, establishes students' rights to inspect and review their academic records, and provides guidelines for correcting inaccurate and misleading data through informal and formal hearings. DeVry's policy on releasing student-related information explains our procedures for complying with the Act's provisions. Copies of the policy are available in the [student handbook](#).

Nondiscrimination Policy

DeVry University is committed to providing an academic and professional environment free of discrimination based on race, color, national origin, sex, sexual orientation, gender identity, gender expression, age, disability, military or veteran status, religion, political affiliation, genetic information or any classification protected by law. Harassment that is based on any of these characteristics is a form of discrimination. This policy on non-discrimination applies to admission, enrollment, employment, and access to, and participation in, all University programs and activities.

In addition, DeVry complies with federal and state laws prohibiting discrimination and harassment based on the above characteristics and will not tolerate, condone or allow discrimination or harassment, whether engaged in by fellow students, faculty members, or non-faculty colleagues. Individuals who wish to file a discrimination or harassment complaint may contact:

- Sex and Gender-Based Complaints: Title IX Coordinator, TitleIX@devry.edu
- Disability Complaints: ADA/504 Coordinator, ADA@devry.edu
- All Other Classifications Complaints: Complaint Coordinator, Complaint.Coordinator@devry.edu

Student Consumer Information and Disclosures

To help consumers make more informed decisions about their education options, and in compliance with federal and state guidelines, DeVry University provides important information related to academic programs, DeVry locations, employment in program-related fields and more. This information is available on the University's [Student Consumer Information and Disclosures](#) web page; from the University's admissions staff, by calling 800.73.DEVRY; or by contacting a student support advisor.

Title IX Compliance

DeVry University's Title IX Coordinator is responsible for overseeing compliance of DeVry University's Title IX and Sexual Misconduct Policy. Questions regarding application of Title IX and compliance should be directed to the Title IX Coordinator. The Title IX Coordinator is also responsible for managing reports of sex and gender-based discrimination including, but not limited to, sexual harassment and sexual misconduct affecting the campus community. Students who wish to make a report of sexual misconduct affecting the campus community should follow the procedures published on DeVry University's [Title IX web page](#).

Title IX Coordinator

Paul Herbst

ADA/504 Coordinator

Phone: 630.960.8019

Email: TitleIX@devry.edu

Individuals may also submit external inquiries to the U.S. Department of Education:

Office of Civil Rights (OCR) – Headquarters
400 Maryland Ave. SW, Washington, D.C. 20202

Customer Service: 800.421.3481

TDD: 877.521.2172

Email: OCR@ed.gov

Web: www.ed.gov/ocr

Regional Offices: www2.ed.gov/about/offices/list/ocr/addresses.html

Drug-Free Schools and Communities Act

DeVry complies with the Drug-Free Schools and Communities Act and forbids use, possession, distribution or sale of drugs or alcohol by students, faculty or staff anywhere on University property. Anyone in violation of state, federal or local regulations, with respect to illegal drugs or alcohol, may be subject to both criminal prosecution and University disciplinary action.

Intellectual Property Rights

In accordance with the law of copyright, faculty-assigned student writings, including answer material for tests, projects, research papers and business plans prepared in connection with any course, are the property of DeVry University and may be used by the University for educational purposes.

Student Conduct

All students are expected to observe DeVry University's Code of Conduct. Mature behavior and conduct consistent with the highest professional standards are expected of every student while on University property or engaging in University-related online activities. DeVry University reserves the right to suspend or permanently expel students who engage in unsatisfactory conduct such as dishonesty; failure to adhere to rules and regulations, including those stated in the Code of Conduct, and failure to exhibit proper online etiquette; destruction or theft of property; participation in activity that impinges on the rights of others; or possession or consumption of alcoholic beverages or illegal drugs at any time on University premises. A detailed listing of all student rights, privileges, and responsibilities can be found in the [student handbook](#).

Note: A notation is applied to the transcripts of online students who reside in New York, and to students enrolled at New York locations, who are found responsible for certain code of conduct violations or who withdraw during certain code of conduct violation proceedings.

Plagiarism Prevention

As part of our commitment to academic integrity, DeVry University subscribes to an online plagiarism prevention system. Student work may be submitted to this system, which protects student privacy by assigning code numbers, not names, to all student work stored in its databases.

Tardiness and Missed Class Time – Site-Based Students

Students enrolled in blended and onsite courses (visit the [Course Delivery Formats](#) section) are expected to be present at the beginning of, and throughout, each class meeting.

Excessive tardiness and/or early class departure may affect students' ability to master course material, and professors may consider time in class when computing students' grades.

This policy does not apply to students enrolled in online courses.

Rescinding Award Conferrals

DeVry University reserves the right to sanction a student or graduate with permanent expulsion from all DeVry institutions, including other DeVry University locations. DeVry also reserves the right to rescind award conferrals if they were based on submission of documents that were forged, fraudulent, altered, obtained inappropriately, materially incomplete or otherwise deceptive, or if a student or graduate misused DeVry academic documents.

Students or alumni who submit fraudulent documents or misuse DeVry University academic documents are afforded rights to a hearing under the Code of Conduct. The misconduct is adjudicated using procedures specified in the Code of Conduct and may result in University expulsion.

Students and graduates whose award conferrals are rescinded remain responsible for fulfilling financial obligations to any DeVry institution; federal, state and local governments; and private loan providers.

Student Complaint Procedures

In general, all students should first attempt to resolve concerns orally or in writing with the individual(s) most directly connected to their complaints. If that is not appropriate or successful, students attending onsite should direct their concerns to the Location Leader for the location they attend. Students attending online should file their complaint with Student Central. A complaint should be filed by the student as soon as possible so it can be addressed contemporaneously by the University. Online students can contact their student support advisor by calling 877.496.9050 and selecting the option for Student Central.

For all students, complaints involving allegations of disability or sex-based discrimination or harassment should be filed with the Title IX coordinator (visit the [Title IX Compliance](#) section). All other complaints of discrimination or harassment should be filed with the complaint administrator for the location they attend. The complaint administrator may partner with Human Resources when addressing the discrimination or harassment complaint. The [student handbook](#) provides additional information on the student complaint procedure.

Students not satisfied with the final disposition of the complaint process may contact the state higher education approving authority, the University's accreditor or the state attorney general. Visit <https://www.devry.edu/compliance/student-complaint-procedure.html> for contact information for state higher education approving authorities and/or state attorney general offices.

In compliance with state regulations, information for the following state higher education approving authorities is also listed below:

- **Arizona** (students enrolled onsite): Arizona State Board for Private Postsecondary Education, 1740 W. Adams, 3rd Flr., Phoenix, AZ 85007, 602.542.5709, <https://ppse.az.gov/student-complaint-procedure>.
- **California:** A student or any member of the public may file a complaint about this institution with the California Bureau for Private Postsecondary Education by calling 888.370.7589 or by completing a complaint form, which can be obtained on the Bureau's website, www.bppe.ca.gov.
- **Florida** (students enrolled onsite): Florida Department of Education, Commission for Independent Education, 325 W. Gaines St., Ste. 1414, Tallahassee, FL 32399-0400, cieinfo@fldoe.org, 850.245.3238 (fax), www.fldoe.org/about-us/office-of-the-inspector-general/file-a-complaint.stml.

- **Georgia:** Georgia Nonpublic Postsecondary Education Commission, 2082 E. Exchange Pl., Ste. 220, Tucker, GA 30084, 770.414.3300, <https://qnpec.georgia.gov/student-complaints>.
- **Illinois:** Illinois Board of Higher Education through the online complaint system <https://complaints.ibhe.org> or by mail to 1 N. Old State Capitol Plaza, Ste. 333, Springfield, IL 62701-1377.
- **Kansas:** Kansas Board of Regents, 1000 SW Jackson St., Ste. 520, Topeka, KS 66612, http://www.kansasregents.org/academic_affairs/private_out_of_state/complaint_process.
- **Maryland:** Maryland Attorney General, Consumer Protection Division, 200 St. Paul Pl., Baltimore, MD 21202, 410.528.8662 or toll-free telephone number 888.743.0823, https://mhec.maryland.gov/institutions_training/Pages/career/pcs/complaint.aspx.
- **Nevada** (students enrolled onsite): Nevada Commission on Postsecondary Education, 2800 E. St. Louis Ave., Las Vegas, NV 89104, www.cpe.nv.gov.
- **New Mexico:** New Mexico Higher Education Department, Private Postsecondary Schools Division, 2044 Galisteo St., Ste. 4, Santa Fe, NM 87505, 505.476.8400, <https://hed.state.nm.us/students-parents/student-complaints>.
- **North Carolina:** North Carolina Post-Secondary Education Complaints, 223 S. West St., Ste. 1800, Raleigh, NC 27603. Students may also visit <https://www.northcarolina.edu/post-secondary-education-complaints>.
- **Tennessee:** Any person claiming damage or loss as a result of any act or practice by this institution that may be a violation of the Title 49, Chapter 7, Part 20 or Rule Chapter 1540-01-02 may file a complaint with the Tennessee Higher Education Commission, Division of Postsecondary State Authorization, 312 Rosa Parks Ave., 9th Flr., Nashville, TN 37243, 615.741.5293.
- **Texas:** Texas Higher Education Coordinating Board (<https://www.highered.texas.gov/student-complaints/>) rules governing student complaints in Texas can be found at [http://texreg.sos.state.tx.us/public/readtac\\$ext.ViewTAC?tac_view=5&ti=19&pt=1&ch=1&sch=E&rl=Y](http://texreg.sos.state.tx.us/public/readtac$ext.ViewTAC?tac_view=5&ti=19&pt=1&ch=1&sch=E&rl=Y).
- **Virginia:** In Virginia, students who do not feel they received a satisfactory resolution to their complaint may contact the State Council of Higher Education for Virginia (SCHEV), Attn: Private and Out-of-State Postsecondary Education, 101 N. 14th St., James Monroe Bldg., Richmond, VA 23219 <https://www.schev.edu/index/students-and-parents/resources/student-complaints> as a last resort in the complaint process. Students will not be subject to adverse action as a result of initiating a complaint with SCHEV.

The Virginia State Approving Agency (SAA) is the approving authority of education and training programs for Virginia. Their office investigates complaints of GI Bill^{®4} beneficiaries. While most complaints should initially follow the school grievance policy, if the situation cannot be resolved at the school, the beneficiary should contact the SAA office via email saa@dvs.virginia.gov.

Campus Crime and Security Act

DeVry University complies with the Campus Crime and Security Act of 1990 and publishes the required campus crime and security report on October 1 of each year. A copy of the crime and security report can be obtained from the U.S. Department of Education's Campus Safety and Security Data Analysis website at <http://ope.ed.gov/security>.

⁴ GI Bill[®] is a registered trademark of the U.S. Department of Veterans Affairs (VA). More information about education benefits offered by VA is available at the official U.S. government Web site at www.benefits.va.gov/gibill.

Should students be witnesses to or victims of a crime, they should immediately report the incident to the local law enforcement agency. Emergency numbers are located throughout the University.

Safety Information

The security of all members of the University community is a priority. Each year, DeVry publishes a report outlining security and safety information, as well as crime statistics for the University community. This report provides suggestions about crime prevention strategies as well as important policy information on emergency procedures, reporting of crimes and support services for victims of sexual assault. The report also contains information about DeVry University's policy on alcohol and other drugs, and informs students where to obtain a copy of the policy. This report is available from a student support advisor or the location leader, or by calling 800.733.3879.

For students attending locations in New York, the Advisory Committee on Campus Safety will provide upon request all campus crime statistics as reported to the United States Department of Education.

Academic Freedom

DeVry University supports development of autonomous thought and respect for others' ideas. As such, members of the DeVry community, including students and colleagues, including full-time and part-time faculty, are free to discuss their questions and express their opinions both publicly and privately within the boundaries of the Code of Conduct and Colleague Handbook and other reasonable behavioral expectations, noting in their expressions or demonstrations that they speak for themselves only.

Nationwide Locations

DeVry University offers classes at locations nationwide, online and through extended classrooms. More information, including program availability at each location, is available via each location link below.

[Arizona](#)

DeVry's Phoenix location is conveniently accessed from major streets and a freeway. Wired classrooms and lecture rooms facilitate both individual learning and collaborative work. Classrooms also provide adequate space for students to connect their own devices or to use a DeVry workstation/laptop. Wi-Fi internet is accessible throughout the DeVry space, which offers individual study areas; small rooms for group study or collaboration; a commons area for socializing; and administrative and faculty offices. DeVry University's Library is virtual – eBooks, journals, online databases and other resources can be accessed through a single, unified search at devry.edu/library.

[Phoenix](#)

2149 W. Dunlap Ave., Phoenix, AZ 85021
602.749.4500

[California](#)

DeVry's Long Beach, Newark, Ontario, San Diego, San Jose and Sherman Oaks (Encino) locations are conveniently situated near major freeways and offer modern, wired classrooms and lecture rooms to facilitate both individual learning and collaborative work. Classrooms also provide adequate space for students to connect their own devices or to use a DeVry workstation/laptop. The locations also offer Wi-Fi Internet access within the DeVry workspace as well as supportive staff and faculty. DeVry University does not have dormitory facilities under its control, nor does it assist students with finding housing. **Note:** Approximate housing expenses – which are subject to market fluctuation – differ considerably throughout California due to real estate costs, proximity to the DeVry University location and overall quality of a facility. The estimated monthly cost for a two-bedroom apartment is \$1,000-\$2,800.

[Long Beach](#) **Close Date: October 20, 2023; location no longer accepting new applicants**

3880 Kilroy Airport Way, Long Beach, CA 90806
562.427.0861

[Newark](#)

8000 Jarvis Ave., Ste. 220, Newark, CA 94560
510.574.1200

[Ontario](#)

2970 E. Inland Empire Blvd., Ste. 100, Ontario, CA 91764
909.622.8866

[San Diego](#)

2655 Camino Del Rio North, Ste. 205, San Diego, CA 92108
619.683.2446

San Jose

2160 Lundy Ave., Ste. 250, San Jose, CA 95131
408.571.3760

Sherman Oaks (Encino)

15531 Ventura Blvd., Ste. 100, Encino, CA 91436
818.713.8111

Florida

The Orlando campus, accessible from major streets and highways, features classrooms equipped with LCD projectors and adequate space for students to connect their own devices or a computer that may be available in the classroom. Wi-Fi internet is accessible throughout the DeVry space, which offers individual study areas; small rooms for group study or collaboration; a commons area for socializing; and administrative and faculty offices. The DeVry University Library is virtual – eBooks, journals, online databases and other resources can be accessed through a single, unified search at devry.edu/library.

Orlando

7352 Greenbriar Pkwy., Orlando, FL 32819*
407.345.2800

* Subject to regulatory approval, DeVry plans to relocate to downtown Orlando, at Serendipity Labs, 450 S. Orange Ave., Orlando, FL 32801. (The move had been planned for May 2023; unforeseen circumstances caused a delay.) The new course location is designed to meet graduate and undergraduate students' needs with classrooms, accessible Wi-Fi and private offices.

Georgia

Decatur

1 West Court Square, Ste. 600, Decatur, GA 30030
404.270.2706

Illinois

The University's Chicago and suburban locations serve both graduate and undergraduate students seeking degree and certificate credentials. Each site offers classrooms; a comfortable learning commons area for study and tutoring; loaner laptops; and Wi-Fi internet throughout the DeVry space. Five classrooms at the Chicago location on Lawrence Avenue include computers.

Chicago

1900 W. Lawrence Ave., Ste. 100, Chicago, IL 60640
773.929.8500

Chicago Loop

200 W. Adams St., Ste. 1950, Chicago, IL 60606
312.372.4900

Naperville

1200 E. Diehl Rd., Naperville, IL 60563
630.428.9086

* Effective with the November 2023 session (beginning October 23, 2023), and subject to regulatory approval, DeVry is relocating to 4225 Naperville Rd., Ste. 400, Lisle, IL 60532. Planned

for the new site are five classrooms; a Tech Bar; and a comfortable learning commons area, with computers, for study and tutoring. Loaner laptops will also be available.

A limited number of courses may be offered at the following location for eligible employees of UPS Illinois District only:

UPS Illinois District, Addison
104 S. Lombard Rd., Addison, IL 60101

Nevada

[Henderson](#) **Close Date: September 30, 2026; location no longer accepting new applicants; limited onsite instruction continues for students already enrolled**

2490 Paseo Verde Pkwy., Ste. 150, Henderson, NV 89074
702.933.9700

The University's Henderson location is located in Green Valley, a resort area just a few miles from Las Vegas. The location offers spacious classrooms, a fully wired computer lab and a comfortable commons area.

New Jersey

[Iselin](#)

517 Route 1 S, Ste. 1000, Iselin, NJ 08830
732.729.3960

New York

[Midtown Manhattan](#)

DeVry College of New York
180 Madison Ave., 12th Flr., Ste. 1200 (Entrance on 34th St.), New York, NY 10016
212.312.4300

Ohio

DeVry University's Columbus location is nearly 5,300 square feet and offers four classrooms and space for administrative staff. Wi-Fi internet is accessible throughout the DeVry space, which also offers a student commons area. Classrooms, including a video-connected classroom, are used for lectures and for applied learning activities.

[Columbus](#)

2 Easton Oval, Ste. 210, Columbus, OH 43219
614.253.7291

Texas

[Irving](#)

4800 Regent Blvd., Ste. 200, Irving, TX 75063
972.929.6777

[San Antonio](#) **Close Date: September 30, 2026; location no longer accepting new applicants; limited onsite instruction continues for students already enrolled**

814 Arion Pkwy., Ste. 120, San Antonio, TX 78216
210.524.5400

Virginia
Arlington

1400 Crystal Dr., Ste. 120, Arlington, VA 22202
703.414.4000

Online

Home Office and Online Administrative Office

1200 E. Diehl Rd.
Naperville, IL 60563
Admissions – 800.231.0497
Student Services – 877.496.9050 (877.453.3879 fax)
www.devry.edu

Leadership

DeVry University Board of Trustees

The DeVry University Board of Trustees is an independent board responsible for reviewing and approving the University's mission, policies, strategic plan, annual operating plan, award of degrees, and matters related to governance of the University.

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Acero Schools

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HP Inc.

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Chief Executive Officer
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In addition to the above independent Trustees:

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Alice Zhong
Assistant Treasurer

Administrators & Full-Time Professors

To ensure students gain the most relevant education, DeVry University and its Keller Graduate School of Management combine the expertise of seasoned education administrators and a nationwide faculty of dedicated professors. Together, these professionals focus squarely on making your academic experience valuable, meaningful and relevant to employers' needs.

Nearly all faculty hold master's degrees, PhDs or other doctorate degrees and bring their passion for teaching to the learning environment. Through rigorous training, the University prepares new professors to teach and fully supports *all* faculty in their ongoing dedication to excellence.

To remain current on advances in their fields, many faculty and administrators participate in leading industry professional organizations, as well as in organizations dedicated to excellence in education programs and services.

The following pages present University administrators followed by full-time professors teaching within each state and online. Professors noted as virtual teach online only. Information on professors teaching at a specific location is available from local staff members.

A comprehensive list of visiting professors who teach onsite and/or online is available at www.devry.edu/d/onlinevisitingprof.pdf.

Administrators

National College Deans and Program Directors

Lenore Goldberg, Dean of Colleges and Curriculum
Colleges of Business & Management and Liberal Arts & Sciences, and Keller Graduate School of Management

JD, Brooklyn Law School

Laura Neal, Dean of Colleges and Curriculum

College of Health Sciences

DM, University of Phoenix

William Phillips, Dean of Colleges and Curriculum

Colleges of Engineering & Information Sciences and Media Arts & Technology

PhD, Arizona State University

Location Leaders

Arizona – Phoenix

Jennifer White, Manager of Campus Operations

MAEd, University of Phoenix

California – Long Beach

Heather Chavez, Director of Student Central, and Long Beach Location Leader

MBA, Westwood College

California – Newark

Krystal Fair Mills, Assistant Director of Student Central, and Newark Location Leader

MBA, Keller Graduate School of Management

California – Ontario

Debra Maldonado, Assistant Director of Student Central, and Ontario Location Leader

MHRM, Keller Graduate School of Management

California – San Diego

Jasmin Smith, Assistant Director of Student Central, and San Diego Location Leader

MHRM, Keller Graduate School of Management

California – San Jose

Mostafa Mortezaie, Professor, and San Jose Location Leader

PhD, University of California

California – Sherman Oaks (Encino)

Natalie Camacho, Manager of Student Services, and Sherman Oaks (Encino) Location Leader

MS, Azusa Pacific University

Florida – Orlando

Michelle Hooper, Director of Student Central, and Orlando Location Leader

MBA, Keller Graduate School of Management

Georgia – Decatur

William Blackwell, Assistant Director of Student Central, and Decatur Location Leader
MBA, Keller Graduate School of Management

Illinois – Addison, Naperville

Karalyn Voelkner, Assistant Director of Student Central, and Addison and Naperville Locations
Leader
BS, Toccoa Falls College

Illinois – Chicago, Chicago Loop

Ruth Pineda, Director of Campus Operations
MBA, Keller Graduate School of Management

Nevada – Henderson

Tiffany Burnett, Assistant Director of Admissions I, and Henderson Location Leader
BA, University of California

New Jersey – Iselin

Danielle Murphy, Director of Student Central, and Iselin Location Leader
MBA, University of Phoenix

New York – Midtown Manhattan

Philip Balsamo, Manager of Campus Operations
BS, State University of New York

Ohio – Columbus

Joshua Cosby, Assistant Director of Student Central, and Columbus Location Leader
MAEd, Northern University
MBA, University of Phoenix

Texas – Irving

Allison Bennett, Director of Student Central, and Irving Location Leader
MPA, Keller Graduate School of Management

Texas – San Antonio

Melissa Guster, Director of Admissions, and San Antonio Location Leader
MBA, University of Phoenix

Virginia – Arlington

Dhondt Steven, Senior Director of Admissions, and Arlington Location Leader
MBA, Keller Graduate School of Management

Full-Time Professors

Arizona

Rick J. Bird, Senior Professor
MPM, Keller Graduate School of Management
MS, University of Illinois at Springfield

Aaron Marmorstein, Professor – Virtual
MS, Arizona State University
PhD, Oregon Health & Science University

Veronica L. Schreiber, Senior Professor
MA, University of Arizona

Joan L. Snyder, Associate Professor
MEd, Northern Arizona University

Linda Wayerski, Professor – Virtual
MBA, Baker University
MHRM, MPA, Keller Graduate School of Management
PhD, Northcentral University

Sean T. Wright, Senior Professor – Virtual
MBA, Babson College
MAFM, MPA Keller Graduate School of Management
EdD, Northcentral University

Didem Yamak Congress, Professor – Virtual
MBA, Keller Graduate School of Management
PhD, Arizona State University

California

Mehdi Arjomandi, Professor – Virtual
MS, California State University

Raef J. Assaf, Professor
MBA, Wayne State University
DBA, Argosy University

Ahmed Azam, Senior Professor
MISM, Keller Graduate School of Management
MS, California State University

Bob Biswas, Senior Professor – Virtual
MBA, University of Wisconsin
PhD, Golden Gate University

Gary Foster, Professor – Virtual
MBA, The University of Utah

Joel H. Frazier Jr., Senior Professor
MBA, MAFM Keller Graduate School of Management

William Garrison, Professor – Virtual
MBA, University of La Verne
MA, California State University

Gary P. Giomi, Professor
MISM, Keller Graduate School of Management

Omar Haddad, Associate Professor
MS, University of Michigan
DBA, Argosy University

Andrea Henne, Senior Professor – Virtual
MAEd, EdD, University of California

Paula C. Herring, Professor
MBA, University of Phoenix
EdD, Fielding Graduate University

Stanley Hong, Professor
MAcc, University of Southern California

Willie Hosch, Associate Professor
MBA, MPM, Keller Graduate School of Management
PhD, Walden University

Alireza Kavianpour, Senior Professor
MS, Oklahoma State University
PhD, University of Southern California

Victoria H. Kim, Senior Professor
MA, Monterey Institute of International Studies
MS, Brigham Young University
EdD, Pepperdine University

Paul K. Kohara, Professor
MBA, San Francisco State University

Alex M. Leung, Senior Professor
MS, University of Colorado

James Lewis, Associate Professor
MTM, Keller Graduate School of Management

Michael W. Magro, Professor – Virtual
MIT, American InterContinental University
DPDS, University of Southern California

Tyson E. Moore, Professor
MS, Central Michigan University
PhD, Trident University International

Mostafa Mortezaie, Professor
MA, University of Southern California
MS, PhD, University of California

Mohammad R. Muqri, Professor
MS, The University of Tennessee
MD, Spartan Health Sciences University

John L. Murphy, Senior Professor – Virtual
MA, Claremont Graduate University
PhD, University of California

Carlos Perez, Professor
MS, Florida State University

Cindy T. Phan, Senior Professor
MBA, West Coast University
MAFM, Keller Graduate School of Management
PhD, Alliant International University

James F. Powell, Professor – Virtual
MBA, Pepperdine University

Robert Ramirez, Professor
MBA, University of Phoenix
DBA, Northcentral University

Nazila Safavi, Associate Professor
MS, Southern Methodist University
PhD, Capella University

Penn Wu, Senior Professor
MBA, MISM, MPM, MNMCM Keller Graduate School of Management
PhD, Nova Southeastern University

Colorado

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Supplemental Information as of July 17, 2023

Keller's 2023-2024 Academic Catalog, Volume XIX, is now in effect. The following significant changes have been implemented beginning with the original publication date, July 17, 2023. Additions/amendments incorporated since the most recent publication are noted in red, indicated by the release date at the top of this page and appear at the top of the table below. Because changes/updates can affect the catalog layout, entries prior to this release date may no longer correspond to page numbers indicated.

Date Change Published	Page(s) on Which Change Appears	Change/Update
7.17.23	7-9	In the Academic Calendar: <ul style="list-style-type: none"> An additional week was added to the 2024 Summer Break for Cycles 1 and 2. In Cycle 1, dates for the July 2024 session were updated. In Cycle 2, dates for the July 2024 and September 2024 Sessions - Cycle 2's summer semester - were added.
7.17.23	13-14	Within the About Keller section, a new section, Program-Completion-Time Options, was added.
7.17.23	21-69	Throughout the Keller's Degree Programs and Keller's Certificate Programs sections, information under all Program Details headings was updated to include normal and accelerated program-completion times. Footnotes related to normal and accelerated program completion times were also added.
7.17.23	51	Information introducing Keller's graduate certificate programs was updated regarding availability of Keller's graduate certificate programs, including associated track coursework, and credential conferral by DeVry's main campus, in Naperville, Illinois.
7.17.23	97-98	Within the Admission Requirements section, a note regarding accelerated schedules was added to the Prerequisite Skills Requirements section.
7.17.23	104	Within the Student Services section, the Course Schedules section was updated to include information on normal and accelerated program-completion schedules.
7.17.23	104	Within the Student Services section, the Course Availability and Program-Completion Time section was updated to include information on normal and accelerated program-completion schedules.
7.17.23	111	Within the Academic Policies section, a new section, Work-Based Learning Experiences, was added.
7.17.23	139-151	Within the Financial Information section: <ul style="list-style-type: none"> Information in the Tuition section (p. 139), and on pages with tuition tables (pp. 140-143), was updated to reflect tuition effective for the University's July 2023 through May 2024 sessions. Information in the Financial Aid section was updated for the 2023-2024 award year (pp. 150-151). Information in the Applying for Financial Aid section was updated for the 2023-2024 award year (p. 151).

Date Change Published	Page(s) on Which Change Appears	Change/Update
7.17.23	163	Within the Regulatory Policies section, information in the Student Complaint Procedures section was updated to include information on complaints related to disability or sex-based discrimination or harassment (Title IX Compliance).

2023–2024 Academic Catalog

UNDERGRADUATE EDUCATION

Volume XLII

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Table of Contents

The table of contents includes links to help navigate the catalog. Links throughout the catalog help navigate to other sections and to external websites that may provide valuable information.

Message from the President	5
Mission, Accreditation & State Authorization	6
Academic Calendar	12
Credit Hour Definition & Schedule Information	15
University General Education Common Core	17
Colleges & Programs of Study	19
College of Business & Management	22
Business Essentials Certificate Program.....	23
Business Associate Degree Program.....	26
Accounting Bachelor's Degree Program	30
Business Administration Bachelor's Degree Program	34
Management Bachelor's Degree Program	43
Technical Management Bachelor's Degree Program	50
College of Engineering & Information Sciences	60
Engineering Technology Certificate Program.....	61
Engineering Technology Program, Associate Degree.....	64
Engineering Technology Program, Bachelor's Degree.....	68
Cloud Computing Certificate Program.....	72
Cyber Security Certificate Program	74
Information Technology Essentials Certificate Program.....	77
Internet of Things Certificate Program.....	79
Networking Essentials Certificate Program	81
Cybersecurity & Networking Associate Degree Program	83
Information Technology & Networking Associate Degree Program.....	86
Information Technology & Networking Bachelor's Degree Program.....	90
Network & Communications Management Bachelor's Degree Program	95
Data Mining & Analytics Certificate Program.....	99
Programming Essentials Certificate Program.....	102
Software Design & Solutions Certificate Program	104
Web & Mobile Application Development Certificate Program.....	106
Computer Information Systems Bachelor's Degree Program	108
Software Development Bachelor's Degree Program	114
College of Media Arts & Technology	118
Website Design Certificate Program	119
Website Development Certificate Program	121
College of Health Sciences	123
Medical Billing & Coding Certificate Program.....	124
Medical Billing & Coding – Health Information Coding Certificate Program	124

Health Information Technology Associate Degree Program.....	128
Healthcare Administration Bachelor's Degree Program	131
College of Liberal Arts & Sciences.....	134
Communications Bachelor's Degree Program.....	135
Programs No Longer Accepting New Applicants.....	138
DeVry University Undergraduate Tuition, Fees and Expenses: Degree Programs No Longer Accepting New Applicants.....	139
Biomedical Engineering Technology Bachelor's Degree Program	140
Computer Engineering Technology Bachelor's Degree Program	144
Electronics Engineering Technology Bachelor's Degree Program	148
Electronics & Computer Technology Associate Degree Program	153
Engineering Technology – Computers Bachelor's Degree Program	157
Engineering Technology – Electronics Bachelor's Degree Program	161
Justice Administration Bachelor's Degree Program	166
Multimedia Design & Development Bachelor's Degree Program	170
Network Systems Administration Associate Degree Program	174
Course Descriptions	177
Accounting.....	178
Business Intelligence and Analytics Management.....	182
Biosciences	182
Biomedical Engineering Technology	183
Business Information Systems	184
Business.....	184
Career Development	186
Computer Forensics	187
Engineering Technology and Information Sciences	187
Computer Information Systems	190
Critical Thinking.....	191
Communications.....	191
Computer Applications and Programming.....	192
Criminal Justice	192
Database Management	193
Economics.....	193
Electronics and Computer Technology.....	194
English Composition.....	194
Ethics	196
Finance	196
Global Supply Chain Management.....	197
Health Information Management	198
History	199
Health Information Technology.....	200
Hospitality Management.....	203

Human Resource Management.....	204
Health Services Management	205
Humanities	206
Internship	206
Justice Administration	207
Liberal Arts and Sciences.....	209
Legal Issues	209
Leadership.....	209
Mathematics.....	210
Multimedia Design and Development.....	212
Management	212
Marketing	213
Networks	214
Physics.....	216
Political Science	216
Project Management	217
Psychology.....	217
Renewable Energy Engineering Technology	218
Small Business Management and Entrepreneurship.....	218
Sciences.....	219
Information Systems Security.....	219
Social Sciences	221
Speech	222
Sustainability Management	222
Technical Communication	222
Technology.....	223
Web Game Programming.....	223
Web Development and Administration	223
Web Graphic Design	224
General Student Information.....	226
Student Services & Support Resources	236
Student Records	239
Admission Requirements	240
Academic Policies & Graduation Requirements	245
Financial Information.....	269
Tuition	269
Financial Assistance.....	280
Cancellations & Refunds	289
Regulations.....	298
DeVry Locations.....	303
DeVry University Leadership	307
Administration & Faculty.....	310

Administrators	311
Full-Time Professors	314
Supplemental Information as of July 17, 2023.....	327

* At DeVry College of New York, programs are offered by Schools within the College.

Volume XLII; effective July 17, 2023 through July 31, 2024. Information updated after July 17, 2023, including additions and amendments, is available via <https://www.devry.edu/catalogs>. The newest version supersedes all other versions. It is the responsibility of applicants and students to check for updates.

DeVry University, Inc. is a wholly owned subsidiary of Cogswell Education, LLC, 19 W. Elm St., Greenwich, CT 06830, 630.799.0400. DeVry University operates as DeVry College of New York in New York.

Program availability varies by location. DeVry reserves the right to change terms and conditions outlined in this catalog at any time without notice. Information is current at the time of publication. This catalog supersedes all previously published editions and is in effect until a subsequent catalog is published. Information contained herein effective July 17, 2023.

For students who signed enrollment agreements prior to May 13, 2016, DeVry University is forgoing its right to invoke the mandatory arbitration clause in the event of student/graduate claims or controversies arising out of or related to the terms of the Enrollment Agreement or education provided by DeVry University.

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Message from the President

Dear Student,

Welcome to DeVry University! As you make this significant investment in yourself and in your education and career goals, I hope you do so with immense pride. Whether transferring from community college; attending part time or full time while managing family and other commitments; or returning to school to reskill or upskill, building your future is exciting. Rest assured, DeVry will be with you every step of the way.

Our founder, Dr. Herman DeVry, believed visual learning would advance education and change the world. In inventing a portable movie projector, Dr. DeVry expanded the reach of film to classrooms; in 1931, classrooms would begin bearing his name, as he established what's known today as DeVry University. We proudly continue his legacy of providing technology-focused, applications-oriented education. Throughout their careers, hundreds of thousands of DeVry alumni – many the first in their families to attend college, many the latest in generations of family members calling DeVry home – have applied their education to enhance their lives, businesses and communities. Our graduates have, as Dr. DeVry predicted, changed the world.

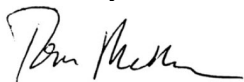
The following pages highlight the diverse academic programs and student services upon which DeVry University has built its reputation. Further supporting DeVry's commitment to education excellence is institutional accreditation from the Higher Learning Commission¹ and from diverse programmatic accreditors. I invite you to [learn more about this accreditation](#), and about [DeVry University's Accountability Principles](#), which guide us – always – in doing what's best for students.

I also proudly share that *Newsweek* ranked DeVry University 6th of 200 on its list of “America's Top Online Colleges².” Fitting school into your busy schedule isn't easy; DeVry's online and onsite learning options, and six start dates a year, help.

Among the many benefits of DeVry University is learning from professors – never teaching assistants – who infuse their business and industry experience into our eight-week courses. Exceptional student care is another hallmark of DeVry. As you progress through your studies, I'm confident you'll find DeVry offers a nurturing environment in which to challenge yourself, gain new skills, and build lasting friendships and mentor relationships.

As president of the University, my top priority is building a university that delivers the education experience you want and helps catalyze the future you envision. We're grateful to help advance your ambition and confident you're going places. Enjoy the journey.

Sincerely,



Thomas L. Monahan III
President and CEO, DeVry University

¹ DeVry University is accredited by the Higher Learning Commission (HLC), www.hlcommission.org. The University's Keller Graduate School of Management is included in this accreditation. HLC is a national agency that accredits U.S. colleges and universities at the institutional level and is recognized by both the U.S. Department of Education and the Council for Higher Education Accreditation. Accreditation provides assurance to the public and to prospective students that standards of quality have been met. Contact information for the HLC is: Higher Learning Commission, 230 S. LaSalle St., Ste. 7-500, Chicago, IL 60604, 800.621.7440, www.hlcommission.org.

² Newsweek, <https://www.newsweek.com/rankings/americas-top-online-colleges-2023>

Mission, Accreditation & State Authorization

Mission and Accountability Principles

DeVry University strives to close our society's opportunity gap by preparing learners to thrive in careers shaped by continuous technological change. Through innovative programs, relevant partnerships and exceptional care, we empower students to meaningfully improve their lives, communities, and workplaces.

In addition, DeVry's Accountability Principles support the mission and hold the University publicly accountable for doing what's best for students. DeVry's Accountability Principles are currently focused on four areas:

- Academic and Student Support
- Accountability and Transparency
- Financial Literacy and Responsible Borrowing
- Responsible Recruiting and Enrollment

More information about DeVry's Accountability Principles can be found on the DeVry website at <https://www.devry.edu/about/accountability-principles.html>.

Institutional Accreditation

Note: Upon request to a student support advisor or location leader, copies of documents describing DeVry University's accreditation, as well as its state and federal approvals, are available for review.

DeVry University* is accredited by the Higher Learning Commission (HLC), www.hlcommission.org. The University's [Keller Graduate School of Management](#) is included in this accreditation.

HLC is a national agency that accredits U.S. colleges and universities at the institutional level and is recognized by both the U.S. Department of Education and the Council for Higher Education Accreditation. Accreditation provides assurance to the public and to prospective students that standards of quality have been met. Contact information for HLC is:

Higher Learning Commission
230 S. LaSalle St., Ste. 7-500, Chicago, IL 60604
800.621.7440
www.hlcommission.org

DeVry University is a member of the [Council for Higher Education Accreditation](#) (CHEA), a national advocate and institutional voice for self-regulation of academic quality through accreditation. CHEA, an association of more than 8,200 degree-granting colleges and universities, recognizes more than 80 institutional and programmatic accrediting organizations.

*** In New York State, DeVry University operates as DeVry College of New York.**

Programmatic Accreditation and Recognition

ACBSP

The following DeVry University programs have achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP), <https://acbsp.org>, demonstrating that they have met standards of business education that promote teaching excellence:

- Associate of Applied Science in Accounting
- Associate of Applied Science in Business
- Bachelor of Science in Business Administration
- Bachelor of Science in Management
- Bachelor of Science in Technical Management

ACBSP has also granted specialized accounting accreditation to the following established DeVry University degree programs: Bachelor of Science in Accounting; Bachelor of Science in Business Administration with a specialization in Accounting; Bachelor of Science in Management with a specialization in Accounting; Bachelor of Science in Technical Management with a specialization in Accounting.

ETAC of ABET

The following programs are accredited by the Engineering Technology Accreditation Commission of ABET (ETAC of ABET), www.abet.org:

- **Baccalaureate Biomedical Engineering Technology:** Addison, Chicago, Columbus, Decatur, Irving, Iselin, Long Beach, Midtown Manhattan, Newark, Orlando, Phoenix
- **Baccalaureate Computer Engineering Technology:** Addison, Arlington, Chicago, Columbus, Decatur, Irving, Long Beach, Midtown Manhattan, Newark, Ontario, Orlando, Phoenix, Sherman Oaks (Encino)
- **Baccalaureate Electronics Engineering Technology:** Addison, Arlington, Chicago, Columbus, Decatur, Folsom, Irving, Iselin, Long Beach, Midtown Manhattan, Newark, Ontario, Orlando, Phoenix, Sherman Oaks (Encino)
- **Baccalaureate Engineering Technology – Computers:** Online
- **Baccalaureate Engineering Technology – Electronics:** Online

The most recent information on ETAC of ABET accreditation is available at each location and at www.devry.edu/academics/accreditation.html.

CAHIIM

The following programs, at the following locations, are accredited by the Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM), www.cahiim.org:

- **Associate Health Information Technology:** Online
- **Baccalaureate Technical Management with Health Information Management Specialty:** Online

The most recent information on CAHIIM accreditation is available at www.devry.edu.

GAC

DeVry University's Business Administration program, when completed with a Project Management major/concentration, is accredited by Global Accreditation Center for Project Management Education Programs (GAC) of the Project Management Institute, as is the Management program when completed with a Project Management concentration and the Technical Management program, when completed with a Project Management technical specialty. More information on this accreditation is available via <https://www.pmi.org/global-accreditation-center>.

NICCS

DeVry University's cybersecurity curriculum is acknowledged and verified as an approved provider by the National Initiative for Cybersecurity Careers and Studies (NICCS). NICCS is an online training initiative and portal that follows the National Initiative for Cybersecurity Education framework and connects students, educators and industry to cybersecurity resources and U.S. training providers. More information is available via <https://niccs.cisa.gov> and www.nist.gov/nice.

SHRM

The Society for Human Resource Management (SHRM) has acknowledged that the following programs align with SHRM's *HR Curriculum Guidebook and Templates*: Business Administration, with Human Resource Management major/concentration; Management, with Human Resource Management concentration; Technical Management, with Human Resource Management technical specialty. SHRM developed the HR Curriculum Guidebook and Templates to define the minimum HR content areas that should be studied by HR students at the undergraduate and graduate levels. The SHRM Human Resource Curriculum Guidelines are part of SHRM's Academic Initiative to define HR education standards taught in university business schools and help universities develop degree programs that follow these standards. More information on SHRM is available at www.shrm.org.

State Relocation Notice, and State and Distance Education Authorizations

State authorization information for DeVry University locations and distance (online) education is provided below.

State Relocation Notice

Students may be unable to complete their program if relocating to a state in which DeVry is not authorized to operate or is not authorized to offer the program in which they're enrolled. Students should contact Student Central if considering relocating during their course of study or transferring to a different DeVry program.

Applicants may be unable to enroll in their program if relocating to a state in which DeVry is not authorized to operate or is not authorized to offer the program in which they're interested. Applicants should contact their admissions advisor/representative to discuss how relocation could affect their ability to enroll in certain programs.

Students and applicants should note there may be consequences, such as ineligibility for financial aid, when relocating to a state in, or transferring to a program for, which DeVry University is not authorized.

State and Distance Education Authorizations

DeVry University is approved to participate in the National Council for State Authorization Reciprocity Agreement (SARA), which provides a voluntary, regional approach to state authorization of postsecondary distance (online) education. With that approval, and with

approval from the Illinois Board of Higher Education, DeVry's distance (online) education programs are considered approved by reciprocity with other SARA member state higher education agencies. Visit the SARA website (www.nc-sara.org) for the most current list of participating states and a detailed description of SARA.

DeVry University holds the following state authorizations to offer distance (online) education and to operate in states in which it has locations. States have varying requirements governing postsecondary distance (online) education.

- **Alabama:** DeVry holds a Private School License from the Private School Licensure Division of the Alabama Community College System, 135 South Union Street, Montgomery, AL 36104, 334.293.4500. DeVry is exempt from the Alabama Commission on Higher Education's programmatic review.
- **Arizona:** DeVry is authorized to operate and grant degrees by the Arizona State Board for Private Postsecondary Education, 1740 W. Adams, 3rd Flr., Phoenix, AZ 85007, 602.542.5709.
- **Arkansas:** DeVry University has been granted certification by the Arkansas Higher Education Coordinating Board, 423 Main St., Ste. 400, Little Rock, AR 72201, for certain undergraduate and graduate programs offered by distance education. Arkansas Higher Education Coordinating Board certification does not constitute an endorsement of any institution or program. Such certification merely indicates that certain criteria have been met as required under the rules and regulations implementing institutional and program certification as defined in Arkansas Code §6-61-301. The student should be aware that these degree programs may not transfer. The transfer of course/degree credit is determined by the receiving institution.
- **California:** DeVry is a private institution approved to operate by the California Bureau for Private Postsecondary Education. Approval to operate means the institution is compliant with the minimum standards contained in the California Private Postsecondary Education Act of 2009 (as amended) and Division 7.5 of Title 5 of the California Code of Regulations. DeVry also holds Registration of Out of State Institution for distance education from the Bureau. For additional information, please visit the Bureau's website, <http://www.bppe.ca.gov>. Any questions a student has regarding this catalog that have not been satisfactorily answered by the institution may be directed to the [Bureau](#) at 1747 N. Market Blvd., Ste. 225, Sacramento, CA; 888.370.7589 (fax: 916.263.1897). **Notice to Prospective Students:** As a prospective student, you are encouraged to review this catalog before signing an enrollment agreement. You are also encouraged to review the School Performance Fact Sheet, which must be provided to you before signing an enrollment agreement. The Office of Student Assistance and Relief is available to support prospective students, current students, or past students of private postsecondary educational institutions in making informed decisions, understanding their rights, and navigating available services and relief options. The office may be reached by calling 888.370.7589, option 5, or by visiting <https://osar.bppe.ca.gov>.
- **Delaware:** DeVry has been granted an operating license to offer courses, programs and/or degrees to Delaware residents by the Delaware Department of Education, 401 Federal St., Ste. 2, Dover, DE 19901, 302.735.4000.
- **Florida:** DeVry is licensed by the Commission for Independent Education, Florida Department of Education. Additional information regarding this institution may be obtained by contacting the Commission at 325 W. Gaines St., Ste. 1414, Tallahassee, FL 32399, toll-free telephone number 888.224.6684.

- **Georgia:** DeVry is authorized under the Nonpublic Postsecondary Educational Institutions Act of 1990, by the Georgia Nonpublic Postsecondary Education Commission, 2082 E. Exchange Pl., Ste. 220, Tucker, GA 30084, 770.414.3300.
- **Illinois:** DeVry is authorized to operate and grant degrees by the Illinois Board of Higher Education, 1 N. Old State Capitol Plaza, Ste. 333, Springfield, IL 62701, 217.782.2551. To report unresolved complaints to the Illinois Board of Higher Education visit their web page at <https://complaints.ibhe.org>.
- **Indiana:** This institution is authorized by: The Indiana Commission for Higher Education/Indiana Board for Proprietary Education 101 W. Ohio St., Ste. 300, Indianapolis, IN 46204-4206.
- **Kansas:** DeVry is approved by the Kansas Board of Regents, 1000 SW Jackson St., Ste. 520, Topeka, KS 66612, 785.430.4240.
- **Kentucky:** DeVry University is licensed by the Kentucky Council on Postsecondary Education, 100 Airport Rd., 3rd Flr., Frankfort, KY 40601, 502.573.1555.
- **Louisiana:** DeVry University is currently licensed by the Board of Regents of the State of Louisiana, P.O. Box 3677, Baton Rouge, LA 70821. Licenses are renewed by the State Board of Regents every two years. Licensed institutions have met minimal operational standards set forth by the state, but licensure does not constitute accreditation, guarantee the transferability of credit, nor signify that programs are certifiable by any professional agency or organization.
- **Maryland:** DeVry University is registered with the Maryland Higher Education Commission, 6 N. Liberty St., 10th Flr., Baltimore, MD 21201, 410.767.3300.
- **Michigan:** DeVry is licensed by the Michigan Department of Labor & Economic Opportunity, P.O. Box 30726, Lansing, MI 48907, 517.335.4000.
- **Minnesota:** DeVry University is registered with the Minnesota Office of Higher Education, 1450 Energy Park Dr., Ste. 350, St. Paul, MN 55108, 651-642-0567, www.ohe.state.mn.us, pursuant to sections 136A.61 to 136A.71. Registration is not an endorsement of the institution. Credits earned at the institution may not transfer to all other institutions. The Bachelor of Science in Accounting is not a “CPA Pathway” program.
- **Missouri:** DeVry is certified to operate by the Missouri Department of Higher Education, 301 W. High St., Ste. 870, Jefferson City, MO 65101, 573.751.2361.
- **Nevada:** DeVry is licensed to operate in the state of Nevada by the Nevada Commission on Postsecondary Education, 2800 E. St. Louis Ave., Las Vegas, NV 89104, 702.486.7330.
Note: The state of Nevada requires students to meet its requirement for study of the Nevada and U.S. constitutions. DeVry’s POLI332 course fulfills this requirement.
- **New Jersey:** DeVry is licensed by the New Jersey Office of the Secretary of Higher Education, P.O. Box 542, Trenton, NJ 08625, 609.292.4310.
- **New Mexico:** DeVry holds a Distance Education Authorization Certificate from the New Mexico Higher Education Department, 2044 Galisteo St., Ste. 4, Santa Fe, NM 87505, 505.476.8400.
- **New York:** DeVry has received permission to operate its academic programs in New York from the University of the State of New York Board of Regents/The State Education Department, 89 Washington Ave., 5 North Mezzanine, Albany, NY 12234, 518.474.2593.
- **North Carolina:** DeVry has been evaluated by the University of North Carolina (140 Friday Center Dr., Chapel Hill, NC 27515, 919.962.4559) and is licensed to conduct higher education degree activity. The School’s guaranty bond for unearned prepaid tuition is on file with the Board of Governors of the University of North Carolina and may be viewed by contacting the Regulatory Affairs Department at DeVry University.

- **North Dakota:** DeVry is authorized to operate in North Dakota under North Dakota Century Code 15-18.1. North Dakota University System, State Capitol, 600 E. Boulevard Ave., Dept. 215, Bismarck, ND 58505, 701.328.2960.
- **Ohio:** DeVry holds Certificate of Authorization by the Ohio Department of Higher Education, 25 S. Front St., Columbus, OH 43215, 614.466.6000.
- **Tennessee:** DeVry University has been granted optional expedited authorization by the Tennessee Higher Education Commission, Parkway Towers, Ste. 1900, Nashville, TN 37243, 615.741.5293.
- **Texas:** DeVry is authorized to grant degrees by the Texas Higher Education Coordinating Board, P.O. Box 12788, Austin, TX 78711, 512.427.6101, 512.427.6127 fax. DeVry is granted exemption as a private university by the Texas Workforce Commission. Exemption status means DeVry is not approved or regulated by the Texas Workforce Commission.
- **Utah:** DeVry is registered under the Utah Postsecondary Proprietary School Act (Title 13, Chapter 34, Utah Code). Registration under the Utah Postsecondary Proprietary School Act does not mean that the State of Utah supervises, recommends, nor accredits the institution. It is the student's responsibility to determine whether credits, degrees, or certificates from the institution will transfer to other institutions or meet employers' training requirements. This may be done by calling the prospective school or employer. State of Utah, Department of Commerce, 160 East 300 South, Salt Lake City, UT 84114.
- **Virginia:** DeVry is certified to operate by the State Council of Higher Education for Virginia, 101 N. 14th St., Richmond, VA 23219, 804.225.2600. Associate degree programs are considered terminal and credits earned in these programs are generally not applicable to other degrees. More information on applicability of credits earned in associate degree programs to bachelor's degree programs is available from DeVry admissions representatives. DeVry University's Board of Trustees and the provost and chief academic officer have approved all degree programs and certificate programs offered by DeVry University and its Keller Graduate School of Management in the State of Virginia. DeVry's associate of applied science programs are technical programs; credits earned may not be applicable to degree programs offered at other institutions.
- **Wisconsin:** The Wisconsin Educational Approval Program, 4822 Madison Yards Way, Madison, WI 53705, 608.266.2112 certifies that DeVry University (Online) has been approved and is legally authorized to do business in the state of Wisconsin as a private postsecondary school, subject to the provisions of 440.52 Wisconsin Statutes, and all administrative rules adopted pursuant to the statutes.

Bankruptcy Statement

DeVry University does not have a pending petition in bankruptcy, is not operating as a debtor in possession, has not filed a petition within the preceding five years and has not had a petition in bankruptcy filed against it within the preceding five years that resulted in reorganization under Chapter 11 of the U.S. Bankruptcy Code.

Academic Calendar

DeVry delivers courses in a session format, with two 8-week sessions offered each semester. Sessions within DeVry's summer, fall and spring semesters are designated in two overlapping calendar cycles. At the time they matriculate, students are assigned either a Cycle 1 or [Cycle 2](#) schedule (visit the [Student-Centric Period](#) section).

Note: Each session, instruction ends at 11:59 pm MT on Saturday of week 8. No instruction occurs on holidays or during noted break periods.

Cycles 1 and 2 Breaks

- **2023 Summer Break:** Sunday-Sunday, June 25-July 2
- **2023 Winter Break:** Sunday-Sunday, December 17-December 31
- **2024 Spring Break:** Sunday-Sunday, April 21-April 28
- **2024 Summer Break:** Sunday-Sunday, June 23-July 7

Cycle 1 Academic Calendar

2023 Summer Semester: May 1, 2023-August 26, 2023

- **May 2023 Session**
 - Monday, May 1: Session Begins
 - Monday, May 29: Memorial Day Holiday
 - Monday, June 19: Juneteenth Holiday
 - Saturday, June 24: Session Ends
- **2023 Summer Break: Sunday-Sunday, June 25-July 2**
- **July 2023 Session**
 - Monday, July 3: Session Begins
 - Tuesday, July 4: Independence Day Holiday
 - Saturday, August 26: Session Ends

2023 Fall Semester: August 28, 2023-December 16, 2023

- **September 2023 Session**
 - Monday, August 28: Session Begins
 - Monday, September 4: Labor Day Holiday
 - Saturday, October 21: Session Ends
- **November 2023 Session**
 - Monday, October 23: Session Begins
 - Thursday-Friday, November 23-24: Thanksgiving Break
 - Saturday, December 16: Session Ends
- **2023 Winter Break: Sunday-Sunday, December 17-December 31**

2024 Spring Semester: January 1, 2024-April 20, 2024

- **January 2024 Session**
 - Monday, January 1: Session Begins, New Year's Day Holiday
 - Monday, January 15: Martin Luther King, Jr. Day Holiday
 - Saturday, February 24: Session Ends
- **March 2024 Session**
 - Monday, February 26: Session Begins
 - Friday, March 29: Spring Holiday
 - Saturday, April 20: Session Ends
- **2024 Spring Break: Sunday-Sunday, April 21-April 28**

2024 Summer Semester: April 29, 2024-August 31, 2024

- **May 2024 Session**
 - Monday, April 29: Session Begins
 - Monday, May 27: Memorial Day Holiday
 - Wednesday, June 19: Juneteenth Holiday
 - Saturday, June 22: Session Ends
- **2024 Summer Break: Sunday-Sunday, June 23-July 7**
- **July 2024 Session**
 - Monday, July 8: Session Begins
 - Saturday, August 31: Session Ends

Cycle 2 Academic Calendar

2023 Summer Semester: July 3, 2023-October 21, 2023

- **July 2023 Session**
 - Monday, July 3: Session Begins
 - Tuesday, July 4: Independence Day Holiday
 - Saturday, August 26: Session Ends
- **September 2023 Session**
 - Monday, August 28: Session Begins
 - Monday, September 4: Labor Day Holiday
 - Saturday, October 21: Session Ends

2023 Fall Semester: October 23, 2023-February 24, 2024

- **November 2023 Session**
 - Monday, October 23: Session Begins
 - Thursday-Friday, November 23-24: Thanksgiving Break
 - Saturday, December 16: Session Ends
- **2023 Winter Break: Sunday-Sunday, December 17-December 31**
- **January 2024 Session**
 - Monday, January 1: Session Begins, New Year's Day Holiday
 - Monday, January 15: Martin Luther King, Jr. Day Holiday
 - Saturday, February 24, Session Ends

2024 Spring Semester: February 26, 2024-June 22, 2024

- **March 2024 Session**
 - Monday, February 26: Session Begins
 - Friday, March 29: Spring Holiday
 - Saturday, April 20: Session Ends
- **2024 Spring Break: Sunday-Sunday, April 21-April 28**
- **May 2024 Session**
 - Monday, April 29: Session Begins
 - Monday, May 27: Memorial Day Holiday
 - Wednesday, June 19: Juneteenth Holiday
 - Saturday, June 22: Session Ends
- **2024 Summer Break: Sunday-Sunday, June 23-July 7**

2024 Summer Semester: July 8, 2024-October 26, 2024

- **July 2024 Session**
 - Monday, July 8: Session Begins
 - Saturday, August 31: Session Ends
- **September 2024 Session**
 - Monday, September 2: Session Begins, Labor Day Holiday
 - Saturday, October 26: Session Ends

Credit Hour Definition & Schedule Information

Credit Hour Definition

DeVry University follows the federal definition of a semester credit hour. The U.S. Department of Education (USDE) defines a credit hour as one hour (i.e., 50 minutes) of classroom or direct faculty/qualified instructor instruction and a minimum of two hours of out-of-class student work each week for approximately 15 weeks (i.e., 45 hours of learning activities). This definition also aligns with definitions from the Higher Learning Commission (HLC) and the Illinois Board of Higher Education (IBHE).

DeVry operates on a semester calendar; each semester consists of two eight-week sessions (visit the [Student-Centric Period](#) section). Courses may be offered through alternate scheduling options and teaching modalities, which are awarded equivalent semester-credit hours. Teaching modalities include traditional classroom and online formats or a combination of the two formats. Course materials, learning objectives and program outcomes are equivalent across all teaching modalities.

DeVry University defines one credit hour based on a 15-week semester as the reasonable equivalent of one hour of documented faculty-directed instruction and two hours of academically engaged student learning. One hour of instruction is further defined as a 50-minute period. The combined three hours occur each week for 15 weeks. Alternate scheduling options equate to the 15-week semester.

Scheduling options are shown in the [Academic Calendar](#) section. The University's course delivery formats are outlined in the [Course Delivery](#) section.

At DeVry, a credit hour is defined as the learning that takes place in at least 45 hours of in-person or online learning activities, which include time for faculty-directed instruction, class meetings, laboratories, examinations, presentations, tutorials, preparation, reading, studying, hands-on experiences, simulations, case studies and other learning activities; or a demonstration by the student of learning equivalent to the established student outcomes.

Students should note that credit hours shown in each program in the [Colleges & Programs of Study](#) section are semester-credit hours, as aligned with credit hour definitions from the USDE, HLC and IBHE.

Student-Centric Period

The student-centric period (SCP) is defined as an academic semester consisting of any two consecutive sessions that begins when a student matriculates and that ends when time requirements for a semester have been fulfilled.

Two overlapping calendar cycles designate sessions corresponding to DeVry's summer, fall and spring semesters. At the time students matriculate, they are assigned an SCP designator code of Cycle 1 or Cycle 2. The chart below outlines how sessions correspond to a student's spring, summer and fall semesters, based on assigned SCP cycle.

Student-Centric-Period Cycles		
Semester	Cycle 1 Sessions	Cycle 2 Sessions
Spring	January, March	March, May
Summer	May, July	July, September
Fall	September, November	November, January

Certain processes are conducted on a session basis; others are conducted on a semester basis.

Academic Year

The academic year at DeVry University is defined as two consecutive semesters.

DeVry offers enrollment in three semesters per 12-month period. DeVry offers courses in a session-based format (visit the [Student-Centric Period](#) section).

University General Education Common Core

At DeVry University, core general education courses in associate and bachelor's degree programs provide students with critical learning experiences that support general education and programmatic learning outcomes. The common general education core emphasizes six key areas: Communication, Critical Thinking, Information Literacy, Technology Literacy, Cultural Competence, and Global Awareness and Civic Engagement. General education courses are aligned to the Common Learning Outcomes to promote and develop knowledge, skills and abilities that complement our career-oriented programs. These Common Learning Outcomes reflect DeVry University's commitment to industry-relevant and technologically rich educational experiences that focus on the interconnectedness of the core values of DeVry's TechPath.

These Common Learning Outcomes correlate courses with DeVry University's mission and establish a philosophy for curriculum design that is current, innovative and practitioner-based. This correlation is achieved and reinforced through a comprehensive assessment approach across course levels and continual curriculum development processes.

DeVry's general education Common Learning Outcomes drive and shape each student's academic journey and support their professional objectives by helping them achieve competence in the following areas:

- **Communication:** Select and implement effective communication strategies through actions such as:
 - Developing audience-appropriate communication through written, oral and visual forms to promote understanding.
 - Utilizing collaboration techniques that illustrate teamwork and leadership skills.
 - Practicing effective listening skills and communication strategies for specified purposes in academic, professional or personal contexts.
- **Critical Thinking:** Integrate principles, concepts and methodologies to analyze and solve complex problems, including applied mathematics and logical reasoning through actions such as:
 - Utilizing available and emerging tools and technologies to formulate action plans.
 - Thoroughly and logically managing projects to transform knowledge based on reasoning and reflection.
 - Producing desired outcomes and evaluating results against desired outcomes to improve future performance.
- **Information Literacy:** Conduct research and develop information synthesis skills through actions such as:
 - Constructing thoughtful questions to guide inquiry.
 - Producing quantitative and qualitative research to interpret data.
 - Filtering, synthesizing, and analyzing complex and flawed information to reach meaningful conclusions.
- **Technology Literacy:** Leverage current and discipline-specific technologies through actions such as:
 - Applying digital and technological literacy across platforms and disciplines.
 - Selecting and utilizing appropriate technological tools for fluid communication.
 - Utilizing key technology platforms essential for modern industry success.

- **Cultural Competence:** Engage and collaborate with diverse perspectives through actions such as:
 - Acting responsibly as a leader or contributor to diverse teams and working collectively to achieve a stated goal.
 - Fostering a tolerance for ambiguity to respect diverse viewpoints and to promote constructive conversations, learning experiences and intellectual curiosity.
 - Participating in activities such as artistic and cultural presentations, public speeches, and diverse case studies.

- **Global Awareness and Civic Engagement:** Engage and respond to civil, social, cultural and global issues through actions such as:
 - Developing awareness of diverse cultural and global contexts and trends to promote responsible engagement and action.
 - Promoting ethical reasoning by examining implications of current events, professional situations and personal decisions to promote understanding and empathy.
 - Establishing connections between self, community and the world.

Colleges & Programs of Study

Note: At DeVry College of New York, programs are offered by Schools within the College.

General Notes

The pages that follow describe each DeVry University program, including program outcomes, degree or certificate awarded, program length, and program outlines that display program options and courses required for graduation.

Course sequences may vary, and DeVry reserves the right to revise, add or delete courses; alter the total number of class hours; and/or suspend, cancel or postpone a class for reasons including, but not limited to, the following: natural occurrences or other circumstances beyond DeVry's control, holidays, special institutional activity days and registration days. If it becomes necessary for any reason to interrupt its regular class schedules or starting dates, DeVry may, upon reasonable advance notice, suspend or cancel instruction. DeVry will advise students as soon as possible of dates for resumption of classes.

If the number of students enrolling in a starting class is deemed insufficient, DeVry reserves the right to cancel the starting class (a class that begins the first term of an academic program). If this occurs, applicants will be given a full refund, within 30 days, of the application fee and prepaid tuition. If a continuing program or class is cancelled, students will be offered the opportunity to transfer within the DeVry system with full credit for all coursework completed.

Each student is required to complete a substantial portion of their program online. Not all programs are offered at all locations and online. Some courses may not be offered every session. Students should check with their student support advisor or location leader regarding course availability and delivery format.

Applicants and students should consult DeVry's admissions staff or a student support advisor when reviewing information regarding DeVry locations, programs and courses such as:

- **Enrolled Location:** Students' enrolled location is determined at the time of admission and is reflected in enrollment materials and in DeVry's student information system. Programs and specializations are limited to those offered by students' enrolled location. Each student is required to complete a substantial portion of their program online.
- **Programs:** Students should be aware that:
 - Availability of programs, specializations (including concentrations, majors, technical specialties and tracks) and courses varies by location. Some courses, including those required for some specializations, may be available online only.
 - Program outlines show the minimum credit hours required for graduation. In some programs, there may be a slight difference between minimum credit hours required for graduation and total credit hours required if all courses are taken at DeVry. Credit hour differences may benefit students with qualifying transfer credit. Students should contact their student support advisor for more information.
- **Specializations:** Successful completion of a specialization – including concentrations, majors, technical specialties and tracks – is noted on transcripts of students who declare such a specialization. Specializations are not shown on diplomas.
- **Program Footnotes:** Some situations may result in program requirements that differ from those shown in the program outlines. Footnotes that refer to specific state requirements

indicate their applicability to students enrolled at a location within the state, to state residents enrolled as online students or to both. Footnotes refer to students' enrolled location, as defined above, or to students' state of residence, regardless of the location at which students' classes are taught.

- **Courses:** The following courses, when applicable to the chosen program, must be taken at DeVry: CARD205; CARD405; CARD415; CEIS101; COLL148; LAS432; and senior project and capstone courses ACCT461, BUSN460, COMM491, COMM492, HIT272, JADM490, JADM494 and TECH460. Transfer and proficiency credits are not granted to fulfill these requirements.

Program-Completion-Time Options

Each program can be completed on a normal-time-to-complete schedule or on a minimum-time-to-complete schedule, or through a combination of these schedule options. Each session within their [student-centric period](#) (semester), students choose the schedule that best suits their goals and their commitments outside of school.

Each program outline in this catalog shows program completion time in terms of semesters for both normal-time-to-complete and minimum-time-to-complete schedules.

- **Normal-time-to-complete schedule:** Students enrolling with a normal-time-to-complete schedule complete two semesters (four sessions) per each 12-consecutive-month period.
- **Minimum-time-to-complete schedule:** Students enrolling with a minimum-time-to-complete schedule maintain continuous year-round enrollment. Thus, these students complete three semesters (six sessions) per each 12-consecutive-month period.

All program completion times are expressed in calendar time (any period of 12 consecutive months starting at the beginning of a DeVry University session) and assume enrollment in the per-semester credit-hour range shown. Normal completion times assume students complete two semesters per 12-month period once they begin their program; minimum completion times assume students complete three semesters per 12-month period once they begin their program. In rare cases, a program's stated completion time is the same for both normal-time-to-complete and minimum-time-to-complete schedules.

DeVry Certificate and Associate Degree Holders

For students who earned a DeVry undergraduate certificate or associate degree and are enrolling in a DeVry program culminating in a more advanced academic credential, the University reviews DeVry coursework for applicability to the new program of enrollment. In addition, DeVry may adjust bachelor's degree program requirements as follows:

- Successful completion of ETHC232 may be used to fulfill a Humanities requirement in the bachelor's degree program.
- Successful completion of CARD205 may be used to fulfill part of the Personal and Professional Development requirement in the bachelor's degree program, and CARD415 is taken in lieu of CARD405.

TECHPATH

Today's leading businesses are powered by innovation and technology. As the workplace becomes digitized at an unprecedented pace, success is fueled by the ability to use technology to make data-driven decisions. That's why DeVry infuses programs with technology and hands-on experiential learning. We call it TechPath, and the goal is simple:

to provide our graduates with real-world opportunities to solve problems, think critically, work in teams, analyze data, present solutions and stand out as leaders in our digitally driven world. Explore TechPath programs as noted on the following pages.

College of Business & Management

DeVry University's College of Business & Management offers a variety of undergraduate certificate and degree programs to help students meet their education goals. Programs and courses are taught by faculty with real-world experience, who translate theory into practice and provide an enriching education through experiential learning, practitioner-based projects, case studies and more.

Mission of DeVry University's Undergraduate Business Programs

The mission of DeVry University's undergraduate business programs is to prepare learners to thrive in the digitally driven, diverse business environment by providing them with opportunities to develop innovative thinking, collaboration and problem-solving skills.

This mission is supported by activities throughout the undergraduate curriculum. Examples include:

- Developing skills to effectively convey information to business audiences through various settings using appropriate methodologies.
- Evaluating the impact of internal and external forces on the success of organizations.
- Analyzing issues and needs relating to organizational challenges to identify and promote quality improvement opportunities.
- Conducting and evaluating activities that influence organizational values, ethics and professional responsibility.
- Developing a greater understanding of diverse business functions and how they integrate with each other.

The following pages provide details on undergraduate programs offered through the College of Business & Management.

- Certificate: [Business Essentials](#)
- Associate Degree: [Business](#)
- Bachelor's Degree: [Accounting](#)
- Bachelor's Degree: [Business Administration](#)
- Bachelor's Degree: [Management](#)
- Bachelor's Degree: [Technical Management](#)

Visit the Keller Graduate School of Management [Academic Catalog](#) for information on graduate-level degree and certificate programs offered through the University's College of Business & Management.

Business Essentials Certificate Program

DeVry's Business Essentials undergraduate certificate program helps prepare students to function effectively in a modern enterprise, addressing topics such as computer applications; business technology and technological applications; analytical reasoning and problem-solving; financial accounting concepts; data analysis and decision-support; and budgeting and forecasting. Coursework helps students develop skills needed to provide applicable information to appropriate decision-makers in an organization.

Students who complete the Business Essentials undergraduate certificate program can apply all coursework to DeVry's associate degree program in Business.

TECHPATH

Today's leading businesses are powered by innovation and technology. As the workplace becomes digitized at an unprecedented pace, success is fueled by the ability to use technology to make data-driven decisions. That's why DeVry infuses programs with technology and hands-on experiential learning. We call it TechPath, and the goal is simple: to provide graduates with real-world opportunities to solve problems, think critically, work in teams, analyze data, present solutions and stand out as leaders in our digitally driven world.

BUSINESS CORE – Essential Skills for Today's Workplace

This program features a series of essential Business Core courses to help build interdisciplinary skills critical to workplace success. Courses introduce students to key disciplines that support business careers and cover concepts related to general business principles, including accounting, marketing, management and analytics that inform business decision-making.

Business Core coursework also introduces students to contemporary workplace applications. In each course, the learning experience is enhanced through activities that help students apply course material, while shaping future education and career choices.

Program Outcomes

The program is designed to produce graduates who are able to:

- Apply business and management principles to solve business problems.
- Demonstrate proficiency with basic computing skills and data analysis with spreadsheets.
- Evaluate various business functions within specific industries.

Program Details

- **Credential:** Undergraduate Certificate in Business Essentials
- **Total semesters:** 2 full time, assuming enrollment in 12-13 credit hours per semester
- **Minimum credit hours required for completion:** 25
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 8 months, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 8 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Business Core – 18 credit hours required

BIS155: Data Analysis with Spreadsheets with Lab – 3 credit hours

BUSN115: Introduction to Business and Technology – 3 credit hours

BUSN219: Marketing Fundamentals – 3 credit hours

COMP100: Computer Applications for Business with Lab – 2 credit hours

LEAD150: Leadership and Facilitating Change – 3 credit hours

One of¹:

ACCT207: Fundamentals of Accounting – 4 credit hours

ACCT212: Financial Accounting – 4 credit hours

Electives – 7 credit hours required

Electives may be chosen from courses listed in the [Course Descriptions](#) section provided they are not used to meet other graduation requirements and prerequisites are met. Qualifying prior college coursework not meeting other program requirements may be applied toward elective hours.

The following suggested electives align with coursework in DeVry's associate degree program in Business. Students who earn the Business Essentials undergraduate certificate can apply credits earned toward an associate degree in Business.

- **Budgeting and Forecasting – 7 credit hours required**

ACCT360: Managerial Accounting – 3 credit hours

BUSN278: Budgeting and Forecasting – 4 credit hours

- **General Business – 7 credit hours required**

GSCM206: Managing Operations Across the Supply Chain – 4 credit hours

MGMT210: Human Resource Functions – 3 credit hours

- **Healthcare Business – 7 credit hours required**

HIT111: Basic Medical Terminology – 3 credit hours

HSM310: Introduction to Health Services Management – 4 credit hours

- **Retail Management – 7 credit hours required**

BUSN258: Customer Relations – 4 credit hours

MGMT230: Contemporary Retail Management – 3 credit hours

¹ Students must take ACCT212 if selecting the Budgeting and Forecasting option in the Electives course area.

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Employment positions determined to be in field for graduates of the Undergraduate Certificate program in Business Essentials include Administrative Services Manager (11-3012.00). This position is used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/ucbe webpage.

Business Associate Degree Program

DeVry's associate degree program in Business is designed to prepare graduates to join the workforce as entry-level business professionals in a wide variety of industries. Through this program, students can build a foundation in business by learning fundamental principles and gaining exposure to different specialties.

Students who have not chosen an area of specialization may begin the program in "Undeclared" status; however, they must select a track by the time they have earned 30 semester-credit hours toward their degree.

TECHPATH

Today's leading businesses are powered by innovation and technology. As the workplace becomes digitized at an unprecedented pace, success is fueled by the ability to use technology to make data-driven decisions. That's why DeVry infuses programs with technology and hands-on experiential learning. We call it TechPath, and the goal is simple: to provide graduates with real-world opportunities to solve problems, think critically, work in teams, analyze data, present solutions and stand out as leaders in our digitally driven world.

BUSINESS CORE – Essential Skills for Today's Workplace

This program features a series of essential Business Core courses to help build interdisciplinary skills critical to workplace success. Courses introduce students to key disciplines that support business careers and cover concepts related to general business principles, including accounting, marketing, management and analytics that inform business decision-making.

Business Core coursework also introduces students to contemporary workplace applications. In each course, the learning experience is enhanced through activities that help students apply course material, while shaping future education and career choices.

Note: Those who earn an associate degree in Business can apply credits toward DeVry's bachelor's degree in Technical Management.

Program Outcomes

The program is designed to produce graduates who are able to:

- Use business and management principles to apply problem-solving skills to a variety of administrative tasks in the workplace.
- Use technology for business and management tasks, including data analysis, presentations, communication and research.
- Communicate effectively both orally and in writing across environments and platforms.
- Work collaboratively in a team environment, learn to coordinate and share information to achieve a common goal.

Program Details

- **Degree:** Associate of Applied Science in Business (in Florida, Associate of Science in Business)
- **Total semesters:** 4 full time, assuming enrollment in 12-18 credit hours per semester; enrollment in additional credit hours may be needed in some semesters
- **Minimum credit hours required for graduation:** 61
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 2 years, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 1 year, 4 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

There may be a slight difference between minimum credit hours required for graduation and total credit hours required if all courses are taken at DeVry. Credit hour differences may benefit students with qualifying transfer credit. Credit hours beyond the minimum may affect program length and cost. Students should contact their student support advisor for more information.

Additional information is available in the [Programmatic Accreditation and Recognition](#) section.

