WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN BEFORE THE DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES

IN THE MATTER OF THE
DISCIPLINARY PROCEEDINGS AGAINST

ORDER IMPOSING
ADDITIONAL LIMITATIONS

CRYSTAL L. OGNAN, S.W., S.A.C., RESPONDENT.

ORDER0007269

TO: CRYSTAL L OGNAN SW SAC

CHILTON WI 53014

On March 16, 2021, the Department of Safety and Professional Services (Department) issued a Final Decision and Order ("Order") limiting Respondent's certificates to practice as a substance abuse counselor and substance abuse counselor-in-training with certain terms and conditions including, but not limited to, completion of an assessment by an approved mental health provider experienced in evaluating health care practitioners' fitness for duty. The Order further states that Respondent's licenses shall be limited in a manner to address any concerns the Department has with the conduct set out in the Order's Findings of Fact and to address any recommendations resulting from the assessment.

Recently, the Department reviewed and accepted the report resulting from Respondent's fitness for duty assessment. As a result, the following is entered:

ORDER

- 1. Respondent's certificates to practice as a substance abuse counselor and substance abuse counselor-in-training (certificate numbers 16388-131 and 18533-130 respectively) are further LIMITED as follows:
 - a. Respondent shall practice only in a work setting pre-approved by the Department or its designee.
 - b. Respondent shall provide Respondent's substance abuse counseling employer with a copy of this Order, the Final Decision and Order, and all subsequent orders before engaging in, or continuing to engage in, any substance abuse counseling employment. Respondent shall provide the Department Monitor with written acknowledgment from each substance abuse counseling employer that a copy of this Order, the Final Decision and Order, and all subsequent orders have been received. Such acknowledgment shall be provided to the Department Monitor within fourteen (14) days of beginning new employment and/or within fourteen (14) days of the date of this Order for employment current as of the date of this Order.

- c. It is Respondent's responsibility to arrange for written reports from supervisors to be provided to the Department Monitor on a quarterly basis, as directed by the Department Monitor. These reports shall assess Respondent's work performance, and shall include the number of hours of active substance abuse counselor practice worked during the quarter. If a report indicates poor performance, the Department may institute additional limitations, or may suspend the certificate(s), in its discretion.
- d. Respondent shall participate in, cooperate with, and follow all treatment recommended by treatment providers.
- 2. Respondent may petition the Department on an annual basis for modification of this terms of the Order upon demonstrating at least one (1) full year of successful, continued compliance with the terms of this Order.
- 3. Any requests, petitions, reports and other information required by all orders shall be mailed, emailed, faxed or delivered to:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

- 4. All terms and conditions of the Order remain in full force and effect.
- 5. This order is effective the date of its signing.

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES

By:

Aloysius Rohmeyer, Chief Legal Counsel On Behalf of the Department

Date

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