

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF THE LICENSE OF :  
 :  
 : FINAL DECISION AND ORDER  
 : FOR REMEDIAL EDUCATION  
 DANIEL R. KARLIN, R.N., :  
 LICENSEE. : **ORDER 0007964**

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Division of Legal Services and Compliance Case No. 21 NUR 162

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Daniel R. Karlin, R.N.  
Neenah, WI 54956

Wisconsin Board of Nursing  
P.O. Box 8366  
Madison, WI 53708-8366

Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190  
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

1. Licensee Daniel R. Karlin, R.N., (Year of Birth 1977) is licensed in the state of Wisconsin as a registered nurse, with multistate privileges pursuant to the Enhanced Nurse Licensure Compact (Compact), having license number 138535-30, first issued on August 7, 2001, and current through February 29, 2024. Licensee's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is in Neenah, Wisconsin 54956.
2. At all times relevant to this proceeding, Licensee worked as a registered nurse at a medical center (Facility) located in Neenah, Wisconsin.
3. On March 4, 2021, while Licensee was working at the Facility, one of Licensee's nurse colleagues asked Licensee to remove a small white bump from her shoulder.

4. Licensee initially denied the request and instructed the colleague to see a dermatologist. Licensee ultimately agreed to perform the procedure after the colleague gathered the necessary supplies and stated she was attending a wedding that upcoming weekend.

5. Without a physician order, Licensee injected lidocaine and utilized a scalpel to excise the area. After applying pressure to the area to ensure no bleeding, he applied a bandage.

6. On March 15, 2021, Licensee was terminated from his position at the Facility after admitting his actions to the Facility supervisor. Licensee has acknowledged that his actions were inappropriate and beyond the scope of his license.

7. On March 30, 2021, and April 1, 2021, Licensee voluntarily completed 4.6 hours of education on the topic of Professional Accountability and Legal Liability for Nurses, and 4.8 hours of education on the topic of Ethics of Nursing Practice.

8. In resolution of this matter, Licensee consents to the entry of the following Conclusions of Law and Order.

#### CONCLUSIONS OF LAW

1. The Board is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

#### ORDER

1. The attached Stipulation is accepted.

2. The Board accepts the continuing education courses set forth in Findings of Fact paragraph No. 7 in satisfaction of continuing education the Board would otherwise require. Such courses may not be used in satisfaction of any statutory continuing education requirements for licensure or in future attempts to upgrade a credential in Wisconsin.

3. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

By: Robert Weirman, RN-CCNP  
A Member of the Board

5/12/2022  
Date

STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF THE LICENSE OF :  
 :  
 : STIPULATION  
 DANIEL R. KARLIN, R.N., :  
 LICENSEE. :  
 : **ORDER 0007964**

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Division of Legal Services and Compliance Case No. 21 NUR 162

Licensee Daniel R. Karlin, R.N., and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Licensee consents to the resolution of this investigation by Stipulation.

2. Licensee understands that by signing this Stipulation, Licensee voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Licensee, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Licensee;
- the right to call witnesses on Licensee's behalf and to compel their attendance by subpoena;
- the right to testify on Licensee's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Licensee under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Licensee is aware of Licensee's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation. Licensee is represented by Attorney Mario Mendoza.

4. Licensee agrees to the adoption of the attached Final Decision and Order for Remedial Education by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order for Remedial Education without further notice, pleading, appearance or consent of the parties. Licensee waives all rights to any appeal of the Board's order, if adopted in the form as attached.

5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Licensee or Licensee's attorney, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order for Remedial Education.

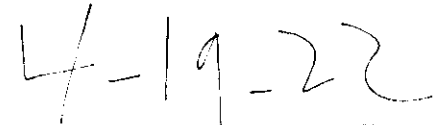
7. Licensee is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order for Remedial Education is a public record and will be published in accordance with standard Department procedure.

8. Licensee is further informed that should the Board adopt this Stipulation, the Board's Final Decision and Order for Remedial Education will be reported as required by the National Practitioner Databank (NPDB) Guidebook and as otherwise required by any licensure compact or any other state or federal law.

9. The Division of Legal Services and Compliance joins Licensee in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order for Remedial Education.



Daniel R. Karlin, R.N., Licensee  
Neenah, WI 54956  
License No. 138535-30



Date



Mario Mendoza, Attorney for Licensee  
Murphy Desmond, S.C.  
33 E. Main St., Ste 500  
Madison, WI 53701-2038

April 20, 2022

Date



Colleen L. Meloy, Prosecuting Attorney  
Department of Safety and Professional Services  
Division of Legal Services and Compliance  
P.O. Box 7190  
Madison, WI 53707-7190

4/21/2022

Date