WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE DISCIPLINARY PROCEEDINGS AGAINST	:	ORDER IMPOSING ADDITIONAL LIMITATIONS
MARGARET C. CINA, R.N., RESPONDENT.	:	ORDER0008195

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TO: MARGARET CINA CASHTON WI 54619

On October 13, 2022, the Wisconsin Board of Nursing ("Board") issued a Final Decision and Order ("Order") limiting Respondent's professional nursing license with certain terms and conditions including, but not limited to, completion of an assessment by an approved mental health provider experienced in evaluating health care practitioners' fitness for duty. The Order further states that Respondent's license shall be limited in a manner to address any concerns the Board has with the conduct set out in the Order's findings of fact and to address any recommendations resulting from the assessment.

On February 9, 2023, the Board reviewed and accepted the report resulting from Respondent's fitness for duty assessment. Based on the assessor's recommendations, the following is entered:

<u>ORDER</u>

1. Respondent's professional nursing license (#235515-30) is further LIMITED as follows:

- a. Respondent shall not work as a nurse in a clinical mental health setting for at least one (1) year.
- b. Within 90 days of the date of this Order, Respondent shall complete six (6) hours of continuing education on professional ethics and six (6) hours on professional boundaries.
- c. Respondent must resume therapy with a therapist pre-approved by the Board or its designee, with the following considerations:
 - i. She should be seen at least monthly for a minimum of 1 calendar year;
 - ii. Therapy should address why she found herself in the current professional situation and how to avoid a dual sexual relationship or other professional boundary issues in the future; and
 - iii. The therapist shall provide reports of the treatment and progress to the Board at six-month intervals for a minimum of one year from the date of this Order.

2. Any requests, petitions, reports and other information required by all orders shall be mailed, faxed or delivered to:

Department Monitor Division of Legal Services and Compliance Department of Safety and Professional Services P.O. Box 7190, Madison, WI 53707-7190 Fax (608) 266-2264 DSPSMonitoring@wisconsin.gov

- 3. All terms and conditions of the Order remain in full force and effect.
- 4. This order is effective the date of its signing.

WISCONSIN BOARD OF NURSING

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Bv:	Robert Weinman (by WHD)	02/21/23
29:	A Member of the Board	Date

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