

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF APPLICATION FOR :
REGISTERED NURSE CREDENTIAL :

ORDER GRANTING
LIMITED LICENSE

CAITLIN CORNELL,
APPLICANT. :

ORDER 0008403

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Caitlin Cornell
Milwaukee, WI 53225

Wisconsin Board of Nursing
Department of Safety and Professional Services
4822 Madison Yards Way
P.O. Box 8935
Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the resolution of this application. The Wisconsin Board of Nursing (Board) adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

1. Caitlin Cornell (Applicant) resides in Wisconsin.
2. On or about May 10th, 2022, Applicant filed an application for a Wisconsin Registered Nurse credential (#803868).
3. Information reviewed in the application process shows Applicant has the following:
 - A. On or about December 8, 2014, – Prostitution - Non-Marital Sexual Intercourse, a misdemeanor.
 - i. On April 14, 2014, Applicant was arrested during a police task force investigation of sexual exploitation and possible trafficking. Applicant was coerced by a pimp into providing sexual services, including to an undercover officer.
 - ii. Applicant engaged in sex work because she was homeless and addicted to opioids at the time. After her arrest and conviction,

Applicant began methadone treatment for her addiction and, after some initial relapses, Applicant now claims sobriety for over four years.

- iii. As of the date of this Order, Applicant continues with methadone treatment and monthly counseling sessions. She has provided updates from her treater indicating Applicant is treatment-compliant and continuing to taper off methadone. At the current taper rate, Applicant is expected to complete methadone treatment in May 2023.
- iv. Applicant provided other records and supporting letters from her employer, a home health care agency where Applicant works as a certified nursing assistant, and from the nursing school instructor who supervised Applicant during her clinical practicum. The provided documents indicate that Applicant has committed to nursing school and her recovery, and that she will be a benefit to the profession.

4. The findings above demonstrate that Applicant has a condition which requires ongoing methadone treatment and thus requires the Board to impose limitations on any Registered Nurse credential granted to her.

5. In resolution of this matter, Applicant consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

1. The Board has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07 and is authorized to enter the attached Stipulation pursuant to Wis. Stat. §§ 15.08(5)(c) and 227.44(5).
2. Pursuant to Wis. Stat. § 441.07(1g)(b), the Board may deny or limit a registered nurse license for one or more violations of this subchapter or any rule adopted by the Board under the authority of this subchapter.
3. The Board may deny or limit an application for licensure if Applicant is unable to practice safely by reason of alcohol or other substance use pursuant to Wis. Admin. Code § N 7.03(6)(f).
4. By the conduct described in the Findings of Fact and pursuant to Wis. Stat. § 441.07(1g)(b) and Wis. Admin. Code § N 7.03(6)(f), Applicant is unable to practice safely by reason of alcohol or other substance abuse.
5. As a result of the above conduct, Applicant is subject to limitations on her license pursuant to Wis. Stat. § 441.07(1g)(b) and Wis. Admin. Code § N 7.03(6)(f).

ORDER

1. The attached Stipulation is accepted.
2. Applicant's Registered Nurse license is a Wisconsin single-state license and her practice is limited to Wisconsin during the pendency of this Order. Applicant may apply for multistate privilege upon successful completion of this Order and obtaining full licensure.
3. Limitations upon Applicant's Registered Nurse credential are necessary to ensure that Applicant is fit and competent to practice as a Registered Nurse.
4. Applicant's ability to practice as a Registered Nurse in the state of Wisconsin is LIMITED as follows:
 - A. Applicant shall complete methadone treatment under her current treater (Treater). Upon completion of treatment, the Treater shall submit a discharge summary reflecting Applicant's status as to methadone treatment and detailing any further evaluation, treatment, support groups, or other care that is recommended for Applicant.
 - B. Applicant shall follow all recommendations of her Treater for further evaluation, treatment, support groups, or other care and the Board may impose additional limitations to ensure Applicant complies with any such recommendations.
 - C. For a period of at least one (1) year from the date of this Order, Applicant shall comply with the following practice limitations:
 - i. Applicant shall provide Applicant's nursing employer with a copy of this Order before engaging in, or continuing to engage in, any nursing employment. Applicant shall provide the Department Monitor with written acknowledgment from each nursing employer that a copy of this Order has been received. Such acknowledgment shall be provided to the Department Monitor within fourteen (14) days of beginning new employment and/or within fourteen (14) days of the date of this Order for employment current as of the date of this Order.
 - ii. It is Applicant's responsibility to arrange for quarterly written reports to be submitted to the Department Monitor from her supervisor at each setting in which Applicant practiced nursing in the previous quarter. These reports shall be submitted as directed by the Department Monitor, and shall assess Applicant's work performance, any violations, any suspected or confirmed impairment, and shall include the number of hours of active nursing practice worked during that quarter. If a report indicates

poor performance. the Board may institute additional limitations on Applicant's nursing license, in its discretion.

