WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN BEFORE THE PHARMACY EXAMINING BOARD

IN THE MATTER OF DISCIPLINARY

PROCEEDINGS AGAINST

FINAL DECISION AND ORDER

CHRISTINE T. LODL, R.PH., RESPONDENT.

ORDER 0007453

Division of Legal Services and Compliance Case No. 20 PHM 188

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Christine T. Lodl, R.Ph. Menomonee Falls, WI 53051

Wisconsin Pharmacy Examining Board P.O. Box 8366 Madison, WI 53708-8366

Division of Legal Services and Compliance Department of Safety and Professional Services P.O. Box 7190 Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Pharmacy Examining Board (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

- 1. Christine T. Lodl, R.Ph. (Respondent), (Year of Birth 1967) is licensed in the state of Wisconsin to practice pharmacy, having license number 11898-40, first issued on January 12, 1993 and current through May 31, 2022. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is in Menomonee Falls, Wisconsin 53051.
- 2. At all times relevant to this proceeding, Respondent was employed as the Director of Pharmacy at a medical center (Center) located in Grafton, Wisconsin. Respondent's position as Director of Pharmacy also included designation as the "Managing Pharmacist" per Wis. Stat. § 450.09(1).

- 3. Respondent supervised Pharmacist A, who in late December 2020, intentionally left hundreds of COVID-19 vaccine vials out of pharmacy refrigeration with the intention of spoiling the vaccine.
- 4. Prior to the incident in paragraph 3, and during her supervision of Pharmacist A, Respondent was aware of Pharmacist A's strong anti-vaccine views and vocalization of those views to coworkers, Pharmacist A's belief that the COVID-19 vaccine contained microchips and may cause infertility and vocalization of such views to coworkers, allegations that Pharmacist A brought a gun to work, Pharmacist A's vocal objections to personally receiving the COVID-19 vaccine, Pharmacist A's vocalization to coworkers that they did not have to wear masks during the COVID-19 epidemic, Pharmacist A's failure to wear a mask when required, and Pharmacist A's attempts to convert coworkers to Pharmacist A's beliefs.
- 5. Respondent did not discipline Pharmacist A for his actions in paragraph 4, nor did Respondent report Pharmacist A's actions in paragraph 4 to the Center's human resource department or to Center's upper management.
- 6. Respondent was terminated from the Center on February 1, 2021, for failure of leadership.
- 7. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

- 1. The Board has jurisdiction to act in this matter pursuant to Wis. Stat. § 450.10(1), and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).
- 2. Pursuant to Wis. Stat. § 450.09, every pharmacy shall be under the control of the managing pharmacist. The managing pharmacist shall be responsible for the professional operations of the pharmacy.
- 3. Pursuant to Wis. Admin. Code § Phar 7.01(2), the managing pharmacist accepts responsibility for the operation of the pharmacy in conformance with all laws and rules pertinent to the practice of pharmacy, and who is personally in full and actual charge of the pharmacy and personnel.
- 4. By the conduct described in the Findings of Fact, Respondent violated Wis. Admin. Code § Phar 10.03(2) by engaging in any pharmacy practice which constitutes a danger to the health, welfare, or safety of patient or public, including but not limited to, practicing in a manner which substantially departs from the standard of care ordinarily exercised by a pharmacist which harmed or could have harmed a patient.
- 5. By the conduct described in the Findings of Fact, Respondent committed unprofessional conduct by violating Wis. Stat. ch. 450, or any federal or state statute or rule which substantially relates to the practice of pharmacy pursuant to Wis. Stat. § 450.10(1)(a)2.

- 6. By the conduct described in the Findings of Fact, Respondent committed unprofessional conduct by engaging in conduct in the practice of pharmacy which evidences a lack of knowledge or ability to apply professional principles or skills pursuant to Wis. Stat. § 450.10(1)(a)6.
- 7. As a result of the above violations, Respondent is subject to discipline pursuant to Wis. Stat. § 450.10(1)(b)1.

ORDER

- 1. The attached Stipulation is accepted.
- 2. Respondent is REPRIMANDED.
- 3. Respondent's license to practice pharmacy (license number 11898-40) is LIMITED as follows:
 - a. Within ninety (90) days from the date of this Order, Respondent shall successfully complete three (3) hours of education on the topic of duties/responsibilities of a managing pharmacist offered by a provider preapproved by the Board's monitoring liaison, including taking and passing any exam offered for the courses.
 - b. Respondent shall submit proof of successful completion of the ordered education in the form of verification from the institution providing the education to the Department Monitor at the address stated below.
 - c. None of the education completed pursuant to this requirement may be used to satisfy any continuing education requirements that have been or may be instituted by the Board or Department, and also may not be used in future attempts to upgrade a credential in Wisconsin.
 - d. This limitation shall be removed from Respondent's license and Respondent will be granted a full, unrestricted license after satisfying the Board or its designee that Respondent has successfully completed all of the ordered education.
- 4. Within ninety (90) days from the date of this Order, Respondent shall pay COSTS of this matter in the amount of \$900.00.
- 5. Any requests, petitions, payments of costs (made payable to Department of Safety and Professional Services), and other information required by this Order shall be submitted to:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190

Telephone (608) 266-2112; Fax (608) 266-2264 DSPSMonitoring@wisconsin.gov

Respondent may also submit this information online at: https://dspsmonitoring.wi.gov.

- 6. In the event Respondent violates any term of this Order, Respondent's license (11898-40) or Respondent's right to renew her license, may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of the Order. The Board may, in addition and/or in the alternative refer any violation of this Order to the Division of Legal Services and Compliance for further investigation and action.
 - 7. This Order is effective on the date of its signing.

WISCONSIN PHARMACY EXAMINING BOARD

| By: | of With | 24 June 2021 |
|-----|-----------------------|--------------|
| | A Member of the Board | Date |

STATE OF WISCONSIN BEFORE THE PHARMACY EXAMINING BOARD

IN THE MATTER OF DISCIPLINARY

PROCEEDINGS AGAINST

STIPULATION

CHRISTINE E. LODL, R.PH., RESPONDENT.

ORDER 0007453

Division of Legal Services and Compliance Case No. 20 PHM 188

Christine T. Lodl, R.Ph. (Respondent) and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

- 1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.
- 2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:
 - the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
 - the right to confront and cross-examine the witnesses against Respondent;
 - the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
 - the right to testify on Respondent's own behalf;
 - the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
 - the right to petition for rehearing; and
 - all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.
- 3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation. Respondent is represented by Attorney Michael Johnson.
- 4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Pharmacy Examining Board (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.

- 5. If the terms of this Stipulation are not acceptable to the Board the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.
- The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent or Respondent's attorney, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.
- Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.
- The Division of Legal Services and Compliance joins Respondent in 8. recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.

| Christine holl | 6/17/2021 |
|---|------------------|
| Christine T. Lodi, R.Ph., Respondent | Date |
| Menomonee Falls, WI 53051 | |
| License No. 11898-40 | |
| Michael Johnson, Attorney for Respondent OTJEN, GENDELMAN, ZITZER, JOHNSON & WEIR SC 20935 Swenson Dr., Ste 310 Waukesha, WI 53186-2057 | 0/17/21 Date/ |
| Gudhen Mozemski. | 6/17/21 |

Gretchen Mrozinski, Prosecuting Attorney

P.O. Box 7190

Madison, WI 53707-7190

Department of Safety and Professional Services Division of Legal Services and Compliance

Date