WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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IN THE MATTER OF DISCIPLINARY PROCEEDINGS AGAINST	:	
	;	FINAL DECISION AND ORDER
YVONNE K. LUTZKE, L.P.N., RESPONDENT.		ORDER 0007122

Division of Legal Services and Compliance Case No. 18 NUR 759

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Yvonne K. Lutzke, L.P.N. Manitowoc, WI 54220

Wisconsin Board of Nursing P.O. Box 8366 Madison, WI 53708-8366

Division of Legal Services and Compliance Department of Safety and Professional Services P.O. Box 7190 Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

1. Respondent Yvonne K. Lutzke, L.P.N., (DOB xx/xx/1968) is licensed in the state of Wisconsin as a practical nurse, having license number 318450-31, first issued on June 25, 2014, and current through April 30, 2021. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is located in Manitowoc, Wisconsin.

2. On August 9, 2018, Respondent was reprimanded by the Board, in Order #0005839, for medication errors made when caring for two (2) patients in a rehabilitation center in 2017.

3. At all times relevant to this proceeding, Respondent was employed as a practical nurse at nursing home, located in Sheboygan, Wisconsin (Facility).

4. The Department received a complaint alleging that Respondent made medication administration errors related to several different patients while employed at Facility.

5. On September 29, 2018, Respondent administered two (2) hydrocodoneacetaminophen 5-325 mg tablets to a resident instead of the oxycodone-acetaminophen 5-325 mg tablets as ordered. Respondent realized the mistake and reported it to her supervisor.

6. On November 9-November 11, 2018, Respondent failed to administer three (3) scheduled doses of Breo to a resident. Respondent claimed that the resident refused the medication and she documented it in the medication administration report (MAR) but not the progress notes. However, records from the facility show that as of November 12, 2018, the MAR did not reflect the refusal.

7. On November 14, 2018, Respondent signed a medication error counseling agreement with Facility and was provided education regarding medication administration and documentation.

8. On December 9, 2018, at 5:50 p.m., Respondent administered 125 ml (6,250 mg) of oral vancomycin to Resident A. Resident A questioned Respondent on the amount of the medication and stated "it was much more than the previous nurse had given him". Respondent asked a certified nursing assistant (CNA) verify the order on the MAR instead of asking another nurse or verifying with the physician. It was subsequently discovered that the order had been incorrectly entered into the MAR by another nurse and should have read to administer 125 mg (2.5 ml).

9. On December 10, 2018, Respondent was terminated from her employment with the Facility.

10. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

2. By the conduct described in the Findings of Fact, Respondent violated Wis. Admin. Code § N 7.03(6)(c), by departing from or failing to conform to the minimal standards of acceptable nursing practice that may create unnecessary risk or danger to a patient's life, health, or safety. Actual injury to a patient need not be established.

5. As a result of the above conduct, Respondent is subject to discipline pursuant to Wis. Stat. § 441.07(1g)(b) and (d).

<u>ORDER</u>

- 1. The attached Stipulation is accepted.
- 2. Respondent is REPRIMANDED.

3. The practical nurse license issued to Respondent (license number 318450-31) is LIMITED as follows:

- a. Within ninety (90) days of the date of this Order, Respondent shall at her own expense, successfully complete one (1) hour of education on the topic of Critical Thinking: Nursing Calculations, offered by RN.com; two (2) hours of education on the topic of Critical Thinking: Nursing Calculations Part 2, offered by RN.com; and two (2) hours of education on the topic of Medication Safety: Protecting Patients from Avoidable Harm, offered by RN.com, including taking and passing any exam offered for the courses.
- b. Respondent shall submit proof of successful completion of the education in the form of verification from the institution providing the education to the Department Monitor at the address stated below. None of the education completed pursuant to this requirement may be used to satisfy any continuing education requirements that have been or may be instituted by the Board or Department, and also may not be used in future attempts to upgrade a credential in Wisconsin.
- c. This limitation shall be removed from Respondent's license after satisfying the Board or its designee that Respondent has successfully completed all of the ordered education.

4. Pursuant to the Enhanced Nurse Licensure Compact (Compact), Respondent may not practice in another Compact State, other than Wisconsin, while their license is encumbered by any term or restriction of this Order.

5. Respondent shall pay COSTS of this matter in the amount of \$750.00. Respondent shall make payments of \$50.00 per month until the costs are paid in full.

6. Request for approval of courses, proof of successful course completion, and payment of costs (made payable to the Wisconsin Department of Safety and Professional Services) shall be sent by Respondent to the Department Monitor at the address below:

Department Monitor Division of Legal Services and Compliance Department of Safety and Professional Services P.O. Box 7190, Madison, WI 53707-7190 Telephone (608) 267-3817; Fax (608) 266-2264 <u>DSPSMonitoring@wisconsin.gov</u>

Respondent may also submit this information online via DSPS' Monitoring Case Management System, here:

https://dspsmonitoring.wi.gov

7. In the event Respondent violates any term of this Order, Respondent's license (318450-31), or Respondent's right to renew her license, may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of the Order. The Board may, in addition and/or in the alternative refer any violation of this Order to the Division of Legal Services and Compliance for further investigation and action.

8. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

A Member of the Board

By:

12/10/2020

Date

STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY	:	
PROCEEDINGS AGAINST	:	
	:	STIPULATION
YVONNE K. LUTZKE, L.P.N.,	:	
RESPONDENT.	:	ORDER 0007122

Division of Legal Services and Compliance Case No. 18 NUR 759

Respondent Yvonne K. Lutzke, L.P.N., and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.

2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Respondent;
- the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
- the right to testify on Respondent's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation. Respondent is represented by Attorney Joseph Pozorski.

4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.

5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent or Respondent's attorney, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.

7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

8. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.

Vyonne K. Lutzke, L.P.N., Responden Manitowoc, WI 54220 License no. 318450-31

Joseph Pozorski, Attorney for Respondent Kaminski & Pozorski, LLC 846 N. 8th Street P.O. Box 609 Manitowoc, WI 54221

<u>//-/2-26</u> Date

11/12/20

Alicia Wonnedy

Alicia Kennedy, Attorney Department of Safety and Professional Services Division of Legal Services and Compliance P.O. Box 7190 Madison, WI 53707-7190 11/17/20 Date