

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF THE LICENSE OF :  
: FINAL DECISION AND ORDER  
TRAVIS S. OLIPHANT, R.N., :  
: FOR REMEDIAL EDUCATION  
LICENSEE. :  
**ORDER 0007173**

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Division of Legal Services and Compliance Case No. 19 NUR 671

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Travis S. Oliphant, R.N.  
Marengo, WI 54855

Wisconsin Board of Nursing  
P.O. Box 8366  
Madison, WI 53708-8366

Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190  
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

1. Licensee Travis S. Oliphant, R.N., (Year of Birth 1994) is licensed in the state of Wisconsin as a registered nurse with multistate privileges pursuant to the Enhanced Nurse Licensure Compact (Compact), having license number 241386-30, first issued on May 18, 2018, and current through February 28, 2022. Licensee's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is in Marengo, Wisconsin 54855.

2. At all times relevant to this proceeding, Licensee was employed as a travel nurse assigned to a medical center in Marshfield, Wisconsin (Center).

3. On November 5, 2019, Licensee's employer notified the Department that Licensee's employment had been terminated due to unsafe practices and failing to complete job duties at the Center.

4. On October 22, 2019, Patient A was admitted during Licensee's shift with an order for telemetry. Licensee maintains he did not see the order. When the order was pointed out to Licensee at the end of his shift, Patient A was placed on telemetry.

5. That same day, Patient B presented with migraine and stroke symptoms. The neurologist ordered hourly TIA vitals x6 hours, q2 hour vitals x18, and then q4 hour vitals after that, as well as hourly neurological checks. Licensee admits he did not see these orders and did not complete them because he relied on the neurologist's verbal instructions and did not check Patient B's chart. Only one neuro check was documented during Licensee's shift.

6. Patient C was admitted on October 20, 2019, for symptoms of delirium and seizures and had orders for IV potassium chloride to be administered at 22:00, 24:00, and 02:00. Patient C's chart notes she was extremely irritable, was hitting nurses, and was placed in hand mitts. She had one IV and several piggyback medications that were to be administered simultaneously or within one hour of each other. Licensee maintains that due to Patient C's combativeness and the incompatible nature of the ordered medications, Licensee fell behind in administration on October 22, 2019. Licensee admits he only administered one bag and did not notify the hospitalist.

7. This Final Decision and Order for Education does not constitute professional discipline and the Board has made no finding that Licensee engaged in unprofessional conduct.

8. In resolution of this matter, Licensee consents to the entry of the following Conclusions of Law and Order.

#### CONCLUSION OF LAW

1. The Wisconsin Board of Nursing is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

#### ORDER

1. The attached Stipulation is accepted.

2. Within six (6) months of the date of this Order, Licensee shall at his own expense take and successfully complete the following continuing education offered by a provider pre-approved by the Board's monitoring liaison: (1) 2.1 hours on the topic of the Wisconsin Nurse Practice Act, (2) two (2) hours on the topic of professionalism, (3) two (2) hours on the topic of effective nursing communications, and (4) two (2) hours on the topic of medication reconciliation, as follows:

- a. Each course attended in satisfaction of this Order must be pre-approved by the Board or its designee. Licensee shall be responsible for locating course(s) satisfactory to the Board and for obtaining the required approval of the course(s) from the Board or its designee. Licensee must take and pass any exam offered for the course(s).
- b. Licensee shall submit proof of successful completion of the education in the form of verification from the institution providing the education to the Department

Monitor at the address stated below. None of the education completed pursuant to this requirement may be used to satisfy any continuing education requirements that have been or may be instituted by the Board or Department and may not be used in any future attempt to upgrade a credential.

- c. The Board's monitoring liaison may change the number of credit hours and/or education topics in response to a request from Licensee. The monitoring liaison may consider the topic availability and/or hours of education when determining if a change to the ordered education should occur.


3. Requests for course approval and proof of successful course completion shall be sent by Licensee to the Department Monitor at the address below:

Department Monitor  
Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190, Madison, WI 53707-7190  
Telephone (608) 266-2112; Fax (608) 266-2264  
DSPSMonitoring@wisconsin.gov

Licensee may also submit this information online at: <https://dspsmonitoring.wi.gov>.

- 4. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

By:   
A Member of the Board

11/11/2021  
Date

STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE LICENSE OF  
TRAVIS S. OLIPHANT, R.N.,  
LICENSEE.

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:  
:

STIPULATION

**ORDER 0007173**

Division of Legal Services and Compliance Case No. 19 NUR 671

Licensee Travis S. Oliphant, R.N., and the Division of Legal Services and Compliance, Department of Safety and Professional Services, stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Licensee consents to the resolution of this investigation by Stipulation.

2. Licensee understands that by signing this Stipulation, Licensee voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Licensee, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Licensee;
- the right to call witnesses on Licensee's behalf and to compel their attendance by subpoena;
- the right to testify on Licensee's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Licensee under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Licensee is aware of Licensee's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation. Licensee is represented by Attorney Robert Lightfoot.


4. Licensee agrees to the adoption of the attached Final Decision and Order by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Licensee waives all rights to any appeal of the Board's order, if adopted in the form as attached.

5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

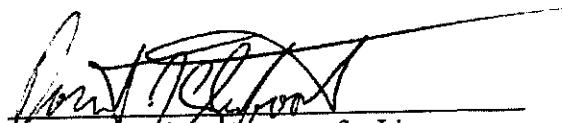
6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Licensee or Licensee's attorney, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.

7. Licensee is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

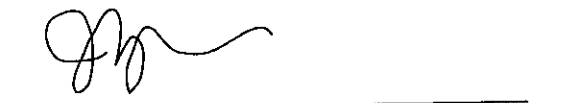
8. The Division of Legal Services and Compliance joins Licensee in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.

  
Travis S. Oliphant, R.N., Licensee  
Marengo, WI 54855  
License No. 241386-30

9/28/2021  
Date

  
Robert Lightfoot, Attorney for Licensee  
Reinhart Boerner Van Deuren, S.C.  
22 E. Mifflin St., Suite 600  
Madison, WI 53703

9/29/21  
Date

  
Julie Zimmer, Prosecuting Attorney  
Department of Safety and Professional Services  
Division of Legal Services and Compliance  
P.O. Box 7190  
Madison, WI 53707-7190

10/06/2021  
Date