

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



### Wisconsin Department of Safety and Professional Services Access to the Public Records of the Reports of Decisions

This Reports of Decisions document was retrieved from the Wisconsin Department of Safety and Professional Services website. These records are open to public view under Wisconsin's Open Records law, sections 19.31-19.39 Wisconsin Statutes.

#### Please read this agreement prior to viewing the Decision:

- The Reports of Decisions is designed to contain copies of all orders issued by credentialing authorities within the Department of Safety and Professional Services from November, 1998 to the present. In addition, many but not all orders for the time period between 1977 and November, 1998 are posted. Not all orders issued by a credentialing authority constitute a formal disciplinary action.
- Reports of Decisions contains information as it exists at a specific point in time in the Department of Safety and Professional Services data base. Because this data base changes constantly, the Department is not responsible for subsequent entries that update, correct or delete data. The Department is not responsible for notifying prior requesters of updates, modifications, corrections or deletions. All users have the responsibility to determine whether information obtained from this site is still accurate, current and complete.
- There may be discrepancies between the online copies and the original document. Original documents should be consulted as the definitive representation of the order's content. Copies of original orders may be obtained by mailing requests to the Department of Safety and Professional Services, PO Box 8935, Madison, WI 53708-8935. The Department charges copying fees. *All requests must cite the case number, the date of the order, and respondent's name* as it appears on the order.
- Reported decisions may have an appeal pending, and discipline may be stayed during the appeal. Information about the current status of a credential issued by the Department of Safety and Professional Services is shown on the Department's Web Site under "License Lookup."

The status of an appeal may be found on court access websites at:

<http://ccap.courts.state.wi.us/InternetCourtAccess> and <http://www.courts.state.wi.us/wscca>

- Records not open to public inspection by statute are not contained on this website.

**By viewing this document, you have read the above and agree to the use of the Reports of Decisions subject to the above terms, and that you understand the limitations of this on-line database.**

**Correcting information on the DSPS website:** An individual who believes that information on the website is inaccurate may contact [DSPS@wisconsin.gov](mailto:DSPS@wisconsin.gov)

STATE OF WISCONSIN  
BEFORE THE SOCIAL WORKER SECTION OF THE MARRIAGE AND FAMILY  
THERAPY, PROFESSIONAL COUNSELING, AND SOCIAL WORK EXAMINING BOARD

---

IN THE MATTER OF DISCIPLINARY :  
PROCEEDINGS AGAINST :  
: FINAL DECISION AND ORDER  
MUSTAFA A. SABREE, S.W., :  
RESPONDENT. :

---

**ORDER 0007002**

Division of Legal Services and Compliance Case No. 18 SOC 070

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Mustafa A. Sabree, S.W.  
Milwaukee, WI 53209

Social Worker Section of the Wisconsin Marriage and Family Therapy, Professional  
Counseling, and Social Work Examining Board  
P.O. Box 8366  
Madison, WI 53708-8366

Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190  
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Social Worker Section of the Wisconsin Marriage and Family Therapy, Professional Counseling, and Social Work Examining Board (Section). The Section has reviewed this Stipulation and considers it acceptable.

Accordingly, the Section in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

1. Respondent Mustafa A. Sabree, S.W. (DOB: XX/XX/1970) is certified in the state of Wisconsin to practice social work, having certificate number 6182-120, first issued on July 17, 1996, and current through February 28, 2021. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is located in Milwaukee, Wisconsin 53209.

2. At all times relevant to this matter, Respondent was employed as a social worker supervisor with a state of Wisconsin agency (Agency), located in Milwaukee, Wisconsin.

3. In 2011, Social Worker A was employed by the Agency and Respondent was her supervisor.

4. Respondent and Social Worker A had an ongoing intimate and sexual relationship from 2011 to 2014.

5. In 2012, the Agency investigated allegations of an inappropriate relationship between Respondent and Social Worker A, which resulted in Social Worker A being transferred to a different regional office. The relationship between Respondent and Social Worker A continued after Social Worker A was transferred.

6. During the course of the Department's investigation of this matter, Respondent was asked to provide proof of completion for each continuing education (CE) course completed during the 2015-2017 biennium.

7. Respondent provided proof of eleven (11) hours of CE completed during the 2015-2017 biennium. None of those CE hours were in the area of professional ethics and boundaries.

8. Respondent has failed to provide proof of any additional CE completed during the 2015-2017 biennium.

9. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

#### CONCLUSIONS OF LAW

1. The Social Worker Section of the Wisconsin Marriage and Family Therapy, Professional Counseling and Social Work Examining Board has jurisdiction to act in this matter pursuant to Wis. Stat. § 457.26, and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

2. By the conduct described in the Findings of Fact, Respondent engaged in unprofessional conduct as defined by Wis. Admin Code § MPSW 20.02(13), by failing to avoid dual relationships or relationships that may impair the credentialed person's objectivity or create a conflict of interest.

3. By the conduct described in the Findings of Fact, Respondent engaged in unprofessional conduct as defined by Wis. Admin Code § MPSW 20.02(22), by committing gross negligence in practice in a single instance, or negligence in practice in more than one instance.

