WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE LICENSE OF

FINAL DECISION AND ORDER FOR REMEDIAL EDUCATION

MACKENZIE E. BARKER, R.N., LICENSEE. ORDER 0007509

Division of Legal Services and Compliance Case No. 21 NUR 155

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Mackenzie E. Barker, R.N. Oshkosh, WI 54902

Wisconsin Board of Nursing P.O. Box 8366 Madison, WI 53708-8366

Division of Legal Services and Compliance Department of Safety and Professional Services P.O. Box 7190 Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

- 1. Mackenzie E. Baker, R.N. (Licensee), (Year of Birth 1993) is licensed in the state of Wisconsin as a registered nurse, having license number 228872-30, first issued on June 2, 2016 and current through February 28, 2022. Licensee is also licensed as a practical nurse, having license number 319664-31, first issued on July 8, 2015. This license expired on April 30, 2017 and has not been renewed. Pursuant to Wis. Stat. § 440.08(3), Licensee retains the right to renew upon payment of a fee until April 29, 2022. Licensee's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is in Oshkosh, Wisconsin 54902.
- 2. At all times applicable to this matter, Respondent worked at a health care facility (Facility) in Oshkosh, Wisconsin.

- 3. On March 22, 2021, Licensee was assigned to administer all scheduled and as needed medications on Unit A at the Facility and was to assist as needed on Unit B.
- 4. The RN responsible for Unit B asked Licensee to administer a scheduled Aristada 441 mg intramuscular injection to Patient A.
- 5. Licensee reviewed Patient A's medical record, prepared the medication, and recalls that the medication was to be administered once every four (4) weeks.
- 6. Licensee requested RN A from Unit B to accompany and assist in the administration. RN A told Licensee that Patient A was court ordered for involuntary medication by injection.
 - 7. Patient A refused the medication, stating he "felt like an animal."
- 8. RN B stated she did not believe Patient A was court ordered for involuntary medication.
- 9. RN A accessed Patient A's medical record and indicated to Licensee that there was a court order for Patient A to receive involuntary administration of psychotropic medications.
- 10. Staff members approached Patient A to receive the injectable. Patient A was restrained due to resistance.
 - 11. Licensee administered the medication into Patient A's deltoid.
- 12. Following administration, Licensee called Patient A's provider to obtain an order for restraint for patient safety. The provider approved the order and hung up, then immediately called back to notify Licensee that Patient A did not have a court order for involuntary administration of psychotropic medication.
- 13. Upon further review of Patient's A's medical record, Licensee and RN A discovered the document previously reviewed by RN A was expired and from a prior admission to the Facility.
- 14. In resolution of this matter, Licensee consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

1. The Board is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

ORDER

1. The attached Stipulation is accepted.

- 2. Within six (6) months of the date of this Order, Licensee shall at their own expense take and successfully complete three (3) hours of education on the topic of ethics and three (3) hours of education on the topic of legal documentation as follows:
 - a. Each course attended in satisfaction of this Order must be pre-approved by the Board or its designee. Licensee shall be responsible for locating course(s) satisfactory to the Board and for obtaining the required approval of the course(s) from the Board or its designee. Licensee must take and pass any exam offered for the course(s).
 - b. Licensee shall submit proof of successful completion of the education in the form of verification from the institution providing the education to the Department Monitor at the address stated below. None of the education completed pursuant to this requirement may be used to satisfy any continuing education requirements that have been or may be instituted by the Board and may not be used in any future attempt to upgrade a credential.
 - c. The Board's monitoring liaison may change the number of credit hours and/or education topics in response to a request from Licensee. The monitoring liaison may consider the topic availability and/or hours of education when determining if a change to the ordered education should occur.
- 3. Requests for course approval and proof of successful course completion shall be sent by Licensee to the Department Monitor at the address below:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Telephone (608) 266-2112; Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

Licensee may also submit this information online at: https://dspsmonitoring.wi.gov

4. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

By:		8/12/2021
	A Member of the Board	Date

STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE LICENSE OF

STIPULATION

MACKENZIE E. BARKER, R.N.

ORDER 0007709

Division of Legal Services and Compliance Case No. 21 NUR 155

Mackenzie E. Barker, R.N., (Licensee) and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

- 1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Licensee consents to the resolution of this investigation by Stipulation.
- 2. Licensee understands that by signing this Stipulation, Licensee voluntarily and knowingly waives the following rights:
 - the right to a hearing on the allegations against Licensee, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
 - the right to confront and cross-examine the witnesses against Licensee;
 - the right to call witnesses on Licensee's behalf and to compel their attendance by subpoena;
 - the right to testify on Licensee's own behalf;
 - the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
 - the right to petition for rehearing; and
 - all other applicable rights afforded to Licensee under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.
- 3. Licensee is aware of Licensee's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation. Licensee is represented by Attorney Andrea Hoversten.
- 4. Licensee agrees to the adoption of the attached Final Decision and Order by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Licensee waives all rights to any appeal of the Board's order, if adopted in the form as attached.
- 5. If the terms of this Stipulation are not acceptable to the Board the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division

Lesley McKinney, Prosecuting Attorney

P.O. Box 7190

Madison, WI 53707-7190

Department of Safety and Professional Services Division of Legal Services and Compliance

of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

- 6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Licensee or Licensee's attorney, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.
- 7. Licensee is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.
- 8. The Division of Legal Services and Compliance joins Licensee in recommending the Choose an item, adopt this Stipulation and issue the attached Final Decision and Order.

Markey Backer, RN	7/13/21
Mackenzie E. Barker, R.N., Licensee	Date
Oshkosh, WI 54902	
License No. 228872-30	
Andrea Hoversten, Attorney for Licensee Geraghty, O'Loughlin & Kennedy 55 E 5th St. #1100 St. Paul, MN 55101	07/14/2) Date
Mhy	July 20, 2021

Date