

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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The status of an appeal may be found on court access websites at:

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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF APPLICATION FOR A  
LICENSED PRACTICAL NURSE  
CREDENTIAL

ALEXIS M. COLLUM,  
APPLICANT.

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ORDER GRANTING  
LIMITED LICENSE

**ORDER 0007395**

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The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Alexis M. Collum  
Milwaukee, WI 53214

Wisconsin Board of Nursing  
Department of Safety and Professional Services  
4822 Madison Yards Way  
P.O. Box 8935  
Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the resolution of this application. The Wisconsin Board of Nursing (Board) adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

1. On or about March 9, 2020, Alexis M. Collum (Applicant) filed an application (#639272) for a Wisconsin Licensed Practical Nurse license.

2. Applicant has the following convictions:

- A. On or about March 21, 2018 – Post/Publish Private Representation.
- B. On or about March 21, 2018 – Post/Publish Private Representation.

- i. Applicant states that while working as a Certified Nursing Assistance (CNA), she took pictures of Resident A sleeping in the privacy of the Resident A's own home. Applicant states she wrote a disgusting caption mocking Resident A and posted the image on a social media platform.
- ii. That same night, while working as a CNA, Applicant also took a picture of Resident B lying in bed while Applicant was changing Resident B's diaper. Applicant states she wrote another deplorable caption with the

picture, airing grievances about Applicant's job, and posted the images on a social media platform.

- iii. Applicant was placed on probation for two (2) years, paid costs, completed twenty-five (25) hours of community service, and wrote a letter of apology to victims' families. After successfully completing the terms of her sentence, these charges were expunged.

3. In resolution of the matter, Applicant consents to the entry of the following Conclusions of Law and Order.

#### CONCLUSIONS OF LAW

1. The Board has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07 and is authorized to enter the attached Stipulation pursuant to Wis. Stat. §§ 15.08(5)(c) and 227.44(5).

2. Pursuant to Wis. Stat. § 441.07(1g)(b), the Board may deny an initial license or revoke, limit, suspend, or deny the renewal of a license of a licensed practical nurse for one or more violations of this subchapter or any rule adopted by the Board under the authority of this subchapter.

3. Pursuant to Wis. Stat. § 441.07(1g)(d), the Board may deny an initial license or revoke, limit, suspend, or deny the renewal of a license of a licensed practical nurse for misconduct or unprofessional conduct.

4. Pursuant to Wis. Admin. Code § N 7.03(3)(c), it is unprofessional conduct to make disclosures that create a risk of compromising a patient's privacy, including statements or disclosures via electronic or social media.

5. By the conduct described in the Findings of Fact, Applicant is subject to limitations on her license pursuant to Wis. Stat. §§ 441.07(1g)(b), and (d), and Wis. Admin. Code § N 7.03(3)(c).

#### ORDER

1. The attached Stipulation is accepted.

2. Limitations upon Applicant's Licensed Practical Nurse credential are necessary to ensure that she is fit and competent to practice as a Licensed Practical Nurse.

3. Applicant's ability to practice as a Licensed Practical Nurse in the state of Wisconsin, and her privilege to practice pursuant to the Enhanced Nurse Licensure Compact (Compact), is LIMITED for a period of at least two (2) years as follows:

- A. Applicant shall show a copy of this Order to her current and any future employer. Applicant shall provide the Department of Safety and Professional Services Monitor (Department Monitor) with written

acknowledgement from each employer that a copy of this Order has been received. Such acknowledgement shall be provided to the Department Monitor within fourteen (14) days of beginning new employment and/or within fourteen (14) days of the date of this Order for employment current as of the date of this Order.

- B. It is Applicant's responsibility to arrange for her professional nursing supervisor(s) to provide work reports to the Department Monitor on a quarterly basis, beginning 90 days from the date of this Order. These reports shall describe the Applicant's activities, including:
  - i. Applicant's interactions with coworkers and patients, and whether Applicant has practiced nursing in a manner that protects patient privacy, confidentiality, and dignity, and
  - ii. verify that Applicant is in compliance with the laws governing the practice of minimal standards of acceptable and prevailing nursing practice with reasonable skill and safety.
- C. Applicant shall report to the Department Monitor any change of employment status, residence, address or telephone number within five (5) days of the date of a change.
- D. Applicant shall commit no new violations of law and shall report all law enforcement contacts leading to arrest, charge or conviction, including DWI/OWI and municipal/ordinance violations, to the Department Monitor within forty-eight (48) hours of any such event, including any convictions resulting from pending charges.
- E. Applicant is responsible for compliance with all of the terms and conditions of this Order, including the timely submission of reports by others. Applicant shall promptly notify the Department Monitor of any suspected violations of any of the terms and conditions of this Order by Applicant.

