

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN
BEFORE THE MEDICAL EXAMINING BOARD

IN THE MATTER OF DISCIPLINARY :
PROCEEDINGS AGAINST :
 : FINAL DECISION AND ORDER
CONSTANCE R. TAMBAKIS-ODOM, M.D., :
RESPONDENT. :

ORDER 0007228

Division of Legal Services and Compliance Case No. 19 MED 101

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Constance R. Tambakis-Odom, M.D.
Wilmington, NC 28401

Wisconsin Medical Examining Board
P.O. Box 8366
Madison, WI 53708-8366

Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Medical Examining Board (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

1. Constance R. Tambakis-Odom, M.D. (Respondent), (Year of Birth 1959), is licensed in the state of Wisconsin to practice medicine and surgery, having license number 69570-20, first issued on June 11, 2018, with registration current through October 31, 2021. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is in Wilmington, North Carolina, 28401.

2. On November 6, 2018, the North Carolina Medical Board (North Carolina) issued a Public Letter of Concern to Respondent as a result of Respondent writing hormone and controlled substance prescriptions for immediate family members without adequate documentation. The Public Letter of Concern required Respondent to complete an ethics course.

North Carolina did not consider the Letter of Concern to be a disciplinary action or limitation on Respondent's license. Respondent completed the ethics course in May 2019.

3. On February 19, 2019, the Medical Board of California (California) reprimanded Respondent for the action taken by North Carolina. Respondent reported the California reprimand to the Department on October 13, 2019.

4. On May 16, 2019, the Maryland Board of Physicians (Maryland) reprimanded Respondent for the disciplinary action taken by California. Respondent reported the Maryland reprimand to the Department on October 13, 2019.

5. On July 10, 2019, the Rhode Island Board of Medical Licensure (Rhode Island) reprimanded Respondent for the actions taken by North Carolina and California. Respondent reported the Rhode Island reprimand to the Department on October 13, 2019.

6. On September 17, 2019, the Connecticut Medical Examining Board (Connecticut) reprimanded Respondent for the disciplinary actions taken by California and Maryland. Respondent reported the Connecticut reprimand to the Department on October 13, 2019.

7. On November 6, 2019, the Mississippi State Board of Medical Licensure (Mississippi) issued a Public Letter of Concern to Respondent for failing to disclose the North Carolina Medical Examining Board's active investigation when she renewed her Mississippi license on July 9, 2018. Respondent reported Mississippi's Public Letter of Concern to the Department on December 9, 2019.

8. On February 29, 2020, the Idaho State Board of Medicine (Idaho) fined Respondent \$500.00 for failing to disclose North Carolina's investigation when Respondent applied for an Idaho medical license. Respondent reported Idaho's disciplinary action to the Department on February 29, 2020.

9. On March 9, 2020, the Oregon Medical Board (Oregon) issued a Stipulated Order that reprimanded and fined Respondent \$500.00 for failing to report other state disciplinary actions. Respondent reported the Oregon reprimand to the Department on September 21, 2020.

10. On June 10, 2020, the Missouri State Board of Registration for the Healing Arts (Missouri) issued a reprimand to Respondent for the action taken by North Carolina, and the actions taken by California, Maryland, Rhode Island, and Connecticut. Respondent reported Missouri's reprimand to the Department on July 17, 2020.

11. On August 13, 2020, the Hawaii Medical Board, Department of Commerce and Consumer Affairs (Hawaii) fined Respondent \$500.00 for the actions taken by North Carolina, California, Maryland, Rhode Island, Connecticut, and Mississippi. Respondent reported Hawaii's disciplinary action to the Department on September 21, 2020.

12. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

1. The Wisconsin Medical Examining Board has jurisdiction to act in this matter pursuant to Wis. Stat. § 448.02(3), and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

2. By the conduct described in the Findings of Fact, Respondent engaged in unprofessional conduct as defined by Wis. Admin. Code § Med 10.03(3)(a), by failing, within 30 days, to report to the board any final adverse action taken against the licensee's authority to practice medicine and surgery by another licensing jurisdiction concerned with the practice of medicine and surgery.

3. By the conduct described in the Findings of Fact, Respondent engaged in unprofessional conduct as defined by Wis. Admin. Code § Med 10.03(3)(c), by having any credential pertaining to the practice of medicine and surgery become subject to adverse determination by any agency of this or another state.

4. As a result of the above conduct, Respondent is subject to discipline pursuant to Wis. Stat. § 448.02(3).

ORDER

1. The attached Stipulation is accepted.

2. Respondent is REPRIMANDED.

3. Within 90 days from the date of this Order, Respondent shall pay COSTS of this matter in the amount of \$826.00.

4. Payment of costs shall be made payable to the Wisconsin Department of Safety and Professional Services and sent to the Department Monitor at the address below:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Telephone (608) 267-3817; Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

Respondent may also submit payment online at: <https://dspsmonitoring.wi.gov/>

5. In the event Respondent violates any term of this Order, Respondent's registration and license (no. 69570-20), or Respondent's right to renew her registration and license, may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of the Order. The Board may, in addition and/or in the alternative refer any violation of this Order to the Division of Legal Services and Compliance for further investigation and action.

6. This Order is effective on the date of its signing.

WISCONSIN MEDICAL EXAMINING BOARD

By: Stephen A. Wasserman, MD
A Member of the Board

17 February 2021
Date

STATE OF WISCONSIN
BEFORE THE MEDICAL EXAMINING BOARD

IN THE MATTER OF DISCIPLINARY
PROCEEDINGS AGAINST

CONSTANCE R. TAMBAKIS-ODOM, M.D.,
RESPONDENT.

:
:
:
:
:
:

STIPULATION

ORDER 0007228

Division of Legal Services and Compliance Case No. 19 MED 101

Respondent Constance R. Tambakis-Odom, M.D., and the Division of Legal Services and Compliance, Department of Safety and Professional Services, stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.
2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:
 - the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
 - the right to confront and cross-examine the witnesses against Respondent;
 - the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
 - the right to testify on Respondent's own behalf;
 - the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
 - the right to petition for rehearing; and
 - all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.
3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.
4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Medical Examining Board (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.
5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division

of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.

7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

8. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.

Constance R. Tambakis-Odom M.D.
Constance R. Tambakis-Odom, M.D., Respondent
Wilmington, NC 28401
License No. 69570-20

1/22/21
Date

Gretchen Mrozinski
Gretchen Mrozinski, Attorney
Department of Safety and Professional Services
Division of Legal Services and Compliance
P.O. Box 7190
Madison, WI 53707-7190

1/28/2021
Date