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Communication Skills – 11 credit hours required

ENGL112: Composition – 4 credit hours

ENGL135: Advanced Composition – 4 credit hours

One of:

SPCH275: Public Speaking – 3 credit hours

SPCH276: Intercultural Communication – 3 credit hours

Humanities – 3 credit hours required

One of:

ETHC232: Ethical and Legal Issues in the Professions – 3 credit hours

ETHC334: Diversity, Equity and Inclusion in the Workplace – 3 credit hours

Social Sciences – 3 credit hours required

SOCS185: Culture and Society – 3 credit hours

Mathematics and Natural Sciences – 8 credit hours required

MATH114: Algebra for College Students – 4 credit hours

SCI228: Nutrition, Health and Wellness with Lab – 4 credit hours

Personal and Professional Development – 5 credit hours required

CARD205: Career Development – 2 credit hours

COLL148: Critical Thinking and Problem-Solving – 3 credit hours

Business Core – 18 credit hours required

BIS155: Data Analysis with Spreadsheets with Lab – 3 credit hours
BUSN115: Introduction to Business and Technology – 3 credit hours
BUSN219: Marketing Fundamentals – 3 credit hours
COMP100: Computer Applications for Business with Lab – 2 credit hours
LEAD150: Leadership and Facilitating Change – 3 credit hours

One of¹:

ACCT207: Fundamentals of Accounting – 4 credit hours
ACCT212: Financial Accounting – 4 credit hours

Track – one track selected – required credit hours vary by track

- **Budgeting and Forecasting – 14 credit hours required**

ACCT303: Intermediate Accounting I – 3 credit hours
ACCT360: Managerial Accounting – 3 credit hours
BUSN278: Budgeting and Forecasting – 4 credit hours
MATH221: Statistics for Decision-Making – 4 credit hours

- **General Business – 15 credit hours required**

One of:

MGMT210: Human Resource Functions – 3 credit hours
MGMT303: Principles of Management – 3 credit hours

Three of:

BUSN278: Budgeting and Forecasting – 4 credit hours
GSCM206: Managing Operations Across the Supply Chain – 4 credit hours
LEAD335: Cross-Cultural Leadership – 4 credit hours
MATH221: Statistics for Decision-Making – 4 credit hours

- **Healthcare Business² – 15 credit hours required**

BUSN258: Customer Relations – 4 credit hours
HIT111: Basic Medical Terminology – 3 credit hours
HIT120: Introduction to Health Services and Information Systems – 4 credit hours
HSM310: Introduction to Health Services Management – 4 credit hours

- **Retail Management – 13 credit hours required**

BUSN258: Customer Relations – 4 credit hours
MGMT210: Human Resource Functions – 3 credit hours
MGMT230: Contemporary Retail Management – 3 credit hours
MKTG230: Consumer Behavior Fundamentals – 3 credit hours

¹ Students selecting the Budgeting and Forecasting track must take ACCT212.

² The Healthcare Business track is not embedded in the bachelor's degree in Technical Management with Health Information Management specialty. Students may pursue other Technical Management specializations, such as Health Services Management.

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Credits and degrees earned from DeVry do not automatically qualify the holder to participate in professional licensing exams required to practice certain professions. Persons interested in practicing a regulated profession must contact the appropriate state regulatory agency for their field of interest.

Students who successfully complete a diversity, equity and inclusion (DE&I) course are eligible for a DE&I digital badge for the course. Visit the [Diversity, Equity and Inclusion Coursework and Badges](#) section.

Employment positions determined to be in field for graduates of the Associate of Applied Science in Business (in Florida, Associate of Science in Business) degree program include Sales Managers (11-2022.00); Customer Service Representatives (43-4051.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/ab webpage.

Accounting Bachelor's Degree Program

DeVry's bachelor's degree program in Accounting is designed to prepare students for a variety of career paths including private-sector, governmental and not-for-profit accounting. The program includes coursework that provides a solid academic foundation in problem-solving, accounting research and communication skills important in the diverse field of accounting and the broader business world. The program is also designed to prepare students for graduate study in accounting or business.

TECHPATH

Today's leading businesses are powered by innovation and technology. As the workplace becomes digitized at an unprecedented pace, success is fueled by the ability to use technology to make data-driven decisions. That's why DeVry infuses programs with technology and hands-on experiential learning. We call it TechPath, and the goal is simple: to provide graduates with real-world opportunities to solve problems, think critically, work in teams, analyze data, present solutions and stand out as leaders in our digitally driven world.

BUSINESS CORE – Essential Skills for Today's Workplace

This program features a series of essential Business Core courses to help build interdisciplinary skills critical to workplace success. Courses introduce students to key disciplines that support business careers and cover concepts related to general business principles, including accounting, marketing, management and analytics that inform business decision-making.

Business Core coursework also introduces students to contemporary workplace applications. In each course, the learning experience is enhanced through activities that help students apply course material, while shaping future education and career choices.

Program Outcomes

The program is designed to produce graduates who are able to:

- Generate, analyze and interpret financial statements and supporting information.
- Analyze and evaluate transactions and processes, evaluate risk, and recommend internal controls for operational efficiencies, integrity and compliance.
- Evaluate costing systems, and prepare and monitor budgets to support managerial decision-making.
- Organize, analyze, and communicate accounting information to support business decision making.
- Demonstrate and execute the standards of professional ethics and integrity as they apply to a variety of accounting and business scenarios.
- Demonstrate the ability to work and communicate effectively in collaborative environments.
- Cultivate and apply problem-solving and decision-making skills that support lifelong personal and professional development.

Program Details

- **Degree:** Bachelor of Science in Accounting
- **Total semesters:** 8 full time, assuming enrollment in 14-16 credit hours per semester; enrollment in additional credit hours may be needed in some semesters
- **Minimum credit hours required for graduation:** 120
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 4 years, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 2 years, 8 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Communication Skills – 13 credit hours required

ENGL113: Composition – 3 credit hours

ENGL136: Advanced Composition – 3 credit hours

ENGL216: Technical Writing – 4 credit hours

One of:

SPCH275: Public Speaking – 3 credit hours

SPCH276: Intercultural Communication – 3 credit hours

Humanities – 12 credit hours required

HIST405: United States History – 3 credit hours

LAS432: Technology, Society, and Culture – 3 credit hours

One of:

ETHC334: Diversity, Equity and Inclusion in the Workplace – 3 credit hours

ETHC445: Principles of Ethics – 3 credit hours

One of:

HUMN303: Introduction to the Humanities – 3 credit hours

HUMN304: Multi-Ethnic Humanities – 3 credit hours

Social Sciences – 9 credit hours required

ECON312: Principles of Economics – 3 credit hours

SOCS185: Culture and Society – 3 credit hours

One of:

SOCS325: Environmental Sociology – 3 credit hours

SOCS350: Cultural Diversity in the Professions – 3 credit hours

Mathematics and Natural Sciences – 9 credit hours required

MATH116: Algebra for College Students – 3 credit hours

MATH226: Statistics for Decision-Making – 3 credit hours

SCI226: Nutrition, Health and Wellness with Lab – 3 credit hours

Personal and Professional Development – 5 credit hours required

CARD405: Career Development – 2 credit hours

COLL148: Critical Thinking and Problem-Solving – 3 credit hours

Business Core – 18 credit hours required

ACCT212: Financial Accounting – 4 credit hours

BIS155: Data Analysis with Spreadsheets with Lab – 3 credit hours

BUSN115: Introduction to Business and Technology – 3 credit hours

BUSN319: Marketing – 3 credit hours

COMP100: Computer Applications for Business with Lab – 2 credit hours

MGMT303: Principles of Management – 3 credit hours

Finance and Management – 6 credit hours required

BUSN315: Contemporary Business – 3 credit hours

BUSN379: Finance – 3 credit hours

Accounting Core – 39 credit hours required

ACCT303: Intermediate Accounting I – 3 credit hours

ACCT306: Intermediate Accounting II – 3 credit hours

ACCT313: Intermediate Accounting III – 3 credit hours

ACCT326: Federal Tax Accounting I – 3 credit hours

ACCT360: Managerial Accounting – 3 credit hours

ACCT406: Advanced Accounting – 3 credit hours

ACCT426: Federal Tax Accounting II – 3 credit hours

ACCT431: Federal Income Taxation – 3 credit hours

ACCT436: Advanced Cost Management – 3 credit hours

ACCT439: Professional Ethics for Accountants – 3 credit hours

ACCT440: Accounting Research – 3 credit hours

ACCT446: Auditing – 3 credit hours

ACCT454: Accounting Information Systems with Lab – 3 credit hours

Accounting Senior Project – 3 credit hours required

ACCT461: Accounting Senior Project – 3 credit hours

Electives – 6 credit hours required

Electives may be chosen from courses listed in the [Course Descriptions](#) section provided they are not used to meet other graduation requirements and prerequisites are met. The following suggested electives ensure students meet prerequisites and offer applied tech skills for today's business world. Qualifying prior college coursework not meeting other program requirements may also be applied toward elective hours.

BUSN350: Business Analysis – 3 credit hours

MGMT408: Management of Technology Resources – 3 credit hours

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Most state boards of accountancy require 150 credit hours of postsecondary education in order to sit for the CPA exam. As this program is less than 150 credit hours, this program alone does not meet minimum coursework requirements to sit for the CPA exam. Students interested in sitting for the CPA exam should check their state's requirements.

Credits and degrees earned from DeVry do not automatically qualify the holder to participate in professional licensing exams required to practice certain professions. Persons interested in practicing a regulated profession must contact the appropriate state regulatory agency for their field of interest. DeVry is not able to recommend graduates for professional licensure in any state. New York students should contact the NYSED Office of Professions regarding professional licensure.

Students who successfully complete a diversity, equity and inclusion (DE&I) course are eligible for a DE&I digital badge for the course. Visit the [Diversity, Equity and Inclusion Coursework and Badges](#) section.

Employment positions determined to be in field for graduates of the Bachelor of Science in Accounting degree program include Accountants and Auditors (13-2011.00); Budget Analysts (13-2031.00); Credit Analysts (13-2041.00); Financial Examiners (13-2061.00); Tax Examiners and Collectors, and Revenue Agents (13-2081.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/ba webpage.

Business Administration Bachelor's Degree Program

DeVry's Business Administration program is designed to help students develop competency in applying technology to business strategy, management and decision-making through case studies, team projects, Internet use, web page development, computer applications and systems integration. The program offers majors (concentrations in Illinois and New York) as shown in the following program outline.

Students who have not chosen an area of specialization may begin the program in "Undeclared" status; however, they must select a major/concentration by the time they have earned 30 semester-credit hours toward their degree.

TECHPATH

Today's leading businesses are powered by innovation and technology. As the workplace becomes digitized at an unprecedented pace, success is fueled by the ability to use technology to make data-driven decisions. That's why DeVry infuses programs with technology and hands-on experiential learning. We call it TechPath, and the goal is simple: to provide graduates with real-world opportunities to solve problems, think critically, work in teams, analyze data, present solutions and stand out as leaders in our digitally driven world.

BUSINESS CORE – Essential Skills for Today's Workplace

This program features a series of essential Business Core courses to help build interdisciplinary skills critical to workplace success. Courses introduce students to key disciplines that support business careers and cover concepts related to general business principles, including accounting, marketing, management and analytics that inform business decision-making.

Business Core coursework also introduces students to contemporary workplace applications. In each course, the learning experience is enhanced through activities that help students apply course material, while shaping future education and career choices.

Program Outcomes

The program is designed to produce graduates who are able to:

- Develop the ability to effectively convey information to a variety of business audiences using oral, written, and technological platforms.
- Apply leadership and conflict management techniques to effectively manage and collaborate within cross-cultural business environments in physical and virtual settings.
- Develop and maintain the analytical and managerial skills required to address business problems, manage risk, and create new business opportunities in collaborative and dynamic organizations.
- Evaluate and conduct activities that influence organizational values, ethics, and professional responsibility.
- Apply comprehensive research using appropriate technologies to solve business problems in the global workforce.
- Utilize industry-appropriate tools and techniques to identify problems, evaluate solutions, and make decisions that affect daily business operations and long-term strategies across varying organizational structures.

Program Details – Business Administration Program with Majors/Concentrations

- **Degree:** Bachelor of Science in Business Administration (in New York, Bachelor of Professional Studies in Business Administration; in Ohio, Bachelor of Business Administration)
- **Total semesters:** 8 full time, assuming enrollment in 12-19 credit hours per semester; enrollment in additional credit hours may be needed in some semesters
- **Minimum credit hours required for graduation:** 124¹
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 4 years, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 2 years, 8 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

There may be a slight difference between minimum credit hours required for graduation and total credit hours required if all courses are taken at DeVry. Credit hour differences may benefit students with qualifying transfer credit. Credit hours beyond the minimum may affect program length and cost. Students should contact their student support advisor for more information.

Additional information is available in the [Programmatic Accreditation and Recognition](#) section.

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Communication Skills – 15² credit hours required

ENGL112³: Composition – 4 credit hours

ENGL135: Advanced Composition – 4 credit hours

ENGL216: Technical Writing – 4 credit hours

One of:

SPCH275: Public Speaking – 3 credit hours

SPCH276: Intercultural Communication – 3 credit hours

Humanities – 9 credit hours required

LAS432: Technology, Society, and Culture – 3 credit hours

One of:

ETHC334: Diversity, Equity and Inclusion in the Workplace – 3 credit hours

ETHC445: Principles of Ethics – 3 credit hours

One of:

HUMN303: Introduction to the Humanities – 3 credit hours

HUMN304: Multi-Ethnic Humanities – 3 credit hours

¹ 128 for students enrolled at a New Jersey location.

² 14 for students enrolled at a New Jersey location.

³ Students enrolled at a New Jersey location take ENGL108 in lieu of this course.

Social Sciences – 9 credit hours required

LAWS310⁴: The Legal Environment – 3 credit hours

SOCS185: Culture and Society – 3 credit hours

One of:

SOCS325: Environmental Sociology – 3 credit hours

SOCS350: Cultural Diversity in the Professions – 3 credit hours

Mathematics and Natural Sciences – 12⁵ credit hours required

MATH114: Algebra for College Students – 4 credit hours

SCI228: Nutrition, Health and Wellness with Lab – 4 credit hours

One of⁶:

MATH200: Quantitative Reasoning – 4 credit hours

MATH221: Statistics for Decision-Making – 4 credit hours

Personal and Professional Development – 5 credit hours required

CARD405: Career Development – 2 credit hours

COLL148: Critical Thinking and Problem-Solving – 3 credit hours

Business Core⁷ – 18⁸ credit hours required

BIS155: Data Analysis with Spreadsheets with Lab – 3 credit hours

BUSN115: Introduction to Business and Technology – 3 credit hours

BUSN319: Marketing – 3 credit hours

COMP100: Computer Applications for Business with Lab – 2 credit hours

MGMT303: Principles of Management – 3 credit hours

One of⁹:

ACCT207: Fundamentals of Accounting – 4 credit hours

ACCT212: Financial Accounting – 4 credit hours

Finance and Management – 16 credit hours required

ACCT360: Managerial Accounting – 3 credit hours

BIAM110: Introduction to Business Analytics – 3 credit hours

BUSN379: Finance – 3 credit hours

ECON312: Principles of Economics – 3 credit hours

⁴ Students enrolled at a Nevada location must take POLI332 in lieu of this requirement.

⁵ 11 for students enrolled at a New Jersey location.

⁶ Students selecting the Business Intelligence and Analytics Management major/concentration must take MATH221.

⁷ Students enrolled at a New Jersey location must also take BUSN369, BUSN412 and GSCM206 to fulfill this requirement.

⁸ 30 for students enrolled at a New Jersey location, where the additional credit hours satisfy the Elective course area requirement.

⁹ Students selecting the Accounting or Finance major/concentration must take ACCT212.

One of¹⁰:

MGMT404: Project Management – 4 credit hours

PROJ404: Project Management for the Profession – 4 credit hours

Senior Project – 3 credit hours required

BUSN460: Senior Project – 3 credit hours

Electives¹¹ – 10 credit hours required

Electives may be chosen from courses listed in the [Course Descriptions](#) section provided they are not used to meet other graduation requirements and prerequisites are met. The following suggested electives ensure students meet prerequisite requirements and offer applied tech skills for today's business world. Qualifying prior college coursework not meeting other program requirements may be applied toward elective hours.

Two of:

BUSN350: Business Analysis – 3 credit hours

CEIS110: Introduction to Programming – 3 credit hours

LEAD150: Leadership and Facilitating Change – 3 credit hours

LEAD200: Communication for a Diverse Workplace – 3 credit hours

MGMT408: Management of Technology Resources – 3 credit hours

One of:

BUSN278: Budgeting and Forecasting – 4 credit hours

LEAD335: Cross-Cultural Leadership – 4 credit hours

SEC310: Principles and Theory of Security Management – 4 credit hours

Major/Concentration – one major/concentration selected – required credit hours vary by major/concentration

• **Accounting – 27 credit hours required**

ACCT303: Intermediate Accounting I – 3 credit hours

ACCT306: Intermediate Accounting II – 3 credit hours

ACCT313: Intermediate Accounting III – 3 credit hours

ACCT326: Federal Tax Accounting I – 3 credit hours

ACCT406: Advanced Accounting – 3 credit hours

ACCT426: Federal Tax Accounting II – 3 credit hours

ACCT436: Advanced Cost Management – 3 credit hours

ACCT446: Auditing – 3 credit hours

ACCT454: Accounting Information Systems – 3 credit hours

¹⁰ Students selecting the Project Management major/concentration must take PROJ404.

¹¹ Students selecting the Accounting concentration who are interested in sitting for the CPA exam in Texas complete ACCT434, ACCT440 and MGMT330 as elective course options. Successful completion of topics presented in these courses is required to sit for the CPA exam in Texas. Additional requirements also apply to students wishing to sit for the CPA exam; students should check with the Texas Board of Public Accountancy for details.

- **Business Intelligence and Analytics Management – 27 credit hours required**
 BIAM300: Managerial Applications of Business Analytics – 4 credit hours
 BIAM400: Applied Business Analytics – 4 credit hours
 BIAM410: Database Concepts in Business Intelligence – 4 credit hours
 BIAM420: Introduction to Internet Analytics – 4 credit hours
 BUSN350: Business Analysis – 3 credit hours
 GSCM206: Managing Operations Across the Supply Chain – 4 credit hours
 GSCM209: Supply Chain Management Decision Support Tools and Applications – 4 credit hours
- **Finance – 28 credit hours required**
 ACCT303: Intermediate Accounting I – 3 credit hours
 ACCT326: Federal Tax Accounting I – 3 credit hours
 ACCT426: Federal Tax Accounting II – 3 credit hours
 ACCT436: Advanced Cost Management – 3 credit hours
 FIN351: Investment Fundamentals and Security Analysis – 4 credit hours
 FIN364: Money and Banking – 4 credit hours
 FIN382: Financial Statement Analysis – 4 credit hours
 FIN390: Fixed Income Securities Analysis – 4 credit hours
- **Global Supply Chain Management – 28 credit hours required**
 GSCM206: Managing Operations Across the Supply Chain – 4 credit hours
 GSCM209: Supply Chain Management Decision Support Tools and Applications – 4 credit hours
 GSCM326: Total Quality Management – 4 credit hours
 GSCM330: Strategic Supply and Master Planning – 4 credit hours
 GSCM434: Supply Chain Logistics, Distribution and Warehousing – 4 credit hours
 GSCM440: Supply Chain Procurement Management and Sourcing Strategy – 4 credit hours
 GSCM460: Global Issues in Supply Chain Management – 4 credit hours
- **Health Services Management – 28 credit hours required**
 HSM310: Introduction to Health Services Management – 4 credit hours
 HSM320: Health Rights and Responsibilities – 4 credit hours
 HSM330: Health Services Information Systems – 4 credit hours
 HSM340: Health Services Finance – 4 credit hours
 HSM410: Healthcare Policy – 4 credit hours
 HSM420: Managed Care and Health Insurance – 4 credit hours
 HSM430: Planning and Marketing for Health Services Organizations – 4 credit hours
- **Hospitality Management – 28 credit hours required**
 HOSP310: Introduction to Hospitality Management – 4 credit hours
 HOSP320: Foundations of Hotel Management – 4 credit hours
 HOSP330: Meetings and Events Management – 4 credit hours
 HOSP410: Restaurant Management – 4 credit hours
 HOSP420: Food Safety and Sanitation – 4 credit hours
 HOSP440: Casino Management – 4 credit hours
 HOSP450: Tourism Management – 4 credit hours

- **Human Resource Management – 28 credit hours required**
 HRM320: Employment Law – 4 credit hours
 HRM330: Labor Relations – 4 credit hours
 HRM340: Human Resource Information Systems – 4 credit hours
 HRM410: Strategic Staffing – 4 credit hours
 HRM420: Training and Development – 4 credit hours
 HRM430: Compensation and Benefits – 4 credit hours
 MGMT410: Human Resource Management – 4 credit hours
- **Project Management – 27 credit hours required**
 ACCT436: Advanced Cost Management – 3 credit hours
 GSCM326: Total Quality Management – 4 credit hours
 MGMT340: Business Systems Analysis – 4 credit hours
 PROJ330: Human Resources and Communication in Projects – 4 credit hours
 PROJ410: Contracts and Procurement – 4 credit hours
 PROJ420: Project Risk Management – 4 credit hours
 PROJ430: Advanced Project Management – 4 credit hours
- **Sales and Marketing – 27 credit hours required**
 MKTG310: Consumer Behavior – 4 credit hours
 MKTG320: Market Research – 4 credit hours
 MKTG340: Digital Marketing Fundamentals – 3 credit hours
 MKTG410: Advertising and Public Relations – 4 credit hours
 MKTG425: Personal Selling and Sales Management – 4 credit hours
 MKTG430: International Marketing – 4 credit hours
 SBE330: Creativity, Innovation and New Product Development – 4 credit hours
- **Small Business Management and Entrepreneurship – 28 credit hours required**
 BUSN258: Customer Relations – 4 credit hours
 BUSN278: Budgeting and Forecasting – 4 credit hours
 MGMT410: Human Resource Management – 4 credit hours
 SBE310: Small Business Management and Entrepreneurship – 4 credit hours
 SBE330: Creativity, Innovation and New Product Development – 4 credit hours
 SBE430: E-Commerce for Small Business – 4 credit hours
 SBE440: Business Plan Writing for Small Businesses and Entrepreneurs – 4 credit hours

Notes

Students enrolled at a New Jersey location must take an additional six semester-credit hours of general education coursework within these course areas: Communication Skills, Humanities, Social Sciences, and Mathematics and Natural Sciences. Humanities and/or Social Sciences courses selected should be upper-division coursework (DeVry courses numbered 300-499).

Students who wish to complete the internship course sequence (INTP491 and INTP492) must request approval from the appropriate academic administrator to take these courses in lieu of one of the major/concentration courses.

Most state boards of accountancy require 150 credit hours of postsecondary education in order to sit for the CPA exam. As this program is less than 150 credit hours, this program alone does not meet minimum credit hour requirements to sit for the CPA exam. Students interested in sitting for the CPA exam should check their state's requirements.

Credits and degrees earned from DeVry do not automatically qualify the holder to participate in professional licensing exams required to practice certain professions. Persons interested in practicing a regulated profession must contact the appropriate state regulatory agency for their field of interest.

Students who successfully complete a diversity, equity and inclusion (DE&I) course are eligible for a DE&I digital badge for the course. Visit the [Diversity, Equity and Inclusion Coursework and Badges](#) section.

Business Administration Program – General Business Option Plan II

Qualified graduates of approved international three-year business-related programs may select this option, which provides a direct path to earning a recognized bachelor's degree. International credentials considered for approval – from China, India, Singapore and the United Kingdom, among others – include higher national diplomas, three-year bachelor's degrees and the equivalent.

Plan II also paves the way for graduate study. In lieu of choosing a major/concentration leading to specialized knowledge and skills, students choose to become business generalists, familiar with many aspects of international business and qualified for entry-level opportunities in business areas.

Eligible students receive general credit for 83 semester-credit hours for their qualifying credential and must meet the following additional course requirements for graduation.

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students should seek academic advising to ensure any specialized requirements noted in the Business Administration program outline above have been met. Visit the [Course Descriptions](#) section for additional information.

Communication Skills – 8 credit hours required

ENGL112: Composition – 4 credit hours

ENGL135: Advanced Composition – 4 credit hours

Humanities – 6 credit hours required

LAS432: Technology, Society, and Culture – 3 credit hours

One of:

ETHC334: Diversity, Equity and Inclusion in the Workplace – 3 credit hours

ETHC445: Principles of Ethics – 3 credit hours

Social Sciences – 6 credit hours required

LAWS310¹²: The Legal Environment – 3 credit hours

One of:

SOCS325: Environmental Sociology – 3 credit hours

SOCS350: Cultural Diversity in the Professions – 3 credit hours

Personal and Professional Development – 5 credit hours required

CARD405: Career Development – 2 credit hours

COLL148: Critical Thinking and Problem-Solving – 3 credit hours

Mathematics and Natural Sciences – 8 credit hours required

SCI228: Nutrition, Health and Wellness with Lab – 4 credit hours

One of:

MATH200: Quantitative Reasoning – 4 credit hours

MATH221: Statistics for Decision-Making – 4 credit hours

¹² Students enrolled at a Nevada location must take POLI332 in lieu of this requirement.

Business – 7 credit hours required

MGMT303: Principles of Management – 3 credit hours

MGMT404: Project Management – 4 credit hours

Senior Project – 3 credit hours required

BUSN460: Senior Project – 3 credit hours

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Credits and degrees earned from DeVry do not automatically qualify the holder to participate in professional licensing exams required to practice certain professions. Persons interested in practicing a regulated profession must contact the appropriate state regulatory agency for their field of interest.

Students who successfully complete a diversity, equity and inclusion (DE&I) course are eligible for a DE&I digital badge for the course. Visit the [Diversity, Equity and Inclusion Coursework and Badges](#) section.

Employment positions determined to be in field for graduates of the Bachelor of Science in Business Administration (in New York, Bachelor of Professional Studies in Business Administration; in Ohio, Bachelor of Business Administration) degree program include General and Operations Managers (11-1021.00); Sales Managers (11-2022.00); Administrative Services Managers (11-3012.00); Industrial Production Managers (11-3051.00); Transportation, Storage, and Distribution Managers (11-3071.00); Construction Managers (11-9021.00); Social and Community Service Managers (11-9151.00); Managers, All Other (11-9199.00); Cost Estimators (13-1051.00); Management Analysts (13-1111.00); Financial Analysts (13-2051.00); Regulatory Affairs Managers (11-9199.01); Compliance Managers (11-9199.02); Supply Chain Managers (11-9199.04); Loss Prevention Managers (11-9199.08). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/bba webpage.

Management Bachelor's Degree Program

DeVry's Management program is designed to prepare graduates to join the workforce as management professionals in a wide variety of industries through coursework that helps students develop knowledge and skills needed to adapt in a rapidly changing, dynamic and competitive global marketplace.

Concentrations are offered as shown in the following program outline. Students who have not chosen an area of specialization may begin the program in "Undeclared" status; however, they must select a concentration by the time they have earned 45 semester-credit hours toward their degree.

TECHPATH

Today's leading businesses are powered by innovation and technology. As the workplace becomes digitized at an unprecedented pace, success is fueled by the ability to use technology to make data-driven decisions. That's why DeVry infuses programs with technology and hands-on experiential learning. We call it TechPath, and the goal is simple: to provide graduates with real-world opportunities to solve problems, think critically, work in teams, analyze data, present solutions and stand out as leaders in our digitally driven world.

BUSINESS CORE – Essential Skills for Today's Workplace

This program features a series of essential Business Core courses to help build interdisciplinary skills critical to workplace success. Courses introduce students to key disciplines that support business careers and cover concepts related to general business principles, including accounting, marketing, management and analytics that inform business decision-making.

Business Core coursework also introduces students to contemporary workplace applications. In each course, the learning experience is enhanced through activities that help students apply course material, while shaping future education and career choices.

Program Outcomes

The program is designed to produce graduates who are able to:

- Develop the skills to effectively communicate quality information to a variety of business audiences using oral, written, and technological platforms.
- Apply comprehensive research using appropriate technologies to solve business problems in the global workforce.
- Apply fundamental management theories and resource management techniques to influence organizational performance to promote continuous improvement.
- Apply leadership, resource management, and conflict management techniques to effectively manage and collaborate within cross-cultural business environments.
- Evaluate stakeholder influence on organizational values, ethics, and professional responsibility.

Program Details

- **Degree:** Bachelor of Science in Management
- **Total semesters:** 8 full time, assuming enrollment in 12-19 credit hours per semester; enrollment in additional credit hours may be needed in some semesters
- **Minimum credit hours required for graduation:** 122
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 4 years, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 2 years, 8 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

There may be a slight difference between minimum credit hours required for graduation and total credit hours required if all courses are taken at DeVry. Credit hour differences may benefit students with qualifying transfer credit. Credit hours beyond the minimum may affect program length and cost. Students should contact their student support advisor for more information.

Additional information is available in the [Programmatic Accreditation and Recognition](#) section.

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Communication Skills – 8 credit hours required

ENGL112: Composition – 4 credit hours

ENGL135: Advanced Composition – 4 credit hours

Humanities – 6 credit hours required

LAS432: Technology, Society, and Culture – 3 credit hours

One of:

ETHC334: Diversity, Equity and Inclusion in the Workplace – 3 credit hours

ETHC445: Principles of Ethics – 3 credit hours

Social Sciences – 6 credit hours required

ECON312: Principles of Economics – 3 credit hours

SOCS185¹: Culture and Society – 3 credit hours

Mathematics and Natural Sciences – 12 credit hours required

MATH114: Algebra for College Students – 4 credit hours

SCI228²: Nutrition, Health and Wellness with Lab – 4 credit hours

¹ Students enrolled at a Nevada location take POLI332.

² Ohio residents enrolled as online students, and students enrolled at an Ohio location, must take an additional natural sciences course from those with prefixes BIOS, PHYS or SCI as part of this requirement.

One of:

MATH200: Quantitative Reasoning – 4 credit hours

MATH221³: Statistics for Decision-Making – 4 credit hours

Additional General Education Selection – 3 credit hours required

One of:

SPCH275: Public Speaking – 3 credit hours

SPCH276: Intercultural Communication – 3 credit hours

Personal and Professional Development – 5 credit hours required

CARD405: Career Development – 2 credit hours

COLL148: Critical Thinking and Problem-Solving – 3 credit hours

Business Core – 18 credit hours required

BIS155: Data Analysis with Spreadsheets with Lab – 3 credit hours

BUSN115: Introduction to Business and Technology – 3 credit hours

BUSN319: Marketing – 3 credit hours

COMP100: Computer Applications for Business with Lab – 2 credit hours

MGMT303: Principles of Management – 3 credit hours

One of⁴:

ACCT207: Fundamentals of Accounting – 4 credit hours

ACCT212: Financial Accounting – 4 credit hours

Management and Leadership – 23 credit hours required

BIAM110: Introduction to Business Analytics – 3 credit hours

BUSN278: Budgeting and Forecasting – 4 credit hours

BUSN369: International Business – 4 credit hours

LEAD335: Cross-Cultural Leadership – 4 credit hours

MGMT410: Human Resource Management – 4 credit hours

One of⁵:

MGMT404: Project Management – 4 credit hours

PROJ404: Project Management for the Profession – 4 credit hours

Senior Project – 3 credit hours required

BUSN460: Senior Project – 3 credit hours

³ Students selecting the Business Intelligence and Analytics Management concentration must take MATH221.

⁴ Students selecting the Accounting or Finance concentration must take ACCT212.

⁵ Students selecting the Project Management concentration must take PROJ404.

Analytics and Computing – by Concentration – 11 credit hours required

- **Analytics⁶ – for all students except those selecting the Business Intelligence and Analytics Management concentration – 11 credit hours required**

The Analytics course sequence is for students who want to learn how to implement business analytics and modelling techniques. Students leverage traditional and big data sources as well as design, develop and implement data warehouse solutions.

ACCT346: Managerial Accounting – 4 credit hours

BIAM300: Managerial Applications of Business Analytics – 4 credit hours

BUSN379: Finance – 3 credit hours

- **Computing – for students selecting the Business Intelligence and Analytics Management concentration – 11 credit hours required**

The Computing course sequence is for students who want to develop a basic understanding of programming logic, databases, scripting languages, web applications applied to business models, and integrating text and graphics into web environments.

CEIS110: Introduction to Programming – 3 credit hours

CEIS150: Programming with Objects – 4 credit hours

CEIS209: Intermediate Programming – 4 credit hours

Concentration – one concentration selected – required credit hours vary by concentration

- **Accounting – 27 credit hours required**

ACCT303: Intermediate Accounting I – 3 credit hours

ACCT306: Intermediate Accounting II – 3 credit hours

ACCT313: Intermediate Accounting III – 3 credit hours

ACCT326: Federal Tax Accounting I – 3 credit hours

ACCT406: Advanced Accounting – 3 credit hours

ACCT426: Federal Tax Accounting II – 3 credit hours

ACCT436: Advanced Cost Management – 3 credit hours

ACCT446: Auditing – 3 credit hours

ACCT454: Accounting Information Systems – 3 credit hours

- **Business Intelligence and Analytics Management – 27 credit hours required**

BIAM300: Managerial Applications of Business Analytics – 4 credit hours

BIAM400: Applied Business Analytics – 4 credit hours

BIAM410: Database Concepts in Business Intelligence – 4 credit hours

BIAM420: Introduction to Internet Analytics – 4 credit hours

⁶ Students selecting the Accounting concentration interested in sitting for the CPA exam in Texas complete ACCT434, ACCT440 and MGMT330 as elective course options instead of the Analytics option. Successful completion of topics presented in these courses is required to sit for the CPA exam in Texas. Additional requirements also apply to students wishing to sit for the CPA exam; students should check with the Texas Board of Public Accountancy for details.

BUSN350: Business Analysis – 3 credit hours

GSCM206: Managing Operations Across the Supply Chain – 4 credit hours

GSCM209: Supply Chain Management Decision Support Tools and Applications – 4 credit hours

- **Finance – 28 credit hours required**

ACCT303: Intermediate Accounting I – 3 credit hours

ACCT326: Federal Tax Accounting I – 3 credit hours

ACCT426: Federal Tax Accounting II – 3 credit hours

ACCT436: Advanced Cost Management – 3 credit hours

FIN351: Investment Fundamentals and Security Analysis – 4 credit hours

FIN364: Money and Banking – 4 credit hours

FIN382: Financial Statement Analysis – 4 credit hours

FIN390: Fixed Income Securities Analysis – 4 credit hours

- **Global Supply Chain Management – 28 credit hours required**

GSCM206: Managing Operations Across the Supply Chain – 4 credit hours

GSCM209: Supply Chain Management Decision Support Tools and Applications – 4 credit hours

GSCM326: Total Quality Management – 4 credit hours

GSCM330: Strategic Supply and Master Planning – 4 credit hours

GSCM434: Supply Chain Logistics, Distribution and Warehousing – 4 credit hours

GSCM440: Supply Chain Procurement Management and Sourcing Strategy – 4 credit hours

GSCM460: Global Issues in Supply Chain Management – 4 credit hours

- **Health Services Management – 28 credit hours required**

HSM310: Introduction to Health Services Management – 4 credit hours

HSM320: Health Rights and Responsibilities – 4 credit hours

HSM330: Health Services Information Systems – 4 credit hours

HSM340: Health Services Finance – 4 credit hours

HSM410: Healthcare Policy – 4 credit hours

HSM420: Managed Care and Health Insurance – 4 credit hours

HSM430: Planning and Marketing for Health Services Organizations – 4 credit hours

- **Hospitality Management – 28 credit hours required**

HOSP310: Introduction to Hospitality Management – 4 credit hours

HOSP320: Foundations of Hotel Management – 4 credit hours

HOSP330: Meetings and Events Management – 4 credit hours

HOSP410: Restaurant Management – 4 credit hours

HOSP420: Food Safety and Sanitation – 4 credit hours

HOSP440: Casino Management – 4 credit hours

HOSP450: Tourism Management – 4 credit hours

- **Human Resource Management – 28 credit hours required**

BUSN412: Business Policy – 4 credit hours

HRM320: Employment Law – 4 credit hours

HRM330: Labor Relations – 4 credit hours
HRM340: Human Resource Information Systems – 4 credit hours
HRM410: Strategic Staffing – 4 credit hours
HRM420: Training and Development – 4 credit hours
HRM430: Compensation and Benefits – 4 credit hours

- **Project Management – 27 credit hours required**

ACCT436: Advanced Cost Management – 3 credit hours
GSCM326: Total Quality Management – 4 credit hours
MGMT340: Business Systems Analysis – 4 credit hours
PROJ330: Human Resources and Communication in Projects – 4 credit hours
PROJ410: Contracts and Procurement – 4 credit hours
PROJ420: Project Risk Management – 4 credit hours
PROJ430: Advanced Project Management – 4 credit hours

- **Sales and Marketing – 27 credit hours required**

MKTG310: Consumer Behavior – 4 credit hours
MKTG320: Market Research – 4 credit hours
MKTG340: Digital Marketing Fundamentals – 3 credit hours
MKTG410: Advertising and Public Relations – 4 credit hours
MKTG425: Personal Selling and Sales Management – 4 credit hours
MKTG430: International Marketing – 4 credit hours
SBE330: Creativity, Innovation and New Product Development – 4 credit hours

- **Small Business Management and Entrepreneurship – 28 credit hours required**

BUSN258: Customer Relations – 4 credit hours
BUSN412: Business Policy – 4 credit hours
SBE310: Small Business Management and Entrepreneurship – 4 credit hours
SBE330: Creativity, Innovation and New Product Development – 4 credit hours
SBE420: Operational Issues in Small Business Management – 4 credit hours
SBE430: E-Commerce for Small Business – 4 credit hours
SBE440: Business Plan Writing for Small Businesses and Entrepreneurs – 4 credit hours

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Students should check with their advisor to determine if they are able to apply prior credits to satisfy degree requirements, especially in General Education course areas (Communication Skills, Humanities, Social Sciences, and Mathematics and Natural Sciences). A minimum of six credit hours is required in each General Education course area.

Most state boards of accountancy require 150 credit hours of postsecondary education in order to sit for the CPA exam. As this program is less than 150 credit hours, this program alone does not meet the minimum credit hour requirements to sit for the CPA exam. Students interested in sitting for the CPA exam should check their state's requirements.

Credits and degrees earned from DeVry do not automatically qualify the holder to participate in professional licensing exams required to practice certain professions. Persons interested in practicing a regulated profession must contact the appropriate state regulatory agency for their field of interest.

Students who successfully complete a diversity, equity and inclusion (DE&I) course are eligible for a DE&I digital badge for the course. Visit the [Diversity, Equity and Inclusion Coursework and Badges](#) section.

Employment positions determined to be in field for graduates of the Bachelor of Science in Management degree program include General and Operations Managers (11-1021.00); Sales Managers (11-2022.00); Administrative Services Managers (11-3012.00); Industrial Production Managers (11-3051.00); Transportation, Storage, and Distribution Managers (11-3071.00); Construction Managers (11-9021.00); Social and Community Service Managers (11-9151.00); Managers, All Other (11-9199.00); Cost Estimators (13-1051.00); Management Analysts (13-1111.00); Financial Analysts (13-2051.00); Regulatory Affairs Managers (11-9199.01); Compliance Managers (11-9199.02); Supply Chain Managers (11-9199.04); Loss Prevention Managers (11-9199.08). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/bm webpage.

Technical Management Bachelor's Degree Program

DeVry's bachelor's degree completion program in Technical Management is designed to prepare students to meet the challenges of a high-tech, global marketplace. Coursework helps students learn management skills needed to work in many business areas and industries, such as accounting, project management and information technology. Additionally, through experiential projects, students can develop the business acumen needed in today's business world.

The program offers technical specialties and a General Technical Option (GTO) as shown in the following program outline. Students who have not chosen an area of specialization may begin the program in "Undeclared" status; however, they must select a technical specialty by the time they have earned 30 semester-credit hours toward their degree.

TECHPATH

Today's leading businesses are powered by innovation and technology. As the workplace becomes digitized at an unprecedented pace, success is fueled by the ability to use technology to make data-driven decisions. That's why DeVry infuses programs with technology and hands-on experiential learning. We call it TechPath, and the goal is simple: to provide graduates with real-world opportunities to solve problems, think critically, work in teams, analyze data, present solutions and stand out as leaders in our digitally driven world.

BUSINESS CORE – Essential Skills for Today's Workplace

This program features a series of essential Business Core courses to help build interdisciplinary skills critical to workplace success. Courses introduce students to key disciplines that support business careers and cover concepts related to general business principles, including accounting, marketing, management and analytics that inform business decision-making.

Business Core coursework also introduces students to contemporary workplace applications. In each course, the learning experience is enhanced through activities that help students apply course material, while shaping future education and career choices.

Note: Prior college credit is required for those who wish to be admitted to the BSTM program, except for those enrolled at a New Jersey location (visit the [Special Admission Requirements](#) section).

Program Outcomes

The program is designed to produce graduates who are able to:

- Apply comprehensive research using appropriate technologies to solve business problems in the global workforce.
- Develop the skills to effectively convey information to a variety of business audiences using oral, written, presentation, and technological platforms.
- Apply leadership and conflict management techniques to foster collaboration within cross-cultural and interdisciplinary business environments.

- Demonstrate management and leadership skills to develop and maintain a successful workforce in a globalized environment.
- Examine issues and needs related to organizational challenges and propose change for quality improvement.

Individual Plans of Study

Students should check with their advisor to determine if they are able to apply prior credits to satisfy degree requirements, especially in General Education course areas (Communication Skills, Humanities, Social Sciences, and Mathematics and Natural Sciences). A minimum of six credit hours is required in each General Education course area. Degree requirements are specified in an individual plan of study developed with each student through academic advising. At least 42 semester-credit hours must be earned in upper-division coursework (DeVry courses numbered 300-499).

Program Details

- **Degree:** Bachelor of Science in Technical Management (in New York, Bachelor of Professional Studies in Technical Management; in Ohio, Bachelor of Technical Management)
- **Total semesters:** 8 full time, assuming enrollment in 12-19 credit hours per semester; enrollment in additional credit hours may be needed in some semesters
- **Minimum credit hours required for graduation:** 122
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 4 years, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 2 years, 8 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

There may be a slight difference between minimum credit hours required for graduation and total credit hours required if all courses are taken at DeVry. Credit hour differences may benefit students with qualifying transfer credit. Credit hours beyond the minimum may affect program length and cost. Students should contact their student support advisor for more information.

Additional information is available in the [Programmatic Accreditation and Recognition](#) section.

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Communication Skills – 8¹ credit hours required

ENGL112²: Composition – 4 credit hours

ENGL135: Advanced Composition – 4 credit hours

¹ 7 for students enrolled at a New Jersey location.

² Students enrolled at a New Jersey location take ENGL108 in lieu of this course.

Humanities – 6 credit hours required

LAS432: Technology, Society, and Culture – 3 credit hours

One of:

ETHC334: Diversity, Equity and Inclusion in the Workplace – 3 credit hours

ETHC445: Principles of Ethics – 3 credit hours

Social Sciences – 6 credit hours required

ECON312: Principles of Economics – 3 credit hours

SOCS185³: Culture and Society – 3 credit hours

Mathematics and Natural Sciences – 12 credit hours required

MATH114: Algebra for College Students – 4 credit hours

SCI228⁴: Nutrition, Health and Wellness with Lab – 4 credit hours

One of⁵:

MATH200: Quantitative Reasoning – 4 credit hours

MATH221: Statistics for Decision-Making – 4 credit hours

Additional General Education Selection – 3 credit hours required

One of:

SPCH275: Public Speaking – 3 credit hours

SPCH276: Intercultural Communication – 3 credit hours

Personal and Professional Development – 5 credit hours required

CARD405: Career Development – 2 credit hours

COLL148: Critical Thinking and Problem-Solving – 3 credit hours

Business Core – 18 credit hours required

BIS155: Data Analysis with Spreadsheets with Lab – 3 credit hours

BUSN115: Introduction to Business and Technology – 3 credit hours

BUSN319: Marketing – 3 credit hours

COMP100: Computer Applications for Business with Lab – 2 credit hours

MGMT303: Principles of Management – 3 credit hours

One of⁶:

ACCT207: Fundamentals of Accounting – 4 credit hours

ACCT212: Financial Accounting – 4 credit hours

³ Students enrolled at a Nevada location must take POLI332 as part of this requirement, the Additional General Education Selection or the Electives.

⁴ Students enrolled at a New Jersey location must take PHYS204 to fulfill this requirement.

⁵ Students selecting the Business Intelligence and Analytics Management technical specialty must take MATH221.

⁶ Students selecting the Accounting or Finance technical specialty must take ACCT212.

Management and Technology – 8 credit hours required

One of:

BIS245: Database Essentials for Business with Lab – 4 credit hours

SEC310: Principles and Theory of Security Management – 4 credit hours

One of⁷:

MGMT404: Project Management – 4 credit hours

PROJ404: Project Management for the Profession – 4 credit hours

Senior Project – 3 credit hours required

BUSN460: Senior Project – 3 credit hours

Electives^{8,9} – 26 credit hours required

Electives may be chosen from courses listed in the [Course Descriptions](#) section provided they are not used to meet other graduation requirements and prerequisites are met. The following suggested electives follow DeVry's TechPath and ensure students meet prerequisite requirements. Qualifying prior college coursework not meeting other program requirements may be applied toward elective hours.

Note: BIAM110 is recommended for students selecting the Accounting or Business Intelligence and Analytics Management technical specialty.

Two of¹⁰:

ACCT360: Managerial Accounting – 3 credit hours

BIAM110: Introduction to Business Analytics – 3 credit hours

BUSN379: Finance – 3 credit hours

LEAD150: Leadership and Facilitating Change – 3 credit hours

LEAD200: Communication for a Diverse Workplace – 3 credit hours

MGMT408: Management of Technology Resources – 3 credit hours

Five of:

BUSN278: Budgeting and Forecasting – 4 credit hours

BUSN369: International Business – 4 credit hours

BUSN412: Business Policy – 4 credit hours

GSCM206: Managing Across the Supply Chain – 4 credit hours

LEAD335: Cross-Cultural Leadership – 4 credit hours

MGMT410: Human Resource Management – 4 credit hours

⁷ Students selecting the Project Management technical specialty must take PROJ404.

⁸ Students enrolled at a New Jersey location must take 55 semester-credit hours of general education coursework. Fifteen semester-credit hours of general education coursework may be applied to the Electives course area.

⁹ Students selecting the Accounting technical specialty interested in sitting for the CPA exam in Texas complete ACCT434, ACCT440 and MGMT330 as elective course options. Successful completion of topics presented in these courses is required to sit for the CPA exam in Texas. Additional requirements also apply to students wishing to sit for the CPA exam; students should check with the Texas Board of Public Accountancy for details.

¹⁰ Students selecting the Accounting technical specialty must take ACCT360. Students selecting the Finance technical specialty must take ACCT360 and BUSN379.

Technical Specialty – one technical specialty selected – required credit hours vary by technical specialty

A technical specialty consists of a sequence of interrelated courses focusing on a particular career area. With approval from their student support advisor, students choose one of the following options.

- **Option 1 – General Technical Option – 27 credit hours required**

The General Technical Option (GTO) is designed for students who wish to apply prior coursework to a particular career area. DeVry coursework, qualifying coursework from a prior college experience, or a combination of DeVry and qualifying prior coursework may apply.

- **Option 2 – Business Administration Specialty– required credit hours vary by technical specialty**

The following Business Administration specialties are designed for students who wish to focus on a particular career area in a business or management field.

- **Accounting – 27 credit hours required**

- ACCT303: Intermediate Accounting I – 3 credit hours
- ACCT306: Intermediate Accounting II – 3 credit hours
- ACCT313: Intermediate Accounting III – 3 credit hours
- ACCT326: Federal Tax Accounting I – 3 credit hours
- ACCT406: Advanced Accounting – 3 credit hours
- ACCT426: Federal Tax Accounting II – 3 credit hours
- ACCT436: Advanced Cost Management – 3 credit hours
- ACCT446: Auditing – 3 credit hours
- ACCT454: Accounting Information Systems – 3 credit hours

- **Business Intelligence and Analytics Management – 27 credit hours required**

- BIAM300: Managerial Applications of Business Analytics – 4 credit hours
- BIAM400: Applied Business Analytics – 4 credit hours
- BIAM410: Database Concepts in Business Intelligence – 4 credit hours
- BIAM420: Introduction to Internet Analytics – 4 credit hours
- BUSN350: Business Analysis – 3 credit hours
- GSCM206: Managing Operations Across the Supply Chain – 4 credit hours
- GSCM209: Supply Chain Management Decision Support Tools and Applications – 4 credit hours

- **Finance – 28 credit hours required**

- ACCT303: Intermediate Accounting I – 3 credit hours
- ACCT326: Federal Tax Accounting I – 3 credit hours
- ACCT426: Federal Tax Accounting II – 3 credit hours
- ACCT436: Advanced Cost Management – 3 credit hours
- FIN351: Investment Fundamentals and Security Analysis – 4 credit hours
- FIN364: Money and Banking – 4 credit hours
- FIN382: Financial Statement Analysis – 4 credit hours
- FIN390: Fixed Income Securities Analysis – 4 credit hours

- **Global Supply Chain Management – 28 credit hours required**
 - GSCM206: Managing Operations Across the Supply Chain – 4 credit hours
 - GSCM209: Supply Chain Management Decision Support Tools and Applications – 4 credit hours
 - GSCM326: Total Quality Management – 4 credit hours
 - GSCM330: Strategic Supply and Master Planning – 4 credit hours
 - GSCM434: Supply Chain Logistics, Distribution and Warehousing – 4 credit hours
 - GSCM440: Supply Chain Procurement Management and Sourcing Strategy – 4 credit hours
 - GSCM460: Global Issues in Supply Chain Management – 4 credit hours
- **Health Services Management – 28 credit hours required**
 - HSM310: Introduction to Health Services Management – 4 credit hours
 - HSM320: Health Rights and Responsibilities – 4 credit hours
 - HSM330: Health Services Information Systems – 4 credit hours
 - HSM340: Health Services Finance – 4 credit hours
 - HSM410: Healthcare Policy – 4 credit hours
 - HSM420: Managed Care and Health Insurance – 4 credit hours
 - HSM430: Planning and Marketing for Health Services Organizations – 4 credit hours
- **Hospitality Management – 28 credit hours required**
 - HOSP310: Introduction to Hospitality Management – 4 credit hours
 - HOSP320: Foundations of Hotel Management – 4 credit hours
 - HOSP330: Meetings and Events Management – 4 credit hours
 - HOSP410: Restaurant Management – 4 credit hours
 - HOSP420: Food Safety and Sanitation – 4 credit hours
 - HOSP440: Casino Management – 4 credit hours
 - HOSP450: Tourism Management – 4 credit hours
- **Human Resource Management – 28 credit hours required**
 - HRM320: Employment Law – 4 credit hours
 - HRM330: Labor Relations – 4 credit hours
 - HRM340: Human Resource Information Systems – 4 credit hours
 - HRM410: Strategic Staffing – 4 credit hours
 - HRM420: Training and Development – 4 credit hours
 - HRM430: Compensation and Benefits – 4 credit hours
 - MGMT410: Human Resource Management – 4 credit hours
- **Information Technology – Networking Fundamentals – 27 credit hours required**
 - CEIS101C: Introduction to Technology and Information Systems – 2 credit hours
 - CEIS106: Introduction to Operating Systems – 4 credit hours
 - CEIS110: Introduction to Programming – 3 credit hours
 - CEIS114: Introduction to Digital Devices – 3 credit hours
 - NETW191: Fundamentals of Information Technology and Networking – 3 credit hours
 - NETW211: Fundamentals of Cloud Computing – 3 credit hours
 - NETW260: Intermediate Information Technology & Networking I – 3 credit hours

NETW270: Intermediate Information Technology & Networking II – 3 credit hours
SEC285: Fundamentals of Information System Security – 3 credit hours

○ **Project Management – 27 credit hours required**

ACCT360: Managerial Accounting – 3 credit hours
GSCM326: Total Quality Management – 4 credit hours
MGMT340: Business Systems Analysis – 4 credit hours
PROJ330: Human Resources and Communication in Projects – 4 credit hours
PROJ410: Contracts and Procurement – 4 credit hours
PROJ420: Project Risk Management – 4 credit hours
PROJ430: Advanced Project Management – 4 credit hours

○ **Sales and Marketing – 27 credit hours required**

MKTG310: Consumer Behavior – 4 credit hours
MKTG320: Market Research – 4 credit hours
MKTG340: Digital Marketing Fundamentals – 3 credit hours
MKTG410: Advertising and Public Relations – 4 credit hours
MKTG425: Personal Selling and Sales Management – 4 credit hours
MKTG430: International Marketing – 4 credit hours
SBE330: Creativity, Innovation and New Product Development – 4 credit hours

○ **Small Business Management and Entrepreneurship – 28 credit hours required**

BUSN258: Customer Relations – 4 credit hours
BUSN278: Budgeting and Forecasting – 4 credit hours
MGMT410: Human Resource Management – 4 credit hours
SBE310: Small Business Management and Entrepreneurship – 4 credit hours
SBE420: Operational Issues in Small Business Management – 4 credit hours
SBE430: E-Commerce for Small Business – 4 credit hours
SBE440: Business Plan Writing for Small Businesses and Entrepreneurs – 4 credit hours

● **Option 3 – Criminal Justice Specialty – 27 credit hours required**

Visit the [Employment in Criminal Justice](#) section to learn more about pre-employment screenings, training programs and prior experience that may be required to obtain employment in this field.

CRMJ300: Criminal Justice – 3 credit hours
CRMJ310: Law Enforcement – 3 credit hours
CRMJ315: Juvenile Justice – 3 credit hours
CRMJ320: Theory and Practice of Corrections – 3 credit hours
CRMJ400: Criminology – 3 credit hours
CRMJ410: Criminal Law and Procedure – 3 credit hours
CRMJ420: Criminal Investigation – 3 credit hours
CRMJ425: Ethics and Criminal Justice – 3 credit hours
CRMJ450: Terrorism Investigation – 3 credit hours

Technical Management Program – Health Information Management (HIM) Specialty

The Health Information Management Specialty is designed for students who wish to develop a solid business foundation for the workplace. This specialization further focuses studies by helping students become familiar with information systems and health policy in support of careers in healthcare settings.

Note: To complete their program, students in the Health Information Management technical specialty must meet requirements outlined in the [Healthcare Practicum and Clinical Coursework Requirements](#) section and in the [Healthcare Site Requirements and General Information](#) section.

Note: Those who have earned a Medical Billing & Coding (MBC) undergraduate certificate or an associate degree in Health Information Technology (HIT) through DeVry can apply coursework in these programs toward the University's bachelor's degree in Technical Management.

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Communication Skills – 8 credit hours required

ENGL112: Composition – 4 credit hours

ENGL135: Advanced Composition – 4 credit hours

Humanities – 6 credit hours required

LAS432: Technology, Society, and Culture – 3 credit hours

One of:

ETHC334: Diversity, Equity and Inclusion in the Workplace – 3 credit hours

ETHC445: Principles of Ethics – 3 credit hours

Social Sciences – 6 credit hours required

ECON312: Principles of Economics – 3 credit hours

SOCS185: Culture and Society – 3 credit hours

Mathematics and Natural Sciences – 15 credit hours required

MATH114: Algebra for College Students – 4 credit hours

MATH221: Statistics for Decision-Making – 4 credit hours

BIOS105: Fundamentals of Human Anatomy and Physiology – 4 credit hours

BIOS268: Pathopharmacology – 3 credit hours

Personal and Professional Development – 5 credit hours required

CARD405: Career Development – 2 credit hours

COLL148: Critical Thinking and Problem-Solving – 3 credit hours

Business Core – 12 credit hours required

BUSN115: Introduction to Business and Technology – 3 credit hours

COMP100: Computer Applications for Business with Lab – 2 credit hours

MGMT303: Principles of Management – 3 credit hours

One of:

ACCT207: Fundamentals of Accounting – 4 credit hours

ACCT212: Financial Accounting – 4 credit hours

Management – 8 credit hours required

BUSN412: Business Policy – 4 credit hours

MGMT404: Project Management – 4 credit hours

Senior Project – 3 credit hours required

BUSN460: Senior Project – 3 credit hours

Health Information Technology – 31 credit hours required

HIT111: Basic Medical Terminology – 3 credit hours

HIT120: Introduction to Health Services and Information Systems – 4 credit hours

HIT141: Health Information Processes with Lab – 4 credit hours

HIT170: Health Information Fundamentals Practicum – 2 credit hours

HIT203: International Classification of Diseases Coding I with Lab – 3 credit hours

HIT205: International Classification of Diseases Coding II with Lab – 3 credit hours

HIT211: Current Procedural Terminology Coding with Lab – 4 credit hours

HIT220: Legal and Regulatory Issues in Health Information – 2 credit hours

HIT226: Data Applications and Healthcare Quality with Lab – 3 credit hours

HIT230: Health Insurance and Reimbursement – 3 credit hours

Health Information Management Specialty – 28 credit hours required

HIM335: Health Information Systems and Networks with Lab – 3 credit hours

HIM355: Advanced Classification Systems and Management with Lab – 3 credit hours

HIM375: Healthcare Data Security and Privacy – 4 credit hours

HIM410: Health Information Financial Management – 3 credit hours

HIM420: Healthcare Total Quality Management – 4 credit hours

HIM435: Management of Health Information Functions and Services – 4 credit hours

HIM460: Health Information Management Practicum – 3 credit hours

MATH325: Healthcare Statistics and Research – 4 credit hours

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Students selecting the General Technical Option or a Business Administration specialty who wish to complete the internship course sequence (INTP491 and INTP492) must request approval from the appropriate academic administrator to take these courses in lieu of one of the specialty courses.

Most state boards of accountancy require 150 credit hours of postsecondary education in order to sit for the CPA exam. As this program is less than 150 credit hours, this program alone does not meet the minimum credit hour requirements to sit for the CPA exam. Students interested in sitting for the CPA exam should check their state's requirements.

Credits and degrees earned from DeVry do not automatically qualify the holder to participate in professional licensing exams required to practice certain professions. Persons interested in practicing a regulated profession must contact the appropriate state regulatory agency for their field of interest.

Students who successfully complete a diversity, equity and inclusion (DE&I) course are eligible for a DE&I digital badge for the course. Visit the [Diversity, Equity and Inclusion Coursework and Badges](#) section.

Employment positions determined to be in field for graduates of the Bachelor of Science in Technical Management (in New York, Bachelor of Professional Studies in Technical Management; in Ohio, Bachelor of Technical Management) degree program include General and Operations Managers (11-1021.00); Sales Managers (11-2022.00); Administrative Services Managers (11-3012.00); Industrial Production Managers (11-3051.00); Transportation, Storage, and Distribution Managers (11-3071.00); Construction Managers (11-9021.00); Social and Community Service Managers (11-9151.00); Managers, All Other (11-9199.00); Cost Estimators (13-1051.00); Management Analysts (13-1111.00); Financial Analysts (13-2051.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/btm webpage.

College of Engineering & Information Sciences

DeVry University's College of Engineering & Information Sciences offers certificate and degree programs focused on innovation and practical application to help students begin their careers or prepare for professional positions with greater responsibility and reward. Curricula are developed with insight from industry experts who serve on our national advisory committee and include intensive lab assignments employing the latest equipment and technologies, are taught by faculty with real-world experience, and provide individual and team-based learning experiences.

The following pages provide details on undergraduate programs offered through the College of Engineering & Information Sciences. Each program features DeVry University's Tech Core coursework, which is designed to help students build a set of interdisciplinary skills for today's fast changing digital world.

Engineering Technology

- Certificate: [Engineering Technology](#)
- Associate Degree: [Engineering Technology](#)
- Bachelor's Degree: [Engineering Technology](#)

Information Technology

- Certificate: [Cloud Computing](#)
- Certificate: [Cyber Security](#)
- Certificate: [Information Technology Essentials](#)
- Certificate: [Internet of Things](#)
- Certificate: [Networking Essentials](#)
- Associate Degree: [Cybersecurity & Networking](#)
- Associate Degree: [Information Technology & Networking](#)
- Bachelor's Degree: [Information Technology & Networking](#)
- Bachelor's Degree: [Network & Communications Management](#)

Software and Information Systems

- Certificate: [Data Mining & Analytics](#)
- Certificate: [Programming Essentials](#)
- Certificate: [Software Design & Solutions](#)
- Certificate: [Web & Mobile Application Development](#)
- Bachelor's Degree: [Computer Information Systems](#)
- Bachelor's Degree: [Software Development](#)

Visit the Keller Graduate School of Management [Academic Catalog](#) for information on tech-focused graduate-level degree and certificate programs.

Engineering Technology Certificate Program

DeVry's Engineering Technology undergraduate certificate program provides students with foundational knowledge and readily marketable skills for entry-level positions in a variety of technical fields. The curriculum includes information technology essentials, which are complemented by technical coursework applicable to many disciplines. Students also explore system automation. The program offers focused areas of study, as shown in the program outline.

Students who complete the Engineering Technology undergraduate certificate program can apply all coursework to DeVry's Engineering Technology associate and bachelor's degree programs.

TECHPATH

Today's leading businesses are powered by innovation and technology. As the workplace becomes digitized at an unprecedented pace, success is fueled by the ability to use technology to make data-driven decisions. That's why DeVry infuses programs with technology and hands-on experiential learning. We call it TechPath, and the goal is simple: to provide graduates with real-world opportunities to solve problems, think critically, work in teams, analyze data, present solutions and stand out as leaders in our digitally driven world.

TECH CORE – The Internet of Things Experience

This program features a sequence of Tech Core courses to help build a set of interdisciplinary skills for today's fast changing digital world. These courses teach principles used throughout the Internet of Things (IoT) ecosystem and integrate the essential elements of digital devices, connectivity, operating systems, programming and security.

Tech Core curriculum includes course instruction providing a practical, hands-on experience with IoT, cloud, software and security technologies and systems.

Program Outcomes

This program is designed to produce graduates who are able to:

- Understand how to connect and integrate systems with automation and control.
- Conduct, analyze, and interpret results of standard tests, measurements, and experimentation relevant to the field.
- Apply principles of technology in the building, testing, operation, and maintenance of distributed systems.

Program Details

- **Credential:** Undergraduate Certificate in Engineering Technology
- **Total semesters:** 3 full time, assuming enrollment in 13 credit hours per semester
- **Minimum credit hours required for completion:** 39
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 1 year, 4 months, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 12 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Mathematics – 4 credit hours required

MATH114: Algebra for College Students – 4 credit hours

Tech Core – 18 credit hours required

CEIS101C: Introduction to Technology and Information Systems – 2 credit hours

CEIS106: Introduction to Operating Systems – 4 credit hours

CEIS110: Introduction to Programming – 3 credit hours

CEIS114: Introduction to Digital Devices – 3 credit hours

NETW191: Fundamentals of Information Technology and Networking – 3 credit hours

NETW211: Fundamentals of Cloud Computing – 3 credit hours

Automation and Electronic Systems – 6 credit hours required

ECT226: Electronic Device and System Foundations – 3 credit hours

ECT286: Automation and Controls – 3 credit hours

Career Preparation – 1 credit hour required

CEIS299: Careers and Technology – 1 credit hour

One Option Selected – 10 credit hours required

• **General Option – 10 credit hours required**

Students select applicable courses from the College of Engineering & Information Sciences and College of Business & Management provided prerequisites are met. Courses within other Colleges may be applied with permission from the appropriate academic administrator.

• **Machine Learning and Design Techniques – 10 credit hours required**

MATH221: Statistics for Decision-Making – 4 credit hours

Two of:

CEIS308: Systems and Computer Aided Design – 3 credit hours

CEIS310: Process Improvement with Machine Learning – 3 credit hours

CEIS312: Introduction to Artificial Intelligence and Machine Learning – 3 credit hours

- **Medical Technology and Healthcare Systems – 10 credit hours required**

BIOS105: Fundamentals of Anatomy and Physiology – 4 credit hours

Two of:

BMET314: Medical Instrumentation – 3 credit hours

BMET316: Medical Imaging Technology – 3 credit hours

BMET318: Telemedicine – 3 credit hours

- **Renewable Energy and Sustainable Power – 10 credit hours required**

SUST210: Renewable Energy: Science, Technology and Management – 4 credit hours

Two of:

REET302: Introduction to Alternative Energy Technologies – 3 credit hours

REET322: Power Electronics and Alternative Energy Applications – 3 credit hours

REET326: Electric Machines and Power Systems – 3 credit hours

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit [General Notes](#) section for additional information.

Credits and degrees earned from DeVry do not automatically qualify the holder to participate in professional certification or licensure exams. DeVry does not guarantee graduates will successfully pass such exams.

Employment positions determined to be in field for graduates of the Undergraduate Certificate program in Engineering Technology include Electrical and Electronic Engineering Technologists and Technicians (17-3023.00); Electro-Mechanical and Mechatronics Technologists and Technicians (17-3024.00); Industrial Engineering Technologists and Technicians (17-3026.00); Engineering Technologist and Technicians, Except Drafters, All Other (17-3029.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/ucet webpage.

Engineering Technology Program, Associate Degree

DeVry's associate degree program in Engineering Technology delivers foundational knowledge and hands-on experience in the test, measurement and implementation of secured digital systems and devices. Coursework includes instruction in information technology, programming, controls and automation, as well as in digital systems and security. The program offers focused areas of study as shown in the program outline.

TECHPATH

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TECH CORE – The Internet of Things Experience

This program features a sequence of Tech Core courses to help build a set of interdisciplinary skills for today's fast changing digital world. These courses teach principles used throughout the Internet of Things (IoT) ecosystem and integrate the essential elements of digital devices, connectivity, operating systems, programming and security.

Tech Core curriculum includes course instruction providing a practical, hands-on experience with IoT, cloud, software and security technologies and systems. To support this experience, DeVry provides students in this program with a laptop computer.

Note: To complete their program, students must meet requirements outlined in the [Engineering and Information Sciences Programs – General Course Requirements](#) section.

Program Educational Objectives

Program educational objectives (PEOs) are broad statements describing expectations of skill attainment within a few years of graduation. PEOs are based on the needs of the program's constituents and are a requirement of ETAC of ABET accreditation. Engineering Technology associate degree program PEOs are:

- Successfully support maintenance, installation, testing, and securing of automated, computer-based and/or distributed systems.
- Communicate and collaborate effectively with individuals and teams.
- Exercise critical and systemic thinking, as well as ethical responsibility in solving professional challenges.
- Remain abreast of developments in technology and society.

Student Outcomes

Student outcomes describe what students are expected to know and be able to do by the time of graduation. These relate to the skills, knowledge, and behaviors that students acquire as they progress through the program. These outcomes map directly to the current Student Outcome Criteria prescribed by ETAC of ABET. Student outcomes for the Engineering Technology associate degree program are:

- Apply knowledge, techniques, skills and modern tools of mathematics, science, engineering and technology to solve well-defined engineering problems appropriate to the discipline.
- Design solutions for well-defined technical problems, and assist with the engineering design of systems, components or processes appropriate to the discipline.
- Apply written, oral and graphical communication in well-defined technical and nontechnical environments, and an ability to identify and use appropriate technical literature.
- Conduct standard tests, measurements and experiments, and analyze and interpret results.
- Function effectively as a member of a technical team.

Program Details

- **Degree:** Associate of Applied Science in Engineering Technology
- **Total semesters:** 4 full time, assuming enrollment in 15-17 credit hours per semester; enrollment in additional credit hours may be needed in some semesters
- **Minimum credit hours required for graduation:** 64
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 2 years, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 1 year, 4 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Communication Skills – 7 credit hours required

ENGL112: Composition – 4 credit hours

One of:

SPCH275: Public Speaking – 3 credit hours

SPCH276: Intercultural Communication – 3 credit hours

Humanities – 3 credit hours required

One of:

ETHC232: Ethical and Legal Issues in the Professions – 3 credit hours

ETHC334: Diversity, Equity and Inclusion in the Workplace – 3 credit hours

Social Sciences – 3 credit hours required

SOCS185: Culture and Society – 3 credit hours

Mathematics and Natural Sciences – 8 credit hours required

MATH114: Algebra for College Students – 4 credit hours

PHYS204: Applied Physics with Lab – 4 credit hours

Personal and Professional Development – 5 credit hours required

CARD205: Career Development – 2 credit hours

COLL148: Critical Thinking and Problem-Solving – 3 credit hours

Tech Core – 21 credit hours required

CEIS101: Introduction to Technology and Information Systems – 2 credit hours
CEIS106: Introduction to Operating Systems – 4 credit hours
CEIS110: Introduction to Programming – 3 credit hours
CEIS114: Introduction to Digital Devices – 3 credit hours
NETW191: Fundamentals of Information Technology and Networking – 3 credit hours
NETW211: Fundamentals of Cloud Computing – 3 credit hours
SEC285: Fundamentals of Information System Security – 3 credit hours

Automation and Electronic Systems – 6 credit hours required

ECT226: Electronic Device and System Foundations – 3 credit hours
ECT286: Automation and Control – 3 credit hours

Career Preparation – 1 credit hour required

CEIS299: Careers and Technology – 1 credit hour

One Option Selected – 10 credit hours required

- **General Option – 10 credit hours required**
Students select applicable courses from the College of Engineering & Information Sciences and College of Business & Management provided prerequisites are met. Courses within other Colleges may be applied with permission from the appropriate academic administrator.
- **Machine Learning and Design Techniques – 10 credit hours required**
MATH221: Statistics for Decision-Making – 4 credit hours
Two of:
CEIS308: Systems and Computer Aided Design – 3 credit hours
CEIS310: Process Improvement with Machine Learning – 3 credit hours
CEIS312: Introduction to Artificial Intelligence and Machine Learning – 3 credit hours
- **Medical Technology and Healthcare Systems – 10 credit hours required**
BIOS105: Fundamentals of Anatomy and Physiology – 4 credit hours
Two of:
BMET314: Medical Instrumentation – 3 credit hours
BMET316: Medical Imaging Technology – 3 credit hours
BMET318: Telemedicine – 3 credit hours
- **Renewable Energy and Sustainable Power – 10 credit hours required**
SUST210: Renewable Energy: Science, Technology and Management – 4 credit hours
Two of:
REET302: Introduction to Alternative Energy Technologies – 3 credit hours
REET322: Power Electronics and Alternative Energy Applications – 3 credit hours
REET326: Electric Machines and Power Systems – 3 credit hours

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Students who successfully complete a diversity, equity and inclusion (DE&I) course are eligible for a DE&I digital badge for the course. Visit the [Diversity, Equity and Inclusion Coursework and Badges](#) section.

Employment positions determined to be in field for graduates of the Associate of Applied Science in Engineering Technology degree program include Electrical and Electronic Engineering Technologists and Technicians (17-3023.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/aet webpage.

Engineering Technology Program, Bachelor's Degree

DeVry's Engineering Technology bachelor's degree program prepares students to use basic engineering principles in the application and execution of systems, processes and technical operations. Students study automation, process improvement, project management, computer-aided design, machine learning and artificial intelligence as applied to situations such as industrial processes, healthcare systems, transportation of goods and electrical power delivery. In addition to completing core technical coursework, students select from a wide range of technical and business courses to augment and focus their program to their desired career goals.

TECHPATH

Today's leading businesses are powered by innovation and technology. As the workplace becomes digitized at an unprecedented pace, success is fueled by the ability to use technology to make data-driven decisions. That's why DeVry infuses programs with technology and hands-on experiential learning. We call it TechPath, and the goal is simple: to provide graduates with real-world opportunities to solve problems, think critically, work in teams, analyze data, present solutions and stand out as leaders in our digitally driven world.

TECH CORE – The Internet of Things Experience

This program features a sequence of Tech Core courses to help build a set of interdisciplinary skills for today's fast changing digital world. These courses teach principles used throughout the Internet of Things (IoT) ecosystem and integrate the essential elements of digital devices, connectivity, operating systems, programming and security.

Tech Core curriculum includes course instruction providing a practical, hands-on experience with IoT, cloud, software and security technologies and systems. To support this experience, DeVry provides students in this program with a laptop computer.

Notes:

- To complete their program, students must meet requirements outlined in the [Engineering and Information Sciences – General Course Requirements](#) section.
- For information on accreditation, visit the [Programmatic Accreditation and Recognition](#) section.

Program Educational Objectives

Program educational objectives (PEOs) are broad statements describing expectations of skill attainment within a few years of graduation. PEOs are based on the needs of the program's constituents and are a requirement of ETAC of ABET accreditation. Engineering Technology bachelor's degree program PEOs are:

- Support successful design, development, testing, and securing of technology-based systems.
- Communicate and collaborate effectively with individuals or teams.
- Exercise critical and systemic thinking, as well as ethical responsibility, in solving professional challenges.

- Contribute to society through a chosen field.
- Remain abreast of developments in technology and society.

Student Outcomes

Student outcomes describe what students are expected to know and be able to do by the time of graduation. These relate to the skills, knowledge, and behaviors that students acquire as they progress through the program. These outcomes map directly to the current Student Outcome Criteria prescribed by ETAC of ABET. Student outcomes for the Engineering Technology bachelor's degree program are:

- Apply knowledge, techniques, skills and modern tools of mathematics, science, engineering and technology to solve broadly defined engineering problems appropriate to the discipline.
- Design systems, components or processes meeting specified needs for broadly defined engineering problems appropriate to the discipline.
- Apply written, oral and graphical communication in broadly defined technical and nontechnical environments, and an ability to identify and use appropriate technical literature.
- Conduct standard tests, measurements and experiments, and analyze and interpret results to improve processes.
- Function effectively as a member as well as a leader of technical teams.

