

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE LICENSE OF	:	
	:	
REBECCA PHILANTROPE,	:	FINAL DECISION AND ORDER
LICENSEE.	:	FOR REMEDIAL EDUCATION
	:	ORDER 0008942

Division of Legal Services and Compliance Case No. 22 NUR 875

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Rebecca Philantrope
Milwaukee, WI 53202

Wisconsin Board of Nursing
P.O. Box 8366
Madison, WI 53708-8366

Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

1. Licensee Rebecca Philantrope (Year of Birth 1990) is licensed in the state of Wisconsin as a licensed practical nurse with multistate privileges pursuant to the Nurse Licensure Compact (Compact), having license number 327207-31, first issued on March 18, 2022, and current through April 30, 2025. Licensee's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is in Milwaukee, Wisconsin 53202.

2. At all times relevant to this proceeding, Licensee was employed as a traveling nurse and contracted to work at a rehabilitation facility in Redrock, Arizona (Facility), pursuant to the Compact.

3. On December 16, 2022, Licensee was scheduled to work the night shift at the Facility from 6:00 p.m. to 6:30 a.m. the following day.

4. At 1:54 a.m. on December 17, 2022, Licensee called the Director of Nursing (DON) informing her that she did not feel well. The DON told her to call staffing to see if someone could come in early to replace her.

5. At 3:41 a.m., the DON received a text message from another nurse advising her that Licensee left her keys on the counter in the nurse's station along with some medications delivered by the pharmacy and walked out of the Facility. The medications included narcotics that were not secured.

6. The DON called Licensee who said she had heart palpitations and admitted she had not called staffing to replace her, nor had she called 9-1-1. Licensee went to a local emergency room for heart palpitations and was given a Return to Work note indicating she could return to work on December 19, 2022 or sooner if she felt better.

7. On November 15, 2023, Licensee completed a three-hour course approved by the California Board of Registered Nursing entitled *Preventing Medication Errors* taught by CE Courses, LLC.

8. On December 11, 2023, Licensee completed a three-hour course offered by the NCSBN's International Center for Regulatory Scholarship entitled *Righting a Wrong: Ethics & Professionalism in Nursing*.

9. This Final Decision and Order for Education does not constitute professional discipline and the Board has made no finding that Licensee engaged in unprofessional conduct.

10. In resolution of this matter, Licensee consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

1. The Board is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

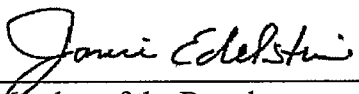
ORDER

1. The attached Stipulation is accepted.

2. The Board accepts the six (6) hours of education already completed by Licensee as the equivalent of education it would have otherwise ordered. The six hours of education referred to in paragraphs 7 and 8 above may not be used to satisfy any continuing education requirements that have been or may be instituted by the Board or Department.

3. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

By: 
A Member of the Board

1/11/2024
Date

STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE LICENSE OF
REBECCA PHILANTROPE,
LICENSEE.

:
:
:
:

STIPULATION

ORDER 0008942

Division of Legal Services and Compliance Case No. 22 NUR 875

Licensee Rebecca Philantrope and the Division of Legal Services and Compliance, Department of Safety and Professional Services, stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Licensee consents to the resolution of this investigation by Stipulation.

2. Licensee understands that by signing this Stipulation, Licensee voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Licensee, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Licensee;
- the right to call witnesses on Licensee's behalf and to compel their attendance by subpoena;
- the right to testify on Licensee's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Licensee under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Licensee is aware of Licensee's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation. Licensee is represented by Attorney Stacie Rosenzweig.

4. Licensee agrees to the adoption of the attached Final Decision and Order for Remedial Education by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order for Remedial Education without further notice, pleading, appearance or consent of the parties. Licensee waives all rights to any appeal of the Board's order, if adopted in the form as attached.

5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Licensee or Licensee's attorney, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order for Remedial Education.

7. Licensee is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order for Remedial Education is a public record and will be published in accordance with standard Department procedure.

8. Licensee is further informed that should the Board adopt this Stipulation, the Board's Final Decision and Order for Remedial Education will be reported as required by the National Practitioner Databank (NPDB) Guidebook and as otherwise required by any licensure compact or any other state or federal law.

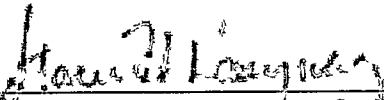
9. The Division of Legal Services and Compliance joins Licensee in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order for Remedial Education.



Rebecca Philantrope, Licensee
Milwaukee, WI 53202
License No. 327207-31

12/12/2023

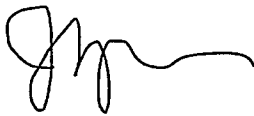
Date



Stacie Rosenzweig, Attorney for Licensee
Halling & Cayo, S.C.
320 E. Buffalo St., Suite 700
Milwaukee, WI 53202

12/12/2023

Date



Julie Zimmer, Prosecuting Attorney
Department of Safety and Professional Services
Division of Legal Services and Compliance
P.O. Box 7190
Madison, WI 53707-7190

12/12/2023

Date