

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF APPLICATION FOR  
RENEWAL OF A REGISTERED NURSE  
CREDENTIAL

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:  
: ORDER GRANTING  
: LIMITED LICENSE  
:  
:

BRYAN J. MOREL, R.N.,  
APPLICANT.

**ORDER 0008115**

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The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Bryan J. Morel, R.N.  
Mosinee WI 54455

Wisconsin Board of Nursing  
Department of Safety and Professional Services  
4822 Madison Yards Way  
P.O. Box 8935  
Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the resolution of this renewal application. The Wisconsin Board of Nursing (Board) adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

1. On or about February 22, 2022, Bryan J. Morel, R.N. (Applicant) filed an application to renew his Wisconsin Registered Nurse license (243581-30).

2. Applicant has the following pending charges from the Marathon County Case 2021CF1309 alleged to have occurred on or about February 21, 2019, through October 9, 2020:

- A. False Representation >\$5,000-\$10,000, a felony offense.
- B. On or about February 21, 2019 – Theft-False Representation >\$5,000-\$10,000, a felony charge.
- C. Theft-False Representation >\$5,000-\$10,000, a felony charge.
- D. Theft-False Representation >\$2,500-5,000, a felony charge.
- E. Tampering with Public Notice, a misdemeanor charge.
- F. Violation of Notice of Unfitness for Occupance or Use, a misdemeanor charge.

i. According to the criminal complaint:

- a. Applicant was the landlord of a property and had been noncompliant with the city property inspectors. Applicant's property had been officially declared condemned and unfit for human habitation on February 21, 2019. The city inspector's office put up official postings of the declaration, which had been removed numerous times, and people continued to live in the apartment building despite the efforts of the city Inspections Office to re-post the official notices.
- b. On September 21, 2020, apartment renter N.L. said she was aware of some signs being posted at some point that indicated the building had been condemned, but she did not understand what that meant for her. N.L. said the signs were taken down and she did not know if that meant the matter had been resolved or not. N.L. said Applicant never explained that the building had been condemned or that she was not permitted to remain in the apartment. N.L. said that she continued to pay rent and to live in the apartment. N.L. had a nine (9) year old daughter that spent about fifty percent (50%) of the time living at the condemned apartment. N.L. complained cockroaches were a problem in her apartment.
- c. On September 22, 2020, Applicant did not show up for the building inspection as scheduled. At the apartment building, there were no official postings on the doors. Apartment renter L.A. said she had no idea the building was deemed unfit and that she was therefore not supposed to be living there. L.A. said she recalled seeing a red notice posted downstairs but did not know what it was. L.A. also struggled with cockroaches and took measures to solve the problem by changing the floors without Applicant's assistance.
- d. On September 22, 2020, Officer Bigger noticed an abandoned vehicle on the property, which had been previously reported to Applicant as an inspection violation.
- e. On September 25, 2020, apartment renter J.S. said that when he moved into the building on January 23, 2020, he saw pink notices on the front door and inside of the building. J.S. said Applicant told J.S. that the notices were a ploy to get a previous tenant to move out. J.S. stated both J.S. and his roommate (N.D) saw Applicant take down and throw the notices away. J.S. stated in July 2020, he complained to Applicant that J.S.'s shower stopped working. J.S. stated Applicant ripped out the shower, but never put in a new working shower. As a result, J.S.

showered at friend's homes for months. In August 2020, Applicant turned off the power in J.S.'s apartment and did not restore it.

- f. On October 9, 2020, apartment renter B.R. said that she had a conversation with Applicant about the pink notices. B.R. said Applicant told B.R. that he had torn down the notice and that B.R. should not worry about the notice. B.R. said that she did not know that it was an official notice from the Inspections Office indicating the building had been condemned as unfit for human habitation.
- g. On October 14, 2020, Officer Bigger received a call from B.R. and N.L. B.R. explained that on October 13, 2020, she saw re-posted pink notices on every door of the building. B.R. said she sent a photo of one of the notices to Applicant and asked about it. B.R. said Applicant told her "Ok, you can ignore it..." B.R. said she exchanged texts with Applicant and Applicant continued to indicate there were no safety issues in the building and that the posted notices could be ignored as it was just the Property Inspector harassing him.
- h. On August 4, 2021, apartment renter C.H. said that he was unaware that the building was condemned. C.H. said the living conditions were "the worst [he'd] ever experienced;" describing pipes bursting in 2020 and 2021, the heat in the apartment stopped functioning, and a "major" cockroach infestation. C.H. made multiple unsuccessful attempts to have Applicant repair these problems. C.H. and his partner, N.L., both determined the conditions at the apartment were so poor, they chose not to allow their children in their own home.

- ii. On his behalf, Applicant states that he is innocent. Applicant believes that the tenants refused to move out of the condemned building in an attempt to extort money. The building is now demolished.

