

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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<http://ccap.courts.state.wi.us/InternetCourtAccess> and <http://www.courts.state.wi.us/wscga>

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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE	:	ORDER IMPOSING
DISCIPLINARY PROCEEDINGS AGAINST	:	ADDITIONAL LIMITATIONS
	:	
ANN M. KOHLBECK, R.N.,	:	ORDER0008542
RESPONDENT.	:	

TO: ANN KOHLBECK
GREEN BAY WI 54304

On May 11, 2023, the Wisconsin Board of Nursing (“Board”) issued a Final Decision and Order limiting Respondent’s professional nursing license with certain terms and conditions including, but not limited to, completion of an AODA assessment by an approved evaluator. The Order further states that Respondent’s license shall be limited in a manner to address any concerns the Board has with the conduct set out in the Order’s findings of fact and to address any recommendations resulting from the assessment.

On August 10, 2023, the Board reviewed and accepted the report resulting from Respondent’s AODA assessment. Based on the assessor’s recommendations, the following is entered:

ORDER

1. Respondent’s professional nursing license (#109228-30) is further LIMITED as follows:
 - a. Within ninety (90) days from the date of this order, Respondent shall, at her own expense, undergo a fitness to practice evaluation with an independent evaluator pre-approved by the Board or its designee:
 1. Prior to the evaluation, Respondent shall provide a copy of this order and the Final Decision and Order to the Evaluator.
 2. Respondent shall identify and provide the Evaluator with authorizations to communicate with all physicians, mental health professionals, and facilities at which Respondent has been treated and evaluated.
 3. Within fifteen (15) days of the completion of the evaluation, a written report regarding the results of the evaluation shall be submitted to the Department Monitor at the address below. The report shall address whether Respondent suffers from any conditions that may interfere with her ability to practice safely and competently and, if so, shall provide any recommended limitations for safe and competent practice.

4. If the Evaluator determines that Respondent is not fit to practice or is fit for practice with limitations, the Board or its designee may suspend Respondent's license until Respondent provides sufficient proof to convince the Board or its designee that Respondent is able to practice with reasonable skill and safety of patients and the public and does not suffer from any condition which prevents Respondent from practicing in that manner.
 5. If the evaluator determines that Respondent is fit to practice or is fit to practice with limitations, the Board or its designee may limit Respondent's license in a manner to address any concerns the Board or its designee has as a result of the conduct set out in the Findings of Fact and to address any recommendations resulting from the evaluation.
 6. Respondent is responsible for ensuring that the results of the evaluation are sent to the Department monitor.
 - b. Respondent shall participate in mental health treatment including, but not limited to, individual counseling and quarterly treatment reports with a treater approved by the board or its designee. The frequency of required individual mental health therapy shall be determined by the treater.
 - c. Respondent may petition the Board for full, unrestricted licensure upon demonstration of continuous, successful compliance with all terms of Order 8542 for at least one (1) year subject to additional limitations being imposed based on the fitness to practice evaluation.
2. Any requests, petitions, reports and other information required by all orders shall be mailed, emailed, faxed or delivered to:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

3. All terms and conditions of the Order 8542 remain in full force and effect.
4. This order is effective the date of its signing.

WISCONSIN BOARD OF NURSING

By: Robert Weinman (by WHD)
A Member of the Board

08/21/23
Date