# WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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# STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY PROCEEDINGS AGAINST

FINAL DECISION AND ORDER

THERESA C. HAGER, R.N., RESPONDENT.

UKDER 0007535

Division of Legal Services and Compliance Case No. 21 NUR 231

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Theresa C. Hager, R.N. Wabasha, MN 55981

Wisconsin Board of Nursing P.O. Box 8366 Madison, WI 53708-8366

Division of Legal Services and Compliance Department of Safety and Professional Services P.O. Box 7190 Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

## FINDINGS OF FACT

- 1. Theresa C. Hager, R.N. (Respondent), (Year of Birth 1956) is licensed in the state of Wisconsin as a registered nurse with multistate privileges pursuant to the Enhanced Nurse Licensure Compact (Compact), having license number 246263-30, first issued on February 6, 2019. This license expired on February 29, 2020, and has not been renewed. Pursuant to Wis. Stat. § 440.08(3), Respondent retains the right to renew upon payment of a fee until February 28, 2025. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is in Wabasha, Minnesota 55981.
- 2. On September 6, 2017, Respondent entered into a Participation Agreement with the Minnesota Health Professionals Services Program (HPSP), an alternative to Minnesota Board of

Nursing discipline for health care professionals, for monitoring of substance abuse and psychiatric disorders.

- 3. On February 28, 2020, Respondent was unsatisfactorily discharged from the HPSP after failing to comply with the terms of the program. This included failing to submit to toxicology screens, consuming alcohol, and putting her clients in jeopardy after taking a sudden leave from work due to a relapse.
- 4. On July 27, 2020, Respondent notified the Minnesota Board of Nursing she had retired from nursing and wished to surrender her Minnesota license.
- 5. On October 1, 2020, the Minnesota Board of Nursing accepted Respondent's voluntary surrender of her license to practice professional nursing in Minnesota.
- 6. On April 1, 2021, the Department received a NURSYS notification regarding Respondent's voluntary surrender of her Minnesota license. As a result, this case was opened for investigation.
- 7. On April 27, 2021, Respondent requested to surrender her Wisconsin nursing license, stating that she is retired and has not worked as a nurse since December 31, 2019.
- 8. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

# **CONCLUSIONS OF LAW**

1. The Board has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07 and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

#### **ORDER**

- 1. The attached Stipulation is accepted.
- 2. The VOLUNTARY SURRENDER by Respondent of her license to practice nursing in the state of Wisconsin (license no. 246263-30), and her multi-state privileges pursuant to the Compact, as well as her right to renew such license, is accepted.
- 3. In the event Respondent petitions the Board for reinstatement of her license to practice as a registered nurse in the state of Wisconsin or applies for another credential in the state of Wisconsin under Wis. Stat. chs. 440 through 480, Respondent shall pay the costs of this matter in the amount of \$222.00, before any petition or application for a credential will be considered by the applicable board or Department.
- 4. In the event Respondent petitions the Board for reinstatement of her license to practice as a registered nurse in Wisconsin, the Board may enter an order denying such application without further notice or hearing. Whether to grant a license and whether to impose any limitations or restrictions on any license granted shall be in the sole discretion of the Board.

By:			8/12/2021	
	A Member of the Board	Date		

This Order is effective on the date of its signing.

2.

WISCONSIN BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY PROCEEDINGS AGAINST

THERESA C. HAGER, R.N., RESPONDENT.

STIPULATION

ORDER 0007535

Division of Legal Services and Compliance Case No. 21 NUR 231

Theresa C. Hager, R.N. (Respondent), and the Division of Legal Services and Compliance, Department of Safety and Professional Services, stipulate as follows:

- 1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.
- 2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:
  - the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
  - the right to confront and cross-examine the witnesses against Respondent;
  - the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
  - the right to testify on Respondent's own behalf;
  - the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
  - the right to petition for rehearing; and
  - all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.
- 3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.
- 4. Respondent agrees to the adoption of the attached Final Decision and Order by the Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.
- 5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not

accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

- 6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.
- 7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.
- 8. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.

Therese C. Hager	6/25/2)
Theresa C. Hager, R.N., Respondent	Date
Wabasha, MN 55981	
License No. 246263-30	
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Na shirt	7/1/21
Nicholas Dalla Santa, Prosecuting Attorney	Date

Department of Safety and Professional Services
Division of Legal Services and Compliance
P.O. Box 7190

Madison WI 53707-7190