3. Removing a shower without replacing it is a concern for personal hygiene and health.

4. Cockroach infestations are detrimental to public health. According to the American Lung Association, cockroaches produce substances, or allergens, that aggravate asthma and cause allergic reactions in people who are sensitive to those substances. The allergens produced by cockroaches are likely concentrated in their fecal matter and in fragments of their body parts. These

tiny particles can become airborne and contaminate the air in the home.<sup>1</sup>

5. In resolution of the matter, Applicant consents to the entry of the following Conclusions of Law and Order.

#### CONCLUSIONS OF LAW

1. The Board has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07 and is authorized to enter the attached Stipulation pursuant to Wis. Stat. §§ 15.08(5)(c) and 227.44(5).

2. Pursuant to Wis. Stat. § 440.08(4), the Board may deny a renewal if it is necessary to protect the public health, safety, or welfare.

3. By the conduct described in the Findings of Fact, Applicant is subject to limitations on his license pursuant to Wis. Stat. § 440.08(4), as necessary to protect the public health, safety, or welfare.

#### ORDER

1. The attached Stipulation is accepted.

2. Limitations upon Applicant's Registered Nurse credential are necessary to ensure that he is fit and competent to practice as a Registered Nurse.

3. Applicant's Registered Nurse license is a Wisconsin single state license and Applicant's practice under Applicant's license is limited to Wisconsin during the pendency of this order. If Applicant wishes to obtain a multistate privilege in the future, Applicant may reapply for multistate privilege at any time after demonstrating complete successful compliance with the terms of this Order and Applicant's license has been changed to full, unencumbered status.<sup>2</sup>

4. Applicant's ability to practice as a Registered Nurse in the state of Wisconsin, and his privilege to practice pursuant to the Nurse Licensure Compact (Compact), is LIMITED for a period of at least two (2) years as follows:

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<sup>1</sup> Available at: <https://www.lung.org/clean-air/at-home/indoor-air-pollutants/cockroaches>, accessed June 24, 2022. See also CDC.gov, *Healthy Housing Reference Manual, ch. 4: Disease Vectors and Pests*, available at: <https://www.cdc.gov/nceh/publications/books/housing/cha04.htm>, accessed June 24, 2022, (Housing-related health concerns include asthma episodes triggered by exposure to dust mites, cockroaches, pets, and rodents. The existence of cockroaches, rats, and mice mean that they can also be vectors for significant problems that affect health and well-being. They are capable of transmitting diseases to humans. . . The cockroach is considered an allergen source and an asthma trigger for residents). See also National Center for Healthy Housing available at: <https://nchh.org/information-and-evidence/learn-about-healthy-housing/health-hazards-prevention-and-solutions/cockroaches/>, accessed June 24, 2022, (Cockroaches in the home environment are a health hazard not only because of the risks posed by cockroach antigens to asthma sufferers, but also because they can carry disease-causing germs and because some of the methods traditionally used to eliminate them cause additional health hazards).

<sup>2</sup> Pursuant to Wis. Stat. §§ 441.51(3)(c)7. and 8., an Applicant for a multistate privilege must not be convicted or found guilty, or entered into an agreed disposition, of a misdemeanor offense related to the practice of nursing, or be convicted or found guilty, or entered into an agreed disposition, of a felony offense under applicable state or federal criminal law.

- A. Applicant shall show a copy of this Order to his current and any future employer. Applicant shall provide the Department of Safety and Professional Services Monitor (Department Monitor) with written acknowledgement from each employer that a copy of this Order has been received. Such acknowledgement shall be provided to the Department Monitor within fourteen (14) days of beginning new employment and/or within fourteen (14) days of the date of this Order for employment current as of the date of this Order.
- B. It is Applicant's responsibility to arrange for his professional nursing supervisor(s) to provide work reports to the Department Monitor on a quarterly basis, beginning 90 days from the date of this Order. These reports shall be submitted as directed by the Department Monitor, and shall assess Applicant's work performance, and shall include the number of hours of active nursing practice worked during that quarter. If a report indicates poor performance, the Board may institute additional limitations on Applicant's nursing license, in its discretion.
- C. Applicant shall report to the Department Monitor any change of employment status, residence, address or telephone number within five (5) days of the date of a change.
- D. Within forty-five (45) days of the date of this Order, Applicant shall complete six (6) hours of continuing education on the topics of Ethics in Nursing Practice, Professional Accountability, and Professionalism.
  - i. The course(s) must be pre-approved by the Board or its designee. Applicant shall be responsible for locating course(s) satisfactory to the Board and for obtaining the required approval of the course(s) from the Board or its designee. Applicant must take and pass any exam offered for the course(s).
  - ii. Applicant shall submit proof of successful completion of the education in the form of verification from the institution providing the education to the Department Monitor at the address stated below. None of the education completed pursuant to this requirement may be used to satisfy any education requirements that have been or may be instituted by the Board or Department.
  - iii. Within seven (7) days of the completion of the course(s), Applicant shall write and submit a statement summarizing what Applicant learned and how Applicant will incorporate the information into Applicant's daily practice as a Registered Nurse. The statement shall be submitted to the Department Monitor at the address stated below.

