

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY :
PROCEEDINGS AGAINST :
 : FINAL DECISION AND ORDER
ANTOINETTE WILLIAMS, L.P.N., :
RESPONDENT. :

ORDER 0007260

Division of Legal Services and Compliance Case No. 19 NUR 325

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Antoinette Williams, L.P.N.
Milwaukee, WI 53209

Wisconsin Board of Nursing
P.O. Box 8366
Madison, WI 53708-8366

Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

1. Respondent Antoinette Williams, L.P.N., (DOB xx-xx-1967) is licensed in the state of Wisconsin as a licensed practical nurse, having license number 309393-31, first issued on March 24, 2010 and current through April 30, 2021. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is in Milwaukee, Wisconsin 53209.

2. At all times relevant to this proceeding, Respondent was employed as a licensed practical nurse in Milwaukee.

3. On May 9, 2019, Respondent was issued an Administrative Warning for failing to respond to the Department regarding case number 18 NUR 124.

4. On June 4, 2019, the Department received a complaint against Respondent alleging unprofessional conduct.

5. On August 19, 2019, the Department sent an email to Respondent's email address of record requesting that she provide a written response to the allegation of the complaint. Respondent did not provide a response.

6. On September 26, 2019, the Department sent a letter to Respondent at her mailing address of record requesting that she provide a written response to the allegations of the complaint. Respondent did not provide a response.

7. On November 21, 2019, the Board's screening panel found the substantive allegations in complaint to be unsubstantiated and opened complaint number 19 NUR 325 for investigation solely due to Respondent's failure to respond to the Department's request for information.

8. On December 2, 2019, the Department sent an email and a letter to Respondent's workplace.

9. On December 5, 2019, Respondent left a voice mail message stating that she was "trying to figure out what was going on," but did not provide a response to the allegations of the complaint as requested.

10. On December 6, 2019, a Department investigator spoke to Respondent and asked why she failed to respond to the Department's previous requests for a response to the allegations of the complaint. Respondent stated that she had recently moved to a new address and was not opening any mail.

11. As of May 11, 2020, Respondent has not updated her address information with the Department.

12. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07 and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

2. By the conduct described in the Findings of Fact, Respondent violated Wis. Admin. Code § N 7.03(1)(c), by after a request of the board, failing to cooperate in a timely manner, with the board's investigation of a complaint filed against a license holder.

3. By the conduct described in the Findings of Fact, Respondent violated Wis. Stat. § N 440.11(1), by failing to notify the department in writing within 30 days of a change of address.

4. As a result of the above conduct, Respondent is subject to discipline pursuant to Wis. Stat. §§ 440.20(5)(a) and 441.07(1g)(b).

ORDER

1. The attached Stipulation is accepted.
2. Respondent is REPRIMANDED.
3. The licensed practical nurse license issued to Respondent (license number 309393-31) and her privilege to practice in Wisconsin pursuant to the Nurse Licensure Compact, are LIMITED as follows:
 - a. Within ninety (90) days of the date of this Order, Respondent shall at her own expense, successfully complete the 3 hour "*Maintaining Your Professional Nursing Practice*" continuing education course by AMN Healthcare Education Services, or an equivalent course offered by a provider pre-approved by the Board's monitoring liaison, including taking and passing any exam offered for the courses.
 - b. Respondent shall submit proof of successful completion of the education in the form of verification from the institution providing the education to the Department Monitor at the address stated below. None of the education completed pursuant to this requirement may be used to satisfy any continuing education requirements that have been or may be instituted by the Board or Department, and also may not be used in future attempts to upgrade a credential in Wisconsin.
 - c. This limitation shall be removed from Respondent's license after satisfying the Board or its designee that Respondent has successfully completed all the ordered education.
4. Pursuant to Enhanced Nurse Licensure Compact regulations, Respondent's nursing practice is limited to Wisconsin during the pendency of this limitation.
5. Within ninety (90) days from the date of this Order, Respondent shall pay COSTS of this matter in the amount of \$400.00.
6. Request for approval of courses, proof of successful course completion and payment of costs (made payable to the Wisconsin Department of Safety and Professional Services) shall be sent by Respondent to the Department Monitor at the address below:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Telephone (608) 267-3817; Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

You may also submit this information online via DSPS' Monitoring Case Management System, here: <https://dpsmonitoring.wi.gov/>

7. In the event Respondent violates any term of this Order, Respondent's license (309393-31), or Respondent's right to renew her license, may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of the Order. The Board may, in addition and/or in the alternative refer any violation of this Order to the Division of Legal Services and Compliance for further investigation and action.

8. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

by: 

A Member of the Board

11 March 2021

Date

STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY
PROCEEDINGS AGAINST

ANTOINETTE WILLIAMS, L.P.N.,
RESPONDENT.

STIPULATION

ORDER 0007260

Division of Legal Services and Compliance Case No. 19 NUR 325

Respondent Antoinette Williams, L.P.N., and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.

2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Respondent;
- the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
- the right to testify on Respondent's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.

4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.

5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division

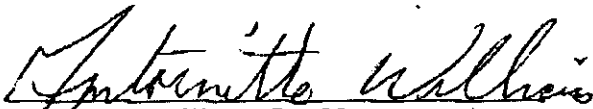
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of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

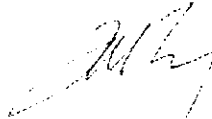
6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.

7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

8. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.


Antoinette Williams, L.P.N., Respondent
Milwaukee, WI 53209
License No. 309393-31

2-10-2021
Date


Lesley McKinney, Prosecuting Attorney
Department of Safety and Professional Services
Division of Legal Services and Compliance
P.O. Box 7190
Madison WI 53707-7190

2/10/2021
Date

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