WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN

BEFORE THE SOCIAL WORKER SECTION OF THE MARRIAGE AND FAMILY THERAPY, PROFESSIONAL COUNSELING, AND SOCIAL WORK EXAMINING BOARD

IN THE MATTER OF DISCIPLINARY

PROCEEDINGS AGAINST

FINAL DECISION AND ORDER

RENEE L. GENIN, L.C.S.W., RESPONDENT.

ORDER 0007183

Division of Legal Services and Compliance Case No. 19 SOC 078

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Renee L. Genin, L.C.S.W. Brookfield, WI 53005

Social Worker Section of the Wisconsin Marriage and Family Therapy, Professional Counseling, and Social Work Examining Board P.O. Box 8366
Madison, WI 53708-8366

Division of Legal Services and Compliance Department of Safety and Professional Services P.O. Box 7190 Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Social Worker Section of the Wisconsin Marriage and Family Therapy, Professional Counseling, and Social Work Examining Board (Section). The Section has reviewed this Stipulation and considers it acceptable.

Accordingly, the Section in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

1. Respondent Renee L. Genin, L.C.S.W., (DOB xx/xx/1975) is licensed in the state of Wisconsin to practice social work, having license number 7050-123, first issued on April 13, 2004, and current through February 28, 2021. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is located in Brookfield, Wisconsin.

- 2. At all times relevant to this proceeding, Respondent was employed as a social worker at a clinic located in Brookfield, Wisconsin.
- 3. Between 2014 and 2016, Respondent provided intensive attachment therapy to Patient A, an adult female who was 24 years old when she first saw Respondent. During her treatment of Patient A, Respondent unsuccessfully tried to arrange an informal foster care arrangement for Patient A because she was too old to qualify for formal foster care services.
- 4. In March 2016, Respondent discharged Patient A from her care after Patient A's health insurance lapsed and she went to live with her sister in Illinois.
- 5. Patient A soon moved back to Wisconsin and lived in an apartment near Respondent's home. Respondent and her husband helped Patient A find odds jobs and meet people. Respondent introduced her son to Patient A, who occasionally helped the child with homework.
- 6. Patient A's lease expired in April 2017 and Respondent invited Patient A to move into Respondent's home. Respondent and her husband subsequently had marital problems and Respondent moved into an apartment with Patient A.
- 7. Respondent's employer at the time was concerned about Respondent's patient boundary issues and had previously sent her for an EAP assessment to discuss "differences in her employer's theoretical base as well as paradigms while focusing on the expectations of her profession of appropriate boundaries and her need to meet those expectations."
- 8. When Respondent's employer learned of the relationship and living arrangement between Patient A and Respondent, they terminated her employment.
- 9. Respondent acknowledges the relationship she developed with Patient A, including residing with her, constitutes a violation of patient boundaries and professional ethics.
- 10. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

- 1. The Social Worker Section of the Wisconsin Marriage and Family Therapy, Professional Counseling and Social Work Examining Board has jurisdiction to act in this matter pursuant to Wis. Stat. § 457.26, and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).
- 2. By the conduct described in the Findings of Fact, Renee L. Genin, L.C.S.W., engaged in unprofessional conduct as defined by Wis. Admin Code § MPSW 20.02(13), by failing to avoid dual relationships or relationships that may impair the credentialed person's objectivity or create a conflict of interest.

3. As a result of the above violations, Renee L. Genin, L.C.S.W., is subject to discipline pursuant to Wis. Stat. § 457.26(2)(f).

