

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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<http://ccap.courts.state.wi.us/InternetCourtAccess> and <http://www.courts.state.wi.us/wscca>

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STATE OF WISCONSIN  
BEFORE THE SOCIAL WORKER SECTION OF THE MARRIAGE AND FAMILY  
THERAPY, PROFESSIONAL COUNSELING AND SOCIAL WORK EXAMINING BOARD

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IN THE MATTER OF DISCIPLINARY  
PROCEEDINGS AGAINST

SCOTT A. EBERT, L.S.W.,  
RESPONDENT.

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FINAL DECISION AND ORDER

**ORDER 0007844**

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Division of Legal Services and Compliance Case No. 19 SOC 072

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Scott A. Ebert, L.S.W.  
Greendale, WI 53129

Wisconsin Social Worker Section of the Marriage and Family Therapy, Professional  
Counseling and Social Work Examining Board  
P.O. Box 8366  
Madison, WI 53708-8366

Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190  
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Social Worker Section of the Marriage and Family Therapy, Professional Counseling and Social Work Examining Board (Section). The Section has reviewed this Stipulation and considers it acceptable.

Accordingly, the Section in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

1. Respondent Scott A. Ebert, L.S.W., (Year of Birth 1960) is certified in the state of Wisconsin as a social worker, having certificate number 7965-120, first issued on March 15, 2002, and current through February 28, 2023. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is in Greendale, Wisconsin 53129.

2. At all times relevant to this proceeding, Respondent was employed as a senior initial assessment specialist providing social work services at a child protective services agency in Milwaukee, Wisconsin (CPS).

3. On March 5, 2019, CPS received a report from a local elementary school that a six-year-old student (Student) told a classmate his father hit him with a hammer. Respondent was sent to the school to assess the situation and investigate the allegations of physical abuse.

4. Student was brought to the office to wait for Respondent. Student's twelve-year-old brother (Brother) joined Student in the office. Brother had called his mother to notify her of the situation, and she told Brother to stay with Student until she got there.

5. Respondent interviewed Student who reported that his father had hit him. Respondent noticed Student had injuries to his face and ears. Respondent suggested that Student go with him to the Child Advocacy Center to have his injuries assessed by a doctor.

6. Brother told Respondent he could not take Student away because Respondent was a stranger. Both children were crying. Respondent told Student and Brother he was from CPS but did not explain his role or why he wanted to take Student to the doctor.

7. Respondent grabbed Student's hand and pulled him away from Brother. Brother tried to block Respondent with his body to prevent Respondent from leaving with Student. Respondent pushed Brother away causing Brother to move backwards against the wall.

8. After witnessing the incident, the school social worker called the principal and the security officer. Respondent explained to school staff that he needed to take Student to the doctor. Respondent also called Student's mother to explain the plan. Respondent then left the school with Student.

9. The medical examination found marks on Student's face and neck consistent with choking.

10. On March 15, 2019, Student's mother filed a complaint with CPS. After an investigation, CPS concluded that Respondent did not intentionally inflict physical harm but did: (1) Fail to deescalate the situation when the children were scared and crying; (2) fail to take appropriate actions to calm the situation; (3) violate CPS's policy regarding threatening or attempting to inflict bodily harm or mental anguish on another person; and (4) engage in actions that were intimidating, aggressive, disturbing, and threatening toward the children.

11. On August 29, 2019, Respondent submitted his resignation rather than have his employment terminated by CPS.

12. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

### CONCLUSIONS OF LAW

1. The Section has jurisdiction to act in this matter pursuant to Wis. Stat. § 457.26 and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).
2. By the actions described in the Findings of Fact, Respondent engaged in unprofessional conduct by committing gross negligence in practice in a single instance, pursuant to Wis. Admin. Code §§ MPSW 20.02(22) and MPSW 20.01.
3. As a result of the above conduct, Respondent is subject to discipline pursuant to Wis. Stat. § 457.26(2)(f), (g), and (h), and Wis. Admin. Code Chapter MPSW 20.