4. After two (2) years of successful compliance under this Order, including at least six hundred (600) hours of approved nursing practice each year, the Applicant may petition the Board for full, unrestricted licensure. The Board may grant or deny any petition, in its discretion, or may modify this Order as it sees fit.

5. Pursuant to the Compact, Applicant may not practice in a Compact state, other than Wisconsin, while her license is encumbered by any limitation or restriction imposed by this Order.

6. Any requests, petitions, reports and other information required by this Order shall be mailed, e-mailed, faxed or delivered to:

Department Monitor  
Division of Legal Services and Compliance

Department of Safety and Professional Services  
P.O. Box 7190, Madison, WI 53707-7190  
Telephone (608) 267-3817; Fax (608) 266-2264  
DSPSMonitoring@wisconsin.gov

You may also submit this information online via DSPS Monitoring Case management System, here: <https://dpsmonitoring.wi.gov>

7. In the event Applicant violates any term of this Order, Applicant's license, or Applicant's right to renew her license, may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing. The Board or its designee may terminate the suspension if provided with sufficient information that Applicant is in compliance with the Order and that it is appropriate for the suspension to be terminated. Whether to terminate the suspension shall be wholly in the discretion of the Board or its designee. The Board may, in addition and/or in the alternative refer any violation of this Order to the Division of Legal Services and Compliance for further investigation and action.

8. Applicant shall be responsible for all costs and expenses incurred in conjunction with the monitoring, screening, supervision, and any other expenses associated with compliance with the terms of this Order. Being dropped from a program for non-payment is a violation of this Order.

9. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

By: Jennifer Eklof, M.D.  
A Member of the Board

05/25/2021  
Date

STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF APPLICATION FOR A :  
LICENSED PRACTICAL NURSE :  
CREDENTIAL :

STIPULATION

ALEXIS M. COLLUM,  
APPLICANT.

**ORDER 0007395**

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It is stipulated between Applicant and the Wisconsin Board of Nursing (Board) as follows:

1. Applicant filed an application for a Licensed Practical Nurse credential.
2. Information received by the Board reflects a basis for denial of licensure.
3. Based upon the information of record, the Board agrees to issue, and Applicant agrees to accept, an Order granting a Licensed Practical Nurse license, subject to the terms and conditions set forth in the attached Order adopting the Stipulation.
4. Applicant understands that by signing this Stipulation, Applicant voluntarily and knowingly waives the following rights:
  - the right to request a hearing related to the denial of the application;
  - the right to confront and cross-examine the witnesses against Applicant;
  - the right to call witnesses on Applicant's behalf and to compel their attendance by subpoena;
  - the right to testify on Applicant's own behalf;
  - the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
  - the right to petition for rehearing; and
  - all other applicable rights afforded to Applicant under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.
5. Applicant is aware of Applicant's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.
6. Applicant agrees to the adoption of the attached Order Granting Limited License by the Board. The parties to the Stipulation consent to the entry of the attached Order Granting Limited License without further notice, appearance, or consent of the parties.

7. Applicant waives all rights to any appeal of the Board's Order, as adopted in the form as attached.

8. Applicant is informed that the Order Granting Limited License is a public record and will be published in accordance with standard procedure.

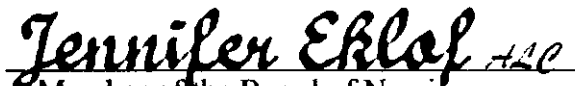
9. Applicant is informed that the Order Granting Limited License is an encumbrance as defined by the Enhanced Nurse Licensure Compact (Compact) and Applicant's multi-state license and/or privilege, if any, will be subject to all terms and conditions of the Compact.



Alexis M. Collum  
Milwaukee, WI 53214  
Application no. 639272



Date



A Member of the Board of Nursing  
Department of Safety and Professional Services  
P.O. Box 8935  
Madison, WI 53708-8935



Date