Program Details

- **Degree:** Bachelor of Science in Engineering Technology
- **Total semesters:** 8 full time, assuming enrollment in 12-18 credit hours per semester; enrollment in additional credit hours may be needed in some semesters
- **Minimum credit hours required for graduation:** 126
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 4 years, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 2 years, 8 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Communication Skills – 15 credit hours required

ENGL112: Composition – 4 credit hours

ENGL135: Advanced Composition – 4 credit hours

ENGL216: Technical Writing – 4 credit hours

One of:

SPCH275: Public Speaking – 3 credit hours

SPCH276: Intercultural Communication – 3 credit hours

Humanities – 6 credit hours required

LAS432: Technology, Society, and Culture – 3 credit hours

One of:

ETHC232: Ethical and Legal Issues in the Professions – 3 credit hours

ETHC334: Diversity, Equity and Inclusion in the Workplace – 3 credit hours

Social Sciences – 9 credit hours required

ECON312: Principles of Economics – 3 credit hours

SOCS185: Culture and Society – 3 credit hours

One of:

SOCS325: Environmental Sociology – 3 credit hours

SOCS350: Cultural Diversity in the Professions – 3 credit hours

Mathematics and Natural Sciences – 27 credit hours required

CEIS301: Engineering Technology Fundamentals – 3 credit hours

ECT345: Signals and Systems – 4 credit hours

MATH114: Algebra for College Students – 4 credit hours

MATH190: Pre-Calculus – 4 credit hours

MATH221: Statistics for Decision-Making – 4 credit hours

MATH265: Applied Calculus – 4 credit hours

PHYS204: Applied Physics with Lab – 4 credit hours

Personal and Professional Development – 5 credit hours required

CARD405: Career Development – 2 credit hours

COLL148: Critical Thinking and Problem-Solving – 3 credit hours

Tech Core – 21 credit hours required

CEIS101: Introduction to Technology and Information Systems – 2 credit hours

CEIS106: Introduction to Operating Systems – 4 credit hours

CEIS110: Introduction to Programming – 3 credit hours

CEIS114: Introduction to Digital Devices – 3 credit hours

NETW191: Fundamentals of Information Technology and Networking – 3 credit hours

NETW211: Fundamentals of Cloud Computing – 3 credit hours

SEC285: Fundamentals of Information System Security – 3 credit hours

Automation and Electronic Systems – 12 credit hours required

ECT226: Electronic Device and System Foundations – 3 credit hours

ECT286: Automation and Control – 3 credit hours

ECT315: Industrial IoT – 3 credit hours

NETW310: Wired, Optical and Wireless Communications with Lab – 3 credit hours

Analysis and Design – 9 credit hours required

CEIS308: Systems and Computer Aided Design – 3 credit hours

CEIS310: Process Improvement with Machine Learning – 3 credit hours

CEIS312: Introduction to Artificial Intelligence and Machine Learning – 3 credit hours

Career Preparation – 9 credit hours required

CEIS299: Careers and Technology – 1 credit hour

CEIS499: Preparation for the Profession – 1 credit hour

MGMT404: Project Management – 4 credit hours

TECH460: Senior Project – 3 credit hours

Technical and Business Selection – 13 credit hours required

Students select applicable courses from the College of Engineering & Information Sciences and College of Business & Management provided prerequisites are met. At least two courses must be at the 300-level or higher. Courses within other Colleges may be applied with permission from the appropriate academic administrator.

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Students must take CEIS101 prior to taking any other course in the Tech Core and in all of the program's technical course areas, including Career Preparation and the Senior Project.

Students who successfully complete a diversity, equity and inclusion (DE&I) course are eligible for a DE&I digital badge for the course. Visit the [Diversity, Equity and Inclusion Coursework and Badges](#) section.

Employment positions determined to be in field for graduates of the Bachelor of Science in Engineering Technology degree program include Electrical and Electronic Engineering Technologists and Technicians (17-3023.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/bet webpage.

Cloud Computing Certificate Program

DeVry's Cloud Computing undergraduate certificate program is designed to prepare students with knowledge and skills needed to improve business productivity and effectiveness through Infrastructure, Platform and Software as a service (known as IaaS, PaaS and SaaS). The curriculum includes hands-on experience in implementing, configuring and managing cloud technologies and virtualization environments. Coursework also covers web architecture and infrastructure, security and risk mitigation, and industry standards and best practices as applied to cloud services.

TECHPATH

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TECH CORE – The Internet of Things Experience

This program features a sequence of Tech Core courses to help build a set of interdisciplinary skills for today's fast changing digital world. These courses teach principles used throughout the Internet of Things (IoT) ecosystem and integrate the essential elements of digital devices, connectivity, operating systems, programming and security.

Tech Core curriculum includes course instruction providing a practical, hands-on experience with IoT, cloud, software and security technologies and systems.

Program Outcomes

The program is designed to produce graduates who are able to:

- Identify and utilize cloud computing models and types of available technologies and services.
- Design a cloud computing infrastructure and/or service.
- Configure, deploy, and manage a cloud computing system considering security threats and risk mitigation.

Program Details

- **Credential:** Undergraduate Certificate in Cloud Computing
- **Total semesters:** 4, assuming enrollment in 8-12 credit hours per semester
- **Minimum credit hours required for completion:** 40
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 2 years, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 1 year, 4 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Mathematics – 4 credit hours required

MATH114: Algebra for College Students – 4 credit hours

Tech Core – 18 credit hours required

CEIS101C: Introduction to Technology and Information Systems – 2 credit hours

CEIS106: Introduction to Operating Systems – 4 credit hours

CEIS110: Introduction to Programming – 3 credit hours

NETW191: Fundamentals of Information Technology and Networking – 3 credit hours

NETW211: Fundamentals of Cloud Computing – 3 credit hours

SEC285: Fundamentals of Information System Security – 3 credit hours

Cloud Computing – 16 credit hours required

NETW314: Cloud Computing – 3 credit hours

NETW404: Data Center Virtualization – 3 credit hours

SEC380: Cloud Computing Security – 4 credit hours

One of:

NETW350: Cloud Services – 3 credit hours

NETW351: Cloud Architecture – 3 credit hours

One of:

NETW450: Cloud Development – 3 credit hours

NETW451: Cloud Operations – 3 credit hours

Career Preparation – 2 credit hours required

CEIS299: Careers and Technology – 1 credit hour

CEIS499: Preparation for the Profession – 1 credit hour

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Employment positions determined to be in field for graduates of the Undergraduate Certificate program in Cloud Computing include Computer Systems Analysts (15-1211.00); Computer User Support Specialists (15-1232.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/ucclc webpage.

Cyber Security Certificate Program

DeVry's Cyber Security undergraduate certificate program helps prepare students to provide essential business infrastructure in the cyber security field to support financial, healthcare, commercial and industrial organizations. The applied curriculum provides skill-building opportunities to address the cyber security concerns of an increasingly complex and pervasive digital world, including data breaches, hacking and other cybercrimes. Coursework addresses knowledge, skills and abilities needed to identify cyber vulnerabilities, establish countermeasures to breaches, and protect applications and hardware systems from malicious attacks, ensuring an organization's infrastructure remains available, confidential and trustworthy.

Students pursuing this undergraduate certificate should note that DeVry's cybersecurity curriculum is acknowledged and verified as an approved provider by the National Initiative for Cybersecurity Careers and Studies. Additional information is available in the [Programmatic Accreditation and Recognition](#) section.



TECHPATH

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TECH CORE – The Internet of Things Experience

This program features a sequence of Tech Core courses to help build a set of interdisciplinary skills for today's fast changing digital world. These courses teach principles used throughout the Internet of Things (IoT) ecosystem and integrate the essential elements of digital devices, connectivity, operating systems, programming and security.

Tech Core curriculum includes course instruction providing a practical, hands-on experience with IoT, cloud, software and security technologies and systems.

Students who complete the Cyber Security undergraduate certificate program can apply all coursework to DeVry's associate degree program in Cybersecurity & Networking, or to its bachelor's degree program in Information Technology & Networking with a track in Cyber Security.

Program Outcomes

This program is designed to produce graduates who are able to:

- Create strategies to secure networks, mitigate risks, and protect information assets.
- Implement, validate, and update security infrastructure and measures.
- Apply and manage information assurance policies, while upholding ethical, legal and regulatory guidelines.

Program Details

- **Credential:** Undergraduate Certificate in Cyber Security
- **Total semesters:** 4, assuming enrollment in 7-13 credit hours per semester
- **Minimum credit hours required for completion:** 40
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 1 year, 6 months, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 1 year, 2 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Mathematics – 4 credit hours required

MATH114: Algebra for College Students – 4 credit hours

Tech Core – 21 credit hours required

CEIS101C: Introduction to Technology and Information Systems – 2 credit hours

CEIS106: Introduction to Operating Systems – 4 credit hours

CEIS110: Introduction to Programming – 3 credit hours

CEIS114: Introduction to Digital Devices – 3 credit hours

NETW191: Fundamentals of Information Technology and Networking – 3 credit hours

NETW211: Fundamentals of Cloud Computing – 3 credit hours

SEC285: Fundamentals of Information System Security – 3 credit hours

Career Preparation – 1 credit hour required

CEIS299: Careers and Technology – 1 credit hour

Cyber Security – 14 credit hours required

SEC290: Fundamentals of Infrastructure Security – 3 credit hours

SEC310: Principles and Theory of Security Management – 4 credit hours

One of:

SEC311: Ethical Hacking – 3 credit hours

SEC321: Network Security Testing with Lab – 3 credit hours

One of:

SEC340: Business Continuity – 4 credit hours

SEC360: Data Privacy and Security – 4 credit hours

SEC380: Cloud Computing Security – 4 credit hours

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Credits and degrees earned from DeVry do not automatically qualify the holder to participate in professional certification or licensure exams. DeVry does not guarantee graduates will successfully pass such exams.

Employment positions determined to be in field for graduates of the Undergraduate Certificate program in Cyber Security include Information Security Analysts (15-1212.00); Computer User Support Specialists (15-1232.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/uccs webpage.

Information Technology Essentials Certificate Program

DeVry's Information Technology Essentials undergraduate certificate program provides students with a background in major topics of information systems that drive computing and information technology today. A basic introduction to computer hardware, network functionality, software utility and information security is provided.

TECHPATH

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TECH CORE – The Internet of Things Experience

This program features a sequence of Tech Core courses to help build a set of interdisciplinary skills for today's fast changing digital world. These courses teach principles used throughout the Internet of Things (IoT) ecosystem and integrate the essential elements of digital devices, connectivity, operating systems, programming and security.

Tech Core curriculum includes course instruction providing a practical, hands-on experience with IoT, cloud, software and security technologies and systems.

Students who complete the Information Technology Essentials undergraduate certificate program can apply all coursework to DeVry's associate degree program in Information Technology & Networking with a track in Automation and Electronic Systems.

Program Outcomes

This program is designed to produce graduates who are able to:

- Develop working knowledge of how computing systems operate.
- Identify common security threats and vulnerabilities in computing systems
- Apply skills and procedures to install, configure, and troubleshoot computing systems.

Program Details

- **Credential:** Undergraduate Certificate in Information Technology Essentials
- **Total semesters:** 3, assuming enrollment in 4-13 credit hours per semester
- **Minimum credit hours required for completion:** 23
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 1 year, 2 months, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 8 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Mathematics – 4 credit hours required

MATH114: Algebra for College Students – 4 credit hours

Tech Core – 18 credit hours required

CEIS101C: Introduction to Technology and Information Systems – 2 credit hours

CEIS106: Introduction to Operating Systems – 4 credit hours

CEIS110: Introduction to Programming – 3 credit hours

CEIS114: Introduction to Digital Devices – 3 credit hours

NETW191: Fundamentals of Information Technology and Networking – 3 credit hours

NETW211: Fundamentals of Cloud Computing – 3 credit hours

Career Preparation – 1 credit hour

CEIS299: Careers and Technology – 1 credit hour

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Credits and degrees earned from DeVry do not automatically qualify the holder to participate in professional certification or licensure exams. DeVry does not guarantee graduates will successfully pass such exams.

Employment positions determined to be in field for graduates of the Undergraduate Certificate program in Information Technology Essentials include Computer User Support Specialists (15-1232.00); Computer System Analysts (15-1211.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/ucite webpage.

Internet of Things Certificate Program

DeVry's Internet of Things (IoT) undergraduate certificate program is designed to prepare students with knowledge and skills needed to integrate industrial and enterprise ventures with an IoT infrastructure facilitating connectivity between information technology (IT) systems and automation and control. The curriculum includes hands-on experience in implementing, configuring and managing IoT systems. Coursework also covers information security and mobile devices, security and risk identification, and industry standards and best practices as applied to IoT systems.

TECHPATH

Today's leading businesses are powered by innovation and technology. As the workplace becomes digitized at an unprecedented pace, success is fueled by the ability to use technology to make data-driven decisions. That's why DeVry infuses programs with technology and hands-on experiential learning. We call it TechPath, and the goal is simple: to provide graduates with real-world opportunities to solve problems, think critically, work in teams, analyze data, present solutions and stand out as leaders in our digitally driven world.

TECH CORE – The Internet of Things Experience

This program features a sequence of Tech Core courses to help build a set of interdisciplinary skills for today's fast changing digital world. These courses teach principles used throughout the Internet of Things (IoT) ecosystem and integrate the essential elements of digital devices, connectivity, operating systems, programming and security.

Tech Core curriculum includes course instruction providing a practical, hands-on experience with IoT, cloud, software and security technologies and systems.

Program Outcomes

The program is designed to produce graduates who are able to:

- Develop basic network and device infrastructures to improve operations, increase safety and security, and streamline automation and industrial systems.
- Build, implement and operate IoT systems.
- Configure, deploy, and manage an IoT system including security threats and risk mitigation.

Program Details

- **Credential:** Undergraduate Certificate in Internet of Things
- **Total semesters:** 4, assuming enrollment in 9-12 credit hours per semester
- **Minimum credit hours required for completion:** 40
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 2 years, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 1 year, 4 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Mathematics – 4 credit hours required

MATH114: Algebra for College Students – 4 credit hours

Tech Core – 21 credit hours required

CEIS101C: Introduction to Technology and Information Systems – 2 credit hours

CEIS106: Introduction to Operating Systems – 4 credit hours

CEIS110: Introduction to Programming – 3 credit hours

CEIS114: Introduction to Digital Devices – 3 credit hours

NETW191: Fundamentals of Information Technology and Networking – 3 credit hours

NETW211: Fundamentals of Cloud Computing – 3 credit hours

SEC285: Fundamentals of Information System Security – 3 credit hours

Mobile and Distributed Devices – 13 credit hours required

CEIS490: Ecosystem of The Internet of Things – 3 credit hours

ECT286: Automation and Control – 3 credit hours

ECT315: Industrial IoT – 3 credit hours

NETW411: Information Security and Mobile Devices – 4 credit hours

Career Preparation – 2 credit hours required

CEIS299: Careers and Technology – 1 credit hour

CEIS499: Preparation for the Profession – 1 credit hour

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Employment positions determined to be in field for graduates of the Undergraduate Certificate program in Internet of Things (IOT) include Computer Network Architect (15-1241.00); Computer User Support Specialist (15-1232.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/uciot webpage.

Networking Essentials Certificate Program

The Networking Essentials undergraduate certificate program is designed to provide students with knowledge, skills and abilities to create and implement physical and virtualized networks. The curriculum addresses cloud-based infrastructure; data center administration; and configuration, management, security and maintenance of essential network devices. Students explore how network configurations and cloud services can be optimized and applied to any industry or organization, as well as new and emerging technologies.

TECHPATH

Today's leading businesses are powered by innovation and technology. As the workplace becomes digitized at an unprecedented pace, success is fueled by the ability to use technology to make data-driven decisions. That's why DeVry infuses programs with technology and hands-on experiential learning. We call it TechPath, and the goal is simple: to provide graduates with real-world opportunities to solve problems, think critically, work in teams, analyze data, present solutions and stand out as leaders in our digitally driven world.

TECH CORE – The Internet of Things Experience

This program features a sequence of Tech Core courses to help build a set of interdisciplinary skills for today's fast changing digital world. These courses teach principles used throughout the Internet of Things (IoT) ecosystem and integrate the essential elements of digital devices, connectivity, operating systems, programming and security.

Tech Core curriculum includes course instruction providing a practical, hands-on experience with IoT, cloud, software and security technologies and systems.

Program Outcomes

This program is designed to produce graduates who are able to:

- Identify opportunities where network configuration can unite operational technology and information technology systems.
- Establish a basic network by installing, configuring, securing and testing multiple network operating systems and selected hardware such as network servers and routers.
- Utilize contemporary techniques and tools to maintain and optimize basic network configurations and systems.

Program Details

- **Credential:** Undergraduate Certificate in Networking Essentials
- **Total semesters:** 3, assuming enrollment in 6-10 credit hours per semester
- **Minimum credit hours required for completion:** 23
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 1 year, 4 months, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 12 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Mathematics – 4 credit hours required

MATH114: Algebra for College Students – 4 credit hours

Tech Core – 12 credit hours required

CEIS101C: Introduction to Technology and Information Systems – 2 credit hours

CEIS106: Introduction to Operating Systems – 4 credit hours

NETW191: Fundamentals of Information Technology and Networking – 3 credit hours

NETW211: Fundamentals of Cloud Computing – 3 credit hours

Network Systems Administration – 6 credit hours required

NETW260: Intermediate Information Technology & Networking I – 3 credit hours

NETW270: Intermediate Information Technology & Networking II – 3 credit hours

Career Preparation – 1 credit hour required

CEIS299: Careers and Technology – 1 credit hour

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Credits and degrees earned from DeVry do not automatically qualify the holder to participate in professional certification or licensure exams. DeVry does not guarantee graduates will successfully pass such exams.

Employment positions determined to be in field for graduates of the Undergraduate Certificate program in Networking Essentials include Computer User Support Specialists (15-1232.00); Computer System Analysts (15-1211.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/ucne webpage.

Cybersecurity & Networking Associate Degree Program

DeVry's Cybersecurity & Networking associate degree program (prior program version known as Network Systems Administration) focuses on helping students gain skills needed to implement, maintain and update secure network infrastructures and environments for an organization. Coursework examines layout, implementation and management of interconnected computing devices, peripherals and associated software to maximize network efficiency and productivity. Students apply this knowledge to learn how to identify vulnerabilities in networks, software and devices, as well as how to protect them from cyberattack.

Students in the Cybersecurity & Networking associate degree program should note that DeVry's cybersecurity curriculum is acknowledged and verified as an approved provider by the National Initiative for Cybersecurity Careers and Studies. Additional information is available in the [Programmatic Accreditation and Recognition](#) section.

TECHPATH

Today's leading businesses are powered by innovation and technology. As the workplace becomes digitized at an unprecedented pace, success is fueled by the ability to use technology to make data-driven decisions. That's why DeVry infuses programs with technology and hands-on experiential learning. We call it TechPath, and the goal is simple: to provide graduates with real-world opportunities to solve problems, think critically, work in teams, analyze data, present solutions and stand out as leaders in our digitally driven world.

TECH CORE – The Internet of Things Experience

This program features a sequence of Tech Core courses to help build a set of interdisciplinary skills for today's fast changing digital world. These courses teach principles used throughout the Internet of Things (IoT) ecosystem and integrate the essential elements of digital devices, connectivity, operating systems, programming and security.

Tech Core curriculum includes course instruction providing a practical, hands-on experience with IoT, cloud, software and security technologies and systems. To support this experience, DeVry provides students in this program with a laptop computer.

Program Educational Objectives

Program educational objectives are broad statements that describe what graduates are expected to attain within a few years after graduation. Program educational objectives are based on the needs of the program's constituencies. The program has the following objectives:

- Support and maintain an organization's infrastructure from cyberattack.
- Communicate and collaborate effectively with individuals and teams.
- Exercise critical and systemic thinking, as well as ethical responsibility in solving professional challenges.
- Remain abreast of developments in technology and society.

Student Outcomes

Student outcomes are the skills and abilities students are expected to demonstrate at graduation. The student outcomes for this program include:

- Analyze a broadly defined security problem and apply principles of cybersecurity to the design and implementation of solutions.
- Establish and administer network infrastructure through the installation, configuration and testing of network systems.
- Apply security principles and practices to maintain operations in the presence of risks and threats.
- Communicate effectively in a variety of professional contexts.
- Recognize professional responsibilities and make informed judgments in cybersecurity practice based on legal and ethical principles.
- Function effectively as a member of a team engaged in cybersecurity activities.

Program Details

- **Degree:** Associate of Applied Science in Cybersecurity and Networking
- **Total semesters:** 4 full time, assuming enrollment in 13-17 credit hours per semester; enrollment in additional credit hours may be needed in some semesters
- **Minimum credit hours required for graduation:** 62
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 2 years, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 1 year, 4 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Communication Skills – 7 credit hours required

ENGL112: Composition – 4 credit hours

One of:

SPCH275: Public Speaking – 3 credit hours

SPCH276: Intercultural Communication – 3 credit hours

Humanities – 3 credit hours required

One of:

ETHC232: Ethical and Legal Issues in the Professions – 3 credit hours

ETHC334: Diversity, Equity and Inclusion in the Workplace – 3 credit hours

Social Sciences – 3 credit hours required

SOCS185: Culture and Society – 3 credit hours

Mathematics and Natural Sciences – 8 credit hours required

MATH114: Algebra for College Students – 4 credit hours

PHYS204: Applied Physics with Lab – 4 credit hours

Personal and Professional Development – 5 credit hours required

CARD205: Career Development – 2 credit hours

COLL148: Critical Thinking and Problem-Solving – 3 credit hours

Tech Core – 21 credit hours required

CEIS101: Introduction to Technology and Information Systems – 2 credit hours

CEIS106: Introduction to Operating Systems – 4 credit hours

CEIS110: Introduction to Programming – 3 credit hours

CEIS114: Introduction to Digital Devices – 3 credit hours

NETW191: Fundamentals of Information Technology and Networking – 3 credit hours

NETW211: Fundamentals of Cloud Computing – 3 credit hours

SEC285: Fundamentals of Information System Security – 3 credit hours

Cybersecurity – 14 credit hours required

SEC290: Fundamentals of Infrastructure Security – 3 credit hours

SEC310: Principles and Theory of Security Management – 4 credit hours

One of:

SEC311: Ethical Hacking – 3 credit hours

SEC321: Network Security Testing with Lab – 3 credit hours

One of:

SEC340: Business Continuity – 4 credit hours

SEC360: Data Privacy and Security – 4 credit hours

SEC380: Cloud Computing Security – 4 credit hours

Career Preparation – 1 credit hour required

CEIS299: Careers and Technology – 1 credit hour

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Students who successfully complete a diversity, equity and inclusion (DE&I) course are eligible for a DE&I digital badge for the course. Visit the [Diversity, Equity and Inclusion Coursework and Badges](#) section.

Employment positions determined to be in field for graduates of the Associate of Applied Science in Cybersecurity & Networking degree program include Computer Network Support Specialists (15-1231.00). This position is used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/acsn webpage.

Information Technology & Networking Associate Degree Program

DeVry's Information Technology & Networking associate degree program provides students with a background in essential technologies as applied to practical business and industry situations. The program addresses installing, configuring and securing information technology, computing and/or automated systems.

The program offers tracks as shown in the following program outline. Students who have not chosen an area of specialization may begin the program in "Undeclared" status; however, they must select a track by the time they have earned 30 semester-credit hours toward their degree.

TECHPATH

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TECH CORE – The Internet of Things Experience

This program features a sequence of Tech Core courses to help build a set of interdisciplinary skills for today's fast changing digital world. These courses teach principles used throughout the Internet of Things (IoT) ecosystem and integrate the essential elements of digital devices, connectivity, operating systems, programming and security.

Tech Core curriculum includes course instruction providing a practical, hands-on experience with IoT, cloud, software and security technologies and systems. To support this experience, DeVry provides students in this program with a laptop computer.

Program Educational Objectives

Program educational objectives are broad statements that describe what graduates are expected to attain within a few years after graduation. Program educational objectives are based on the needs of the program's constituencies. The program has the following objectives:

- Successfully support maintenance, installation and testing of information technology, computing, and/or automated systems.
- Communicate and collaborate effectively with individuals and teams.
- Exercise critical and systemic thinking, as well as ethical responsibility in solving professional challenges.
- Remain abreast of developments in technology and society.

This degree program accomplishes these objectives by fostering the student outcomes listed below.

Student Outcomes

Student outcomes are the skills and abilities students are expected to demonstrate at graduation. The student outcomes for this program include:

- Analyze a broadly defined problem in the program's domain and apply principles of the discipline to identify solutions.
- Design and implement solutions to meet a given set of computing requirements in the context of the program's discipline.
- Communicate effectively in a variety of professional contexts.
- Recognize professional responsibilities and make informed judgments in computing practice based on appropriate legal, ethical, diversity, equity, inclusion, and accessibility principles.
- Function effectively as a member of a team engaged in activities appropriate to the program's discipline.
- Use systematic approaches to select, develop, apply, integrate, and administer secure computing technologies to accomplish user goals.

Program Details

- **Degree:** Associate of Applied Science in Information Technology and Networking (in Florida, Associate of Science in Information Technology and Networking)
- **Total semesters:** 4 full time, assuming enrollment in 13-17 credit hours per semester; enrollment in additional credit hours may be needed in some semesters
- **Minimum credit hours required for graduation:** 60
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 2 years, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 1 year, 4 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Communication Skills – 7 credit hours required

ENGL112: Composition – 4 credit hours

One of:

SPCH275: Public Speaking – 3 credit hours

SPCH276: Intercultural Communication – 3 credit hours

Humanities – 3 credit hours required

One of:

ETHC232: Ethical and Legal Issues in the Professions – 3 credit hours

ETHC334: Diversity, Equity and Inclusion in the Workplace – 3 credit hours

Social Sciences – 3 credit hours required

SOCS185: Culture and Society – 3 credit hours

Mathematics and Natural Sciences – 8 credit hours required

MATH114: Algebra for College Students – 4 credit hours

PHYS204: Applied Physics with Lab – 4 credit hours

Personal and Professional Development – 5 credit hours required

CARD205: Career Development – 2 credit hours

COLL148: Critical Thinking and Problem-Solving – 3 credit hours

Tech Core – 21 credit hours required

CEIS101: Introduction to Technology and Information Systems – 2 credit hours

CEIS106: Introduction to Operating Systems – 4 credit hours

CEIS110: Introduction to Programming – 3 credit hours

CEIS114: Introduction to Digital Devices – 3 credit hours

NETW191: Fundamentals of Information Technology and Networking – 3 credit hours

NETW211: Fundamentals of Cloud Computing – 3 credit hours

SEC285: Fundamentals of Information System Security – 3 credit hours

Career Preparation – 1 credit hour required

CEIS299: Careers and Technology – 1 credit hour

Track – one track selected – 12 credit hours required

- **Automation and Electronic Systems – 12 credit hours required**

ECT226: Electronic Device and System Foundations – 3 credit hours

ECT286: Automation and Control – 3 credit hours

ECT315: Industrial IoT – 3 credit hours

NETW310: Wired, Optical and Wireless Communications with Lab – 3 credit hours

- **Information Systems and Programming – 12 credit hours required**

CEIS150: Programming with Objects – 4 credit hours

CEIS209: Intermediate Programming – 4 credit hours

CEIS236: Database Systems and Programming Fundamentals – 4 credit hours

- **Network Systems Administration – 12 credit hours required**

NETW260: Intermediate Information Technology & Networking I – 3 credit hours

NETW270: Intermediate Information Technology & Networking II – 3 credit hours

NETW310: Wired, Optical and Wireless Communications with Lab – 3 credit hours

SEC290: Fundamentals of Infrastructure Security – 3 credit hours

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Credits and degrees earned from DeVry do not automatically qualify the holder to participate in professional certification or licensure exams. DeVry does not guarantee graduates will successfully pass such exams.

Students must take CEIS101 prior to taking any other course in the Tech Core and in all of the program's technical course areas, including Career Preparation and the Track.

Students who successfully complete a diversity, equity and inclusion (DE&I) course are eligible for a DE&I digital badge for the course. Visit the [Diversity, Equity and Inclusion Coursework and Badges](#) section.

Employment positions determined to be in field for graduates of the Associate of Applied Science in Information Technology and Networking (in Florida, Associate of Science in Information Technology and Networking) degree program include Computer Systems Analysts (15-1211.00), Computer Network Support Specialists (15-1231.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/aitn webpage.

Information Technology & Networking Bachelor's Degree Program

DeVry's Information Technology & Networking bachelor's degree program provides students with techniques and tools needed to systematically analyze organizations' operational and communications needs, and to provide effective information processing and networking solutions. The program addresses design, implementation, security and support of information technology systems.

The program offers tracks as shown in the following program outline. Students who have not chosen an area of specialization may begin the program in "Undeclared" status; however, they must select a track by the time they have earned 60 semester-credit hours toward their degree.

Students pursuing the Cyber Security track should note that DeVry's cybersecurity curriculum is acknowledged and verified as an approved provider by the National Initiative for Cybersecurity Careers and Studies. Additional information is available in the [Programmatic Accreditation and Recognition](#) section.



TECHPATH

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TECH CORE – The Internet of Things Experience

This program features a sequence of Tech Core courses to help build a set of interdisciplinary skills for today's fast changing digital world. These courses teach principles used throughout the Internet of Things (IoT) ecosystem and integrate essential elements of digital devices, connectivity, operating systems, programming and security.

Tech Core curriculum includes course instruction providing a practical, hands-on experience with IoT, cloud, software and security technologies and systems. To support this experience, DeVry provides students in this program with a laptop computer.

Program Educational Objectives

Program educational objectives are broad statements that describe what graduates are expected to attain within a few years after graduation. Program educational objectives are based on the needs of the program's constituencies. The program has the following objectives:

- Support successful design, development and testing of information technology systems.
- Communicate and collaborate effectively with individuals or teams.
- Exercise critical and systemic thinking, as well as ethical responsibility, in solving professional challenges.
- Contribute to society through a chosen field.
- Remain abreast of developments in technology and society.

This degree program accomplishes these objectives by fostering the student outcomes listed below.

Student Outcomes

Student outcomes are the skills and abilities students are expected to demonstrate at graduation. The program is designed to produce graduates who are able to:

- Analyze a complex computing problem and to apply principles of computing and other relevant disciplines to identify solutions.
- Design, implement, and evaluate a computing-based solution to meet a given set of computing requirements in the context of the program's discipline.
- Communicate effectively in a variety of professional contexts.
- Recognize professional responsibilities and make informed judgments in computing practice based on legal and ethical principles.
- Function effectively as a member or leader of a team engaged in activities appropriate to the program's discipline.
- Use systematic approaches to select, develop, apply, integrate, and administer secure computing technologies to accomplish user goals.

Program Details

- **Degree:** Bachelor of Science in Information Technology and Networking
- **Total semesters:** 8 full time, assuming enrollment in 12-19 credit hours per semester; enrollment in additional credit hours may be needed in some semesters
- **Minimum credit hours required for graduation:** 120
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 4 years, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 2 years, 8 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

There may be a slight difference between minimum credit hours required for graduation and total credit hours required if all courses are taken at DeVry. Credit hour differences may benefit students with qualifying transfer credit. Credit hours beyond the minimum may affect program length and cost. Students should contact their student support advisor for more information.

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Communication Skills – 15 credit hours required

ENGL112: Composition – 4 credit hours

ENGL135: Advanced Composition – 4 credit hours

ENGL216: Technical Writing – 4 credit hours

One of:

SPCH275: Public Speaking – 3 credit hours

SPCH276: Intercultural Communication – 3 credit hours

Humanities – 6 credit hours required

LAS432: Technology, Society, and Culture – 3 credit hours

One of:

ETHC232: Ethical and Legal Issues in the Professions – 3 credit hours

ETHC334: Diversity, Equity and Inclusion in the Workplace – 3 credit hours

Social Sciences – 9 credit hours required

ECON312: Principles of Economics – 3 credit hours

SOCS185: Culture and Society – 3 credit hours

One of:

SOCS325: Environmental Sociology – 3 credit hours

SOCS350: Cultural Diversity in the Professions – 3 credit hours

Mathematics and Natural Sciences – 16 credit hours required

MATH114: Algebra for College Students – 4 credit hours

MATH221: Statistics for Decision-Making – 4 credit hours

MATH234: Discrete Math in Information Technology – 4 credit hours

PHYS204: Applied Physics with Lab – 4 credit hours

Personal and Professional Development – 5 credit hours required

CARD405: Career Development – 2 credit hours

COLL148: Critical Thinking and Problem-Solving – 3 credit hours

Tech Core – 21 credit hours required

CEIS101: Introduction to Technology and Information Systems – 2 credit hours

CEIS106: Introduction to Operating Systems – 4 credit hours

CEIS110: Introduction to Programming – 3 credit hours

CEIS114: Introduction to Digital Devices – 3 credit hours

NETW191: Fundamentals of Information Technology and Networking – 3 credit hours

NETW211: Fundamentals of Cloud Computing – 3 credit hours

SEC285: Fundamentals of Information System Security – 3 credit hours

Information Systems and Programming – 11 credit hours required

CEIS150: Programming Objects with Lab – 4 credit hours

CEIS236: Database Systems and Programming Fundamentals – 4 credit hours

CEIS312: Introduction to Artificial Intelligence and Machine Learning – 3 credit hours

Network Systems Administration – 15 credit hours required

MGMT408: Management of Technology Resources – 3 credit hours

NETW260: Intermediate Information Technology & Networking I – 3 credit hours

NETW270: Intermediate Information Technology & Networking II – 3 credit hours

NETW310: Wired, Optical and Wireless Communications with Lab – 3 credit hours

NETW404: Data Center Virtualization – 3 credit hours

Career Preparation – 9 credit hours required

CEIS299: Careers and Technology – 1 credit hour

CEIS499: Preparation for the Profession – 1 credit hour

MGMT404: Project Management – 4 credit hours

TECH460: Senior Project – 3 credit hours

Track – one track selected – required credit hours vary by track

- **Cloud Based Networking and Virtualization – 13 credit hours required**

NETW314: Cloud Computing – 3 credit hours

SEC380: Cloud Computing Security – 4 credit hours

One of:

NETW350: Cloud Services – 3 credit hours

NETW351: Cloud Architecture – 3 credit hours

One of:

NETW450: Cloud Development – 3 credit hours

NETW451: Cloud Operations – 3 credit hours

- **Cyber Security – 14 credit hours required**

SEC290: Fundamentals of Infrastructure Security – 3 credit hours

SEC310: Principles and Theory of Security Management – 4 credit hours

One of:

SEC311: Ethical Hacking – 3 credit hours

SEC321: Network Security Testing with Lab – 3 credit hours

One of:

SEC340: Business Continuity – 4 credit hours

SEC360: Data Privacy and Security – 4 credit hours

SEC380: Cloud Computing Security – 4 credit hours

SEC440: Information Systems Security Planning and Audit – 4 credit hours

- **Mobile and Networked Devices – 13 credit hours required**

CEIS490: Ecosystem of The Internet of Things – 3 credit hours

ECT286: Automation and Control – 3 credit hours

ECT315: Industrial IoT – 3 credit hours

NETW411: Information Security and Mobile Devices – 4 credit hours

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Credits and degrees earned from DeVry do not automatically qualify the holder to participate in professional certification or licensure exams. DeVry does not guarantee graduates will successfully pass such exams.

Students must take CEIS101 prior to taking any other course in the Tech Core and in all of the program's technical course areas, including Career Preparation and the Track.

Students who successfully complete a diversity, equity and inclusion (DE&I) course are eligible for a DE&I digital badge for the course. Visit the [Diversity, Equity and Inclusion Coursework and Badges](#) section.

Employment positions determined to be in field for graduates of the Bachelor of Science in Information Technology and Networking degree program include Computer Systems Analysts (15-1211.00); Information Security Analysts (15-1212.00); Computer Network Support Specialists (15-1231.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/bitn webpage.

Network & Communications Management Bachelor's Degree Program

To address the need for professionals who can harness technology to advance business goals, DeVry's Network & Communications Management program integrates technology and business management coursework, enabling graduates to analyze communications needs, provide effective networking solutions and fill a critical niche in business organizations. The program addresses designing, implementing, securing and managing networks in order to gain a technical understanding of networking data, voice and images, as well as their strategic application in business.

TECHPATH

Today's leading businesses are powered by innovation and technology. As the workplace becomes digitized at an unprecedented pace, success is fueled by the ability to use technology to make data-driven decisions. That's why DeVry infuses programs with technology and hands-on experiential learning. We call it TechPath, and the goal is simple: to provide graduates with real-world opportunities to solve problems, think critically, work in teams, analyze data, present solutions and stand out as leaders in our digitally driven world.

TECH CORE – The Internet of Things Experience

This program features a sequence of Tech Core courses to help build a set of interdisciplinary skills for today's fast changing digital world. These courses teach principles used throughout the Internet of Things (IoT) ecosystem and integrate the essential elements of digital devices, connectivity, operating systems, programming and security.

Tech Core curriculum includes course instruction providing a practical, hands-on experience with IoT, cloud, software and security technologies and systems. To support this experience, DeVry provides students in this program with a laptop computer.

Program Outcomes

The program is designed to produce graduates who are able to:

- Develop network solutions matched to the needs of the business.
- Manage technologies to support business objectives.
- Communicate effectively both orally and in writing.
- Demonstrate project management skills.
- Apply research and problem-solving skills.

DeVry accomplishes these goals by:

- Providing coursework on networking principles and technologies to develop networking solutions for business using industry standards.
- Incorporating networking and communications technologies into courses based on current and emerging demands such as, but not limited to, wireless and security.

Program Details

- **Degree:** Bachelor of Science in Network and Communications Management (in New York, Bachelor of Professional Studies in Network and Communications Management)
- **Total semesters:** 8 full time, assuming enrollment in 12-21 credit hours per semester; enrollment in additional credit hours may be needed in some semesters
- **Minimum credit hours required for graduation:** 124¹
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 4 years, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 2 years, 8 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

There may be a slight difference between minimum credit hours required for graduation and total credit hours required if all courses are taken at DeVry. Credit hour differences may benefit students with qualifying transfer credit. Credit hours beyond the minimum may affect program length and cost. Students should contact their student support advisor for more information.

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Communication Skills – 15² credit hours required

ENGL112³: Composition – 4 credit hours

ENGL135: Advanced Composition – 4 credit hours

ENGL216: Technical Writing – 4 credit hours

One of:

SPCH275: Public Speaking – 3 credit hours

SPCH276: Intercultural Communication – 3 credit hours

Humanities⁴ – 6 credit hours required

LAS432: Technology, Society, and Culture – 3 credit hours

One of:

ETHC232: Ethical and Legal Issues in the Professions – 3 credit hours

ETHC334: Diversity, Equity and Inclusion in the Workplace – 3 credit hours

Social Sciences – 9 credit hours required

ECON312⁵: Principles of Economics – 3 credit hours

SOCS185: Culture and Society – 3 credit hours

¹ 128 for students enrolled at a New Jersey location.

² 14 for students enrolled at a New Jersey location.

³ Students enrolled at a New Jersey location take ENGL108 in lieu of this course.

⁴ Students enrolled at a New Jersey location must take HIST410 as part of this requirement.

⁵ Students enrolled at a Nevada location must take POLI332 in lieu of this requirement.

One of:

SOCS325: Environmental Sociology – 3 credit hours

SOCS350: Cultural Diversity in the Professions – 3 credit hours

Mathematics and Natural Sciences – 12⁶ credit hours required

MATH114: Algebra for College Students – 4 credit hours

MATH221: Statistics for Decision-Making – 4 credit hours

PHYS204: Applied Physics with Lab – 4 credit hours

Personal and Professional Development – 5 credit hours required

CARD405: Career Development – 2 credit hours

COLL148: Critical Thinking and Problem-Solving – 3 credit hours

Business – 7 credit hours required

ACCT212: Financial Accounting – 4 credit hours

MGMT408: Management of Technology Resources – 3 credit hours

Tech Core – 21 credit hours required

CEIS101: Introduction to Technology and Information Systems – 2 credit hours

CEIS106: Introduction to Operating Systems – 4 credit hours

CEIS110: Introduction to Programming – 3 credit hours

CEIS114: Introduction to Digital Devices – 3 credit hours

NETW191: Fundamentals of Information Technology and Networking – 3 credit hours

NETW211: Fundamentals of Cloud Computing – 3 credit hours

SEC285: Fundamentals of Information System Security – 3 credit hours

Information Systems and Programming – 7 credit hours required

CEIS236: Database Systems and Programming Fundamentals – 4 credit hours

CEIS312: Introduction to Artificial Intelligence and Machine Learning – 3 credit hours

Information Technology and Networking – 34 credit hours required

NETW260: Intermediate Information Technology & Networking I – 3 credit hours

NETW270: Intermediate Information Technology & Networking II – 3 credit hours

NETW310: Wired, Optical and Wireless Communications with Lab – 3 credit hours

NETW411: Information Security and Mobile Devices – 4 credit hours

PROJ420: Project Risk Management – 4 credit hours

SEC290: Fundamentals of Infrastructure Security – 3 credit hours

SEC310: Principles and Theory of Security Management – 4 credit hours

SEC321: Network Security Testing with Lab – 3 credit hours

SEC450: Advanced Network Security with Lab – 3 credit hours

WEB375: Web Architecture with Lab – 4 credit hours

⁶ 11 for students enrolled at a New Jersey location.

Career Preparation⁷ – 8 credit hours required

CEIS499: Preparation for the Profession – 1 credit hour

MGMT404: Project Management – 4 credit hours

TECH460: Senior Project – 3 credit hours

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Students enrolled at a New Jersey location must take an additional six semester-credit hours of general education coursework within these course areas: Communication Skills, Humanities, Social Sciences, and Mathematics and Natural Sciences. Humanities and Social Sciences courses selected should be upper-division coursework (DeVry courses numbered 300-499).

Students who successfully complete a diversity, equity and inclusion (DE&I) course are eligible for a DE&I digital badge for the course. Visit the [Diversity, Equity and Inclusion Coursework and Badges](#) section.

Employment positions determined to be in field for graduates of the Bachelor of Science in Network and Communications Management (in New York, Bachelor of Professional Studies in Network and Communications Management) degree program include Computer Network Support Specialists (15-1231.00). This position is used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/bncm webpage.

⁷ Students enrolled at a New Jersey location must take CEIS299 as part of this requirement.

Data Mining & Analytics Certificate Program

DeVry's Data Mining & Analytics undergraduate certificate program is an applied curriculum designed to prepare students without a business or technology background to conduct data analysis and evidence-based problem-solving to make sound business and technical decisions about projects, processes and designs. The program explores practical uses for programming, analytics software packages and data mining tools to manage, manipulate and present small to large data sets, which can help students develop the ability to use and/or develop software tools to support organizational decision-making, essential in the workplace. The curriculum also covers strategies for data acquisition, retrieval, storage, management, interpretation and analysis, and introduces predictive analytics, modeling methods and visualization.

TECHPATH

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TECH CORE – The Internet of Things Experience

This program features a sequence of Tech Core courses to help build a set of interdisciplinary skills for today's fast changing digital world. These courses teach principles used throughout the Internet of Things (IoT) ecosystem and integrate the essential elements of digital devices, connectivity, operating systems, programming and security.

Tech Core curriculum includes course instruction providing a practical, hands-on experience with IoT, cloud, software and security technologies and systems.

Program Outcomes

The program is designed to produce graduates who are able to:

- Retrieve, organize and manipulate data using a variety of mining techniques and analytical tools.
- Analyze data, test hypotheses, validate claims, and draw conclusions using appropriate statistical and modeling methods.
- Apply graphical presentation and visual representation techniques to promote understanding and illustration of complex data, process output, and/or system interactions.

Program Details

- **Credential:** Undergraduate Certificate in Data Mining and Analytics
- **Total semesters:** 4, assuming enrollment in 8-13 credit hours per semester
- **Minimum credit hours required for completion:** 43
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 2 years, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 1 year, 4 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Mathematics – 8 credit hours required

MATH114: Algebra for College Students – 4 credit hours
MATH221: Statistics for Decision-Making – 4 credit hours

Tech Core – 9 credit hours required

CEIS101C: Introduction to Technology and Information Systems – 2 credit hours
CEIS106: Introduction to Operating Systems – 4 credit hours
CEIS110: Introduction to Programming – 3 credit hours

Coding and Programming – 11 credit hours required

CEIS150: Programming with Objects – 4 credit hours
CEIS236: Database Systems and Programming Fundamentals – 4 credit hours
CEIS312: Introduction to Artificial Intelligence and Machine Learning – 3 credit hours

Data and Analysis – 13 credit hours required

BIAM300: Managerial Applications of Business Analytics – 4 credit hours
CEIS340: Database Management – 3 credit hours
CEIS480: Data Mining and Analytics – 3 credit hours
CEIS485: Data Interpretation and Statistical Analysis – 3 credit hours

Career Preparation – 2 credit hours required

CEIS299: Careers and Technology – 1 credit hour
CEIS499: Preparation for the Profession – 1 credit hour

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Employment positions determined to be in field for graduates of the Undergraduate Certificate program in Data Mining and Analytics include Software Developers (15-1252.00); Web Administrators (15-1299.01). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/ucdma webpage.

Programming Essentials Certificate Program

DeVry's Programming Essentials undergraduate certificate program is designed to provide students with basic coding skills to maximize their understanding and use of software. The program helps students develop initial expertise in using software to implement computer-based business solutions in information systems with languages such as Python and C++.

TECHPATH

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TECH CORE – The Internet of Things Experience

This program features a sequence of Tech Core courses to help build a set of interdisciplinary skills for today's fast changing digital world. These courses teach principles used throughout the Internet of Things (IoT) ecosystem and integrate the essential elements of digital devices, connectivity, operating systems, programming and security.

Tech Core curriculum includes course instruction providing a practical, hands-on experience with IoT, cloud, software and security technologies and systems.

Program Outcomes

This program is designed to produce graduates who are able to:

- Utilize at least one modern computer programming language to implement computer-based information system solutions.
- Write programs that enable information to be stored, processed and communicated in meaningful ways to end users.
- Identify and correct data, syntax and programming logic errors.

Program Details

- **Credential:** Undergraduate Certificate in Programming Essentials
- **Total semesters:** 2, assuming enrollment in 9-13 credit hours per semester
- **Minimum credit hours required for completion:** 22
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 8 months, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 8 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Mathematics – 4 credit hours required

MATH114: Algebra for College Students – 4 credit hours

Tech Core – 9 credit hours required

CEIS101C: Introduction to Technology and Information Systems – 2 credit hours

CEIS106: Introduction to Operating Systems – 4 credit hours

CEIS110: Introduction to Programming – 3 credit hours

Information Systems and Programming – 8 credit hours required

CEIS150: Programming with Objects – 4 credit hours

CEIS209: Intermediate Programming – 4 credit hours

Career Preparation – 1 credit hour required

CEIS299: Careers and Technology – 1 credit hour

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Credits and degrees earned from DeVry do not automatically qualify the holder to participate in professional certification or licensure exams. DeVry does not guarantee graduates will successfully pass such exams.

Employment positions determined to be in field for graduates of the Undergraduate Certificate program in Programming Essentials include Computer User Support Specialists (15-1232.00); Computer System Analysts (15-1211.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/ucpe webpage.

Software Design & Solutions Certificate Program

DeVry's Software Design & Solutions undergraduate certificate program is designed to help students develop knowledge and skills needed to create software applications and guide software development projects. Students explore essential computer information systems concepts for software development ranging from using object-oriented programming techniques to designing algorithms for efficient software execution. The curriculum integrates test-driven development approaches and product life cycle management to ensure continuous attention to technical specification and user satisfaction, which can help students build skills needed to clearly define requirements and deliver quality software projects – critical to an organization's strategic goals.

TECHPATH

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TECH CORE – The Internet of Things Experience

This program features a sequence of Tech Core courses to help build a set of interdisciplinary skills for today's fast changing digital world. These courses teach principles used throughout the Internet of Things (IoT) ecosystem and integrate the essential elements of digital devices, connectivity, operating systems, programming and security.

Tech Core curriculum includes course instruction providing a practical, hands-on experience with IoT, cloud, software and security technologies and systems.

Program Outcomes

The program is designed to produce graduates who are able to:

- Analyze users' needs and requirements to create software application specifications.
- Create a quality software design considering key factors such as functionality, usability, reliability, performance, and supportability.
- Propose a software product management plan that addresses all stages in the software development life cycle (SDLC).

Program Details

- **Credential:** Undergraduate Certificate in Software Design and Solutions
- **Total semesters:** 4, assuming enrollment in 7-13 credit hours per semester
- **Minimum credit hours required for completion:** 42
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 2 years, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 1 year, 4 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Mathematics – 4 credit hours required

MATH114: Algebra for College Students – 4 credit hours

Tech Core – 9 credit hours required

CEIS101C: Introduction to Technology and Information Systems – 2 credit hours

CEIS106: Introduction to Operating Systems – 4 credit hours

CEIS110: Introduction to Programming – 3 credit hours

Information Systems and Programming – 12 credit hours required

CEIS150: Programming with Objects – 4 credit hours

CEIS209: Intermediate Programming – 4 credit hours

CEIS236: Database Systems and Programming Fundamentals – 4 credit hours

Application Development – 3 credit hours required

CEIS295: Data Structures and Algorithms – 3 credit hours

Software Development – 12 credit hours required

CEIS200: Software Engineering I – 3 credit hours

CEIS320: Introduction to Mobile Device Programming – 3 credit hours

CEIS400: Software Engineering II – 3 credit hours

CEIS420: Programming Languages and Advanced Techniques – 3 credit hours

Career Preparation – 2 credit hours required

CEIS299: Careers and Technology – 1 credit hour

CEIS499: Preparation for the Profession – 1 credit hour

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Employment positions determined to be in field for graduates of the Undergraduate Certificate program in Software Design and Solutions include Software Developers (15-1252.00); Software Quality Assurance Analysts and Testers (15-1253.00); Web Administrators (15-1299.01). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/ucsds webpage.

Web & Mobile Application Development Certificate Program

DeVry's Web & Mobile Application Development undergraduate certificate program is designed to provide students with comprehensive programming skills needed to develop mobile device and web-based applications, which help organizations and individuals communicate, conduct business and access information. To prepare students for the dynamic workforce, the curriculum helps instill a programming mindset by helping students develop skills in object-oriented programming before progressing to coursework focused on interactive and responsive desktop and mobile application creation.

TECHPATH

Today's leading businesses are powered by innovation and technology. As the workplace becomes digitized at an unprecedented pace, success is fueled by the ability to use technology to make data-driven decisions. That's why DeVry infuses programs with technology and hands-on experiential learning. We call it TechPath, and the goal is simple: to provide graduates with real-world opportunities to solve problems, think critically, work in teams, analyze data, present solutions and stand out as leaders in our digitally driven world.

TECH CORE – The Internet of Things Experience

This program features a sequence of Tech Core courses to help build a set of interdisciplinary skills for today's fast changing digital world. These courses teach principles used throughout the Internet of Things (IoT) ecosystem and integrate the essential elements of digital devices, connectivity, operating systems, programming and security.

Tech Core curriculum includes course instruction providing a practical, hands-on experience with IoT, cloud, software and security technologies and systems.

Program Outcomes

The program is designed to produce graduates who are able to:

- Design applications considering usability, accessibility, and cross-device compatibility.
- Select appropriate programming languages and software tools to develop applications that operate across multiple device platforms.
- Code, execute, and debug applications that are user-friendly, interactive and portable.

Program Details

- **Credential:** Undergraduate Certificate in Web and Mobile Application Development
- **Total semesters:** 4, assuming enrollment in 8-13 credit hours per semester
- **Minimum credit hours required for completion:** 43
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 2 years, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 1 year, 4 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Mathematics – 4 credit hours required

MATH114: Algebra for College Students – 4 credit hours

Tech Core – 9 credit hours required

CEIS101C: Introduction to Technology and Information Systems – 2 credit hours

CEIS106: Introduction to Operating Systems – 4 credit hours

CEIS110: Introduction to Programming – 3 credit hours

Information Systems and Programming – 12 credit hours required

CEIS150: Programming with Objects – 4 credit hours

CEIS209: Intermediate Programming – 4 credit hours

CEIS236: Database Systems and Programming Fundamentals – 4 credit hours

Application Development – 4 credit hours required

CIS355A: Business Application Programming with Lab – 4 credit hours

Web and Mobile Application Development – 11 credit hours required

CEIS320: Introduction to Mobile Device Programming – 3 credit hours

CIS363B: Web Interface Design with Lab – 4 credit hours

CIS407A: Web Application Development with Lab – 4 credit hours

Career Preparation – 3 credit hours required

CARD205: Career Development – 2 credit hours

CEIS299: Careers in Technology – 1 credit hour

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Employment positions determined to be in field for graduates of the Undergraduate Certificate program in Web and Mobile Application Development include Software Developers (15-1252.00); Software Quality Assurance Analysts and Testers (15-1253.00); Web Administrators (15-1299.01). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/ucwmd webpage.

Computer Information Systems Bachelor's Degree Program

DeVry's Computer Information Systems (CIS) program is designed to prepare graduates to successfully join the workforce as technical and management professionals in various industries. CIS graduates play essential roles on the business team, typically designing and implementing hardware and software solutions to business problems. They are also expected to possess knowledge, experience and skills that will enable them to adapt to change in this dynamic field through a lifelong learning process.

The program offers tracks as shown in the following program outline. Students who have not chosen an area of specialization may begin the program in "Undeclared" status; however, they must select a track by the time they have earned 60 semester-credit hours toward their degree.

Students pursuing the Cyber Security Programming track should note that DeVry's cybersecurity curriculum is acknowledged and verified as an approved provider by the National Initiative for Cybersecurity Careers and Studies. Additional information is available in the [Programmatic Accreditation and Recognition](#) section.



TECHPATH

Today's leading businesses are powered by innovation and technology. As the workplace becomes digitized at an unprecedented pace, success is fueled by the ability to use technology to make data-driven decisions. That's why DeVry infuses programs with technology and hands-on experiential learning. We call it TechPath, and the goal is simple: to provide graduates with real-world opportunities to solve problems, think critically, work in teams, analyze data, present solutions and stand out as leaders in our digitally driven world.

TECH CORE – The Internet of Things Experience

This program features a sequence of Tech Core courses to help build a set of interdisciplinary skills for today's fast changing digital world. These courses teach principles used throughout the Internet of Things (IoT) ecosystem and integrate the essential elements of digital devices, connectivity, operating systems, programming and security.

Tech Core curriculum includes course instruction providing a practical, hands-on experience with IoT, cloud, software and security technologies and systems. To support this experience, DeVry provides students in this program with a laptop computer.

Program Educational Objectives

Program educational objectives are broad statements that describe what graduates are expected to attain within a few years after graduation. Program educational objectives are based on the needs of the program's constituencies. The program has the following objectives:

- Successfully support maintenance, installation and testing of information technology, computing, and/or automated systems.
- Communicate and collaborate effectively with individuals and teams.
- Exercise critical and systemic thinking, as well as ethical responsibility in solving professional challenges.
- Remain abreast of developments in technology and society.

This degree program accomplishes these objectives by fostering the student outcomes listed below.

Student Outcomes

Student outcomes are the skills and abilities students are expected to demonstrate at graduation. The student outcomes for this program include:

- Analyze a complex computing problem and apply principles of computing and other relevant disciplines to identify solutions.
- Design, implement, and evaluate a computing-based solution to meet a given set of computing requirements in the context of the program's discipline.
- Communicate effectively in a variety of professional contexts.
- Recognize professional responsibilities and make informed judgments in computing practice based on legal and ethical principles.
- Function effectively as a member or leader of a team engaged in activities appropriate to the program's discipline.
- Support the delivery, use, and management of systems within an information systems environment.

Program Details

- **Degree:** Bachelor of Science in Computer Information Systems (in New York, Bachelor of Professional Studies in Computer Information Systems)
- **Total semesters:** 8 full time, assuming enrollment in 13-19 credit hours per semester; enrollment in additional credit hours may be needed in some semesters
- **Minimum credit hours required for graduation:** 124
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 4 years, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 2 years, 8 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

There may be a slight difference between minimum credit hours required for graduation and total credit hours required if all courses are taken at DeVry. Credit hour differences may benefit students with qualifying transfer credit. Credit hours beyond the minimum may affect program length and cost. Students should contact their student support advisor for more information.

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Communication Skills – 15¹ credit hours required

ENGL112²: Composition – 4 credit hours

ENGL135: Advanced Composition – 4 credit hours

ENGL216: Technical Writing – 4 credit hours

One of:

SPCH275: Public Speaking – 3 credit hours

SPCH276: Intercultural Communication – 3 credit hours

Humanities – 6 credit hours required

LAS432: Technology, Society, and Culture – 3 credit hours

One of:

ETHC232: Ethical and Legal Issues in the Professions – 3 credit hours

ETHC334: Diversity, Equity and Inclusion in the Workplace – 3 credit hours

Social Sciences – 9 credit hours required

ECON312: Principles of Economics – 3 credit hours

SOCS185: Culture and Society – 3 credit hours

One of:

SOCS325³: Environmental Sociology – 3 credit hours

SOCS350: Cultural Diversity in the Professions – 3 credit hours

Mathematics and Natural Sciences – 12 credit hours required

MATH114: Algebra for College Students – 4 credit hours

MATH221: Statistics for Decision-Making – 4 credit hours

PHYS204: Applied Physics with Lab – 4 credit hours

Personal and Professional Development – 5 credit hours required

CARD405: Career Development – 2 credit hours

COLL148: Critical Thinking and Problem-Solving – 3 credit hours

Tech Core – 21 credit hours required

CEIS101: Introduction to Technology and Information Systems – 2 credit hours

CEIS106: Introduction to Operating Systems – 4 credit hours

CEIS110: Introduction to Programming – 3 credit hours

CEIS114: Introduction to Digital Devices – 3 credit hours

NETW191: Fundamentals of Information Technology and Networking – 3 credit hours

NETW211: Fundamentals of Cloud Computing – 3 credit hours

SEC285: Fundamentals of Information System Security – 3 credit hours

Information Systems and Programming – 19 credit hours required

CEIS150: Programming with Objects – 4 credit hours

CEIS209: Intermediate Programming – 4 credit hours

¹ 14 for students enrolled at a New Jersey location.

² Students enrolled at a New Jersey location take ENGL108 in lieu of this course.

³ Students enrolled at a Nevada location must take POLI332 in lieu of this requirement.

CEIS236: Database Systems and Programming Fundamentals – 4 credit hours
CEIS312: Introduction to Artificial Intelligence and Machine Learning – 3 credit hours
CIS355A: Business Application Programming with Lab – 4 credit hours

Program Core – by Track – required credit hours vary by track

- **Information Technology and Networking – for students selecting the Cyber Security Programming and Software Programming tracks – 13 credit hours required**

SEC290: Fundamentals of Infrastructure Security – 3 credit hours
SEC310: Principles and Theory of Security Management – 4 credit hours
SEC311: Ethical Hacking – 3 credit hours
SEC321: Network Security Testing with Lab – 3 credit hours

- **Application Development – for students selecting all other tracks – 12 credit hours required**

CIS363B: Web Interface Design with Lab – 4 credit hours
CIS407A: Web Application Development with Lab – 4 credit hours
WBG310: Interactive Web Page Scripting with Lab – 4 credit hours

Career Preparation – 9 credit hours required

CEIS299: Careers and Technology – 1 credit hour
CEIS499: Preparation for the Profession – 1 credit hour
MGMT404: Project Management – 4 credit hours
TECH460: Senior Project – 3 credit hours

Track – one track selected – required credit hours vary by track

- **Computer Forensics – 16 credit hours required**

CCSI410: Digital Forensics I with Lab – 4 credit hours
CCSI460: Digital Forensics II with Lab – 4 credit hours
SEC310: Principles and Theory of Security Management – 4 credit hours
SEC440: Information Systems Security Planning and Audit – 4 credit hours

- **Cyber Security Programming – 15 credit hours required**

NETW411: Information Security and Mobile Devices – 4 credit hours
SEC380: Cloud Computing Security – 4 credit hours
SEC440: Information Systems Security Planning and Audit – 4 credit hours
SEC450: Advanced Network Security with Lab – 3 credit hours

- **Database Management – 16 credit hours required**

BIAM410: Database Concepts in Business Intelligence – 4 credit hours
DBM438: Database Administration with Lab – 4 credit hours
DBM449: Advanced Topics in Database with Lab – 4 credit hours
SEC360: Data Privacy and Security – 4 credit hours

- **Information Systems Security – 16 credit hours required**
 SEC340: Business Continuity – 4 credit hours
 SEC360: Data Privacy and Security – 4 credit hours
 SEC380: Cloud Computing Security – 4 credit hours
 SEC440: Information Systems Security Planning and Audit – 4 credit hours
- **Software Programming – 15 credit hours required**
 CEIS200: Software Engineering I – 3 credit hours
 CEIS295: Data Structures and Algorithms – 3 credit hours
 CEIS320: Introduction to Mobile Device Programming – 3 credit hours
 CEIS400: Software Engineering II – 3 credit hours
 CEIS420: Programming Languages and Advanced Techniques – 3 credit hours
- **Web Development and Administration – 16 credit hours required**
 SBE430: E-Commerce for Small Business – 4 credit hours
 SEC380: Cloud Computing Security – 4 credit hours
 WEB375: Web Architecture with Lab – 4 credit hours
 WEB460: Advanced Web Application Development with Lab – 4 credit hours
- **Web Game Programming – 16 credit hours required**
 WBG340: Programming Multimedia for the Web with Lab – 4 credit hours
 WBG370: Game Development with Lab – 4 credit hours
 WBG410: Dynamic Website Development and Database Integration with Lab – 4 credit hours
 WGD235: Web Animation – 4 credit hours

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Students must take CEIS101 prior to taking any other course in the Tech Core and in all of the program's technical course areas, including Career Preparation and the Track.

Students enrolled at a New Jersey location must take an additional six semester-credit hours of general education coursework within these course areas: Communication Skills, Humanities, Social Sciences, and Mathematics and Natural Sciences. Humanities and Social Sciences courses selected should be upper-division coursework (DeVry courses numbered 300-499).

Credits and degrees earned from DeVry do not automatically qualify the holder to participate in professional certification or licensure exams. DeVry does not guarantee graduates will successfully pass such exams.

Students who successfully complete a diversity, equity and inclusion (DE&I) course are eligible for a DE&I digital badge for the course. Visit the [Diversity, Equity and Inclusion Coursework and Badges](#) section.

Employment positions determined to be in field for graduates of the Bachelor of Science in Computer Information Systems (in New York, Bachelor of Professional Studies in Computer Information Systems) degree program include Computer User Support Specialists (15-1232.00); Computer Programmers (15-1251.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/bcis webpage.

Software Development Bachelor's Degree Program

DeVry's bachelor's degree program in Software Development is designed to provide students with techniques and tools needed to systematically create software products used in many applications. Contemporary techniques and tools are applied to meet specified criteria. Knowledge of computing and mathematics appropriate to developing software products is employed. Coursework also addresses professional, ethical, security and social issues and responsibilities associated with developing and using software systems.

The program offers tracks as shown in the following program outline. Students who have not chosen an area of specialization may begin the program in "Undeclared" status; however, they must select a track by the time they have earned 60 semester-credit hours toward their degree.

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TECH CORE – The Internet of Things Experience

This program features a sequence of Tech Core courses to help build a set of interdisciplinary skills for today's fast changing digital world. These courses teach principles used throughout the Internet of Things (IoT) ecosystem and integrate the essential elements of digital devices, connectivity, operating systems, programming and security.

Tech Core curriculum includes course instruction providing a practical, hands-on experience with IoT, cloud, software and security technologies and systems. To support this experience, DeVry provides students in this program with a laptop computer.

Program Educational Objectives

Program educational objectives are broad statements that describe what graduates are expected to attain within a few years after graduation. Program educational objectives are based on the needs of the program's constituencies. The program has the following objectives:

- Support the successful practice of design, development and testing of software.
- Communicate and collaborate effectively with individuals or teams.
- Exercise critical and systemic thinking and ethical responsibility in finding solutions to professional challenges.
- Contribute to society through a chosen field.
- Continually keep abreast of developments in technology and society.

Student Outcomes

Student outcomes are the skills and abilities students are expected to demonstrate at graduation. The program is designed to produce graduates who are able to:

- Analyze a complex computing problem and to apply principles of computing and other relevant disciplines to identify solutions.
- Design, implement, and evaluate a computing-based solution to meet a given set of computing requirements in the context of the program's discipline.
- Communicate effectively in a variety of professional contexts.
- Recognize professional responsibilities and make informed judgments in computing practice based on legal and ethical principles.
- Function effectively as a member or leader of a team engaged in activities appropriate to the program's discipline.

Program Details

- **Degree:** Bachelor of Science in Software Development
- **Total semesters:** 8 full time, assuming enrollment in 12-18 credit hours per semester; enrollment in additional credit hours may be needed in some semesters
- **Minimum credit hours required for graduation:** 120
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 4 years, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 2 years, 8 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

There may be a slight difference between minimum credit hours required for graduation and total credit hours required if all courses are taken at DeVry. Credit hour differences may benefit students with qualifying transfer credit. Credit hours beyond the minimum may affect program length and cost. Students should contact their student support advisor for more information.

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Communication Skills – 15 credit hours required

ENGL112: Composition – 4 credit hours

ENGL135: Advanced Composition – 4 credit hours

ENGL216: Technical Writing – 4 credit hours

One of:

SPCH275: Public Speaking – 3 credit hours

SPCH276: Intercultural Communication – 3 credit hours

Humanities – 6 credit hours required

LAS432: Technology, Society, and Culture – 3 credit hours

One of:

ETHC232: Ethical and Legal Issues in the Professions – 3 credit hours

ETHC334: Diversity, Equity and Inclusion in the Workplace – 3 credit hours

Social Sciences – 9 credit hours required

ECON312: Principles of Economics – 3 credit hours

SOCS185: Culture and Society – 3 credit hours

One of:

SOCS325: Environmental Sociology – 3 credit hours

SOCS350: Cultural Diversity in the Professions – 3 credit hours

Mathematics and Natural Sciences – 16 credit hours required

MATH114: Algebra for College Students – 4 credit hours

MATH221: Statistics for Decision-Making – 4 credit hours

MATH234: Discrete Math in Information Technology – 4 credit hours

PHYS204: Applied Physics with Lab – 4 credit hours

Personal and Professional Development – 5 credit hours required

CARD405: Career Development – 2 credit hours

COLL148: Critical Thinking and Problem-Solving – 3 credit hours

Tech Core – 21 credit hours required

CEIS101: Introduction to Technology and Information Systems – 2 credit hours

CEIS106: Introduction to Operating Systems – 4 credit hours

CEIS110: Introduction to Programming – 3 credit hours

CEIS114: Introduction to Digital Devices – 3 credit hours

NETW191: Fundamentals of Information Technology and Networking – 3 credit hours

NETW211: Fundamentals of Cloud Computing – 3 credit hours

SEC285: Fundamentals of Information System Security – 3 credit hours

Information Systems and Programming – 19 credit hours required

CEIS150: Programming with Objects – 4 credit hours

CEIS209: Intermediate Programming – 4 credit hours

CEIS236: Database Systems and Programming Fundamentals – 4 credit hours

CEIS295: Data Structures and Algorithms – 3 credit hours

CIS355A: Business Application Programming with Lab – 4 credit hours

Analysis and Design – 9 credit hours required

BIAM110: Introduction to Business Analytics – 3 credit hours

CEIS310: Process Improvement with Machine Learning – 3 credit hours

CEIS312: Introduction to Artificial Intelligence and Machine Learning – 3 credit hours

Career Preparation – 9 credit hours required

CEIS299: Careers and Technology – 1 credit hour

CEIS499¹: Preparation for the Profession – 1 credit hour

MGMT404: Project Management – 4 credit hours

TECH460: Senior Project – 3 credit hours

¹ Students who complete CARD415 instead of CARD405 apply CARD415 to fulfill this requirement.

Track – one track selected – required credit hours vary by track

- **Big Data and Analytics – 13 credit hours required**

BIAM300: Managerial Applications of Business Analytics – 4 credit hours

CEIS340: Database Management – 3 credit hours

CEIS480: Data Mining and Analytics – 3 credit hours

CEIS485: Data Interpretation and Statistical Analysis – 3 credit hours

- **Software Design and Programming – 12 credit hours required**

CEIS200: Software Engineering I – 3 credit hours

CEIS320: Introduction to Mobile Device Programming – 3 credit hours

CEIS400: Software Engineering II – 3 credit hours

CEIS420: Programming Languages and Advanced Techniques – 3 credit hours

- **Web and Mobile Application Development – 11 credit hours required**

CEIS320: Introduction to Mobile Device Programming – 3 credit hours

CIS363B: Web Interface Design with Lab – 4 credit hours

CIS407A: Web Application Development with Lab – 4 credit hours

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Credits and degrees earned from DeVry do not automatically qualify the holder to participate in professional certification or licensure exams. DeVry does not guarantee graduates will successfully pass such exams.

Students must take CEIS101 prior to taking any other course in the Tech Core and in all of the program's technical course areas, including Career Preparation and the Track.

Students who successfully complete a diversity, equity and inclusion (DE&I) course are eligible for a DE&I digital badge for the course. Visit the [Diversity, Equity and Inclusion Coursework and Badges](#) section.

Employment positions determined to be in field for graduates of the Bachelor of Science in Software Development degree program include Software Developers (15-1252.00); Software Quality Assurance Analysts and Testers (15-1253.00); Web Administrators (15-1299.01). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For comprehensive consumer information, visit the devry.edu/bsd webpage.

College of Media Arts & Technology

DeVry University's College of Media Arts & Technology offers certificate programs focused on helping students build strong digital imaging skills, refine their design sensibilities and grasp diverse applications of artistic endeavors. Programs and courses are developed with input from a professional advisory board; are taught by faculty with industry-relevant experience; and provide an enriching education through experiential learning, access to the latest web and multimedia design technologies, and case studies.

The following pages provide detailed information on undergraduate certificate programs offered through the College of Media Arts & Technology.

- Certificate: [Website Design](#)
- Certificate: [Website Development](#)

Website Design Certificate Program

DeVry's Website Design certificate program is designed to help students gain knowledge, skills and abilities to develop responsive web pages, web graphics, marketing collateral, web animations, web videos and multimedia projects by applying a collaborative approach. The program is also designed to help students use HTML and web-based code, through software applications, to design, illustrate and produce visual solutions for communications, especially the Internet.

Graduates should also possess appropriate knowledge to work in a variety of areas and organizations, such as advertising, marketing, technical communications, publishing and training.



TECHPATH

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Note: Special requirements apply to those who wish to be admitted to the Website Design certificate program (visit the [Special Admission Requirements](#) section).

Program Outcomes

The program is designed to produce graduates who are able to:

- Apply basic graphic and design principles to web media using application software.
- Create HTML and other web-based code to develop responsive, interactive and data-driven websites.
- Create and/or apply animations and other media used in the creation of websites.
- Apply creative and problem-solving skills to produce graphics and multimedia solutions for websites.

Program Details

- **Credential:** Undergraduate Certificate in Website Design
- **Total semesters:** 3, assuming enrollment in 11-14 credit hours per semester
- **Minimum credit hours required for completion:** 36
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 1 year, 4 months, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 12 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

There may be a slight difference between minimum credit hours required for certificate completion and total credit hours required if all courses are taken at DeVry. Credit hour differences may benefit students with qualifying transfer credit. Credit hours beyond the

minimum may affect program length and cost. Students should contact their student support advisor for more information.

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Web Graphic Design – 33 credit hours required

CIS363B: Web Interface Design with Lab – 4 credit hours
MGMT408: Management of Technology Resources – 3 credit hours
WGD201: Visual Design Fundamentals – 3 credit hours
WGD205: Advanced Design and Rapid Visualization – 4 credit hours
WGD210: Digital Imaging Fundamentals – 4 credit hours
WGD229: Information Design – 4 credit hours
WGD235: Web Animation – 4 credit hours
WGD242: Advanced Web Design – 4 credit hours
WGD251: Responsive Web Design – 3 credit hours

Graphic and Multimedia Design – 4 credit hours required

WBG370: Game Development with Lab – 4 credit hours

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Employment positions determined to be in field for graduates of the Undergraduate Certificate program in Website Design include Web Developers (15-1254.00); Multimedia Artists and Animators (27-1014.00); Graphic Designers (27-1024.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/ucwd webpage.

Website Development Certificate Program

DeVry's Website Development certificate program is designed to help students gain knowledge, skills and abilities to develop responsive web pages, web graphics, web-based databases, code that enables website interactivity and accessible websites by applying a collaborative approach. The program is also designed to help students become familiar with authoring in HTML, JavaScript, CSS, PHP and other web code and in using software applications to design, develop, compile code and produce interactive, responsive websites.

Graduates should also possess appropriate knowledge to work in a variety of areas and organizations, such as social media, mobile app development, communications and web design, and development firms.



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Note: Special requirements apply to those who wish to be admitted to the Website Development certificate program (visit the [Special Admission Requirements](#) section).

Program Outcomes

The program is designed to produce graduates who are able to:

- Create code to develop responsive, interactive and data-driven websites as well as mobile web-based applications.
- Apply basic graphic and design principles to the integration of web media using application software.
- Develop interactive websites through the application of HTML, JavaScript, CSS, PHP and other web-based code.

Program Details

- **Credential:** Undergraduate Certificate in Website Development
- **Total semesters:** 3 full time, assuming enrollment in 12-15 credit hours per semester
- **Minimum credit hours required for completion:** 38
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 1 year, 4 months, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 12 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

There may be a slight difference between minimum credit hours required for certificate completion and total credit hours required if all courses are taken at DeVry. Credit hour differences may benefit students with qualifying transfer credit. Credit hours beyond the

minimum may affect program length and cost. Students should contact their student support advisor for more information.

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Web Graphic Design – 19 credit hours required

CIS363B: Web Interface Design with Lab – 4 credit hours

WGD210: Digital Imaging Fundamentals – 4 credit hours

WGD229: Information Design – 4 credit hours

WGD242: Advanced Web Design – 4 credit hours

WGD251: Responsive Web Design – 3 credit hours

Web Development – 20 credit hours required

CEIS236: Database Systems and Programming Fundamentals – 4 credit hours

SBE330: Creativity, Innovation and New Product Development – 4 credit hours

WBG310: Interactive Web Page Scripting with Lab – 4 credit hours

WBG340: Programming Multimedia for the Web with Lab – 4 credit hours

WBG410: Dynamic Website Development and Database Integration with Lab – 4 credit hours

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Employment positions determined to be in field for graduates of the Undergraduate Certificate program in Website Development include Web Developers (15-1254.00). This position is used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/ucwdd webpage.

College of Health Sciences

DeVry University's College of Health Sciences offers certificate and degree programs focused on in-demand technology-based healthcare fields. Leading industry professionals help build the curricula, which are taught by faculty with real-world experience and address knowledge needed to seek healthcare-related employment in hospitals, clinics and labs.

The following pages provide details on programs offered in the College of Health Sciences.

