WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE LICENSE OF

KATHERINE J. EANNELLI, R.N., LICENSEE. : FINAL DECISION AND ORDER : FOR REMEDIAL EDUCATION

ORDER 0006806

Division of Legal Services and Compliance Case No. 18 NUR 307

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Katherine J. Eannelli, R.N. Madison, WI 53704

Wisconsin Board of Nursing P.O. Box 8366 Madison, WI 53708-8366

Division of Legal Services and Compliance Department of Safety and Professional Services P.O. Box 7190 Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

- 1. Licensee Katherine J. Eannelli, R.N., (DOB: xx/xx/1981) is licensed in the state of Wisconsin as a registered nurse, having license number 193131-30, first issued on October 3, 2012, and current through February 28, 2022. Licensee's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is located in Madison, Wisconsin.
- 2. At all times relevant to this proceeding, Licensee was employed as a registered nurse at a hospital, located in Madison, Wisconsin (Facility).
 - 3. The Department received a complaint from the Facility alleging the following:
 - a. On January 22, 2018, a standard deviation report (Report) identified that Licensee had the second highest potential diversion score at the Facility.

- b. Per the Report, Licensee was the highest dispenser of controlled substances in her care area, from June 2017 to January 2018, from the Automated Dispensing System (ADS) at the Facility.
- 4. When Licensee was questioned about potential diversion, Licensee submitted to both breathalyzer and urine tests, which were negative. Licensee was subsequently terminated by the Facility.
 - 5. The Division opened Case No. 18 NUR 307 to investigate the allegations.
- 6. During the Division's investigation, Licensee admitted to "back charting" a medication given to patient at the Facility in February of 2018. Licensee further admitted that the practice of "back charting" was an inappropriate method of providing nursing care and nursing documentation. Licensee denies diversion.
- 7. Licensee has cooperated with the Division's investigation. Licensee has provided to the Division medical documentation indicating her fitness for duty and the Division obtained information from Licensee's current nursing supervisor confirming satisfactory work performance as a nurse.
- 8. In resolution of this matter, Licensee consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

ORDER

- 1. The attached Stipulation is accepted.
- 2. Within twelve (12) months of the date of this Order, Licensee shall at her own expense take and successfully complete two (2) hours of education on the topic of documentation, two (2) hours of education on the topic of ethics, two (2) hours of education on the topic of pain assessment, and two (2) hours of education on the topic of narcotic administration, as follows:
 - a. Each course attended in satisfaction of this Order must be pre-approved by the Board or its designee. Licensee shall be responsible for locating course(s) satisfactory to the Board and for obtaining the required approval of the courses from the Board or its designee. Licensee must take and pass any exam offered for the course(s).
 - b. Licensee shall submit proof of successful completion of the education in the form of verification from the institution providing the education to the Department Monitor at the address stated below. None of the education completed pursuant to this requirement may be used to satisfy any education

requirements that have been or may be instituted by the Board or Department.

- c. The Board's monitoring liaison may change the number of credit hours and/or education topics in response to a request from Licensee. The monitoring liaison may consider the topic availability and/or hours of education when determining if a change to the ordered education should occur.
- 3. Request for approval of courses and proof of successful course completion shall be sent by Licensee to the Department Monitor at the address below:

Department Monitor
Division of Legal Services and Compliance
P.O. Box 7190, Madison, WI 53707-7190
Telephone (608) 267-3817; Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

You may also submit this information online via DSPS' Monitoring Case Management System, here:

https://app.wi.gov/DSPSMonitoring

4. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

hv:	Reter Kallions	5/14/2020	
٠,٠	A Member of the Board	Date	

STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE LICENSE OF

STIPULATION

KATHERINE J. EANNELLI, R.N., LICENSEE.

ORDER 0006806

Division of Legal Services and Compliance Case No. 18 NUR 307

Licensee Katherine J. Eannelli, R.N., and the Division of Legal Services and Compliance, Department of Safety and Professional Services, stipulate as follows:

- 1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Licensee consents to the resolution of this investigation by Stipulation.
- 2. Licensee understands that by signing this Stipulation, Licensee voluntarily and knowingly waives the following rights:
 - the right to a hearing on the allegations against Licensee, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
 - the right to confront and cross-examine the witnesses against Licensee;
 - the right to call witnesses on Licensee's behalf and to compel their attendance by subpoena;
 - the right to testify on Licensee's own behalf;
 - the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
 - the right to petition for rehearing; and
 - all other applicable rights afforded to Licensee under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.
- 3. Licensee is aware of Licensee's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation. Licensee is represented by Attorney Tamara Packard.
- 4. Licensee agrees to the adoption of the attached Final Decision and Order by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Licensee waives all rights to any appeal of the Board's order, if adopted in the form as attached.
- 5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be

returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Simulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

- The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Licensee, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Supulation. Additionally, any such advisor may vote on whether the Board should accept this Supulation and issue the attached Final Decision and Order.
- 7. Licensee is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.
- 8 The Division of Legal Services and Compliance joins Licensee in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order

4/17/20

Kafferjafe J. Eannelli, R.N., Licensee Madisin, WI 53704 License No. 193131-30	Date	
	4/21/2020	
Tamara Packard, Attorney for Licensee Piner Bach LLP 122 W. Washington Ave Suite 900 Madison, WI 53703	Date	
Coll-May	4/27/20	
Collect Meloy, Attorney Division of Legal Services and Compliance	Date	~ <u> </u>

Wisconsin Department of Safety and Professional Services

P.O. Box 7190

Madison WI 53707-7190