WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE LICENSE OF

: FINAL DECISION AND ORDER : FOR REMEDIAL EDUCATION

JAMIE A. STROEDE, R.N., LICENSEE

ORDER 0007413

Division of Legal Services and Compliance Case No. 19 NUR 171

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Jamie A. Stroede, R.N. Sun Prairie, WI 53590

Wisconsin Board of Nursing P.O. Box 8366 Madison, WI 53708-8366

Division of Legal Services and Compliance Department of Safety and Professional Services P.O. Box 7190 Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

- 1. Jamie A. Stroede, R.N. (Licensee), (Year of Birth 1982) is licensed in the state of Wisconsin as a registered nurse, having license number 191070-30, first issued on July 5, 2012 and current through February 28, 2022. Licensee's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is in Sun Prairie, Wisconsin 53590.
- 2. At all times relevant to this proceeding, Licensee was employed as a registered nurse at a nursing home (Facility) located in Madison, Wisconsin.
- 3. On February 1, 2019, Licensee signed out two tablets of oxycodone HCL 5mg for each of three residents and documented in the medical records that she administered two tablets to each of those three residents.

- 4. The three residents reported to other nursing staff that they had not received their pain medication during the night and requested their pain medication.
- 5. During Licensee's discussion with facility staff, subsequent to the above allegations, Licensee stated that the unused doses of the medications at issue were in a locked medication cart, awaiting the morning shift for witnessed wasting. Facility staff acknowledged that the medications were in fact in the locked medication cart, as asserted by Licensee.
- 6. Facility human resources staff informed Licensee that they were going to suspend Licensee pending the outcome of its internal investigation and requested that Licensee provide a written statement to the allegations that she had diverted controlled substances and that she undergo a drug test, but Licensee refused and resigned.
- 7. Licensee denies all allegations of diversion and states she resigned based upon an ongoing conflict with the accuser and being called in for the drug test while off-duty after an overnight shift. Licensee maintains that any drug testing would have been negative.
- 8. Licensee currently works as a private duty nurse two to three times per week for a home-bound patient. Her duties include taking vital signs; gastric tube management/cares; tracheostomy management/cares; personal cares; feeding; medication management; seizure monitoring; and related documentation.
- 9. In resolution of this matter, Licensee does not admit to the matters alleged, but consents to the entry of the following Conclusions of Law and Order in order to avoid further litigation.

CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

ORDER

- 1. The attached Stipulation is accepted.
- 2. Within six (6) months of the date of this Order, Licensee shall at their own expense take and successfully complete three (3) hours of education on the topic of proper medication administration and wasting, and three (3) hours of education on the topic of proper medication documentation as follows:
 - a. Each course attended in satisfaction of this Order must be pre-approved by the Board or its designee. Licensee shall be responsible for locating course(s) satisfactory to the Board and for obtaining the required approval of the course(s) from the Board or its designee. Licensee must take and pass any exam offered for the course(s).
 - b. Licensee shall submit proof of successful completion of the education in the form of verification from the institution providing the education to the Department

Monitor at the address stated below. None of the education completed pursuant to this requirement may be used to satisfy any continuing education requirements that have been or may be instituted by the Board or Department and may not be used in any future attempt to upgrade a credential.

- c. The Board's monitoring liaison may change the number of credit hours and/or education topics in response to a request from Licensee. The monitoring liaison may consider the topic availability and/or hours of education when determining if a change to the ordered education should occur.
- 3. Requests for course approval and proof of successful course completion shall be sent by Licensee to the Department Monitor at the address below:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Telephone (608) 266-2112; Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

Licensee may also submit this information online at: https://dspsmonitoring.wi.gov

4. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

By: 10 June 2021

A Member of the Board

Date

STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE LICENSE OF

STIPULATION

JAMIE A. STROEDE, R.N., LICENSEE

ORDER 0007413

Division of Legal Services and Compliance Case No. 19 NUR 171

Jamie A. Stroede, R.N. (Licensee) and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

- 1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Licensee consents to the resolution of this investigation by Stipulation.
- 2. Licensee understands that by signing this Stipulation, Licensee voluntarily and knowingly waives the following rights:
 - the right to a hearing on the allegations against Licensee, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
 - the right to confront and cross-examine the witnesses against Licensee;
 - the right to call witnesses on Licensee's behalf and to compel their attendance by subpoena;
 - the right to testify on Licensee's own behalf;
 - the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
 - the right to petition for rehearing; and
 - all other applicable rights afforded to Licensee under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.
- 3. Licensee is aware of Licensee's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation. Licensee is represented by Mario Mendoza.
- 4. Licensee agrees to the adoption of the attached Final Decision and Order by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Licensee waives all rights to any appeal of the Board's order, if adopted in the form as attached.

- If the terms of this Stipulation are not acceptable to the Choose an item, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.
- The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Licensee's attorney, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.
- Licensee is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard
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Department procedure.	
8. The Division of Legal Services and Co the Board adopt this Stipulation and issue the attached	mpliance joins Licensee in recommending Final Decision and Order.
Janie A. Stroede, R.N., Licensee Sun Prairie, WI 53590 License No. 191070-30	4/30/21 Date
Mario D. Efonday	05/03/2021
Mario Mendoza, Attorney for Licensee Murphy Desmond 33 E. Main St., Ste 500 P.O. Box 2038 Madison, WI 53701-2038	Date
Mhy	05/03/2121
Lesley McKinney, Prosecuting Attorney Division of Legal Services and Compliance	Date

P.O. Box 7190 Madison, WI 53707-7190