ORDER

- 1. The attached Stipulation is accepted.
- 2. Respondent Renee L. Genin, L.C.S.W., is REPRIMANDED.
- 3. The credential to practice clinical social work issued to Renee L. Genin, L.C.S.W., (credential number 7050-123) is LIMITED as follows:
 - a. Within six (6) months of the date of this Order, Respondent shall successfully complete ten (10) hours of education on the topics of boundaries and professional ethics offered by a provider pre-approved by the Section's monitoring liaison, including taking and passing any exam offered for the courses.
 - b. Respondent shall submit proof of successful completion of the ordered education in the form of verification from the institution providing the education to the Department Monitor at the address stated below.
 - c. None of the education completed pursuant to this requirement may be used to satisfy any continuing education requirements that have been or may be instituted by the Section or Department, and also may not be used in future attempts to upgrade a credential in Wisconsin.
 - d. This limitation shall be removed from Respondent's credential after satisfying the Section or its designee that Respondent has successfully completed all the ordered education.
- 4. Within six (6) months from the date of this Order, Renee L. Genin, L.C.S.W., shall pay COSTS of this matter in the amount of \$270.00.
- 5. Request for approval of courses, proof of successful course completion and payment of costs (made payable to the Wisconsin Department of Safety and Professional Services) shall be sent by Respondent to the Department Monitor at the address below:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Telephone (608) 267-3817; Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

Respondent may also submit this information online via DSPS' Monitoring Case Management System, here: https://dspsmonitoring.wi.gov/

- 6. In the event that Respondent violates any term of this Order, Respondent's credential (no. 7050-123) to practice clinical social work in the state of Wisconsin may, in the discretion of the Section or its designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of the Order. The Section may, in addition and/or in the alternative refer any violation of this Order to the Division of Legal Services and Compliance for further investigation and action.
 - 7. This Order is effective on the date of its signing.

SOCIAL WORKER SECTION OF THE WISCONSIN MARRIAGE AND FAMILY THERAPY, PROFESSIONAL COUNSELING, AND SOCIAL WORK EXAMINING BOARD

by:	Pandace	Coates	LX.	27 January 2021	
•	A Member of the Section		· · · · · · · · · · · · · · · · · · ·	Date	

STATE OF WISCONSIN
BEFORE THE SOCIAL WORKER SECTION OF THE MARRIAGE AND FAMILY
THERAPY, PROFESSIONAL COUNSELING, AND SOCIAL WORK EXAMINING
BOARD

IN THE MATTER OF DISCIPLINARY PROCEEDINGS AGAINST

RENEE L. GENIN, L.C.S.W., RESPONDENT.

STIPULATION

ORDER 0007183

Division of Legal Services and Compliance Case No. 19 SOC 078

Respondent Renee L. Genin, L.C.S.W., and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

- 1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.
- 2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:
 - the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence:
 - the right to confront and cross-examine the witnesses against Respondent;
 - the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
 - the right to testify on Respondent's own behalf;
 - the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
 - the right to petition for rehearing; and
 - all other applicable rights afforded to Respondent under the United States
 Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin
 Administrative Code, and other provisions of state or federal law.
- 3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.
- 4. Respondent agrees to the adoption of the attached Final Decision and Order by the Social Worker Section of the Wisconsin Marriage and Family Therapy, Professional Counseling, and Social Work Examining Board (Section). The parties to

the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Section's order, if adopted in the form as attached.

- 5. If the terms of this Stipulation are not acceptable to the Section, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Section, the parties agree not to contend that the Section has been prejudiced or biased in any manner by the consideration of this attempted resolution.
- 6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Section ever assigned as an advisor in this investigation may appear before the Section in open or closed session, without the presence of Respondent or Respondent's attorney, for purposes of speaking in support of this agreement and answering questions that any member of the Section may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Section should accept this Stipulation and issue the attached Final Decision and Order.
- 7. Respondent is informed that should the Section adopt this Stipulation, the Section's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.
- 8. The Division of Legal Services and Compliance joins Respondent in recommending the Section adopt this Stipulation and issue the attached Final Decision and Order.

Renee L. Genin, L.C.S.W., Respondent

Brookfield, WI 53005 Credential no. 7050-123 Date

Joost Kap

12/23/20

Joost Kap, Attorney Date
Department of Safety and Professional Services
Division of Legal Services and Compliance

P.O. Box 7190

Madison, WI 53707-7190