

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY
PROCEEDINGS AGAINST

CHRISTINE M. ERDMAN, R.N.,
RESPONDENT.

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:
:
:
:

FINAL DECISION AND ORDER

ORDER 0007735

Division of Legal Services and Compliance Case No. 20 NUR 376

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Christine M. Erdman, R.N.
Schofield, WI 54476

Wisconsin Board of Nursing
P.O. Box 8366
Madison, WI 53708-8366

Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

1. Respondent Christine M. Erdman, R.N., (Year of Birth 1961) is licensed in the state of Wisconsin as a registered nurse with multistate privileges pursuant to the Enhanced Nurse Licensure Compact (Compact), having license number 82221-30, first issued on September 23, 1982, and current through February 28, 2022. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is in Schofield, Wisconsin 54476.

2. At all times relevant to the proceedings, Respondent was employed as a registered nurse at a nursing home in Wausau, Wisconsin (Facility A). Respondent was also employed as a registered nurse at another healthcare facility in Wausau, Wisconsin (Facility B).

3. On July 17, 2020, while working at Facility B, Respondent experienced coughing that she could not alleviate. Facility B sent Respondent home prior to the end of her shift due to the possible COVID-19 symptoms.

4. Respondent was tested for COVID-19 on July 18, 2020, but later reported to work at Facility A. When she arrived to work, Facility A asked Respondent a series of COVID-19 screening questions, including whether she was experiencing any COVID-19 symptoms and if she was under investigation for COVID-19. Respondent denied that she was.

5. On July 19, 2020, Respondent again reported to work at Facility A and denied the same COVID-19 screening questions. That afternoon, Respondent received confirmation that she had tested positive for COVID-19 and informed Facility A she needed to go home as a result.

6. Facility A terminated Respondent's employment on July 20, 2020, for failing to accurately respond to the COVID-19 screening questions and exposing residents and staff to COVID-19.

7. On August 6 and 7, 2020, Respondent completed the following coursework:

- a. *COVID-19 May 2020* (.75 credits);
- b. *Improving Critical Thinking, Clinical Reasoning, and Clinical Judgment* (one credit);
- c. *Emerging Infectious Disease: A Growing Threat in the US* (one credit); and
- d. *Infection Control: HIV/AIDS and Other Bloodborne Pathogens* (one credit).

8. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

1. The Board has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07 and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

2. By the conduct described in the Findings of Fact, Respondent failed to perform nursing with reasonable skill and safety within the meaning of Wis. Admin. Code § N 7.03(6)(a).

3. By the conduct described in the Findings of Fact, Respondent departed from or failed to conform to the minimal standards of acceptable nursing practice that may create unnecessary risk or danger to a patient's life, health, or safety within the meaning of Wis. Admin. Code § N 7.03(6)(c).

4. By the conduct described in the Findings of Fact, Respondent demonstrated inadequate or improper infection control practices within the meaning of Wis. Admin. Code § N 7.03(6)(k).

5. As a result of the above conduct, Respondent is subject to discipline pursuant to Wis. Stat. § 441.07(1g)(b) and (d) and Wis. Admin. Code § N 7.03.

ORDER


1. The attached Stipulation is accepted.
2. Respondent is REPRIMANDED.
3. The Board accepts the continuing education courses set forth in Findings of Fact paragraph No. 7 in satisfaction of continuing education the Board would otherwise require. Such courses may not be used in satisfaction of the statutory continuing education requirements for licensure or in future attempts to upgrade a credential in Wisconsin.
4. Within 90 days from the date of this Order, Respondent shall pay COSTS of this matter in the amount of \$629.00.
5. Any requests, petitions, payments of costs (made payable to Department of Safety and Professional Services), and other information required by this Order shall be submitted to:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Telephone (608) 266-2112; Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

Respondent may also submit this information online at: <https://dpsmonitoring.wi.gov>.

6. Should Respondent have a Wisconsin multistate license pursuant to the Compact, Respondent may not practice in any Compact state, other than Wisconsin, while Respondent's license is encumbered by any term(s) of this Order.
7. In the event Respondent violates any term of this Order, Respondent's license (no. 82221-30), or Respondent's right to renew her license, may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of the Order. The Board may, in addition and/or in the alternative refer any violation of this Order to the Division of Legal Services and Compliance for further investigation and action.
8. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

By: 
A Member of the Board of Nursing

12/9/2021
Date

STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY
PROCEEDINGS AGAINST

CHRISTINE M. ERDMAN, R.N.,
RESPONDENT.

STIPULATION

ORDER 0007735

Division of Legal Services and Compliance Case No. 20 NUR 376

Respondent Christine M. Erdman, R.N., and the Division of Legal Services and Compliance, Department of Safety and Professional Services, stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.

2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Respondent;
- the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
- the right to testify on Respondent's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation. Respondent is represented by Attorney Marlene Garvis.

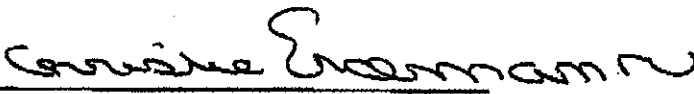
4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.

5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

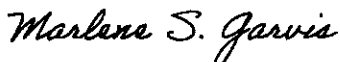
6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent or Respondent's attorney, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.

7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.


8. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.


Christine M. Erdman, R.N., Respondent
Schofield, WI 54476
License No. 82221-30

7/18/21
Date


Marlene S. Jarvis, Attorney for Respondent
Marlene S. Jarvis, L.L.C.
4597 Woodridge Rd.
Minnetonka, MN 55345

11.09.2021
Date


Carley Pech Kiesling, Prosecuting Attorney
Department of Safety and Professional Services
Division of Legal Services and Compliance
P.O. Box 7190
Madison, WI 53707-7190

11/10/2021
Date