

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY
PROCEEDINGS AGAINST

LAMETRA D. BILBO,
RESPONDENT.

:
:
: FINAL DECISION AND ORDER
:
:

ORDER 0007423

Division of Legal Services and Compliance Case No. 18 NUR 586

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Lametra D. Bilbo
Pascagoula, MS 39567

Wisconsin Board of Nursing
P.O. Box 8366
Madison, WI 53708-8366

Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

1. Lametra D. Bilbo, P.N. (Respondent), (Year of Birth 1984) is licensed in the state of Mississippi as a Practical Nurse (single state license), having license number 334275, first issued on July 11, 2016 and current through December 31, 2021. Respondent formerly was licensed in the state of Vermont as a Practical Nurse, having license number 025.0134131, first issued on November 11, 2017 and expired on January 31, 2020. Respondent's most recent address known to the Wisconsin Department of Safety and Professional Services (Department) is in Pascagoula, MS 39567.

2. At all times relevant to this proceeding, Respondent was employed at medical facility (Facility) in Crystal River, Wisconsin.

3. The Division of Legal Services and Compliance (Division) received a complaint that alleged Respondent was arrested for possession of controlled substances without a prescription.

4. On September 2, 2018, Wisconsin State Trooper Glick initiated a traffic stop on a vehicle owned, but not operated by, Respondent.

5. Trooper Glick searched Respondent's vehicle during the traffic stop and found a blue Mississippi Board of Nursing bag in the trunk containing numerous prescription medications. These medications were prescribed to multiple individuals.

6. Respondent arrived on site during Trooper Glick's search of the vehicle and claimed that the medications were hers. Respondent admitted to Trooper Glick that she was supposed to destroy them and had removed them from her place of employment in violation of facility protocol.

7. Trooper Glick contacted the Facility's Director of Nursing, who confirmed Respondent should not be in possession of those medications outside the Facility.

8. The Facility Director of Nursing determined that some of the medications were from the Facility.

9. On November 5, 2018, the Vermont Board of Nursing held a hearing for summary suspension against Respondent. The Vermont Board of Nursing determined that some of the medications found in Respondent's possession were from a facility in Vermont where Respondent had previously been employed.

10. On November 19, 2018, the Vermont Board of Nursing issued an indefinite summary suspension against Respondent.

11. On February 4, 2019, the Division spoke with Respondent who admitted to all the allegations.

12. On October 15, 2019, the Vermont Board of Nursing reinstated Respondent's license in a limited capacity. Respondent's license has since expired.

13. On or about January 2020, the Mississippi Board of Nursing converted Respondent's multistate license to a single state, due to the discipline in Vermont.

14. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. §§ 441.07 and 441.51(3)(d), and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

ORDER

1. The attached Stipulation is accepted.
2. The voluntary SURRENDER of Respondent's privilege to practice in the state of Wisconsin under another state license issued pursuant to the Enhanced Nurse Licensure Compact (Compact) is hereby accepted.
3. In the event Respondent petitions the Board of Nursing for reinstatement of her privilege to practice in the state of Wisconsin under another state license issued pursuant to the Compact or applies for a license to practice as a licensed practical nurse, registered nurse, or advanced practice nurse prescriber in the state of Wisconsin in the future, the Board may enter an order denying such application without further notice or hearing. Whether to grant the multistate privilege, or a Wisconsin nursing license, and whether to impose any limitations or restrictions on any license granted shall be in the discretion of the Board.
4. In the event Respondent in the future petitions the Board for reinstatement of her privilege to practice in the state of Wisconsin under another state license issued pursuant to the Compact or applies for another credential with the Department, Respondent shall pay the costs of this matter in the amount of \$1,837.00 before any petition or application is considered.
5. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

By:  _____
A Member of the Board

10 June 2021 _____
Date

STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY
PROCEEDINGS AGAINST

LAMETRA D. BILBO,
RESPONDENT.

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STIPULATION

ORDER 0007423

Division of Legal Services and Compliance Case No. 18 NUR 586

Respondent Lametra D. Bilbo and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.

2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Respondent;
- the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
- the right to testify on Respondent's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.

4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.

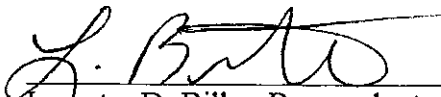
5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division

of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.

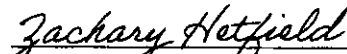
7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

8. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.



Lametra D. Bilbo, Respondent
Pascagoula, MS 39567

5-24-21
Date



Zachary Hetfield, Prosecuting Attorney
Division of Legal Services and Compliance
P.O. Box 7190
Madison, WI 53707-7190

05/24/21
Date