- Certificate: [Medical Billing & Coding](#)
- Certificate: [Medical Billing & Coding – Health Information Coding](#)
- Associate Degree: [Health Information Technology](#)
- Bachelor's Degree: [Healthcare Administration](#)

Medical Billing & Coding Certificate Program and

Medical Billing & Coding – Health Information Coding Certificate Program

DeVry's Medical Billing & Coding (MBC) undergraduate certificate program provides students with knowledge, skills and abilities needed to function as entry-level coding specialists in the health information management field. Coursework, taught from the practitioner's perspective, focuses on skills and coding competencies used in settings such as hospitals and physician practices.

The MBC certificate can help students who are new to health coding begin their professional journey. The MBC – Health Information Coding certificate can help those with previous coursework or experience prepare for more advanced entry-level positions.

TECHPATH

Today's leading businesses are powered by innovation and technology. As the workplace becomes digitized at an unprecedented pace, success is fueled by the ability to use technology to make data-driven decisions. That's why DeVry infuses programs with technology and hands-on experiential learning. We call it TechPath, and the goal is simple: to provide graduates with real-world opportunities to solve problems, think critically, work in teams, analyze data, present solutions and stand out as leaders in our digitally driven world.

Program Outcomes

The program is designed to produce graduates who are able to:

- Demonstrate understanding of inpatient and outpatient coding guidelines.
- Apply knowledge of health records and data content.
- Explain reimbursement processes and methodologies.
- Relate compliance topics to coding functions.
- Describe various information technologies used to perform coding functions.
- Recognize, and be sensitive to, issues of confidentiality and privacy.

Notes:

Special requirements apply to those who wish to be admitted to the MBC program (visit the [Special Admission Requirements](#) section).

Students who complete the Medical Billing & Coding certificate and who are later admitted to DeVry's Medical Billing & Coding – Health Information Coding undergraduate certificate program may not be eligible for financial assistance. Students should contact their student support advisor for more information.

Those who earn a Medical Billing & Coding certificate or a Medical Billing & Coding – Health Information Coding certificate can apply credits earned toward DeVry's associate degree in Health Information Technology or bachelor's degree in Technical Management.

The Medical Billing & Coding certificate program includes material addressed in the Certified Coding Associate (CCA) and Certified Professional Coder (CPC) certification exams. Detailed information on qualifications for the exams is available at www.ahima.org/certification/CCA and www.aapc.com/certification/cpc.

The Medical Billing & Coding – Health Information Coding certificate program includes material addressed in the Certified Coding Specialist (CCS) certification exam. Detailed information on qualifications for the exam is available at www.ahima.org/certification/CCS.

Medical Billing & Coding Program

Program Details

- **Credential:** Undergraduate Certificate in Medical Billing and Coding
- **Total semesters:** 3, assuming enrollment in 10-13 credit hours per semester
- **Minimum credit hours required for completion:** 34
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 1 year, 4 months, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 12 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

There may be a slight difference between minimum credit hours required for certificate completion and total credit hours required if all courses are taken at DeVry. Credit hour differences may benefit students with qualifying transfer credit. Credit hours beyond the minimum may affect program length and cost. Students should contact their student support advisor for more information.

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Natural Sciences – 7 credit hours required

BIOS105: Fundamentals of Human Anatomy and Physiology – 4 credit hours

BIOS268: Pathopharmacology – 3 credit hours

Health Information Technology – 27 credit hours required

HIT111: Basic Medical Terminology – 3 credit hours

HIT120: Introduction to Health Services and Information Systems – 4 credit hours

HIT141: Health Information Processes with Lab – 4 credit hours

HIT203: International Classification of Diseases Coding I with Lab – 3 credit hours

HIT205: International Classification of Diseases Coding II with Lab – 3 credit hours

HIT211: Current Procedural Terminology Coding with Lab – 4 credit hours

HIT230: Health Insurance and Reimbursement – 3 credit hours

HIT253: Coding Practicum and Review – 3 credit hours

Medical Billing & Coding Program – Health Information Coding

Program Details

- **Credential:** Undergraduate Certificate in Medical Billing and Coding – Health Information Coding
- **Total semesters:** 3, assuming enrollment in 11-17 credit hours per semester
- **Minimum credit hours required for completion:** 42
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 1 year, 4 months, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 12 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

There may be a slight difference between minimum credit hours required for certificate completion and total credit hours required if all courses are taken at DeVry. Credit hour differences may benefit students with qualifying transfer credit. Credit hours beyond the minimum may affect program length and cost. Students should contact their student support advisor for more information.

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Natural Sciences – 7 credit hours required

BIOS105: Fundamentals of Human Anatomy and Physiology – 4 credit hours

BIOS268: Pathopharmacology – 3 credit hours

Health Information Technology – 35 credit hours required

HIT111: Basic Medical Terminology – 3 credit hours

HIT120: Introduction to Health Services and Information Systems – 4 credit hours

HIT141: Health Information Processes with Lab – 4 credit hours

HIT203: International Classification of Diseases Coding I with Lab – 3 credit hours

HIT205: International Classification of Diseases Coding II with Lab – 3 credit hours

HIT211: Current Procedural Terminology Coding with Lab – 4 credit hours

HIT213: Current Procedure Terminology Coding II with Lab – 3 credit hours

HIT220: Legal and Regulatory Issues in Health Information – 2 credit hours

HIT230: Health Insurance and Reimbursement – 3 credit hours

HIT260: Coding Practicum with Lab – 3 credit hours

HIT262: CCS Review – 3 credit hours

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Employment positions determined to be in field for graduates of the Undergraduate Certificate programs in Medical Billing and Coding, and Medical Billing and Coding – Health Information Coding, include Medical Records Specialists (29-2072.00); Health Information Technologists and Medical Registrars (29-9021.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/ucmbc webpage.

Health Information Technology Associate Degree Program

DeVry's Health Information Technology (HIT) program prepares graduates to work with health data, applications systems and electronic health information databases. Given the importance of information accuracy, privacy and security, HIT graduates are prepared for involvement in regulatory compliance and quality assessment activities designed to ensure that health information systems support patient care and safety. They work with nurses, physicians, other healthcare providers, and managers and technical specialists in various settings such as hospitals, long-term-care facilities, insurance and managed care organizations, government agencies and vendor firms.



TECHPATH

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Note: To complete the HIT program, students must meet requirements outlined in the [Healthcare Practicum and Clinical Coursework Requirements](#) section and in the [Healthcare Site Requirements and General Information](#) section.

Program Outcomes

The program is designed to produce graduates who are able to:

- Evaluate healthcare data to apply diagnosis and procedure codes, ensure integrity of healthcare documentation, validate secondary data sources, and ensure compliance with standards.
- Understand and apply legal concepts to protect the confidentiality, privacy, and security of protected health information.
- Support healthcare data utilization, health information management functions, research, and health information exchange through the use of information systems and data analytics.
- Explain and apply reimbursement processes, methodologies, and revenue cycle.
- Analyze and apply legal and regulatory requirements to ensure organizational compliance.
- Understand and apply organizational leadership, change management and process improvement.

DeVry accomplishes these goals by:

- Providing an academic program that develops a sound foundation in analytical, technical and management competencies associated with health data and health records systems management within a healthcare setting.
- Incorporating professional practice activities and labs to provide the appropriate level of applications experience.
- Integrating general learning in sciences and computers to support achievement of competencies.

Note: Those who have earned an associate degree in HIT through DeVry University can apply coursework in the HIT program toward DeVry's bachelor's degree in Technical Management.

Program Details

- **Degree:** Associate of Applied Science in Health Information Technology
- **Total semesters:** 4 full time, assuming enrollment in 16-18 credit hours per semester; enrollment in additional credit hours may be needed in some semesters
- **Minimum credit hours required for graduation:** 67
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 2 years, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 1 year, 4 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

There may be a slight difference between minimum credit hours required for graduation and total credit hours required if all courses are taken at DeVry. Credit hour differences may benefit students with qualifying transfer credit. Credit hours beyond the minimum may affect program length and cost. Students should contact their student support advisor for more information.

Additional information is available in the [Programmatic Accreditation and Recognition](#) section.

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Communication Skills – 4 credit hours required

ENGL112: Composition – 4 credit hours

Humanities – 3 credit hours required

One of:

ETHC232: Ethical and Legal Issues in the Professions – 3 credit hours

ETHC334: Diversity, Equity and Inclusion in the Workplace – 3 credit hours

Social Sciences – 3 credit hours required

SOCS185: Culture and Society – 3 credit hours

Mathematics and Natural Sciences – 15 credit hours required

BIOS105: Fundamentals of Human Anatomy and Physiology – 4 credit hours

BIOS268: Pathopharmacology – 3 credit hours

MATH114: Algebra for College Students – 4 credit hours

MATH221: Statistics for Decision-Making – 4 credit hours

Personal and Professional Development – 5 credit hours required

CARD205: Career Development – 2 credit hours

COLL148: Critical Thinking and Problem-Solving – 3 credit hours

Computer Applications – 2 credit hours required

COMP100: Computer Applications for Business with Lab – 2 credit hours

Health Information Technology – 35 credit hours required

HIT111: Basic Medical Terminology – 3 credit hours

HIT120: Introduction to Health Services and Information Systems – 4 credit hours

HIT141: Health Information Processes with Lab – 4 credit hours

HIT170: Health Information Fundamentals Practicum – 2 credit hours

HIT203: International Classification of Diseases Coding I with Lab – 3 credit hours

HIT205: International Classification of Diseases Coding II with Lab – 3 credit hours

HIT211: Current Procedural Terminology Coding with Lab – 4 credit hours

HIT220: Legal and Regulatory Issues in Health Information – 2 credit hours

HIT226: Data Applications and Healthcare Quality with Lab – 3 credit hours

HIT230: Health Insurance and Reimbursement – 3 credit hours

HIT272¹: Health Information Practicum Capstone – 3 credit hours

HIT274: RHIT Certification Exam Preparation – 1 credit hour

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Students who successfully complete a diversity, equity and inclusion (DE&I) course are eligible for a DE&I digital badge for the course. Visit the [Diversity, Equity and Inclusion Coursework and Badges](#) section.

Employment positions determined to be in field for graduates of the Associate of Applied Science in Health Information Technology (in New Jersey, Associate in Applied Science in Health Information Technology) degree program include Health Information Technologists and Medical Registrars (29-9021.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/ahit webpage.

¹ For all students, this practicum course requires a substantial number of hours of professional practice time in an approved external healthcare setting. Practice time is generally completed during traditional business hours.

Healthcare Administration Bachelor's Degree Program

DeVry's Healthcare Administration program is designed to prepare graduates to become managers and support professionals in the healthcare field as well as in related industries. The program helps develop versatile professionals who, using a collaborative approach, apply knowledge of information systems, policy, accounting, budgeting and analysis in diverse healthcare provider settings. The combination of management skills and knowledge of current issues in health services and systems provides Healthcare Administration graduates with a solid foundation on which to begin their healthcare careers.



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Program Outcomes

The program is designed to produce graduates who are able to:

- Analyze, design and implement practical approaches to solve and prevent business problems in healthcare settings.
- Sustain a working understanding of evolving issues in the healthcare industry.
- Collaborate with others to deliver professional healthcare services in diverse work environments.
- Apply project management and business analysis principles.
- Communicate effectively both orally and in writing.

Program Details

- **Degree:** Bachelor of Science in Healthcare Administration
- **Total semesters:** 8 full time, assuming enrollment in 13-18 credit hours per semester; enrollment in additional credit hours may be needed in some semesters
- **Minimum credit hours required for graduation:** 126
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 4 years, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 2 years, 8 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

There may be a slight difference between minimum credit hours required for graduation and total credit hours required if all courses are taken at DeVry. Credit hour differences may benefit students with qualifying transfer credit. Credit hours beyond the minimum may affect program length and cost. Students should contact their student support advisor for more information.

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Communication Skills – 15 credit hours required

ENGL112: Composition – 4 credit hours

ENGL135: Advanced Composition – 4 credit hours

ENGL216: Technical Writing – 4 credit hours

One of:

SPCH275: Public Speaking – 3 credit hours

SPCH276: Intercultural Communication – 3 credit hours

Humanities – 9 credit hours required

LAS432: Technology, Society, and Culture – 3 credit hours

One of:

ETHC334: Diversity, Equity and Inclusion in the Workplace – 3 credit hours

ETHC445: Principles of Ethics – 3 credit hours

One of:

HUMN303: Introduction to the Humanities – 3 credit hours

HUMN304: Multi-Ethnic Humanities – 3 credit hours

Social Sciences – 9 credit hours required

ECON312: Principles of Economics – 3 credit hours

SOCS185: Culture and Society – 3 credit hours

One of:

SOCS325: Environmental Sociology – 3 credit hours

SOCS350: Cultural Diversity in the Professions – 3 credit hours

Mathematics and Natural Sciences – 12 credit hours required

MATH114: Algebra for College Students – 4 credit hours

MATH221: Statistics for Decision-Making – 4 credit hours

SCI228: Nutrition, Health and Wellness with Lab – 4 credit hours

Personal and Professional Development – 5 credit hours required

CARD405: Career Development – 2 credit hours

COLL148: Critical Thinking and Problem-Solving – 3 credit hours

Business and Technology – 34 credit hours required

ACCT212: Financial Accounting – 4 credit hours

ACCT346: Managerial Accounting – 4 credit hours

BIS155: Data Analysis with Spreadsheets with Lab – 3 credit hours

BIS245: Database Essentials for Business with Lab – 4 credit hours

BUSN115: Introduction to Business and Technology – 3 credit hours

BUSN350: Business Analysis – 3 credit hours

COMP100: Computer Applications for Business with Lab – 2 credit hours
HIM375: Healthcare Data Security and Privacy – 4 credit hours
MGMT303: Principles of Management – 3 credit hours
MGMT404: Project Management – 4 credit hours

Health Services – 24 credit hours required

HSM310: Introduction to Health Services Management – 4 credit hours
HSM320: Health Rights and Responsibilities – 4 credit hours
HSM330: Health Services Information Systems – 4 credit hours
HSM340: Health Services Finance – 4 credit hours
HSM410: Healthcare Policy – 4 credit hours
HSM420: Managed Care and Health Insurance – 4 credit hours

Senior Project – 3 credit hours

BUSN460: Senior Project – 3 credit hours

Healthcare Management Track – 16 credit hours required

BIAM110: Introduction to Business Analytics – 3 credit hours
BUSN319: Marketing – 3 credit hours
HIM335: Health Information Systems and Networks with Lab – 3 credit hours
HIM410: Health Information Financial Management – 3 credit hours
MGMT410: Human Resource Management – 4 credit hours

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

DeVry's Healthcare Administration program is not designed to prepare graduates for nursing home, assisted living facility, long-term-care or home care administrator positions. Students interested in practicing a regulated profession must contact the appropriate state regulatory agency for certification or licensure requirements. **Note:** in Virginia certain educational and training requirements must be satisfied for initial nursing home administrator licensure or initial assisted living facility administrator licensure; DeVry's program does not satisfy the educational and/or training requirements.

Students who successfully complete a diversity, equity and inclusion (DE&I) course are eligible for a DE&I digital badge for the course. Visit the [Diversity, Equity and Inclusion Coursework and Badges](#) section.

Employment positions determined to be in field for graduates of the Bachelor of Science in Healthcare Administration degree program include Medical and Health Services Managers (11-9111.00); Administrative Services Managers (11-3012.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/bha webpage.

College of Liberal Arts & Sciences

DeVry University's College of Liberal Arts & Sciences offers a degree program focused on helping students learn to think critically and creatively, while providing focused yet flexible perspectives on the arts, social sciences and humanities, and building effective communication skills for diverse professional environments. The program and courses are developed and updated with input from academic and industry leaders; are taught by faculty with relevant professional experience; and provide an enriching education through experiential learning, technologies and case studies.

The following pages provide detailed information on the undergraduate program offered through the College of Liberal Arts & Sciences.

- Bachelor's Degree: [Communications](#)

Communications Bachelor's Degree Program

DeVry's Communications program is designed to help students develop a robust set of applied skills that can transfer to a broad range of career opportunities. The program also helps students gain flexibility to enter and advance in diverse areas – such as administration, communications and consulting – in public or private sector industries, including manufacturing, professional services and other areas.



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Program Outcomes

The program is designed to produce graduates who are able to:

- Apply a variety of perspectives in analyzing a problem.
- Deal effectively with diverse, multicultural and multifunctional audiences.
- Work effectively in team and collaborative environments.
- Apply critical and analytical thinking to solve complex problems.
- Communicate effectively both orally and in writing.
- Demonstrate competency in an area of specialization.

Program Details

- **Degree:** Bachelor of Science in Communications
- **Total semesters:** 8 full time, assuming enrollment in 12-18 credit hours per semester; enrollment in additional credit hours may be needed in some semesters
- **Minimum credit hours required for graduation:** 122
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 4 years, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 2 years, 8 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

There may be a slight difference between minimum credit hours required for graduation and total credit hours required if all courses are taken at DeVry. Credit hour differences may benefit students with qualifying transfer credit. Credit hours beyond the minimum may affect program length and cost. Students should contact their student support advisor for more information.

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Communication Skills – 15 credit hours required

ENGL112: Composition – 4 credit hours

ENGL135: Advanced Composition – 4 credit hours

ENGL216: Technical Writing – 4 credit hours

One of:

SPCH275: Public Speaking – 3 credit hours

SPCH276: Intercultural Communication – 3 credit hours

Humanities – 12 credit hours required

HIST405: United States History – 3 credit hours

LAS432: Technology, Society, and Culture – 3 credit hours

One of:

ETHC334: Diversity, Equity and Inclusion in the Workplace – 3 credit hours

ETHC445: Principles of Ethics – 3 credit hours

One of:

HUMN303: Introduction to the Humanities – 3 credit hours

HUMN304: Multi-Ethnic Humanities – 3 credit hours

Social Sciences – 15 credit hours required

LAWS310: The Legal Environment – 3 credit hours

POLI330¹: Political Science – 3 credit hours

PSYC305: Motivation and Leadership – 3 credit hours

SOCS185: Culture and Society – 3 credit hours

SOCS325: Environmental Sociology – 3 credit hours

Mathematics and Natural Sciences – 20 credit hours required

BIOS105: Fundamentals of Human Anatomy and Physiology – 4 credit hours

MATH114: Algebra for College Students – 4 credit hours

MATH221: Statistics for Decision-Making – 4 credit hours

SCI228: Nutrition, Health and Wellness with Lab – 4 credit hours

SUST210: Renewable Energy: Science, Technology and Management – 4 credit hours

Personal and Professional Development – 5 credit hours required

CARD405: Career Development – 2 credit hours

COLL148: Critical Thinking and Problem-Solving – 3 credit hours

Applied Technologies – 6 credit hours required

BIAM110: Introduction to Business Analytics – 3 credit hours

BIS155: Data Analysis with Spreadsheets with Lab – 3 credit hours

Business – 19 credit hours required

BIS245: Database Essentials for Business with Lab – 4 credit hours

BUSN115: Introduction to Business and Technology – 3 credit hours

BUSN319: Marketing – 3 credit hours

¹ Students enrolled at a Nevada location must take POLI332 in lieu of this course.

COMP100: Computer Applications for Business with Lab – 2 credit hours
ECON312: Principles of Economics – 3 credit hours
MGMT404: Project Management – 4 credit hours

Business Communications Concentration – 28 credit hours required

BUSN412: Business Policy – 4 credit hours
MGMT303: Principles of Management – 3 credit hours
MGMT330: Business Communication – 4 credit hours
PSYC315: Social Psychology – 3 credit hours
SOCS335: Workplace Culture and Communication – 3 credit hours
SOCS350: Cultural Diversity in the Professions – 3 credit hours
TC220: Rhetorical Strategies for Technical Communication – 4 credit hours
TC420: Marketing and Corporate Communications – 4 credit hours

Senior Project – 4 credit hours required

COMM491: Senior Project I – 2 credit hours
COMM492: Senior Project II – 2 credit hours

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Students who successfully complete a diversity, equity and inclusion (DE&I) course are eligible for a DE&I digital badge for the course. Visit the [Diversity, Equity and Inclusion Coursework and Badges](#) section.

Employment positions determined to be in field for graduates of the Bachelor of Science in Communications degree program include Public Relations Specialists (27-3031.00); Writers and Authors (27-3043.00); Poets, Lyricists, and Creative Writers (27-3043.05); Editors (27-3041.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/bc webpage.

Programs No Longer Accepting New Applicants

The following section is for currently enrolled students in programs no longer accepting new applicants. As necessary, program outcomes/objectives, coursework and graduation requirements are adjusted to ensure students can successfully complete the programs.

Students were last admitted to the following College of Engineering & Information Sciences programs in the November 2019 session:

- Bachelor's Degree: Biomedical Engineering Technology
- Bachelor's Degree: Computer Engineering Technology
- Bachelor's Degree: Electronics Engineering Technology

Students were last admitted to the following College of Engineering & Information Sciences programs in the May 2021 session:

- Associate Degree: Electronics & Computer Technology
- Bachelor's Degree: Engineering Technology – Computers
- Bachelor's Degree: Engineering Technology – Electronics

Students were last admitted to the College of Liberal Arts & Sciences' bachelor's degree program in Justice Administration in the May 2022 session.

Students were last admitted to the College of Media Arts & Technology's bachelor's degree program in Multimedia Design & Development in the May 2022 session.

Students were last admitted to the College of Engineering & Information Sciences' Network Systems Administration version associate degree program in the September 2022 session.

**DeVry University Undergraduate Tuition, Fees and Expenses: Degree Programs No Longer Accepting New Applicants
Effective September 2021 Session through May 2024 Session**

For programs no longer accepting new applicants, tuition rates shown are applicable to students who enrolled in sessions beginning September 2021 through May 2024. [Tuition rates for military students](#) are found in the Tuition section of this academic catalog.

Bachelor's Degree Program¹	Minimum Credit Hours	Tuition Per Credit Hour²	Total Tuition	Fees³	Textbook and Equipment Expense⁴	Total Program Cost⁵
Biomedical Engineering Technology	139	\$609	\$84,651	\$3,820	\$3,150	\$91,651
Computer Engineering Technology	139	\$514	\$71,446	\$3,820	\$3,150	\$78,446
Electronics Engineering Technology	139	\$514	\$71,446	\$3,820	\$3,150	\$78,446
Engineering Technology – Computers	139	\$514	\$71,446	\$3,820	\$3,150	\$78,446
Engineering Technology – Electronics	139	\$514	\$71,446	\$3,820	\$3,150	\$78,446
Justice Administration	122	\$514	\$62,708	\$3,440	\$2,800	\$68,978
Multimedia Design & Development	122	\$514	\$62,708	\$3,440	\$1,600	\$67,778
Associate Degree Program¹	Minimum Credit Hours	Tuition Per Credit Hour²	Total Tuition	Fees³	Textbook and Equipment Expense⁴	Total Program Cost⁵
Electronics & Computer Technology	71	\$514	\$36,494	\$2,300	\$1,750	\$40,574
Network Systems Administration	67	\$514	\$34,438	\$2,300	\$1,750	\$38,518

¹ Program availability varies by location.

² Non-TechPath and Fixed Tuition Promise students who enrolled prior to May 2020 follow the tuition rate of their catalog of enrollment.

³ Includes course resource fee averaging \$150 per session, one-time-per-enrollment \$400 learning management system (LMS) access fee and nonrefundable student services charge of \$40 per session.

⁴ Average estimated per-session textbook and equipment expenses for full-time students are AECT, ANSA, BECT, BEET, BET-E, BET-C, BMET, BJA = \$175; BMDD = \$100.

⁵ For matriculating students at current tuition rates, credit hours shown and full-time attendance; includes a \$30 application fee; nonrefundable student services charge, LMS access fee, average estimated course resource fee, and average estimated textbook and equipment expense. Does not include Student Tuition Recovery Fund assessment, a nonrefundable California state-imposed assessment DeVry University collects from students and remits on behalf of California residents enrolled at DeVry University and students enrolled at a DeVry University location in California.

Biomedical Engineering Technology Bachelor's Degree Program

Note: This program is no longer accepting new applicants.

By providing a firm foundation in biological sciences as well as in core competencies required of electronics engineering technologists, DeVry's Biomedical Engineering Technology (BMET) program prepares graduates to enter the workforce as technical professionals with competencies in bioengineering processes and tools. BMET graduates play essential roles on the biomedical team, typically ranging from developing and maintaining healthcare equipment to designing and implementing hardware and software solutions to biological or medical problems. The curriculum is applications-oriented in the areas of physiological bioinstrumentation and informatics, providing knowledge and skills graduates need to function effectively in multidisciplinary teams, adapt to changes in technical environments throughout their careers and progress in their professional responsibilities.

TECH CORE – The Internet of Things Experience

This program features a sequence of Tech Core courses to help build a set of interdisciplinary skills for today's fast changing digital world. These courses teach principles used throughout the Internet of Things (IoT) ecosystem and integrate the essential elements of digital devices, connectivity, operating systems, programming and security.

Tech Core curriculum includes course instruction providing a practical, hands-on experience with IoT, cloud, software and security technologies and systems.

Notes:

To complete their program, BMET students must meet requirements outlined in the [Electronics and Engineering Technology – General Course Requirements](#) section and may also have to satisfy requirements outlined in the [Healthcare Site Requirements and General Information](#) section.

Coursework may be taken onsite and online, as available, to fulfil graduation requirements.

Program Educational Objectives

Program educational objectives (PEOs) are broad statements that describe what graduates are expected to attain within a few years of graduation. PEOs are based on the needs of the program's constituents and are a requirement of ETAC of ABET accreditation. BMET PEOs are:

- Obtain employment in a technology-related position with appropriate title and compensation.
- Achieve a successful professional career.
- Adapt to change through continuous personal and professional development.

Student Outcomes

Student outcomes describe what students are expected to know and be able to do by the time of graduation. These relate to the skills, knowledge and behaviors that students acquire as they

progress through the program. These outcomes map directly to the current Student Outcome Criteria prescribed by ETAC of ABET. Student outcomes for the BMET program are:

- Apply knowledge, techniques, skills and modern tools of mathematics, science, engineering and technology to solve broadly defined engineering problems appropriate to the discipline.
- Design systems, components or processes meeting specified needs for broadly defined engineering problems appropriate to the discipline.
- Apply written, oral and graphical communication in broadly defined technical and nontechnical environments, and an ability to identify and use appropriate technical literature.
- Conduct standard tests, measurements and experiments, and analyze and interpret results to improve processes.
- Function effectively as a member as well as a leader of technical teams.

Program Details

- **Degree:** Bachelor of Science in Biomedical Engineering Technology (in New York, Bachelor of Technology in Biomedical Engineering Technology)
- **Total semesters:** 9 full time, assuming enrollment in 15-16 credit hours per semester; enrollment in additional credit hours may be needed in some semesters
- **Minimum credit hours required for graduation:** 139¹
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 4 years, 4 months, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 3 years, assuming continuous year-round enrollment (3 semesters per 12-month period)**

There may be a slight difference between minimum credit hours required for graduation and total credit hours required if all courses are taken at DeVry. Credit hour differences may benefit students with qualifying transfer credit. Credit hours beyond the minimum may affect program length and cost. Students should contact their student support advisor for more information.

Additional information is available in the [Programmatic Accreditation and Recognition](#) section.

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Communication Skills – 15¹ credit hours required

ENGL112²: Composition – 4 credit hours

ENGL135: Advanced Composition – 4 credit hours

ENGL216: Technical Writing – 4 credit hours

One of:

SPCH275: Public Speaking – 3 credit hours

SPCH276: Intercultural Communication – 3 credit hours

¹ 14 for students enrolled at a New Jersey location.

² Students enrolled at a New Jersey location take ENGL108 in lieu of this course.

Humanities – 9 credit hours required

HUMN303: Introduction to the Humanities – 3 credit hours

LAS432: Technology, Society, and Culture – 3 credit hours

One of:

ETHC334: Diversity, Equity and Inclusion in the Workplace – 3 credit hours

ETHC445: Principles of Ethics – 3 credit hours

Social Sciences – 6 credit hours required

ECON312: Principles of Economics – 3 credit hours

SOCS185: Culture and Society – 3 credit hours

Mathematics, Analytical Methods and Natural Sciences – 31 credit hours required

BIOS105: Anatomy and Physiology for Health Careers – 4 credit hours

CEIS301: Engineering Technology Fundamentals – 3 credit hours

ECT345: Signals and Systems – 4 credit hours

MATH114: Algebra for College Students – 4 credit hours

MATH190: Pre-Calculus – 4 credit hours

MATH221: Statistics for Decision-Making – 4 credit hours

MATH265: Applied Calculus – 4 credit hours

PHYS204: Applied Physics with Lab – 4 credit hours

Personal and Professional Development – 5 credit hours required

CARD405: Career Development – 2 credit hours

COLL148: Critical Thinking and Problem-Solving – 3 credit hours

Tech Core^ – 21 credit hours required

CEIS101: Introduction to Technology and Information Systems – 2 credit hours

CEIS106: Introduction to Operating Systems – 4 credit hours

CEIS110: Introduction to Programming – 3 credit hours

CEIS114: Introduction to Digital Devices – 3 credit hours

NETW191: Fundamentals of Information Technology and Networking – 3 credit hours

NETW211: Fundamentals of Cloud Computing – 3 credit hours

SEC285: Fundamentals of Information System Security – 3 credit hours

Automation and Electronic Systems^ – 12 credit hours required

ECT226: Electronic Device and System Foundations – 3 credit hours

ECT286: Automation and Control – 3 credit hours

ECT315: Industrial IoT – 3 credit hours

NETW310: Wired, Optical and Wireless Communications with Lab – 3 credit hours

Information Systems and Programming^ – 13 credit hours required

BIAM110: Introduction to Business Analytics – 3 credit hours

CEIS236: Database Systems and Programming Fundamentals – 4 credit hours

CEIS308: Computer Aided Design – 3 credit hours

CEIS485: Data Interpretation and Statistical Analysis – 3 credit hours

Biomedical Engineering Technology[^] – 12 credit hours required

BMET314: Medical Instrumentation – 3 credit hours
BMET316: Medical Imaging Technology – 3 credit hours
BMET318: Telemedicine – 3 credit hours
HIT111: Basic Medical Terminology – 3 credit hours

Career Preparation and Development^{^^} – 15 credit hours required

CEIS299: Careers and Technology – 1 credit hour
CEIS310: Process Improvement – 3 credit hours
CEIS499: Preparation for the Profession – 1 credit hour
MGMT404: Project Management – 4 credit hours
MGMT408: Management of Technology Resources – 3 credit hours
TECH460: Senior Project – 3 credit hours

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

[^] Courses in this selection may be replaced with applicable alternate courses from the College of Engineering & Information Sciences provided prerequisites are met.

^{^^} Courses in this selection may be replaced with applicable alternate courses from the College of Engineering & Information Sciences or the College of Business & Management provided prerequisites are met.

Notes

Visit the [General Notes](#) section for additional information.

Employment positions determined to be in field, to calculate the graduate employment rates required by the state of California, for graduates of the Bachelor of Science in Biomedical Engineering Technology degree program include: Medical Equipment Repairers (49-9062.00). Please note, both the 2010 and 2018 versions of the Standard Occupational Classification (SOC) are reflected. More information about these careers may be found at www.onetonline.org/crosswalk/ by searching for the career title or SOC number.

For additional program information, visit the devry.edu/bbet webpage.

Computer Engineering Technology Bachelor's Degree Program

Note: This program is no longer accepting new applicants.

The Computer Engineering Technology (CET) program offered at DeVry University locations prepares students to join the workforce as technical professionals in a variety of industries, including information technology.

CET program graduates take an applications-oriented approach to designing and implementing software, interfaces that link computers to other physical systems, and computer systems or other digital subsystems. They design software systems; create code and protocols; test and evaluate hardware and software products and processes; and diagnose and solve problems. Graduates should also possess appropriate knowledge, experience and skills to function effectively in multidisciplinary teams, adapt to changes in technical environments throughout their careers and progress in their professional responsibilities.

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TECH CORE – The Internet of Things Experience

This program features a sequence of Tech Core courses to help build a set of interdisciplinary skills for today's fast changing digital world. These courses teach principles used throughout the Internet of Things (IoT) ecosystem and integrate the essential elements of digital devices, connectivity, operating systems, programming and security.

Tech Core curriculum includes course instruction providing a practical, hands-on experience with IoT, cloud, software and security technologies and systems.

Notes:

To complete their programs, students must meet requirements outlined in the [Engineering and Information Sciences – General Course Requirements](#) section.

For information on accreditation, visit the [Programmatic Accreditation and Recognition](#) section.

Program Educational Objectives

Program educational objectives (PEOs) are broad statements that describe what graduates are expected to attain within a few years of graduation. PEOs are based on the needs of the program's constituents and are a requirement of ETAC of ABET accreditation. CET PEOs are:

- Obtain employment in a technology-related position with appropriate title and compensation.
- Achieve a successful professional career.
- Adapt to change through continuous personal and professional development.

Student Outcomes

Student outcomes describe what students are expected to know and be able to do by the time of graduation. These relate to the skills, knowledge and behaviors that students acquire as they progress through the program. These outcomes map directly to the current Student Outcome Criteria prescribed by ETAC of ABET. Student outcomes for the CET program are:

- Apply knowledge, techniques, skills and modern tools of mathematics, science, engineering and technology to solve broadly defined engineering problems appropriate to the discipline.
- Design systems, components or processes meeting specified needs for broadly defined engineering problems appropriate to the discipline.
- Apply written, oral and graphical communication in broadly defined technical and nontechnical environments, and an ability to identify and use appropriate technical literature.
- Conduct standard tests, measurements and experiments, and analyze and interpret results to improve processes.
- Function effectively as a member as well as a leader of technical teams.

Program Details

- **Degree:** Bachelor of Science in Computer Engineering Technology (in New York, Bachelor of Technology in Computer Engineering Technology)
- **Total semesters:** 9 full time, assuming enrollment in 13-18 credit hours per semester; enrollment in additional credit hours may be needed in some semesters
- **Minimum credit hours required for graduation:** 139
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 4 years, 4 months, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 3 years, assuming continuous year-round enrollment (3 semesters per 12-month period)**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Communication Skills – 15 credit hours required

ENGL112: Composition – 4 credit hours

ENGL135: Advanced Composition – 4 credit hours

ENGL216: Technical Writing – 4 credit hours

One of:

SPCH275: Public Speaking – 3 credit hours

SPCH276: Intercultural Communication – 3 credit hours

Humanities – 9 credit hours required

HUMN303: Introduction to the Humanities – 3 credit hours

LAS432: Technology, Society, and Culture – 3 credit hours

One of:

ETHC334: Diversity, Equity and Inclusion in the Workplace – 3 credit hours

ETHC445: Principles of Ethics – 3 credit hours

Social Sciences – 9 credit hours required

ECON312: Principles of Economics – 3 credit hours

SOCS185: Culture and Society – 3 credit hours

One of:

SOCS325: Environmental Sociology – 3 credit hours

SOCS350: Cultural Diversity in the Professions – 3 credit hours

Mathematics, Analytical Methods and Natural Sciences – 27 credit hours required

CEIS301: Engineering Technology Fundamentals – 3 credit hours

ECT345: Signals and Systems – 4 credit hours

MATH114: Algebra for College Students – 4 credit hours

MATH190: Pre-Calculus – 4 credit hours

MATH221: Statistics for Decision-Making – 4 credit hours

MATH265: Applied Calculus – 4 credit hours

PHYS204: Applied Physics with Lab – 4 credit hours

Personal and Professional Development – 5 credit hours required

CARD405: Career Development – 2 credit hours

COLL148: Critical Thinking and Problem-Solving – 3 credit hours

Automation and Electronic Systems[^] – 15 credit hours required

CEIS490: Ecosystems of the Internet of Things – 3 credit hours

ECT226: Electronic Device and System Foundations – 3 credit hours

ECT286: Automation and Control – 3 credit hours

ECT315: Industrial IoT – 3 credit hours

NETW310: Wired, Optical and Wireless Communications with Lab – 3 credit hours

Tech Core[^] – 21 credit hours required

CEIS101: Introduction to Technology and Information Systems – 2 credit hours

CEIS106: Introduction to Operating Systems – 4 credit hours

CEIS110: Introduction to Programming – 3 credit hours

CEIS114: Introduction to Digital Devices – 3 credit hours

NETW191: Fundamentals of Information Technology and Networking – 3 credit hours

NETW211: Fundamentals of Cloud Computing – 3 credit hours

SEC285: Fundamentals of Information System Security – 3 credit hours

Information Systems and Programming[^] – 26 credit hours required

CEIS150: Programming with Objects – 4 credit hours

CEIS209: Intermediate Programming – 4 credit hours

CEIS236: Database Systems and Programming Fundamentals – 4 credit hours
CEIS295: Data Structures and Algorithms – 3 credit hours
CEIS312: Introduction to Artificial Intelligence and Machine Learning – 3 credit hours
CIS355A: Business Application Programming with Lab – 4 credit hours
WEB375: Web Architecture with Lab – 4 credit hours

Career Preparation and Development^^ – 12 credit hours required

CEIS299: Careers and Technology – 1 credit hour
CEIS310: Process Improvement – 3 credit hours
CEIS499: Preparation for the Profession – 1 credit hour
MGMT404: Project Management – 4 credit hours
TECH460: Senior Project – 3 credit hours

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

^ Courses in this selection may be replaced with applicable alternate courses from the College of Engineering & Information Sciences provided prerequisites are met.

^^ Courses in this selection may be replaced with applicable alternate courses from the College of Engineering & Information Sciences or the College of Business & Management provided prerequisites are met.

Notes

Visit the [General Notes](#) section for additional information.

Employment positions determined to be in field, to calculate the graduate employment rates required by the state of California, for graduates of the Bachelor of Science in Computer Engineering Technology (in New York, Bachelor of Technology in Computer Engineering Technology) degree program include: Electronics Engineering Technicians (17-3023.01); Electrical Engineering Technicians (17-3023.03). Please note, both the 2010 and 2018 versions of the Standard Occupational Classification (SOC) are reflected. More information about these careers may be found at www.onetonline.org/crosswalk/ by searching for the career title or SOC number.

For additional program information, visit the devry.edu/bcet webpage.

Electronics Engineering Technology Bachelor's Degree Program

Note: This program is no longer accepting new applicants.

The Electronics Engineering Technology (EET) program offered at DeVry University locations prepares graduates to join the workforce as technical professionals in a variety of industries.

The EET program prepares graduates to join the workforce as technical professionals in a variety of industries. These graduates play essential roles on the engineering team, typically designing and implementing hardware and software solutions to technical problems. Graduates should also possess appropriate knowledge, experience and skills to function effectively in multidisciplinary teams, adapt to changes in technical environments throughout their careers and progress in their professional responsibilities.

Offered within the program is a Renewable Energy Engineering Technology (REET) program option, as shown in the following program outline. Students may begin the program in “Undeclared” status. Students must make a decision as to whether they wish to complete the program option in REET by the time they have earned 60 semester-credit hours toward their degree.

TECHPATH

Today's leading businesses are powered by innovation and technology. As the workplace becomes digitized at an unprecedented pace, success is fueled by the ability to use technology to make data-driven decisions. That's why DeVry infuses programs with technology and hands-on experiential learning. We call it TechPath, and the goal is simple: to provide graduates with real-world opportunities to solve problems, think critically, work in teams, analyze data, present solutions and stand out as leaders in our digitally driven world.

TECH CORE – The Internet of Things Experience

This program features a sequence of Tech Core courses to help build a set of interdisciplinary skills for today's fast changing digital world. These courses teach principles used throughout the Internet of Things (IoT) ecosystem and integrate the essential elements of digital devices, connectivity, operating systems, programming and security.

Tech Core curriculum includes course instruction providing a practical, hands-on experience with IoT, cloud, software and security technologies and systems.

Notes:

To complete their program, students must meet requirements outlined in the [Engineering and Information Sciences – General Course Requirements](#) section.

For information on accreditation, visit the [Programmatic Accreditation and Recognition](#) section.

Program Educational Objectives

Program educational objectives (PEOs) are broad statements that describe what graduates are expected to attain within a few years of graduation. PEOs are based on the needs of the program's constituents and are a requirement of ETAC of ABET accreditation. EET PEOs are:

- Obtain employment in a technology-related position with appropriate title and compensation.
- Achieve a successful professional career.
- Adapt to change through continuous personal and professional development.

Student Outcomes

Student outcomes describe what students are expected to know and be able to do by the time of graduation. These relate to the skills, knowledge and behaviors that students acquire as they progress through the program. These outcomes map directly to the current Student Outcome Criteria prescribed by ETAC of ABET. Student outcomes for the EET program are:

- Apply knowledge, techniques, skills and modern tools of mathematics, science, engineering and technology to solve broadly defined engineering problems appropriate to the discipline.
- Design systems, components or processes meeting specified needs for broadly defined engineering problems appropriate to the discipline.
- Apply written, oral and graphical communication in broadly defined technical and nontechnical environments, and an ability to identify and use appropriate technical literature.
- Conduct standard tests, measurements and experiments, and analyze and interpret results to improve processes.
- Function effectively as a member as well as a leader of technical teams.

Program Details

- **Degree:** Bachelor of Science in Electronics Engineering Technology (in New York, Bachelor of Technology in Electronics Engineering Technology)
- **Total semesters:** 9 full time, assuming enrollment in 13-20 credit hours per semester; enrollment in additional credit hours may be needed in some semesters
- **Minimum credit hours required for graduation:** 139¹
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 4 years, 4 months, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 3 years, assuming continuous year-round enrollment (3 semesters per 12-month period)**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Communication Skills – 15² credit hours required

ENGL112³: Composition – 4 credit hours

ENGL135: Advanced Composition – 4 credit hours

¹ 133 for students enrolled at a New Jersey location.

² 14 for students enrolled at a New Jersey location.

³ Students enrolled at a New Jersey location take ENGL108 in lieu of this course.

ENGL216: Technical Writing – 4 credit hours

One of:

SPCH275: Public Speaking – 3 credit hours

SPCH276: Intercultural Communication – 3 credit hours

Humanities – 6 credit hours required

LAS432: Technology, Society, and Culture – 3 credit hours

One of:

ETHC232: Ethical and Legal Issues in the Professions – 3 credit hours

ETHC334: Diversity, Equity and Inclusion in the Workplace – 3 credit hours

Social Sciences – 9 credit hours required

ECON312: Principles of Economics – 3 credit hours

SOCS185: Culture and Society – 3 credit hours

One of:

SOCS325: Environmental Sociology – 3 credit hours

SOCS350: Cultural Diversity in the Professions – 3 credit hours

Mathematics, Analytical Methods and Natural Sciences – 27 credit hours required

CEIS301: Engineering Technology Fundamentals – 3 credit hours

ECT345: Signals and Systems – 4 credit hours

MATH114: Algebra for College Students – 4 credit hours

MATH190: Pre-Calculus – 4 credit hours

MATH221: Statistics for Decision-Making – 4 credit hours

MATH265: Applied Calculus – 4 credit hours

PHYS204: Applied Physics with Lab – 4 credit hours

Personal and Professional Development – 5 credit hours required

CARD405: Career Development – 2 credit hours

COLL148: Critical Thinking and Problem-Solving – 3 credit hours

Tech Core[^] – 21 credit hours required

CEIS101: Introduction to Technology and Information Systems – 2 credit hours

CEIS106: Introduction to Operating Systems – 4 credit hours

CEIS110: Introduction to Programming – 3 credit hours

CEIS114: Introduction to Digital Devices – 3 credit hours

NETW191: Fundamentals of Information Technology and Networking – 3 credit hours

NETW211: Fundamentals of Cloud Computing – 3 credit hours

SEC285: Fundamentals of Information System Security – 3 credit hours

Automation and Electronic Systems[^] – 12 credit hours required

ECT226: Electronic Device and System Foundations – 3 credit hours

ECT286: Automation and Control – 3 credit hours

ECT315: Industrial IoT – 3 credit hours

NETW310: Wired, Optical and Wireless Communications with Lab – 3 credit hours

Information Systems and Programming[^] – 16 credit hours required

BIAM110: Introduction to Business Analytics – 3 credit hours
CEIS236: Database Systems and Programming Fundamentals – 4 credit hours
CEIS308: Computer Aided Design – 3 credit hours
CEIS312: Introduction to Artificial Intelligence and Machine Learning – 3 credit hours
CEIS485: Data Interpretation and Statistical Analysis – 3 credit hours

Program Option – one option selected[^] – 13 credit hours required

- **Renewable Energy Engineering Technology students – 13 credit hours required**
REET302: Introduction to Alternative Energy Technologies – 3 credit hours
REET322: Power Electronics and Alternative Energy Applications – 3 credit hours
REET326: Electric Machines and Power Systems – 3 credit hours
SUST210: Renewable Energy: Science, Technology and Management – 4 credit hours
- **All Other Students – Standard Option – 13 credit hours required**
CEIS340: Database Management – 3 credit hours
CEIS490: Ecosystem of the Internet of Things – 3 credit hours
SEC290: Infrastructure Security – 3 credit hours
SEC310: Principles and Theory of Security Management – 4 credit hours

Career Preparation and Development^{^^} – 15 credit hours required

CEIS299: Careers and Technology – 1 credit hour
CEIS310: Process Improvement – 3 credit hours
CEIS499: Preparation for the Profession – 1 credit hour
MGMT404: Project Management – 4 credit hours
MGMT408: Management of Technologies – 3 credit hours
TECH460: Senior Project – 3 credit hours

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

[^] Courses in this selection may be replaced with applicable alternate courses from the College of Engineering & Information Sciences provided prerequisites are met.

^{^^} Courses in this selection may be replaced with applicable alternate courses from the College of Engineering & Information Sciences or the College of Business & Management provided prerequisites are met.

Notes

Visit the [General Notes](#) section for additional information.

Students must take CEIS101 prior to taking any other course in the Tech Core and in all of the program's technical course areas, including Career Preparation and the Senior Project.

Employment positions determined to be in field, to calculate the graduate employment rates required by the state of California, for graduates of the Bachelor of Science in

Electronics Engineering Technology (in New York, Bachelor of Technology in Electronics Engineering Technology) degree program include: Electronics Engineering Technicians (17-3023.01); Electrical Engineering Technicians (17-3023.03). Please note, both the 2010 and 2018 versions of the Standard Occupational Classification (SOC) are reflected. More information about these careers may be found at www.onetonline.org/crosswalk/ by searching for the career title or SOC number.

For additional program information, visit the devry.edu/beet webpage.

Electronics & Computer Technology Associate Degree Program

Note: This program is no longer accepting new applicants.

DeVry University's Electronics & Computer Technology program prepares students to apply basic engineering principles to solve technical problems and implement technical solutions. Graduates are prepared to support engineers in the execution and maintenance of systems, processes, and technical operations. Coursework includes instruction in basic engineering principles, information technology, programming and digital systems.

TECHPATH

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TECH CORE – The Internet of Things Experience

This program features a sequence of Tech Core courses to help build a set of interdisciplinary skills for today's fast changing digital world. These courses teach principles used throughout the Internet of Things (IoT) ecosystem and integrate the essential elements of digital devices, connectivity, operating systems, programming and security.

Tech Core curriculum includes course instruction providing a practical, hands-on experience with IoT, cloud, software and security technologies and systems.

Note: To complete their program, ECT students must meet requirements outlined in the [Electronics and Engineering Technology Programs – General Course Requirements](#) section.

Program Educational Objectives

Program educational objectives are broad statements that describe what graduates are expected to attain within a few years of graduation. Program educational objectives are based on the needs of the program's constituencies. The program has the following objectives:

- Successfully support maintenance, installation and testing of automated, computer-based and/or distributed systems.
- Communicate and collaborate effectively with individuals and teams.
- Exercise critical and systemic thinking, as well as ethical responsibility in solving professional challenges.
- Remain abreast of developments in technology and society.

Student Outcomes

Student outcomes describe what students are expected to know and be able to do by the time of graduation. These relate to the skills, knowledge, and behaviors that students acquire as they progress through the program. The student outcomes for this program include:

- Apply knowledge, techniques, skills and modern tools of mathematics, science, engineering and technology to solve well-defined engineering problems appropriate to the discipline.
- Design solutions for well-defined technical problems, and assist with the engineering design of systems, components or processes appropriate to the discipline.
- Apply written, oral and graphical communication in well-defined technical and nontechnical environments, and an ability to identify and use appropriate technical literature.
- Conduct standard tests, measurements and experiments, and analyze and interpret results.
- Function effectively as a member of a technical team.

Program Details

- **Degree:** Associate of Applied Science in Electronics and Computer Technology (in Florida, Associate of Science in Electronics and Computer Technology; in New York, Associate in Applied Science in Electronics and Computer Technology)
- **Total semesters:** 5 full time, assuming enrollment in 13-14 credit hours per semester; enrollment in additional credit hours may be needed in some semesters
- **Minimum credit hours required for graduation:** 71¹
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 2 years, 4 months, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 1 year, 8 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

There may be a slight difference between minimum credit hours required for graduation and total credit hours required if all courses are taken at DeVry. Credit hour differences may benefit students with qualifying transfer credit. Credit hours beyond the minimum may affect program length and cost. Students should contact their student support advisor for more information.

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Communication Skills – 7 credit hours required

ENGL112: Composition – 4 credit hours
SPCH275: Public Speaking – 3 credit hours

Humanities – 3 credit hours required

ETHC232: Ethical and Legal Issues in the Professions – 3 credit hours

Social Sciences – 3 credit hours required

SOCS185²: Culture and Society – 3 credit hours

¹ 72 for Ohio residents enrolled as online students

² Students enrolled at a Nevada location must take POLI332 in lieu of this requirement.

Mathematics and Natural Sciences – 15 credit hours required

CEIS301: Engineering Technology Fundamentals – 3 credit hours

MATH114: Algebra for College Students – 4 credit hours

MATH221: Statistics for Decision-Making – 4 credit hours

PHYS204: Applied Physics with Lab – 4 credit hours

Personal and Professional Development – 5 credit hours required

CARD205: Career Development – 2 credit hours

COLL148: Critical Thinking and Problem-Solving – 3 credit hours

Tech Core[^] – 21 credit hours required

CEIS101: Introduction to Technology and Information Systems – 2 credit hours

CEIS106: Introduction to Operating Systems – 4 credit hours

CEIS110: Introduction to Programming – 3 credit hours

CEIS114: Introduction to Digital Devices – 3 credit hours

NETW191: Fundamentals of Information Technology and Networking – 3 credit hours

NETW211: Fundamentals of Cloud Computing – 3 credit hours

SEC285: Fundamentals of Information System Security – 3 credit hours

Automation and Electronic Systems[^] – 12³ credit hours required

CEIS308: Computer Aided Design – 3 credit hours

ECT226: Electronic Device and System Foundations – 3 credit hours

ECT286: Automation and Control – 3 credit hours

NETW310⁴: Wired, Optical and Wireless Communication with Lab – 3 credit hours

Career Preparation^{^^} – 5 credit hours required

CEIS299: Careers and Technology – 1 credit hour

MGMT404: Project Management – 4 credit hours

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

[^] Courses in this selection may be replaced with applicable alternate courses from the College of Engineering & Information Sciences provided prerequisites are met.

^{^^} Courses in this selection may be replaced with applicable alternate courses from the College of Engineering & Information Sciences or the College of Business & Management provided prerequisites are met.

³ 24 for Ohio residents enrolled as online students

⁴ Ohio residents enrolled as online students, and students enrolled at an Ohio location, must take one of the following in lieu of this requirement: BIOS105, ENGL135, ENGL216, MATH114, SCI228.

Notes

Visit the [General Notes](#) section for additional information.

Employment positions determined to be in field, to calculate graduate employment rates required by the state of California, for graduates of the Associate of Applied Science in Electronics and Computer Technology (in Florida, Associate of Science in Electronics and Computer Technology; in New Jersey and New York, Associate in Applied Science in Electronics and Computer Technology) degree program include: Electronics Engineering Technicians (17-3023.01); Electrical Engineering Technicians (17-3023.03). Please note, both the 2010 and 2018 versions of the Standard Occupational Classification (SOC) are reflected. More information about these careers may be found at www.onetonline.org/crosswalk/ by searching for the career title or SOC number.

For additional program information, visit the devry.edu/aect webpage.

Engineering Technology – Computers Bachelor’s Degree Program

Note: This program is no longer accepting new applicants.

The Engineering Technology – Computers (ET – C) program prepares students to join the workforce as technical professionals in a variety of industries, including information technology.

ET – C program graduates take an applications-oriented approach to designing and implementing software, interfaces that link computers to other physical systems, and computer systems or other digital subsystems. They design software systems; create code and protocols; test and evaluate hardware and software products and processes; and diagnose and solve problems. Graduates should also possess appropriate knowledge, experience and skills to function effectively in multidisciplinary teams, adapt to changes in technical environments throughout their careers and progress in their professional responsibilities.

TECHPATH

Today’s leading businesses are powered by innovation and technology. As the workplace becomes digitized at an unprecedented pace, success is fueled by the ability to use technology to make data-driven decisions. That’s why DeVry infuses programs with technology and hands-on experiential learning. We call it TechPath, and the goal is simple: to provide graduates with real-world opportunities to solve problems, think critically, work in teams, analyze data, present solutions and stand out as leaders in our digitally driven world.

TECH CORE – The Internet of Things Experience

This program features a sequence of Tech Core courses to help build a set of interdisciplinary skills for today’s fast changing digital world. These courses teach principles used throughout the Internet of Things (IoT) ecosystem and integrate the essential elements of digital devices, connectivity, operating systems, programming and security.

Tech Core curriculum includes course instruction providing a practical, hands-on experience with IoT, cloud, software and security technologies and systems.

Notes:

To complete their program, ET – C students must meet requirements outlined in the [Engineering and Information Sciences – General Course Requirements](#) section.

For information on accreditation, please visit the [Programmatic Accreditation and Recognition](#) section.

Program Educational Objectives

Program educational objectives (PEOs) are broad statements that describe what graduates are expected to attain within a few years of graduation. PEOs are based on the needs of the program’s constituents and are a requirement of ETAC of ABET accreditation. ET – C PEOs are:

- Obtain employment in a technology-related position with appropriate title and compensation.
- Achieve a successful professional career.
- Adapt to change through continuous personal and professional development.

Student Outcomes

Student outcomes describe what students are expected to know and be able to do by the time of graduation. These relate to the skills, knowledge and behaviors that students acquire as they progress through the program. These outcomes map directly to the current Student Outcome Criteria prescribed by ETAC of ABET. Student outcomes for the ET – C program are:

- Apply knowledge, techniques, skills and modern tools of mathematics, science, engineering and technology to solve broadly defined engineering problems appropriate to the discipline.
- Design systems, components or processes meeting specified needs for broadly defined engineering problems appropriate to the discipline.
- Apply written, oral and graphical communication in broadly defined technical and nontechnical environments, and an ability to identify and use appropriate technical literature.
- Conduct standard tests, measurements and experiments, and analyze and interpret results to improve processes.
- Function effectively as a member as well as a leader of technical teams.

Program Details

- **Degree:** Bachelor of Science in Engineering Technology – Computers
- **Total semesters:** 9 full time, assuming enrollment in 13-18 credit hours per semester; enrollment in additional credit hours may be needed in some semesters
- **Minimum credit hours required for graduation:** 139
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 4 years, 4 months, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 3 years, assuming continuous year-round enrollment (3 semesters per 12-month period)**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Communication Skills – 15 credit hours required

ENGL112: Composition – 4 credit hours

ENGL135: Advanced Composition – 4 credit hours

ENGL216: Technical Writing – 4 credit hours

One of:

SPCH275: Public Speaking – 3 credit hours

SPCH276: Intercultural Communication – 3 credit hours

Humanities – 9 credit hours required

HUMN303: Introduction to the Humanities – 3 credit hours

LAS432: Technology, Society, and Culture – 3 credit hours

One of:

ETHC334: Diversity, Equity and Inclusion in the Workplace – 3 credit hours

ETHC445: Principles of Ethics – 3 credit hours

Social Sciences – 9 credit hours required

ECON312: Principles of Economics – 3 credit hours

SOCS185: Culture and Society – 3 credit hours

One of:

SOCS325: Environmental Sociology – 3 credit hours

SOCS350: Cultural Diversity in the Professions – 3 credit hours

Mathematics, Analytical Methods and Natural Sciences – 27 credit hours required

CEIS301: Engineering Technology Fundamentals – 3 credit hours

ECT345: Signals and Systems – 4 credit hours

MATH114: Algebra for College Students – 4 credit hours

MATH190: Pre-Calculus – 4 credit hours

MATH221: Statistics for Decision-Making – 4 credit hours

MATH265: Applied Calculus – 4 credit hours

PHYS204: Applied Physics with Lab – 4 credit hours

Personal and Professional Development – 5 credit hours required

CARD405: Career Development – 2 credit hours

COLL148: Critical Thinking and Problem-Solving – 3 credit hours

Automation and Electronic Systems^ – 15 credit hours required

CEIS490: Ecosystems of the Internet of Things – 3 credit hours

ECT226: Electronic Device and System Foundations – 3 credit hours

ECT286: Automation and Control – 3 credit hours

ECT315: Industrial IoT – 3 credit hours

NETW310: Wired, Optical and Wireless Communications with Lab – 3 credit hours

Tech Core^ – 21 credit hours required

CEIS101: Introduction to Technology and Information Systems – 2 credit hours

CEIS106: Introduction to Operating Systems – 4 credit hours

CEIS110: Introduction to Programming – 3 credit hours

CEIS114: Introduction to Digital Devices – 3 credit hours

NETW191: Fundamentals of Information Technology and Networking – 3 credit hours

NETW211: Fundamentals of Cloud Computing – 3 credit hours

SEC285: Fundamentals of Information System Security – 3 credit hours

Information Systems and Programming^ – 26 credit hours required

CEIS150: Programming with Objects – 4 credit hours

CEIS209: Intermediate Programming – 4 credit hours

CEIS236: Database Systems and Programming Fundamentals – 4 credit hours

CEIS295: Data Structures and Algorithms – 3 credit hours

CEIS312: Introduction to Artificial Intelligence and Machine Learning – 3 credit hours

CIS355A: Business Application Programming with Lab – 4 credit hours
WEB375: Web Architecture with Lab – 4 credit hours

Career Preparation and Development^^ – 12 credit hours required

CEIS299: Careers and Technology – 1 credit hour
CEIS310: Process Improvement – 3 credit hours
CEIS499: Preparation for the Profession – 1 credit hour
MGMT404: Project Management – 4 credit hours
TECH460: Senior Project – 3 credit hours

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

^ Courses in this selection may be replaced with applicable alternate courses from the College of Engineering & Information Sciences provided prerequisites are met.

^^ Courses in this selection may be replaced with applicable alternate courses from the College of Engineering & Information Sciences or the College of Business & Management provided prerequisites are met.

Notes

Visit the [General Notes](#) section for additional information.

Employment positions determined to be in field, to calculate the graduate employment rates required by the state of California, for graduates of the Engineering Technology – Computers degree program include: Electronics Engineering Technicians (17-3023.01); Electrical Engineering Technicians (17-3023.03). Please note, both the 2010 and 2018 versions of the Standard Occupational Classification (SOC) are reflected. More information about these careers may be found at www.onetonline.org/crosswalk/ by searching for the career title or SOC number.

For additional program information, visit the devry.edu/bet-c webpage.

Engineering Technology – Electronics Bachelor’s Degree Program

Note: This program is no longer accepting new applicants.

The Engineering Technology – Electronics (ET– E) program prepares graduates to join the workforce as technical professionals in a variety of industries. These graduates play essential roles on the engineering team, typically designing and implementing hardware and software solutions to technical problems. Graduates should also possess appropriate knowledge, experience and skills to function effectively in multidisciplinary teams, adapt to changes in technical environments throughout their careers and progress in their professional responsibilities.

Offered within this program is a Renewable Energy Engineering Technology (REET) program option, as shown in the following program outline. Students may begin the program in “Undeclared” status. Students must make a decision as to whether they wish to complete the program option in REET by the time they have earned 60 semester-credit hours toward their degree.

TECHPATH

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This program features a sequence of Tech Core courses to help build a set of interdisciplinary skills for today’s fast changing digital world. These courses teach principles used throughout the Internet of Things (IoT) ecosystem and integrate the essential elements of digital devices, connectivity, operating systems, programming and security.

Tech Core curriculum includes course instruction providing a practical, hands-on experience with IoT, cloud, software and security technologies and systems.

Notes:

To complete their program, students must meet requirements outlined in the [Engineering and Information Sciences – General Course Requirements](#) section.

For information on accreditation, visit the [Programmatic Accreditation and Recognition](#) section.

Program Educational Objectives

Program educational objectives (PEOs) are broad statements that describe what graduates are expected to attain within a few years of graduation. PEOs are based on the needs of the program's constituents and are a requirement of ETAC of ABET accreditation. ET – E PEOs are:

- Obtain employment in a technology-related position with appropriate title and compensation.
- Achieve a successful professional career.
- Adapt to change through continuous personal and professional development.

Student Outcomes

Student outcomes describe what students are expected to know and be able to do by the time of graduation. These relate to the skills, knowledge and behaviors that students acquire as they progress through the program. These outcomes map directly to the current Student Outcome Criteria prescribed by ETAC of ABET. Student outcomes for the ET – E program are:

- Apply knowledge, techniques, skills and modern tools of mathematics, science, engineering and technology to solve broadly defined engineering problems appropriate to the discipline.
- Design systems, components or processes meeting specified needs for broadly defined engineering problems appropriate to the discipline.
- Apply written, oral and graphical communication in broadly defined technical and nontechnical environments, and an ability to identify and use appropriate technical literature.
- Conduct standard tests, measurements and experiments, and analyze and interpret results to improve processes.
- Function effectively as a member as well as a leader of technical teams.

Program Details

- **Degree:** or Bachelor of Science in Engineering Technology – Electronics
- **Total semesters:** 9 full time, assuming enrollment in 13-20 credit hours per semester; enrollment in additional credit hours may be needed in some semesters
- **Minimum credit hours required for graduation:** 139
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 4 years, 4 months, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 3 years, assuming continuous year-round enrollment (3 semesters per 12-month period)**

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Communication Skills – 15¹ credit hours required

ENGL112²: Composition – 4 credit hours

ENGL135: Advanced Composition – 4 credit hours

ENGL216: Technical Writing – 4 credit hours

One of:

SPCH275: Public Speaking – 3 credit hours

SPCH276: Intercultural Communication – 3 credit hours

Humanities – 6 credit hours required

LAS432: Technology, Society, and Culture – 3 credit hours

One of:

ETHC232: Ethical and Legal Issues in the Professions – 3 credit hours

ETHC334: Diversity, Equity and Inclusion in the Workplace – 3 credit hours

Social Sciences – 9 credit hours required

ECON312: Principles of Economics – 3 credit hours

SOCS185: Culture and Society – 3 credit hours

One of:

SOCS325: Environmental Sociology – 3 credit hours

SOCS350: Cultural Diversity in the Professions – 3 credit hours

Mathematics, Analytical Methods and Natural Sciences – 27 credit hours required

CEIS301: Engineering Technology Fundamentals – 3 credit hours

ECT345: Signals and Systems – 4 credit hours

MATH114: Algebra for College Students – 4 credit hours

MATH190: Pre-Calculus – 4 credit hours

MATH221: Statistics for Decision-Making – 4 credit hours

MATH265: Applied Calculus – 4 credit hours

PHYS204: Applied Physics with Lab – 4 credit hours

Personal and Professional Development – 5 credit hours required

CARD405: Career Development – 2 credit hours

COLL148: Critical Thinking and Problem-Solving – 3 credit hours

Tech Core[^] – 21 credit hours required

CEIS101: Introduction to Technology and Information Systems – 2 credit hours

CEIS106: Introduction to Operating Systems – 4 credit hours

CEIS110: Introduction to Programming – 3 credit hours

CEIS114: Introduction to Digital Devices – 3 credit hours

NETW191: Fundamentals of Information Technology and Networking – 3 credit hours

NETW211: Fundamentals of Cloud Computing – 3 credit hours

SEC285: Fundamentals of Information System Security – 3 credit hours

¹ 14 for students enrolled at a New Jersey location.

² Students enrolled at a New Jersey location take ENGL108 in lieu of this course.

Automation and Electronic Systems[^] – 12 credit hours required

ECT226: Electronic Device and System Foundations – 3 credit hours

ECT286: Automation and Control – 3 credit hours

ECT315: Industrial IoT – 3 credit hours

NETW310: Wired, Optical and Wireless Communications with Lab – 3 credit hours

Information Systems and Programming[^] – 16 credit hours required

BIAM110: Introduction to Business Analytics – 3 credit hours

CEIS236: Database Systems and Programming Fundamentals – 4 credit hours

CEIS308: Computer Aided Design – 3 credit hours

CEIS312: Introduction to Artificial Intelligence and Machine Learning – 3 credit hours

CEIS485: Data Interpretation and Statistical Analysis – 3 credit hours

Program Option – one option selected[^] – 13 credit hours required

- **Renewable Energy Engineering Technology students – 13 credit hours required**

REET302: Introduction to Alternative Energy Technologies – 3 credit hours

REET322: Power Electronics and Alternative Energy Applications – 3 credit hours

REET326: Electric Machines and Power Systems – 3 credit hours

SUST210: Renewable Energy: Science, Technology and Management – 4 credit hours

- **All Other Students – Standard Option – 13 credit hours required**

CEIS340: Database Management – 3 credit hours

CEIS490: Ecosystem of the Internet of Things – 3 credit hours

SEC290: Infrastructure Security – 3 credit hours

SEC310: Principles and Theory of Security Management – 4 credit hours

Career Preparation and Development^{^^} – 15 credit hours required

CEIS299: Careers and Technology – 1 credit hour

CEIS310: Process Improvement – 3 credit hours

CEIS499: Preparation for the Profession – 1 credit hour

MGMT404: Project Management – 4 credit hours

MGMT408: Management of Technologies – 3 credit hours

TECH460: Senior Project – 3 credit hours

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

[^] Courses in this selection may be replaced with applicable alternate courses from the College of Engineering & Information Sciences provided prerequisites are met.

^{^^} Courses in this selection may be replaced with applicable alternate courses from the College of Engineering & Information Sciences or the College of Business & Management provided prerequisites are met.

Notes

Visit the [General Notes](#) section for additional information.

Students must take CEIS101 prior to taking any other course in the Tech Core an in all of the program's technical course areas, including Career Preparation and the Senior Project.

Employment positions determined to be in field, to calculate the graduate employment rates required by the state of California, for graduates of the Bachelor of Science in Engineering Technology – Electronics degree program include: Electronics Engineering Technicians (17-3023.01); Electrical Engineering Technicians (17-3023.03). Note,

both the 2010 and 2018 versions of the Standard Occupational Classification (SOC) are reflected. More information about these careers may be found at www.onetonline.org/crosswalk/ by searching for the career title or SOC number.

For additional program information, visit the devry.edu/bet-e webpage.

Justice Administration Bachelor's Degree Program

Note: This program is no longer accepting new applicants.

The Justice Administration program provides students with a background in various aspects of the criminal justice system and prepares students to adapt to change in this dynamic field. The program is designed to meet the education needs of individuals seeking to begin careers in criminal justice, as well as those currently working in the field or with related experience. Coursework is intended to augment government-required training programs.

The program offers tracks as shown in the following program outline. Students who have not chosen an area of specialization may begin the program in "Undeclared" status; however, they must select a track by the time they have earned 45 semester-credit hours toward their degree.

Note: Applicants for jobs in the justice administration field may be subject to pre-employment screenings such as, but not limited to, criminal background checks, drug and/or alcohol testing, physical and/or psychological examinations and credit checks. Unsatisfactory screening results may result in denial of an offer for a position in the justice administration field.

Note: Additional government-required training programs or years of relevant experience may be necessary to obtain employment in this field. Students should contact their state department of criminal justice to verify training and education requirements.

TECHPATH

Today's leading businesses are powered by innovation and technology. As the workplace becomes digitized at an unprecedented pace, success is fueled by the ability to use technology to make data-driven decisions. That's why DeVry infuses programs with technology and hands-on experiential learning. We call it TechPath, and the goal is simple: to provide graduates with real-world opportunities to solve problems, think critically, work in teams, analyze data, present solutions and stand out as leaders in our digitally driven world.

Program Outcomes

The program is designed to produce graduates who are able to:

- Analyze issues confronting criminal justice systems and recommend policies, procedures and/or practices to address them.
- Apply ethical, legal and regulatory principles in evaluating policies and procedures and in determining a course of action in the practice of criminal justice.
- Demonstrate the ability to work with diverse professional/peer, offender, and community populations.
- Communicate effectively both orally and in writing.
- Apply information literacy and problem-solving skills that support lifelong personal and professional development.

Program Details

- **Degree:** Bachelor of Science in Justice Administration
- **Total semesters:** 8 full time, assuming enrollment in 13-18 credit hours per semester; enrollment in additional credit hours may be needed in some semesters
- **Minimum credit hours required for graduation:** 122
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 4 years, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 2 years, 8 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

There may be a slight difference between minimum credit hours required for graduation and total credit hours required if all courses are taken at DeVry. Credit hour differences may benefit students with qualifying transfer credit. Credit hours beyond the minimum may affect program length and cost. Students should contact their student support advisor for more information.

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Communication Skills – 15 credit hours required

ENGL112: Composition – 4 credit hours

ENGL135: Advanced Composition – 4 credit hours

ENGL216: Technical Writing – 4 credit hours

One of:

SPCH275: Public Speaking – 3 credit hours

SPCH276: Intercultural Communication – 3 credit hours

Humanities – 9 credit hours required

LAS432: Technology, Society, and Culture – 3 credit hours

One of:

ETHC334: Diversity, Equity and Inclusion in the Workplace – 3 credit hours

ETHC445: Principles of Ethics – 3 credit hours

One of:

HUMN303: Introduction to the Humanities – 3 credit hours

HUMN304: Multi-Ethnic Humanities – 3 credit hours

Social Sciences – 9 credit hours required

POLI330¹: Political Science – 3 credit hours

SOCS185: Culture and Society – 3 credit hours

One of:

SOCS325: Environmental Sociology – 3 credit hours

SOCS350: Cultural Diversity in the Professions – 3 credit hours

¹ Students enrolled at a Nevada location take POLI332.

Mathematics and Natural Sciences – 12 credit hours required

MATH114: Algebra for College Students – 4 credit hours

MATH221: Statistics for Decision-Making – 4 credit hours

SCI228: Nutrition, Health and Wellness with Lab – 4 credit hours

Personal and Professional Development – 5 credit hours required

CARD405: Career Development – 2 credit hours

COLL148: Critical Thinking and Problem-Solving – 3 credit hours

Business – 4 credit hours required

MGMT404: Project Management – 4 credit hours

Computing – 2 credit hours required

COMP100: Computer Applications for Business with Lab – 2 credit hours

Justice Administration Foundation – 48 credit hours required

CRMJ300: Criminal Justice – 3 credit hours

CRMJ310: Law Enforcement – 3 credit hours

CRMJ315: Juvenile Justice – 3 credit hours

CRMJ320: Theory and Practice of Corrections – 3 credit hours

CRMJ400: Criminology – 3 credit hours

CRMJ410: Criminal Law and Procedure – 3 credit hours

CRMJ425: Ethics and Criminal Justice – 3 credit hours

JADM200: Introduction to Criminal Law – 3 credit hours

JADM240: Introduction to the Criminal Courts – 3 credit hours

JADM250: Police Report Writing – 3 credit hours

JADM270: Correctional Counseling – 3 credit hours

JADM300: Multiculturalism in Criminal Justice Systems – 3 credit hours

JADM310: Drugs and Society – 3 credit hours

JADM330: Victimology – 3 credit hours

JADM340: Criminal Evidence – 3 credit hours

JADM350: Research Methods in Criminal Justice – 3 credit hours

Senior Project – 4 credit hours required

JADM490: Senior Project I – 2 credit hours

JADM494: Senior Project II – 2 credit hours

Track – one track selected – 15 credit hours required

- **Digital Forensics – 15 credit hours required**

CCSI410: Digital Forensics I with Lab – 4 credit hours

CCSI460: Digital Forensics II with Lab – 4 credit hours

JADM403: Cybercrime – 3 credit hours

SEC310: Principles and Theory of Security Management – 4 credit hours

- **Homeland Security Studies – 15 credit hours required**
 CRMJ450: Terrorism Investigation – 3 credit hours
 JADM455: Emergency Management – 3 credit hours
 JADM480: Homeland Security and Terrorism – 3 credit hours
 JADM485: Security Intelligence Analysis – 3 credit hours
 POLI457: International Relations – 3 credit hours
- **Policing – 15 credit hours required**
 CRMJ420: Criminal Investigation – 3 credit hours
 CRMJ450: Terrorism Investigation – 3 credit hours
 JADM400: Interviewing and Interrogation – 3 credit hours
 JADM403: Cybercrime – 3 credit hours
 JADM413: Police Administration – 3 credit hours

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Students who successfully complete a diversity, equity and inclusion (DE&I) course are eligible for a DE&I digital badge for the course. Visit the [Diversity, Equity and Inclusion Coursework and Badges](#) section.

Employment positions determined to be in field for graduates of the Bachelor of Science in Justice Administration degree program include First-Line Supervisors of Police and Detectives (33-1012.00); Correctional Officers and Jailers (33-3012.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/bja webpage.

Multimedia Design & Development Bachelor's Degree Program

Note: This program is no longer accepting new applicants.

DeVry's Multimedia Design & Development program prepares graduates to create and distribute web-enabled and other digital media. Industry-standard and innovative new software is used to create application projects. The program offers tracks as shown in the following program outline. Coursework addressing multimedia standards, the graphics business and emerging technologies provides a foundation for the tracks.

Students who have not chosen an area of specialization may begin the program in "Undeclared" status; however, they must select a track by the time they have earned 60 semester-credit hours toward their degree.

TECHPATH

Today's leading businesses are powered by innovation and technology. As the workplace becomes digitized at an unprecedented pace, success is fueled by the ability to use technology to make data-driven decisions. That's why DeVry infuses programs with technology and hands-on experiential learning. We call it TechPath, and the goal is simple: to provide graduates with real-world opportunities to solve problems, think critically, work in teams, analyze data, present solutions and stand out as leaders in our digitally driven world.

