

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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The status of an appeal may be found on court access websites at:

<http://ccap.courts.state.wi.us/InternetCourtAccess> and <http://www.courts.state.wi.us/wscca>

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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE	:	ORDER IMPOSING
DISCIPLINARY PROCEEDINGS AGAINST	:	ADDITIONAL LIMITATIONS
	:	
MOLLY M. FITZGERALD, L.P.N.,	:	ORDER0008632
RESPONDENT.	:	

TO: MOLLY M FITZGERALD LPN
MANITOWOC WI 54220

On July 13, 2023, the Wisconsin Board of Nursing (“Board”) issued a Final Decision and Order (“Order”) limiting Respondent’s practical nursing license with certain terms and conditions including, but not limited to, completion of an assessment by an approved mental health provider experienced in evaluating health care practitioners’ fitness for duty. The Order further states that Respondent’s license may be limited in a manner to address any concerns the Board has with the conduct set out in the Order’s findings of fact and to address any recommendations resulting from the assessment.

On October 12, 2023, the Board reviewed and accepted the report resulting from Respondent’s fitness for duty assessment. Based on the assessor’s recommendations, the following is entered:

ORDER

1. Respondent’s practical nursing credential (#313449-31) is further LIMITED as follows:
 - a. Beginning thirty (30) days from the date of this Order, Respondent shall enter into, and shall continue, mental health treatment including, but not limited to, individual counseling with a treater pre-approved by the Board Liaison. The frequency of required individual mental health therapy shall be determined by the treater.
 - i. Respondent shall immediately provide Treater with a copy of this Order and all other subsequent orders.
 - ii. Treater shall be responsible for coordinating Respondent’s rehabilitation and treatment as required under the terms of this Order, and shall immediately report any relapse, violation of any of the terms and conditions of this Order, and any suspected unprofessional conduct, to the Department Monitor (See Paragraph 3, below). If Treater is unable or unwilling to serve as required by this Order, Respondent shall immediately seek approval of a successor Treater by the Board or its designee.

iii. Beginning ninety (90) days from the date of this Order, Applicant shall arrange for Treater to submit formal written reports to the Department Monitor on a quarterly basis, as directed by the Department Monitor. These reports shall assess Respondent's progress in mental health treatment.

b. At least six (6) of the forty (40) hours of education required in Order 8632 must address the topic of patient confidentiality and/or HIPAA related training, and ten (10) of the forty (40) hours required in Order 8632 must be in-person training.

c. Respondent may petition the Board for full, unrestricted licensure upon demonstration of continuous, successful compliance with the terms of the order for at least eighteen (18) months.

2. Any requests, petitions, reports and other information required by all orders shall be mailed, emailed, faxed or delivered to:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

3. All terms and conditions of the Order remain in full force and effect.

4. This order is effective the date of its signing.

WISCONSIN BOARD OF NURSING

By: Robert Weinman (by WHD)
A Member of the Board

10/18/23
Date