

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF DISCIPLINARY :  
PROCEEDINGS AGAINST :  
 : FINAL DECISION AND ORDER  
MICHELLE M. PLAUTZ, R.N., :  
RESPONDENT. : ORDER # 6975

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Division of Legal Services and Compliance Case No. 20 NUR 121

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Michelle M. Plautz, R.N.  
Wausau, WI 54403

Wisconsin Board of Nursing  
P.O. Box 8366  
Madison, WI 53708-8366

Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190  
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

1. Respondent Michelle M. Plautz, R.N., (DOB xx-xx-1966) is licensed in the state of Wisconsin as a registered nurse, having license number 138894-30, first issued on February 19, 2002, and current as of February 28, 2022. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is in Wausau, Wisconsin 54403.

2. At all times relevant to this proceeding, Respondent was employed as a registered nurse, at a health and rehabilitation facility (Facility), located in Wausau, Wisconsin.

3. On September 10, 2020, the Board issued an Interim Order that suspended Respondent's registered nursing license until the Board issues a Final Decision and Order in Division of Legal Services and Compliance Case No. 20 NUR 121.

4. On February 27, 2020, the following occurred:

- a. Respondent was impaired while at work at the Facility. She was falling asleep, swaying, unable to concentrate when asked questions, slurring her words, and lethargic.
- b. The Wausau Police Department were called to the Facility and interviewed Respondent. She gave them an oxycodone tablet that she had in her possession.
- c. Respondent admitted to the police and Facility that she had diverted (from the Facility) and consumed tramadol, oxycodone, and morphine.

5. On September 9, 2020, Respondent pled guilty and was convicted of one count of Possess/Illegally Obtained a Prescription, a misdemeanor, in violation of Wis. Stat. § 450.11(7)(h) in Marathon County Circuit Court case number 2020CF424. Respondent was placed on probation for one year.

6. The conviction referenced in paragraph five (5) was related to the events referenced in paragraph four (4).

7. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

#### CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

#### ORDER

1. The attached Stipulation is accepted.

2. The voluntary SURRENDER of the license and privilege, and any appurtenant right to renew the registration, of Michelle M. Plautz, R.N. (license no. 138894-30) to practice nursing in the state of Wisconsin, or under another state license pursuant to the Enhanced Nurse Licensure Compact, is hereby accepted.

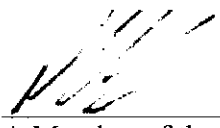
3. In the event Respondent petitions the Board of Nursing for reinstatement of her license to practice as a registered nurse in the state of Wisconsin in the future, the Board may enter an order denying such application without further notice or hearing. Whether to grant a license

and whether to impose any limitations or restrictions on any license granted shall be in the discretion of the Board.

4. In the event Respondent petitions the Board for reinstatement of her license to practice as a registered nurse in the state of Wisconsin, or applies for another credential with the Department, Respondent shall pay the costs of this matter in the amount of \$1,242.00.00 before any petition or application is considered.

5. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

By:  \_\_\_\_\_  
A Member of the Board

12/10/2020  
Date

STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF DISCIPLINARY :  
PROCEEDINGS AGAINST :  
 : STIPULATION  
MICHELLE M. PLAUTZ, R.N., :  
RESPONDENT. : ORDER # 6975

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Division of Legal Services and Compliance Case No. 20 NUR 121

Respondent Michelle M. Plautz, R.N., and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.

2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Respondent;
- the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
- the right to testify on Respondent's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.

4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.

5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division

of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.

7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

8. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.

Michelle Plautz, R.N.  
Michelle M. Plautz, R.N., Respondent  
Wausau, WI 54403  
License No. 138894-30

11/24/2020  
Date

Stephan M. ...  
Assistant Municipal Prosecuting Attorney  
Department of Safety and Professional Services  
Division of Legal Services and Compliance  
P.O. Box 7190  
Madison, WI 53707-7190

11-24-2020  
Date