Program Outcomes

The program is designed to produce graduates who are able to:

- Apply industry standards to multimedia projects that meet client requirements.
- Demonstrate technical proficiency in multimedia design and development.
- Effectively coordinate and manage multimedia projects.
- Communicate effectively both orally and in writing.
- Participate effectively in project team environments.

DeVry accomplishes these goals by:

- Incorporating activities and labs to provide the appropriate level of applications experience.
- Integrating general competencies such as applied research, written and oral communications, critical thinking, problem-solving, and team skills in technical and nontechnical courses.

Program Details

- **Degree:** Bachelor of Science in Multimedia Design and Development
- **Total semesters:** 8 full time, assuming enrollment in 11-19 credit hours per semester; enrollment in additional credit hours may be needed in some semesters
- **Minimum credit hours required for graduation:** 122
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 4 years, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 2 years, 8 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

There may be a slight difference between minimum credit hours required for graduation and total credit hours required if all courses are taken at DeVry. Credit hour differences may benefit students with qualifying transfer credit. Credit hours beyond the minimum may affect program length and cost. Students should contact their student support advisor for more information.

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Communication Skills – 15¹ credit hours required

ENGL112²: Composition – 4 credit hours

ENGL135: Advanced Composition – 4 credit hours

ENGL216: Technical Writing – 4 credit hours

One of:

SPCH275: Public Speaking – 3 credit hours

SPCH276: Intercultural Communication – 3 credit hours

Humanities – 9 credit hours required

LAS432: Technology, Society, and Culture – 3 credit hours

One of:

ETHC334: Diversity, Equity and Inclusion in the Workplace – 3 credit hours

ETHC445: Principles of Ethics – 3 credit hours

One of:

HUMN303: Introduction to the Humanities – 3 credit hours

HUMN304: Multi-Ethnic Humanities – 3 credit hours

¹ 14 for students enrolled at a New Jersey location.

² Students enrolled at a New Jersey location take ENGL108 in lieu of this course.

Social Sciences – 9 credit hours required

ECON312³: Principles of Economics – 3 credit hours

SOCS185: Culture and Society – 3 credit hours

One of:

SOCS325: Environmental Sociology – 3 credit hours

SOCS350: Cultural Diversity in the Professions – 3 credit hours

Mathematics and Natural Sciences – 12⁴ credit hours required

MATH114: Algebra for College Students – 4 credit hours

MATH221: Statistics for Decision-Making – 4 credit hours

SCI228: Nutrition, Health and Wellness with Lab – 4 credit hours

Personal and Professional Development – 5 credit hours required

CARD405: Career Development – 2 credit hours

COLL148: Critical Thinking and Problem-Solving – 3 credit hours

Business and Computing – 5 credit hours required

BUSN115: Introduction to Business and Technology – 3 credit hours

COMP100: Computer Applications for Business with Lab – 2 credit hours

Multimedia Core – 38 credit hours required

CIS363B: Web Interface Design with Lab – 4 credit hours

CIS407A: Web Application Development with Lab – 4 credit hours

SBE310: Small Business Management and Entrepreneurship – 4 credit hours

WGD201: Visual Design Fundamentals – 3 credit hours

WGD205: Advanced Design and Rapid Visualization – 4 credit hours

WGD210: Digital Imaging Fundamentals – 4 credit hours

WGD229: Information Design – 4 credit hours

WGD235: Web Animation – 4 credit hours

WGD242: Advanced Web Design – 4 credit hours

WGD251: Responsive Web Design – 3 credit hours

Career Preparation – 10 credit hours required

MGMT404: Project Management – 4 credit hours

MGMT408: Management of Technology Resources – 3 credit hours

TECH460: Senior Project – 3 credit hours

Track – one track selected – 20 credit hours required

• Graphic and Multimedia Design – 20 credit hours required

SBE330: Creativity, Innovation and New Product Development – 4 credit hours

WBG310: Interactive Web Page Scripting with Lab – 4 credit hours

WBG340: Programming Multimedia for the Web with Lab – 4 credit hours

³ Students enrolled at a Nevada location must take POLI332 in lieu of this requirement.

⁴ 11 for students enrolled at a New Jersey location.

WBG370: Game Development with Lab – 4 credit hours

WEB460: Advanced Web Application Development with Lab – 4 credit hours

- **Web Design and Development – 20 credit hours required**

CEIS236: Database Systems and Programming Fundamentals – 4 credit hours

SBE330: Creativity, Innovation and New Product Development – 4 credit hours

WBG310: Interactive Web Page Scripting with Lab – 4 credit hours

WBG340: Programming Multimedia for the Web with Lab – 4 credit hours

WBG410: Dynamic Website Development and Database Integration with Lab – 4 credit hours

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Students enrolled at a New Jersey location must take an additional six semester-credit hours of general education coursework within these course areas: Communication Skills, Humanities,

Social Sciences, and Mathematics and Natural Sciences. Humanities and Social Sciences courses selected should be upper-division coursework (DeVry courses numbered 300-499).

Students who successfully complete a diversity, equity and inclusion (DE&I) course are eligible for a DE&I digital badge for the course. Visit the [Diversity, Equity and Inclusion Coursework and Badges](#) section.

Employment positions determined to be in field for graduates of the Bachelor of Science in Multimedia Design and Development degree program include Multimedia Artists and Animators (27-1014.00); Graphic Designers (27-1024.00). These positions are used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/bmdd webpage.

Network Systems Administration Associate Degree Program

Note: This program is no longer accepting new applicants.

DeVry's Network Systems Administration program (new program version known as Cybersecurity & Networking) provides students with a background in network systems administration as applied to practical business situations. The program addresses installing, configuring, securing and administering network systems comprising users, shared resources and network elements, such as routers, in local and Internet-based environments.



TECHPATH

Today's leading businesses are powered by innovation and technology. As the workplace becomes digitized at an unprecedented pace, success is fueled by the ability to use technology to make data-driven decisions. That's why DeVry infuses programs with technology and hands-on experiential learning. We call it TechPath, and the goal is simple: to provide graduates with real-world opportunities to solve problems, think critically, work in teams, analyze data, present solutions and stand out as leaders in our digitally driven world.

TECH CORE – The Internet of Things Experience

This program features a sequence of Tech Core courses to help build a set of interdisciplinary skills for today's fast changing digital world. These courses teach principles used throughout the Internet of Things (IoT) ecosystem and integrate the essential elements of digital devices, connectivity, operating systems, programming and security.

Tech Core curriculum includes course instruction providing a practical, hands-on experience with IoT, cloud, software and security technologies and systems.

Program Outcomes

The program is designed to produce graduates who are able to:

- Establish and administer a network by installing, configuring, securing and testing multiple network operating systems and selected hardware such as network servers and routers.
- Communicate effectively both orally and in writing.
- Demonstrate teamwork skills.
- Apply research and problem-solving skills.

Program Details

- **Degree:** Associate of Applied Science in Network Systems Administration (in Florida, Associate of Science in Network Systems Administration; in New York, Associate in Applied Science in Network Systems Administration)
- **Total semesters:** 5 full time, assuming enrollment in 12-16 credit hours per semester; enrollment in additional credit hours may be needed in some semesters
- **Minimum credit hours required for graduation:** 67¹
- **Program completion time schedules, expressed in calendar time:**
 - **Normal time to complete:** 2 years, 4 months, assuming enrollment in 2 semesters per 12-month period*
 - **Minimum time to complete:** 1 year, 8 months, assuming continuous year-round enrollment (3 semesters per 12-month period)**

There may be a slight difference between minimum credit hours required for graduation and total credit hours required if all courses are taken at DeVry. Credit hour differences may benefit students with qualifying transfer credit. Credit hours beyond the minimum may affect program length and cost. Students should contact their student support advisor for more information.

Program Outline

Course areas are shown with required credit hours. Courses are shown by designator (e.g., COLL148), title and credit hours. Students interested in alternate course options should contact their student support advisor to determine whether alternates are offered for any course listed below. Visit the [Course Descriptions](#) section for additional information.

Communication Skills – 11² credit hours required

ENGL112³: Composition – 4 credit hours

ENGL135: Advanced Composition – 4 credit hours

One of:

SPCH275: Public Speaking – 3 credit hours

SPCH276: Intercultural Communication – 3 credit hours

Humanities – 3 credit hours required

One of:

ETHC232: Ethical and Legal Issues in the Professions – 3 credit hours

ETHC334: Diversity, Equity and Inclusion in the Workplace – 3 credit hours

Social Sciences – 3 credit hours required

SOCS185⁴: Culture and Society – 3 credit hours

Mathematics and Natural Sciences – 8 credit hours required

MATH114: Algebra for College Students – 4 credit hours

PHYS204: Applied Physics with Lab – 4 credit hours

¹ 65 for students enrolled at a New Jersey location.

² 10 for students enrolled at a New Jersey location.

³ Students enrolled at a New Jersey location take ENGL108 in lieu of this course.

⁴ Students enrolled at a Nevada location must take POLI332 in lieu of this requirement.

Personal and Professional Development – 5 credit hours required

CARD205: Career Development – 2 credit hours

COLL148: Critical Thinking and Problem-Solving – 3 credit hours

Tech Core – 21 credit hours required

CEIS101: Introduction to Technology and Information Systems – 2 credit hours

CEIS106: Introduction to Operating Systems – 4 credit hours

CEIS110: Introduction to Programming – 3 credit hours

CEIS114: Introduction to Digital Devices – 3 credit hours

NETW191: Fundamentals of Information Technology and Networking – 3 credit hours

NETW211: Fundamentals of Cloud Computing – 3 credit hours

SEC285: Fundamentals of Information System Security – 3 credit hours

Information Technology and Networking – 16 credit hours required

NETW260: Intermediate Information Technology & Networking I – 3 credit hours

NETW270: Intermediate Information Technology & Networking II – 3 credit hours

NETW310: Wired Optical and Wireless Communication with Lab – 3 credit hours

SEC290: Fundamentals of Infrastructure Security – 3 credit hours

SEC310: Principles and Theory of Security Management – 4 credit hours

Career Preparation – 1 credit hour required

CEIS299: Careers and Technology

* Assumes students remain on a [normal-time-to-complete schedule](#) throughout their program.

** Assumes students remain on a [minimum-time-to-complete schedule](#) throughout their program.

Notes

Visit the [General Notes](#) section for additional information.

Students enrolled at a New Jersey location must take an additional three semester-credit hours of general education coursework from among the following course areas: Communication Skills, Humanities, Social Sciences, and Mathematics and Natural Sciences.

Students who successfully complete a diversity, equity and inclusion (DE&I) course are eligible for a DE&I digital badge for the course. Visit the [Diversity, Equity and Inclusion Coursework and Badges](#) section.

Employment positions determined to be in field for graduates of the Associate of Applied Science in Network Systems Administration (in Florida, Associate of Science in Network Systems Administration; in New York, Associate in Applied Science in Network Systems Administration) degree program include Computer Network Support Specialists (15-1231.00). This position is used to calculate graduate employment rates required by the state of California and to meet regulation requirements of other state authorization agencies. Learn more by searching career titles or SOC numbers above at the [Occupational Information Network](#) website.

For additional program information, visit the devry.edu/ansa webpage.

Course Descriptions

Within this section are descriptions of courses. To learn which courses apply to the chosen curriculum, visit the [Colleges & Programs of Study](#) section. Course descriptions are presented alphabetically, by course designator. Alpha designators indicate the discipline of the course (e.g., MATH for mathematics). Numeric designators indicate the course type as follows:

- **100-299:** Introductory and/or knowledge-building courses
- **300-499:** Discipline and/or specialization-specific courses

Notes:

- Course descriptions shown are typical; however, specific content and sequencing may vary.
- Courses marked with an asterisk (*) require successful completion of required math and English transitional studies courses. Required transitional studies coursework may affect program length and cost.
- Courses marked with a caret (^) are licensed in New Jersey; students whose enrolled location is in New Jersey may enroll in these courses in the onsite, online and blended modalities.
- Courses marked with a plus sign (+) are available as honors courses (restrictions apply).
- To enroll in a course with a corequisite, students must have either successfully completed the corequisite course during a prior session or concurrently enroll in the corequisite course.

The following indicators appear next to some course titles: * = requires successful completion of required math (MATH062) and English (BUSN062, ENGL062) transitional studies courses; ^ = course available for students enrolled at a New Jersey location; + = honors course version available. Visit the [Course Descriptions](#) section main page for details.

Course Designator and Number	Course Title	Course Description	Prerequisite	Credit Hours
Accounting				
ACCT207	Fundamentals of Accounting*	This course introduces financial accounting principles through coursework examining financial statements and rules that dictate their construction. Through real-world business examples, students explore key accounting topics including receivables, inventory, plant assets, liabilities, internal controls, ethics and regulation. Students also evaluate the profitability, liquidity and solvency of a business through financial statement analysis.	None	4
ACCT212	Financial Accounting*^	This course focuses on ways in which financial statements reflect business operations and emphasizes use of financial statements in the decision-making process. The course encompasses all business forms and various sectors such as merchandising, manufacturing and services. Students make extensive use of spreadsheet applications to analyze accounting records and financial statements.	CEIS101 or COMP100	4
ACCT301	Essentials of Accounting*^	This course is intended for students in technology-intensive programs, where understanding basic principles of finance and managerial accounting is essential to successful contribution to organizational achievement. Students are introduced to the accounting system, financial statements, and essential elements of cost and managerial accounting within the context of management decision-making. Capital investment analysis and other budgeting methods are studied in relation to goal attainment and organizational success. The effect of activities in the functional areas of business on organizations' financial viability is emphasized.	BUSN115	4
ACCT303	Intermediate Accounting I*^	This course expands on topics covered in ACCT212 and presents them within a conceptual framework determined by generally accepted accounting principles. Financial accounting functions and theory, and recognition and measurement of assets, are covered.	ACCT212	3
ACCT304	Intermediate Accounting I*^	This course expands on topics covered in ACCT212 and presents them within a conceptual framework determined by generally accepted accounting principles. Financial accounting functions and theory, and recognition and measurement of assets, are covered.	ACCT212	4
ACCT305	Intermediate Accounting II*^	This second course in intermediate accounting addresses financial accounting, with an emphasis on external reporting to the investing public in accordance with generally accepted accounting principles. Topics include property; plant and equipment; intangible assets; investments; current, long-term and contingent liabilities; and leases.	ACCT304	4
ACCT306	Intermediate Accounting II*^	This second course in intermediate accounting addresses financial accounting, with an emphasis on external reporting to the investing public in accordance with generally accepted accounting principles. Topics include property; plant and equipment; intangible assets; investments; current, long-term and contingent liabilities; and leases.	ACCT303	3

The following indicators appear next to some course titles: * = requires successful completion of required math (MATH062) and English (BUSN062, ENGL062) transitional studies courses; ^ = course available for students enrolled at a New Jersey location; + = honors course version available. Visit the [Course Descriptions](#) section main page for details.

Course Designator and Number	Course Title	Course Description	Prerequisite	Credit Hours
ACCT312	Intermediate Accounting III*^	This course continues topics covered in ACCT305 and addresses accounting for income taxes, pensions and other postretirement benefits; shareholders' equity; share-based compensation and earnings per share; accounting changes and error correction; and statement of cash flows.	ACCT305	4
ACCT313	Intermediate Accounting III*^	This course continues topics covered in ACCT306 and addresses accounting for income taxes, pensions and other postretirement benefits; shareholders' equity; share-based compensation and earnings per share; accounting changes and error correction; and statement of cash flows.	ACCT306	3
ACCT326	Federal Tax Accounting I*	This course covers federal income tax concepts and their effect on individuals. Topics include the history and background of taxes, gross income, exclusions, allowable deductions, and the basis for gain and loss on the disposition of property.	Corequisite: ACCT212	3
ACCT346	Managerial Accounting*^	This course introduces how managers use accounting information in business decision-making. Topics include standard cost systems, budgeting, break-even analysis, relevant cost issues, and the effect of state and federal taxes on decision-making. These principles apply to all types of businesses, including the service industry, manufacturing and merchandising. Students use spreadsheet applications to analyze and provide solutions to challenges faced by management in today's business environment.	ACCT212	4
ACCT360	Managerial Accounting*^	This course introduces how managers use accounting information in business decision-making. Topics include standard cost systems, budgeting, break-even analysis, relevant cost issues, and the effect of state and federal taxes on decision-making. These principles apply to all types of businesses, including the service industry, manufacturing and merchandising. Students use spreadsheet applications to analyze and provide solutions to challenges faced by management in today's business environment.	ACCT212	3
ACCT405	Advanced Accounting*^	This course addresses financial accounting practice and theory in relation to consolidations, pushdown accounting, foreign currency transactions, financial statement remeasurement and translation, and partnership accounting.	ACCT312	4
ACCT406	Advanced Accounting*^	This course addresses financial accounting practice and theory in relation to consolidations, pushdown accounting, foreign currency transactions, financial statement re-measurement and translation, and partnership accounting.	ACCT313	3
ACCT426	Federal Tax Accounting II*	This course addresses the special tax issues of corporations, partnerships, S corporations, gift taxes, estates and trusts. Tax forms, tax software, the Internet, spreadsheets and word processing programs are used to research, solve and analyze tax problems relating to corporate and partnership income taxes.	ACCT326	3

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Course Designator and Number	Course Title	Course Description	Prerequisite	Credit Hours
ACCT429	Federal Income Taxation ^{*^}	This course examines basic concepts of federal income taxation of individuals and businesses, including sole proprietorships, S corporations and limited partnerships. Topics include income inclusions and exclusions, property transactions, capital gains and losses, and tax credits. Students develop basic tax planning skills, and use tax planning and preparation software packages.	ACCT212	4
ACCT431	Federal Income Taxation ^{*^}	This course examines basic concepts of federal income taxation of individuals and businesses, including sole proprietorships, S corporations and limited partnerships. Topics include income inclusions and exclusions, property transactions, capital gains and losses, and tax credits. Students develop basic tax planning skills, and use tax planning and preparation software packages.	ACCT212	3
ACCT434	Advanced Cost Management ^{*^}	This course addresses students' ability to present information to management as part of the decision-making process. Resource planning, cost estimating, cost budgeting and cost control are emphasized. Activity-based costing, pricing strategies and profitability are addressed. Current approaches to cost control such as life cycle costing and just-in-time (JIT) are included. Internet and library research competencies are developed, as are spreadsheet and presentation software skills.	ACCT346	4
ACCT436	Advanced Cost Management ^{*^}	This course addresses students' ability to present information to management as part of the decision-making process. Resource planning, cost estimating, cost budgeting and cost control are emphasized. Activity-based costing, pricing strategies and profitability are addressed. Current approaches to cost control such as life cycle costing and just-in-time (JIT) are included. Internet and library research competencies are developed, as are spreadsheet and presentation software skills.	ACCT346 or ACCT360	3
ACCT439	Professional Ethics for Accountants [*]	This course provides a framework for decision-making in the accounting profession. Core values such as ethical reasoning, integrity, objectivity and independence, social responsibility, legal and regulatory requirements, and professional codes of conduct are explored. State, national, and international ethics and legal developments are examined. General principles are applied using case studies from the accounting profession.	ACCT312 or ACCT313	3
ACCT440	Accounting Research [*]	This course introduces professional research skills critical in the accounting profession. Students learn to apply research methods using a real-world case study approach in the areas of financial accounting, tax and audit. Students identify research problems and authoritative sources, develop search criteria, gather and evaluate data, formulate conclusions, prepare a written report of their research and findings, and present recommendations.	ACCT312 or ACCT313; and ENGL216	3

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Course Designator and Number	Course Title	Course Description	Prerequisite	Credit Hours
ACCT444	Auditing**^	This course covers accepted principles, practices and procedures used by public accountants for certifying corporate financial statements. It also introduces audit reports, the corporate internal auditor's function, and interaction between outside auditors and a client company's accounting staff. In addition, the course fosters students' analytical skills. Hands-on experience is gained with computerized accounting systems.	ACCT312	4
ACCT446	Auditing**^	This course covers accepted principles, practices and procedures used by public accountants for certifying corporate financial statements. It also introduces audit reports, the corporate internal auditor's function, and interaction between outside auditors and a client company's accounting staff. In addition, the course fosters students' analytical skills. Hands-on experience is gained with computerized accounting systems.	ACCT313	3
ACCT451	Accounting Information Systems with Lab**^	This course analyzes current practices and technologies used to design, install, operate and manage an integrated, automated accounting system. The general ledger, appropriate subsidiary ledgers and each transaction process cycle are discussed. In addition, application controls, information security requirements and integration with other business information systems are examined.	ACCT312	4
ACCT454	Accounting Information Systems with Lab**^	This course analyzes current practices and technologies used to design, install, operate and manage an integrated, automated accounting system. The general ledger, appropriate subsidiary ledgers and each transaction process cycle are discussed. In addition, application controls, information security requirements and integration with other business information systems are examined.	ACCT313	3
ACCT461	Accounting Senior Project	Students in this course synthesize business and accounting concepts, applying theory to accounting practice. Problem-solving, and legal and ethical considerations are examined. Case analysis or extensive inquiry culminates in an individual essay.	Successful completion of 89 semester-credit hours, and ACCT444 or ACCT446, and enrollment in the BSAC program	3

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Course Designator and Number	Course Title	Course Description	Prerequisite	Credit Hours
Business Intelligence and Analytics Management				
BIAM110	Introduction to Business Analytics	This course provides an overview of methods used by organizations to create, collect, and use data. Analytical methods and tools that transform data into information for improved business decision-making are also covered. Methods for basic statistical analysis, linear regression, optimization, and data visualization are introduced using spreadsheets and other analytics software.	BIS155 and BUSN115; or CEIS110	3
BIAM300	Managerial Applications of Business Analytics*	This course examines major themes of business intelligence and business analytics. Through case studies, students explore how analytics impact organizational management in today's data-rich environment. Coursework addresses implementing business analytics techniques, business modeling, data sources, the business analyst's role in the organization, business process modeling, key performance indicators, use of data warehouses and data mining.	BIAM110 or BIS245 or CEIS236; and MATH221	4
BIAM400	Applied Business Analytics*	This course examines use of optimized modeling techniques, including break-even analysis, optimization modeling, sensitivity analysis, linear programming, network models, regression, time series analysis, decision-making under uncertainty and simulation models.	BIAM300	4
BIAM410	Database Concepts in Business Intelligence*	This course explores designing, developing, implementing and using a database to derive business intelligence solutions. Topics include roles, responsibilities, object relational impedance mismatch, data warehousing, online analytical processing and implementation of data mining tools. Case studies focusing on analyzing and interpreting data to support decision-making are used.	BIAM110 or BIS245 or CEIS236	4
BIAM420	Introduction to Internet Analytics*	This course focuses on analyzing and interpreting data to support decision-making for planning and performance assessment. Students are introduced to data sources such as web logs, big data, social data (e.g., emails, blogs, tweets), common key performance indicators and Internet analytics tools.	BIAM300	4
Biosciences				
BIOS105	Fundamentals of Human Anatomy and Physiology ^	This course provides a "road map" perspective of human body structure and function. Topics include cell structure and function, and a survey of all major systems of the human body. The connections and inter-working relationships among systems are introduced.	None	4
BIOS205	Anatomy and Physiology for Health Careers	This course provides a "road map" perspective of human body structure and function. Topics include cell structure and function, and a survey of all major systems of the human body. The connections and inter-working relationships among systems are introduced.	None	4

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BIOS268	Pathopharmacology	This course combines the study of common human diseases and corresponding drug therapies used in their treatment. Students are provided the opportunity to explore the fundamental concepts of the disease process, while also integrating basic pharmacology concepts and drug therapies associated with treatment of common pathologies within the context of a particular organ system. Emphasis is placed on disease etiology, signs and symptoms, and diagnostic measures, as well as dosage, actions, and administration routes, and other characteristics of typical drug treatment modalities.	BIOS105	3
Biomedical Engineering Technology				
BMET314	Medical Instrumentation	This course presents principles of biomedical devices used to measure biological and physiological processes. Coursework addresses general purpose bioamplifier and filter units, electromyographs, noninvasive blood pressure systems, spirometers, pulse-oximeters, plethysmographs, tonometers, digital thermometers, phonocardiographs and Doppler flow meters. Various transduction processes are presented, emphasizing physiological signal measurement and basic quantitative analysis techniques. This course covers integrated biomedical systems and their associated medical applications, as well as troubleshooting techniques, safety practices and maintenance procedures for various instruments and devices. Topics include electrocardiographs, brain activity monitoring recorders, patient monitors, pacemakers, defibrillators, electrical stimulators, electrostatic units, dialysis equipment and related equipment used in clinical environments. Coursework examines basics of calibration, troubleshooting, repair and certification, needed to determine if equipment and instruments meet specifications.	BIOS105 and ECT226	3
BMET316	Medical Imaging Technology	This course introduces various transmission- and emission-based medical imaging techniques including X-rays, computed tomography (CT), ultrasound (Doppler and basic imaging), magnetic resonance imaging (MRI) and positron emission tomography (PET). Fundamental physics of these technologies are presented, as are basics of image acquisition, processing, image format construction and storage types. Also addressed are PAC and DICOM standards, as well as radiation safety and standards.	BIOS105 and ECT226	3
BMET318	Telemedicine	This course covers design principles and implementation of computer infrastructure as related to accessing medical databases, visualizing medical techniques, and transferring and manipulating medical data over communication networks. Topics include digital imaging and communications in medicine (DIACOM), picture archiving and communication systems (PACS), and health level 7 (HL7) networks.	BIOS105 and ECT226	3

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Business Information Systems				
BIS155	Data Analysis with Spreadsheets with Lab [^]	This course focuses on analyzing business situations using current spreadsheet software. Using data derived from real-world business situations, students learn to use appropriate spreadsheet software features to organize, analyze and present data, as well as to make business decisions.	COMP100; and MATH062 or MATH114	3
BIS245	Database Essentials for Business with Lab ^{*^}	Students in this course learn to design relational databases and to build database applications, including tables, queries, forms, reports and macros. Also addressed is implementation of basic database security, backup and recovery procedures. Generating reports and meeting business requirements are emphasized.	BIS155	4
Business				
Note: Required transitional studies coursework may affect program length and cost.				
BUSN062	Introduction to Business Communication	This transitional studies course is designed to enhance students' reading and writing skills to prepare them for success in their program of study. Coursework focuses on improving students' ability to communicate effectively in professional settings through exposure to common workplace communication methods such as emails, memos and reports. Coursework addresses grammar skills and also focuses on process-based activities designed to develop pre-reading, reading and responding skills, as well as pre-writing, writing and revising skills that promote critical thinking. Note: This course is equivalent to ENGL062. Enrollment in this course is limited to students in the Business Essentials undergraduate certificate and Business associate degree programs.	Eligibility to enroll in the course is based on placement results.	4
BUSN115	Introduction to Business and Technology [^]	This course introduces business and the environments in which businesses operate. Students examine the roles of major functional areas of business and interrelationships among them. Organizational theories and techniques are examined, and economic, cultural, political and technological factors affecting business organizations are evaluated.	None	3
BUSN219	Marketing Fundamentals ^{*^}	This course introduces the theory, systems and processes of communicating the value of goods and services to satisfy needs and wants, while considering business goals and social responsibilities. Product definition, market research, customer identification, branding and pricing are addressed	BUSN115	3

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BUSN258	Customer Relations*	This course examines components of a solid customer relations program and develops students' ability to recognize and participate in such programs. Students develop interpersonal communication and listening skills as well as conflict resolution skills. They also explore customer relations as an effective sales technique.	BUSN115	4
BUSN278	Budgeting and Forecasting*	In this course students design and implement a departmental budget encompassing the various processes that account for resource expenditures. Students develop a long-range budget forecast and then assess its impact on departmental planning.	ACCT212	4
BUSN315	Contemporary Business	This course provides an overview of business and economic principles and theory. Students consider ways in which businesses must respond to a constantly changing competitive environment that is both local and global in scale. Coursework addresses business institutions; roles and responsibilities of management; and functions such as finance, accounting, organizational management, marketing and human resources. Ethics, social responsibility and the impact of technology on business are considered. This course may not be applied to elective course requirements.	Successful completion of 60 semester-credit hours	3
BUSN319	Marketing*^	In this course students apply principles and strategies for marketing products and services to industrial, commercial and governmental entities. Topics include ways in which market information and product life cycle affect product and production design; forecasting techniques; interdependencies between marketing and operations functions; and selling skills.	BUSN115; and MATH114 or MATH116	3
BUSN350	Business Analysis*	This course introduces tasks and techniques used to systematically understand the structure, operations, processes and purposes of an organization. Approaches to needs assessment, data collection, elicitation, analysis and synthesis are covered. Problems and cases are used to explore various organizational functions with multiple stakeholders.	Successful completion of 56 semester-credit hours and MATH221 or MATH226	3
BUSN369	International Business*^	This course introduces key concepts defining today's competitive global environment – including various cultural, political, economic and legal systems – and their impact on international business. In addition, students examine various international business issues, trends, monetary systems, trade policies and institutions, as well as regional economic integration.	BUSN115	4
BUSN379	Finance*^	This course introduces corporate financial structure and covers basic capital budgeting techniques, including discounted cash flow analysis. Funds sources and financial resource allocation are analyzed. Spreadsheet software packages are used to analyze data and solve case-based problems.	ACCT212	3

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BUSN412	Business Policy*^	This course integrates functional disciplines within the curriculum, and introduces the nature of strategic management as well as how business policy is created. Topics include organizational vision and mission, industry and competitive analysis, sustainable competitive advantage, strategy formulation and implementation, and strategic leadership. Through case analyses and a simulation exercise, students develop strategic plans and engage in strategic management.	MGMT303	4
BUSN460	Senior Project*^	In this capstone course, students apply previously developed business knowledge and skills, including problem-solving, critical thinking and communication skills, to create a business plan that meets the needs of potential customers. Coursework highlights research strategies and collaboration. This course must be taken at DeVry.	Successful completion of 89 semester-credit hours and permission from the appropriate academic administrator	3
<p>Career Development</p> <p>Note: For students enrolled at a New Jersey location, credit hours awarded for required Personal and Professional Development courses, CARD205 and CARD405, result in institutional credit only.</p>				
CARD205	Career Development^	Career planning strategies and resources are explored to prepare students for a successful job search and to maximize potential for advancement and long-term professional growth. Students perform self-assessment and goal-setting activities, and apply research and evaluation skills to execute job search and career advancement strategies. Each student assembles a professional portfolio highlighting achievements, goals and concrete plans. This course must be taken at DeVry.	Successful completion of 40 semester-credit hours	2
CARD405	Career Development^	Career planning strategies and resources are explored to prepare students for a successful job search and to maximize potential for advancement and long-term professional growth. Students perform self-assessment and goal-setting activities, and apply research and evaluation skills to execute job search and career advancement strategies. Each student assembles a professional portfolio highlighting achievements, goals and concrete plans. This course must be taken at DeVry. Students who receive credit for this course may not also receive credit for CARD415.	Successful completion of 89 semester-credit hours	2
CARD415	Career Development Strategies^	Building on self-presentation and career planning skills gained earlier, students in this course acquire knowledge of ongoing career development strategies. Through research, analysis and discussion of case studies, videos, role-plays and contemporary business literature, students identify principles and practices associated with professionalism in today's careers. Students develop potential career paths that suit personal strengths and aspirations, and develop greater awareness of themselves as communicators, problem-solvers and team players. This course must be taken at DeVry. Students who receive credit for this course may not also receive credit for CARD405.	Successful completion of 78 semester-credit hours and CARD205	1

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Computer Forensics				
CCSI410	Digital Forensics I with Lab*^	This course introduces the study of forensics by outlining integrative aspects of the discipline with those of other sciences. Coursework focuses on applying basic forensic techniques used to investigate illegal and unethical activity within a PC or local area network (LAN) environment and then resolving related issues.	SEC310	4
CCSI460	Digital Forensics II with Lab*^	This course builds on forensic computer techniques introduced in CCSI410, focusing on advanced investigative techniques to track leads over local and wide area networks, including international computer crime.	CCSI410	4
Engineering Technology and Information Sciences				
CEIS101	Introduction to Technology and Information Systems*^	This course introduces the basics of the Internet of Things (IoT) and characterizes the way that People, Places, Data, and Devices (P2D2) work together. The basics of networking, computing, and electronic devices as applied to IoT are the focus as students' problem-solving skills are developed. Note: This course is available only for students in technology programs for which is it is required.	ENGL062 and MATH062; or the equivalents	2
CEIS101C	Introduction to Technology and Information Systems*^	This course introduces the basics of the Internet of Things (IoT) and characterizes the way that People, Places, Data, and Devices (P2D2) work together. The basics of networking, computing, and electronic devices as applied to IoT are the focus as students' problem-solving skills are developed. Note: This course is available only for students in technology programs for which is it is required.	BUSN062 or ENGL062, and MATH062; or the equivalents	2
CEIS106	Introduction to Operating Systems*^	This course presents operating system concepts by examining Windows, Linux, mobile, and virtual based systems. Computing system architectures and devices are considered. Basic scripting is introduced.	Corequisite: CEIS101; and BUSN062 or ENGL062, and MATH062, or the equivalents	4
CEIS110	Introduction to Programming*^	This introductory programming course presents the basic elements of programming, including variables, expressions, conditionals, and functions, and then uses these elements to create simple interactive applications. Program specification design, documentation, and validation are also covered.	BIAM110 or CEIS101; and BUSN062 or ENGL062, and MATH062, or the equivalents	3

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Course Designator and Number	Course Title	Course Description	Prerequisite	Credit Hours
CEIS114	Introduction to Digital Devices*^	This course explores digital concepts, devices and connectivity within the realm of the Internet of Things (IoT). The basics of networking, computing, and digital devices are further explored. Practical application of IoT systems and concepts are accomplished throughout the course. IoT solutions are derived to solve industry or societal problems from a global perspective.	CEIS101; and BUSN062 or ENGL062, and MATH062, or the equivalents	3
CEIS150	Programming with Objects	This course builds on structured programming and introduces object-oriented and functional programming concepts. Students design, code, test and document business-oriented solutions using complex algorithms. Advanced topics include the use of libraries for data manipulation and visualization.	CEIS110	4
CEIS200	Software Engineering I^	This course applies tools that are typical of software engineering settings and explores requirements; design; testing; metrics; process improvement; quality assurance; software configuration management, maintenance, and release, as well as ethics.	CEIS209	3
CEIS209	Intermediate Programming	This course explores structured and object-oriented program development. Topics include language syntax, selection and iteration control structures, functions, debugger tools and techniques, objects, classes, encapsulation, polymorphism and inheritance. An integrated development environment is used to program, design, code and test structured and object-oriented applications. A programming language, such as C#, is used.	CEIS150	4
CEIS236	Database Systems and Programming Fundamentals*^	This course explores universal aspects of database systems that are common across programming languages, operating systems, or application types. Systems reviewed range from personal device and desktop databases to large-scale, distributed database servers. Classic relational databases to modern data warehouses are presented. Topics covered are library creation, primary key selection, column identification, defining relationships, normalization, data indexing and storage, and query languages. Students code and execute programs and routines that create, insert, update, and delete data.	CEIS110 or CIS363B	4
CEIS295	Data Structures and Algorithms^	This course introduces structures that allow efficient organization and data retrieval, frequently used algorithms and basic techniques for modeling, as well as understanding and solving algorithmic problems. Arrays and linked lists; hash tables and associative arrays; sorting and selection; priority queues; sorted sequences; trees; graph representation; graph traversal; and graph algorithms are covered.	CEIS209	3
CEIS299	Careers and Technology*^	This course provides students with technical preparation required at the entry-level to be successful in a career field. Students may engage in activities related to various industry certification exam preparations under instructor supervision. This course is graded on a Satisfactory/Unsatisfactory basis.	Corequisite: CEIS150 or NETW211 or NETW270	1

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CEIS301	Engineering Technology Fundamentals	This course introduces fundamental concepts of engineering technology. Topics include design, communication, and ethics for the engineering technology profession and fundamental engineering technology principles.	PHYS204	3
CEIS308	Computer-Aided Design	Students develop computer-assisted design and modelling skills that can be applied in many technology fields including biomedical, mechanical, and electrical/electronic design. Students leverage computer-aided design (CAD) software to facilitate the generation, modification, and optimization of systems, solid models, and proto-types. The benefits and methods of iterative and rapid prototyping are covered.	CEIS114 and MATH114	3
CEIS310	Process Improvement	In this course, the two main processes of six sigma will be introduced - DMAIC (define, measure, analyze, improve, control) and DMADV (define, measure, analyze, design, verify). Students will learn how these principles are applied to improve existing processes and create new ones. Emphasis will be placed on DMAIC and statistical process, product control and machine learning for process improvement. General statistic principles will be reviewed and new topics addressing principles of statistical process control will be covered. Material covered represents competencies and proficiencies aligned to Lean Six Sigma Yellow Belt certification.	MATH221	3
CEIS312	Introduction to Artificial Intelligence and Machine Learning	This course explores algorithms, applications, and careers in artificial intelligence and machine learning. Applications such as the Internet of Things, image processing, robotics, natural language processing, and data analytics are studied.	CEIS110 and MATH221	3
CEIS320	Introduction to Mobile Device Programming [^]	This course introduces mobile operating systems programming. Students explore the Android and iOS operating systems with the goal of creating an application for one of these systems. Topics include menu systems, user interfaces, 2D graphics and audio.	CEIS209	3
CEIS340	Database Management*	Students explore techniques for administering and managing non-relational (NoSQL) databases. Implementation and design of non-relational data are covered. Management considerations for relational versus various types of NoSQL databases are compared and contrasted through the use of contemporary database management systems and tools	CEIS236	3
CEIS400	Software Engineering II [^]	This course emphasizes best practices in the implementation phase of the software development life cycle (SDLC). Application software engineering techniques are reinforced using UML/OOAD and project management skills covered in CEIS200 to an application-oriented team project based on a business scenario. The project provides real-world experience by integrating software engineering practices focusing on programming, testing and other implementation activities to deliver a product that meets approved specifications through lab assignments.	CEIS200	3

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CEIS420	Programming Languages and Advanced Techniques [^]	Students focus on programming language concepts and design principles of programming paradigms (imperative, functional, object-oriented and logical). Topics include a history of programming languages, data types supported, control structures and run-time management of dynamic structures.	CEIS209	3
CEIS480	Data Mining and Analytics*	This course explores programming concepts and techniques for collecting and analyzing data, identifying meaningful patterns, and presenting results. Students apply software libraries for web-scraping, data manipulation, statistical analysis, data mining, pattern recognition, and graphing; and implement commonly used algorithms for sorting, searching, and classifying data. Programming language features for working with data are introduced.	CEIS110 and MATH114	3
CEIS485	Data Interpretation and Statistical Analysis*	This course focuses on methods of visualizing, presenting, and interpreting the results of data analysis for decision-makers. The course includes advanced features of spreadsheet applications for data cleansing, multidimensional analysis and graphical presentation using a cloud-based business intelligence tool. Strategies for storytelling with data are also emphasized.	BIS245 or CEIS110; and MATH221	3
CEIS490	Ecosystem of The Internet of Things*	This course focuses on the Internet of Things (IoT) as a networked system. Coursework examines meshes, wireless networks, sensor nets and other configurations using low-power, low-cost modern devices interconnected into a robust system. Also addressed are data mining systems that gather information from many sources and identify patterns within it. IoT applications in which devices function and communicate with the Internet are explored.	ECT315	3
CEIS499	Preparation for the Profession* [^]	Opportunities to prepare for desired professions in technology are explored. Students may engage in a variety of activities under instructor supervision including industry certification examination preparation, internships, co-ops, portfolio building, and/or applied projects. Students perform self-assessment and goal-setting activities to execute job search and career advancement strategies using knowledge gained in their respective areas of study.	CEIS299 and corequisite TECH460 or CEIS400 or CEIS480 or CEIS490 or NETW450 or NETW451 or SEC321 or WEB375	1
Computer Information Systems				
CIS355A	Business Application Programming with Lab* [^]	Building on analysis, programming and database skills developed in previous courses, this course introduces fundamental principles and concepts of developing programs that support typical business processing activities and needs such as transaction processing and report generation. Students develop business-oriented programs that deal with error handling, data validation and file handling. Java is the primary programming language used.	CEIS209	4

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CIS363B	Web Interface Design with Lab*^	This course introduces web design and basic programming techniques for developing effective and useful websites. Coursework emphasizes website structure and navigational models, practical and legal usability considerations, and performance factors related to using various types of media and tools such as hypertext markup language (HTML), cascading style sheets (CSS), dynamic HTML (DHTML) and scripting. Extensible HTML (XHTML) and JavaScript are the primary software tools used.	CEIS209 or corequisite WGD229	4
CIS407A	Web Application Development with Lab*^	This course builds on analysis, interface design and programming skills learned in previous courses and introduces basics of design, coding and scripting, as well as database connectivity for web-based applications. A programming language such as Visual Basic.Net, C++.Net or C#.Net is used to implement web-based applications. ASP.Net is the primary software tool used.	CIS363B	4
Critical Thinking				
Note: For students enrolled at a New Jersey location, credit hours awarded for required Personal and Professional Development courses result in institutional credit only.				
COLL148	Critical Thinking and Problem-Solving^	This course focuses on identifying and articulating skills needed for academic and professional success. Coursework provides instruction and practice in critical thinking and problem-solving through analysis of critical reading and reasoning, as well as through examination of problem-solving methodologies. Students learn to work in teams, to identify and resolve problems, and to use research effectively to gather and evaluate relevant and useful information. This course must be taken at DeVry.	None	3
Communications				
COMM491	Senior Project I	In this course, the first in a two-course sequence, students propose and begin development of an original thesis paper focusing on a critical issue within their area of concentration. Students apply acquired knowledge and skills, including competencies in problem-solving, critical thinking, research, teamwork, and oral and written communication, to a real-world problem at the conceptual and practical levels.	Successful completion of 89 semester-credit hours and ENGL135 and permission from the appropriate academic administrator	2
COMM492	Senior Project II	In this course, the second in a two-course sequence, students complete, prepare and present an original thesis paper focusing on a critical issue within their area of concentration. Students apply acquired knowledge and skills, including competencies in problem-solving, critical thinking, research, teamwork, and oral and written communication, to a real-world problem at the conceptual and practical levels.	COMM491	2

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Course Designator and Number	Course Title	Course Description	Prerequisite	Credit Hours
Computer Applications and Programming				
COMP100	Computer Applications for Business with Lab [^]	This course introduces the basic concepts and principles of productivity tools widely used in business, such as word processing, spreadsheet and presentation software. Hands-on exercises provide students with experience in the use of Microsoft Word, Excel and PowerPoint, the common productivity software used in today's businesses.	None	2
Criminal Justice				
CRMJ300	Criminal Justice*	This course focuses on criminal and juvenile justice, and examines the total system of police, courts and corrections. Emphasis is given to interaction of law, crime and criminal justice agency administration in preventing, treating and controlling crime. This course is designed for students with one year of professional experience in law enforcement, criminal justice or a closely related field.	Corequisite: ENGL112	3
CRMJ310	Law Enforcement*	This course covers the roles of police and law enforcement, and examines the profession, from its historical roots to current concepts such as community policing and homeland security. Policing functions, actions, technology, control and standards are analyzed.	CRMJ300	3
CRMJ315	Juvenile Justice*	Students in this course examine causes of offending juvenile behavior and analyze juvenile justice system responses, including historical development of the system. Agencies, the police, law, courts and corrections dealing with juveniles are covered. Contemporary issues such as gangs and juveniles in adult courts are explored.	CRMJ300	3
CRMJ320	Theory and Practice of Corrections*	This course examines the historical foundations, ideological and pragmatic justifications for punishment, sentencing trends and alternatives to incarceration. Organization, operation and management of correctional institutions; systems of correction; and inmate life, treatment, discharge and parole are examined.	CRMJ300	3
CRMJ400	Criminology*	This course examines theories and causes of crime, as well as behavior of criminals. Coursework also focuses on victims and societal reaction to crime. Criminal statistics, patterns of crime and typologies are examined, as are ways in which theories are employed within the criminal justice system.	CRMJ300 and ENGL135	3
CRMJ410	Criminal Law and Procedure*	This course addresses crimes and penalties as defined by law, as well as procedural law regulating enforcement of criminal law. Constitutional principles, types of offenses and the process of law enforcement and procedures (i.e., search, seizure, arrest, interrogation, identification, trial, sentencing, punishment and appeal) are covered.	CRMJ400	3

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Course Designator and Number	Course Title	Course Description	Prerequisite	Credit Hours
CRMJ420	Criminal Investigation*	This course covers theory, practice, techniques and elements of crime and criminal investigation. Recognizing crime, suspects and perpetrators is approached through problem-solving methodology. Case preparation, testimony, and the evidentiary process for investigating and reconstructing crime are examined.	CRMJ400 or JADM340	3
CRMJ425	Ethics and Criminal Justice*	This course introduces basic ethical theories, emphasizing how such theories can be applied to contemporary problems in law enforcement, corrections and adjudications. Students apply various ethical frameworks to typical moral dilemmas in criminal justice.	CRMJ300	3
CRMJ450	Terrorism Investigation*	This course focuses on techniques law enforcement professionals employ in investigating terrorism. Strategic, political, social and religious underpinnings of terrorism are examined, as are current challenges, laws and policies in defense of the U.S. homeland. Preparations for, and responses to, terrorist attacks are covered.	CRMJ310	3
Database Management				
DBM438	Database Administration with Lab*^	Students are introduced to a variety of database administration topics, including capacity planning, database management system (DBMS) architecture, performance tuning, backup, recovery and disaster planning, archiving, reorganization and defragmentation.	BIAM410	4
DBM449	Advanced Topics in Database with Lab*^	Students in this course explore database topics such as dynamic structured query language (SQL), complex queries, data warehousing, reporting capability creation, performance tuning, and data security practices and technologies.	DBM438	4
Economics				
ECON312	Principles of Economics^	This course introduces basic concepts and issues in microeconomics, macroeconomics and international trade. Microeconomic concepts, such as supply and demand and the theory of the firm, serve as foundations for analyzing macroeconomic issues. Macroeconomic topics include gross domestic product (GDP), and fiscal and monetary policy, as well as international topics such as trade and exchange rates. The course stresses analyzing and applying economic variables of real-world issues.	ENGL112 or ENGL113; and MATH114 or MATH116	3

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Course Designator and Number	Course Title	Course Description	Prerequisite	Credit Hours
Electronics and Computer Technology				
ECT226	Electronic Device and System Foundations	The course begins with DC and AC circuit fundamentals with analysis, simulation and measurement of passive components (resistors, capacitors, and inductors). Semiconductor-based devices, such as diodes and transistors, are then introduced, followed by more complex integrated circuits and related electronic components, such as sensors and transducers. Students gain proficiency in working with complete electronic systems.	CEIS114 and MATH114	3
ECT286	Automation and Control	This course focuses on process controls and automation that utilize hardware, such as microcontrollers and programmable logic controllers (PLCs). Optimization of automation applications is explored.	CEIS114	3
ECT315	Industrial IoT	This Industrial IoT course focuses on how to control and collect data from industrial system. Students learn how production and system assets, such as factory equipment, are connected and integrated into to IT infrastructure and the internet. Topics include PLCs, controllers, IoT deployment, communication standards, MODBUS, and IoT system administration. Cases in transportation, energy and manufacturing industries are examined.	ECT286	3
ECT345	Signals and Systems	This course presents fundamental concepts of signals and systems, which are classified and analyzed in both time and frequency domains. Topics include Fourier, LaPlace and z-transforms; frequency analysis; convolutions; and linear, time-invariant (both continuous and discrete) systems.	MATH265 and PHYS204	4
English Composition				
Note: Required transitional studies coursework may affect program length and cost.				
ENGL062	Introduction to Reading and Writing [^]	This transitional studies course is designed to enhance students' reading and writing skills so they can effectively complete other courses in their program of study. Coursework focuses on process-based activities designed to develop pre-reading, reading and responding skills, as well as pre-writing, writing and revising skills that promote critical thinking. An integrated approach links reading with writing and addresses basic grammar integral to the writing process. The minimum requirement to pass this course is 80 percent, and grades of C and D are not assigned. The final grade earned in this course is not used in GPA calculations, and credit hours earned are not applicable to credit hours required for graduation. Note: This course is equivalent to BUSN062. Enrollment in this course is limited to students in all programs except the Business Essentials undergraduate certificate and Business associate degree programs.	Eligibility to enroll in the course is based on placement results.	4

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Course Designator and Number	Course Title	Course Description	Prerequisite	Credit Hours
ENGL108	Composition with Lab [^]	This course introduces elements of composition through analysis of essays, articles and other written works. Readings are used as models for writing practice and development. Writing assignments stress process approaches, revision and audience awareness. Word processing and electronic communication tools support the composition process. Students who receive credit for this course may not also receive credit for ENGL112.	Eligibility to enroll in the course is based on placement results or on successful completion of ENGL062.	3
ENGL112	Composition ⁺	This course develops writing skills through analysis of essays, articles and other written works that are used as models for writing practice and development. Writing assignments stress process approaches, development, organization, revision and audience awareness. Students use word processing and web-based tools to develop written work. Students who receive credit for this course may not also receive credit for ENGL108.	Eligibility to enroll in the course is based on placement results or on successful completion of BUSN062 or ENGL062.	4
ENGL113	Composition	This course develops writing skills through analysis of essays, articles and other written works that are used as models for writing practice and development. Writing assignments stress process approaches, development, organization, revision and audience awareness. Students use word processing and web-based tools to develop written work.	Eligibility to enroll in the course is based on placement results or on successful completion of BUSN062 or ENGL062.	3
ENGL135	Advanced Composition ^{^+}	This course builds on the conventions and techniques of composition through critical reading requirements and longer, more sophisticated reports, including a documented library research paper. Assignments require revising and editing for an intended audience. Students are also taught search strategies for accessing a variety of print and electronic resources.	ENGL108 or ENGL112	4
ENGL136	Advanced Composition ^{^+}	This course builds on the conventions and techniques of composition through critical reading requirements and longer, more sophisticated reports, including a documented library research paper. Assignments require revising and editing for an intended audience. Students are also taught search strategies for accessing a variety of print and electronic resources.	ENGL108 or ENGL112 or ENGL113	3
ENGL206	Technical Communication [^]	Students in this course apply writing skills to common business and technical correspondence such as memos, letters and brief reports. They also adapt written materials for oral presentation and explore the research process. The highlight of the course is a brief research project presented in both written and oral forms.	ENGL108 or ENGL112	3

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Course Designator and Number	Course Title	Course Description	Prerequisite	Credit Hours
ENGL216	Technical Writing ^{^+}	This course builds on basic composition principles and focuses on common technical and workplace documents including descriptions; instructions; procedures; reports; proposals; analyses; and other types of applied writing, such as memos and letters. Students apply a writing process strategy and guidelines for audience analysis, effective technical style, organizational strategies and visual aids.	ENGL108 or ENGL112 or ENGL113	4
Ethics				
ETHC232	Ethical and Legal Issues in the Professions [^]	This course provides a framework for decision-making in professional practice. Ethical principles, social responsibility, legal and regulatory requirements, and professional codes of conduct are explored to help students develop a clear perspective and a sense of ownership for choices they make. General principles are applied using examples from professions in specific areas such as electronics and computer technology, network systems administration and health information technology.	ENGL108 or ENGL112	3
ETHC334	Diversity, Equity and Inclusion in the Workplace	This course provides a framework for understanding diversity and diverse populations in professional practice. Ethical principles, social responsibility, legal and regulatory requirements and professional codes of conduct are explored to help students develop clear perspectives on the role of diversity, equity, and inclusion in the workplace and gain a sense of ethical accountability for their behavior in the workplace. General principles are applied to professional examples such as business management, client engagement and health information technology.	BUSN115 or ENGL108 or ENGL112	3
ETHC445	Principles of Ethics ^{^+}	This course provides knowledge of ethics students need to make moral decisions in both their professional and personal lives. Combining moral theories and applied ethics topics, coursework helps students explore traditional and contemporary ethics dilemmas, as well as reflect on and evaluate their moral beliefs. Balancing respect for diversity and claims of universality, the course puts ethics principles in the social and cultural context of the world today.	ENGL135 or ENGL136	3
Finance				
FIN351	Investment Fundamentals and Security Analysis [*]	This course introduces security analysis and valuation, focusing on how to make investment decisions. Topics include the nature of securities, mechanics and costs of trading, the way in which securities markets operate, the relationship between risk and return, equity securities, fixed income securities, portfolio diversification and concepts of valuation.	BUSN379	4
FIN364	Money and Banking [*]	This course introduces the global financial system, focusing on the role of financial services companies in money and capital markets. Topics include the nature of money and credit, U.S. banking systems, central bank policies and controls, funds acquisitions, investments and credit extension.	BUSN379	4

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Course Designator and Number	Course Title	Course Description	Prerequisite	Credit Hours
FIN382	Financial Statement Analysis*	This course covers financial statement analysis and interpretation. Topics include techniques used to analyze and interpret financial statements in order to understand and evaluate a firm's financial strength, income potential, working capital requirements and debt-paying ability.	BUSN379	4
FIN390	Fixed Income Securities Analysis*	This course introduces the role of fixed-income securities in corporate finance with a focus on the characteristics of fixed-income securities and how they are traded along with how bond prices and yields are determined. Topics include sinking funds; bond redemption; debt market structure; bond investment risk; global bond sectors and instruments; yield spreads and measures; bond valuation; interest rate term structure and volatility. In addition, students explore mortgage-backed securities, asset-backed securities, trading strategies, and the investment process.	BUSN379	4
Global Supply Chain Management				
GSCM206	Managing Operations Across the Supply Chain*^	This course introduces operations and supply chain management, examining the products-to-services spectrum in terms of transformation processes and their impact on the supply chain. Coursework addresses operations and supply chain strategy as related to other functions within an organization and focuses on strategic areas impacting supply chain decision-making. Spreadsheet and presentation software are used as students prepare and analyze potential business solutions and then present these solutions.	BUSN115	4
GSCM209	Supply Chain Management Decision Support Tools and Applications*	This course introduces numerical models used as decision-making tools in operations practice and examines how they impact supply chain efficiency. Coursework is designed to enhance students' skills in problem identification and formulation; solution derivation; and decision-making.	GSCM206	4
GSCM326	Total Quality Management*^	This course presents quality-related procedures and concepts for enhancing goods, services and the entire business environment. Quality planning, assurance and control are covered as parts of a total quality system, and students become familiar with various methods of process control and acceptance sampling, including using control charts and sampling plans. Probability and statistical concepts as related to process control are examined in depth.	MATH221	4
GSCM330	Strategic Supply and Master Planning*	This course focuses on the supply chain planning process and addresses formal master production scheduling (MPS), materials resource planning (MRP), capacity resource planning (CRP) and inventory techniques required for optimal supply chain efficiencies. Contemporary topics such as the Theory of Constraints are also examined.	GSCM206	4

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GSCM434	Supply Chain Logistics, Distribution and Warehousing*	This course introduces logistics, distribution, transportation and warehousing fundamentals, which form the backbone of supply chain management. Coursework provides end-to-end views of the global supply chain management environment, as well as a holistic view of system objectives related to customer service and total cost issues.	GSCM206	4
GSCM440	Supply Chain Procurement Management and Sourcing Strategy*	This course examines supply chain management fundamentals, strategy and execution. Coursework examines the role of supply management across the entire supply chain and addresses strategic cost management; make versus buy versus partner decisions; supplier evaluation, selection, assessment and quality assurance; the sourcing/procurement process; and e- and global sourcing.	GSCM206	4
GSCM460	Global Issues in Supply Chain Management*	Students in this course apply supply chain management tools and procedures to real-world case studies. Coursework emphasizes applying SCM elements in order to enhance supply chain effectiveness and efficiency; analysis, problem-solving, prediction and system implementation skills used in best-in-class supply chain organizations; estimating risk; and forecasting business results.	GSCM206	4
Health Information Management				
HIM335	Health Information Systems and Networks with Lab*	This course builds on coursework in healthcare information systems, and introduces information technologies – architecture, tools, network topologies and devices – that support storage and communication of health information. Also included are telecommunications systems, transmission media and interfaces that provide interoperability of organization-wide healthcare information systems.	HIT230 or HSM310	3
HIM355	Advanced Classification Systems and Management with Lab*	This course covers advanced classification systems, as well as application and management of these systems in healthcare organizations. Principles and guidelines for using SNOMED CT and DSM-IV are introduced. Implementation, management, control and quality monitoring of coding applications and processes are covered. Electronic applications for clinical classification and coding are explored. Also addressed are uses of clinical data in healthcare delivery reimbursement systems, and the importance of compliance and reporting requirements.	HIT230	3
HIM375	Healthcare Data Security and Privacy*	This course builds on coursework in healthcare delivery systems and regulatory issues, introducing processes, procedures and equipment for data storage, retrieval and retention. Coursework addresses laws, rules and regulations governing access to confidential healthcare information, as well as managing access to, and disclosure of, health information. Coursework focuses on developing and implementing policies, procedures and processes to protect healthcare data security and patient privacy.	HIT230 or HSM310	4

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HIM410	Health Information Financial Management*	This course builds on coursework in healthcare reimbursement and delivery systems. The accounting system, as well as essential elements of cost/benefit analysis and managerial accounting within the context of healthcare finance and resource management, are addressed. Capital, operating and other budgeting methods are studied in relation to goal attainment and organizational success in healthcare facilities. Reimbursement methodologies for healthcare services and the role of health information management professionals are studied.	HIT230 or HSM310	3
HIM420	Healthcare Total Quality Management*	This course addresses knowledge, skills, attitudes and values needed to coordinate quality and resource management programs. Quality planning, assurance and control are covered as parts of a total quality system, as are utilization review and risk management. Also covered are data collection and statistical analysis, as related to performance improvement; and practice-related ethical issues, especially as they relate to quality management in healthcare.	MATH325	4
HIM435	Management of Health Information Functions and Services*	This course builds on coursework in health data sources, healthcare delivery systems, and structure and content of the health record. Coursework focuses on principles applied to health information management functions; health data development; and organization, availability and analysis of health information for quality of care and regulatory compliance. Also examined is operation of health information management services to meet the needs of internal healthcare organization information users as well as external users. Health information management staffing and project management are addressed.	HIT230	4
HIM460	Health Information Management Practicum*	This course emphasizes managerial aspects of health information management and provides students with practical experience in a health information department or health-related organization. Students apply concepts and skills learned in areas such as department organization and personnel management, financial management, quality and performance improvement, interdepartmental relations, information systems applications, and data security and privacy. Students prepare a written report and present a summary of their practical learning experience.	Completion of, or current enrollment in, all courses required for the Health Information Management technical specialty and permission from the appropriate academic administrator	3
History				
HIST405	United States History	This course examines American history from the formation of the 13 original colonies to the present. Coursework addresses the struggle to define American citizenship and government, development of the nation and a national economy, and racial exclusion in American society. Also examined are the country's transformation to a world power, Reconstruction, resurgence, recession and reform, principles of justice and the American experience.	ENGL135 or ENGL136	3

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HIST410	Contemporary History [^]	This course examines major 20th century political, social, economic and technological developments in a global context. It also establishes a context for historical events and suggests relationships among them. The impact of technological innovation on contemporary society, politics, military power and economic conditions is explored.	ENGL135	3
Health Information Technology				
HIT111	Basic Medical Terminology [^]	This course introduces elements of medical terminology such as foundations of words used to describe the human body and its conditions, terminology for medical procedures, and names of commonly prescribed medications. Spelling, pronunciation and meanings of terms used in a professional healthcare setting are covered, as is recognition of common abbreviations.	None	3
HIT120	Introduction to Health Services and Information Systems ^{*^}	This course covers history, organization and current issues in the U.S. healthcare delivery system. Interrelationships among system components and care providers are explored. Licensing, accrediting and regulatory compliance activities are discussed, as are the importance of financial and quality management, safety and security, and the role of health information professionals. The evolution, major application types and emerging trends in health information systems are explored.	None	4
HIT141	Health Information Processes with Lab ^{*^}	This course introduces health information functions such as content and format of records; retention and storage requirements; indexes and registries; and forms design. Relationships among departments and clinical providers within a healthcare system are explored, and management concepts are introduced. Hardware, software and communication technology are used to complete health information processes. Fundamentals of database management are applied to health information examples. Practice exercises support learning.	HIT120	4
HIT170	Health Information Fundamentals Practicum ^{*^}	This course provides a virtual professional practice experience. Practicum competencies reinforce previous coursework and include knowledge of and skills in health record content, structure, functions, and use. Course objectives for students whose practical experience occurs virtually are accomplished through online activities, simulations, and assignments. All students prepare a written report and present a verbal summary of their practical experience.	HIT111 and HIT141	2
HIT203	International Classification of Diseases Coding I with Lab ^{*^}	This course, the first in a two-course sequence, addresses principals, guidelines, definitions and coding conventions of the International Classification of Diseases-10-Procedural Coding System (ICD-10-PCS). Coursework is designed to help students gain experience needed for accurately dissecting operative reports and building codes in ICD-10-PCS. Also examined are anatomy and code structure for each of the body systems and related sections of ICD-10-PCS; health records; manual and computerized coding methods; and coding references.	BIOS268	3

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Course Designator and Number	Course Title	Course Description	Prerequisite	Credit Hours
HIT205	International Classification of Diseases Coding II with Lab*^	This course, the second in a two-course sequence, introduces clinical vocabularies and classification systems. Principles and guidelines for using the ICD-10-Clinical Modification (ICD-10-CM) system to code diagnoses are introduced. Patient records and exercises using coding manuals and software tools provide further practice in coding and sequencing diagnoses and procedures. Coding ethics, data quality and application of coding principles to electronic record systems are explored.	HIT203	3
HIT211	Current Procedural Terminology Coding with Lab*^	Knowledge of clinical classification systems is expanded through presentation of principles of Current Procedural Terminology (CPT-4 or most current version), used to code procedures performed by healthcare providers. Through practice exercises, students assign procedure codes and apply guidelines for assignment of Evaluation and Management (E/M) codes and modifiers to case examples. The purpose and use of the Healthcare Common Procedure Coding System (HCPCS) are reviewed. Application of coding principles to an electronic record system is explored.	HIT203	4
HIT213	Current Procedure Terminology Coding II with Lab	This course explores advanced coding techniques and guidelines from the Current Procedural Terminology code set and the International Classification of Diseases. Students code complex case studies and medical reports by utilizing manuals and software tools. Coding theory is used to examine principles and application of coding systems.	HIT205 and HIT211	3
HIT220	Legal and Regulatory Issues in Health Information*^	Legal and regulatory issues in healthcare are pursued, with emphasis on their application to healthcare information services and documentation of care. Students explore the rights and responsibilities of providers, employees, payers and patients in a healthcare context. Legal terminology pertaining to civil liability and the judicial and legislative processes is covered. Laws and regulations addressing release of information and retention of records are examined, as are the legal and regulatory issues surrounding confidentiality of information.	HIT120	2
HIT226	Data Applications and Healthcare Quality with Lab*^	In the context of quality assessment, students explore use of information technologies for data search and access. Principles of clinical quality, utilization review and risk management are introduced, as are organizational approaches, and regulatory and accreditation implications of quality assessment activities. Methods, tools and procedures for analyzing data for variations and deficiencies are examined and used. Research techniques and statistical methods are applied to transform data into effective informational displays and reports to support a quality improvement program. Case studies and projects reinforce learning.	HIT141; Corequisite: HIT170	3

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Course Designator and Number	Course Title	Course Description	Prerequisite	Credit Hours
HIT230	Health Insurance and Reimbursement*^	Students explore reimbursement and payment methodologies applicable to healthcare provided in various U.S. settings. Forms, processes, practices and the roles of health information professionals are examined. Concepts related to insurance products, third-party and prospective payment, and managed care organizations are explored. Issues of data exchange among patient, provider and insurer are analyzed in terms of organizational policy, regulatory issues and information technology operating systems. Chargemaster management and the importance of coding integrity are emphasized.	HIT141; Corequisite: HIT203	3
HIT253	Coding Practicum and Review	This course is designed to prepare students for the Certified Coding Associate (CCA) certification exam, which determines aptitude in six competency domains: clinical classification systems, reimbursement methodologies, health records and data content, compliance, information technologies, and confidentiality and privacy. The minimum requirement to pass this course is 70 percent. This course is graded on a Satisfactory/Unsatisfactory basis.	HIT205 and HIT211; Corequisite: HIT230	3
HIT260	Coding Practicum with Lab	This course is designed to provide students with hands-on experience with coding authentic patient records. Included is a minimum of 40 hours of practical experience in medical coding for a variety of patient types and encounters. Students have the opportunity to apply their knowledge and skills to complex case studies in a virtual setting.	HIT213 and HIT220 and HIT230	3
HIT262	CCS Review	This course is designed to prepare students for the Certified Coding Specialist (CCS) certification exam, which determines aptitude in four competency domains: health information documents; diagnosis and procedure coding; and regulatory guidelines and reporting requirements for Acute Care (Inpatient) service. The minimum requirement to pass this course is 70 percent. This course is graded on a Satisfactory/Unsatisfactory basis.	Corequisite: HIT260	3
HIT272	Health Information Practicum Capstone^	This course provides further supervised practice experience in a health information setting at an approved external site. A minimum of 80 clock hours is required at a site, generally completed during traditional business hours. Skills in areas such as data abstraction and analysis are practiced, and knowledge of record retention and release of information is applied. Application of coding skills, and observation of supervisory and planning activities, are documented. Students prepare a written report and present a summary of their practical learning experience in class.	Permission from the appropriate academic administrator upon completion of, or concurrent enrollment in, all remaining HIT courses in the program, except HIT274	3

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HIT274	RHIT Certification Exam Preparation	This course is designed to prepare students for the Registered Health Information Technician (RHIT) certification exam, which determines aptitude in six competency domains: data content, structure and information governance; access, disclosure, privacy and security; compliance; data analytics and use; revenue management; compliance; and leadership. Students complete weekly domain exams and a final RHIT mock exam. The minimum requirement to pass this course is 70 percent. In order for DeVry University to pay for the National RHIT Exam students must pass this course with an 85% or better. This course is graded on a Satisfactory/Unsatisfactory basis.	HIT226 and HIT230	1
Hospitality Management				
HOSP310	Introduction to Hospitality Management*	This course introduces the major fields within the hospitality industry: lodging, meetings/events, restaurants, casinos and tourism. Operations and management are covered in the context of history, society and leadership.	BUSN115	4
HOSP320	Foundations of Hotel Management*	This course examines the lodging industry – from its traditional roots to contemporary structures – and addresses management, economics and measurement of hotel operations. Reservation systems, staffing, housekeeping, security and facility maintenance operations are examined and related to management responsibilities.	HOSP310	4
HOSP330	Meetings and Events Management*	This course introduces event, meeting and convention management – one of the fastest growing segments of the hospitality industry. Coursework addresses the diverse demands of multiple stakeholders who plan, organize, lead and control organized functions. Models of events are introduced, enabling students to explore issues related to sponsorship, venues, staffing, finance, exhibit coordination, contracted services, legal implications, marketing and convention bureaus.	HOSP310	4
HOSP410	Restaurant Management*	This course introduces operational and management practices of both startup and established restaurants. Concepts related to mission, marketing strategy and menu are addressed. Financial management of restaurants is examined, including pricing, budgets, cost control, payroll, fixed assets, leasing, and cash and revenue control, as are service and customer relations challenges.	HOSP310	4
HOSP420	Food Safety and Sanitation*	This course covers fundamental aspects of food safety, sanitation and food service operations. Coursework is based on the 2001 FDA Food Code and focuses on management of sanitation, factors contributing to unsafe food, food-borne illnesses, food production flow, the Hazard Analysis Critical Control Point system, accident and crisis management, employee training, food safety regulations, and facilities and equipment cleaning and sanitation.	HOSP310	4

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Course Designator and Number	Course Title	Course Description	Prerequisite	Credit Hours
HOSP440	Casino Management*	This course introduces operating conditions and management responsibilities in casinos, and related properties and services. Gaming history and regulations are covered, as are modern gaming laws, controls, taxes, accounting, reporting, marketing, and the mathematics and statistics of games and casinos.	HOSP310	4
HOSP450	Tourism Management*	This course introduces the many interdisciplinary aspects of the growing tourism industry, with emphasis on managerial challenges and responsibilities. The structure and function of major tourism delivery systems are covered, as are social and behavioral aspects of tourism. Additionally, supply and demand for products and services are analyzed, and forecasting demand, revenue and yield management approaches are explored.	HOSP310	4
Human Resource Management				
HRM320	Employment Law*	This course provides a comprehensive survey of federal and state laws as they affect the human resource function. Topics include equal employment opportunity, employment agreements, wage and overtime payment, and other regulatory issues.	BUSN115	4
HRM330	Labor Relations*	This course provides a perspective on the evolution of interaction between management and labor in a corporate environment. Topics include the American labor movement; federal and state labor laws; and collective bargaining, mediation and work stoppage.	BUSN115	4
HRM340	Human Resource Information Systems*	This course focuses on applying technology to developing, maintaining and managing human resource information. Students research, analyze and report on various hardware and software options available for managing the human resource function.	COMP100 and MGMT410	4
HRM410	Strategic Staffing*	This course focuses on developing a strategic structure for providing corporations with human resources necessary to achieve organizational goals. Students learn strategies and techniques for planning, recruiting, selecting, training and retaining employees.	MGMT410	4
HRM420	Training and Development*	This course examines training and organizational development techniques used by corporations to improve individual and corporate effectiveness. Topics include needs analysis, implementation planning and outcomes assessment for individuals and organizations.	MGMT410	4
HRM430	Compensation and Benefits*	This course focuses on how organizations use pay systems and benefit plans to achieve corporate goals. Topics include pay systems design, analysis and evaluation, and legally required and voluntary benefit options.	MGMT410	4

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Course Designator and Number	Course Title	Course Description	Prerequisite	Credit Hours
Health Services Management				
HSM310	Introduction to Health Services Management*	This course provides an overview of unique characteristics of U.S. healthcare systems, and surveys the major components and their interrelationships. Topics include internal and external influences on delivery of services, healthcare professions and key trends.	BUSN115	4
HSM320	Health Rights and Responsibilities*	This course examines legal and ethical issues of healthcare services. Topics include legal relationships among providers, payers and patients, and issues of professional liability. Ethical aspects of rights and duties are explored in a healthcare context.	HSM310	4
HSM330	Health Services Information Systems*	This course focuses on applying technology to developing and maintaining health services information systems. Students become familiar with hardware and software options for managing patient records, insurance and billing data. Related policy issues of confidentiality and information security are addressed.	COMP100 and HSM310	4
HSM340	Health Services Finance*	This course focuses on the complexities of healthcare financing in the United States. Topics include multiple payment sources and reimbursement systems; problems and issues in financial planning; and trends in healthcare costs and expenditures.	HSM310	4
HSM410	Healthcare Policy*	This course focuses on the impact of public policy on healthcare delivery in the United States. Political, social, economic and technological influences are explored, as are cultural values and beliefs regarding health that underlie our policy-making process.	HSM310	4
HSM420	Managed Care and Health Insurance*	This course surveys the development of health insurance products and managed care approaches to the financing and delivery of healthcare services in the United States. Fundamental concepts of insurance risk management and various types of managed care organizations are discussed in relation to the consumer, provider and insurer.	HIT141 or HSM310	4
HSM430	Planning and Marketing for Health Services Organizations*	This course presents a framework for planning and implementing marketing initiatives for health services. Topics include market segmentation, targeting, positioning and communication, as well as ethical issues and examples unique to the healthcare industry.	HSM310	4

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Course Designator and Number	Course Title	Course Description	Prerequisite	Credit Hours
Humanities				
HUMN303	Introduction to the Humanities ^{^+}	This course introduces vital areas of the humanities, such as the visual and performing arts, literature, history and philosophy. Students analyze and evaluate works of art, and develop connections among these works and their historical, cultural and philosophical contexts. Discussions, writings, oral presentations, group activities and visits to cultural venues prepare students for more advanced inquiry in subsequent courses.	ENGL135 or ENGL136	3
HUMN304	Multi-Ethnic Humanities	This course introduces vital areas of the humanities by highlighting groups, regions, and cultures traditionally underrepresented in humanities courses. Students engage with cultural products including, visual and performing arts, literature, history, and philosophy. Students analyze and interpret works and develop connections among these works and their historical, cultural, and philosophical contexts. Discussions, writing, and research activities prepare students for advanced cultural awareness and curiosity in a global society.	ENGL135 or ENGL136	3
HUMN451	Contemporary Fine Arts [^]	This course introduces contemporary fine arts, primarily in areas other than literature. Emphasis may be placed on visual arts such as painting, sculpture, architecture and photography, or the focus may be on music, dance, film and other performance arts. Understanding and appreciation of these art forms are enhanced by relating art fields and stylistic trends to one another as well as to historical developments.	ENGL135	3
Internship				
INTP491	Internship I [^]	Students in this course, the first in a two-course sequence, begin an education-related field experience with a local business or community organization. As they contribute knowledge and skills to a business project or process – and acclimate to a business environment and culture – students gain valuable insight through self-reflection, assessment, and host-business analysis and feedback. In addition to the classroom component, this course requires a minimum of 10 to 12 hours per week of supervised practical experience at an approved external site.	Successful completion of 24 semester-credit hours and permission from the appropriate academic administrator	2
INTP492	Internship II [^]	In this course, a continuation of INTP491, students complete their work with a local business or community organization as they gain real-world experience. The internship enables students to apply knowledge and skills to implement specific projects or processes, and provides an environment for developing good work habits and further enhancing communication skills and self-confidence. In addition to the classroom component, this course requires a minimum of 10 to 12 hours per week of supervised practical experience at an approved external site.	INTP491 and permission from the appropriate academic administrator	2

