

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN
BEFORE THE DENTISTRY EXAMINING BOARD

IN THE MATTER OF DISCIPLINARY :
PROCEEDINGS AGAINST :
: FINAL DECISION AND ORDER
NABEEL A. KHAN, D.D.S., :
RESPONDENT. :

ORDER 0008231

Division of Legal Services and Compliance Case No. 21 DEN 086

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Nabeel A. Khan, D.D.S.
Madison, WI 53718

Wisconsin Dentistry Examining Board
P.O. Box 8366
Madison, WI 53708-8366

Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Dentistry Examining Board. (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

1. Respondent Nabeel A. Khan, D.D.S., (Year of Birth 1967) is licensed in the state of Wisconsin to practice dentistry, having license number 4967-15, first issued on October 30, 1997 and current through September 30, 2023. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is in Madison, Wisconsin 53718.

2. At all times relevant to these matters, Respondent practiced dentistry, specializing in endodontics, at a dental clinic located in Madison, Wisconsin (Clinic).

3. On July 5, 2021, Respondent performed a root canal on a 54-year-old female patient (Patient A). Throughout the procedure, Respondent made inappropriate and unprofessional

comments in the presence of Patient A. These included sexually offensive comments about the bodies of female celebrities, questioned Patient A on whether her husband is attracted to other women, shared a story about going to a Hooters restaurant after an argument with his own wife, and commented about his female dental assistant's physical appearance. These comments made Patient A feel insulted and uncomfortable.

4. Following the appointment, Patient A complained to the Clinic. Respondent apologized to Patient A for his inappropriate comments and refunded the cost of the root canal procedure.

5. During the course of the Department's investigation, Respondent provided documentation of the continuing education courses he took for the 2019-2021 biennium.¹ Respondent failed to complete two hours of continuing education on the topic of responsible prescribing of controlled substances for the treatment of acute dental pain. Respondent inaccurately reported that he completed this education on his 2021 license application.

6. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

1. The Board has jurisdiction to act in this matter pursuant to Wis. Stat. § 447.07 and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

2. By the conduct described in the Findings of Fact, Respondent made a false statement or gave false information in connection with an application for renewal of a license within the meaning of Wis. Stat. § 447.07(3)(b).

3. By the conduct described in the Findings of Fact, Respondent engaged in unprofessional conduct within the meaning of Wis. Admin. Code § DE 5.02(5) by practicing in a manner which substantially departs from the standard of care ordinarily exercised by a dentist or dental hygienist which harms or could have harmed a patient.

4. By the conduct described in the Findings of Fact, Respondent engaged in unprofessional conduct within the meaning of Wis. Admin. Code § DE 13.03(1m) by failing to obtain two hours of education in the topic of responsible prescribing of controlled substances for the treatment of acute dental pain in the biennium ending in 2021.

5. As a result of the above conduct, Respondent is subject to discipline pursuant to Wis. Stat. § 447.07(3)(a), (b), and (f).

ORDER

1. The attached Stipulation is accepted.

¹ October 1, 2019 – September 30, 2021.

2. Respondent is REPRIMANDED.
3. The license issued to Respondent to practice dentistry in the State of Wisconsin (license number 4967-15), is LIMITED as follows:
 - a. Within 90 days of the date of this Order, Respondent shall at his own expense, successfully complete two hours of education on the topic of sexual harassment in the workplace, and two hours of education on the topic of the responsible and safe prescribing of opioids, offered by a provider pre-approved by the Board monitoring liaison, including taking and passing any exam offered for the courses.
 - b. All education completed pursuant to this Order shall be taken in person. The Board's monitoring liaison may approve course(s) to be taken via webinar, online, or otherwise remotely, in response to a request from Respondent.
 - c. Respondent shall submit proof of successful completion of the education in the form of verification from the institution providing the education to the Department Monitor at the address stated below. None of the education completed pursuant to this requirement may be used to satisfy any continuing education requirements that have been or may be instituted by the Board or Department, and also may not be used in future attempts to upgrade a credential in Wisconsin.
 - d. The Board monitoring liaison may change the number of credit hours and/or education topics in response to a request from Respondent. The monitoring liaison may consider the topic availability and/or hours of education when determining if a change to the ordered education should occur.
 - e. This limitation shall be removed from Respondent's license after satisfying the Board or its designee that Respondent has successfully completed all the ordered education.
4. Within 90 days from the date of this Order, Respondent shall pay COSTS of this matter in the amount of \$702.00.
5. Any requests, petitions, payments of costs (made payable to Department of Safety and Professional Services), and other information required by this Order shall be submitted to:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Telephone (608) 266-2112; Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

Respondent may also submit this information online at: <https://dpsmonitoring.wi.gov>.

6. In the event Respondent violates any term of this Order, Respondent's license (4967-15), or Respondent's right to renew his license, may, in the discretion of the Board or its

designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of the Order. The Board may, in addition and/or in the alternative refer any violation of this Order to the Division of Legal Services and Compliance for further investigation and action.

7. This Order is effective on the date of its signing.

WISCONSIN DENTISTRY EXAMINING BOARD

By: 
A Member of the Board

11-1-2022
Date

RECEIVED

SEP 14 2022

DIV LEGAL SERVICES & COMPLIANCE
DEPT SAFETY & PROFESSIONAL SERVICES

STATE OF WISCONSIN
BEFORE THE DENTISTRY EXAMINING BOARD

IN THE MATTER OF DISCIPLINARY
PROCEEDINGS AGAINST

NABEEL A. KHAN, D.D.S.,
RESPONDENT.

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STIPULATION

ORDER 0008231

Division of Legal Services and Compliance Case No. 21 DEN 086

Nabeel A. Khan, D.D.S. (Respondent), and the Division of Legal Services and Compliance, Department of Safety and Professional Services, stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.

2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Respondent;
- the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
- the right to testify on Respondent's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.

4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Dentistry Examining Board (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.

5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division

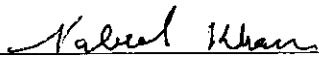
of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.

7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

8. Respondent is further informed that should the Board adopt this Stipulation, the Board's Final Decision and Order will be reported as required by the National Practitioner Databank (NPDB) Guidebook and as otherwise required by any licensure compact or any other state or federal law.


9. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.



Nabeel A. Khan, D.D.S., Respondent
Madison, WI 53718
License No. 4967-15

9-12-22

Date



Nicholas Dalla Santa, Prosecuting Attorney
Department of Safety and Professional Services
Division of Legal Services and Compliance
P.O. Box 7190
Madison, WI 53707-7190

9/14/2022

Date