

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN
BEFORE THE PROFESSIONAL COUNSELOR SECTION OF THE MARRIAGE AND
FAMILY THERAPY, PROFESSIONAL COUNSELING, AND SOCIAL WORK EXAMINING
BOARD

IN THE MATTER OF DISCIPLINARY :
PROCEEDINGS AGAINST :
 :
SHANNON N. LEE, L.P.C., L.P.C.-I.T., S.A.C.-I.T.: FINAL DECISION AND ORDER
RESPONDENT. :

ORDER 0006758

Division of Legal Services and Compliance Case No. 18 CPC 022

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Shannon N. Lee, L.P.C., L.P.C.-I.T., S.A.C.-I.T.
Elm Grove, WI 53122

Professional Counselor Section of the Wisconsin Marriage and Family Therapy,
Professional Counseling, and Social Work Examining Board
P.O. Box 8366
Madison, WI 53708-8366

Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Professional Counselor Section of the Wisconsin Marriage and Family Therapy, Professional Counseling, and Social Work Examining Board (Section). The Section has reviewed this Stipulation and considers it acceptable.

Accordingly, the Section in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

1. Respondent Shannon N. Lee, L.P.C., L.P.C.-I.T., S.A.C.-I.T., (DOB xx-xx-1989) is licensed in the state of Wisconsin to practice professional counseling, having license number 7070-125, first issued on August 21, 2018, and current through February 28, 2021. Respondent is licensed in the state of Wisconsin as a professional counselor-in-training, having license number

3128-226, first issued on July 7, 2016, and current through July 7, 2020¹. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is located in Elm Grove, Wisconsin 53122.

2. At all times relevant to this proceeding, Respondent was employed as a professional counselor at a counseling center (Center), located in Elm Grove, Wisconsin.

3. Respondent saw Patient A, a minor, at her parents' request, approximately five (5) times between December 2017 and March 2018.

4. During the first visit, Patient A's parents informed Respondent that Patient A had a history of sending inappropriate images of herself over social media. The parents also described several other issues that were the bases of Patient A's need to see Respondent.

5. Respondent did not report this behavior to authorities, as she felt it was an unreportable event due to it occurring in the past and the parents' awareness. Respondent stated that she believed Patient A's parents had more knowledge of the events than Respondent had.

6. At the session on March 1, 2018, Patient A told Respondent that she had more to tell Respondent but did not want to share it at the time.

7. Patient A's parents informed the Center of their concerns over Respondent's failure to report the events to authorities.

8. On March 16, 2018, based on the parents' concerns, Respondent and her supervisor reported the events to the proper authorities. An investigation was initiated which included local, federal, and Canadian authorities.

9. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

1. The Professional Counselor Section of the Wisconsin Marriage and Family Therapy, Professional Counseling, and Social Work Examining Board has jurisdiction to act in this matter pursuant to Wis. Stat. § 457.26(2) and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

2. Per Wis. Stat. § 48.981(2)(a)12, professional counselors are mandated reporters.

3. By the conduct described in the Findings of Fact, Shannon N. Lee, L.P.C., L.P.C.-I.T., S.A.C.-I.T., engaged in unprofessional conduct as defined by Wis. Admin. Code § MPSW 20.02(2), by violating a law of any jurisdiction, the circumstances of which substantially relate to her practice under her credential.

¹ Respondent is also licensed in the state of Wisconsin as a substance abuse counselor-in-training, having credential number 17981-130, first issued on November 3, 2016, and current through February 28, 2021.

4. By the conduct described in the Findings of Fact, Shannon N. Lee, L.P.C., L.P.C.-I.T., S.A.C.-I.T., engaged in unprofessional conduct as defined by Wis. Admin. Code § MPSW 20.02(22), by engaging in unprofessional conduct, including gross negligence in practice in a single instance, or negligence in practice in more than one instance.

5. As a result of the above violations, Shannon N. Lee, L.P.C., L.P.C.-I.T., S.A.C.-I.T., is subject to discipline pursuant to Wis. Stat. § 457.26(2)(f).

