

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF DISCIPLINARY  
PROCEEDINGS AGAINST

JENNIFER M. SELIN, R.N.,  
RESPONDENT.

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FINAL DECISION AND ORDER

**ORDER 0006538**

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Division of Legal Services and Compliance Case No. 18 NUR 075

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Jennifer M. Selin, R.N.  
E8170 Horseshoe Bend  
PO Box 24  
Ramsay, MI 49959

Wisconsin Board of Nursing  
P.O. Box 8366  
Madison, WI 53708-8366

Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190  
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

1. Respondent Jennifer M. Selin, R.N., (DOB January 18, 1994) is licensed in the state of Wisconsin as a registered nurse, having license number 224920-30, first issued on August 19, 2015, and current through February 28, 2020. Respondent is licensed in the state of Wisconsin as a practical nurse, having license number 319419-31, first granted on June 4, 2015. This license expired on April 30, 2017, and has not been renewed. Pursuant to Wis. Stat. § 440.08(3), Respondent retains the right to renew upon payment of a fee until April 29, 2022.

2. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is E8170 Horseshoe Bend, Post Office Box 24, Ramsay, Michigan 49959.
3. At all times relevant to this proceeding, Respondent was employed as a registered nurse at a health and rehabilitation center (Center), located in Hurley, Wisconsin.
4. On February 9, 2018, the Director of Nursing (DON) was approached by licensed practical nurse (LPN) A regarding concerns of diversion of narcotics involving Respondent.
5. LPN A indicated that every time LPN A went on lunch, Respondent gave Patient B his PRN (as needed) Norco® even though no one indicated Patient B had reported or exhibited any signs of pain.
6. On February 9, 2018, LPN A looked at the narcotic sign-off sheet and found that 90% of the PRN Norco® given to Patient B from December 2017 to February 2018 was given by Respondent.
7. The DON brought Respondent in for an interview and a drug screen.
8. Respondent admitted to diverting Norco®, morphine, Tylenol® #3, Xanax®, oxycodone, and oxycontin when she should have destroyed the medication because it was discontinued, or the resident was discharged.
9. The DON searched Respondent's bag and found fourteen (14) empty vials of morphine sulfate which matched vials that Respondent logged as wasted on February 7, 2018, according to Center records.
10. The Center found Norco® 5/325 in Respondent's bag which matched medication that Respondent logged as destroyed on February 8, 2018, according to Center records.
11. On February 9, 2018, Respondent's employment was terminated.
12. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

#### CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).
2. By the conduct described in the Findings of Fact, Respondent violated Wis. Admin. Code § N 7.03(8)(e), by obtaining, possessing or attempting to obtain or possess a drug without lawful authority.

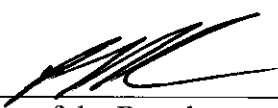
3. As a result of the above conduct, Respondent is subject to discipline pursuant to Wis. Stat. § 441.07(1g)(b) and (d).


ORDER

1. The attached Stipulation is accepted.
2. The SURRENDER of the license and privilege of Respondent (license no. 224920-30) to practice professional nursing in the State of Wisconsin or under another state license pursuant to the Enhanced Nurse Licensure Compact is hereby accepted.
3. The SURRENDER of the right to renew the license and privilege of Respondent (license no. 319419-31) to practice practical nursing in the State of Wisconsin or under another state license pursuant to the Enhanced Nurse Licensure Compact is hereby accepted.
4. In the event Respondent petitions the Board of Nursing for reinstatement as a nurse in the future, the Board may enter an order denying such application without further notice or hearing. Whether to grant a license and whether to impose any limitations or restrictions on any license granted shall be in the discretion of the Board.
5. In the event Respondent petitions the Board for reinstatement of her license to practice nursing in the state of Wisconsin or applies for another credential in the state of Wisconsin, Respondent shall pay the costs of this matter in the amount of \$424.00 before any petition is considered.
6. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

by:

  
\_\_\_\_\_  
A Member of the Board

  
\_\_\_\_\_  
Date

STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF DISCIPLINARY  
PROCEEDINGS AGAINST

JENNIFER M. SELIN, R.N.,  
RESPONDENT.

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STIPULATION

**ORDER 0006538**

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Division of Legal Services and Compliance Case No. 18 NUR 075

Respondent Jennifer M. Selin, R.N., and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

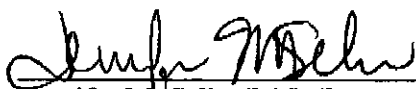
1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.
2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:
  - the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
  - the right to confront and cross-examine the witnesses against Respondent;
  - the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
  - the right to testify on Respondent's own behalf;
  - the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
  - the right to petition for rehearing; and
  - all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.
3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.
4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.
5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division

of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned ~~as~~ ~~an~~ advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.

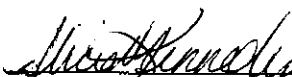
7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

8. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.



Jennifer M. Selin, R.N., Respondent  
E8170 Horseshoe Bend  
PO Box 24  
Ramsay, MI 49959  
License no. 224920-30

11-3-19  
Date



Alicia M. Kennedy, Attorney  
Department of Safety and Professional Services  
Division of Legal Services and Compliance  
P.O. Box 7190  
Madison WI 53707-7190

11/4/19  
Date