### ORDER

1. The attached Stipulation is accepted.
2. Respondent is REPRIMANDED.
3. Respondent's certificate to practice as a social worker in the state of Wisconsin (certificate number 7965-120) is LIMITED as follows:
  - a. Within ninety (90) days of the date of this Order, Respondent shall at his own expense, successfully complete six (6) hours of education on the topic of dealing with children in sensitive and/or stressful situations offered by a provider pre-approved by the Section monitoring liaison, including taking and passing any exam offered for the course(s).
  - b. Respondent shall submit proof of successful completion of the education in the form of verification from the institution providing the education to the Department Monitor at the address stated below. None of the education completed pursuant to this requirement may be used to satisfy any continuing education requirements that have been or may be instituted by the Section or Department, and also may not be used in future attempts to upgrade a credential in Wisconsin.
  - c. The Section monitoring liaison may change the number of credit hours and/or education topics in response to a request from Respondent. The monitoring liaison may consider the topic availability and/or hours of education when determining if a change to the ordered education should occur.
  - d. This limitation shall be removed from Respondent's certificate after satisfying the Section or its designee that Respondent has successfully completed all the ordered education.
4. Within ninety (90) days from the date of this Order, Respondent shall pay COSTS of this matter in the amount of \$552.00.
5. Any requests, petitions, payments of costs (made payable to Department of Safety and Professional Services), and other information required by this Order shall be submitted to:

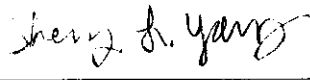
Department Monitor  
Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190, Madison, WI 53707-7190  
Telephone (608) 266-2112; Fax (608) 266-2264  
DSPSMonitoring@wisconsin.gov

Respondent may also submit this information online at: <https://dpsmonitoring.wi.gov>.

6. In the event Respondent violates any term of this Order, Respondent's certificate (number 7965-120), or Respondent's right to renew his certificate, may, in the discretion of the Section or its designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of the Order. The Section may, in addition and/or in the alternative refer any violation of this Order to the Division of Legal Services and Compliance for further investigation and action.

7. This Order is effective on the date of its signing.

WISCONSIN SOCIAL WORKER SECTION OF THE MARRIAGE AND FAMILY  
THERAPY, PROFESSIONAL COUNSELING AND SOCIAL WORK EXAMINING  
BOARD

By:   
A Member of the Section

2/11/2022  
Date

STATE OF WISCONSIN  
BEFORE THE SOCIAL WORKER SECTION OF THE MARRIAGE AND FAMILY  
THERAPY, PROFESSIONAL COUNSELING AND SOCIAL WORK EXAMINING BOARD

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IN THE MATTER OF DISCIPLINARY  
PROCEEDINGS AGAINST

SCOTT A. EBERT, L.S.W.,  
RESPONDENT.

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STIPULATION

**ORDER 0007844**

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Division of Legal Services and Compliance Case No. 19 SOC 072

Respondent Scott A. Ebert, L.S.W., and the Division of Legal Services and Compliance, Department of Safety and Professional Services, stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.

2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Respondent;
- the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
- the right to testify on Respondent's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.

4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Social Worker Section of the Marriage and Family Therapy, Professional Counseling and Social Work Examining Board (Section). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Section's order, if adopted in the form as attached.

5. If the terms of this Stipulation are not acceptable to the Section, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Section, the parties agree not to contend that the Section has been prejudiced or biased in any manner by the consideration of this attempted resolution.

6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Section ever assigned as an advisor in this investigation may appear before the Section in open or closed session, without the presence of Respondent, for purposes of speaking in support of this agreement and answering questions that any member of the Section may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Section should accept this Stipulation and issue the attached Final Decision and Order.

7. Respondent is informed that should the Section adopt this Stipulation, the Section's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

8. The Division of Legal Services and Compliance joins Respondent in recommending the Section adopt this Stipulation and issue the attached Final Decision and Order.

Scott A. Ebert, L.S.W.

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Scott A. Ebert, L.S.W., Respondent  
Greendale, WI 53129  
Certificate No. 7965-120

9/28/2021

\_\_\_\_\_  
Date



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Julie Zimmer, Prosecuting Attorney  
Department of Safety and Professional Services  
Division of Legal Services and Compliance  
P.O. Box 7190  
Madison, WI 53707-7190

September 29, 2021

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Date