ORDER

1. The attached Stipulation is accepted.
2. Respondent Shannon N. Lee, L.P.C., L.P.C.-I.T., S.A.C.-I.T., is REPRIMANDED.
3. The licenses to practice professional counseling and professional counseling-in-training issued to Shannon N. Lee, L.P.C., L.P.C.-I.T., S.A.C.-I.T., (license numbers 7070-125 and 3128-226) are LIMITED as follows:
 - a. Within ninety (90) days of the date of this Order, Respondent shall successfully complete four (4) hours of education on the topic of mandated reporting offered by a provider pre-approved by the Section's monitoring liaison, including taking and passing any exam offered for the courses.
 - b. Respondent shall submit proof of successful completion of the ordered education in the form of verification from the institution providing the education to the Department Monitor at the address stated below.
 - c. None of the education completed pursuant to this requirement may be used to satisfy any continuing education requirements that have been or may be instituted by the Section or Department, and also may not be used in future attempts to upgrade a credential in Wisconsin.
 - d. The Board's monitoring liaison may change the number of credit hours and/or education topics in response to a request from Respondent. The monitoring liaison may consider the topic availability and/or hours of education when determining if a change to the ordered education should occur.
 - e. This limitation shall be removed from Respondent's license after satisfying the Section or its designee that Respondent has successfully completed all the ordered education.

4. Within ninety (90) days from the date of this Order, Shannon N. Lee, L.P.C., L.P.C.-I.T., S.A.C.-I.T., shall pay COSTS of this matter in the amount of \$490.00.

5. Request for approval of courses, proof of successful course completion and payment of costs (made payable to the Wisconsin Department of Safety and Professional Services) shall be sent by Respondent to the Department Monitor at the address below:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Telephone (608) 267-3817; Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

You may also submit this information online via DSPS' Monitoring Case Management System,
here:

<https://dpsmonitoring.wi.gov>

6. In the event that Respondent violates any term of this Order, Respondent's licenses (nos. 3128-226 and 7070-125) to practice professional counseling in the state of Wisconsin may, in the discretion of the Section or its designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of the Order. The Section may, in addition and/or in the alternative refer any violation of this Order to the Division of Legal Services and Compliance for further investigation and action.

7. This Order is effective on the date of its signing.

PROFESSIONAL COUNSELOR SECTION OF THE WISCONSIN MARRIAGE AND
FAMILY THERAPY, PROFESSIONAL COUNSELING, AND SOCIAL WORK EXAMINING
BOARD

by: Jammy Scheidegger
A Member of the Section

4/14/2020
Date

STATE OF WISCONSIN
BEFORE THE PROFESSIONAL COUNSELOR SECTION OF THE MARRIAGE AND
FAMILY THERAPY, PROFESSIONAL COUNSELING AND SOCIAL WORK EXAMINING
BOARD

IN THE MATTER OF DISCIPLINARY :
PROCEEDINGS AGAINST :
 :
SHANNON N. LEE, L.P.C., L.P.C.-I.T., S.A.C.-I.T.: STIPULATION
RESPONDENT. :
 : **ORDER 0006758**

Division of Legal Services and Compliance Case No. 18 CPC 022

Respondent Shannon N. Lee, L.P.C., L.P.C.-I.T., S.A.C.-I.T., and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.

2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Respondent;
- the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
- the right to testify on Respondent's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.

4. Respondent agrees to the adoption of the attached Final Decision and Order by the Professional Counselor Section of the Wisconsin Marriage and Family Therapy, Professional Counseling and Social Work Examining Board (Section). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Section's order, if adopted in the form as attached.

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5. If the terms of this Stipulation are not acceptable to the Section, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Section, the parties agree not to contend that the Section has been prejudiced or biased in any manner by the consideration of this attempted resolution.

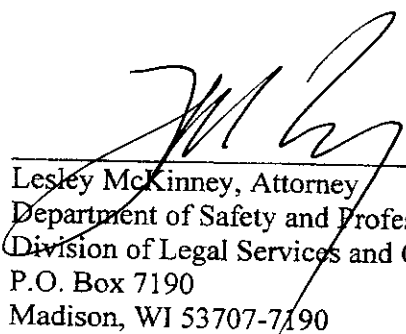
6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Section ever assigned as an advisor in this investigation may appear before the Section in open or closed session, without the presence of Respondent or Respondent's attorney, for purposes of speaking in support of this agreement and answering questions that any member of the Section may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Section should accept this Stipulation and issue the attached Final Decision and Order.

7. Respondent is informed that should the Section adopt this Stipulation, the Section's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

8. The Division of Legal Services and Compliance joins Respondent in recommending the Section adopt this Stipulation and issue the attached Final Decision and Order.

Shannon Lee LLC SAC-IT
Shannon N. Lee, L.P.C., L.P.C.-I.T., S.A.C.-I.T., Respondent
Attn. Red Oak Counseling
12970 W Bluemound Road Suite 200
Elm Grove, WI 53122
License nos. 7070-125 and 3128-226

02/20/2020
Date



Lesley McKinney, Attorney
Department of Safety and Professional Services
Division of Legal Services and Compliance
P.O. Box 7190
Madison, WI 53707-7190

2/21/20
Date