

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN
BEFORE THE DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES

IN THE MATTER OF DISCIPLINARY
PROCEEDINGS AGAINST

MAZIN M. SHERID AND TACTICAL
RESPONSE PRIVATE POLICE AGENCY LLC,
RESPONDENTS.

:
:
: FINAL DECISION AND ORDER
:
:

ORDER 0007902

Division of Legal Services and Compliance Case No. 18 RAL 015 and 18 RSG 014

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Mazin M. Sherid
Racine, WI 53402

Tactical Response Private Police Agency LLC
Muskego, WI 53150

Wisconsin Department of Safety and Professional Services
P.O. Box 8366
Madison, WI 53708-8366

Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Department of Safety and Professional Services (Department). The Department has reviewed this Stipulation and considers it acceptable.

Accordingly, the Department in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

1. Respondent Mazin M. Sherid (Birth Year 1993) is permitted by the State of Wisconsin as a private security person, having permit number 47720-108, first issued on June 24, 2013 and expired as of September 1, 2020. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is in Racine, Wisconsin 53402.

2. Respondent Tactical Response Private Police Agency LLC ("Tactical Response") is permitted by the State of Wisconsin as a private detective agency, having permit number

17242-62, first issued on December 20, 2017 and expired on September 1, 2021. Respondent's most recent address on file with the Department is in Muskego, Wisconsin 53150.

3. Respondent Mazin Sherid is the owner and responsible licensee of Tactical Response.

4. On August 3, 2018, the Department received a complaint from a Milwaukee, Wisconsin police officer. The officer stated that on August 2, 2018, he was investigating an armed robbery at a business in Milwaukee and an individual, "T.H.," was working as a security guard at the business. T.H. identified himself as a private security person employed by Tactical Response, but when the officer checked Department records he found that T.H. did not have a private security permit.

5. On November 7, 2018, the Department emailed Tactical Response at its email address of record. The Department requested a written response to the complaint, the company owner's name and contact information, copies of the licenses of all security guards employed by Tactical Response and a copy of the contract with the business where T.H. was working.

6. On November 13, 2018, Sherid responded and stated that he was the owner of Tactical Response. He stated that he was aware that T.H. did not have a private security permit but he did not know that T.H. was working at the business in question on August 2, 2018. He further stated they had no contract with this business and that it was just a subcontracted job for only one day. Sherid also stated he was attaching a document with a list of Tactical Response's employees, but the email did not contain any attachments.

7. On November 14, 2018, the Department asked Sherid to resend the attachment. The Department did not receive a response. However, later in the investigation, on September 24, 2019, Sherid provided a screenshot of an email to the Department, which showed he had responded to Department's email on November 14, 2018 and the email included an attachment with a list of the employees. He did not provide copies of the employees' licenses, as had been requested in the November 7, 2018 letter.

8. The Division of Legal Services and Compliance (DLSC) subsequently opened Case Numbers 18 RAL 015 and 18 RSG 014 for investigation.

9. On August 14, 2019, the Department sent a letter to Tactical Response at its mailing address of record. The Department requested the contact information for T.H. On August 19, 2019 this letter was returned with a note that the addressee had moved and left no forwarding address.

10. On August 23, 2019, the Department sent a letter to Tactical Response at its address of record with the Wisconsin Department of Financial Institutions (DFI). No response was received.

11. On September 9, 2019, the Department sent a letter via certified mail to Tactical Response at its DFI address. On October 4, 2019, the letter was returned as unclaimed.

12. On September 24, 2019, the Department sent an email to Sherid at his email address of record with the Department. The email requested the same information as the August 14, 2019 letter and also requested an updated mailing address for Tactical Response. The Department further advised Sherid that the private detective agency license for Tactical Response had expired on August 31, 2019.

13. On September 24, 2019, Sherid responded to the Department's email and stated that he did not have any information about T.H. as T.H. was not a current employee of Tactical Response. He further stated T.H. was not authorized or instructed to work at the business in question on August 2, 2018. He added that T.H.'s supervisor was "A.M.," who no longer works at Tactical Response. Additionally, Sherid stated he had renewed the license for Tactical Response weeks ago.

14. On October 9, 2019, the Department emailed Sherid and asked when A.M.'s last day was at Tactical Response and sent the links to the employee termination and new employment forms for private security persons. Additionally, the Department informed Sherid that he had applied to renew Tactical Response's license on September 11, 2019, but the Department was missing the private detective agency renewal addendum for online payments form.

15. On October 9, 2019, Sherid responded and stated that he had informed the Department of A.M.'s departure within five days of A.M. leaving Tactical Response. He stated he would resubmit the form.

16. On October 29, 2019, Tactical Response's private detective agency license was renewed.

17. On November 18, 2019, a search of Department records showed that A.M. and T.H. were no longer listed as employees at Tactical Response.

18. On November 18, 2019, the Department emailed Sherid to request a list of cases/jobs that Tactical Response worked while its license was expired from September 1, 2019 to October 29, 2019.

19. On December 1, 2019, Sherid responded that Tactical Response did not work any jobs while its license was expired and that this is the agency's off season.

20. According to Department records, Tactical Response's insurance policy expired on December 4, 2019. No new policy has been added.

21. On July 14, 2020, Sherid informed the Department that Tactical Response had ceased doing business.

22. In DLSC Case Number 18 RSG 008, the Department found evidence that Tactical Response had assigned an employee to work as an armed security guard, although the employee did not possess a firearms permit.

23. In DLSC Case Number 18 UNL 061, the Department found evidence that Tactical Response had assigned an employee to work as an armed security guard, although the employee did not possess a private security permit or a firearms permit.

