

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN
BEFORE THE SOCIAL WORKER SECTION OF THE MARRIAGE AND FAMILY
THERAPY, PROFESSIONAL COUNSELING AND SOCIAL WORK EXAMINING BOARD

IN THE MATTER OF DISCIPLINARY
PROCEEDINGS AGAINST

KAYLIN J. REEB, A.P.S.W., L.C.S.W.,
RESPONDENT.

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FINAL DECISION AND ORDER

ORDER 0008372

Division of Legal Services and Compliance Case No. 22 SOC 011

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Kaylin J. Reeb, A.P.S.W., L.C.S.W.
Fond du Lac, WI 54935

Wisconsin Social Worker Section of the Marriage and Family Therapy, Professional
Counseling and Social Work Examining Board
P.O. Box 8366
Madison, WI 53708-8366

Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Social Worker Section of the Marriage and Family Therapy, Professional Counseling and Social Work Examining Board (Section). The Section has reviewed this Stipulation and considers it acceptable.

Accordingly, the Section in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

1. Respondent Kaylin J. Reeb, A.P.S.W., L.C.S.W., (Year of Birth 1988) is certified in the state of Wisconsin as an advanced practice social worker, having certificate number 129143-121, first issued on August 1, 2013, and current through February 28, 2023. Respondent is also certified in the state of Wisconsin as a licensed clinical social worker, having certificate number 10026-123, first issued on August 23, 2022, and current through February 23, 2023. Respondent also held a substance abuse counselor-in-training certificate, number 17193-130, issued on June

12, 2014, and expired on February 28, 2019.¹ Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is in Fond du Lac, Wisconsin 54935.

2. At all times relevant to this matter, Respondent worked as an advanced practice social worker at a Department of Corrections (DOC) correctional facility located in Fox Lake, Wisconsin (Facility).

3. Respondent provided treatment to a Facility inmate (Inmate A) from November 14, 2021, until he was transferred to another DOC facility on December 15, 2021.

4. On or around December 2, 2021, Department of Corrections Internal Affairs Office (DOC-IAO) commenced an investigation into Respondent's conduct and relationship with Inmate A, based on allegations by another inmate.

5. On January 24, 2022, Respondent was placed on administrative leave pending the outcome of the DOC-IAO investigation.

6. From January 22 through February 3, 2022, there were multiple phone calls between Respondent and Inmate A during which personal information was shared and sexually explicit information was discussed.

7. On February 9, 2022, Respondent admitted to DOC-IAO investigators that she had been talking to Inmate A on a cell phone belonging to a friend from January 22 through February 8, 2022, and that some of the phone calls were sexual in nature.

8. On February 10, 2022, Respondent resigned from her position at the Facility while under investigation.

9. Respondent has provided proof that she completed 13 hours of continuing education on the topics of ethics and boundaries in July – October 2022.

10. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

1. The Section has jurisdiction to act in this matter pursuant to Wis. Stat. § 457.26(2) and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

2. By the conduct described in the Findings of Fact, Respondent engaged in unprofessional conduct as defined by Wis. Admin. Code § MPSW 20.02(11), by engaging in sexual contact, sexual conduct, or any other behavior with a client which could reasonably be

¹ Respondent retains a five-year right to apply to renew the substance abuse counselor-in-training certificate pursuant to Wis. Stat. §§ 440.88(4) and 440.08(3).

construed as seductive. For purposes of this rule, a person shall continue to be a client for 2 years after the termination of professional services.

3. By the conduct described in the Findings of Fact, Respondent engaged in unprofessional conduct as defined by Wis. Admin. Code § MPSW 20.02(13), by failing to avoid dual relationships or relationships that may impair the credentialed person's objectivity or create a conflict of interest.

4. As a result of the above conduct, Respondent is subject to discipline pursuant to Wis. Stat. § 457.26(2)(f) and (h).

ORDER

1. The attached Stipulation is accepted.

2. Respondent's certificate to practice advanced practice social work in the state of Wisconsin (certificate number 129143-121), Respondent's certificate to practice as a licensed clinical social worker (certificate number 10026-123), and Respondent's right to apply to renew such certificates, are **SUSPENDED** for one (1) year from the date of this Order.

3. Respondent's certificate to practice advanced practice social work in the state of Wisconsin (certificate number 129143-121), Respondent's certificate to practice as a licensed clinical social worker (certificate number 10026-123), and Respondent's right to apply to renew such certificates, are **LIMITED** as follows:

- a. Prior to the expiration of the suspension referenced in paragraph 2, Respondent shall, at her own expense, undergo a fitness for practice evaluation with a pre-approved psychiatrist or psychologist (Evaluator) who has not provided treatment to Respondent and is experienced in evaluating whether a health care professional is fit to practice. The fitness for practice evaluation shall evaluate Respondent's fitness to practice as a social worker and as a substance abuse counselor.
 - i. Prior to evaluation, Respondent shall provide a copy of this Final Decision and Order to the Evaluator.
 - ii. Respondent shall identify and provide the Evaluator with authorizations to communicate with all physicians, mental health professionals, and facilities at which Respondent has been treated or evaluated.
 - iii. Within fifteen (15) days of the completion of the evaluation, a written report regarding the results of the assessment shall be submitted to the Department Monitor at the address below. The report shall address whether Respondent suffers from any condition(s) that may interfere with her ability to practice safely and competently and, if so, shall provide any recommended limitations for safe and competent practice. Respondent is responsible for

ensuring that the results of the evaluation are sent to the Department Monitor.

