WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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IN THE MATTER OF THE LICENSE OF	:
	: FINAL DECISION AND ORDER
MERRIETTA BRADY, L.P.N.,	: FOR REMEDIAL EDUCATION
LICENSEE.	• ORDER 0006663

Division of Legal Services and Compliance Case No. 18 NUR 618

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Merrietta Brady, L.P.N. Watertown, WI 53094

Wisconsin Board of Nursing P.O. Box 8366 Madison, WI 53708-8366

Division of Legal Services and Compliance Department of Safety and Professional Services P.O. Box 7190 Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

1. Licensee Merrietta Brady, L.P.N., (DOB: XX/XX/1959) is licensed in the state of Wisconsin as a practical nurse, having license number 304208-31, first issued on January 30, 2003 and current through April 30, 2021. Licensee's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is located in Watertown, Wisconsin 53094.

2. At all times relevant to this proceeding, Licensee was employed as a practical nurse at a medical clinic (Clinic), located in Columbus, Wisconsin.

3. On September 17, 2018 Patient A was scheduled to receive a Depo Provera shot at the Clinic.

4. On September 17, 2018, Licensee administered a mite allergy shot to Patient A in error. The mite allergy shot was intended for Patient B, who had the same last name and same first initial as Patient A.

5. When Licensee went to administer the second mite allergy shot, Patient A realized that this was not the Depo Provera shot.

6. Licensee called an allergist to determine the best course of action. Following that call, Licensee administered Benadryl to Patient A and, at Patient A's request, administered the Depo Provera shot.

7. On September 18, 2018, Patient A ran a fever.

8. Licensee stated the error was due to having two (2) patients in a row with the same last name and same first initial; which is the information Licensee requested of Patient A, prior to administering the mite allergy shot. To prevent further errors, Licensee now asks for three (3) identifiers before administering a drug.

9. In resolution of this matter, Licensee consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

<u>ORDER</u>

1. The attached Stipulation is accepted,

2. Within six (6) months of the date of this Order, Merrietta Brady, L.P.N., shall at her own expense take and successfully complete six (6) hours of education on the topic of medication administration as follows:

- a. Each course attended in satisfaction of this Order must be pre-approved by the Board or its designee. Licensee shall be responsible for locating course(s) satisfactory to the Board and for obtaining the required approval of the courses from the Board or its designee. Licensee must take and pass any exam offered for the course(s).
- b. Licensee shall submit proof of successful completion of the education in the form of verification from the institution providing the education to the Department Monitor at the address stated below. None of the education completed pursuant to this requirement may be used to satisfy any education requirements that have been or may be instituted by the Board or Department.

3. Request for approval of courses and proof of successful course completion shall be sent by Licensee to the Department Monitor at the address below:

Department Monitor Division of Legal Services and Compliance P.O. Box 7190, Madison, WI 53707-7190 Telephone (608) 267-3817; Fax (608) 266-2264 DSPSMonitoring@wisconsin.gov

You may also submit this information online via the Department's Monitoring Case Management System at

https://app.wi.gov/DSPSMonitoring

This Order is effective on the date of its signing. 4.

WISCONSIN BOARD OF NURSING

by:

A Member of the Board

2/13/20

MERRIETTA BRADY, L.P.N.,	:	STIPULATION
LICENSEE.	•	ORDER 0 0 0 6 6 6 3

Division of Legal Services and Compliance Case No. 18 NUR 618

Licensee Merrietta Brady, L.P.N., and the Division of Legal Services and Compliance, Department of Safety and Professional Services, stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Licensee consents to the resolution of this investigation by Stipulation.

2. Licensee understands that by signing this Stipulation, Licensee voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Licensee, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Licensee;
- the right to call witnesses on Licensee's behalf and to compel their attendance by subpoena;
- the right to testify on Licensee's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Licensee under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Licensee is aware of Licensee's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation. Licensee is represented by Attorney Thayer Bryant.

4. Licensee agrees to the adoption of the attached Final Decision and Order for Remedial Education by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order for Remedial Education without further notice, pleading, appearance or consent of the parties. Licensee waives all rights to any appeal of the Board's order, if adopted in the form as attached.

5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Licensee, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order for Remedial Education.

7. Licensee is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order for Remedial Education is a public record and will be published in accordance with standard Department procedure.

8. The Division of Legal Services and Compliance joins Licensee in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order for Remedial Education.

Merrietta Brady, L.P.N., Licens Watertown, WI 53094 License No. 304208-31

Phayer Bryant, Attorney for Licensee SSM Health 1808 W. Beltline Hwy Madison, WI 53713

Zachary Hetfield, Attorney Division of Legal Services and Compliance Wisconsin Department of Safety and Professional Services P.O. Box 7190 Madison WI 53707-7190

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