4. By the conduct described in the Findings of Fact, Respondent violated Wis. Admin Code § MPSW 19.02, by failing to complete at least 30 continuing education credit hours in approved continuing education programs during the 2015-2017 biennium, with a minimum of 4

continuing education credit hours, of the required 30 continuing education credit hours, in the area of professional ethics and boundaries related to the practice of marriage and family therapy, professional counseling, or social work.

5. As a result of the above violations, Respondent is subject to discipline pursuant to Wis. Stat. § 457.26(2)(f) and (g).

ORDER

1. The attached Stipulation is accepted.
2. Respondent is REPRIMANDED.
3. The certificate to practice social work issued to Respondent (certificate number 6182-120) is LIMITED as follows:
  - a. Within ninety (90) days of the date of this Order, Respondent shall successfully complete six (6) hours of education on the topic of boundaries and dual relationships, offered by a provider pre-approved by the Section's monitoring liaison, including taking and passing any exam offered for the courses.
  - b. Within 180 days of the date of this Order, Respondent shall also successfully complete nineteen (19) hours of continuing education (CE), including four (4) hours on the topic of ethics and boundaries, offered by a provider pre-approved by the Section's monitoring liaison, including taking and passing any exam offered for the courses, to fulfill his continuing education requirement for the 2015-2017 biennium. None of the education completed pursuant to paragraph 3.a. may be used to satisfy this requirement.
  - c. Respondent shall submit proof of successful completion of the ordered education in the form of verification from the institution providing the education to the Department Monitor at the address stated below.
  - d. None of the education completed pursuant to this Order may be used to satisfy any continuing education requirements that have been or may be instituted by the Section or Department, and also may not be used in future attempts to upgrade a credential in Wisconsin.
  - e. The Section's monitoring liaison may change the number of credit hours in response to a request from Respondent. The monitoring liaison may consider the hours of education when determining if a change to the ordered education should occur.

f. These limitations shall be removed from Respondent's certificate after satisfying the Section or its designee that Respondent has successfully completed all the ordered education.

4. Within ninety (90) days from the date of this Order, Respondent shall pay COSTS of this matter in the amount of \$1020.00.

5. Request for approval of courses, proof of successful course completion and payment of costs (made payable to the Wisconsin Department of Safety and Professional Services) shall be sent by Respondent to the Department Monitor at the address below:

Department Monitor  
Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190, Madison, WI 53707-7190  
Telephone (608) 267-3817; Fax (608) 266-2264  
DSPSMonitoring@wisconsin.gov

You may also submit this information online via the Department's Monitoring Case Management System at

<https://dpsmonitoring.wi.gov>

6. In the event that Respondent violates any term of this Order, Respondent's certificate (no. 6182-120) to practice social work in the state of Wisconsin may, in the discretion of the Section or its designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of the Order. The Section may, in addition and/or in the alternative refer any violation of this Order to the Division of Legal Services and Compliance for further investigation and action.

7. This Order is effective on the date of its signing.

SOCIAL WORKER SECTION OF THE WISCONSIN MARRIAGE AND FAMILY THERAPY,  
PROFESSIONAL COUNSELING, AND SOCIAL WORK EXAMINING BOARD

by: Candace Coates L.P.  
A Member of the Section

9/15/2020  
Date

STATE OF WISCONSIN  
BEFORE THE SOCIAL WORKER SECTION OF THE MARRIAGE AND FAMILY  
THERAPY, PROFESSIONAL COUNSELING, AND SOCIAL WORK EXAMINING BOARD

---

IN THE MATTER OF DISCIPLINARY  
PROCEEDINGS AGAINST

MUSTAFA A. SABREE, S.W.,  
RESPONDENT.

:  
:  
:  
:  
:  
:

STIPULATION

**ORDER 0007002**

---

Division of Legal Services and Compliance Case No. 18 SOC 070

Respondent Mustafa A. Sabree, S.W., and the Division of Legal Services and Compliance, Department of Safety and Professional Services, stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.

2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Respondent;
- the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
- the right to testify on Respondent's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.

4. Respondent agrees to the adoption of the attached Final Decision and Order by the Social Worker Section of the Wisconsin Marriage and Family Therapy, Professional Counseling, and Social Work Examining Board (Section). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Section's order, if adopted in the form as attached.

5. If the terms of this Stipulation are not acceptable to the Section, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Section, the parties agree not to contend that the Section has been prejudiced or biased in any manner by the consideration of this attempted resolution.

6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Section ever assigned as an advisor in this investigation may appear before the Section in open or closed session, without the presence of Respondent or Respondent's attorney, for purposes of speaking in support of this agreement and answering questions that any member of the Section may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Section should accept this Stipulation and issue the attached Final Decision and Order.

7. Respondent is informed that should the Section adopt this Stipulation, the Section's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

8. The Division of Legal Services and Compliance joins Respondent in recommending the Section adopt this Stipulation and issue the attached Final Decision and Order.

*M. Sabree*

06-22-2020

\_\_\_\_\_  
Mustafa A. Sabree, S.W., Respondent  
Milwaukee, WI 53209  
Certificate no. 6182-120

\_\_\_\_\_  
Date

*Carley Peich Kiesling*

06/23/2020

\_\_\_\_\_  
Carley Peich Kiesling, Attorney  
Department of Safety and Professional Services  
Division of Legal Services and Compliance  
P.O. Box 7190  
Madison, WI 53707-7190

\_\_\_\_\_  
Date