24. In resolution of this matter, Respondents consent to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

1. The Wisconsin Department of Safety and Professional Services has jurisdiction to act in this matter pursuant to Wis. Stat. § 440.26(6), and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

2. Pursuant to Wis. Stat. § 440.08(3), Respondent Sherid retains the right to renew his private security person credential until August 31, 2025.

3. Pursuant to Wis. Stat. § 440.08(3), Respondent Tactical Response retains the right to renew its private detective agency credential until August 31, 2026.

4. By the conduct described in the Findings of Fact, Respondents violated Wis. Stat. § 440.11(1) and Wis. Admin. Code § SPS 32.04 by failing to notify the department in writing within 30 days after a change of address.

5. By the conduct described in the Findings of Fact, Respondents violated Wis. Admin. Code § SPS 32.05(2) by failing to notify the department in writing within 5 days of any change in the information which the agency has provided the department pursuant to Wis. Stat. § 440.26(5).

6. By the conduct described in the Findings of Fact, Respondents engaged in conduct reflecting adversely on their professional qualifications pursuant to Wis. Admin. Code § SPS 35.01(13) by assigning persons to perform private security duties who have not been issued a license or permit prior to performing the services.

7. By the conduct described in the Findings of Fact, Respondents engaged in conduct reflecting adversely on their professional qualifications pursuant to Wis. Admin. Code § SPS 35.01(23) by failing to respond to a request from the department within 30 days.

8. By the conduct described in the Findings of Fact, Respondents engaged in conduct reflecting adversely on their professional qualifications pursuant to Wis. Admin. Code § SPS 31.034(1) for failing to maintain a surety bond or liability policy as required under Wis. Stat. § 440.26(4).

ORDER

1. The attached Stipulation is accepted.

2. The VOLUNTARY SURRENDER of Respondent Mazin M. Sherid's right to renew his private security person credential (no. 47720-108) is ACCEPTED.

3. The VOLUNTARY SURRENDER of Respondent Tactical Response Private Police Agency LLC's right to renew its private detective agency credential (no. 17242-62) is ACCEPTED.

4. Respondent Mazin M. Sherid may not petition the Department to reinstate his private security person credential (number 47720-108) for a minimum of three (3) years from the date of this Order.

5. In the event Respondent Mazin M. Sherid petitions the Department for reinstatement as a private security person or applies for another credential with the Department, Respondent shall pay the costs of this matter in the amount of \$1,380 before any petition or application is considered.

6. Whether to reinstate Respondent Mazin M. Sherid's private security person permit and whether to impose any limitations or restrictions on the permit shall be in the sole discretion of the Department and such decision is not reviewable.

7. This surrender constitutes Respondent Tactical Response Private Police Agency LLC's permanent relinquishment of its credential (number 17242-62) and its right to practice as a private detective agency in the state of Wisconsin. The Department will not, at any time in the future, process or otherwise consider an application or attempt at renewal by Respondent Tactical Response Private Police Agency LLC or Respondent Mazin M. Sherid of credentials necessary to practice as a private detective agency in the state of Wisconsin.

8. This Order is effective on the date of its signing.

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES

by: Al Rohmeyer
A Member of the Department

3-17-22
Date

STATE OF WISCONSIN
BEFORE THE DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES

IN THE MATTER OF DISCIPLINARY
PROCEEDINGS AGAINST

MAZIN M. SHERID AND TACTICAL
RESPONSE PRIVATE POLICE AGENCY LLC,
RESPONDENTS.

STIPULATION

ORDER 0007902

Division of Legal Services and Compliance Case No. 18 RAL 015 and 18 RSG 014

Respondents Mazin M. Sherid and Tactical Response Private Police Agency LLC and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondents consent to the resolution of this investigation by Stipulation.
2. Respondents understand that by signing this Stipulation, Respondents voluntarily and knowingly waive the following rights:
 - the right to a hearing on the allegations against Respondents, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
 - the right to confront and cross-examine the witnesses against Respondents;
 - the right to call witnesses on Respondents' behalf and to compel their attendance by subpoena;
 - the right to testify on Respondents' own behalf;
 - the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
 - the right to petition for rehearing; and
 - all other applicable rights afforded to Respondents under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.
3. Respondents are aware of Respondents' right to seek legal representation and have been provided an opportunity to obtain legal counsel before signing this Stipulation.
4. Respondents agree to the adoption of the attached Final Decision and Order by the Wisconsin Department of Safety and Professional Services (Department). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondents waive all rights to any appeal of the Department's order, if adopted in the form as attached.

5. If the terms of this Stipulation are not acceptable to the Department, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Department, the parties agree not to contend that the Department has been prejudiced or biased in any manner by the consideration of this attempted resolution.

6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Department ever assigned as an advisor in this investigation may appear before the Department in open or closed session, without the presence of Respondents, for purposes of speaking in support of this agreement and answering questions that any member of the Department may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Department should accept this Stipulation and issue the attached Final Decision and Order.

7. Respondents are informed that should the Department adopt this Stipulation, the Department's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

8. The Division of Legal Services and Compliance joins Respondents in recommending the Department adopt this Stipulation and issue the attached Final Decision and Order.

Msherid
Mazin M. Sherid, Respondent
Racine, WI 53402
Credential No. 47720-108

2/24/22
Date

MSherid
Tactical Response Private Police Agency LLC, Respondent
By: Mazin M. Sherid, Responsible Licensee
Muskego, WI 53150
Credential No. 17242-62

2/24/22
Date

Megan Reed
Megan Reed, Attorney
Division of Legal Services and Compliance
P.O. Box 7190
Madison, WI 53707-7190

02/28/2022
Date