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Justice Administration				
JADM200	Introduction to Criminal Law*	This course covers the purpose, nature and nomenclature of criminal law, including consequences of noncompliance, elements of a crime, categories of crime, criminal procedures defined by the law, and principles of criminal cases. Constitutional limitations in criminal law are also studied.	CRMJ300	3
JADM240	Introduction to the Criminal Courts*	This course provides an overview of the American courts and criminal justice system. Coursework examines the courtroom work group, as well as the trial process and challenges to the process, and also reviews the juvenile court system.	CRMJ300	3
JADM250	Police Report Writing*	This course covers the most common types of writing required of law enforcement personnel, including narrative reports, proposals, memos, short reports, letters and email, emphasizing clarity and professionalism in communications. Coursework examines how computers and technology are used in the process.	COMP100 and CRMJ300	3
JADM270	Correctional Counseling*	This course introduces basic elements of interviewing, counseling, and techniques applicable to the criminal justice and correctional setting. Topics include treatment guidelines, evidence-based counseling practices, research findings, trends and statistics, program evaluations and positions presented in journal review articles.	CRMJ320	3
JADM300	Multiculturalism in Criminal Justice Systems*	This course covers topics and issues concerning diversity and multiculturalism in today's policing environment. Common situations are studied from the perspectives of culture, race and ethnicity.	CRMJ310	3
JADM310	Drugs and Society*	This course examines the effects of drug and alcohol abuse on society, justice institutions and related legislation. Drugs and their effects on the body, current means of treatment, education, rehabilitation, prevention of abuse, theories of use, the drug business and drug law enforcement are also covered.	CRMJ300	3
JADM330	Victimology*	This course focuses on victimization, including the relationship between criminal offenders and their victims, and treatment of victims in the justice system by police and the courts. Issues of law and protection of victims are covered, as are societal perceptions of victims.	CRMJ300	3
JADM340	Criminal Evidence*	This course examines the rules of evidence associated with trials and administrative procedures. The legal boundaries essential to the collection and seizure of admissible evidence and legal interrogation are also covered.	CRMJ300	3

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JADM350	Research Methods in Criminal Justice*	Current research in criminal justice is examined for methodological approaches, design and analysis, as well as relevance to the field of justice administration. Use of statistics in research is covered.	CRMJ400 and MATH221	3
JADM400	Interviewing and Interrogation*	This course covers protocols and techniques used in criminal justice interviews and interrogations, including standards and laws relevant to obtaining statements, admissions and confessions. Integrity of verbal and nonverbal communication is also analyzed.	CRMJ310	3
JADM403	Cybercrime*	This course examines criminal activity that uses or threatens computers or networks, including prevention of and controlling high-tech crime. The discipline of information technology, the sociology/anthropology of cyberspace, computer security, deviancy, law, criminal justice, risk management and strategic thinking are explored.	CRMJ310 and JADM340	3
JADM413	Police Administration*	Students in this course explore organizational and leadership theory and practice of complex organizations and apply this understanding to functions and roles in police departments. Organizational design and development, management styles, planning and fiscal approaches, as well as aspects of human resource management, are covered.	CRMJ310	3
JADM455	Emergency Management*	This course deals with emergency or disaster risk mitigation, preparedness, response and recovery. Topics include managing complex organizations and emergency decision-making, interagency cooperation, risk assessment, planning preparations, humanitarian interventions and recovery challenges.	CRMJ300	3
JADM480	Homeland Security and Terrorism*	This course provides a foundation for understanding the scope of homeland security, including responsibilities and strategies of the Department of Homeland Security and related government agencies. Types and sources of terrorism, as well as methods for responding to terrorist threats, are examined.	CRMJ400	3
JADM485	Security Intelligence Analysis*	This course investigates intelligence analysis principles and methods as applicable to homeland-security-related case studies and scenarios. Critical thinking skills and application of structured analytical techniques are emphasized.	JADM480	3
JADM490	Senior Project I*	In this course, the first in a two-course sequence, students apply knowledge and mastered skills, including problem-solving techniques, research and oral/written communication to real-world projects in a justice administration environment. Working individually or in teams, students draw on knowledge and competencies developed through prior coursework.	Successful completion of 89 semester credit hours and permission from the appropriate academic administrator	2

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Course Designator and Number	Course Title	Course Description	Prerequisite	Credit Hours
JADM494	Senior Project II*	In this course, a continuation of JADM490, students further apply their knowledge and mastered skills, including problem-solving techniques, research and oral/written communication to real-world projects in a justice administration environment. Working individually or in teams, students apply knowledge and competencies as they prepare and present final work deliverables.	JADM490	2
Liberal Arts and Sciences				
LAS432	Technology, Society, and Culture ^{^+}	In this capstone course, the relationship between society and technology is investigated through reading, reflection, research and reports. The course identifies conditions that have promoted technological development and assesses the social, political, environmental, cultural and economic effects of current technology. Issues of control and ethical considerations in the use of technology are primary. Discussion and oral and written reports draw together students' prior learning in specialty and general education courses. This course must be taken at DeVry.	Successful completion of 89 semester-credit hours and all general education requirements except courses with the prefix CARD, and permission from the appropriate academic administrator	3
Legal Issues				
LAWS310	The Legal Environment [^]	This course examines the North American legal system, focusing on aspects of the law as they relate to social, economic and ethical issues. Students explore regulatory matters, intellectual property, employer-employee relationships, antitrust, environmental issues, consumer protection, and civil versus criminal law distinctions.	None	3
Leadership				
LEAD150	Leadership and Facilitating Change	This course examines critical thinking skills needed to develop leadership skills and facilitate change within professional communities. Students analyze various complex professional issues; use information literacy to source and leverage information; and communicate problem-solving techniques. Throughout the course, students reflect on their own value systems, communities and professional interests.	None	3
LEAD200	Communication for a Diverse Workplace	This course reinforces professional communication competencies and extends essential principles to include advanced messaging strategies for a diverse workplace. Effective methods for creating professional documents, managing communications, and conveying culturally sensitive information and recommendations are addressed. In addition, diversity, equity and inclusion concepts, such as bias, microaggressions and navigating intercultural conflict, are examined.	None	3

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LEAD215	Corporate Social Responsibility	This course addresses the relationship between corporate environments and operations and corporate responsibility. With a focus on social responsibility and civic duty, coursework helps students learn methods for improving organizational culture and production. Students apply problem-solving and cultural competence skills as they explore historical and contemporary theories, techniques and case studies from global industry.	BUSN115	3
LEAD335	Cross-Cultural Leadership	This course examines cross-cultural leadership styles and behaviors needed to succeed in the global workforce. Students explore key theories of global leadership, strategies for supporting a diverse workforce and cultural competence. To help students develop leadership skills, coursework emphasizes communication and industry-based research skills.	BUSN115	4
Mathematics				
Note: Required transitional studies coursework may affect program length and cost.				
MATH062	Beginning Algebra [^]	This transitional studies course introduces critical elements of algebra for linear equations and inequalities. Coursework progresses from order of operations and combining like terms through addition and multiplication rules for solving linear equations. Students then apply these rules to inequalities. Graphing in two variables is introduced, as are exponents, polynomials and polynomial operations. The minimum requirement to pass this course is 80 percent, and grades of C and D are not assigned. The final grade earned in this course is not used in GPA calculations, and credit hours earned are not applicable to credit hours required for graduation.	Eligibility to enroll in the course is based on placement results.	4
MATH114	Algebra for College Students [^]	This course focuses on factoring polynomials; solving quadratic equations; systems of linear equations; radical expressions; and functions where linear and quadratic functions are emphasized using application problems and modeling. The minimum requirement to pass this course is 80 percent, and grades of C and D are not assigned.	Eligibility to enroll in the course is based on placement results or on successful completion of MATH062.	4
MATH116	Algebra for College Students	This course focuses on factoring polynomials; solving quadratic equations; systems of linear equations; radical expressions; and functions where linear and quadratic functions are emphasized using application problems and modeling. The minimum requirement to pass this course is 80 percent, and grades of C and D are not assigned.	Eligibility to enroll in the course is based on placement results or on successful completion of MATH062.	3

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Course Designator and Number	Course Title	Course Description	Prerequisite	Credit Hours
MATH190	Pre-Calculus [^]	This course emphasizes topics that form the foundation for study of electronics, engineering technology, game and simulation programming, and calculus. Topics include analyzing and graphing quadratic, polynomial, rational, exponential, logarithmic and trigonometric functions; and developing complex solutions to problems in rectangular, trigonometric and Euler form. Students use computer software and technology to assist in problem-solving and analysis. The minimum requirement to pass this course is 70 percent, and grades of D are not assigned.	MATH114	4
MATH200	Quantitative Reasoning*	This course explores mathematical tools needed for calculating and interpreting data in order to make informed personal, social and civic decisions. Topics include use of numbers in everyday life to solve problems; application of logic and critical thinking; introductory statistics and probability; problem-solving with shapes; and decision-making in a group setting.	None	4
MATH221	Statistics for Decision-Making ^{^+}	This course provides tools used for statistical analysis and decision-making in business. The course includes both descriptive statistics and inferential concepts used to draw conclusions about a population. Research techniques such as sampling and experiment design are included for both single and multiple sample groups.	MATH114	4
MATH226	Statistics for Decision-Making [^]	This course provides tools used for statistical analysis and decision-making in business. The course includes both descriptive statistics and inferential concepts used to draw conclusions about a population. Research techniques such as sampling and experiment design are included for both single and multiple sample groups.	MATH114 or MATH116	3
MATH234	Discrete Math in Information Technology	This course provides an introduction to discrete mathematics as applied to the information technology field. Areas of application include computer logic, analysis of algorithms, telecommunications, probability and cryptography. Mathematical reasoning is emphasized throughout. Computer software is used in problem modeling and solutions.	MATH221 and NETW191	4
MATH265	Applied Calculus	This applied calculus course promotes the practical value of mathematics by reducing complicated problems to simple procedures. An emphasis is placed on interactive problem-solving, concepts and modeling that offer a flexible approach to technology.	MATH190	4
MATH325	Healthcare Statistics and Research	In this course, students apply statistical analysis tools and biomedical research methodologies to health information management processes and cases. Descriptive statistics, nonparametric methods and inferential concepts are used to organize health data and present health information. Vital statistics methods and epidemiological principles are applied. The course also covers research design/methods and research protocols.	HIT230 and MATH221	4

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Multimedia Design and Development				
MDD310	Multimedia Standards*^	This course focuses on generally accepted usability and accessibility standards that are global, industry-wide, or legal for web and other media. In addition, students apply these standards to develop practices, policies and standards for effective management of multimedia projects and assets.	WGD242	4
MDD340	Business of Graphics*^	This course focuses on issues critical to leading successful multimedia projects and businesses. Topics include scoping work for clients, legal considerations and financial aspects. In addition, the course introduces management principles applied to creative production. Students develop a pro forma media project plan that uses multiple resources.	WGD229	4
Management				
MGMT210	Human Resource Functions*	This course surveys components and management of human resources in organizations. Real-world examples and exercises are used and address regulations and guidelines, job analysis and design, employee recruiting, selection, salary and benefits, performance assessment, development and termination. Labor relations is introduced.	BUSN115	3
MGMT230	Contemporary Retail Management*	This course explores retailing processes, functions and planning as components of marketing distribution in the domestic economy and global supply chain. Market and consumer analysis; store location and layout; merchandizing; promotion; customer relations; and financial, legal, ethical and environmental aspects are emphasized.	BUSN115	3
MGMT303	Principles of Management^	This course examines fundamental management theories and traditional managerial responsibilities in formal and informal organizational structures. Planning, organizing, directing, controlling and staffing are explored.	BUSN115	3
MGMT330	Business Communication	This course reinforces professional communication competencies and extends essential principles to include advanced messaging strategies for the workplace. Effective methods for creating professional documents, managing routine communication, and conveying technical information and recommendations are addressed. Strategies for orchestrating collaborative writing projects, directing virtual teams and providing feedback on work in progress are emphasized. Also addressed are methods for creating effective oral presentations.	ENGL216 and MGMT303	4

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MGMT340	Business Systems Analysis*^	This course focuses on analysis of business systems using current techniques to analyze business activities and solve problems. Interviewing skills, group dynamics, and development of process flows, data flows and data models are emphasized. Students learn to identify, define and document business processes and problems, and to develop solutions.	BIS155	4
MGMT404	Project Management^	This course introduces project management concepts such as project stakeholder engagement, project communications, project scope, project schedule, project risk management and project closure. Students participate in discussions and complete quizzes to gauge their understanding of topics presented.	None	4
MGMT408	Management of Technology Resources^	This course focuses on developing and applying management and business skills in typical technical environments, as well as on technical support operations. Management approaches in resource planning, resource utilization, staffing, training, customer service, cost/benefit analysis and ongoing support are presented. Students apply business skills in developing and evaluating requests for proposal (RFPs) and related acquisition methods, and consider issues related to in-house and outsource solutions.	ACCT212 or ACCT301 or MGMT404 or WGD210	3
MGMT410	Human Resource Management*	Students in this course explore contemporary concepts and techniques essential to managing corporate human resources. Topics include resource planning, staffing and rewards, as well as developing and maintaining positions and people.	BUSN115	4
Marketing				
MKTG230	Consumer Behavior Fundamentals*^	Through socioeconomic and psychological approaches, students analyze factors that influence behavior of individuals and society as needs are considered, products and services used and satisfaction expressed. Decision-making processes of individual buyers and groups are studied, typically from researched buying behavior. Influences on consumers, including marketing and social media, are assessed.	BUSN115	3
MKTG310	Consumer Behavior*^	Students in this course analyze consumer purchasing behavior as it relates to development of marketing mix programs. Important considerations include economic, psychological, cultural, cognitive and social factors.	BUSN319	4
MKTG320	Market Research*^	Students in this course analyze various market research techniques, including methodology used to gather information for decision-making. Emphasis is placed on methods and techniques for collecting, analyzing, interpreting and disseminating primary and secondary data for final end-use.	BUSN319	4

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MKTG340	Digital Marketing Fundamentals*^	Providing a framework and tools for managing an organization's digital marketing efforts and presence, this course introduces students to a paradigm of dynamic and direct customer interaction. Through an interactive weekly blog assignment, students experience and analyze effects of creating, promoting and adapting an online identity.	BUSN319	3
MKTG410	Advertising and Public Relations*^	This course introduces the field of advertising and public relations. Topics include media relations; media buying; determining appropriate media; promotions; public relations and publicity development tools; methods for improving customer satisfaction; relationship-building strategies; and ethics in advertising and public relations.	BUSN319	4
MKTG425	Personal Selling and Sales Management*^	This course examines the roles of personal selling and sales management in supporting organizations' marketing and revenue goals. Professional selling techniques such as prospecting, qualifying, listening, problem-solving, and closing and servicing clients are addressed. Students analyze customer situations and develop strategic selling approaches using personal communication and technology platforms. Coursework also addresses skills and processes required for sales management and professional development.	BUSN319	4
MKTG430	International Marketing*^	This course provides a conceptual framework for marketing internationally, whether exporting or establishing a multi-national enterprise (MNE). Students explore development of international marketing programs, as well as various macroenvironmental factors that affect decision-making in an international setting.	BUSN319	4
Networks				
NETW191	Fundamentals of Information Technology and Networking	This course introduces the underlying technology of networks and the Internet. Networking basics are introduced, such as the OSI and TCP/IP models, routing protocols, switches, small network configuration, troubleshooting, and network security. The learning domains of the CompTIA Network+ certification exam are reviewed.	CEIS106	3
NETW211	Fundamentals of Cloud Computing	The course covers popular Cloud platforms, including AWS, Google Cloud Platform, and Microsoft Azure. Learners work with OpenStack in virtual machine activities to gain hands-on practice and troubleshooting skills, as well as use a secure, private Cloud sandbox environment. The course also reviews learning domains of the CompTIA Cloud+ Exam.	NETW191	3
NETW260	Intermediate Information Technology & Networking I*^	This course presents the fundamentals of LAN Design including VLAN routing, network scaling, and high availability protocols. Coursework explores the interoperability of open source and proprietary switching and routing protocols.	NETW211	3

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NETW270	Intermediate Information Technology & Networking II*^	This course presents fundamentals of network design, security, and management best practices. QoS, Cloud Computing, IoT networking, and software-defined networking (SDN) are introduced.	NETW260	3
NETW310	Wired, Optical and Wireless Communications with Lab*^	Students study transmission media as one of the many sources of systems security vulnerability. The various types of media commonly used to connect computing and digital devices to networks are discussed and the significance in their consideration when planning for a secure system. All major media are discussed including copper, coax cable, fiber optic cable, wireless and microwave media. Physical and virtual systems are analyzed, implemented, and secured.	NETW211	3
NETW314	Cloud Computing	This course provides an overview of the cloud environment and services. Coursework examines operating systems; container technologies; development platforms powering the cloud; software-defined networking; and data center infrastructures. Also addressed are Software as a Service (SaaS), Platform as a Service (PaaS) and Infrastructure as a Service (IaaS).	NETW211	3
NETW350	Cloud Services	This course focuses on Microsoft Azure cloud services and administration, including Azure workloads, security, privacy, pricing and support. Coursework examines implementation and management of Azure identity and governance, storage, compute resources, virtual networking and resource backup. In addition, learning domains of the Azure Fundamentals and Azure Administrator Associate certification exams are reviewed.	NETW314	3
NETW351	Cloud Architecture	This course focuses on Amazon Web Services (AWS) architectures and solutions, including AWS common use cases, security, billing practices and support. Coursework examines design and implementation of resilient, high-performing, secure and cost-optimized architectures on AWS. In addition, learning domains of the AWS Certified Cloud Practitioner and AWS Certified Solutions Architect Associate exams are reviewed.	NETW314	3
NETW404	Data Center Virtualization*	This course introduces data center operations, network virtualization configuration, addressing schemes, troubleshooting and configuration skills. A foundational exploration of data center concepts, including unified, or fabric, computing, is also included.	NETW211	3
NETW411	Information Security and Mobile Devices*^	This course addresses information security on mobile devices. Topics include information to be protected; risks involved; types of mobile devices; information at rest and in motion; encryption; attack scenario vulnerabilities; and aspects of defense-in-depth controls.	SEC285	4

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Course Designator and Number	Course Title	Course Description	Prerequisite	Credit Hours
NETW450	Cloud Development	This course focuses on developing and maintaining cloud applications on Microsoft Azure. Coursework introduces Azure Software Development Kits (SDKs), Application Programming Interfaces (APIs), container deployment, performance tuning and monitoring. Also examined is Azure compute, storage and security solutions implementation. In addition, learning domains of the Azure Developer Associate certification exam are reviewed.	NETW350	3
NETW451	Cloud Operations	This course focuses on deploying and operating cloud applications on Amazon Web Services (AWS). Coursework introduces AWS software development kits (SDKs), service Application Programming Interfaces (APIs), Continuous Integration and Continuous Delivery (CI/CD) pipeline, and code module debugging. Also covered in detail are support and maintenance of AWS workloads, including security controls; monitoring and logging; business continuity procedures; and incident remediation. In addition, learning domains of the AWS Certified Developer Associate and AWS Certified SysOps Administrator Associate exams are reviewed.	NETW351	3
Physics				
PHYS204	Applied Physics with Lab [^]	This course covers the basics of force and motion, matter and energy, energy conversion, electricity and magnetism, heat and light. Use of transducers for performing physical measurements associated with these concepts is incorporated. Logarithms and trigonometry are introduced for analyzing problems in nature.	CEIS114 and MATH114	4
Political Science				
POLI330	Political Science [^]	This course explores political systems in a comparative way, with emphasis on governmental forms, constitutions, determinants of foreign policy and methods of political change. Studies of recent political history, current world affairs and the structure of political institutions are included.	None	3
POLI332	Political Science	This course explores political systems in a comparative way, with emphasis on governmental forms, constitutions, determinants of foreign policy and methods of political change. Studies of recent political history, current world affairs and the structure of political institutions are included. This course fulfills the state requirement for study of the State of Nevada and U.S. constitutions.	None	3
POLI457	International Relations	This course examines world politics as related to international conflict and security. Behavior and relationships among states are explored through case studies and real-world events. Also studied, from a global political perspective, are environmental concerns, human rights and trade issues.	POLI330 or POLI332	3

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Project Management				
PROJ330	Human Resources and Communication in Projects*^	From a project perspective, this course focuses on leading and building teams, team performance and teams within organizations. Change management, conflict management and leading diverse teams are also addressed.	PROJ404	4
PROJ404	Project Management for the Profession	This course provides an overview of project management concepts, principles and domains. Students apply their project management knowledge to complete documents related to project stakeholders, project communications, project scope, project schedules, project budgets and project risks.	None	4
PROJ410	Contracts and Procurement*^	This course examines processes required to acquire goods and services from outside the organization in order to meet project requirements. Topics covered include procurement planning, make-or buy analyses, outsourcing decisions, requests for proposals, selecting suppliers, contract types, contract administration and procurement closeout. Students apply procurement management concepts using case study assignments.	PROJ404	4
PROJ420	Project Risk Management*^	This course addresses the planning, identification, analysis, response, implementation of responses, and monitoring of project risks in order to maximize results of positive events and minimize consequences of negative events. Inputs, tools and techniques, and outputs to the risk management processes are also reviewed in this course. Students apply project risk management concepts in the development of a risk management plan.	PROJ404	4
PROJ430	Advanced Project Management*^	This course focuses on developing an integrated project plan using a hybrid project management methodology. Students investigate cost, schedule and minimum performance requirements concepts as well as project team management that challenge students to understand different perspectives. These perspectives include project plan development, execution and change control. Also emphasized are developing budgets, creating project assumptions, investigating quality and analyzing variances, and the effects of scope change.	PROJ404, and two other PROJ courses	4
Psychology				
PSYC305	Motivation and Leadership^+	This course focuses on human motivation and leadership skills required to effectively manage groups and individuals. Topics include basic motivation principles, leadership styles, workplace stress and conflict, and the dynamics of group development.	None	3

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Course Designator and Number	Course Title	Course Description	Prerequisite	Credit Hours
PSYC315	Social Psychology [^]	Students in this course explore ways in which individuals think about, influence, are influenced by and otherwise relate to people. Individual behavior in the context of social groups and forces is emphasized. Coursework provides a basis for scientifically addressing key issues of this field.	SOCS185	3
Renewable Energy Engineering Technology				
REET302	Introduction to Alternative Energy Technologies	This course addresses renewable alternative energy technologies including photovoltaics, solar thermal systems, wind power, fuel cells, hydroelectricity, the smart grid, alternative fuels, geothermal power, waste heat and biofuels. Socioeconomic, environmental, political and regulatory issues are considered. Students explore key aspects of alternative power sources and sustainable energy solutions that meet today's power demands.	ECT226 and SUST210	3
REET322	Power Electronics and Alternative Energy Applications	This course covers power switching circuits such as rectifiers, AC-DC and DC-DC converters, inverters and motor drives. Power semiconductor devices, thermal management, efficiency and power electronics applications are emphasized.	ECT226 and SUST210	3
REET326	Electric Machines and Power Systems	This course presents electric machines and power systems, with emphasis on renewable energy applications. Topics include three-phase circuits, power factor correction, transformers, synchronous machines, DC motors, induction motors, power system transmission and distribution, and power flow studies.	ECT226 and SUST210	3
Small Business Management and Entrepreneurship				
SBE310	Small Business Management and Entrepreneurship ^{*^}	This course introduces students to business functions, problem areas, decision-making techniques and management fundamentals required for effectively managing a small business.	BUSN115	4
SBE330	Creativity, Innovation and New Product Development ^{*^}	This course concentrates on the processes of creativity and innovation as tools for marketers and small business managers. Students identify opportunities for using these processes and apply them to implementing and expanding product lines in corporate and entrepreneurial ventures. A structure for introducing new products is presented.	BUSN115 or WGD210	4

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Course Designator and Number	Course Title	Course Description	Prerequisite	Credit Hours
SBE420	Operational Issues in Small Business Management*	This course covers issues that are unique to small business management, including improving the success rate for new firms; financing small businesses; determining the effect of regulations on small firms; and obtaining information to improve performance.	BUSN115	4
SBE430	E-Commerce for Small Business*	This course explores the potential of e-commerce and its impact on small business practices. Topics include opportunities, issues, alternatives and techniques to support the development of an Internet marketing plan and related website.	BUSN115 or MGMT404	4
SBE440	Business Plan Writing for Small Businesses and Entrepreneurs*	This course focuses on creating a comprehensive business plan for a small business. Coursework addresses research sources; plan presentation; follow-up; and business plan components, including executive summary, company description, target market, competition, marketing and sales, operations, management structure, future development and financials.	BUSN115	4
Sciences				
SCI226	Nutrition, Health and Wellness with Lab	This course provides an overview of basic nutrients the body requires for health and life, and dispels common nutrition myths. The role of nutrition in various biological phases of the human life cycle, as well as psychological and sociological implications of food, are discussed. Students also learn how the scientific method of inquiry is used in the nutritional science and health fields. In the lab, students collect observational data, employ computer simulations, and prepare and sample various foods.	None	3
SCI228	Nutrition, Health and Wellness with Lab	This course provides an overview of basic nutrients the body requires for health and life, and dispels common nutrition myths. The role of nutrition in various biological phases of the human life cycle, as well as psychological and sociological implications of food, are discussed. Students also learn how the scientific method of inquiry is used in the nutritional science and health fields. In the lab, students collect observational data, employ computer simulations, and prepare and sample various foods.	None	4
Information Systems Security				
SEC285	Fundamentals of Information System Security*^	This course explores the fundamentals of information security attacks and defense mechanisms. Security issues related to people, data, networks, and devices are surveyed to provide insight into designing security solutions and policies. Technologies and practices that support the security principles of confidentiality, integrity, and availability are also discussed.	NETW191	3

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Course Designator and Number	Course Title	Course Description	Prerequisite	Credit Hours
SEC290	Fundamentals of Infrastructure Security*^	This course develops fundamental infrastructure security implementation skills. Topics include identification of security vulnerabilities, wireless vulnerabilities, risk assessments, intrusion detection and prevention, business continuity and disaster recovery, firewall architecture, and an introduction to cryptography.	SEC285	3
SEC310	Principles and Theory of Security Management*^	This course surveys the scope of security management, introducing principles and frameworks for recognizing security issues and solutions. Aspects of protecting people, information and physical assets, including loss prevention, are examined. Legal foundations, historical roots, operations and tools of security management are introduced, as is the role of security in contemporary business, government and public settings.	BUSN115 or CEIS101	4
SEC311	Ethical Hacking*^	This course provides knowledge and skills related to activities behind hacking attacks and countermeasures. Coursework helps students build defense mechanisms to protect applications, systems and networks from hackers. Security loopholes, as well as common attack tools used by black hat hackers, are examined.	SEC285	3
SEC321	Network Security Testing with Lab*^	This course examines network security testing, including testing countermeasures against malware threats; denial of service (DOS) and distributed denial of service (DDOS) attacks; email; Web; and Wireless using a layered approach requiring design, implementation, and testing of attack countermeasures.	SEC285	3
SEC340	Business Continuity*^	This course focuses on preparing for, reacting to and recovering from events that threaten the security of information and information resources, or that threaten to disrupt critical business functions. Students examine various levels of threats to an organization's information assets and critical business functions, as well as develop policies, procedures and plans to address them. Technology specific to thwarting disruption and to supporting recovery is also covered.	SEC285	4
SEC360	Data Privacy and Security*^	This course focuses on legal, ethical and security issues involving data and information assets organizations must address to ensure operational continuity as well as compliance with standards, policies and laws. Students examine various levels of threats to an organization's data and develop standards, policies, procedures and plans to combat them. Security technology specific to safeguarding data and information assets is also covered.	SEC285	4
SEC380	Cloud Computing Security*^	This course applies information security expertise to a cloud computing environment and demonstrates competence in cloud security architecture, design, operations, and service orchestration. It develops the knowledge, skills, and abilities in cloud security design, implementation, architecture, operations, controls, and compliance with regulatory frameworks.	SEC285	4

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Course Designator and Number	Course Title	Course Description	Prerequisite	Credit Hours
SEC440	Information Systems Security Planning and Audit*^	This course provides an in-depth look at risk factor analysis that must be performed in order to design a flexible and comprehensive security plan. Topics include assessing threats, developing countermeasures, protecting information and security designs processes. Auditing practices used to verify compliance with policies and procedures, as well as for building a case for presentation in private and public settings, are also covered.	SEC285	4
SEC450	Advanced Network Security with Lab*^	Students in this course develop more advanced skills in identifying network security vulnerabilities, including wireless vulnerabilities; conducting risk assessments; preventing, detecting and responding to intrusions; and providing for business continuity and disaster recovery. Topics include firewall architecture, authentication, intrusion-prevention strategies, web security, cryptography and security gates.	SEC290	3
Social Sciences				
SOCS185	Culture and Society^+	This course explores the role of culture in social organizations. Social institutions, and the issues of race and gender within social structures, are analyzed in the context of multicultural societies and increasing global interaction. Basic sociological principles and research findings are used to support analysis of cultural and social issues.	None	3
SOCS325	Environmental Sociology^+	Students in this course explore environmental issues as perceived by society. Coursework addresses cultural norms, ideologies, beliefs, and economic and gender-related factors that affect finding and providing sustainable solutions to environmental problems. Through discussions of research, problem-solving projects and presentations, students learn to identify causes of environmental problems and apply practical solutions to particular cases.	ENGL135 or ENGL136	3
SOCS335	Workplace Culture and Communication	Students build on prior work in communication and the social sciences to examine various genres of workplace culture through which workers communicate, such as writing, dress, humor, workspace decoration, rituals, technology-based expressions and others. Analyzing workplaces as complex systems with subgroups, students identify challenges of cross-cultural communication as well as strategies for meeting those challenges, and explore how workers adapt to cultural change in the workplace.	SOCS185	3
SOCS350	Cultural Diversity in the Professions	Students explore cross-cultural issues and diversity to help create a positive foundation for understanding and working effectively with others. Cultural issues – including values, beliefs and practices that affect individuals, groups and communities – are discussed. Case studies and other applications are examined, particularly as they relate to the workplace and to professional practice. Experiential learning designed to increase understanding and appreciation of differing cultures is included.	SOCS185	3

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Course Designator and Number	Course Title	Course Description	Prerequisite	Credit Hours
Speech				
SPCH275	Public Speaking ^{^+}	This course teaches basic elements of effective public speaking. Topics include audience analysis, organization, language, delivery and nonverbal communication. Practical application is provided through a series of individual and group presentations in a variety of rhetorical modes.	ENGL108 or ENGL112 or ENGL113	3
SPCH276	Intercultural Communication	This course provides a foundation in basic elements of effective intercultural communication. The course addresses cultural awareness in written, verbal, and nonverbal communication strategies. Practical application is provided through a series of communication exercises in a variety of rhetorical modes and contexts.	ENGL108 or ENGL112 or ENGL113	3
Sustainability Management				
SUST210	Renewable Energy: Science, Technology and Management	This course introduces science and technology behind renewable energy technology while considering business decisions required to invest in – and manage – systems using this technology. Among others, solar technologies, fuels synthesized from biomass, hydrogen and wind are explored.	BUSN115 or CEIS101 or CEIS101C	4
Technical Communication				
TC220	Rhetorical Strategies for Technical Communication*	Students in this course use audience and context analysis, determination of purpose and other rhetorical strategies to create technical documents for persuasive and informative purposes. Major emphasis is placed on logic, argument, evidence and various appeals in producing documents containing sound reasoning and effective language. Studies include logical fallacies; social, ethical, political and practical influences; and ways of incorporating quantitative and qualitative information into documents.	ENGL135	4
TC420	Marketing and Corporate Communications*	Students in this course apply rhetorical strategies and composition principles to create marketing literature, investor communications, media releases and executive presentations. The course includes current communication issues in business, such as globalization, cross-cultural influences, technological advances, ethics and regulatory requirements. Students develop and present oral and written reports in a variety of media and channels. Client practitioner involvement is used as available.	BUSN319 and TC220	4

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Course Designator and Number	Course Title	Course Description	Prerequisite	Credit Hours
Technology				
TECH460	Senior Project	In this course, students integrate technical and soft skills necessary to develop requirements and design specifications to meet a proposed project, process and/or product goal. Students work in teams (or individually with approval) and apply problem-solving techniques, application design methodology, and planning/management methods to a technology-focused project.	MGMT404 and successful completion of 89 semester credit hours	3
Web Game Programming				
WBG310	Interactive Web Page Scripting with Lab*^	Students in this course learn to program dynamic, interactive web pages and web-based games. Topics include basic programming fundamentals and object handling techniques. Fundamentals of game design are also introduced. Students use a scripting language to build basic interactive web page components and examples of web-based games.	CIS363B	4
WBG340	Programming Multimedia for the Web with Lab*^	Students in this course use multimedia authoring tools and techniques to create web-based games and dynamic web pages. Integrating and controlling multimedia assets such as movie clips, sound effects, images and animations are addressed.	CIS363B or MDD310 or WBG310	4
WBG370	Game Development with Lab*^	This course introduces basics of game design and development. Using an object-oriented game engine with libraries, students apply game design principles to develop example games. Technical considerations and industry best practices are also covered.	CIS363B or WBG340	4
WBG410	Dynamic Website Development and Database Integration with Lab*^	This course introduces advanced techniques to design and develop dynamic websites through use of cascading style sheets (CSS), integration of databases, server-side scripting and large site management.	CIS363B or WBG340	4
Web Development and Administration				
WEB375	Web Architecture with Lab*^	This course introduces students to web architecture and connectivity. Topics include Internet protocols such as transmission control protocol/Internet protocol (TCP/IP); domain name server (DNS); simple mail transfer protocol (smtp), hypertext transfer protocol (http) and file transfer protocol (ftp); and design of an Internet or corporate intranet infrastructure to meet specific needs.	NETW191	4

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Course Designator and Number	Course Title	Course Description	Prerequisite	Credit Hours
WEB460	Advanced Web Application Development with Lab*^	This course builds on basics of design, coding and scripting, as well as database connectivity for web-based applications. Coursework introduces concepts of data interchange, message exchange and web application components. A programming language such as Java, C++.Net or Visual Basic.Net is used to implement business-related web-based applications.	CIS407A	4
Web Graphic Design				
WGD201	Visual Design Fundamentals^	In this course students examine the foundation of visual design. Topics include the design process; elements of design, such as line, color, form, function and space; and combining elements for enhanced visual design. Students explore these topics through various projects and by applying concepts using appropriate software.	None	3
WGD205	Advanced Design and Rapid Visualization^	Students in this course develop skills in creating graphic media. Students explore design and use of type, and the process of using rapid visualization for design concept and idea formulation, as well as create media that enhance user understanding.	WGD201	4
WGD210	Digital Imaging Fundamentals^	Students in this course learn concepts of digital imaging, including editing, optimizing and preparing images for web-based delivery. Topics such as color, special effects and compression formats are examined.	None	4
WGD229	Information Design^	This course addresses principles of analyzing, explaining and communicating instructions, as well as ideas and information used in integrated text and graphics. Using a collaborative approach, students use real-world examples to explore user-centered design.	Corequisite: WGD205 or WGD210	4
WGD235	Web Animation^	This course focuses on design and production of animation within the constraints of web applications. Topics include file-size optimization, timing, formatting requirements and scripting. Automated animation techniques as well as user-mediated animation are addressed.	CIS363B	4
WGD242	Advanced Web Design^	In this course, students work in teams to develop a web design for a fictitious company. Students research the company's industry, evaluate competitors' web designs and explore emerging web development tools that enhance production capabilities.	CIS363B or WGD235	4
WGD251	Responsive Web Design^	This course focuses on advanced web design techniques using hypertext markup language (HTML), cascading style sheets (CSS) and other scripting methods. Topics include current trends in web design and development, and planning and producing digital projects for various types of devices.	CIS363B	3

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Course Designator and Number	Course Title	Course Description	Prerequisite	Credit Hours
WGD260	Media Portfolio^	This capstone course culminates in a professional portfolio that showcases students' web graphic products, including component examples and web designs.	WGD251	3

General Student Information

Hours of Operation

Typically, administrative hours at DeVry University locations are Monday through Friday 10 am to 6 pm; specific information is available from each location. In general, onsite classroom hours are Monday through Friday beginning at 6 pm and ending as late as 10 pm. Virtual student support is available by calling 877-496-9050:

- Monday-Thursday 6 am to 7 pm MT
- Friday 6 am to 6 pm MT
- Saturday 7 am to 3 pm MT

Academic Instruction and Faculty Office Hours

Each session, instruction ends at 11:59 pm MT on Saturday of week 8. No instruction occurs on holidays or during breaks. Online instruction, professor feedback and student-student interaction in the virtual classroom are continuous processes during each session. Faculty office hours are scheduled at the discretion of each faculty member. Faculty telephone numbers and email addresses are included on course syllabi, which indicate when and how students can contact professors.

Technology Specifications

Because technology changes rapidly, students should note that their computer or computing device used to complete coursework may need upgrading during the course of their program. Students are responsible for checking hardware/software requirements before registering for courses. Requirements are specified at www.devry.edu/online-education/system-requirements.html.

Students must own or have off-site access to a computing device that meets current program-based requirements. They are also expected to have access to a reliable Internet source.

Students attending classes at a DeVry University location are expected to take their personal computing devices to class. The University does not guarantee computing devices will be available for student use at its locations. For more information, students should contact a student support advisor.

Onsite Computer Access

Though a limited number of computers, including laptops, may be available at DeVry locations for students' use, the University cannot guarantee their availability. Therefore, students are expected to take their personal computing devices to class. For more information, visit the [Technology Specifications](#) section.

Curriculum Review and Outcomes Assessment

All DeVry curricula are guided by an ongoing curriculum review and outcomes assessment process using input from students, faculty, alumni and employers. Results of such evaluations are used to enhance the curricula, student learning, and academic and administrative processes.

Program Information and Requirements

Program descriptions provide information regarding each curriculum. Program availability varies by location, as do specific program details such as areas of specialization, program options and course requirements. Regarding courses and program content shown in the [Colleges &](#)

[Programs of Study](#) section, the sequence in which courses are taken may vary based on scheduling needs. Some courses may not be offered every semester or at every location. Transitional studies coursework may affect program length and cost (visit the [Transitional Studies Courses](#)) section.

For each program in the [Colleges & Programs of Study](#) section, the minimum semester-credit-hour requirement for graduation is provided, as is information related to program completion times for both normal- and minimum-time-to-complete schedules (visit the [Program-Completion-Time Options](#) section). Also provided, in each program outline, is the distribution of required courses in each course area. A limited number of elective/alternate courses may also be available to fulfill program requirements. Visit the [Elective and/or Alternate Courses](#) section. Though some courses may appear in more than one course area, each course may be applied to fulfill one graduation requirement only.

Courses with the CARD designator, COLL148, all senior project courses and LAS432 must be taken at DeVry. In addition, students must obtain permission from the appropriate academic administrator prior to enrolling in any senior project course, in LAS432 and/or in certain courses with the CARD designator.

Based on location-specific and individual selections, total credit hours required in each course area may exceed those listed in the program descriptions.

Employment Outside the United States

Applicants and students outside the United States or planning to move outside the United States for employment should be aware that professional standards of practice may vary by country. Persons interested in employment outside the United States are encouraged to contact the national association or regulatory agency for their field of interest.

Primary Program of Enrollment

A student's first program of study is considered the primary program unless the student requests a program change (visit the [Program Transfers](#) section).

All students enrolled in site-based programs will be required to take some coursework online. Some students in certain programs and at certain locations may be required to complete a substantial portion of program coursework online.

Stackable Programs

Each undergraduate certificate and associate degree in the following table can be earned as a standalone credential, credits from which are transferrable to the corresponding degree programs. **Note:** Students in undergraduate certificate and associate degree programs who are planning to pursue a stackable course of study are strongly encouraged to contact a student support advisor to ensure courses selected meet requirements for stackability.

Undergraduate Certificate	Associate Degree	Bachelor's Degree
Business Essentials^	Business^	Business Administration Technical Management
Cloud Computing	—	Information Technology & Networking Track: Cloud Based Networking and Virtualization

Undergraduate Certificate	Associate Degree	Bachelor's Degree
Cyber Security	Cybersecurity & Networking	Computer Information Systems Track: Cyber Security Programming
		Information Technology & Networking Track: Cyber Security
Data Mining & Analytics	—	Software Development Track: Big Data Analytics
Engineering Technology	Engineering Technology	Engineering Technology
Information Technology Essentials	Cybersecurity & Networking	Information Technology & Networking Track: Cyber Security
	Engineering Technology	Engineering Technology
	Information Technology & Networking Track: Automated and Electronic Systems	
	Information Technology & Networking Track: Information Systems and Programming	Computer information Systems
	Information Technology & Networking Track: Network Systems Administration	Software Development
Information Technology & Networking Track: Network Systems Administration		Information Technology & Networking
Internet of Things	—	Information Technology & Networking Track: Mobile and Networked Devices
Medical Billing & Coding*	Health Information Technology*	Technical Management Technical Specialty: Health Information Management
Medical Billing & Coding – Health Information Coding*		
Networking Essentials	Information Technology & Networking Track: Network Systems Administration	Information Technology & Networking
Programming Essentials	Information Technology & Networking Track: Information Systems and Programming	Computer Information Systems
		Software Development
Software Design & Solutions	—	Software Development Track: Software Design and Programming
	—	Computer Information Systems Track: Software Programming
Web & Mobile Application Development	—	Software Development Track: Web and Mobile Application Development

^ Some courses in this program do not transfer to the Technical Management bachelor's degree program when selecting the technical specialty of Information Technology, Health Information Management or Criminal Justice.

* Some courses in this program do not transfer to the next credential.

Embedded Programs

Students can earn additional credentials en route to earning their associate or bachelor's degree when pursuing qualifying degree programs.

Primary Degree Program	1 st En Route Credential: Undergraduate Certificate	2 nd En Route Credential: Associate Degree
Associate in Business	Business Essentials	N/A
Associate in Cybersecurity & Networking	Information Technology Essentials	N/A
Associate in Engineering Technology Option: General	Engineering Technology	N/A
Associate in Engineering Technology Option: Machine Learning and Design Techniques	Engineering Technology	N/A
Associate in Engineering Technology Option: Medical Technology and Healthcare Systems	Engineering Technology	N/A
Associate in Engineering Technology Option: Renewable Energy and Sustainable Power	Engineering Technology	N/A
Associate in Information Technology & Networking Track: Undeclared	Information Technology Essentials	N/A
Associate in Information Technology & Networking Track: Automation and Electronic Systems	Information Technology Essentials	N/A
Associate in Information Technology & Networking Track: Network Systems Administration	Networking Essentials	N/A
Associate in Information Technology & Networking Track: Information Systems and Programming	Programming Essentials	N/A
Bachelor's in Engineering Technology	Engineering Technology	Engineering Technology Option: Machine Learning and Design Techniques
Bachelor's in Computer information Systems	Programming Essentials	Information Technology & Networking Track: Information Systems and Programming
Bachelor's in Information Technology & Networking	Networking Essentials	Information Technology & Networking Track: Network Systems Administration
Bachelor's in Software Development	Programming Essentials	Information Technology & Networking Track: Information Systems and Programming

Note: Students in the Information Technology & Networking associate degree program who do not declare a track upon enrollment begin with the Information Technology Essentials certificate as their embedded credential, which may change when students declare a track.

Curriculum Changes

Students are generally governed by graduation requirements in effect at the time of initial enrollment, provided their enrollment has been continuous. However, curriculum changes may occur, as DeVry reserves the right to change graduation requirements and to revise, add or delete courses. Consequently, curriculum changes may affect current and returning students. Curriculum changes may also affect the time needed to complete a program, as well as the length of both normal- and minimum-time-to-complete schedules shown in the [Colleges & Programs of Study](#) section. If a change occurs, an alternate plan of study may be established for students to complete in lieu of the original requirements. Alternate plans may result in additional coursework requirements and financial obligations. Program or policy changes that affect students already enrolled are announced at least 90 days prior to the effective date of the change.

Students who for any reason withdraw from, are dismissed from, or fail courses or programs may require additional coursework and incur additional financial obligations when they resume their studies.

The University also reserves the right to cancel a section of a course if enrollment is insufficient.

Students may transfer to another location within the DeVry system and retain credit for all coursework completed; however, program availability varies by location.

Course Equivalencies

Certain DeVry courses that include similar, but not necessarily identical, content are considered equivalent to one another. As such, to fulfill a certain graduation requirement, students may be able to complete a course *not* shown in their program outline provided the course is considered equivalent. Course equivalency information is available from the appropriate academic administrator.

Limitations exist. Students are strongly advised to seek academic advising before enrolling in a course they believe to be equivalent to one that fulfills a graduation requirement.

Course Delivery

All DeVry courses use the learning management system to reinforce active learning; provide a common course structure and communication vehicle; and offer centralized student resources, including course syllabi, objectives, assignments, assessment rubrics, tutorials, discussions, milestones and grade updates. Course objectives are provided in course syllabi, and program outcomes are included in the [Colleges & Programs of Study](#) section.

Students should note that DeVry reserves the right to alter the number of contact hours for reasons including, but not limited to, occurrences beyond DeVry's control, holidays, special institution activity days and registration days. Services and administrative office hours vary by DeVry University location and may be limited evenings, weekends or online.

Courses delivered in each format outlined below are designed to achieve the same student outcomes and are academically equivalent. Courses may be delivered as:

Blended

In blended courses, students meet with faculty onsite and also participate in substantial out-of-class work, including professor-guided online activities and individual study. Course outcomes

are supported by combining onsite activities with relevant online guidance and feedback from faculty and fellow students throughout the session. Additionally, some courses may offer instruction via videoconference from a single DeVry site and, through technology, are delivered to other DeVry locations.

Onsite

In onsite courses, scheduled contact hours provide opportunities for both professors to demonstrate course concepts and students to apply knowledge during applied activity time. Thus, course concepts are introduced and applied in person. Students in onsite courses also engage in online learning activities, including preparing for class, reading overviews and participating in discussions.

Note: All students enrolled in site-based programs must take some coursework online. Additionally, students in certain programs and/or at certain University locations may need to complete a substantial portion of coursework online.

Online

In online classes, students select the time to join asynchronous online class activities and to access course materials and technologies. Professors provide guided instruction related to readings and assignments. Students then participate in related discussions through electronic posts. Via the learning management system, students ask questions, access additional resources, submit work and receive feedback. Online coursework includes an individual study

component that requires students to commit to substantial work apart from classroom or online activities.

Specific Provisions for Online Students

Many DeVry University courses are offered in a purely online format. For all programs, regardless of modality, the University observes student success measures that are holistic and support overall student completion. Prior to beginning courses, students are provided a virtual New Student Orientation session (live or recorded) for a thorough introduction to the online functionality and to the general requirements of online courses at DeVry. After registering for a course, students are granted access to preview the course shell for up to two weeks prior to the scheduled course start date.

Course-Related Requirements

Applied Learning Activities

Applied learning activities are integrated into many DeVry courses, some of which include “with Lab” in the course title. Applied learning activities within these courses are completed online, through the University’s virtualized learning environment.

Corequisite Enrollment

When a course description lists a corequisite, enrollment in that course and its corequisite is generally required during the same semester or session.

Prerequisite Enrollment

Students currently enrolled in prerequisite courses meet the prerequisite requirement for registration into subsequent courses. Students who do not successfully complete prerequisite course requirements are administratively dropped from any courses requiring the prerequisite. Students are also administratively dropped from courses if an Incomplete is recorded for the

prerequisite course. Students are notified of dropped courses by email. A reduction in enrolled hours may affect financial aid eligibility and/or awards.

Transitional Studies Courses

Transitional studies coursework provides individualized intensive support and skill development for students who require additional instruction in English composition and/or beginning algebra. Transitional studies courses may be offered in various formats, and may be taken separately or in conjunction with other coursework, provided prerequisites are met. Students requiring transitional studies must begin this coursework no later than their second session of enrollment and must continue to enroll in at least one transitional studies course each session of attendance until all transitional studies requirements have been satisfied. Required transitional studies coursework may affect program length and cost. Note: Students requiring transitional studies coursework may not be able to select a minimum-time-to-complete schedule until all transitional studies course requirements have been fulfilled, which would increase program completion time. Such students should work with a student support advisor to determine an appropriate schedule.

Those who have not met these requirements may not be able to self-register for courses until all transitional studies requirements have been satisfied. Permission to enroll in many standard-level courses is dependent on successful completion of transitional studies coursework.

Students who cannot self-register should contact their student support advisor to complete the registration process.

Transitional studies courses may not be applied to elective course requirements.

DeVry reserves the right to limit enrollment of applicants requiring transitional studies coursework.

Transitional studies courses are unlikely to transfer to other institutions.

Course Availability and Scheduling

The sequence in which courses are taken may vary based on scheduling needs. Students should note that not all courses are available every session and at every location, including online. This may affect the time needed to complete a program, as well as the length of both normal- and minimum-time-to-complete schedules shown in the [Colleges & Programs of Study](#) section.

Course availability may be affected by enrollment minimums and maximums.

Each student is required to complete a substantial portion of their program online; online course availability may be subject to enrollment minimums and maximums.

General Education Courses

General education coursework is integral to DeVry curricula and extends the range of learning while providing a context for specialized study. To this end, communication skills, social sciences, humanities, and math and science courses are included in the curricula to help broaden students' perspectives. Such courses also help develop skills and competencies that enhance students' academic success, as well as graduates' personal and professional potential.

Elective and/or Alternate Courses

DeVry offers some undergraduate-level elective and alternate courses that support each program's outcomes and graduation requirements. In consultation with faculty and program administrators, students may select these courses, as shown in this catalog, as replacements for recommended courses provided prerequisite requirements and credit hour minimums within each course area are met (visit the [Colleges & Programs of Study](#) section).

Students enrolled in a DeVry associate degree program who plan to complete a corresponding DeVry bachelor's degree program must communicate this intention to their student support advisor prior to enrolling in coursework applicable to the bachelor's degree program only.

Note: Restrictions on financial aid for elective and/or alternate courses may apply (visit the [Financial Aid Applicability to Elective and/or Alternate Courses](#) section).

Corresponding DeVry Associate and Bachelor's Degree Programs	
Associate Degree Program	Bachelor's Degree Program(s)
Business	Accounting, Business Administration, Management, Technical Management
Engineering Technology	Engineering Technology, Technical Management
Health Information Technology	Technical Management
Information Technology & Networking	Computer Information Systems, Engineering Technology, Information Technology & Networking, Software Development, Technical Management

Work-Based Learning Experiences

Work-based learning (WBL) opportunities, such as those noted below, provide experiential learning that augments traditional college coursework. DeVry University evaluates WBL opportunities and may offer:

- **Sponsored Projects:** These provide academic credit and count toward graduation requirements typically as part of a senior project or capstone course.
- **Internships:** These may provide credit toward academic program requirements and may count toward graduation requirements.
- **Co-ops and Practica:** These typically provide credit toward academic program requirements and apply to graduation. Practica may be graduation requirements for certain academic programs and may be included in the programs as course requirements.
- **Apprenticeships, Externships and Service Learning:** Generally, these opportunities do not provide academic credit and as such do not count toward academic program or graduation requirements, unless components are applied to a course or other academic requirement.

Individual WBL program materials and/or contacts may provide programs details, including information about potential payment.

To participate in WBL experiences, students must submit appropriate documentation, such as an application; be in good academic standing; meet minimum grade point average and credit hour requirements for the WBL program; and meet program, employer and/or WBL site requirements. More information is available from student support advisors.

Accounting Courses

Several DeVry accounting courses integrate learning approaches and materials of Becker Professional Education, which help prepare students for the world of professional accounting.

Engineering and Information Sciences – General Course Requirements

DeVry College of Engineering & Information Sciences programs – whether delivered onsite or online – include courses that require students to complete hands-on activities or project work. In addition to completing general programming exercises, all students must use electronic test equipment; leverage simulation software; and construct electronic circuits and systems with sensors, digital components, and/or network devices.

Students should note that, among other things, they must have the ability to visually recognize and manually manipulate electrical components. Students who cannot meet this essential program requirement cannot graduate.

Healthcare Practicum and Clinical Coursework Requirements

Certain DeVry programs require students to successfully complete practicum or clinical coursework at an affiliated healthcare site. Before accepting students, such healthcare sites require a physical exam, proof of freedom from communicable disease, a criminal background check and/or a drug screen. Random drug screens may be required. Students rejected by a practicum or clinical site for any reason cannot finish their programs' required coursework and therefore cannot graduate.

The capstone practicum course is overseen by a professor who monitors students' progress in conjunction with practicum site liaisons. Applicants to, and students in, programs with practicum or clinical coursework components must comply with DeVry's requirements for their program. Failure to fully disclose a criminal record, failure to comply with background and/or drug screening requirements or failure to have a satisfactory outcome may result in denial of admission to, or dismissal from, the program.

Healthcare Site Requirements and General Information

Certain DeVry programs may include coursework at an affiliated healthcare site. Before accepting students, such healthcare sites may require a physical exam, proof of freedom from communicable disease, a criminal background check and/or a drug screen. Random drug screens may be required.

Transportation to external healthcare sites, meals at such sites and personal expenses are not included when calculating students' annual costs. These expenses vary according to individual student needs. DeVry attempts to place students at healthcare sites within a 50-mile radius of their DeVry location; however, distances may be greater.

Employment in Criminal Justice

DeVry applicants and students should note that careers in criminal justice often require completion of additional government-required or other training programs, or for job applicants to have significant relevant career-related experience. They should also note that those applying for criminal justice positions may be subject to pre-employment screenings such as, but not limited to, criminal background checks, drug and/or alcohol testing, physical and/or psychological examinations and credit checks. Unsatisfactory screening outcomes may result in denial of an offer for a position in the field.

Applicants and students should contact their state department of criminal justice to verify training and education requirements.

Diversity, Equity and Inclusion Coursework and Badges

DeVry's associate and bachelor's degree programs include general education course options focused on diversity, equity and inclusion (DE&I), helping students prepare for careers in today's workforce. While some DE&I courses are required, others may be selected as shown in each degree program outline.

Students are awarded a digital DE&I badge upon successful completion of each course below.

Course Designator and Title	DE&I Badge Title
ETHC334: Diversity, Equity and Inclusion in the Workplace	Workplace Diversity Badge
HUMN304: Multi-Ethnic Humanities	Multi-Cultural Appreciation Badge
LAS432: Technology, Society, and Culture	Global Awareness Badge
SOCS185: Culture and Society	Cultural Inclusion Badge
SOCS350: Cultural Diversity in the Professions	Diversity and Leadership Badge
SPCH276: Intercultural Communication	Diverse Communication Badge

Students should contact their student support advisor to register for DE&I courses or for more information.

Honors Certificate and Coursework

DeVry notifies eligible students that they may apply to the University's honors certificate program. Those accepted who successfully complete at least five honors courses earn an honors certificate.

Successful completion of an honors course is defined as earning a grade of A, B or C. Courses in which a grade of D is earned do not fulfill honors certificate requirements; however, they may fulfill program requirements. Courses marked with a plus sign (+) in the [Course Descriptions](#) section are available as honors courses.

Students work with an appropriate academic administrator to select and register for honors courses appropriate for their programs; self-registration for these courses is restricted.

Students accepted to the honors certificate program must meet specific criteria to remain active in the program. Students should contact an advisor for more information.

Honors courses are designated on students' schedules by the standard course number followed by an "H." In addition, all completed honors courses appear on students' transcripts.

Credentials Granted

Students are eligible to receive the credential granted in their chosen program after successfully completing all course and other requirements for graduation.

Students must meet all location-specific requirements prior to the credential being awarded. Certificate and degree names may vary by state (visit the [Colleges & Programs of Study](#) section).

Student Services & Support Resources

DeVry University is committed to helping students achieve their education goals. Supporting students throughout their academic journey is a team of colleagues, including Student Central leaders, student support advisors (SSAs) and faculty, who can direct students to appropriate resources.

SSAs offer academic and financial advising, and are also available to discuss career plans, professional services and extracurricular activities. Students can find their assigned SSAs within the Student Finance tab on their student portal at <https://learn.devry.edu/home>. Contact information, including phone number, for a student's assigned SSA is listed. While each student has an assigned advisor, any SSA within Student Central may assist the student.

Students may be required to participate in formal academic advising if:

- They repeat a course to achieve an adequate grade.
- The academic administrator determines a formal intervention might be beneficial to the student.

Advising may result in a written plan for improvement and follow-up that is agreed upon by the student and the advisor. Students are encouraged to reach out to faculty for support and guidance.

Career Services

Although DeVry does not guarantee employment, career services professionals across the university assist graduates in their career search. Staff members work with students and recent graduates on career planning, job interviewing and resume preparation. Students and alumni can meet with a career advisor any time by completing an [online registration form](#), after which a career advisor will schedule an initial consultation. Career services available to students and alumni include:

- **Career Coaching:** Career coaching assists students in their career search by helping them create résumés and cover letters, prepare for interviews, and learn about networking opportunities and job-seeking strategies. Career coaching includes one-on-one appointments with Career Services professionals, as well as career preparation workshops and industry presentations. In addition to live presentations, recorded webinars and streaming video tutorials are offered to help students access a variety of on-demand tools for career success.
- **Employer Database:** DeVry maintains an interactive employer database, HireDeVry, contains information on North American companies and job opportunities. This online job search tool provides access to current job leads, details on career events and other career-related information to students and alumni.
- **Career Fairs:** Virtual career fairs and in-person networking events enable students, alumni and employers to connect from various industries and are held periodically throughout the academic year.
- **Internships:** Students interested in developing hands-on experience in the workplace are encouraged to work with Career Services to identify potential internship opportunities while in their junior and senior years.

Alumni are entitled to career service assistance, including three coaching appointments with a career service advisor and access to career fairs and employer database.

DeVry and Keller graduates who are employed by the University are not eligible to receive career service benefits. The level of career services offered to international students/graduates varies and depends on employment opportunities permitted by the North American Free Trade Agreement and/or on students'/graduates' visas. DeVry provides career-planning strategies to international students upon request.

Note: DeVry's graduate employment statistics are available through the Admissions Office and via www.devry.edu/d/graduate-employment-outcomes.pdf.

StudentLinc Student Assistance Program

To help address everyday issues, DeVry provides a student assistance program at no additional cost. StudentLinc offers access to expert guidance through:

- A licensed clinician, accessible by phone 24/7/365, who can address student concerns such as work-related pressures, depression, stress, anxiety, grief/loss, relationship problems or substance abuse.
- Consultation with a licensed financial counselor, to help with financial planning.
- Convenience resources, such as referrals for child and elder care; home repair and housing needs; pet care and adoption; and more.
- Legal consultation with a local attorney by phone or in-person.

Accessing Support

Students can access support, including self-improvement programs and educational modules; legal and financial resources; child and elder search engines; and thousands of articles, tip sheets and videos:

- Via DeVry's student portal
- By calling 888.893.5462 – 24/7/365
- By emailing support@curalinc.com
- By texting "support" to 51230
- Via live chat, using the eConnect® mobile app or through DeVry's student portal
- Via video chat counseling (desktop or mobile)
- Via Textcoach® personalized coaching (desktop or mobile)
- Through Animo self-directed modules (desktop or mobile)
- Through in-person consultation with a local counselor

StudentLinc's confidentiality standards ensure students' privacy, except in cases where there is imminent threat to the student's or others' safety (in such cases, StudentLinc clinicians reach out to local emergency services to request a well-being check) or as required by law. More information is available at www.mystudentlinc.com (password: devry) and from DeVry student support advisors.

Alumni Association

The goal of the Alumni Association of DeVry University and its Keller Graduate School of Management is to serve and support alumni through benefits, services and programs that address their professional, academic and social needs. Membership in the Alumni Association

is complimentary to all certificate and degree program graduates of DeVry and Keller. For more information, visit www.alumni.devry.edu or email alumni@devry.edu.

Disability Accommodations

Reasonable accommodations are provided to students with disabilities in accordance with applicable laws. The Office of Student Disability Services can provide additional information about DeVry's Nondiscrimination policy and assistance with accommodation requests during the admission process or after enrollment. To learn more, email adaofficer@devry.edu.

Library

DeVry University's virtual library supports student learning. Students can access library materials digitally via their personal devices 24/7 from the library website at <http://library.devry.edu/>. Resources include periodical and research databases, e-books, full-text journal articles and information from academic and trade publications. Students may access this information through our Learning Commons, located across the country. The Learning Commons is an open space where students can collaborate, study or conduct their online research.

DeVry's professional librarians are available to help students access library resources, search for information, and provide direction for their research questions. Students can contact librarians by live chat, email or by calling a dedicated toll-free number. To learn more, visit <http://library.devry.edu/ask-a-librarian.html>.

Bookstore

Textbooks, software and required supplies, such as parts and kits for lab projects, are available from the University's online bookstore, accessed via the student portal at <https://learn.devry.edu/home> or <https://my.devry.edu>. Supplementary books and supplies may also be available.

Student Records

All materials submitted in support of students' applications, including transcripts from other institutions, letters of reference and related documents, become the property of DeVry University. During a student's enrollment, DeVry maintains records that include admission and attendance information, academic transcripts and other relevant data. Student academic records are maintained in accordance with DeVry's academic document retention schedule after the student is no longer enrolled. Students who wish to review their files must submit a written request to the registrar. Permanent student records include admission information and academic transcripts.

Except as required by law, no information regarding attendance, grades or any other aspect of students' academic standing will be released to any third party without written student consent.

Official Transcripts

Students are provided an electronic, final transcript at no charge upon graduation. Students and alumni must submit requests for official transcripts via the student portal. Visit the [Official Transcript Request](#) section.

Document Requests

To obtain student records such as billing statements, diplomas, enrollment agreements, registration documents and transcripts, students should contact their student support advisor at 877.496.9050. Requests may also be submitted by one of the following methods:

- Email: documentrequest@devry.edu
- Fax: 630.689.4003 (Attn: Document Request)
- Mail: DeVry University
Attn: Document Request
1200 E. Diehl Rd.
Naperville, IL 60563

Admission Requirements

General Admission Requirements

To be granted admission to DeVry University, a prospective undergraduate student should interview with a DeVry admissions advisor/representative and must complete an application.

Note: DeVry does not accept Ability to Benefit students.

Applicants must meet the following criteria:

- Provide acceptable documentation of high school graduation or the equivalent (e.g., GED® certificate).
 - Students may submit unofficial documentation (such as copies of diplomas or transcripts). Official documentation must be provided by the end of the second session of enrollment. Students who do not meet this deadline are dropped from all courses in which they are enrolled for future sessions and may not enroll until official transcripts are received.
 - Tennessee residents must provide one of the following: a copy of an official high school transcript; a GED® certificate or the equivalent; or an official transcript of a postsecondary degree. The postsecondary transcript must include the name of the high school and the high school graduation date.
- Be at least 17 years old on the first day of classes. Documentation may be required.
- Meet the English-language-proficiency requirement, if their native language is other than English. Visit the [English-Language-Proficiency Requirement](#) section.
- Applicants to a Nevada, New Jersey or New York location must present proof of immunization against certain diseases as required by state law. Applicants should contact an admissions advisor/representative for further information. For all states with the proof of immunization requirement: In the event of an outbreak of disease against which immunization is required, no exemption or exception from immunization shall be recognized and exempted persons may be subject to exclusion from school and quarantine.
- Meet one of the following criteria (A, B or C):

A. Submit the minimum standardized testing score in both math and English

Subject	Test	Minimum Score
Math	SAT Math	500
	ACT Math	17
English	SAT Reading	25
	ACT English	17

B. Present one of the following prior educational experiences:

- Transcript demonstrating completion of a qualifying associate degree or higher from a DeVry-recognized postsecondary institution
- Transcript(s) demonstrating completion of at least 12 semester-credit hours of qualifying college-level work at a DeVry-recognized postsecondary institution(s), with grades of at least C (70 percent) or a cumulative grade point average of at least 2.00
- An official score report from the Armed Forces Qualification Test (AFQT) with a score of at least 60 on their Armed Services Vocational Aptitude Battery (ASVAB)
Note: *Applies to active duty military, National Guard and Reserve U.S. military personnel only. Applicants must complete placement testing to determine initial course placement.*

C. Achieve the following minimum scores on DeVry-administered tests:

Subject Area	Test	Minimum Score
Math	Arithmetic	92
	Algebra	50
English	Writing	02
	Reading	75

English-Language-Proficiency Admission Requirement

All instruction and services are provided in English.

Applicants must provide documentation of English-language proficiency by submitting one of the following:

- U.S. high school diploma (education completed in English)
- GED certificate (education completed in English)
- Equivalent of a high school diploma as awarded by the state (education completed in English)
- Documents verifying at least two years' service in the U.S. military
- Documents demonstrating successful completion of a DeVry-recognized intermediate-level English as a Second Language (ESL) course
- Postsecondary transcript verifying completion of 12 semester-credit hours of baccalaureate-level courses (excluding remedial or developmental courses) with at least a C (70 percent) average from an institution in which the language of instruction was English; students may demonstrate that the language of instruction was English by submitting a letter from the school's registrar
- Postsecondary transcript verifying completion of the equivalent of DeVry's freshman English composition course, with a grade of B (80 percent) or higher, from a DeVry-recognized postsecondary institution or community college
- Postsecondary transcript verifying completion of two or more baccalaureate-level English writing or composition courses with grades of B (80 percent) or higher, from a DeVry-recognized postsecondary institution or community college
- Transcript demonstrating successful completion of secondary or postsecondary education from a country in which English is identified as the official/primary language, as listed in the CIA World Factbook
- An official letter from the secondary or postsecondary institution attended indicating the language of instruction was English
- An approved international credentials evaluation report indicating the language of instruction of the institution attended, and/or the program completed, was English
- Successful completion of a DeVry-approved SEVP-certified external English language program. **Note:** For applicants requiring an I-20, DeVry cannot issue a pending letter of acceptance until the applicant has been accepted into a SEVP-certified language school. Also, DeVry cannot issue an I-20 until the applicant has successfully completed the IEP or English language program and DeVry receives documentation indicating completion.
- Acceptable test scores from one of the following:

Test Name	Undergraduate Score	
TOEFL, IELTS, iTEP and PTE scores are valid for 2 years only.		
TOEFL (Test of English as a Foreign Language) paper based	≥500	
TOEFL computer based	≥190	
TOEFL internet based	≥61	
IELTS (International English Language Testing System) overall band score	≥6.0	
iTEP (International Test of English Proficiency) Academic-Plus	≥4.0	
PTE (Pearson Test of English) Academic	≥58	
Tests aligned to the Common European Framework of Reference for Languages (CEFR), such as: <ul style="list-style-type: none"> • Oxford Tutorial College Certificate (Oxford TCC) • Skills for English 	≥B2	
McCann ELL Tests International applicants requiring an I-20 may not take DeVry-administered McCann ELL Tests	ELL Grammar	≥12
	ELL Reading	≥12
	ELL Listening	≥12

Special Admission Requirements

In addition to meeting all regular admission requirements, students included in the categories below must adhere to the following requirements.

Program-Specific Requirements

- **Medical Billing & Coding, Website Development and Website Design Programs:**
Applicants must demonstrate proficiency in English beyond transitional studies or successfully complete ENGL062 in their first session. The Math placement exam is not required for these programs. Required transitional studies coursework may affect program length and cost.
- **Technical Management Program:** Applicants must have successfully completed at least 12 semester-credit hours at a recognized postsecondary institution, or they must hold a DeVry-recognized associate degree or higher. **Note:** Admission to the Technical Management program does not require prior college credit for those enrolled at a New Jersey location.
- **Business Administration Program Applicants – General Business Option Plan II:**
Applicants must have earned a business-related credential approved by DeVry for articulation. Credentials that are considered:
 - A three-year bachelor of commerce or bachelor of business administration degree that is recognized by an appropriate agency in India.
 - A higher national diploma recognized by an appropriate agency.

Home-Schooled Applicant Requirements

Home-schooled applicants must provide one of the following:

- Home school portfolio and letter from provider affirming achievement through high school as required by state of residence and include a brief school profile description indicating the school's location and contact information

- Transcript from state-approved home school organization
- Home school transcript from state-approved organization, acceptable home school portfolio, or home school documentation based on published state equivalents

Note: Documents submitted satisfy both unofficial and official proof of graduation.

International Applicants

In addition to meeting all regular admission requirements, international applicants who require an I-20 from DeVry and were not recruited by a DeVry University-recognized agent must provide official proof of graduation prior to receiving an admission decision. This deadline for these applicants cannot be extended.

The University provides support for foreign students needing F-1 Visas by issuing the I-20, if requirements are met, and sponsoring students while they are attending their specific academic program for the duration of their F-1 Visa. International applicants are responsible for applying for their visa and for all associated fees to be paid by the student directly to the Student Exchange and Visitor Program (SEVP).

Applicants who have completed schooling outside of the United States must have their credentials evaluated by DeVry or an approved credentials evaluation agency, if DeVry evaluators are unable to evaluate the documents. Additionally, documents must be translated into English by a certified translator, which may require review by an approved educational credentials evaluation agency at the applicant's expense.

In some cases, DeVry may require an applicant's foreign credentials to be evaluated by a specific agency. If it is determined that an additional evaluation is required, DeVry will pay for the expense.

Note: International applicants recruited by recognized agents must provide certified copies of acceptable documents demonstrating the required level of prior education before the end of the second session of enrollment.

Nonmatriculated Applicant Requirements

Applicants who wish to enroll without seeking a degree are considered nonmatriculated students. These applicants must submit an application and complete a nonmatriculated student enrollment agreement. They must also meet all other admission requirements, but are exempt from placement testing if they have been evaluated as adequate by an appropriate academic administrator as meeting admissions requirements based on prior experience. Matriculating students who failed to meet DeVry's standards of academic progress may not enroll as nonmatriculated students. Enrollment with nonmatriculated status is limited to course attempts totaling 24 semester-credit hours. Nonmatriculated students are not eligible for Dean's List recognition, career services, housing assistance, part-time-employment assistance, federal or state financial aid, or veterans education benefits.

Rescinding Admission

Applicants who submit documents that are forged, fraudulent, altered, obtained inappropriately, materially incomplete or otherwise deceptive may be denied admission or have their admission rescinded. Misconduct of those already enrolled when a fraudulent document is discovered is adjudicated using procedures specified in the Code of Conduct and may result in rescission of admission; revocation of a financial aid award; and/or in permanent expulsion from all DeVry institutions, including other DeVry University locations. Students whose admission is rescinded

remain responsible for fulfilling financial obligations to any DeVry institution; federal, state and local governments; and private loan providers.

Post Admission Application

Once the application is submitted, applicants are notified of their admission acceptance or denial in writing. DeVry reserves the right to deny admission to any applicant and to change entrance requirements without prior notice. Additionally, students should be aware of the following:

Course Placement

- **Foundations Coursework:** Applicants who do not qualify for admission may be offered focused foundational coursework to strengthen required skills. Successful completion of this coursework provides an additional opportunity to qualify for admission. There is no tuition charge for this coursework. Foundations courses are unlikely to transfer to other institutions. Applicants unable to participate in foundations coursework may consult with Registrar Services regarding approval for external alternative coursework.
- **Transitional Studies Coursework:** Transitional studies coursework provides individualized intensive support and skill development for students who require additional instruction in English composition and/or beginning algebra. Students requiring transitional studies coursework must begin this coursework no later than their second session of enrollment and must continue to enroll in at least one transitional studies course each session of attendance until all such requirements have been satisfied. Transitional studies courses may affect program length and cost and are unlikely to transfer to other institutions. In selected courses, additional focused diagnostic testing may occur at the beginning of the course. This may result in the student being required to enroll in coursework at the immediately prior proficiency level or receiving permission to enroll at the next higher level. Note: Students requiring transitional studies coursework may not be able to select a minimum-time-to-complete schedule until all transitional studies course requirements have been fulfilled, which would increase program completion time. Such students should work with a student support advisor to determine an appropriate schedule.
- **Program Coursework:** Applicants whose demonstrated proficiency in college-level skills indicates they are prepared to enroll directly into their program's standard coursework without any preceding transitional studies coursework are referred to as placing at the standard level.

Transfer Credit

Applicants with prior college credit must present transcripts indicating all previous work. Students requesting transfer credit must submit official transcripts before credit is awarded. An unofficial transcript may be submitted for evaluation pending receipt of official transcripts. Visit the [Prior Learning Credit](#) section for more information.

Academic Policies & Graduation Requirements

Grade Point System and Grade Point Averages

GPA's are computed by dividing total grade points by total credit hours for which grades A, B, C, D and F are received. For each course, grade points are calculated by multiplying course credit hours by the grade index points corresponding to the grade earned. Three GPA's are maintained on student records:

- The term GPA (TGPA) is calculated at the end of each session.
- The semester GPA (SGPA) is calculated at the end of the semester/student-centric period and represents the GPA for work completed in a given semester only.
- Overall academic standing is stated in terms of a cumulative GPA (CGPA), which is calculated at the end of each session and is based on all grades and credit hours earned to date as a DeVry undergraduate student. The CGPA, the GPA upon which award conferral is based, becomes fixed at graduation.

All GPA's exclude grades earned in non-GPA courses.

Non-GPA Credit

The following appear on students' transcripts but are omitted from GPA calculations:

- Prerequisite skills courses
- Courses graded on a Satisfactory/Unsatisfactory basis
- Zero-credit-hour courses
- Audited courses

If students are required to take a non-GPA course, credit is considered when determining students' academic level and progress.

Grades and Designators

DeVry uses the grading system outlined below. Designators indicate academic action rather than grades and are not included when computing academic averages. Grades are posted and made available via the student portal at the end of each session. Final grades are based on the percentage equivalent in the chart below and are not rounded to the next higher letter grade. Term, semester and cumulative grade point averages (GPA's) are calculated at the end of the session. Academic honors and academic progress evaluations – including academic standing – are calculated at the completion of each student's semester/student-centric period. GPA's are calculated using grades from undergraduate-level courses taken at DeVry University only. Grades and designators are assigned as follows:

Grade	Percentage Equivalent	Grade Index Points
A	100% to 90.0%	4
B	<90.0% to 80.0%	3
C*	<80.0% to 70.0%	2
D*	<70.0% to 60.0%	1
F	<60.0% to 0.0%	0

* C and D are not assigned in certain transitional studies and early term courses. In these courses a grade of F is assigned for work below 80 percent. A grade of D is not assigned in

certain other such courses, where a grade of F is assigned for work below 70 percent. Course descriptions note the grading system for each course having one of these conditions.