- E. Applicant shall commit no new violations of law and shall report all law enforcement contacts leading to arrest, charge or conviction, including DWI/OWI and municipal/ordinance violations, to the Department Monitor within forty-eight (48) hours of any such event, including any convictions resulting from pending charges in Marathon County Case 2021CF1309, or any other cases.
- F. Applicant is responsible for compliance with all of the terms and conditions of this Order, including the timely submission of reports by others. Applicant shall promptly notify the Department Monitor of any suspected violations of any of the terms and conditions of this Order by Applicant.

5. After two (2) years of successful compliance under this Order, including at least six hundred (600) hours of approved nursing practice each year, the Applicant may petition the Board for full, unrestricted licensure. The Board may grant or deny any petition, in its discretion, or may modify this Order as it sees fit.

6. Pursuant to the Compact, Applicant may not practice in a Compact state, other than Wisconsin, while his license is encumbered by any limitation or restriction imposed by this order.

7. Any requests, petitions, reports and other information required by this Order shall be mailed, e-mailed, faxed or delivered to:

Department Monitor  
Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190, Madison, WI 53707-7190  
Telephone (608) 267-3817; Fax (608) 266-2264  
[DSPSMonitoring@wisconsin.gov](mailto:DSPSMonitoring@wisconsin.gov)

You may also submit this information online via DSPS Monitoring Case management System, here: <https://dpsmonitoring.wi.gov>

8. In the event Applicant violates any term of this Order, Applicant's license, or Applicant's right to renew his license, may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing. The Board or its designee may terminate the suspension if provided with sufficient information that Applicant is in compliance with the Order and that it is appropriate for the suspension to be terminated. Whether to terminate the suspension shall be wholly in the discretion of the Board or its designee. The Board may, in addition and/or in the alternative refer any violation of this Order to the Division of Legal Services and Compliance for further investigation and action.

9. Applicant shall be responsible for all costs and expenses incurred in conjunction with the monitoring, screening, supervision, and any other expenses associated with compliance with the terms of this Order. Being dropped from a program for non-payment is a violation of this Order.

10. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

By: Dr. Janice Edelstein, R.N. /ALC  
A Member of the Board

08/12/2022  
Date



STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF APPLICATION FOR  
RENEWAL OF A REGISTERED NURSE  
CREDENTIAL

BRYAN J. MOREL, R.N.,  
APPLICANT.

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STIPULATION

**ORDER 0008115**

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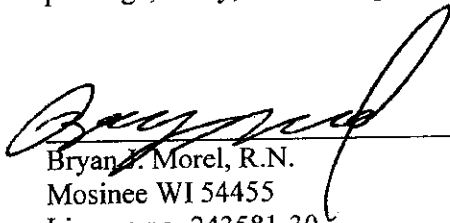
It is stipulated between Applicant and the Wisconsin Board of Nursing (Board) as follows:

1. Applicant filed an application to renew a Registered Nurse credential.
2. Information received by the Board reflects a basis for denial of the renewal application.
3. Based upon the information of record, the Board agrees to issue, and Applicant agrees to accept, an Order granting a renewal of a Registered Nurse license, subject to the terms and conditions set forth in the attached Order adopting the Stipulation.
4. Applicant understands that by signing this Stipulation, Applicant voluntarily and knowingly waives the following rights:
  - the right to request a hearing related to the denial of the application;
  - the right to confront and cross-examine the witnesses against Applicant;
  - the right to call witnesses on Applicant's behalf and to compel their attendance by subpoena;
  - the right to testify on Applicant's own behalf;
  - the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
  - the right to petition for rehearing; and
  - all other applicable rights afforded to Applicant under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.
5. Applicant is aware of Applicant's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.
6. Applicant agrees to the adoption of the attached Order Granting Limited License by the Board. The parties to the Stipulation consent to the entry of the attached Order Granting Limited License without further notice, appearance, or consent of the parties.

7. Applicant waives all rights to any appeal of the Board's Order, as adopted in the form as attached.

8. Applicant is informed that the Order Granting Limited License is a public record and will be published in accordance with standard procedure.

9. Applicant is informed that the Order Granting Limited License is an encumbrance as defined by the Nurse Licensure Compact (Compact) and Applicant's multi-state license and/or privilege, if any, will be subject to all terms and conditions of the Compact.

  
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Bryan J. Morel, R.N.  
Mosinee WI 54455  
License no. 243581-30

8/12/22  
Date

*Dr. Janice Edelstein R.N. /ALC*  
A Member of the Board of Nursing  
Department of Safety and Professional Services  
P.O. Box 8935  
Madison, WI 53708-8935

08/12/2022  
Date