- iv. Respondent shall execute necessary documents authorizing the Division to obtain records of the evaluation, and to discuss Respondent and her case with the Evaluator. Respondent shall execute all releases necessary to permit disclosure of the final evaluation report to the Section or its designee. Certified copies of the final evaluation report shall be admissible in any future proceeding before the Section.
- v. If the Evaluator determines that Respondent is not fit to practice or is fit for practice with limitations, the Section or its designee may suspend Respondent's certificate until Respondent provides proof sufficient to convince the Section or its designee that Respondent is able to practice with reasonable skill and safety of patients and the public and does not suffer from any condition which prevents Respondent from practicing in that manner.
- vi. If the Evaluator determines that Respondent is fit to practice or is fit to practice with limitations, the Section or its designee may limit Respondent's certificate in a manner to address any concerns the Section or its designee has as a result of the conduct set out in the Findings of Fact and to address any recommendations resulting from the evaluation, including, but not limited to:
 - (a) Psychotherapy, at Respondent's expense, by a therapist approved by the Section or its designee, to address specific treatment goals, with quarterly reports to the Section by the therapist.
 - (b) Additional professional education in any identified areas of deficiency.
 - (c) Restrictions on the nature of practice, practice setting, or requirements for supervision of practice by a professional approved by the Section, with periodic reports to the Section by the supervisor.

4. The Section will accept the thirteen (13) hours of continuing education on the topics of ethics and boundaries completed by Respondent, and referenced in paragraph 11 in the Findings of Fact above, in satisfaction of what the Section would otherwise have ordered.

5. Within ninety (90) days from the date of this Order, Respondent shall pay COSTS of this matter in the amount of \$671.00.

6. Any requests, petitions, payments of costs (made payable to Department of Safety and Professional Services), and other information required by this Order shall be submitted to:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Telephone (608) 266-2112; Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

Respondent may also submit this information online at: <https://dspsmonitoring.wi.gov>.

7. In the event Respondent violates any term of this Order, Respondent's certificate to practice advanced practice social work in the state of Wisconsin (certificate number 129143-121), Respondent's certificate to practice as a licensed clinical social worker (certificate number 10026-123), and Respondent's right to apply to renew such certificates, may, in the discretion of the Section or its designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of the Order. The Section may, in addition and/or in the alternative refer any violation of this Order to the Division of Legal Services and Compliance for further investigation and action.

8. This Order is effective on the date of its signing.

WISCONSIN SOCIAL WORKER SECTION OF THE MARRIAGE AND FAMILY
THERAPY, PROFESSIONAL COUNSELING AND SOCIAL WORK EXAMINING
BOARD

By: *Jenna R. Hansen*
A Member of the Section

1/24/2023
Date

STATE OF WISCONSIN
BEFORE THE SOCIAL WORKER SECTION OF THE MARRIAGE AND FAMILY
THERAPY, PROFESSIONAL COUNSELING AND SOCIAL WORK EXAMINING BOARD

IN THE MATTER OF DISCIPLINARY
PROCEEDINGS AGAINST

KAYLIN J. REEB, A.P.S.W., L.C.S.W.,
RESPONDENT.

STIPULATION

ORDER 0008372

Division of Legal Services and Compliance Case No. 22 SOC 011

Respondent Kaylin J. Reeb, A.P.S.W., L.C.S.W., and the Division of Legal Services and Compliance, Department of Safety and Professional Services, stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.

2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Respondent;
- the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
- the right to testify on Respondent's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation. Respondent is represented by Attorney Kristen Nelson.

4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Social Worker Section of the Marriage and Family Therapy, Professional Counseling and Social Work Examining Board (Section). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Section's order, if adopted in the form as attached.

5. If the terms of this Stipulation are not acceptable to the Section, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Section, the parties agree not to contend that the Section has been prejudiced or biased in any manner by the consideration of this attempted resolution.

6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Section ever assigned as an advisor in this investigation may appear before the Section in open or closed session, without the presence of Respondent, for purposes of speaking in support of this agreement and answering questions that any member of the Section may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Section should accept this Stipulation and issue the attached Final Decision and Order.

7. Respondent is informed that should the Section adopt this Stipulation, the Section's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

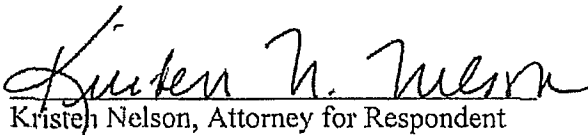
8. Respondent is further informed that should the Section adopt this Stipulation, the Section's Final Decision and Order will be reported as required by the National Practitioner Databank (NPDB) Guidebook and as otherwise required by any licensure compact or any other state or federal law.

9. The Division of Legal Services and Compliance joins Respondent in recommending the Section adopt this Stipulation and issue the attached Final Decision and Order.



Kaylin J. Reeb, A.P.S.W., L.C.S.W., Respondent
Fond du Lac, WI 54935
Certificate No. 129143-121

12-18-22
Date



Kristen Nelson, Attorney for Respondent
Gimbel Reilly Guerin Brown, LLP
330 E. Kilbourn Ave., Ste 1170
Milwaukee, WI 53202

12/19/22
Date



Carley Peich Kiesling, Prosecuting Attorney
Department of Safety and Professional Services
Division of Legal Services and Compliance
P.O. Box 7190
Madison, WI 53707-7190

01/03/2023
Date