Designator	Definition
AU	Course Audit
EX	Exemption
I	Incomplete
IP	In Progress
PLA	Portfolio Assessment
PR	Proficiency Credit
S	Satisfactory
T	Transfer Credit
U	Unsatisfactory
W	Withdrawal (prior to official withdrawal deadline)

Grade of F – Failing

A student who receives an F in a required course must repeat and pass the course, or receive transfer credit for the course, prior to graduation. The failed DeVry course is included in grade point averages (GPAs); however, if the student passes the course or receives transfer credit, the cumulative GPA (CGPA) is adjusted accordingly (visit the [Grade Point System and Grade Point Averages](#) section). Additionally, the F is excluded from the term and semester GPAs for the session and semester in which the F was received.

Designator of AU – Course Audit

Students who wish to audit courses must receive approval to do so from the appropriate academic administrator prior to the beginning of the session. Tuition and fees are charged for audited courses; however, financial aid may not be applied to audited courses. Thus, changing to audit status may affect financial aid awards. Academic engagement is required. If, in professors' opinions, audit students do not fulfill the above obligations, audit status may be revoked, and students may be removed from class.

Not all courses are eligible for audit status.

Designator of EX – Exemption

An EX designator signifies block transfer credit was awarded (visit the [Credit for Previous College Coursework – Block Transfer Credit for Eligible Associate Degree Holders](#) section).

Designator of I – Incomplete

An I designator signifies that required coursework was not completed during the session of enrollment.

Incompletes are granted in exceptional situations only, such as when illness or work-related travel is documented and when substantial course requirements have already been completed. All required work must be completed and submitted to the professor by Sunday of week 2 of the subsequent session. The I must be converted to a letter grade A through F, or to an S or U designator, as determined by the course grading scale.

Designators of I are counted in attempted hours but are not counted in any GPA computations. If course requirements are not satisfied by the deadline, the I is converted to an F. When an I is

converted to a final grade for the course, the grade is applied to the session in which the student took the course. The GPA is then recalculated for that session, resulting in different term, semester and cumulative GPAs.

An I in a prerequisite course does not satisfy the course requirement; thus, the student is administratively dropped from the course for which the prerequisite course was required. Students are notified of dropped courses by email. A reduction in enrolled hours may affect financial aid eligibility and/or awards.

An I may be assigned only when all the following conditions are met:

- The student has been making satisfactory progress in the course, as determined by the professor.
- The student is unable to complete some coursework because of unusual circumstances beyond personal control. The student must submit a Request for Course Incomplete form and obtain approval from the professor and the appropriate academic administrator prior to the grade roster deadline.

Designator of PLA – Portfolio Assessment

PLA designators signify proficiency credit awarded for portfolio assessment (visit the [Portfolio Assessment](#) section).

Designator of PR – Proficiency Credit

A PR designator indicates proficiency credit awarded for various types of prior learning for which transfer credit (T) or portfolio assessment credit (PLA) is not awarded, including:

- Military coursework and training
- Professional certifications and training
- External standardized exams
- DeVry-administered challenge exams

Designator of S – Satisfactory

An S designator is awarded for satisfactory completion of a course graded on a Satisfactory/Unsatisfactory basis. Courses graded on this basis are noted in course descriptions.

Designator of T – Transfer Credit

A T designator is awarded for applicable prior college credit.

Designator of U – Unsatisfactory

A U designator is awarded for unsatisfactory completion of a course graded on a Satisfactory/Unsatisfactory basis. Courses graded on this basis are noted in course descriptions.

Designator of W – Course Withdrawal

A W designator signifies withdrawal from the course and appears on transcripts of students who attend all courses during the add/drop period and then withdraw from a course or courses, or who are administratively withdrawn from a course or courses because of an academic engagement violation.

Students who remain enrolled in a course or courses after the course drop deadline and wish to withdraw from a course or courses must contact a student support advisor or an appropriate academic administrator.

Students may withdraw at any time prior to the withdrawal deadline, which is Friday of week 7 at 11:59 pm MT.

Missing Grades

Term GPAs or semester GPAs (when applicable), and academic standing, are not calculated for students with missing grades for the session.

Grade Changes

Grade changes (including converting Incompletes to final grades, and changes resulting from student appeals and retroactive grade changes) affect the most recently calculated academic standing. In addition:

- If a DeVry course is repeated, the highest grade earned is used for computing the CGPA.
- Withdrawal from a course being repeated does not affect GPAs.
- If the student completes a DeVry course for which transfer credit was awarded, and grades earned for each course were the same, the DeVry grade is used in any applicable GPA calculation.
- If a student completes a DeVry course for which an equivalent course was previously or subsequently awarded transfer credit, and the grade for the transferred course is higher, the grade earned at DeVry is excluded from GPA calculations.

Grade Appeals

Students who want to appeal their final grade from a specific course must contact their professor by Sunday of week 4 of the session immediately following the session in which they took the course. If issues remain unresolved after reviewing the grade with the professor, students may appeal the grade by submitting a request to the appropriate academic administrator, or to their student support advisor for routing. The academic administrator will review the appeal and make a decision on the outcome, which can result in a final grade that may increase, decrease or stay the same.

Grade appeal requests must be made during the session immediately following the session in which students were enrolled in the course. Grade changes beyond the time allotted for the grade appeal process must be of an unusual nature and are considered exceptional. Exceptions must be approved by the appropriate academic administrator. Grade changes are not permitted after the award of a degree or certificate except for legitimate grade changes within the allotted grade appeal time period (visit the [Retroactive Grade Changes](#) section).

Retroactive Grade Changes

Under certain circumstances, a grade may be changed retroactively. A retroactive grade change affects:

- The TGPA, SGPA and CGPA for the session and semester in which the course was taken.
- The CGPA for each session and semester after the course was taken.
- Academic standing for the most recently completed semester only.
- A student's eligibility for financial aid for the current semester at the point the official academic record is changed.

A retroactive grade change does not affect financial aid awards for semesters that concluded prior to the change to the academic record.

Prior Learning Credit

Upon the University's evaluation, students with qualifying previous prior learning may receive credit toward graduation. As appropriate, the University awards credit for:

- Previous college coursework
- Military coursework and training experience
- Portfolio Assessment
- Professional certifications and training
- Examinations

Additionally, to facilitate ease of transferring credits among institutions, the University maintains articulation agreements with many DeVry-recognized two- and four-year colleges and universities, as well as with entities such as the military. Applicable course equivalencies resulting from these agreements are reflected on students' transfer credit evaluations. Information on agreements maintained by DeVry is available by contacting ArticulationInfo@devry.edu.

Transfer and/or proficiency credits that satisfy graduation requirements are considered when determining a student's academic level and progress; however, these credits are not used when computing GPAs. Neither transfer nor proficiency credit is granted for the following, which must be completed at DeVry:

- COLL148, Critical Thinking and Problem-Solving
- LAS432, Technology, Society, and Culture
- Senior project courses
- Internship courses
- Courses with the CARD designator

Prior learning credit does not satisfy DeVry's residency requirement. Prior learning credit maximums are also subject to DeVry's residency requirement for the chosen program; state-specific requirements may apply (visit the [General Graduation Requirements – All Students](#) section).

Additional restrictions may apply (visit the [Portfolio Assessment](#) section).

Students who receive transfer or proficiency credit for a course are not automatically granted associated credit for lower-level, prerequisite and/or corequisite courses.

Acceptance of transfer courses and award of transfer credit neither imply nor ensure that all transfer credit will fully apply to students' chosen programs. Transfer courses must have been completed with grades of C (70 percent) or better.

Transferability of credit may be limited by programmatic accreditation and/or state requirements.

Credit for Previous College Coursework – All Students

An applicant seeking to transfer credit from another institution must request a credit evaluation prior to beginning the first class at DeVry and must provide an official transcript from the

institution where the credit was earned. DeVry may require a catalog or additional material or, if credits were earned at a foreign institution, a credit evaluation by an approved external evaluation service. A maximum of 80 DeVry credit hours may be awarded for lower-division or community college courses. Transfer credit maximums are also subject to DeVry's residency requirement for the chosen program (visit the [General Graduation Requirements – All Students](#) section). Students attending DeVry who seek to earn credit at another institution for transfer to DeVry must have approval to do so in advance from a DeVry academic administrator (visit the [Grade Point System and Grade Point Averages](#) section).

Students may request a transcript evaluation via www.devry.edu/admissions/college-transfer-students.html. Additionally, DeVry admissions advisors/representatives and student support advisors are available to assist students with transfer credit evaluation requests.

Credit for Previous College Coursework – Block Transfer Credit for Eligible Associate Degree Holders

DeVry offers qualifying associate degree holders the opportunity to transfer a 60-credit-hour block toward a DeVry bachelor's degree program through its [Transfer Advantage60 Pledge](#), which provides the following transfer credit options:

- **Standardized Block Credit Transfer for Eligible AA and AS Graduates:** Applicants who meet all the following requirements are eligible to transfer credits earned in the associate degree program to DeVry bachelor's degree program in Accounting, Business Administration or Technical Management:
 - Hold an associate of arts or associate of science degree from a DeVry-recognized postsecondary institution
 - Have a cumulative grade point average of at least 2.0 (on a 4.0 scale)
 - Meet all other DeVry admission requirements
 - Have selected a DeVry bachelor's degree program that directly parallels the associate degree and area of specialization.

Applicants should note that:

- Block credit awards vary by program and by state.
- Evidence of completion of specific math and English coursework is required.
- Additional coursework may be required to meet course prerequisites and/or to meet state-specific requirements for degree conferral; additional coursework may increase program length and cost.
- Academic plans are revised for students who transfer programs while at DeVry.
- Exemptions are applied for courses within the block of transfer credit awarded to eligible students (visit the [Designator of EX – Exemption](#) section).
- Restrictions on application of block credit transfer may apply for those who hold international credentials/transcripts.

More information is available from DeVry admissions advisors/representatives.

- **Customized Block Credit Transfer:** Applicants whose associate degree programs do not qualify them for the standardized block credit transfer may be eligible for customized block credit transfer toward DeVry's bachelor's degree program in Technical Management.

Transfer guides that provide this block credit transfer opportunity include typical distributions of credit. However, each applicant's prior credits are evaluated individually to determine applicability to a customized block of credit. **Note:** Transfer guides may include programs not typically included in block credit. Those interested in transferring to DeVry should consult their associate degree academic or transfer advisor or contact a DeVry admissions advisor/representative.

More information is also available in [DeVry's Transfer Guides](#).

Note: An applicant whose associate-degree-granting institution does not participate in Transfer Advantage60 (TA60) may be eligible for block credit based on an individual evaluation.

Credit for Military Coursework and Training Experience

Military coursework and educational experiences are evaluated based on [American Council on Education](#) (ACE) recommendations, which may indicate that military coursework and educational experiences qualify for either transfer credit or proficiency credit. Additional information on workforce and military training recommendations is available via the [National Guide to College Credit for Workforce Training](#) and the [ACE Military Guide Online](#), respectively.

DeVry University is proud to have a partnership with the Air University Associate to Baccalaureate Cooperative (AU-ABC) program. The AU-ABC program connects students and graduates of the Community College of the Air Force Associate in Applied Science (CCAF AAS) to accredited civilian academic institutions that offer online/distance learning educational opportunities at the baccalaureate level.

Members of the U.S. Air Force with a CCAF AAS degree are eligible for DeVry University's Bachelor of Science in Technical Management (BSTM) program. Completed CCAF associate degrees fulfill up to 60 credit hours of BSTM program requirements. CCAF graduates complete the remainder of the program, typically 62 credit hours, at DeVry.

Additional information on credit for military coursework and training experience is available from DeVry admissions advisors/representatives.

Portfolio Assessment

DeVry University offers currently enrolled students the opportunity to earn college credit for prior learning through portfolio assessment. To be eligible to submit a portfolio for assessment, students must complete a portfolio development course at DeVry, which guides them through the process of preparing and submitting a portfolio. Successful portfolios demonstrate achievement of course learning outcomes for specific DeVry courses and are awarded proficiency credit.

Portfolio Assessment Eligibility

To be eligible for credit, students must:

- Demonstrate basic English-language proficiency in one of the following ways:
 - Standard placement in English by means of DeVry-administered testing, eligible ACT or SAT English scores or acceptable grades in qualifying college-level coursework; or
 - Transfer of academic credit equivalent to ENGL112; or
 - Successful completion of ENGL112.

- Reside in the United States. (This includes international students on an F-1 visa; however, proficiency credit hours do not count toward minimum credit hours required to be considered full-time.)
- Submit an application to a student support advisor (SSA) while enrolled and attending classes as matriculated students in undergraduate coursework for the current session and prior to the final term of enrollment.
- Submit transcripts from all previously attended postsecondary institutions and request transfer credit prior to submitting the application.
- Verify with an SSA that the course or courses for which portfolio assessment credit is being sought applies to their program requirements.
- Have satisfied DeVry University residency requirements or have enough required DeVry coursework remaining to satisfy residency requirements after portfolio assessment credit has been awarded.

Portfolio Assessment Policies

Students pursuing portfolio assessment credit must adhere to the following University policies:

- The first portfolio must be submitted no later than 90 days after enrolling in the portfolio development course.
- Prior to submitting each additional portfolio, students must submit a Portfolio Assessment Request form to an SSA.
- Students have one attempt to seek portfolio assessment credit for each DeVry course.
- Students may not appeal portfolio review decisions.
- Students may not seek portfolio assessment credit for a:
 - DeVry University course previously attempted, regardless of the grade or designator assigned to the attempt.
 - DeVry University course in which they are currently enrolled.
 - Course equivalent to one for which they have already earned credit.
- Portfolio assessment credit does not waive prerequisite or corequisite requirements associated with the credited course; prerequisite and corequisite course credits must be earned independently.
- Portfolio assessment credit is treated as proficiency credit and is limited by the residency requirement (visit the [General Graduation Requirements – All Students](#) section) and applicable state limitations noted below.
- Partial credit is not awarded for portfolio submissions.
- Students are responsible for ensuring they are not enrolled in a course for which they intend to seek portfolio assessment credit. DeVry will not refund tuition to students who pay for such a course.

Students in the following states should note the limitations below:

- **California:** Students may receive a maximum of 15 semester-credit hours of experiential learning credit for the first 60 credit hours of their program and an additional 15 semester-credit hours of experiential learning credit for the second 60 credit hours of their program.
- **Florida:** Students may receive a maximum of 25 percent of the total semester-credit hours required in their degree program through portfolio assessment credit.

- **Oregon:** Students may receive a maximum of 25 percent of the total semester-credit hours required in their degree program through credit for a combination of Advanced Placement exams, challenge exams and portfolio assessment credit.
- **Texas:** Students may receive a maximum of 15 semester-credit hours of portfolio assessment credit.
- **Virginia:** Students may receive a maximum of 30 percent of the total semester-credit hours required in their degree program through portfolio assessment.

Credit for Professional Certifications and Training

As appropriate, DeVry applies proficiency credit for professional certifications and training toward students' program requirements. To determine appropriate application of proficiency credit, DeVry uses guidelines established by the American Council on Education (ACE). The University does not accept courses completed at the vocational level. Certain restrictions apply.

Students may be eligible for proficiency credit if they hold current, specific industry-recognized professional licenses or certificates such as, but not limited to:

- Certain Cisco certifications
- Certain CompTIA certifications
- Certain Microsoft certifications
- RHIT Certification

Students may also be eligible for proficiency credit if they have successfully completed certain specialized training such as Cisco Networking Academy coursework. Documentation of certifications and licenses must be provided and validated prior to evaluation. DeVry admissions advisors/ representatives and student support advisors are available to assist students in this process.

Credit by Examination

Students may earn proficiency credit for a course by successfully completing one of the following:

- **DeVry University Challenge Exam:** Students may wish to attempt a challenge exam if they feel course material has been mastered, either through coursework completed outside DeVry for which transfer credit cannot be given or through self-study. Students who have never been enrolled in the course at DeVry and have not previously attempted the challenge exam may request a challenge exam by contacting a student support advisor. Students can receive proficiency credit for a course when they score 80 percent or higher on a challenge exam. Proficiency credit is not included in grade point averages. **Note:** Challenge exams are not available for all courses.
- **External Standardized Exam:** Students may qualify to receive proficiency credit for a course by successfully completing a nationally recognized exam such as:
 - Advanced Placement (AP) test
 - College Level Examination Program (CLEP) test
 - DANTES Subject Standardized Test (DSST)
 - International Baccalaureate (IB) exam
 - American Health Information Management Association (AHIMA) course or exam

Detailed information on applicability of these external standardized exams to students' programs is available at www.devry.edu/admissions/college-transfer-students.html.

Prior Learning Credit – Veterans

Evaluation of previous postsecondary education and training is mandatory for VA beneficiaries. DeVry grants appropriate credit, reduces program length proportionately, notifies students and Veterans Affairs in writing of this decision, and adjusts invoicing to the VA accordingly for students using veterans benefits and approved for transfer credit as a result of this evaluation.

DeVry maintains a written record of previous undergraduate and graduate education completed by veterans and all persons eligible for veterans benefits. A copy of official transcripts used to evaluate transfer credit is maintained in each student's permanent record. This record, required for transfer-credit review, clearly indicates when appropriate transfer credit has been given. A veteran enrolled in a DeVry University course for which credit has already been earned at a University-recognized institution cannot include that course in the total hours reported to the U.S. Department of Veterans Affairs. It is the student's responsibility to be aware of prior credit eligible for transfer.

New Jersey Statewide Reverse Transfer Agreement

DeVry University participates in the New Jersey Statewide Reverse Transfer Agreement. Reverse transfers allow eligible students to apply DeVry University credits to complete their New Jersey community college associate degree. Students who transferred to DeVry before completing their associate degree at a New Jersey community college may be eligible for reverse transfer; additional eligibility requirements apply.

Students who are interested should contact their student support advisor for information about eligibility requirements and the process to send their DeVry transcripts to their community college.

Internal Transfers

Note: Credit transferability may vary based on programmatic accreditation and/or state requirements.

All students intending to transfer from one program and/or DeVry location to another must:

- Apply for permission to transfer.
- Meet all admission requirements of the intended program and location.
- Meet all graduation requirements for the intended program and location in order to graduate.

Program Transfers

Students wanting to change their primary program must submit a program transfer request to the registrar prior to registering in coursework in the new program. Program transfers requested by Sunday of week 1 of the session are effective that session; requests after week 1 of the session are effective the subsequent session. Program transfers are not applicable to sessions already completed.

Financial aid eligibility for coursework not applicable to the current program may be limited (visit the [Financial Aid Applicability to Elective and/or Alternate Courses](#) section). Students should contact their student support advisor for more information.

Program transfers may result in students having to take additional coursework to fulfill graduation requirements of the new program. Students transferring programs may be required

to sign an enrollment agreement addendum before beginning classes in the new program and are evaluated for admission and placement under the new program's admission requirements.

Location Transfers

Students requesting a location transfer must submit the Request for Home Location Update form to the registrar. Students approved for transfer must meet all graduation requirements of the intended state, based on their residence, in order to graduate. Students on financial aid probation (academic probation) or disciplinary probation remain on probation after the transfer.

Note: Students who relocate while enrolled at DeVry University may be unable to complete their program if relocating to a state where DeVry is not authorized to offer a particular program. Prospective students should contact their admissions advisor/representative to discuss how relocation could affect their ability to complete their program; current students should contact a student support advisor if they are considering relocating during their course of study.

Note: There may be consequences, such as ineligibility for financial aid, for applicants and students who relocate to a state where DeVry is not authorized. There may also be program limitations, even in states where DeVry is authorized; applicants/students may not be able to apply to, continue in or transfer to a particular program, as not all programs may be approved by a state authorization agency. Visit the [State Authorization](#) section for additional information.

Transfers to Other Institutions

Course credits are not guaranteed to transfer to other schools. Acceptance of credits is subject to the receiving institution's requirements.

Note to California residents concerning transferability of credits and credentials earned at our institution: The transferability of credits you earn at DeVry University is at the complete discretion of an institution to which you may seek to transfer. Acceptance of the academic credential you earn in your program of study is also at the complete discretion of the institution to which you may seek to transfer. If the credits or academic credential that you earn at this institution are not accepted at the institution to which you seek to transfer, you may be required to repeat some or all of your coursework at that institution. For this reason, you should make certain that your attendance at this institution will meet your educational goals. This may include contacting an institution to which you may seek to transfer after attending DeVry University to determine if your credits or academic credential will transfer.

Note: DeVry's CARD205, COLL148 and ETHC232 courses are specifically tailored to meet the needs of DeVry students; credits earned in these courses may not transfer in full to other institutions.

Registration and Course Scheduling

Registration is the process of enrolling in and paying for a course. Students are encouraged to register online at <https://learn.devry.edu/home>. They can also contact their student support advisor to complete the registration process. Student Central colleagues may register students prior to the start of the session and through week 1.

Students must submit official high school or baccalaureate academic transcripts by the end of their second session of enrollment. Students who do not meet this deadline are dropped from all courses in which they are enrolled for future sessions. Until official transcripts are received, such students may not enroll.

Students whose DeVry University accounts are past due may not be permitted to register until their accounts are current or until they have made satisfactory payment arrangements.

Students can request to add or drop a course through Sunday of week 1.

Self-Registration

Self-registration is the process of accessing the student information system and registering for a course or courses and/or dropping a course or courses. Students can self-register via <https://learn.devry.edu/home>. Students may not drop all courses for the session via self-registration.

Those who have not completed required transitional studies coursework may not be able to self-register for courses until all transitional studies courses have been successfully completed. Permission to enroll in many standard courses is dependent on successful completion of such coursework.

Students who need registration assistance should contact their student support advisor.

Enrollment Status

Enrollment status is determined separately for each semester and is based on all courses in which the student was enrolled during the two sessions comprising the student's semester/student-centric period (SCP). Enrollment status is determined as of the first scheduled class in the student's earliest session (first day of the earliest session for online students). Enrollment status is not affected by the date of application.

Enrollment status is determined as follows:

Credit Hours Enrolled Per Semester/SCP	Enrollment Status
12 or more	Full time
9-11	Three-quarter time
6-8	Half time
Less than 6*	Less than half time

* Students enrolled in courses that do not carry credit hours are also considered enrolled less than half time.

Students who change their enrollment status also change their financial aid status, which may impact eligibility for financial aid.

Note: The Department of Homeland Security requires F-1 students to maintain a full course of study in their program. Exceptions to this requirement must be approved and updated in the student's *Student and Exchange Visitor Information System (SEVIS)* record prior to a change in enrollment (visit the [student handbook](#) for more information). To maintain a full course of study, at least 12 credit hours per semester, students must enroll in no more than three credit hours in an online course and no fewer than nine credit hours in onsite courses. Additionally, F-1 students must enroll in at least one onsite course each eight-week session.

Course Loads

Students in good standing may register for as many as 12 semester-credit hours per session. Students may not register for more than the allowed semester-credit hours. Students whose

academic histories indicate academic difficulties may be required to take a reduced academic load.

Repeated Courses

A course can be repeated two times only. Thus, a given course can be taken three times at most (i.e., the first attempt of the course and two repeats of the same course). A student may repeat a course once without permission. The third attempt must be approved by the appropriate academic administrator; subsequent attempts are not permitted (visit the [Standards of Academic Progress](#) section). If a course is repeated, the highest grade earned is used for computing the CGPA. Withdrawal from a course being repeated does not affect the CGPA.

If the repeated course was previously completed with a D or higher, the course can be taken one additional time only and be counted toward the student's enrollment status for federal financial aid purposes. Subsequent attempts will not be counted toward the student's enrollment status and may result in a reduction of financial aid awards.

Prior to registering for a course previously attempted, students should contact their student support advisor to determine how their financial assistance may be affected.

Note: Certain courses may not be repeated. Course descriptions for such courses note this restriction (visit the [Course Descriptions](#) section).

Additional Registration Requirements for International Students

Certain international students may be required to provide a statement of financial support or a sponsor letter indicating that tuition will be paid in advance of each semester and that a sponsor will provide all necessary living expenses for the international student. (Form I-134 may be used.) Most international students cannot receive U.S. federal financial assistance, nor can they work legally in the United States without appropriate permission.

Academic Engagement

Academic engagement is active participation by a student in an instructional activity related to the student's course of study as defined by academic events (visit the [Academic Events](#) section). Academic engagement is directly tied to academic performance; therefore, regular academic engagement is required. Students may be withdrawn from DeVry or from individual courses for academic engagement violations.

This academic catalog is available on DeVry University's website and includes the academic engagement policy, which serves as notification to students of the policy. Students must adhere to the policy and check for revisions each semester. Students who may not be able to meet policy requirements should contact their professor or an academic dean as soon as possible.

Nonmatriculated students must adhere to DeVry's academic engagement policy.

DeVry does not have a leave-of-absence policy for its students.

Academic Events

Academic events are recorded for the purpose of determining academic engagement status. Academic engagement is monitored via academic events as defined below.

- In an online course, an academic event is the submission of a class assignment, participation in a discussion and/or activity, or completion of an assessment.

- In a blended course, inclusive of connected classrooms, an academic event is the submission of a class assignment, participation in a discussion and/or activity, completion of an assessment or attendance/participation in the scheduled onsite class meeting.
- In an onsite course, an academic event is attending/participating in the scheduled onsite class meeting.

Academic Engagement Drops

Students who never complete an academic event during the first two weeks of the session are dropped and precluded from requesting an extension. Students dropped from *all* courses because of lack of academic engagement are also dropped from courses in which they are enrolled for future sessions.

Last Date of Attendance

Academic engagement is monitored for all eight weeks of the session and recorded daily based on each academic event to ensure the last date of attendance is available for the purpose of determining the timeframe of attendance as well as the amounts of earned and unearned financial aid.

For online courses, academic events are tracked for the purpose of determining the last date of attendance.

For blended and onsite courses, each scheduled class meeting is considered an academic event for the purpose of determining the last date of attendance.

Academic Engagement Warning

Students who do not complete an academic event for seven consecutive calendar days are sent an academic engagement warning notifying them that they will be withdrawn if they do not complete an academic event for 14 consecutive calendar days.

Students withdrawn from *all* courses because of lack of academic engagement are also dropped from courses in which they are enrolled for future sessions.

Academic Engagement Extension

Students may request a seven-day extension in which to complete an academic event by submitting a request to their professor. Students are limited to one extension request for each course during the session.

Reinstatement

Students withdrawn for violating the academic engagement policy who have extraordinary and documented circumstances may request reinstatement by providing a written request to an appropriate academic administrator.

Unsuccessful Completion

Unsuccessful completion is any designator of W, F, U or I. Students who are enrolled in one or more courses in their payment period and have not successfully completed their courses are considered withdrawn for Title IV purposes and must have a return to Title IV (R2T4) calculation conducted.

If a student is considered withdrawn for Title IV purposes, the final earned grade is included in the Satisfactory Academic Progress (SAP) calculation, as appropriate (visit the [Standards of Academic Progress](#) section).

Payment Period

The payment period is a period of enrollment for Title IV purposes. The payment period at DeVry is the student-centric period (visit the [Student-Centric Period](#) section), which is the student's semester.

Make-Up Work

A student is responsible for all work missed because of an academic engagement extension and must contact the professor for make-up work.

Withdrawal from a Course

Students may withdraw from a course by making a formal request. Withdrawal requests must be communicated to a student support advisor or to an appropriate academic administrator, verbally, by email or by submitting a request via the student portal. Students who inquire about a withdrawal are contacted to confirm their intention to withdraw. Students inquiring about withdrawing who cannot be reached, or who do not respond, regarding their inquiry are withdrawn from their course if they have not academically engaged in the course in accordance with DeVry's academic engagement policy (visit the [Academic Engagement](#) section). In addition, withdrawal requests for students who attend a blended or onsite course, or who participate in an online course, after submitting and/or confirming a withdrawal request are considered to have revoked their withdrawal request.

Students withdrawn from *all* courses because of lack of academic engagement are dropped from courses in which they are enrolled for future sessions.

The withdrawal deadline is 11:59 pm MT on Friday of week 7. Withdrawal is not allowed after this time.

Canceled Classes

When a scheduled class is canceled, one or a combination of the following may occur to meet contact hour requirements:

- Rescheduling the class
- Adding time to a remaining onsite class meeting(s)
- Establishing a deadline for completion of an academic event

Religious Holiday Observance

Students who expect to miss classes or other course requirements because of their observance of a religious holiday will be provided reasonable accommodations to complete missed work. In order to be provided alternative accommodations, students must notify their professor of the need to be absent from class and/or miss a course requirement prior to the observance of the religious holiday(s). Students are encouraged to contact faculty as soon as they are aware that their religious holiday will conflict with class requirements. Students who notify their professor of the need for an accommodation will be provided an alternative assignment or extension to submit work after conclusion of the religious holiday.

Missed Exams

Students are expected to take quizzes and exams at regularly scheduled times. When this is not possible because of circumstances beyond their control, such as documented illness or work-related travel, students may arrange to take a make-up quiz or exam by contacting their professor.

Final exams must be taken during week 8 of the session. For all other types of exams and quizzes, the professor and student agree upon an appropriate day and time to make up the missed exam or quiz.

Military Withdrawal

Active Duty, Reserve and National Guard students deployed or participating in required training for more than 14 consecutive days are granted special consideration.

The student or designated officer in the student's chain of command must notify the student's student support advisor or registrar of a deployment situation that would require special consideration. For additional information contact a student support. A brief overview of the DeVry University Military Deployment policy is available at www.devry.edu/d/military-deployment-policy.pdf.

Interruption of Study/Withdrawal

Students who must interrupt studies during a semester or who defer starting the next semester must follow the University's official withdrawal procedure, which includes completing loan exit

counseling. Students who cannot complete required procedures should contact an academic administrator as soon as possible.

Resumption of Study

Students who resume after an interruption of studies should note that course availability may vary by session. Because program requirements may change periodically, an academic administrator will assess resuming students' academic records to determine whether an alternate plan of study is required. Alternate plans may result in additional coursework requirements and financial obligations.

Resuming students who have missed at least six consecutive sessions must request readmission through standard admission procedures. Students should reapply at least six weeks prior to the intended class start date.

Students previously pursuing a DeVry associate degree who wish to resume and pursue a bachelor's degree must submit a new application and are evaluated for admission and placement under the desired program's admission requirements. Students with an outstanding balance on their DeVry student account are not permitted to resume.

Academic Honors

An eligible matriculated student achieving an SGPA of 3.50 or higher is named to the Dean's List, provided the student's SGPA calculation includes at least six credit hours of completed coursework. However, a grade of D, F or I, a designator of U, or financial aid warning (academic warning) or financial aid probation (academic probation) status in any semester makes a student ineligible for honors in that semester. Dean's List eligibility is determined at the end of each student's semester/student-centric period.

An honors graduate from a baccalaureate program is eligible for one of the following recognitions:

Title	CGPA
Cum Laude	3.50-3.69
Magna Cum Laude	3.70-3.89
Summa Cum Laude	3.90-4.00

A graduate from a nonbaccalaureate program who has a CGPA of at least 3.50 graduates “with Honors.”

Standards of Academic Progress Terminology

The U.S. Department of Education requires schools participating in federal student aid (FSA) programs to use the terms “financial aid warning” and “financial aid probation” when indicating students’ academic standing. These terms are used to indicate the academic standing of *all* students, including those not using FSA funds.

Criteria for determining financial aid warning and academic warning are identical; criteria for determining financial aid probation and academic probation are identical.

Standards of Academic Progress

Students must demonstrate satisfactory academic progress toward completing their academic programs by meeting DeVry’s established standards of academic progress in each of five specific measurable areas:

- Grade point averages
- Successful completion of transitional studies coursework
- Course repeats
- Maximum coursework allowed
- Pace of progress toward graduation, including withdrawal from all courses

Grade point averages and pace calculations used to determine academic standing are based on all courses the student completes as a DeVry undergraduate. The calculation for maximum coursework allowed is based on the required credit hours of the student’s primary program. All areas of academic progress are evaluated at the end of each student’s semester/student-centric period, and academic standing is assigned according to the evaluation. A summary of academic progress standards follows. Students should consult their student support advisor for policy details.

Requirements for Students Starting the Semester in Good Standing

New students, and all other students who start the semester in good standing, are subject to requirements noted below.

Grade Point Averages: To remain in good academic standing, a student must maintain a CGPA of 2.00 or higher. If at the end of the semester the CGPA is below 2.00, the student is placed on financial aid warning (academic warning).

Successful Completion of Transitional Studies Coursework: To remain in good academic standing, a student must successfully complete all transitional studies coursework attempted. A student who attempts a transitional studies course and does not pass the course at some time during the semester is placed on financial aid warning (academic warning). A student who attempts the same transitional studies course twice in one semester and does not pass the

course is dismissed. Required transitional studies coursework may affect program length and cost.

Course Repeats: To remain in good academic standing, a student must successfully complete all courses by the second attempt. A student who attempts a course a second time and at the end of the semester does not pass the course is placed on financial aid warning (academic warning). A student who attempts a course a third time and at the end of the semester does not pass the course is dismissed. Course repeats may affect program length and cost.

Maximum Coursework Allowed: To remain in good academic standing, a student may attempt no more than 1.5 times the number of credit hours in the current program. A student who exceeds this maximum and has not graduated is dismissed.

Pace of Progress Toward Graduation, Including Withdrawal from All Courses: To remain in good academic standing, a student must earn credit toward graduation at a pace (rate of progress) that ensures successful program completion within the maximum coursework allowance. The pace of progress is the ratio of credit hours passed to credit hours attempted. Attempted semester credit hours include all enrolled courses and withdrawals as well as transfer and proficiency credit. Pace is measured using a specific percentage established for incremental ranges of attempted credit hours. In addition, at least one course must be completed during the semester. A student must ultimately pass at least 67 percent of attempted credit hours. A student who fails to maintain the minimum pace and has not graduated is placed on financial aid warning (academic warning). In addition, if the student withdraws from all courses during the semester, the student is placed on financial aid warning (academic warning).

Students starting the semester in good standing who do not meet all requirements are placed on financial aid warning (academic warning) or dismissed, as noted above. Students placed on financial aid warning (academic warning) may continue their studies for one semester without an appeal. However, these students should immediately seek academic advising and review all academic requirements carefully.

Students dismissed for failing to meet standards of academic progress may submit an academic appeal and may not continue their studies unless the appeal is approved (visit the [Academic Appeal](#) section). Students with approved appeals are placed on financial aid probation (academic probation) and must follow a predetermined academic plan.

Requirements for Students Starting the Semester on Financial Aid Warning (Academic Warning) or Financial Aid Probation (Academic Probation)

Students who start the semester on financial aid warning (academic warning) or financial aid probation (academic probation) are subject to the general requirements noted below.

- **Students on Financial Aid Warning (Academic Warning):** At the end of a financial aid warning (academic warning) semester, the student a) returns to good standing or b) is dismissed.

a) At the end of a financial aid warning (academic warning) semester, the student returns to good standing if *all* of the following occurred:

- The student's CGPA was at least 2.00 or the student had never completed a GPA course.

- The student passed all transitional studies courses attempted during the semester.
- The student passed all courses attempted a second or subsequent time.
- The student did not exceed the maximum coursework allowance.
- The student met pace of progress standards, including completion of at least one course during the semester.

b) A student who does not return to good standing is dismissed.

- **Students on Financial Aid Probation (Academic Probation):** At the end of a probationary semester, the student a) returns to good standing, b) remains on financial aid probation (academic probation) for one additional semester according to the predetermined academic plan or c) is dismissed.

a) At the end of a probationary semester, the student returns to good standing if *all* of the following occurred:

- The student's CGPA was at least 2.00 or the student had never completed a GPA course.
- The student passed all transitional studies courses attempted during the semester.
- The student passed all courses attempted a second or subsequent time.
- The student did not exceed the maximum coursework allowance.
- The student met pace of progress standards, including completion of at least one course during the semester.

b) At the end of the probationary semester, a student who does not return to good standing remains on financial aid probation (academic probation) for one additional semester according to the predetermined academic plan if *all* of the following occurred during the semester:

- The student's CGPA was at least 2.00 or the student had never completed a GPA course; or the CGPA was less than 2.00 and the SGPA was at least 2.50.
- The student passed all courses attempted.
- The student did not exceed the maximum coursework allowance; or the student exceeded the maximum coursework allowance, and the semester pace was at least 67 percent.
- The student maintained the required pace of progress; or the student did not maintain the required pace of progress, and the semester pace was at least 67 percent.
- The student completed at least one course.

At the end of the additional probationary semester, the student returns to good standing if *all* of the following occurred:

- The student's CGPA was at least 2.00 or the student had never completed a GPA course.
- The student passed all transitional studies courses attempted during the semester.
- The student passed all courses attempted a second or subsequent time.
- The student did not exceed the maximum coursework allowance.
- The student met pace of progress standards, including completion of at least one course during the semester.

Otherwise, the student is dismissed.

- c) A student who does not meet requirements for returning to good standing, or for continuing for an additional semester on financial aid probation (academic probation), is dismissed.

Academic Appeal

Students who have been dismissed for failing to meet standards of academic progress may appeal the dismissal by submitting an Academic Dismissal Appeal form to the appropriate academic administrator prior to the established deadline. A student who is dismissed for failure to pass the third attempt of a course may not appeal to request a fourth or subsequent course attempt. Students should contact a student support advisor for more information. Students may appeal their academic standing a total of four times in their current program. Those with approval to change programs have their total number of appeals reset to zero.

Appeals must explain the verifiable mitigating circumstances that contributed to poor academic performance, show how the circumstances have been overcome and present a realistic plan for meeting requirements to return to good standing. Supporting documentation may be submitted to further explain the cause and progress toward resolving your mitigating circumstance(s). If no supporting documentation is provided, you may be contacted to provide such documentation, which could delay review of your appeal.

Students must submit an academic appeal no later than Tuesday of week 2 of the session following their semester/student-centric period for which the student is being evaluated for academic progress. However, students who do not submit an appeal within four days of the date of the dismissal notification will be dropped from courses in the session following the semester being evaluated for academic progress as well as from any future sessions in which they are registered. Therefore, students are strongly encouraged to submit an appeal within four days of the date of the dismissal notification. Students who submit an appeal after being dropped from courses may not be able to reregister, which can result in at least one session of interrupted studies.

A student informed of the dismissal after beginning the session immediately following the dismissal may remain enrolled while the appeal is processed by the appropriate academic administrator, as long as the student submits the appeal within four days of the date of dismissal notification. A student continuing in a course or courses while the appeal is processed and whose appeal is subsequently denied may not continue and is administratively dropped from class or classes. A student not currently enrolled whose appeal is approved may enroll for the current semester, provided the registration deadline has not passed, and is subject to financial aid probation (academic probation) conditions in [Requirements for Students Starting the Semester on Financial Aid Warning \(Academic Warning\) or Financial Aid Probation \(Academic Probation\)](#). Failure to meet specified conditions results in a second dismissal. Additional appeals are denied unless students have new verifiable mitigating circumstances. Fourth appeals must be submitted to a national college dean or designee. Students who fail to return to good standing after submitting a fourth appeal are dismissed and precluded from registering; however, they may reapply for admission after one year.

If an appeal is not submitted within six sessions after dismissal, the student must request readmission through standard admission procedures as well as submit an appeal to the appropriate academic administrator. The total number of appeals is reset to zero for students whose appeals associated with readmission are approved.

Academic administrators' and national college deans'/designees' decisions to deny appeals are final and cannot be appealed.

Academic Program Transfer During Financial Aid Warning (Academic Warning)/Financial Aid Probation (Academic Probation)/Dismissal

Students transferring to a different academic program maintain their current academic standing.

A student on financial aid warning (academic warning) or financial aid probation (academic probation) who transfers to a different academic program enters the new program and continues under this status.

A student who has been dismissed and wishes to enroll in another academic program must appeal to the academic administrator of the intended program. If the appeal is approved, the student must meet financial aid probation (academic probation) conditions in [Requirements for Students Starting the Semester on Financial Aid Warning \(Academic Warning\) or Financial Aid Probation \(Academic Probation\)](#).

Academic standing for a student who transferred to a different academic program but then returns to the original academic program is based on performance in all enrolled semesters and on all DeVry coursework at the undergraduate level.

Additional Academic Progress Information for Students Receiving Veterans Education Benefits

Students are placed on academic warning for failure to meet minimum CGPA, pace of progress toward graduation and other minimum requirements outlined in the [Standards of Academic Progress](#) section. Students on academic warning are eligible to receive veterans education benefits for their academic warning semester. If at the end of the academic warning semester such students do not return to good standing, they are dismissed and have their enrollment certifications terminated for unsatisfactory progress. Students who are dismissed for failing to meet standards of academic progress may appeal. Students may not continue their studies unless the appeal is approved.

Those with approved appeals are placed on financial aid probation (academic probation) and must follow a predetermined academic plan, visit the [Requirements for Students Starting the Semester on Financial Aid Warning \(Academic Warning\) or Financial Aid Probation \(Academic Probation\)](#) section. Students who do not successfully appeal their dismissals are dismissed and have their enrollment certifications terminated for unsatisfactory progress. The VA is notified of such dismissals.

Veteran students must notify the appropriate academic administrator/student support advisor immediately upon withdrawal from school or from a course. For students receiving veterans education benefits, DeVry notifies the VA of changes in student status within 30 days of the official last date of attendance.

Pursuit of Specializations

Students must declare a specialization according to the timeframe indicated for the chosen program. Students who wish to change or add a specialization may request to do so at any time; however, they are encouraged to submit a request for such as soon as possible. In general, requests received by Sunday of the first week of the session are effective that session. Specialization changes/additions are not applicable to sessions already completed. Students who wish to pursue more than one specialization must receive approval to do so from the

appropriate academic administrator. No more than three specializations may be completed within one degree program. Certain limitations may apply. All declared specializations must be completed prior to degree conferral.

Prior to graduation, students with declared specializations who subsequently wish to complete their degree program without fulfilling requirements for all declared specializations must request removal, from their student records, of the specialization(s) they no longer wish to pursue.

Pursuit of a Second Degree or Certificate

Students are awarded their degrees at the end of the session in which they satisfactorily met all graduation requirements. Those who wish to pursue a second DeVry degree may do so upon conferral of their first degree. Students can pursue degrees that are stackable within the same program simultaneously.

Students pursuing two degrees at the same level must contact an appropriate academic administrator to determine an approved course of study that meets the combined requirements of both degrees. If both degrees are at the baccalaureate level, the course of study must contain at least 30 semester-credit hours beyond the length of the longer of the two programs. If both degrees are at the associate level, the course of study must contain at least 20 semester-credit hours beyond the length of the longer of the two programs.

Students may pursue a maximum of three undergraduate certificates without special approval. Students interested in pursuing more than three certificates must provide a written rationale for seeking the additional credential(s) to an appropriate academic administrator for approval. Students can enroll in only one certificate program at a time.

Note: Students may not pursue more than one bachelor's degree in engineering technology.

General Graduation Requirements – All Students

To graduate, a student must:

- Achieve a CGPA of at least 2.00.
- Satisfactorily complete all curriculum requirements.
- Meet the following program residency requirements:
 - Earn 50 percent of total credit hours at DeVry for students pursuing an undergraduate certificate
 - Earn 30 of the program's total credit hours at DeVry for students pursuing an associate degree
 - Earn 25 percent of the program's total credit hours at DeVry for students pursuing a bachelor's degree

Note: Higher program-specific requirements may be imposed for internal or external transfer students. Students enrolled at a Virginia location are required to earn at least 30 percent of the program's required credit hours through coursework completed at DeVry. Active-duty military students must earn at least 25 percent of the program's required credit hours through coursework completed at DeVry and are required to earn at least 30 percent of the program's required credit hours through coursework completed at DeVry if enrolled at a Virginia location.

Graduation is not permitted if the student has missing grades or if the best recorded grade for a required course is F, or the designator I, U or W. Transfer and proficiency credit fulfill graduation

requirements. Grade changes are not permitted after the award has been granted. Certain exceptions apply; contact a student support advisor for more information.

Awards are conferred six times per year, at the end of each session. Students are granted their awards at the end of the session in which they satisfactorily met all graduation requirements.

Students must have all graduation requirements fulfilled by Tuesday of week 2 of the session immediately following the session in which they completed their final course requirements. The deadline for meeting certain requirements may be earlier. Requirements include – but are not limited to – ensuring that transcripts for transfer credit have been received by the University and resolving Incompletes and other outstanding grade issues. Students who fail to meet the graduation requirements deadline are granted their awards in the session in which any outstanding requirements are met.

Graduation candidates must fulfill all financial obligations to DeVry at least 30 days before commencement and complete loan exit counseling.

In addition, the State of Nevada requires students to meet its requirement for study of the State of Nevada and U.S. constitutions. Students should contact their academic administrator for details on options for meeting this graduation requirement.

University Suspension or Expulsion

Code of conduct violations can result in university suspension and expulsion.

Students suspended for a defined period of time are eligible to graduate once their suspension has been lifted and all graduation requirements have been fulfilled. Those expelled from the University are not eligible to graduate.

Diplomas and Transcripts

Diplomas are mailed after all graduation requirements have been met. Students should note that the degree or certificate awarded is indicated on diplomas and transcripts; however, specializations are indicated on transcripts only.

Commencement Ceremonies

Graduation ceremonies may take place in person, via live stream, or through a combination of in-person and online ceremonies. Certificate- and degree-seeking students may participate in commencement prior to satisfying all graduation requirements provided they have no more than eight credit hours remaining in a certificate program or no more than two sessions remaining in a degree program.

Specific dates and details about commencement ceremonies are available from a student support advisor or by emailing DeVry.CommencementQuestions@devry.edu.

Note: To graduate officially, students must satisfy all academic program requirements. Participation in commencement ceremonies neither guarantees nor indicates program completion.

Deployment Policy

DeVry University recognizes the many hardships military personnel and their families face every day. We understand that military students who are deployed away from their homes, families

and their permanent duty stations may experience difficulties completing their education goals and course requirements.

We encourage military students to continue their education and assure them that DeVry University will remain flexible and responsive to their needs. In support of our deployed students, we have adopted a deployment policy for all Active Duty, Reserve and National Guard students deployed or participating in required training for more than 14 consecutive days. For this policy, qualifying service in the U.S. Armed Forces includes the following: active duty, active duty for training, or full-time National Guard duty under federal or state authority.

Financial Information

Tuition

Tuition charges are calculated each session per credit hours enrolled. Matriculating and nonmatriculating students are charged \$514¹ per credit hour. Total program costs for students enrolling in the July 2023 through May 2024 sessions are shown in the [tuition charts](#); rates are subject to change.

A \$30 application fee must accompany the application. Tuition, as well as fees and expenses payable to DeVry, must be paid in advance of each term unless a student will be using a DeVry payment option (visit the [Payment Options](#) section). Payment may be made by check, credit card or third-party financing, including financial aid.

For tuition and refund purposes, the term of attendance is defined as the actual number of complete or partial sessions a student has attended DeVry. Thus, the initial term of attendance, regardless of program or course level, is considered the first term. Students returning to DeVry after having missed six or more session registrations must reapply and sign a new enrollment agreement. A second application fee is not required.

DeVry reserves the right to change tuition rates at any time; increases are announced within a reasonable timeframe of at least 30 days before the beginning of the effective term. Tuition is not increased more than once per calendar year for Oregon residents.

Tuition is assessed according to the student's primary program of enrollment. A student's first program of study is considered the primary program unless the student requests a program change.

Note: Students may participate in only one DeVry-based grant or group pricing program. If students qualify for more than one such program, the one most beneficial is awarded. Prior to starting classes at DeVry, students who qualify for and prefer a different grant or group pricing program must confirm, in writing, the alternate program in which they wish to participate. In rare cases, grant or group tuition pricing programs are combinable. Students are made aware of such opportunities by their admissions advisor/representative or student support advisor.

Military Tuition

U.S. military personnel serving in any of the five branches of the U.S. Armed Forces (including National Guard and Reserves), and their spouses, are eligible for DeVry's military pricing of \$250 per credit hour.

The application fee is waived for these individuals. Fees and textbook and equipment expenses are charged at the standard rate. Additional information and requirements are available from DeVry admissions advisors/representatives.

Undergraduate Alumni Benefit

DeVry and Keller Graduate School of Management alumni may be eligible to receive 15 percent tuition savings while studying in a qualifying DeVry undergraduate certificate, or associate or bachelor's degree, program.

¹ Non-TechPath, as well as Fixed Tuition Promise, students who enrolled prior to May 2020 follow the tuition rate of their catalog of enrollment. TechPath students remain at the current prevailing rate.

The application fee is waived for alumni who hold a qualifying DeVry University credential, as well as for their family members who enroll in undergraduate programs. Fees and textbook and equipment expenses are charged at the standard rate.

Additional information and requirements are available from DeVry admissions advisors/representatives.

Expenses

Note: DeVry reserves the right to change fees and charges at any time without notice. DeVry receives administrative and service fees from its graduation regalia supplier and uses these fees to cover student activities costs, including graduation expenses. DeVry also receives administrative and service fees from textbook suppliers and bookstore operations and uses these fees to cover expenses associated with selecting and ordering textbooks and e-learning materials. Fees and charges are not increased more than once per calendar year for Oregon residents.

Course Resource

A required nonrefundable fee of \$60 per course is charged to matriculating and nonmatriculating students to cover expenses associated with tutorials, simulations, study guides, electronic book hosting and access to online library technologies. This fee is refunded in accordance with state requirements, if applicable.

Learning Management System

New and readmitted matriculating and nonmatriculating students are charged a required one-time-per-enrollment learning management system (LMS) access fee of \$400. This fee is refunded for students who withdraw from all courses during the session in which the LMS fee was assessed. In such cases, the LMS fee is assessed the next session in which the student registers.

Through the LMS, students can easily access course materials, complete assignments, and collaborate with faculty and classmates.

Nonsufficient Funds Check

Because returned checks create administrative costs, a \$10 fee is added to students' balances for each returned check. Students with three or more such occurrences must pay their tuition with either a money order or a cashier's check and are not eligible for subsequent tuition deferrals.

Official Transcript Request

An electronic transcript is sent to students automatically, at no charge, upon graduation. Students and alumni are charged \$6 for each electronic transcript and \$8 for each paper transcript. Students must submit requests for official transcripts via the student portal.

Parking

To park in parking lots at some DeVry locations, students may be charged a nonrefundable fee not to exceed \$60 per vehicle, per session. Students should contact Student Central for details. Vehicles not authorized for parking may be towed.

Student Services

A required nonrefundable charge of \$40 per session is assessed to matriculating and nonmatriculating students to cover expenses such as those associated with computer hardware

and software upgrades; library enhancements; use of – and enhancements to – labs, printers, mobile applications, the student portal and email services; student activities and services; and graduation.

Student Tuition Recovery Fund

The State of California established the Student Tuition Recovery Fund (STRF) to relieve or mitigate economic loss suffered by a student in an educational program at a qualifying institution, who is or was a California resident while enrolled, or was enrolled in a residency program, if the student enrolled in the institution, prepaid tuition, and suffered an economic loss. Unless relieved of the obligation to do so, you must pay the state-imposed assessment for the STRF, or it must be paid on your behalf, if you are a student in an educational program, who is a California resident, or are enrolled in a residency program, and prepay all or part of your tuition.

You are not eligible for protection from the STRF and you are not required to pay the STRF assessment if you are not a California resident, or are not enrolled in a residency program.

It is important that you keep copies of your enrollment agreement, financial aid documents, receipts, or any other information that documents the amount paid to the school. Questions regarding the STRF may be directed to the Bureau for Private Postsecondary Education, 1747, North Market Blvd., Suite 225, Sacramento, CA 95834, 916.574.8900 or 888.370.7589.

To be eligible for STRF, you must be a California resident or enrolled in a residency program, prepaid tuition, paid or deemed to have paid the STRF assessment, and suffered an economic loss as a result of any of the following:

1. The institution, a location of the institution, or an educational program offered by the institution was closed or discontinued, and you did not choose to participate in a teach-out plan approved by the Bureau or did not complete a chosen teach-out plan approved by the Bureau.
2. You were enrolled at an institution or a location of the institution within the 120-day period before the closure of the institution or location of the institution, or were enrolled in an educational program within the 120-day period before the program was discontinued.
3. You were enrolled at an institution or a location of the institution more than 120 days before the closure of the institution or location of the institution, in an educational program offered by the institution as to which the Bureau determined there was a significant decline in the quality or value of the program more than 120 days before closure.
4. The institution has been ordered to pay a refund by the Bureau but has failed to do so.
5. The institution has failed to pay or reimburse loan proceeds under a federal student loan program as required by law, or has failed to pay or reimburse proceeds received by the institution in excess of tuition and other costs.
6. You have been awarded restitution, a refund, or other monetary award by an arbitrator or court, based on a violation of this chapter by an institution or representative of an institution, but have been unable to collect the award from the institution.
7. You sought legal counsel that resulted in the cancellation of one or more of your student loans and have an invoice for services rendered and evidence of the cancellation of the student loan or loans.

To qualify for STRF reimbursement, the application must be received within four (4) years from the date of the action or event that made the student eligible for recovery from STRF.

A student whose loan is revived by a loan holder or debt collector after a period of noncollection may, at any time, file a written application for recovery from STRF for the debt that would have otherwise been eligible for recovery. If it has been more than four (4) years since the action or event that made the student eligible, the student must have filed a written application for recovery within the original four (4) year period, unless the period has been extended by another act of law.

However, no claim can be paid to any student without a social security number or a taxpayer identification number.

Textbooks, Supplies and Specialized Equipment

Costs for electronic and hard-copy textbooks, as well as for supplies and specialized equipment, vary by program. Average estimated per-session expenses for matriculating students, based on normal program completion time, are listed below. **Note:** Course syllabi outline required materials, and students' billing statements show associated costs.

Costs for nonmatriculating students vary by course. Course syllabi outline required materials, and students' billing statements show associated costs.

- **Certificate Programs**

- *\$70 Per Session*
 - Website Design
 - Website Development
- *\$100 Per Session*
 - Business Essentials
 - Data Mining & Analytics
 - Engineering Technology
 - Programming Essentials
 - Software Design & Solutions
 - Web & Mobile Application Development
- *\$175 Per Session*
 - Cloud Computing
 - Cyber Security
 - Information Technology Essentials
 - Internet of Things
 - Medical Billing & Coding
 - Medical Billing & Coding - HIT
 - Networking Essentials

- **Associate Degree Programs**

- *\$100 Per Session*
 - Business
- *\$175 Per Session*
 - Cybersecurity & Networking
 - Engineering Technology
 - Health Information Technology
 - Information Technology & Networking

- **Bachelor's Degree Programs**

- *\$100 Per Session*
 - Accounting

- Business Administration
- Healthcare Administration
- Technical Management
- *\$175 Per Session*
 - Communications
 - Computer Information Systems
 - Engineering Technology
 - Information Technology & Networking
 - Management
 - Network & Communications Management
 - Software Development

Most courses require electronic textbooks (e-books); some courses require hard-copy textbooks. Course syllabi outline required textbooks. Costs for all textbooks are subject to change based on publishers' prices.

Students enrolled in courses in which an e-book is used are charged \$40 for the e-book. Students enrolled in a course using multiple e-books are charged only one \$40 fee. The e-book fee is generally nonrefundable.

Using DeVry-specified textbooks is integral to successful course completion. Students can purchase hardcopy and electronic textbooks from an outside source, but they must purchase those specified by DeVry. Technology and software supplies used must also be those specified by DeVry.

Students enrolled in courses using non-required e-books may decline the e-book provided by DeVry and can request a credit of \$40 for the e-book fee. Students must request such credit for each course by the end of week 1 of the session and can do so at <https://bookstore.devry.edu>. Students who order a print textbook, or who otherwise print the e-book, are not eligible for the \$40 e-book fee credit.

Black and white, soft-cover printed versions of certain e-books may be available at an additional cost for students who want printed textbooks as well as e-books. These optional printed e-books are equivalent to textbooks. More information is available from the bookstore, at <https://bookstore.devry.edu>.

Failure to Fulfill Financial Obligations

Enrollment for a subsequent term may be denied to students who fail to fulfill their financial obligations. Students may be dismissed for failing to pay tuition, federal student loans or other charges. Career services assistance may also be withheld. In all cases, students remain responsible for tuition and other charges incurred, in accordance with [DeVry's cancellation and refund policy](#).

F-1 Student Tuition Deposits, Payments and Transfer-Out Fees

F-1 students do not qualify for Title IV funding (financial aid) and are therefore classified as full-cash students. It is F-1 students' responsibility to ensure all financial obligations are met prior to the start of every session. F-1 students should contact their Designated School Official or location contact if they have questions related to tuition payments.

Tuition Deposit F-1 Initial I-20 Applicants

A refundable tuition deposit equivalent to the cost of 12 semester-credit hours, charged at the current standard tuition rate, is required from F-1 Initial I-20 applicants prior to entering their first semester at DeVry. The deposit is due after an applicant's F-1 visa has been approved by the U.S. consulate or embassy abroad and prior to the applicant's entry into the United States. The tuition deposit is applied to tuition charged for the student's first semester and refunded (less fees) if the applicant subsequently cancels enrollment. Regarding tuition payments:

- ***F-1 Transfer and Change of Status I-20 Applicants:*** A tuition payment equivalent to the cost of 6 credit hours for the session, charged at the current standard tuition rate, is required from F-1 Transfer and Change of Status I-20 applicants. This payment is due prior to the start of their first session and is required before registering for classes.
- ***F-1 Continuing Students:*** Payments for tuition and fees must be made by Friday of week 8, prior to the start of a new session. No exceptions will be made in reference to this policy. Future balances must be paid in full for the upcoming session for which the F-1 student is enrolled.

Note: Failure to make full payment prior to the start of a session makes F-1 applicants/students ineligible for enrollment in that particular session. Failure to enroll in classes causes applicants/students to fall out of status and may result in termination of their [Student and Exchange Visitor Information System](#) (SEVIS) record.

Transfer-Out Fee for F-1 Students

Beginning at the time Form I-20 is issued, F-1 students seeking to transfer from DeVry University to another SEVP-certified institution prior to completing their program are charged a **\$250 administrative fee**. DeVry is responsible for overseeing the SEVIS record, which must be transferred when students change schools. The administrative fee applies to students seeking external transfer only. The fee does not apply to students seeking transfer to a different DeVry location.

DeVry University Undergraduate Tuition, Fees and Expenses: Degree Program Students Except Those in California and Onsite Students in New Jersey, Effective July 2023 Session Through May 2024 Session

Tuition is charged each session. The per-credit-hour tuition rate shown applies to students enrolling in DeVry's July 2023 through May 2024 sessions. The tuition rate for military students is found in the [Military Tuition](#) section of the University's undergraduate academic catalog.

Bachelor's Degree Programs¹	Minimum Credit Hours	Tuition Per Credit Hour	Total Tuition	Fees²	Textbook and Equipment Expense³	Total Program Cost⁴
Accounting	120	\$514	\$61,680	\$3,440	\$1,600	\$66,750
Business Administration	124	\$514	\$63,736	\$3,440	\$1,600	\$68,806
Communications	122	\$514	\$62,708	\$3,440	\$2,800	\$68,978
Computer Information Systems	124	\$514	\$63,736	\$3,440	\$2,800	\$70,006
Engineering Technology	126	\$514	\$64,764	\$3,440	\$2,800	\$71,034
Healthcare Administration	126	\$514	\$64,764	\$3,440	\$1,600	\$69,834
Information Technology & Networking	120	\$514	\$61,680	\$3,440	\$2,800	\$67,950
Management	122	\$514	\$62,708	\$3,440	\$2,800	\$68,978
Network & Communications Management	124	\$514	\$63,736	\$3,440	\$2,800	\$70,006
Software Development	120	\$514	\$61,680	\$3,440	\$2,800	\$67,950
Technical Management	122	\$514	\$62,708	\$3,440	\$1,600	\$67,778
Associate Degree Programs¹	Minimum Credit Hours	Tuition Per Credit Hour	Total Tuition	Fees²	Textbook and Equipment Expense³	Total Program Cost⁴
Business	61	\$514	\$31,354	\$1,920	\$800	\$34,104
Cybersecurity & Networking	62	\$514	\$31,868	\$1,920	\$1,400	\$35,218
Engineering Technology	64	\$514	\$32,896	\$1,920	\$1,400	\$36,246
Health Information Technology	67	\$514	\$30,840 ⁵	\$1,920	\$1,400	\$34,190
Information Technology & Networking	60	\$514	\$30,840	\$2,300	\$1,750	\$34,920

¹ Program availability varies by location and delivery method.

² Includes course resource fee averaging \$150 per session, one-time-per-enrollment \$400 learning management system (LMS) access fee and nonrefundable student services charge of \$40 per session.

³ Average estimated per-session textbook and equipment expenses for full-time students vary by program and range from \$70-\$175. Visit the [Textbooks, Supplies and Specialized Equipment](#) section for details.

⁴ For matriculating students at current tuition rates, credit hours shown and full-time attendance; includes \$30 application fee; nonrefundable student services charge, average estimated course resource fee, LMS access fee, and average estimated textbook and equipment expense.

⁵ Reflects required courses HIT230, HIT272 and HIT274, seven credit hours total, provided at no tuition charge.

DeVry University Undergraduate Tuition, Fees and Expenses: Undergraduate Certificate Program Students Except Those in California and Onsite Students in New Jersey, Effective July 2023 Session Through May 2024 Session

Tuition is charged each session. The per-credit-hour tuition rate shown applies to students enrolling in DeVry's July 2023 through May 2024 sessions. The tuition rate for military students is found in the [Military Tuition](#) section of the University's undergraduate academic catalog.

Undergraduate Certificate Program ¹	Minimum Credit Hours	Tuition Per Credit Hour	Total Tuition	Fees ²	Textbook and Equipment Expense ³	Total Program Cost ⁴
Business Essentials	25	\$514	\$12,850	\$1,160	\$400	\$14,440
Cloud Computing	40	\$514	\$20,560	\$1,540	\$1,050	\$23,180
Cyber Security	40	\$514	\$20,560	\$1,920	\$1,400	\$23,910
Data Mining & Analytics	43	\$514	\$22,102	\$1,920	\$800	\$24,852
Engineering Technology	39	\$514	\$20,046	\$1,540	\$600	\$22,216
Information Technology Essentials	23	\$514	\$11,822	\$1,350	\$875	\$14,077
Internet of Things	40	\$514	\$20,560	\$1,540	\$1,050	\$23,180
Medical Billing & Coding	34	\$514	\$15,934 ⁵	\$1,350	\$875	\$18,189
Medical Billing & Coding – Health Information Coding	42	\$514	\$20,046 ⁵	\$1,540	\$1,050	\$22,666
Networking Essentials	23	\$514	\$11,822	\$1,350	\$875	\$14,077
Programming Essentials	22	\$514	\$11,308	\$1,350	\$500	\$13,188
Software Design & Solutions	42	\$514	\$21,588	\$1,920	\$800	\$24,338
Web & Mobile Application Development	43	\$514	\$22,102	\$1,920	\$800	\$24,852
Website Design	36	\$514	\$18,504	\$1,540	\$420	\$20,494
Website Development	38	\$514	\$19,532	\$1,540	\$420	\$21,522

¹ Program availability varies by location and delivery method.

² Includes course resource fee averaging \$150 per session, one-time-per-enrollment \$400 learning management system (LMS) access fee and nonrefundable student services charge of \$40 per session.

³ Average estimated per-session textbook and equipment expenses for full-time students vary by program and range from \$70-\$175. Visit the [Textbooks, Supplies and Specialized Equipment](#) section for details.

⁴ For matriculating students at current tuition rates, credit hours shown and full-time attendance; includes \$30 application fee; nonrefundable student services charge, average estimated course resource fee, LMS access fee, and average estimated textbook and equipment expense.

⁵ Reflects required three-credit-hour course HIT230 provided at no tuition charge.

DeVry University Undergraduate Tuition, Fees and Expenses: Degree Program Students in California, Effective July 2023 Session Through May 2024 Session

Tuition is charged each session. The per-credit-hour tuition rate shown applies to students enrolling in DeVry's July 2023 through May 2024 sessions. The tuition rate for military students is found in the [Military Tuition](#) section of the University's undergraduate academic catalog.

Bachelor's Degree Program¹	Minimum Credit Hours	Tuition Per Credit Hour	Total Tuition	Fees²	Textbook and Equipment Expense³	STRF⁴	Total Program Cost⁵
Accounting	120	\$514	\$61,680	\$3,440	\$1,600	\$167.50	\$66,750
Business Administration	124	\$514	\$63,736	\$3,440	\$1,600	\$172.50	\$68,806
Communications	122	\$514	\$62,708	\$3,440	\$2,800	\$172.50	\$68,978
Computer Information Systems	124	\$514	\$63,736	\$3,440	\$2,800	\$175.00	\$70,006
Engineering Technology	126	\$514	\$64,764	\$3,440	\$2,800	\$177.50	\$71,034
Healthcare Administration	126	\$514	\$64,764	\$3,440	\$1,600	\$175.00	\$69,834
Information Technology & Networking	120	\$514	\$61,680	\$3,440	\$2,800	\$170.00	\$67,950
Management	122	\$514	\$62,708	\$3,440	\$2,800	\$172.50	\$68,978
Network & Communications Management	124	\$514	\$63,736	\$3,440	\$2,800	\$175.00	\$70,006
Software Development	120	\$514	\$61,680	\$3,440	\$2,800	\$170.00	\$67,950
Technical Management	122	\$514	\$62,708	\$3,440	\$1,600	\$170.00	\$67,778
Associate Degree Programs¹	Minimum Credit Hours	Tuition Per Credit Hour	Total Tuition	Fees²	Textbook and Equipment Expense³	STRF⁴	Total Program Cost⁵
Business	61	\$514	\$31,354	\$1,920	\$800	\$85.00	\$34,104
Cybersecurity & Networking	62	\$514	\$31,868	\$1,920	\$1,400	\$90.00	\$35,218
Engineering Technology	64	\$514	\$32,896	\$1,920	\$1,400	\$90.00	\$36,246
Health Information Technology	67	\$514	\$30,840 ⁶	\$1,920	\$1,400	\$85.00	\$34,190
Information Technology & Networking	60	\$514	\$30,840	\$2,300	\$1,750	\$87.50	\$34,920

¹ Program availability varies by location and delivery method.

² Includes course resource fee averaging \$150 per session, one-time-per-enrollment \$400 learning management system (LMS) access fee and nonrefundable student services charge of \$40 per session.

³ Average estimated per-session textbook and equipment expenses for full-time students vary by program and range from \$70-\$175. Visit the [Textbooks, Supplies and Specialized Equipment](#) section for details.

⁴ The Student Tuition Recovery Fund (STRF) is a nonrefundable California state-imposed assessment. DeVry collects the fee from students and remits it on behalf of California residents enrolled at DeVry and students enrolled at a DeVry location in California.

⁵ For matriculating students at current tuition rates, credit hours shown and full-time attendance; includes \$30 application fee; nonrefundable student services charge, average estimated course resource fee, LMS access fee, and average estimated textbook and equipment expense; does not include STRF assessment (visit footnote 4).

⁶ Reflects required courses HIT230, HIT272 and HIT274, seven credit hours total, provided at no tuition charge.

DeVry University Undergraduate Tuition, Fees and Expenses: Undergraduate Certificate Program Students in California, Effective July 2023 Session Through May 2024 Session

Tuition is charged each session. The per-credit-hour tuition rate shown applies to students enrolling in DeVry's July 2023 through May 2024 sessions. The tuition rate for military students is found in the [Military Tuition](#) section of the University's undergraduate academic catalog.

Undergraduate Certificate Program ¹	Minimum Credit Hours	Tuition Per Credit Hour	Total Tuition	Fees ²	Textbook and Equipment Expense ³	STRF ⁴	Total Program Cost ⁵
Business Essentials	25	\$514	\$12,850	\$1,160	\$400	\$35.00	\$14,440
Cloud Computing	40	\$514	\$20,560	\$1,540	\$1,050	\$57.50	\$23,180
Cyber Security	40	\$514	\$20,560	\$1,920	\$1,400	\$60.00	\$23,910
Data Mining & Analytics	43	\$514	\$22,102	\$1,920	\$800	\$62.50	\$24,852
Engineering Technology	39	\$514	\$20,046	\$1,540	\$600	\$55.00	\$22,216
Information Technology Essentials	23	\$514	\$11,822	\$1,350	\$875	\$35.00	\$14,077
Internet of Things	40	\$514	\$20,560	\$1,540	\$1,050	\$57.50	\$23,180
Medical Billing & Coding	34	\$514	\$15,934 ⁶	\$1,350	\$875	\$45.00	\$18,189
Medical Billing & Coding – Health Information Coding	42	\$514	\$20,046 ⁶	\$1,540	\$1,050	\$57.50	\$22,666
Networking Essentials	23	\$514	\$11,822	\$1,350	\$875	\$35.00	\$14,077
Programming Essentials	22	\$514	\$11,308	\$1,350	\$500	\$32.50	\$13,188
Software Design & Solutions	42	\$514	\$21,588	\$1,920	\$800	\$60.00	\$24,338
Web & Mobile Application Development	43	\$514	\$22,102	\$1,920	\$800	\$62.50	\$24,852
Website Design	36	\$514	\$18,504	\$1,540	\$420	\$50.00	\$20,494
Website Development	38	\$514	\$19,532	\$1,540	\$420	\$55.00	\$21,522

¹ Program availability varies by location and delivery method.

² Includes course resource fee averaging \$150 per session, one-time-per-enrollment \$400 learning management system (LMS) access fee and nonrefundable student services charge of \$40 per session.

³ Average estimated per-session textbook and equipment expenses for full-time students vary by program and range from \$70-\$175. Visit the [Textbooks, Supplies and Specialized Equipment](#) section for details.

⁴ The Student Tuition Recovery Fund (STRF) is a nonrefundable California state-imposed assessment. DeVry collects the fee from students and remits it on behalf of California residents enrolled at DeVry and students enrolled at a DeVry location in California.

⁵ For matriculating students at current tuition rates, credit hours shown and full-time attendance; includes \$30 application fee; nonrefundable student services charge, average estimated course resource fee, LMS access fee, and average estimated textbook and equipment expense; does not include STRF assessment (visit footnote 4).

⁶ Reflects required three-credit-hour course HIT230 provided at no tuition charge.

DeVry University Undergraduate Tuition, Fees and Expenses: Onsite Degree Program Students in New Jersey, Effective July 2023 Session Through May 2024 Session

Tuition is charged each session. The per-credit-hour tuition rate shown applies to students enrolling in DeVry's July 2023 through May 2024 sessions. The tuition rate for military students is found in the [Military Tuition](#) section of the University's undergraduate academic catalog.

Bachelor's Degree Program ¹	Minimum Credit Hours ²	Tuition Per Credit Hour	Total Tuition	Fees ³	Textbook and Equipment Expense ⁴	Total Program Cost ⁵
Business Administration	128	\$514	\$65,792	\$3,440	\$1,600	\$70,862
Computer Information Systems	124	\$514	\$63,736	\$3,440	\$2,800	\$70,006
Network & Communications Management	128	\$514	\$65,792	\$3,440	\$2,800	\$72,062
Technical Management	122	\$514	\$62,708	\$3,440	\$1,600	\$67,778

¹ Program availability varies by location.

² Includes credit hours required in Personal and Professional Development courses, which are awarded institutional credit only.

³ Includes course resource fee averaging \$150 per session, one-time-per-enrollment \$400 learning management system (LMS) access fee and nonrefundable student services charge of \$40 per session.

⁴ Average estimated per-session textbook and equipment expenses for full-time students vary by program and range from \$70-\$175. Visit the [Textbooks, Supplies and Specialized Equipment](#) section for details.

⁵ For matriculating students at current tuition rates, credit hours shown and full-time attendance; includes \$30 application fee; nonrefundable student services charge, LMS access fee, average estimated course resource fee, and average estimated textbook and equipment expense.

Financial Assistance

DeVry University helps students develop plans for financing their education through a combination of financial assistance programs (if eligible), family contributions, employer tuition reimbursement (when available) and DeVry's payment options (visit the [Payment Options](#) section).

The first step toward qualifying for these programs is completing the Free Application for Federal Student Aid (FAFSA®), which serves as an application for all federal – and most state – student aid programs. The FAFSA® can be completed electronically via <https://studentaid.gov/h/apply-for-aid/fafsa> and should be completed as early as possible each year.

The FAFSA® becomes available October 1 each year. Though the application period runs through June 30 the following year, students are encouraged to apply for financial aid every year by the priority deadline, March 1, as funding for certain aid programs is awarded on a first-come, first-served basis and may be exhausted. For specific deadlines for 2022-2023 Federal and State Aid visit studentaid.ed.gov.

Students should complete the 2023-2024 FAFSA® using 2021 income tax information.

FAFSA® information is used to determine the expected family contribution (EFC), and eligibility for federal and state financial aid. Financial aid eligibility is calculated by subtracting the EFC from the total estimated education expenses.

Assistance packages are developed using FAFSA® information and any supplemental documents. Contributions from student and family income and assets form the foundation for all assistance packages. DeVry provides students with award letters indicating the amount of financial aid for which they may be eligible, sources from which the aid may be received as well as approval of their DeVry University payment plan option.

The timing of financial aid disbursements is dependent on specific program requirements. For awards to be disbursed, the following requirements must be met:

- All paperwork required to process awards – including promissory notes, and verification and residency documents – must be submitted.
- Students must be enrolled in class.
- First-time borrowers at DeVry must complete loan-entrance counseling.
- Students transferring to DeVry must provide official transcripts for University verification.

Disbursements occur throughout the session, generally beginning Saturday of week 1 of classes. Disbursement is based on each student's account information. More information is available via the Student Finance tab on <https://learn.devry.edu/home>.

Retaking previously passed coursework may impact students receiving certain forms of financial assistance. Students who plan to retake a previously passed course should contact a DeVry student support advisor prior to registering for the course to determine if their financial aid will be affected.

Reinstated and readmitted students may be considered for financial aid if they meet all eligibility requirements.

DeVry complies with all applicable state and federal equal credit opportunity laws; however, DeVry does not guarantee financial assistance or credit to any student.

FAFSA® is a registered trademark of the U.S. Department of Education.

