

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN
BEFORE THE SOCIAL WORKER SECTION OF THE MARRIAGE AND FAMILY
THERAPY, PROFESSIONAL COUNSELING, AND SOCIAL WORK EXAMINING BOARD

IN THE MATTER OF THE	:	ORDER IMPOSING
DISCIPLINARY PROCEEDINGS AGAINST	:	ADDITIONAL LIMITATIONS
	:	
CRYSTAL L. OGNAN, S.W., S.A.C.,	:	ORDER0007366
RESPONDENT.	:	

TO: CRYSTAL L OGNAN SW SAC
CHILTON WI 53014

On May 7, 2021, the Social Worker Section of the Marriage and Family Therapy, Professional Counseling, and Social Work Examining Board (Section) issued a Final Decision and Order ("Order") limiting Respondent's certificate to practice social work with certain terms and conditions including, but not limited to, completion of an assessment by an approved mental health provider experienced in evaluating health care practitioners' fitness for duty as required in Department Order for DLSC case number 20 RSA 024. The Order further states that Respondent's license shall be limited in a manner to address any concerns the Section has with the conduct set out in the Order's findings of fact and to address any recommendations resulting from the assessment.

Recently, the Section reviewed and accepted the report resulting from Respondent's fitness for duty assessment. Based on the assessor's recommendations, the following is entered:

ORDER

1. Respondent's certificate to practice social work (certificate number 12805-120) is further LIMITED as follows:

- a. Respondent shall practice only in a work setting pre-approved by the Section or its designee.
- b. Respondent shall provide Respondent's social work employer with a copy of this Order, the Final Decision and Order, and all subsequent orders before engaging in, or continuing to engage in, any social work employment. Respondent shall provide the Department Monitor with written acknowledgment from each social work employer that a copy of this Order, the Final Decision and Order, and all subsequent orders have been received. Such acknowledgment shall be provided to the Department Monitor within fourteen (14) days of beginning new employment and/or within fourteen (14) days of the date of this Order for employment current as of the date of this Order.

- c. It is Respondent's responsibility to arrange for written reports from supervisors to be provided to the Department Monitor on a quarterly basis, as directed by the Department Monitor. These reports shall assess Respondent's work performance, and shall include the number of hours of active social work practice during the quarter. If a report indicates poor performance, the Section may institute appropriate corrective limitations, or may suspend the certificate(s), in its discretion.
 - d. Respondent shall participate in, cooperate with, and follow all treatment recommended by treatment providers.
 - e. Within six (6) months of the date of this Order, Respondent shall, at her own expense, successfully complete two (2) hours of education on the topic of professional boundaries, two (2) hours of education on the topic of self-care, one (1) hour of education on the topic of patient's rights, and three (3) hours of education on the topic of ethics and clinical practice and ethics in social work practice, offered by a provider pre-approved by the Section's monitoring liaison, including taking and passing any exam offered for the courses.
 - f. Respondent shall submit proof of successful completion of the education in the form of verification from the institution providing the education to the Department Monitor at the address stated below. None of the education completed pursuant to this requirement may be used to satisfy any continuing education requirements that have been or may be instituted by the Section or Department, and also may not be used in future attempts to update a credential in Wisconsin.
 - g. The Section's monitoring liaison may change the number of credit hours in response to a request from Respondent. The monitoring liaison may consider the hours of education when determining if a change to the ordered education should occur.
2. Respondent may petition the Section on an annual basis for modification of this terms of the Order upon demonstrating at least one (1) full year of successful, continued compliance with the terms of this Order.
3. Any requests, petitions, reports, and other information required by all orders shall be mailed, emailed, faxed or delivered to:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

4. All terms and conditions of the Order remain in full force and effect.

5. This order is effective the date of its signing.

SOCIAL WORKER SECTION OF THE WISCONSIN MARRIAGE AND FAMILY
THERAPY, PROFESSIONAL COUNSELING, AND SOCIAL WORK EXAMINING BOARD

By: Cynthia C. Adell January 6, 2022
A Member of the Section JA Date