

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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The status of an appeal may be found on court access websites at:

<http://ccap.courts.state.wi.us/InternetCourtAccess> and <http://www.courts.state.wi.us/wscga>

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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF THE	:	ORDER IMPOSING
DISCIPLINARY PROCEEDINGS AGAINST	:	ADDITIONAL LIMITATIONS AND
	:	DENYING TERMINATION OF
HEATHER EFFERTZ, R.N.,	:	SUSPENSION
RESPONDENT.	:	ORDER 0004911

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TO: HEATHER EFFERTZ RN  
CAMERON WI 54822

On September 8, 2016, the Wisconsin Board of Nursing ("Board") issued a Final Decision and Order ("Order") limiting Respondent's professional nursing license with certain terms and conditions including, but not limited to, completion of an assessment by an approved mental health provider experienced in evaluating health care practitioners' fitness for duty. The Order further states that Respondent's license shall be limited in a manner to address any concerns the Board has with the conduct set out in the Order's findings of fact and to address any recommendations resulting from the assessment.

On October 24, 2016, Respondent's license was suspended for failure to enroll in a drug monitoring program within 30 calendar days from the date of the Board Order (9/8/2016)

On November 12, 2020, the Board reviewed and accepted the report resulting from Respondent's fitness for duty assessment. Based on the assessor's recommendations, the following is entered:

ORDER

1. Respondent's request for termination of the suspension is hereby DENIED due to insufficient time under the Board Order (9/8/2016) to demonstrate adequate compliance.

2. Respondent's professional nursing license (#168568-30) is further LIMITED as follows:

a. Quarterly work reports and treatment reports for a duration of no less than one (1) year following the termination of suspension.

b. AA/NA meeting attendance at a frequency of no less than two (2) per week

c. Petitioner shall immediately complete a minimum of three (3) sessions with a Board approved treater prior to consideration of termination of suspension.


2. Any requests, petitions, reports and other information required by all orders shall be mailed, emailed, faxed or delivered to:

Department Monitor  
Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190, Madison, WI 53707-7190  
Fax (608) 266-2264  
DSPSMonitoring@wisconsin.gov

3. All terms and conditions of the Order remain in full force and effect.
4. This order is effective the date of its signing.

WISCONSIN BOARD OF NURSING

By:

  
A Member of the Board of Nursing

11/19/2020  
Date