

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF DISCIPLINARY  
PROCEEDINGS AGAINST

SENINA L. BROWN, L.P.N.,  
RESPONDENT.

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FINAL DECISION AND ORDER

**ORDER 0006648**

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Division of Legal Services and Compliance Case No. 18 NUR 569

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Senina L. Brown, L.P.N.  
Racine, WI 53403

Wisconsin Board of Nursing  
P.O. Box 8366  
Madison, WI 53708-8366

Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190  
Madison, WI 53707-7190

A disciplinary proceeding was commenced in this matter by the filing of a Notice of Hearing and Complaint with the Division of Hearing and Appeals on November 19, 2019. Prior to the hearing on the Complaint, the parties in this matter agreed to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

1. Respondent Senina L. Brown, L.P.N., (DOB March 11, 1964) is licensed in the state of Wisconsin as a practical nurse, having license number 310198-31, first issued on July 2, 2008, and current through April 30, 2021. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is located in Racine, Wisconsin 53403.

2. On July 23, 2016, Respondent failed to administer two (2) doses of methadone to Patient A during her shift and was consequently the subject of an investigation by the

Department (Case No. 16 NUR 481). In resolution of that matter, a Final Decision and Order for Remedial Education (REO), pursuant to a stipulated settlement, was issued by the Board on September 14, 2017, which required Respondent to complete four (4) hours of education on the topic of medication errors and five (5) hours of education on the topic of medication administration. Respondent was ordered to complete the education within six (6) months of the date of the Order (by March 13, 2018).

3. On February 13, 2018, the Department emailed Respondent reminding her of the upcoming deadline of March 13, 2018, by which Respondent was required to complete the education as ordered by the Board on September 14, 2017.

4. As of March 10, 2018, Respondent had completed four (4) hours of education on the topic of medication errors and two (2) hours of education on the topic of medication administration, leaving three (3) hours on the topic of medication administration still incomplete.

5. Between April 18, 2018, and February 25, 2019, the Department emailed and called Respondent seven (7) times regarding the status of the remaining three (3) hours of education needed in medication administration. The Department provided the name of two (2) approved courses that could be taken to fulfill the requirement.

6. On February 25, 2019, Respondent replied to the Department and stated "can you please provide hours that I need to complete my requirement". On February 26, 2019, the Department emailed Respondent regarding the remaining three (3) hours of education needed in medication administration and again provided the name of two (2) approved courses that could be taken to fulfill the requirement.

7. On April 9, 2019, Respondent admitted to a Department investigator that she had not yet completed the remaining three (3) hours of education needed in medication administration.

8. On September 23, 2019, Respondent emailed the Department and again requested information regarding the three (3) hours of education that needed to be completed. On September 25, 2019, the Department emailed Respondent and again provided links to the courses that will fulfill the remaining credits in medication administration.

9. On October 10, 2019, Respondent sent a fax to the Department enclosing two (2) Certificates of Completion for continuing education courses:

- a. One of the certificates (Medication Safety: Protecting Patients from Avoidable Harm, 2 CE hours, completed on March 10, 2018) had already been submitted by Respondent to the Department on March 10, 2018, and was already included in the six (6) hours completed as of that date.
- b. The second certificate provided (High Alert Medications: Safe Practices, 1 CE hour, completed on September 12, 2018) had never been provided to the Department, but is an approved course on the topic of medication administration.

10. On October 11, 2019, the Department sent an email to Respondent confirming receipt of the certificates on October 10, 2019, and reiterating that Respondent still had not completed two (2) hours of education on the topic of medication administration as ordered by the Board on September 14, 2017. A link to the approved course was again provided to Respondent.

11. On December 12, 2019, the Department again provided Respondent with the information regarding the two (2) hours of education on the topic of medication administration that had not yet been completed.

12. On December 13, 2019, Respondent sent a fax to the Department enclosing a Certificate of Completion for a course entitled Medical Error Reduction a Key to Quality Care, two (2) CE hours, completed on December 13, 2019.

13. As of December 13, 2019, Respondent completed all of the education on the topics of medication errors and medication administration, as ordered by the Board on September 14, 2017.

14. The Board's Order dated September 14, 2017, required education to be completed by March 13, 2018; however, Respondent did not complete the ordered education until December 13, 2019.

15. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

#### CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

2. By the conduct described in the Findings of Fact, Senina L. Brown, L.P.N., violated Wis. Admin. Code § N 7.03(1)(g), by violating any term, provision, or condition of any order of the Board.

3. As a result of the above conduct, Senina L. Brown, L.P.N., is subject to discipline pursuant to Wis. Stat. § 441.07(1g)(b) and (d).

#### ORDER

1. The attached Stipulation is accepted.

2. Respondent Senina L. Brown, L.P.N., is REPRIMANDED.

3. Within 120 days from the date of this Order, Senina L. Brown, L.P.N., shall pay COSTS of this matter in the amount of \$629.00.

4. Payment of costs shall be made payable to the Wisconsin Department of Safety and Professional Services and sent to the Department Monitor at the address below:

Department Monitor  
Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190, Madison, WI 53707-7190  
Telephone (608) 267-3817; Fax (608) 266-2264  
DSPSMonitoring@wisconsin.gov

You may also submit this information online via DSPS' Monitoring Case Management System, here:

<https://app.wi.gov/DSPSMonitoring>

5. In the event Respondent violates any term of this Order, Respondent's license (310198-31), or Respondent's right to renew her license, may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of the Order. The Board may, in addition and/or in the alternative refer any violation of this Order to the Division of Legal Services and Compliance for further investigation and action.

6. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

by:

  
A Member of the Board

2/13/20  
Date

STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF DISCIPLINARY  
PROCEEDINGS AGAINST

SENINA L. BROWN, L.P.N.,  
RESPONDENT.

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STIPULATION

**ORDER 0006648**

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Division of Legal Services and Compliance Case No. 18 NUR 569

Respondent Senina L. Brown, L.P.N., and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

1. This Stipulation is entered into as a result of a pending proceeding by the Division of Legal Services and Compliance. Respondent consents to the resolution of this proceeding by Stipulation.

2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Respondent;
- the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
- the right to testify on Respondent's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.

4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.

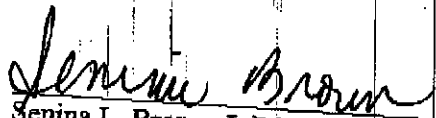
5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division

of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

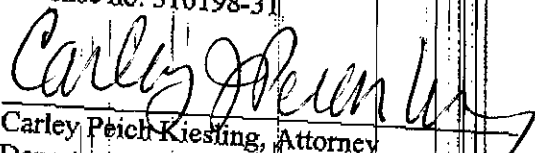
6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.

7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

8. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.

  
Senina L. Brown, L.P.N., Respondent  
Racine, WI 53403  
License no. 310198-31

1-10-20  
Date

  
Carley Peich Kiesling, Attorney  
Department of Safety and Professional Services  
Division of Legal Services and Compliance  
P.O. Box 7190  
Madison WI 53707-7190

1/13/2020  
Date