- iii. Applicant may work as a nurse or other health care provider in a setting in which Applicant has access to controlled substances. If Current Treater subsequently recommends restrictions on such access, the Board or its designee may impose such restrictions.
- iv. Applicant shall report to the Board any change of employment status, residence, address or telephone number within five (5) days of the date of change.
- v. Applicant shall commit no new violations of law and shall report all law enforcement contacts leading to arrest, charge or conviction, including DWI/OWI and municipal/ordinance violations, to the Department Monitor within forty-eight (48) hours of any such event, including any convictions resulting from pending charges.

5. Applicant may petition the Board for modification of the terms of this Order no sooner than six (6) months from the date of this Order. Any petition for modification shall be accompanied by a written recommendation from Applicant's Treater expressly supporting the specific modifications sought. Denial of a petition in whole or in part shall not be considered a denial of a license within the meaning of Wis. Stat. § 227.01(3)(a), and Applicant shall not have a right to any further hearings or proceedings on the denial.

6. After one (1) consecutive year of successful compliance, including at least six hundred (600) hours of approved nursing practice, the Applicant may petition the Board for full licensure. The Board may grant or deny any petition, in its discretion, or may modify this Order as it sees fit.

7. Any requests, petitions, reports and other information required by this Order shall be mailed, e-mailed, faxed or delivered to:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Telephone (608) 267-3817; Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

You may also submit this information online via the DSPS Monitoring Case Management System, here: <https://dpsmonitoring.wi.gov>

8. In the event Applicant violates any term of this Order, Applicant's license, or Applicant's right to renew her license, may, in the discretion of the Board or its designee, be

SUSPENDED, without further notice or hearing. The Board or its designee may terminate the suspension if provided with sufficient information that Applicant is in compliance with the Order and that it is appropriate for the suspension to be terminated. Whether to terminate the suspension shall be wholly in the discretion of the Board or its designee. The Board may, in addition and/or in the alternative refer any violation of this Order to the Division of Legal Services and Compliance for further investigation and action.

9. Applicant shall be responsible for all costs and expenses associated with compliance with the terms of this Order.

10. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

By: Dr. Janice Edelstein, R.N./JK 2/13/2023
A Member of the Board Date

STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF APPLICATION FOR :
REGISTERED NURSE CREDENTIAL :

CAITLIN CORNELL, :
APPLICANT. :

STIPULATION
ORDER 0008403

It is stipulated between Caitlin Cornell (Applicant) and the Wisconsin Board of Nursing (Board) as follows:

1. Applicant filed an application for a Registered Nurse license (#803868).
2. Information received by the Board reflects a basis for denial of licensure.
3. Based upon the information of record, the Board agrees to issue, and Applicant agrees to accept, an Order Granting Limited License, subject to the terms and conditions set forth in the attached Order adopting the Stipulation.
4. Applicant understands that by signing this Stipulation, Applicant voluntarily and knowingly waives the following rights:
 - the right to request a hearing related to the denial of the application;
 - the right to confront and cross-examine the witnesses against Applicant;
 - the right to call witnesses on Applicant's behalf and to compel their attendance by subpoena;
 - the right to testify on Applicant's own behalf;
 - the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
 - the right to petition for rehearing; and
 - all other applicable rights afforded to Applicant under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.
5. Applicant is aware of Applicant's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.
6. Applicant agrees to the adoption of the attached Order Granting Limited License by the Board. The parties to the Stipulation consent to the entry of the attached Order Granting Limited License without further notice, appearance, or consent of the parties.

7. Applicant waives all rights to any appeal of the Board's Order, as adopted in the form as attached.

8. Applicant is informed that the Order Granting Limited License is a public record and will be published in accordance with standard procedure.

9. Applicant is informed that the Order Granting Limited License is an encumbrance as defined by the Enhanced Nurse Licensure Compact (Compact) and Applicant's multi-state license and/or privilege, if any, will be subject to all terms and conditions of the Compact.

Caitlin M Cornell

Caitlin Cornell
Milwaukee, WI 53225
Application No. 803868

2-7-2023

Date

Dr. Janice Edelstein, R.N./JK

A Member of the Board of Nursing
Department of Safety and Professional Services
P.O. Box 8935
Madison, WI 53708-8935

2/13/2023

Date