Financial Aid Information Verification

The federal government requires DeVry to verify the accuracy of information on certain federal student aid applications. Selected applicants must submit requested documentation before awarded need based aid is disbursed. Students, as well as parents of dependent students, may be required to submit a copy of their prior-year federal income tax documentation and additional household information. Other documents may also be required. If information on any of the documents conflicts with what was reported on the application, students, as well as parents of dependent students, may be required to provide additional information to resolve the conflict. Failure to do so will result in loss or nonreceipt of need-based aid.

Financial Aid Applicability to Elective and/or Alternate Courses

Students receiving financial aid are expected to enroll in courses that meet requirements of their academic program; financial aid eligibility for coursework not applicable to the current program may be limited. Students who wish to replace/substitute a course in their current program must obtain prior approval for a course substitution in order for the course to be financial aid eligible.

Loan Exit Counseling

Federal student aid regulations require all borrowers to complete loan exit counseling for their Federal Direct and/or Federal Perkins Loans. Students must complete loan exit counseling when graduating, leaving DeVry or enrolling for fewer than six credit hours. Loan exit counseling notifications are provided to all identified students. DeVry contacts student borrowers via email or postal mail to advise them on how to complete loan exit counseling.

Federal Student Aid Programs

FAFSA® is a registered trademark of the U.S. Department of Education.

There are three categories of federal financial assistance:

- Grants are aid that does not need to be repaid.
- Loans are aid that must be repaid, but generally not until students have graduated or stopped attending school at least half-time.
- Federal Work-Study provides wage subsidy for part-time education-related, or student or community service, employment.

Students are eligible for aid if they:

- Are enrolled as regular students in an eligible program.
- Are U.S. citizens or eligible noncitizens.
- Demonstrate financial need.
- Make satisfactory academic progress toward completing their program.

- Are not in default on a Federal Perkins/NDSL, Federal Direct, Federal Stafford/FFEL, Federal SLS, Income Contingent Loan or Federal PLUS Loan received at any institution.
- Do not owe refunds on a Federal Pell Grant, FSEOG, Academic Competitiveness Grant, National SMART Grant or State Student Incentive Grant received at any institution.

To help students pay for postsecondary education, the U.S. Department of Education offers six primary federal financial aid programs. DeVry University is eligible to participate in all six, which are outlined below. More information on these programs is available by contacting a student support advisor or visiting www.devry.edu.

Applicants who are incarcerated, and students who become incarcerated, must immediately report this information to a student support advisor.

Federal Pell Grants

Federal Pell Grants help fund postsecondary education for undergraduate students who have not previously earned bachelor's degrees. These grants provide a foundation of financial aid to which aid from other sources may be added. The maximum grant for the 2023-2024 award year is \$7,395.

In accordance with the Higher Education Act, DeVry University allows all students to purchase books and supplies from the University's online bookstore and charge the expenses to their student accounts. Federal Pell Grant recipients who do not wish to purchase books and supplies from DeVry's online bookstore may qualify for a stipend to assist with these expenses. To determine stipend eligibility, students must complete the Books and Supplies Stipend Request form prior to the start of the session. More information is available from a DeVry student support advisor.

Federal Supplemental Educational Opportunity Grants (FSEOGs)

FSEOGs provide supplemental funds to Federal Pell Grant-eligible undergraduate students who demonstrate exceptional need. Exceptional need is defined as the lowest expected family contribution per federal need analysis methodology. Because FSEOG funds are limited, students should complete the FAFSA® as early as possible.

Federal Work-Study (FWS)

FWS enables students who demonstrate financial need to earn aid to pay for their education expenses. Students earn at least the current hourly minimum wage by working at the University, for nonprofit agencies, in jobs in community service or for for-profit businesses. DeVry helps eligible students locate jobs; certain restrictions apply. FWS earnings are exempt from the subsequent year's expected family contribution calculations. Students must complete the FAFSA® to be considered for FWS funds.

Federal Direct Subsidized and Unsubsidized Loans, and Federal Direct PLUS Loans

Loans through the Federal Direct Loan program are obtained from the U.S. Department of Education. These loans have an origination fee, which is subtracted from the value of each loan disbursement. For loans first disbursed between October 1, 2020, and September 30, 2024, origination fees are:

- Federal Direct Loans: 1.057 percent
- Federal Direct PLUS Loans: 4.228 percent

Additional information on Federal Direct Loans interest rates and fees is available via <https://studentaid.gov/understand-aid/types/loans/interest-rates>

Federal Direct Loans

Students who demonstrate financial need qualify for a subsidy of the Direct Loan interest while in school and for the grace period (first six months after leaving school or dropping below half time). The portion of the loan that may be subsidized is limited to the lesser of their demonstrated financial need or the academic year maximum. Students who demonstrate financial need below the academic year maximum may also borrow through this program; however, they are responsible for the interest on the amount borrowed in excess of demonstrated need.

Undergraduate freshman, sophomore and junior/senior students enrolled at least half time may borrow subsidized and unsubsidized Federal Direct Loans. The table below includes amounts per grade level and loan type, as well as lifetime loan limits. The interest rate for subsidized and unsubsidized undergraduate Federal Direct Loans first disbursed on or after July 1, 2023, and before July 1, 2024, is fixed at 5.50 percent. Students begin repaying loans six months after ceasing to be enrolled at least half time. Monthly payments are based on aggregate borrowing; the minimum monthly payment is \$50 per loan. Repayment is usually completed within 10 years. Students who leave school or drop below half-time status must contact their lenders to establish repayment schedules.

Grade Level	Subsidized Loans* Limit	Unsubsidized Loans Limit	Combined Subsidized and Unsubsidized Loans Limit per Academic Year	Lifetime Loans Limits
Dependent Students				
Freshman	\$3,500	\$2,000	\$5,500	\$31,000 (\$23,000 subsidized)
Sophomore	\$4,500	\$2,000	\$6,500	
Junior/Senior	\$5,500	\$2,000	\$7,500	
Independent Students and Dependent Students with PLUS Denial				
Freshman	\$3,500	\$6,000	\$9,500	\$57,500 (\$23,000 subsidized)
Sophomore	\$4,500	\$6,000	\$10,500	
Junior/Senior	\$5,500	\$7,000	\$12,500	
Graduate	\$0	\$20,500	\$20,500	\$138,500

*Subsidized loans are need-based.

Students must notify a DeVry student support advisor and their lender(s) of a change in local or permanent address.

Note: Students who obtain a student loan of any type to pay for an educational program are responsible for repaying the full amount of the loan, plus interest, less the amount of any refund (i.e., return of funds to the loan program). Their degree of success at DeVry University does not change this legal obligation.

Federal Direct PLUS Loans (Parent Loans)

These loans allow parents of students who are dependent by federal definition to borrow a maximum of education costs less financial aid per academic year (two semesters). The interest rate for Direct PLUS Loans first disbursed on or after July 1, 2023, and before July 1, 2024, is fixed at 8.05 percent. Repayment begins within 60 days after the loan is fully disbursed.

State-Funded Programs

In addition to federal financial assistance, state grant, scholarship and loan programs may be available, providing funding to students who demonstrate financial need or who have successfully achieved certain academic qualifications. Typically, state grant/loan recipients must attend an institution in their home state, and they or their parents must have resided in the state for a period of time. Proof of residency is usually required.

More information on specific state-funded programs is available via <https://www.devry.edu/tuition-financial-aid/financial-aid/state-funded-programs.html>.

New Jersey Tuition Aid Grants (TAGs)

Degree-seeking students attending DeVry University in New Jersey who have lived in New Jersey at least 12 consecutive months (and, if dependent, whose parents are also New Jersey residents) may be considered for TAGs if they attend full time and have not already earned an associate or baccalaureate degree. TAG value is based on a student's financial need (as determined by the state formula), cost of attendance and funds available. Additional information on TAGs is available from a DeVry student support advisor.

Non-Federal Student Loans

Many lenders offer private loans to students to supplement their federal financial aid. Such loans are not subject to federal student loan rules. Terms of repayment, including interest rates, vary by loan. Lenders perform a credit check and determine a loan applicant's creditworthiness before approving these loans. In some cases, a loan applicant may be required to obtain a creditworthy cosigner before a loan will be approved. In most cases, having a cosigner improves the terms of the loan (i.e., lowers the interest rate and any fees charged to the loan). Additional information and application assistance are available from a DeVry student support advisor.

AmeriCorps

Education awards earned through service in AmeriCorps, a program enabling Americans to perform community service in local projects, may be used to help pay education costs. These awards also may be used to repay educational loans. Students may work on AmeriCorps-approved projects either full or part time, before, during or after attending a postsecondary institution. Further information is available via www.nationalservice.gov/programs/ameri-corps.

Veterans Benefits

DeVry participates in the federal Yellow Ribbon program for students using Chapter 33 benefits.

Students who may qualify for veterans education benefits should notify their DeVry admissions advisor/representative and meet with the University's veterans benefits coordinator regarding eligibility as far in advance of their scheduled class start date as possible.

The Department of Veteran's Affairs (VA) requires DeVry to have and enforce standards of academic progress, to which all students must adhere. Failure to do so may result in loss of benefit eligibility until deficiencies are corrected. Students receiving VA benefits should visit the

[Additional Academic Progress Information for Students Receiving Veterans Education Benefits](#) section. Questions regarding these requirements should be directed to the University's designated veterans point of contact.

Payment Options

Students' full account balances are due at the beginning of each session.

Though students may pay their full account balance in one payment, they may take advantage of one of the deferred payment plans outlined below. Such students must submit a completed payment plan agreement. A new agreement is required should students wish to change plans.

Further information is available from a DeVry student support advisor. Delinquent payments may result in loss of payment plan privileges and registration holds.

Standard Plan

The Standard Plan provides a monthly payment plan option to help students pay for tuition, books and required electronic materials. This plan is developed using students' expected enrollment and financial assistance. Students can self-enroll in this payment plan after tuition has posted for the session and before the first bill is generated. The first monthly installment is due 22 days after the first bill is generated. Students using the Standard Plan must pay their balances off by the end of the applicable eight-week session.

Deferred Plan

Available to students using employer tuition reimbursement, and whose employers submit a tuition-reimbursement statement on students' behalf, the Deferred Plan enables tuition and fees to be deferred until Thursday of week 5 of the subsequent session.

Direct Bill Plan

Available to students for whom an employer or third party (e.g., state, VA, etc.) will be paying DeVry directly for tuition and fees, the Direct Bill Plan allows the employer or third party to delay full payment of tuition and fees until Friday of week 7 of the third subsequent session.

Students using a third-party form of payment (e.g., Chapter 33 Post 9/11 GI Bill^{®1}, Chapter 31 Veteran Readiness and Employment, state workforce programming, employer tuition coverage, etc.) will not be penalized by holds, interest or late fees while payment for the students' covered balance is pending receipt by the institution.

To enroll in the Direct Bill Plan, students must submit documentation of eligibility for the direct billing arrangement offered by their company or the third party. Acceptable documentation includes a:

- Certificate of Eligibility for entitlement to educational assistance under Chapters 33 or 31, or
- "Statement of Benefits" obtained from the Department of Veterans Affairs' website, www.va.gov, or
- VA Form 28-1905 for Chapter 31 authorization, or
- Completed Corporate Education Program form for all other third-party methods.

¹ GI Bill[®] is a registered trademark of the U.S. Department of Veterans Affairs (VA). More information about education benefits offered by VA is available at the official U.S. government Web site at www.benefits.va.gov/gibill.

Enrollment in this payment plan does not eliminate students' responsibility to ensure tuition is paid by the due date (Friday of week 7 of the third subsequent session – 180 days) whether they are in active or inactive enrollment status.

Veterans Benefits and Transition Act

As part of the Veterans Benefits and Transition Act of 2018, section 3679 of title 38, effective August 1, 2019, and the Colonel John M. McHugh Tuition Fairness for Survivors Act of 2021, section 3679 of title 38, effective August 1, 2022, any DeVry University students using Chapter 33 Post 9/11 GI Bill² or Chapter 31 Veteran Readiness and Employment will not be penalized by holds, interest or late fees while the VA Education Benefit payment is pending receipt for at least 90 days from the date tuition and fees were certified by the institution. DeVry University will not impose any penalty, including denial of access to classes, libraries or other institutional facilities, or the requirement that a covered individual borrow additional funds.

DeVry University also recommends that veterans education benefit recipients notify a student support advisor as soon as they become aware of a delay in anticipated payment.

DeVry Grants

Note: Students may participate in one DeVry-based grant or group pricing program only. If students qualify for more than one such program, the one most beneficial is awarded. Prior to starting classes at DeVry, students who qualify for and prefer a different grant or group pricing program must confirm, in writing, the alternate program in which they wish to participate. In rare cases grant or group tuition pricing programs are combinable. Students are made aware of such opportunities by their admissions advisor/representative or student support advisor.

Applicants may apply for DeVry University grants during the admissions process and should work with their admissions advisor/representative to do so.

Basic Scholarship and Grant Eligibility

To qualify for a DeVry University scholarship or grant, students must have met DeVry entrance requirements and applied for admission. They must also meet criteria outlined for each grant award. Additional criteria may also need to be met. Learn more by visiting [the University's scholarships and grants web page](#).

General Scholarship and Grant Policies

- Recipients are responsible for all education expenses except tuition.
- Applications for scholarships or grants must be received by Saturday of week 2 of the first session, unless otherwise noted in the criteria. Award recipients must start in the intended term specified on their admissions application. Recipients who do not start in their intended term have their award expired and must reapply for offerings available at the time of actual enrollment.
- DeVry scholarships and grants are applied to eligible charges outlined in the terms and conditions document provided to scholarship recipients.
- To qualify for scholarship and grant funds, students must meet continuing eligibility requirements outlined in the terms and conditions document sent to award recipients.

² GI Bill[®] is a registered trademark of the U.S. Department of Veterans Affairs (VA). More information about education benefits offered by VA is available at the official U.S. government Web site at www.benefits.va.gov/gibill.

- Recipients must acknowledge receipt of the terms and conditions document pertaining to their specific scholarship and/or grant award. Disbursement of funds may be delayed until receipt of this document is acknowledged in writing and returned by recipients.
- Scholarship and grant recipients are expected to progress in a timely manner toward completing their program of enrollment. The registrar determines continued academic eligibility at the end of each semester of enrollment. To retain scholarship and grant eligibility, recipients must meet additional conditions outlined in the terms and conditions document sent to them.

Opportunities for High School Students

DeVry University's Advantage Academy, Passport2College and Start Now early admission opportunities provide qualifying high school students, and/or recent high school graduates, the opportunity to begin their college education sooner.

Students may be enrolled in both high school and DeVry University when participating in these programs.

DeVry University's Advantage Academy

DeVry's Advantage Academy enables qualifying students at Chicago Public Schools to take college courses in the University's associate degree program in Information Technology & Networking with a track in Network Systems Administration while earning their high school diploma.

DeVry's Advantage Academy also enables students attending Towers and Riverdale High Schools in Georgia to take college courses and earn an undergraduate certificate in Programming Essentials while earning their high school diploma.

To learn more about admission requirements, contact:

- [DeVry University Chicago Campus](#)
1900 W. Lawrence Ave.
Chicago, IL 60640
773.929.8500
- [DeVry University Decatur Location](#)
One West Court Square, Ste. 600
Decatur, GA 30030
404.270.2706

Passport2College™

Passport2College offers college-level classes to qualified high school juniors and seniors who wish to earn college credit at no tuition cost while still attending high school. This program is designed to help students become better prepared for the demands of college and supports smooth transition from high school to the college environment. Contact a DeVry admissions advisor/representative for details.

Start Now

Qualified applicants who have been accepted to DeVry and are in their senior year of high school or are recent high school graduates may apply to Start Now to begin their DeVry program early as nonmatriculating students. Start Now students may enroll in a maximum of two

courses at no tuition cost, no student services charge and no learning management system access fee. Contact a DeVry admissions advisor/representative for more details.

Opportunity for College Students – Bridge2Bachelor’s

To help prospective students determine if they are a match for DeVry University’s academic environment, DeVry offers its Bridge2Bachelor’s program, which provides one complimentary college-level course at DeVry University to qualified students enrolled in an associate degree program at a qualifying institution.

To be eligible for the program, students at DeVry-recognized community or two-year colleges, or at similar institutions, must:

- Have applied, and been admitted, to DeVry University as nonmatriculated students while attending such institutions.
- Enroll in the complimentary course no later than one semester (two consecutive sessions) past their graduation date from such institutions.

The application fee is waived for these individuals. Contact a DeVry admissions advisor/representative for more details.

Cancellations & Refunds

Applicants who do not achieve a satisfactory score on DeVry's placement examinations are denied admission, notified in writing and receive a refund of prepaid tuition upon written request.

Applicants may cancel their enrollment without penalty prior to midnight of the 10th business day after the date of transaction or acceptance (cancellation period). **Note:** California residents may cancel their initial enrollment agreement without penalty or obligation at any time prior to midnight of the 10th business day following this transaction or through attendance at the first class meeting, whichever is later. After the cancellation period, the application fee is not refunded. The deadline is extended to 30 days after the original intended class start date if the applicant does not start at that time.

A student who cannot start on the original class start date must notify a DeVry admissions advisor/representative. If the student starts classes within six sessions of the original intended start date, a second application fee is not required. After this period, a new enrollment agreement must be signed and accompanied by required fees.

A student who does not report for class may request a refund of any monies paid to DeVry over and above the application fee, or as required by applicable state and/or federal regulations. Refunds on textbooks and supplies purchased through the University's online bookstore are made in accordance with the online bookstore's return/refund policy.

To receive a tuition adjustment, students must make all schedule changes by the end of week 1 of a session (add/drop period).

After classes begin, students may withdraw from a course by formally requesting a course withdrawal prior to Friday of week 7 at 11:59 pm MT. In addition, those receiving federal student loans must complete a loan exit interview with a student support advisor prior to withdrawing. Students who withdraw are responsible for all outstanding financial obligations.

Regarding cancellations, any prepaid fees or tuition are refunded unless the student transfers to another DeVry location.

In compliance with applicable requirements, DeVry issues refunds to students who withdraw from a course prior to completing a session. Refund calculations are based on week of withdrawal, DeVry's policy and the policy of the student's original state of residence. Of the refund amounts calculated, the one most favorable to the student is issued. In all cases, policies are applied to tuition charged for the period of enrollment from which the student withdrew.

Refunds are calculated according to the last documented date of attendance and issued within 30 days of the withdrawal notification date, or the date DeVry determines the student is no longer enrolled, whichever is earlier.

DeVry Refund Policy

At a minimum, refunds are calculated as follows:

Week of Withdrawal	Percent Refund of Tuition, Less Administrative Fee*
Week 1	90%
Week 2	75%
Week 3	25%
Weeks 4-8	0%

* The administrative fee is \$50 per course.

Refund policies vary by state and the most beneficial institutional or applicable state policy is used to calculate the tuition refund.

Alabama Refund Policy

Students residing in Alabama may cancel enrollment at any time by contacting their student support advisor or an appropriate academic administrator. Refunds of unearned prepaid tuition, fees, and other charges shall be made in the following manner within thirty (30) days of termination:

If cancellation occurs after classes begin, a pro rata refund will be made of all unearned prepaid tuition, fees, and charges for books and supplies not issued to the student. Once books and supplies are issued and received by students, these become the property of students and refunds may be made only at the discretion of the school.

California Refund Policy

Students have the right to cancel their enrollment agreement or withdraw from courses. In the event a student wishes to withdraw or cancel their enrollment agreement, DeVry University shall issue a pro rata refund that is no less than the total amount owed by the student for the portion of the educational program subtracted from the amount paid by the student, calculated as follows:

The amount owed equals the daily charge for the program multiplied by the number of days the student attended, or was scheduled to attend, prior to withdrawal. Except for items contained in the enrollment agreement or catalog that are specified as nonrefundable (not to be more than \$250.00), all amounts paid by the student in excess of what is owed as calculated shall be refunded. Except in the case when an institution provides a 100% refund, any assessment paid pursuant to the state tuition recovery fund is nonrefundable.

DeVry University shall also provide a pro rata refund of nonfederal student financial aid program moneys paid for institutional charges to students who have completed 60% (sixty percent) or less of the period of attendance.

If the student has received federal student financial aid funds, the student is entitled to a refund of monies not paid from federal student financial aid program funds. **Note:** if the student obtains

a loan to pay for an educational program, the student will have the responsibility to repay the full amount of the loan plus interest, less the amount of any refund.

DeVry University participates in the Title IV Federal Student Aid program as well as in financial aid programs in certain states. For consumer information, visit www.devry.edu/compliance/student-consumer-info.html.

If a student chooses to cancel their enrollment agreement or withdraw from classes they may do so at any time. However, after classes begin, students wanting to withdraw from a course must formally request a course withdrawal in writing prior to Friday of week 7 at 11:59 pm MST.

Colorado Refund Policy

Students residing in Colorado may cancel enrollment at any time. A pro rata refund will be calculated until the student completes sixty percent (60%) or more of the session in which they withdrew.

Florida Refund Policy

Students in the state of Florida will have tuition refunded using the University Institutional Refund Policy with the following exceptions:

- Students who withdraw during the add/drop period will be refunded all tuition and fees, as well as all funds paid for supplies, books, and equipment that can be, and are, returned to the institution.
- Refunds are calculated according to the last documented date of attendance and issued within 30 days of the withdrawal notification date or the date DeVry determines the student is no longer enrolled, whichever is earlier.
- Nonrefundable fees regarding admission and registration of Florida students shall not exceed \$150.
 - The application fee of \$30 is nonrefundable after 10 business days.
 - The student services charge of \$40 per session is nonrefundable.
 - The Learning Management System access fee is nonrefundable if a student withdraws from all classes after week 7 of the session in which the fee was assessed.
 - The course resource fee is nonrefundable if a student withdraws from the course for which the fee was assessed.
 - After the add/drop period, students are assessed a nonrefundable \$50 administration fee for each course from which they withdraw.

Georgia Refund Policy

Students who have completed 50 percent or less of the session are entitled to a refund based on the proration of tuition and percentage of course completed at withdrawal, or as required by applicable state or federal laws and regulations, if more favorable to the student.

Fees

Institutions that charge for fees, books and supplies that are in addition to tuition must refund any unused portion of the fees if a student withdraws before completing 50 percent of the period of enrollment except for:

- Items that were specially ordered for a particular student and cannot be used or sold to another student.
- Items that were returned in a condition that prevents them from being used by or sold to new students.
- Nonrefundable fees for goods and/or services provided by third-party vendors.

Indiana Refund Policy

The postsecondary educational institution shall pay a refund to the student in the amount calculated under the refund policy specified in this section or as otherwise approved by the Board. The institution must make the proper refund no later than thirty-one (31) days from the student's request for cancellation or withdrawal.

After beginning classes, Indiana residents who withdraw from the school are entitled to the following refund amounts, less an enrollment fee of ten percent (10%) of the total tuition, not to exceed one hundred dollars (\$100):

After Attending	Refund Amount
One week or less	90%
More than one week, but equal to or less than twenty-five percent (25%), of the program	75%
More than twenty-five percent (25%), but equal to or less than fifty percent (50%), of the program	50%
More than fifty percent (50%), but equal to or less than sixty percent (60%), of the program	40%
More than sixty percent (60%) of the program	0%

Iowa Refund Policy

A proprietary school shall refund all tuition charges to a student who withdraws within the first two calendar weeks of instruction. A proprietary school shall make a pro rata refund of tuition charges to a student who terminates from any of the school's postsecondary educational programs or courses after the first two calendar weeks in an amount that is not less than ninety-five percent of the amount of tuition charged to the student multiplied by the ratio of the number of calendar days remaining in the school period to the total number of calendar days in the school period. If a terminating student has completed sixty percent or more of a school period, the school offering the postsecondary educational program is not required to refund tuition charges to the student.

Kansas Refund Policy

Each student who has completed twenty-five percent (25%) or less of a course and withdraws shall be eligible for a pro rata refund. The completion percentage shall be based on the total number of calendar days in the course and the total number of calendar days completed. After a student has attended at least twenty-five percent (25%) of the course, tuition and fees shall not be refundable.

Kentucky Refund Policy

If a student withdraws from the university, the college shall refund an amount reasonably related to the period for which the student is not enrolled and shall refund one hundred percent (100%) of all other tuition and other fees collected by the college for subsequent enrollment or registration periods. After completion of fifty percent (50%) of the enrollment period, the college shall not be required to make refunds of tuition or other fees for that period.

Week of Withdrawal	Percent Refund
First day of scheduled classes	100%
Balance of week 1	90%
Week 2	75%
Week 3	25%
Week 4	25%
Weeks 5-8	0%

Louisiana Refund Policy

Students who withdraw prior to the first day of classes are entitled to a full refund of tuition and fees, less an application fee. Students withdrawing during the first 10 days of classes shall receive a minimum refund of seventy-five percent (75%) of total tuition and fees paid, excluding any nonrefundable application fees, less the maximally-allowable administrative fees retained by the institution. Students withdrawing from day 11 through day 24 of classes shall receive a minimum refund of fifty percent (50%) of total tuition and fees paid, excluding any nonrefundable application fees, less the maximally-allowable administrative fees retained by the institution. Students withdrawing from day 25 through the end of the session are ineligible to receive a refund.

Withdrawal Period	Percent Refund, Less Administrative Fee*
Days 1-10	75%
Days 11-24	50%
Day 25 through end of session	0%

* The administrative fee will not exceed 15% of tuition.

Maryland Refund Policy

The minimum refund policy for Maryland residents enrolled in **online** programs is:

Portion of Session Completed as of Date of Withdrawal	Tuition Refund
Less than 10%	90%
10% up to, but not including, 20%	80%
20% up to, but not including, 30%	60%
30% up to, but not including, 40%	40%
40% up to, and including, 60%	20%
More than 60%	No refund

Missouri Refund Policy

At a minimum, refunds are calculated as follows:

Week of Withdrawal	Percent Refund of Tuition, Less Administrative Fee*
First day of scheduled classes**	100%
Balance of week 1	90%
Week 2	75%
Weeks 3 and 4	25%
Weeks 5-8	0%

* The administrative fee is \$50 per course.

** Students who cancel their enrollment during this period also have their financial aid awards cancelled and any funds received returned to the funding source.

Students who never commence attendance in their course, or who drop prior to the start of the term, are refunded 100% of tuition and fees.

Nevada Refund Policy

If the institution has substantially failed to furnish the program agreed upon in the enrollment agreement, the institution shall refund all money that the student has paid. If a student cancels their enrollment before the start of the program, the institution shall refund all money that the student has paid, minus 10 percent of the tuition or \$150, whichever is less. If a student withdraws or is expelled after the start of the program and before the completion of more than 60 percent of the program, the institution shall refund the student a pro rata amount of the tuition minus 10 percent of the tuition or \$150, whichever is less.

If a student withdraws or is expelled by the institution after completion of more than 60 percent of the term, the institution is not required to refund the student any money and may charge the student the entire cost of the tuition.

If a refund is owed, the institution shall issue the refund within 15 calendar days after the date of cancellation by a student, date of termination by the institution or the last day of attendance.

Books, educational supplies or equipment for individual use are not included in the policy described above. A separate refund must be paid by the institution to the student if those items were not used by the student. Disputes must be resolved by the administrator for refunds on a case-by-case basis.

A period of a student's attendance must be measured from the first day of instruction through the student's last day of actual attendance, regardless of absences. The period of time for a program is the period set forth in the enrollment agreement. Tuition must be calculated using the tuition and fees set forth in the enrollment agreement and does not include books, educational supplies or equipment that are listed separately from the tuition and fees.

Nevada operates a student indemnification fund which may be used to indemnify any student or enrollee who has suffered damage as a result of the discontinuance of operation of a

postsecondary educational institution licensed in Nevada or the violation by a Nevada institution of any provision of the Nevada Revised statutes (394.383 to 394.560) or the regulations adopted pursuant thereto. The existence of this account does not create a right in any person to receive money from the account.

Oklahoma Refund Policy

- First week: For a student who withdraws after starting school but within the first week, the tuition retained by the school will not exceed 10% of the contract price plus \$150.00 but in no event more than \$350.00.
- After first week: For a student who withdraws after one week but within the first 25% of the course, the tuition retained by the school will not exceed 25% of the contract price plus \$150.00.
- After 25%: For a student who withdraws after completing over 25% but within 50% of the course, the tuition retained will not exceed 50% of the contract price plus \$150.00.
- After 50%: A student completing more than 50% of the course is not entitled to a refund.

Oregon Refund Policy

After classes begin for a term, a student who withdraws from a course is eligible for a partial refund through the middle week of the term. Refunds shall be based on unused instructional time and shall be prorated on a weekly basis for schools using a semester, quarter or nontraditional calendar.

South Carolina Refund Policy

For students residing in South Carolina, DeVry University shall provide for a pro rata refund calculation pursuant to South Carolina Commission on Higher Education regulatory requirements. However, this does not apply to any student whose date of withdrawal is after the sixty (60) percent point (in time) in the period of enrollment for which the student has been charged.

Day of Withdrawal	Percent of Refund, Less Administrative Fee*
Days 1-7	80%
Days 8-14	70%
Days 15-21	60%
Days 22-28	50%
Days 29-33	30%
Day 34 through end of session	0%

* The administrative fee is \$50 per course

Virginia Refund Policy

Students who withdraw during the add/drop period (week 1 of the session) shall be entitled to a 100% refund for the period. After the end of the add/drop period, tuition refund calculations are based on the DeVry refund policy.

West Virginia Refund Policy

An admitted student may cancel the enrollment by written notice at any time prior to the first class day and receive a refund of all tuition and fees paid, minus the \$30 application fee.

- A student who withdraws during the first week of the term will receive a 90% refund, less the \$30 application fee.
- A student who withdraws during week 2 of the term will receive a 75% refund, less the \$30 application fee.
- A student who withdraws during weeks 3 and 4 of the term will receive a 50% refund, less the \$30 application fee.
- A student who withdraws during weeks 5-8 of the term will receive a 0% refund.

Schools are required to issue refunds within twenty (20) days after receipt of a proper notification of termination from a student.

Wisconsin Refund Policy

DeVry University will provide a full refund of all monies paid by the student if either the student accepted was unqualified and the school did not secure a disclaimer, or the school procured the student's enrollment as the result of any false representations in the written materials used by the school or in oral representations made by or on behalf of the school.

A student who withdraws or is dismissed before completing sixty percent (60%) of the potential units of instruction in the current enrollment period, shall be entitled to a pro rata refund, less any amounts owed by the student for the current enrollment period, less a one-time application fee.

Pro rata refund shall be determined as the number of units remaining after the last unit completed by the student, divided by the total number of units in the enrollment period, rounded downward to the nearest 10 percent. Pro rata refund is the resulting percent applied to the total tuition and other required costs paid by the student for the current enrollment period. All efforts will be made to refund prepaid amounts for books, supplies, and other charges unless the student has consumed or used those items and they can no longer be used or sold to new students or returned by the school to the supplier.

No refund is required for any student who withdraws or is dismissed after completing sixty percent (60%) of the potential units of instruction in the current enrollment period unless a student withdraws due to mitigating circumstances, which are those that directly prohibit pursuit of a program and which are beyond the student's control.

Withdrawal Period	Percent Refund
Days 1-5	90%
Days 6-11	80%
Days 12-16	70%
Days 17-22	60%
Days 23-27	50%
Days 28-33	40%
Day 34 through end of session	0%

Federal Return of Funds Policy

Federal return of funds must be performed if a student receiving financial aid withdraws completely from all classes after the start of the enrollment period. Length of enrollment is equal to the number of calendar days, including weekends and holidays, in the periods in which the student was registered. However, according to federal regulations, a federal refund calculation excludes breaks of five or more days.

The withdrawal date is the date the student begins the official withdrawal process by notifying the institution electronically, in writing, in person or by telephone, whichever is earliest, or otherwise officially notifies the institution of their intent to withdraw. For a student who withdraws without notification, the University uses the last date of attendance as the withdrawal date.

Return of funds is calculated as follows:

- If the student's percentage of enrollment period completed is greater than 60 percent, the student has earned – and must repay – 100 percent of the federal aid received.
- If the student's percentage of enrollment period completed is 60 percent or less, the calculated percentage of enrollment is used to determine the amount of aid returned.

Return of funds occurs in the following order:

1. To the Federal Direct Unsubsidized Loan program
2. To the Federal Direct Subsidized Loan program
3. To the Federal Direct PLUS Loan program
4. To the Federal Pell Grant program
5. To the Iraq and Afghanistan Service Grant program
6. To the Federal Supplemental Educational Opportunity Grant (FSEOG) program
7. To other Title IV aid programs
8. To state grant programs, and/or to private or other institutional aid programs
9. To the student

Regulations

Privacy Act

DeVry complies with the Family Educational Rights and Privacy Act of 1974, as amended. This Act protects the privacy of students' educational records, establishes students' rights to inspect and review their academic records, and provides guidelines for correcting inaccurate and misleading data through informal and formal hearings.

DeVry's policy on releasing student-related information explains our procedures for complying with the Act's provisions. Copies of the policy are available in the [student handbook](#).

Nondiscrimination Policy

DeVry University is committed to providing an academic and professional environment free of discrimination based on race, color, national origin, sex, sexual orientation, gender identity, gender expression, age, disability, military or veteran status, religion, political affiliation, genetic information or any classification protected by law. Harassment that is based on any of these characteristics is a form of discrimination. This policy on non-discrimination applies to admission, enrollment, employment, and access to, and participation in, all University programs and activities.

In addition, DeVry complies with federal and state laws prohibiting discrimination and harassment based on the above characteristics and will not tolerate, condone or allow discrimination or harassment, whether engaged in by fellow students, faculty members, or non-faculty colleagues. Individuals who wish to file a discrimination or harassment complaint may contact:

- Sex and Gender-Based Complaints: Title IX Coordinator, TitleIX@devry.edu
- Disability Complaints: ADA/504 Coordinator, ADA@devry.edu
- All Other Classifications Complaints: Complaint Coordinator, Complaint.Coordinator@devry.edu

Title IX Compliance

DeVry University's Title IX Coordinator is responsible for overseeing compliance of DeVry University's Title IX and Sexual Misconduct Policy. Questions regarding application of Title IX and compliance should be directed to the Title IX Coordinator. The Title IX Coordinator is also responsible for managing reports of sex and gender-based discrimination including, but not limited to, sexual harassment and sexual misconduct affecting the campus community. Students who wish to make a report of sexual misconduct affecting the campus community should follow the procedures published on DeVry University's [Title IX web page](#).

Title IX Coordinator

Paul Herbst

ADA/504 Coordinator

Phone: 630.960.8019

Email: TitleIX@devry.edu

Individuals may also submit external inquiries to the U.S. Department of Education:

Office of Civil Rights (OCR) – Headquarters
400 Maryland Avenue, SW, Washington, D.C. 20202

Customer Service: 800.421.3481

TDD: 877.521.2172

Email: OCR@ed.gov

Web: www.ed.gov/ocr

Regional Offices: www2.ed.gov/about/offices/list/ocr/addresses.html

Drug-Free Schools and Communities Act

DeVry complies with the Drug-Free Schools and Communities Act and forbids use, possession, distribution or sale of drugs or alcohol by students, faculty or staff anywhere on University property. Anyone in violation of state, federal or local regulations, with respect to illegal drugs or alcohol, may be subject to both criminal prosecution and University disciplinary action.

Intellectual Property Rights

In accordance with the law of copyright, faculty-assigned student writings, including answer material for tests, projects, research papers and business plans prepared in connection with any course, are the property of DeVry University and may be used by the University for educational purposes.

Campus Crime and Security Act

DeVry complies with the Campus Crime and Security Act of 1990 and publishes the required campus crime and security report on October 1 of each year. A copy of the crime and security report can be obtained from the U.S. Department of Education's Campus Safety and Security Data Analysis website at <http://ope.ed.gov/security>.

Should students be witnesses to or victims of a crime, they should immediately report the incident to the local law enforcement agency. Emergency numbers are located throughout the University.

Safety Information

The security of all University members is a priority. Each year DeVry publishes a report outlining security and safety information, as well as crime statistics for the community. This report provides suggestions about crime prevention strategies as well as important policy information on emergency procedures, reporting of crimes and support services for victims of sexual assault. The report also contains information about DeVry's policy on alcohol and other drugs, and informs students where to obtain a copy of the alcohol and drug policy. This report is available at DeVry or by calling 800.73.DEVRY.

For students attending locations in New York, the Advisory Committee on Campus Safety will provide upon request all campus crime statistics as reported to the United States Department of Education.

Academic Freedom

DeVry University supports development of autonomous thought and respect for others' ideas. As such, members of the DeVry community, including students and colleagues, including full-time and part-time faculty, are free to discuss their questions and express their opinions both

publicly and privately within the boundaries of the Code of Conduct and Colleague Handbook and other reasonable behavioral expectations, noting in their expressions or demonstrations that they speak for themselves only.

Rules and Enrollment Conditions

All students are expected to observe DeVry University's Code of Conduct. A detailed listing of all student rights, privileges and responsibilities can be found in the [student handbook](#).

DeVry expects mature and responsible behavior from students and strives to create and maintain an environment of social, moral and intellectual excellence. DeVry reserves the right to suspend or permanently expel students whose work or conduct is deemed unsatisfactory.

Explanations of the academic integrity policy, Code of Conduct, disciplinary process and student complaint procedures are provided in the [student handbook](#).

Plagiarism Prevention

As part of our commitment to academic integrity, DeVry subscribes to an online plagiarism prevention system. Student work may be submitted to this system, which protects student privacy by assigning code numbers, not names, to all student work stored in its databases.

Graduation Rates

DeVry complies with the Student Right to Know Act and annually prepares the graduation rate of its degree-seeking, full-time undergraduate students who have graduated by the end of the 12-month period ending August 31, during which 150 percent of the normal time for graduation from their program has elapsed.

This information is available on the University's [Student Consumer Information and Disclosures](#) web page; from DeVry admissions staff, by calling 800.73.DEVRY; or by contacting a student support advisor.

Tardiness and Missed Class Time – Site-Based Students

Students enrolled in blended and onsite courses (visit the [Course Delivery](#) section) are expected to be present at the beginning of, and throughout, each class meeting.

Excessive tardiness and/or early class departure may affect students' ability to master course material, and professors may consider time in class when computing students' grades.

This policy does not apply to students enrolled in online courses.

Disciplinary Action

A student who has potentially breached the University's rules or conduct standards is referred to the designated conduct administrator (visit the [student handbook](#)). The conduct administrator will proceed according to the University's student Code of Conduct, published in the [student handbook](#). The Code of Conduct defines the University's conduct standards and provides a process that allows for notice to the student, an opportunity to respond and participate in the process, and an opportunity to appeal. Sanctions that may be imposed as the result of a Code of Conduct proceeding are also listed in the published Code of Conduct.

Note: A notation is applied to the transcripts of online students who reside in New York, and to students enrolled at New York locations, who are found responsible for certain code of conduct violations or who withdraw during certain code of conduct violation proceedings.

Rescinding Award Conferrals

DeVry University reserves the right to sanction a student or graduate with permanent expulsion from all DeVry institutions, including other DeVry University locations. DeVry also reserves the right to rescind award conferrals if they were based on submission of documents that were forged, fraudulent, altered, obtained inappropriately, materially incomplete or otherwise deceptive, or if a student or graduate misused DeVry academic documents.

Students or alumni who submit fraudulent documents or misuse DeVry University academic documents are afforded rights to a hearing under the Code of Conduct. The misconduct is adjudicated using procedures specified in the Code of Conduct and may result in University expulsion.

Students and graduates whose award conferrals are rescinded remain responsible for fulfilling financial obligations to any DeVry institution; federal, state and local governments; and private loan providers.

Student Complaint Procedures

In general, all students should first attempt to resolve concerns orally or in writing with the individual(s) most directly connected to their complaints. If that is not appropriate or successful, students attending onsite should direct their concerns to the location leader for the location they attend. Students attending online should file their complaint with Student Central. A complaint should be filed by the student as soon as possible so it can be addressed contemporaneously by DeVry. Online students can contact their student support advisor by calling 877.496.9050 and selecting the option for Student Central.

For all students, complaints involving allegations of disability or sex-based discrimination or harassment should be filed with the Title IX coordinator (visit the [Title IX Compliance](#) section). All other complaints of discrimination or harassment should be filed with the complaint administrator for the location they attend. The complaint administrator may partner with Human Resources when addressing the discrimination or harassment complaint. The [student handbook](#) provides additional information on the student complaint procedure.

Students not satisfied with the final disposition of the complaint process may contact the state higher education approving authority, the University's accreditor or the state attorney general. Visit <https://www.devry.edu/compliance/student-complaint-procedure.html> for contact information for state higher education approving authorities and/or state attorney general offices.

In compliance with state regulations, information for the following state higher education approving authorities is also listed below:

- **Arizona** (students enrolled onsite): Arizona State Board for Private Postsecondary Education, 1740 W. Adams, 3rd Flr., Phoenix, AZ 85007, 602.542.5709, <https://ppse.az.gov/student-complaint-procedure>.
- **California:** A student or any member of the public may file a complaint about this institution with the California Bureau for Private Postsecondary Education by calling 888.370.7589 or

by completing a complaint form, which can be obtained on the Bureau's website, www.bppe.ca.gov.

- **Florida** (students enrolled onsite): Florida Department of Education, Commission for Independent Education, 325 W. Gaines St., Ste. 1414, Tallahassee, FL 32399-0400, cieinfo@fldoe.org, 850.245.3238 (fax), www.fldoe.org/about-us/office-of-the-inspector-general/file-a-complaint.shtml.
- **Georgia**: Georgia Nonpublic Postsecondary Education Commission, 2082 E. Exchange Pl., Ste. 220, Tucker, GA 30084, 770.414.3300, <https://gnpec.georgia.gov/student-complaints>.
- **Illinois**: Illinois Board of Higher Education through the online complaint system <https://complaints.ibhe.org> or by mail to 1 N. Old State Capitol Plaza, Ste. 333, Springfield, IL 62701-1377.
- **Kansas**: Kansas Board of Regents, 1000 SW Jackson St., Ste. 520, Topeka, KS 66612, http://www.kansasregents.org/academic_affairs/private_out_of_state/complaint_process.
- **Maryland**: Maryland Attorney General, Consumer Protection Division, 200 St. Paul Pl., Baltimore, MD 21202, 410.528.8662 or toll-free telephone number 888.743.0823, https://mhec.maryland.gov/institutions_training/Pages/career/pes/complaint.aspx.
- **Nevada** (students enrolled onsite): Nevada Commission on Postsecondary Education, 2800 E. St. Louis Ave., Las Vegas, NV 89104, www.cpe.nv.gov.
- **New Mexico**: New Mexico Higher Education Department, Private Postsecondary Schools Division, 2044 Galisteo St., Ste. 4, Santa Fe, NM 87505, 505.476.8400, <https://hed.state.nm.us/students-parents/student-complaints>.
- **North Carolina**: North Carolina Post-Secondary Education Complaints, 223 S. West St., Ste. 1800, Raleigh, NC 27603. Students may also visit <https://www.northcarolina.edu/post-secondary-education-complaints>.
- **Tennessee**: Any person claiming damage or loss as a result of any act or practice by this institution that may be a violation of the Title 49, Chapter 7, Part 20 or Rule Chapter 1540-01-02 may file a complaint with the Tennessee Higher Education Commission, Division of Postsecondary State Authorization, 312 Rosa Parks Ave., 9th Flr., Nashville, TN 37243, 615.741.5293.
- **Texas**: Texas Higher Education Coordinating Board (<https://www.highered.texas.gov/student-complaints/>) rules governing student complaints in Texas can be found at [http://texreg.sos.state.tx.us/public/readtac\\$ext.ViewTAC?tac_view=5&ti=19&pt=1&ch=1&sch=E&rl=Y](http://texreg.sos.state.tx.us/public/readtac$ext.ViewTAC?tac_view=5&ti=19&pt=1&ch=1&sch=E&rl=Y).
- **Virginia**: In Virginia, students who do not feel they received a satisfactory resolution to their complaint may contact the State Council of Higher Education for Virginia (SCHEV), Attn: Private and Out-of-State Postsecondary Education, 101 N. 14th St., James Monroe Bldg., Richmond, VA 23219 <https://www.schev.edu/index/students-and-parents/resources/student-complaints> as a last resort in the complaint process. Students will not be subject to adverse action as a result of initiating a complaint with SCHEV.

The Virginia State Approving Agency (SAA) is the approving authority of education and training programs for Virginia. Their office investigates complaints of GI Bill^{®3} beneficiaries. While most complaints should initially follow the school grievance policy, if the situation cannot be resolved at the school, the beneficiary should contact the SAA office via email saa@dvs.virginia.gov.

³ GI Bill[®] is a registered trademark of the U.S. Department of Veterans Affairs (VA). More information about education benefits offered by VA is available at the official U.S. government Web site at www.benefits.va.gov/gibill.

DeVry Locations

DeVry University offers classes at locations nationwide, online and through extended classrooms. More information, including program availability at each location, is available via each location link below.

[Arizona](#)

DeVry's Phoenix location is conveniently accessed from major streets and a freeway. Wired classrooms and lecture rooms facilitate both individual learning and collaborative work. Classrooms also provide adequate space for students to connect their own devices or to use a DeVry workstation/laptop. Wi-Fi internet is accessible throughout the DeVry space, which offers individual study areas; small rooms for group study or collaboration; a commons area for socializing; and administrative and faculty offices. DeVry University's Library is virtual – eBooks, journals, online databases and other resources can be accessed through a single, unified search at devry.edu/library.

[Phoenix](#)

2149 W. Dunlap Ave., Phoenix, AZ 85021
602.749.4500

[California](#)

DeVry's Long Beach, Newark, Ontario, San Diego, San Jose and Sherman Oaks (Encino) locations are conveniently situated near major freeways and offer modern, wired classrooms and lecture rooms to facilitate both individual learning and collaborative work. Classrooms also provide adequate space for students to connect their own devices or to use a DeVry workstation/laptop. The locations also offer Wi-Fi internet access within the DeVry workspace, as well as supportive staff and faculty. DeVry University does not have dormitory facilities under its control, nor does it assist students with finding housing. **Note:** Approximate housing expenses – which are subject to market fluctuation – differ considerably throughout California due to real estate costs, proximity to the DeVry location and overall quality of a facility. The estimated monthly cost for a two-bedroom apartment is \$1,000-\$2,800.

[Long Beach](#) **Close Date: October 20, 2023; location no longer accepting new applicants**

3880 Kilroy Airport Way, Long Beach, CA 90806
562.427.0861

[Newark](#)

8000 Jarvis Ave., Ste. 220, Newark, CA 94560
510.574.1200

[Ontario](#)

2970 E. Inland Empire Blvd., Ste. 100, Ontario, CA 91764
909.622.8866

[San Diego](#)

2655 Camino Del Rio North, Ste. 205, San Diego, CA 92108
619.683.2446

San Jose

2160 Lundy Ave., Ste. 250, San Jose, CA 95131
408.571.3760

Sherman Oaks (Encino)

15531 Ventura Blvd., Ste. 100, Encino, CA 91436
818.713.8111

Florida

The Orlando campus, accessible from major streets and highways, features classrooms equipped with LCD projectors and adequate space for students to connect their own devices or a computer that may be available in the classroom. Wi-Fi internet is accessible throughout the DeVry space, which offers individual study areas; small rooms for group study or collaboration; a commons area for socializing; and administrative and faculty offices. The DeVry University Library is virtual – eBooks, journals, online databases and other resources can be accessed through a single, unified search at devry.edu/library.

Orlando

7352 Greenbriar Pkwy., Orlando, FL 32819*
407.345.2800

* Subject to regulatory approval, DeVry plans to relocate to downtown Orlando, at Serendipity Labs, 450 S. Orange Ave., Orlando, FL 32801. (The move had been planned for May 2023; unforeseen circumstances caused a delay.) The new course location is designed to meet undergraduate and graduate students' needs with classrooms, accessible Wi-Fi and private offices.

Georgia

Decatur

1 West Court Square, Ste. 600, Decatur, GA 30030
404.270.2706

Illinois

The University's Chicago and suburban locations serve both undergraduate and graduate students seeking degree and certificate credentials. Each site offers classrooms; a comfortable learning commons area for study and tutoring; loaner laptops; and Wi-Fi internet throughout the DeVry space. Five classrooms at the Chicago location on Lawrence Avenue include computers.

Chicago

1900 W. Lawrence Ave., Ste. 100, Chicago, IL 60640
773.929.8500

Chicago Loop

200 W. Adams St., Ste. 1950, Chicago, IL 60606
312.372.4900

Naperville

1200 E. Diehl Rd., Naperville, IL 60563*
630.428.9086

* Effective with the November 2023 session (beginning October 23, 2023), and subject to regulatory approval, DeVry is relocating to 4225 Naperville Rd., Ste. 400, Lisle, IL 60532. Planned for the new site are five classrooms; a Tech Bar; and a comfortable learning commons area, with computers, for study and tutoring. Loaner laptops will also be available.

A limited number of courses may be offered at the following location for eligible employees of UPS Illinois District only:

UPS Illinois District, Addison
104 S. Lombard Rd., Addison, IL 60101

Nevada

Henderson **Close Date: September 30, 2026; location no longer accepting new applicants; limited onsite instruction continues for students already enrolled**

2490 Paseo Verde Pkwy., Ste. 150, Henderson, NV 89074
702.933.9700

DeVry's Henderson location is located in Green Valley, a resort area just a few miles from Las Vegas. The location offers spacious classrooms, a fully wired computer lab and a comfortable commons area.

New Jersey

Iselin

517 Route 1 S, Ste. 1000, Iselin, NJ 08830
732.729.3960

New York

Midtown Manhattan

DeVry College of New York
180 Madison Ave., 12th Flr., Ste. 1200 (Entrance on 34th St.), New York, NY 10016

Ohio

DeVry's Columbus location is nearly 5,300 square feet and offers four classrooms and space for administrative staff. Wi-Fi internet is accessible throughout the DeVry space, which also offers a student commons area. Classrooms, including a video-connected classroom, are used for lectures and for applied learning activities.

Columbus

2 Easton Oval, Ste. 210, Columbus, OH 43219
614.253.7291

Texas

Irving

4800 Regent Blvd., Ste. 200, Irving, TX 75063
972.929.6777

San Antonio Close Date: September 30, 2026; location no longer accepting new applicants; limited onsite instruction continues for students already enrolled

814 Arion Pkwy., Ste. 120, San Antonio, TX 78216
210.524.5400

Virginia

Arlington

1400 Crystal Dr., Ste. 120, Arlington, VA 22202
703.414.4000

Online

Home Office and Online Administration

1200 E. Diehl Rd., Naperville, IL 60563
Admissions – 800.231.0497
Student Services – 877.496.9050 (877.453.3879 fax)
www.devry.edu

DeVry University Leadership

DeVry University Board of Trustees

The DeVry University Board of Trustees is an independent board responsible for reviewing and approving the University's mission, policies, strategic plan, annual operating plan, award of degrees, and matters related to governance of the University.

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Administration & Faculty

To ensure students gain the most relevant education, DeVry University combines the expertise of seasoned education administrators and a faculty of dedicated professors. Together, these professionals focus squarely on making students' academic experience valuable, meaningful and relevant to employers' needs.

Nearly all faculty hold master's degrees, PhDs or other doctorate degrees and bring their passion for teaching to the learning environment. Through rigorous training, the University prepares new professors to teach and fully supports *all* faculty in their ongoing dedication to education excellence.

To remain current on advances in their fields, many faculty and administrators participate in leading industry professional organizations, as well as in organizations dedicated to excellence in education programs and services.

The following pages present University administrators followed by full-time professors teaching within each state and online. Professors noted as virtual teach online only. Information on professors teaching at a specific DeVry University location is available from local staff members.

A comprehensive list of visiting professors who teach onsite and/or online is available at <https://www.devry.edu/d/onlinevisitingprof.pdf>.

Administrators

National College Deans and Program Directors

Lenore Goldberg, Dean of Colleges and Curriculum
Colleges of Business & Management and Liberal Arts & Sciences, and Keller Graduate School
of Management
JD, Brooklyn Law School

Laura Neal, Dean of Colleges and Curriculum
College of Health Sciences
DM, University of Phoenix

William Phillips, Dean of Colleges and Curriculum
Colleges of Engineering & Information Sciences and Media Arts & Technology
PhD, Arizona State University

Location Leaders

Arizona – Phoenix

Jennifer White, Manager of Campus Operations
MAEd, University of Phoenix

California – Long Beach

Heather Chavez
Director of Student Central, and Long Beach Location Leader
MBA, Westwood College

California – Newark

Krystal Fair Mills
Assistant Director of Student Central, and Newark Location Leader
MBA, Keller Graduate School of Management

California – Ontario

Debra Maldonado
Assistant Director of Student Central, and Ontario Location Leader
MHRM, Keller Graduate School of Management

California – San Diego

Jasmin Smith
Assistant Director of Student Central, and San Diego Location Leader
MHRM, Keller Graduate School of Management

California – San Jose

Mostafa Mortezaie
Professor, and San Jose Location Leader
PhD, University of California

California – Sherman Oaks (Encino)

Natalie Camacho

Manager of Student Services, and Sherman Oaks (Encino) Location Leader
MS, Azusa Pacific University

Florida – Orlando

Michelle Hooper

Director of Student Central, and Orlando Location Leader
MBA, Keller Graduate School of Management

Georgia – Decatur

William Blackwell

Assistant Director of Student Central, and Decatur Location Leader
MBA, Keller Graduate School of Management

Illinois – Addison, Naperville

Karalyn Voelkner

Assistant Director of Student Central, and Addison and Naperville Location Leader
BS, Toccoa Falls College

Illinois – Chicago, Chicago Loop

Ruth Pineda, Director of Campus Operations

MBA, Keller Graduate School of Management

Nevada – Henderson

Tiffany Burnett

Assistant Director of Admissions I, and Henderson Location Leader
BA, University of California

New Jersey – Iselin

Danielle Murphy

Director of Student Central, and Iselin Location Leader
MBA, University of Phoenix

New York – Midtown Manhattan

Philip Balsamo, Manager of Campus Operations

BS, State University of New York

Ohio – Columbus

Joshua Cosby

Assistant Director of Student Central, and Columbus Location Leader
MAEd, Northern University
MBA, University of Phoenix

Texas – Irving

Allison Bennett

Director of Student Central, and Irving Location Leader
MPA, Keller Graduate School of Management

Texas – San Antonio

Melissa Guster, Director of Admissions, and San Antonio Location Leader
MBA, University of Phoenix

Virginia – Arlington

Dhondt Steven
Senior Director of Admissions, and Arlington Location Leader
MBA, Keller Graduate School of Management

Full-Time Professors

Arizona

Rick J. Bird, Senior Professor
MPM, Keller Graduate School of Management
MS, University of Illinois at Springfield

Aaron Marmorstein, Professor – Virtual
MS, Arizona State University
PhD, Oregon Health & Science University

Veronica L. Schreiber, Senior Professor
MA, University of Arizona

Joan L. Snyder, Associate Professor
MEd, Northern Arizona University

Linda Wayerski, Professor – Virtual
MBA, Baker University
MHRM, MPA, Keller Graduate School of Management
PhD, Northcentral University

Sean T. Wright, Senior Professor – Virtual
MBA, Babson College
MAFM, MPA Keller Graduate School of Management
EdD, Northcentral University

Didem Yamak Congress, Professor – Virtual
MBA, Keller Graduate School of Management
PhD, Arizona State University

California

Mehdi Arjomandi, Professor – Virtual
MS, California State University

Raef J. Assaf, Professor
MBA, Wayne State University
DBA, Argosy University

Ahmed Azam, Senior Professor
MISM, Keller Graduate School of Management
MS, California State University

Bob Biswas, Senior Professor – Virtual
MBA, University of Wisconsin
PhD, Golden Gate University

Gary Foster, Professor – Virtual
MBA, The University of Utah

Joel H. Frazier Jr., Senior Professor
MBA, MAFM Keller Graduate School of Management

William Garrison, Professor – Virtual
MBA, University of La Verne
MA, California State University

Gary P. Giomi, Professor
MISM, Keller Graduate School of Management

Omar Haddad, Associate Professor
MS, University of Michigan
DBA, Argosy University

Andrea Henne, Senior Professor – Virtual
MAEd, EdD, University of California

Paula C. Herring, Professor
MBA, University of Phoenix
EdD, Fielding Graduate University

Stanley Hong, Professor
MAcc, University of Southern California

Willie Hosch, Associate Professor
MBA, MPM, Keller Graduate School of Management
PhD, Walden University

Alireza Kavianpour, Senior Professor
MS, Oklahoma State University
PhD, University of Southern California

Victoria H. Kim, Senior Professor
MA, Monterey Institute of International Studies
MS, Brigham Young University
EdD, Pepperdine University

Paul K. Kohara, Professor
MBA, San Francisco State University

Alex M. Leung, Senior Professor
MS, University of Colorado

James Lewis, Associate Professor
MTM, Keller Graduate School of Management

Michael W. Magro, Professor – Virtual
MIT, American InterContinental University
DPDS, University of Southern California

Tyson E. Moore, Professor
MS, Central Michigan University
PhD, Trident University International

Mostafa Mortezaie, Professor
MA, University of Southern California
MS, PhD, University of California

Mohammad R. Muqri, Professor
MS, The University of Tennessee
MD, Spartan Health Sciences University

John L. Murphy, Senior Professor – Virtual
MA, Claremont Graduate University
PhD, University of California

Carlos Perez, Professor
MS, Florida State University

Cindy T. Phan, Senior Professor
MBA, West Coast University
MAFM, Keller Graduate School of Management
PhD, Alliant International University

James F. Powell, Professor – Virtual
MBA, Pepperdine University

Robert Ramirez, Professor
MBA, University of Phoenix
DBA, Northcentral University

Nazila Safavi, Associate Professor
MS, Southern Methodist University
PhD, Capella University

Penn Wu, Senior Professor
MBA, MISM, MPM, MNCM Keller Graduate School of Management
PhD, Nova Southeastern University

Colorado

Barbara A. Bailey, Professor – Virtual
MCJ, Boston University
PhD, Capella University

Louis R. Freese, Professor – Virtual
MA, Teachers College Columbia University

Susan Kennedy, Associate Professor – Virtual
PhD, University of Michigan

Charles W. Trinkel, Associate Professor – Virtual
MA, University of Colorado

Florida

Vicki Bealman, Professor – Virtual
MS, Full Sail University
MS, EdS, EdD, Liberty University

Michael S. Bird, Senior Professor – Virtual
MBA, Nova Southeastern University
MHRM, Keller Graduate School of Management
MS, DeVry University
PhD, Capella University

Mohamed E. Brihoum, Senior Professor
MS, The Ohio State University
PhD, University of Toledo

Miguel A. Buleje, Associate Professor – Virtual
MBA, Walden University
PhD, Nova Southeastern University

Jeevan F. D'Souza, Professor – Virtual
MS, The University of Texas at Arlington
PhD, Nova Southeastern University

Edwin H. Hill, Senior Professor – Virtual
MS, University of Miami
EdS, PhD, Nova Southeastern University

Henry H. Jordan, Senior Professor – Virtual
MEd, Georgia State University
PhD, Colorado State University

Nicolas Lebrede, Professor – Virtual
MA, The Ohio State University
MAFM, Keller Graduate School of Management
MBA, Webster University
PhD, University of Central Florida

John R. Lutzky, Professor
MS, State University of New York
EdD, Nova Southeastern University

Wayne M. Morgan, Professor – Virtual
MS, University of the West Indies
DBA, Nova Southeastern University

Simon Obeid, Professor – Virtual
MS, PhD, University of North Carolina

Juan Román, Associate Professor
DBA, Pontifical Catholic University of Puerto Rico

Genevieve I. Sapijaszko, Professor
MISM, Keller Graduate School of Management
MS, University of Calgary
PhD, University of Central Florida

Willie Wilborn, Senior Professor – Virtual
MAFM, MBA, MHRM, MISM, MPM, Keller Graduate School of Management
EdD, Walden University

Kiana Wilson, Associate Professor – Virtual
MBA, Villanova University
DM, Colorado Technical University

Georgia

Lorenzo Bowman, Senior Professor
MS, JD, Georgia State University
PhD, The University of Georgia

Christine D. Halsey, Professor
MS, Southern Polytechnic State University

Neisa Jenkins, Professor – Virtual
MA, College of St. Scholastica
EdD, Walden University

Debra Kean, Professor – Virtual
MEd, Valdosta State University

Claude R. Oakley, Professor
MA, Syracuse University
MBA, Mercer University
MS, University of West Indies
PhD, Colorado State University

Alpana V. Ramanathan, Professor
MBA, The University of Mississippi

Sheila Sampath, Associate Professor – Virtual
MHSA, The George Washington University

Jack A. Sibrizzi, Professor
MBA, New York University

La'Quata Sumter, Professor – Virtual
MEd, EdS, Georgia Southern University
PhD, University of North Texas

Bola S. Tilghman, Associate Professor
MS, PhD, Clark Atlanta University

Idaho

Jennifer Lame, Associate Professor – Virtual
MPH, Idaho State University

Illinois

Issam Abu-Ghallow, Professor – Virtual
MBA, Lewis University
PhD, The University of Southern Mississippi

Neda Adib, Professor
MS, Khajeh Nassir Toosi University of Technology
PhD, Southern Methodist University

Mohammad Al Sharoa, Professor
MS, Jordan University of Science and Technology
PhD, Illinois Institute of Technology

Lisa L. Campbell, Professor – Virtual
MHA, Governors State University
PhD, Capella University

William S. Dillon, Professor
JD, University of Illinois

Richard Dixon, Associate Professor
MTM, Keller Graduate School of Management

Michael P. Dufresne III, Professor – Virtual
MA, MEd, Northern Illinois University

Luan Eshtrefi, Professor
MA, University of Manchester
PhD, South East European University

James E. Gajda, Associate Professor – Virtual
LLM, DePaul University
MS, MBA, University of Chicago
JD, Illinois Institute of Technology

Kevin M. Greshock, Senior Professor
MPM, Keller Graduate School of Management

Julie Hagemann, Professor
MA, The University of Texas at Austin
PhD, Indiana University

Teresa M. Hayes, Professor
MA, DePaul University

Saeed Jellouli, Professor
MS, PhD, Blaise Pascal University

James Karagiannes, Senior Professor
PhD, Illinois Institute of Technology

Bert Lindstrom, Senior Professor – Virtual
MS, Roosevelt University
EdD, Argosy University

Nana Liu, Senior Professor
MS, University of Illinois at Chicago
DCS, Colorado Technical University

Michael Morrison, Professor – Virtual
MBA, Keller Graduate School of Management

Margaret Murphy, Associate Professor
MA, Northwestern University

Paula Offutt, Associate Professor
MBA, University of Phoenix
PhD, Capella University

Abdulmagid Omar, Senior Professor
MS, Case Western Reserve University
PhD, University of Missouri

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MBA, Loyola University
DBA, Argosy University

Bonnie S. Rucks, Senior Professor
MBA, Campbell University

Robert A. Salitore, Professor – Virtual
MS, Loyola University

Shawn A. Schumacher, Senior Professor
MA, Governors State University
PhD, Colorado State University

Barbara J. Strauch, Senior Professor – Virtual
MSEd, Purdue University

Toshko D. Tzvetkov, Assistant Professor – Virtual
MS, University of Sofia

Natalie Waksanski, Professor
PhD, The University of Akron

Maryland

Paul Richardson, Associate Professor – Virtual
MBA, Loyola University Maryland
DM, University of Maryland University College

Jennifer Sanders, Associate Professor – Virtual
MBA, Columbia Southern University

Michigan

Kimberly Blake, Associate Professor – Virtual
MBA, DBA, Baker College

Missouri

Ellen M. Jones, Professor – Virtual
MAT, Webster University
PhD, Saint Louis University

Lynn A. Risley, Professor – Virtual
MNCM, MPM Keller Graduate School of Management

Nevada

Mary Sanders, Associate Professor
MA, Michigan State University
PhD, University of Nevada

New Jersey

Eric Addeo, Senior Professor
MS, Newark College of Engineering at New Jersey Institute of Technology
PhD, Stevens Institute of Technology

Michael Faulkner, Professor
MBA, New York Institute of Technology
MS, New York University
PhD, Union Institute & University

Deborah Helman, Professor
PhD, University of Birmingham

Kim Lamana-Finn, Senior Professor
MS, Stevens Institute of Technology
PhD, Capella University

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MS, MS, North Carolina State University
PhD, University of Kentucky

Bhupinder S. Sran, Senior Professor
MS, Louisiana State University
PhD, Stevens Institute of Technology

Chao-Ying Wang, Senior Professor
MS, PhD, Southern Illinois University

John W. Weber, Senior Professor – Virtual
MAFM, Keller Graduate School of Management
MAT, The College of New Jersey
DBA, University of Phoenix

Jingdi Zeng, Professor – Virtual
ME, Hunan University
PhD, New Jersey Institute of Technology

New York

Nicolaos Antoniadis, Professor
MA, Middlesex University
PhD, Sabi University

Valeriy Arseniev, Professor
MS, PhD, Moscow Institute of Mechanical Engineering

Gusteau Duclos, Senior Professor
MS, PhD, Polytechnic Institute of New York University

Michael J. Gooch, Senior Professor
MA, PhD, Indiana University of Pennsylvania

Jude Lamour, Senior Professor
MS, New Jersey Institute of Technology
PhD, Walden University

Shahed Mustafa, Professor
MS, Idaho State University
MS, Stevens Institute of Technology

Emre Ozmen, Professor
MBA, Yeditepe University
PhD, University of Salford

Marvin J. Schneider, Senior Professor
MBA, City University of New York
PhD, Capella University

Ahmed H. Shaik, Senior Professor – Virtual
MC, PhD, Kakatiya University

Natalie M. Sommer, Senior Professor
MS, Union College
PhD, Syracuse University

Adnan Turkey, Senior Professor
PhD, Hungarian Academy of Sciences

North Carolina

Schuyler Connell, Associate Professor – Virtual
LLM, Argosy University

Ifeanyi I. Ugboaja, Associate Professor – Virtual
MBA, University of Phoenix
DBA, Argosy University

Ohio

Gina M. Cooper, Senior Professor – Virtual
MS, The Ohio State University
PhD, Wright State University

Carol E. Dietrich, Senior Professor
MTS, Trinity Lutheran Seminary
MSSc, Ohio University
MA, MA, PhD, The Ohio State University

Kathrine Henson-Mack, Professor – Virtual
MS, PhD, University of Alabama

John M. Kavouras, Professor – Virtual
MA, Cleveland State University

Laurence E. Lazofson, Professor – Virtual
MAFM, Keller Graduate School of Management
MSEE, Air Force Institute of Technology

Anup K. Majumder, Senior Professor
MSE, PhD, Jadavpur University

Elliot Masocha, Professor
MA, University of Zimbabwe
MA, Ohio University
MS, Franklin University
DBA, Walden University

John F. McManamon, Professor
MEd, The Ohio State University

Michael Stamos, Senior Professor
MA, The Ohio State University
MBA, University of Dayton

Pennsylvania

John Callan, Professor – Virtual
MSEd, Temple University

Jocelyn E. Russell Wallace, Senior Professor – Virtual
MA, Westminster Theological Seminary
MBA, University of Pennsylvania
PhD, Westminster Theological Seminary

James Schneider, Senior Professor – Virtual
MA, California State Polytechnic University
PhD, Walden University

Gregory Zaleski, Associate Professor – Virtual
MBA, Penn State University

Tennessee

Joel Bunkowske, Professor – Virtual
MBA, Regis University
JD, Indiana University
PhD, Northcentral University

Brent C. Ward, Senior Professor – Virtual
MBA, The University of Western Ontario
MPM, MISM, Keller Graduate School of Management
PhD, Northcentral University

Texas

Richmond Adebaiye, Associate Professor – Virtual
MS, Lewis University
PhD, Robert Morris University

Shane R. Ball, Professor
MS, University of North Texas
JD, Capital University

Stacey A. Donald, Professor
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Makrina Feagins, Professor
MAIS, Texas A&M International University

Angela Garrett, Professor
MBA, Keller Graduate School of Management

Darniet Jennings, Professor - Virtual
MBA, Johns Hopkins University
MS, PhD, University of Maryland, Baltimore County

Rajin Koonjbeary, Professor – Virtual
MS, University of Arkansas at Fayetteville
MS, Southern Methodist University
DSc, Capitol College

Messaoud Laddada, Senior Professor
MS, National Technical University KhPI
PhD, Oklahoma State University

Jacqueline Lang, Professor
MBA, Baker College
MPA, Keller Graduate School of Management
MSEd, DeVry University
PhD, Capella University

Jessica Meischen, Associate Professor - Virtual
MPA, University of Texas at San Antonio

Kevin Moore, Professor – Virtual
MS, Purdue University
MS, PhD, Walden University

Peter N. Nwaogu, Associate Professor
MBA, University of the District of Columbia
DBA, Argosy University

Rexford Okrah, Associate Professor
MBA, MS, Pittsburg State University
DSc, Capitol Technology University

Vincent Parry, Associate Professor
MBA, University of Oklahoma
PhD, Capella University

Michael H. Reitzel, Senior Professor – Virtual
JD, The Cleveland State University
PhD, Capella University

Sid Ahmed Sahnoune, Associate Professor
MS, MS, National School of Statistics and Applied Economics
PhD, National School of Statistics and Applied Economics

Robert J. Sarvis, Professor
MBA, Our Lady of the Lake University
PhD, Texas A&M University

Adrian Shapiro, Professor – Virtual
MA, The University of Texas at Austin
PhD, Indiana University

Brian A. Smith, Associate Professor
MEd, Northwestern State University
MS, EdD, Texas A&M University

Manuel Eduardo Zevallos, Senior Professor – Virtual
ME, City College of New York
MBA, Keller Graduate School of Management
PhD, The Graduate School and University Center of the City University of New York

Virginia

Edward Haberek, Assistant Professor
MBA, Johnson and Wales University
PhD, International Academy of Management and Economics

Jennifer D. Harris, Senior Professor
MBA, The George Washington University
PhD, Capella University

Andrew McLeod, Professor – Virtual
MBA, Saint Leo University
MS, Central Michigan University
EdD, Nova Southeastern University

Richard L. Smith, Professor
MBA, The University of Oklahoma
DSc, Nova Southeastern University

Wisconsin

Ashley Gans-Forrest, Assistant Professor – Virtual
PhD, University of Notre Dame

Supplemental Information as of July 17, 2023

DeVry's 2023-2024 Undergraduate Academic Catalog, Volume XLII, is now in effect. The following significant changes have been implemented beginning with the original publication date, July 17, 2023. Additions/amendments incorporated since the most recent publication are noted in red, indicated by the release date at the top of this page and appear at the top of the table below. Because changes/updates can affect the catalog layout, entries prior to this release date may no longer correspond to page numbers indicated.

Date Change Published	Page(s) on Which Change Appears	Change/Update
7.17.23	12-14	<p>In the Academic Calendar:</p> <ul style="list-style-type: none"> An additional week was added to the 2024 Summer Break for Cycles 1 and 2. In Cycle 1, dates for the July 2024 session were updated. In Cycle 2, dates for the July 2024 and September 2024 Sessions – Cycle 2's summer semester – were added.
7.17.23	20, 23-137	<p>Within the Colleges & Programs of Study section, a new section, Program-Completion-Time Options, was added (p. 20). Additionally, information under all Program Details headings on pages 23-137 was updated.</p> <ul style="list-style-type: none"> Information now includes normal and minimum program-completion times (pp. 23-137). Footnotes related to normal and minimum program-completion times were also added. Per-semester credit hours of enrollment noted were updated for all degree programs except the Engineering Technology associate degree program. Per-semester credit hours of enrollment noted were updated for the following undergraduate certificate programs: Cyber Security (p. 75), Information Technology Essentials (p. 77), Data Mining and Analytics (p. 100), Programming Essentials (p. 102), Software Design & Solutions (p. 104), Web & Mobile Application Development (p. 106), Website Development (p.121), Medical Billing & Coding (p. 125), Medical Billing & Coding – Health Information Coding (p. 126).
7.17.23	87	Student outcomes for the Information Technology & Networking associate degree program have been updated.
7.17.23	109	Student outcomes for the Computer Information Systems bachelor's degree program have been updated.
7.17.23	139	Within the Programs No Longer Accepting New Applicants section, footnote 5 in the tuition table was updated with information on the Student Tuition Recovery Act (STRF), and footnote 6, related to STRF, was removed.

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7.17.23	140-176	Within the Programs No Longer Accepting New Applicants section, information under the Program Details heading was updated for each program. Specifically, information now includes normal and minimum program-completion times and associated footnotes. Additionally, per-semester credit hours of enrollment noted were updated for all programs except Biomedical Engineering Technology.
7.17.23	184-195	Within the Course Descriptions section, descriptions were updated for BUSN062 (p. 184) and ENGL062 (p. 194). Additionally, prerequisites were updated for CEIS101C, CEIS106 and CEIS110 (p. 187); CEIS114 (p. 188); and ENGL112 and ENGL113 (p. 195).
7.17.23	226-227	Within the General Student Information section, information in the Program Information and Requirements section was updated to include information on program completion time options.
7.17.23	230	Within the General Student Information section, information in the Curriculum Changes section was updated to include information on program completion time options.
7.17.23	232	Within the General Student Information section, information was updated within the Transitional Studies section of the Course-Related Requirements section.
7.17.23	232	Within the Course Availability and Scheduling section of the General Student Information section, information was updated to include information on normal- and minimum-time-to-complete schedules.
7.17.23	233	Within the General Student Information section, a new section, Work-Based Learning Experiences, was added.
7.17.23	234	Within the General Student Information section, the sections formerly entitled Healthcare Site Requirements and Healthcare Site General Information have been combined into one section called Healthcare Site Requirements and General Information.
7.17.23	244	Within the Admission Requirements section, the Post Admission Application section was updated. Specifically, content was added to Transitional Studies Coursework information within the Course Placement section. New content addresses the effect of transitional studies coursework on minimum program completion time.
7.17.23	269-279	Within the Financial Information section, information in the Tuition section (p. 269), and on pages with tuition tables (pp. 275-279), was updated to reflect tuition, fees and expenses effective for the University's July 2023 through May 2024 sessions.
7.17.23	280-284	Within the Financial Assistance section, information in various sections was updated for the 2023-2024 award year.