WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN BEFORE THE NURSING HOME ADMINISTRATORS EXAMINING BOARD

IN THE MATTER OF THE LICENSE OF	:	FINAL DECISION AND ORDER
BRANDI O. SHEA, N.H.A.,	:	FOR REMEDIAL EDUCATION
LICENSEE.	:	ORDER 0 0 0 8 8 8 5

Division of Legal Services and Compliance Case No. 22 NHA 030

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Brandi O. Shea, N.H.A. Onalaska, WI 54650

Wisconsin Nursing Home Administrators Examining Board P.O. Box 8366 Madison, WI 53708-8366

Division of Legal Services and Compliance Department of Safety and Professional Services P.O. Box 7190 Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Nursing Home Administrators Examining Board (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusion of Law, and Order.

FINDINGS OF FACT

1. Brandi O. Shea, N.H.A. (Licensee), (Year of Birth 1969) is licensed in the state of Wisconsin as a nursing home administrator, having license number 3462-65, first issued on February 8, 2008, and current through June 30, 2024. Licensee's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is in Onalaska, Wisconsin 54650.

2. At all times relevant to this proceeding, Licensee worked as a nursing home administrator at a nursing home located in Tomah, Wisconsin (Facility).

3. Between May 16 and June 1, 2022, the Department of Health Services, Division of Quality Assurance (DHS) conducted a survey of the Facility. The DHS Survey found that the

Facility had failed to ensure procedures were in place to ensure the Facility's cook knew how to properly thicken liquids for residents with swallowing issues, which created the likelihood for choking and aspiration; that the Facility was serving residents unpasteurized eggs that had not been fully cooked so that the yolk was firmly set; and window cranks had been removed from all \cdots resident windows rendering them inoperable.

4. The Facility submitted a plan of correction to DHS that showed Licensee had implemented new policies and procedures to correct the deficiencies that the DHS Survey had identified. Specifically:

- a. Training was provided to nursing staff to ensure that liquids served to residents are of the correct consistency per the physician ordered diet;
- b. Implemented a system to identify residents with orders for thickened liquids and ensure that proper consistency is provided;
- c. Switched to a manufacturer thickened product;
- d. Training was provided to all staff to ensure that they identify residents with orders for thickened liquids and proper consistencies;
- e. The window cranks have been replaced on all resident windows.

5. This Final Decision and Order for Remedial Education does not constitute professional discipline and the Board has made no finding that Licensee engaged in unprofessional conduct.

6. In resolution of this matter, Licensee consents to the entry of the following Conclusion of Law and Order.

CONCLUSION OF LAW

1. The Board is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

ORDER

1. The attached Stipulation is accepted.

2. Within six (6) months of the date of this Order, Licensee shall, at her own expense, take and successfully complete ten (10) hours of education on the topic of Standards of Care for nursing home administration and resident care, as follows:

a. Each course attended in satisfaction of this Order must be pre-approved by the Board or its designee. Licensee shall be responsible for locating course(s) satisfactory to the Board and for obtaining the required approval of the course(s) from the Board or its designee. Licensee must take and pass any exam offered for the course(s).

- b. Licensee shall submit proof of successful completion of the education in the form of verification from the institution providing the education to the Department Monitor at the address stated below. None of the education completed pursuant to this requirement may be used to satisfy any continuing education requirements that have been or may be instituted by the Board or Department and may not be used in any future attempt to upgrade a credential.
- The Board's monitoring liaison may change the number of credit hours and/or c. education topics in response to a request from Licensee. The monitoring liaison may consider the topic availability and/or hours of education when determining if a change to the ordered education should occur.

Requests for course approval and proof of successful course completion shall be 3. sent by Licensee to the Department Monitor at the address below:

> Department Monitor Division of Legal Services and Compliance Department of Safety and Professional Services P.O. Box 7190, Madison, WI 53707-7190 Telephone (608) 266-2112; Fax (608) 266-2264 DSPSMonitoring@wisconsin.gov

Licensee may also submit this information online at: https://dspsmonitoring.wi.gov.

This Order is effective on the date of its signing. 4.

WISCONSIN MURSING HOME ADMINISTRATORS EXAMINING BOARD

By:

A Member of the Board

11/30/23

Date

STATE OF WISCONSIN BEFORE THE NURSING HOME ADMINISTRATORS EXAMINING BOARD

IN THE MATTER OF THE LICENSE OF	:	STIPULATION
BRANDI O. SHEA, N.H.A., LICENSEE.	•	ORDER 0008885

Division of Legal Services and Compliance Case No. 22 NHA 030

Brandi O. Shea, N.H.A. (Licensee), and the Division of Legal Services and Compliance, Department of Safety and Professional Services, stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Licensee consents to the resolution of this investigation by Stipulation.

2. Licensee understands that by signing this Stipulation, Licensee voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Licensee, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Licensee;
- the right to call witnesses on Licensee's behalf and to compel their attendance by subpoena;
- the right to testify on Licensee's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Licensee under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Licensee is aware of Licensee's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation. Licensee is represented by Attorney John Degnan.

4. Licensee agrees to the adoption of the attached Final Decision and Order for Remedial Education by the Wisconsin Nursing Home Administrators Examining Board (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order for Remedial Education without further notice, pleading, appearance or consent of the parties. Licensee waives all rights to any appeal of the Board's order, if adopted in the form as attached.

5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution. 6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Licensee or Licensee's attorney, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order for Remedial Education.

7. Licensee is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order for Remedial Education is a public record and will be published in accordance with standard Department procedure.

8. Licensee is further informed that should the Board adopt this Stipulation, the Board's Final Decision and Order for Remedial Education will be reported as required by the National Practitioner Databank (NPDB) Guidebook and as otherwise required by any licensure compact or any other state or federal law.

9. The Division of Legal Services and Compliance joins Licensee in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order for Remedial Education.

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Brandi O. Shea, N.H.A., Licensee Onalaska, WI 54650 License No. 3462-65

John Degnan, Attorney for Licensee Taft/Law 2200 IDS Center 80 South 8th St. Minneapolis, MN 55402-2157

Matthe E. Villes

Matthew Valley, Prosecuting Attorney Department of Safety and Professional Services Division of Legal Services and Compliance P.O. Box 7190 Madison, WI 53707-7190

<u>9-22-2023</u> Date

Date

9/25/2023

Date