# WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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# STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

| SARAH A. HOOD, L.P.N,<br>APPLICANT.  | ORDER 0 0 0 65 1 1                         |  |
|--|--|--|
|  | : ORDER GRANTING<br>: LIMITED LICENSE<br>: |  |
| IN THE MATTER OF APPLICATION FOR<br>RENEWAL OF A LICENSED PRACTICAL<br>NURSE LICENSE |  |  |

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Sarah A. Hood, L.P.N. 4562 Arrowhead Dr., Apt. 5 Eau Claire, WI 54703

Wisconsin Board of Nursing P.O. Box 8366 Madison, WI 53708-8366

Division of Legal Services and Compliance Department of Safety and Professional Services P.O. Box 7190 Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

#### FINDINGS OF FACT

1. Sarah A. Hood, L.P.N. (Applicant) filed an application for renewal of her Wisconsin licensed practical nurse license (no. 309433-31). Such license, first issued on December 27, 2007, was scheduled for renewal by April 30, 2019. Applicant's request to renew was timely.

2. Applicant's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is 4562 Arrowhead Drive, Apartment 5, Eau Claire, Wisconsin 54703.

3. Information received in the renewal application process reflects that Applicant has the following convictions:

- a. On or about February 7, 1997, Applicant was convicted in Chippewa County Circuit Court, with one (1) count of Burglary, a felony conviction, one (1) count of Theft of Movable Property, a misdemeanor conviction, and one (1) count of Receiving Stolen Property, a misdemeanor conviction. All three (3) charges were later expunged.
- b. On or about March 11, 2019, Applicant was convicted of Operating While Intoxicated 1<sup>st</sup>, in Marathon County, Case Number 2018TR006563. Applicant admitted that when she was pulled over by the police, she had marijuana and paraphernalia in her vehicle.
- c. In Applicant's application for renewal of her licensed practical nurse license, Applicant admits that she occasionally smokes marijuana.

4. In resolution of this matter, Applicant consents to the entry of the following Conclusions of Law and Order.

#### CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07 and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 15.08(5)(c) and 227.44(5).

2. The Board may deny or limit the renewal of a license if Applicant committed a violation of Wis. Stat. § 441.07(1g).

3. By the conduct stated in the above Findings of Fact, Applicant violated Wis. Stat. 441.07(1g)(b) and Wis. Admin. Code § N 7.03(8)(e) as Applicant obtained, possessed or attempted to obtain or possess a drug without lawful authority.

#### ORDER

1. The attached Stipulation is accepted.

2. Limitations upon Applicant's license are necessary to ensure that she is fit and competent to practice as a practical nurse.

3. Applicant's renewal of her licensed practical nurse license is granted subject to the following limitations.

4. The licensed practical nurse license issued to Applicant (license no. 309433-31) to practice licensed practical nursing in the state of Wisconsin, and her privilege to practice in Wisconsin pursuant to the Enhanced Nurse Licensure Compact (Compact), is LIMITED as follows:

- a. For a period of at least two (2) years from the date of this Order:
  - i. Applicant shall enroll and participate in a drug and alcohol monitoring program which is approved by the Department (Approved Program). Enrollment shall occur within thirty (30) calendar days from the date of this Order.
  - ii. At the time Applicant enrolls in the Approved Program, Applicant shall review all of the rules and procedures made available by the Approved Program. Failure to comply with all requirements for participation in drug and alcohol monitoring established by the Approved Program is a substantial violation of this Order. The requirements shall include:
    - 1. Contact with the Approved Program as directed on a daily basis, including vacations, weekends and holidays.
    - 2. Production of a urine, blood, sweat, fingernail, hair, saliva or other specimen at a collection site designated by the Approved Program within five (5) hours of notification of a test.
    - 3. The Approved Program shall require the testing of specimens at a frequency of not less than twenty-nine (28) times per year, for at least the first year of this Order. Thereafter, the Board may adjust the frequency of testing on its own initiative at any time.
  - iii. Applicant shall abstain from all personal use of controlled substances as defined in Wis. Stat. § 961.01(4), except when prescribed, dispensed or administered by a practitioner for a legitimate medical condition. Applicant shall disclose Applicant's drug and alcohol history and the existence and nature of this Order to the practitioner prior to the practitioner ordering the controlled substance. Applicant shall at the time the controlled substance is ordered immediately sign a release in compliance with state and federal laws authorizing the practitioner to discuss Applicant's treatment with, and provide copies of treatment records to, the Board or its designee. Copies of these releases shall immediately be filed with the Department Monitor.
  - iv. Applicant shall report to the Department Monitor all prescription medications and drugs taken by Applicant. Reports must be received within 24 hours of ingestion or administration of the medication or drug, and shall identify the person or persons who prescribed, dispensed, administered or ordered said medications or drugs. Each time the prescription is filled or refilled, Applicant shall

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immediately arrange for the prescriber or pharmacy to fax and mail copies of all prescriptions to the Department Monitor.

v. Applicant shall provide the Department Monitor with a list of overthe-counter medications and drugs that she may take from time to time. Over-the-counter medications and drugs that mask the consumption of controlled substances or of alcohol, create false positive screening results, or interfere with Applicant's treatment and rehabilitation, shall not be taken unless ordered by a physician, in which case the drug must be reported as described in the paragraph 4(a)v.

vi. All positive test results are presumed valid and may result in automatic suspension of licensure by the Board or the Board's designee. Applicant must prove by a preponderance of the evidence an error in collection, testing, fault in the chain of custody or other valid defense.

vii. If any urine, blood, sweat, fingernail, hair, saliva or other specimen is positive or suspected positive for any controlled substances, Applicant shall promptly submit to additional tests or examinations as the Board or its designee shall determine to be appropriate to clarify or confirm the positive or suspected positive test results.

viii. Applicant shall provide her nursing employer with a copy of this Order before engaging in any nursing employment. Applicant shall provide the Department Monitor with written acknowledgment from each nursing employer that a copy of this Order has been received. Such acknowledgment shall be provided to the Department Monitor within fourteen (14) days of beginning new employment and/or within fourteen (14) days of the date of this Order for employment current as of the date of this Order.

5. Pursuant to the Compact, Applicant may not work in a Compact state, other than Wisconsin, during the pendency of this limitation(s).

6. A violation of this Order includes a positive drug screen.

7. After the first year from the date of this Order, Applicant may petition the Board on an annual basis for a modification of the terms of this Order. After two (2) consecutive years of successful compliance, the Applicant may petition the Board for return of full licensure. The Board may grant or deny any petition, in its discretion, or may modify this Order as it sees fit.

8. Submission of information required by this Order shall be sent by Applicant to the Department Monitor at the address below:

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## Department Monitor Division of Legal Services and Compliance Department of Safety and Professional Services P.O. Box 7190, Madison, WI 53707-7190 Telephone (608) 267-3817; Fax (608) 266-2264 DSPSMonitoring@wisconsin.gov

You may also submit this information online via DSPS Monitoring Case management System here:

### https://app.wi.gov/DSPSMonitoring

9. In the event Applicant violates any term of this Order, Applicant's license (no. 309433-31), or Applicant's right to renew her license, may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing. The Board or its designee may terminate the suspension if provided with sufficient information that Applicant is in compliance with the Order and that it is appropriate for the suspension to be terminated. Whether to terminate the suspension shall be wholly in the discretion of the Board or its designee. The Board may, in addition and/or in the alternative refer any violation of this Order to the Division of Legal Services and Compliance for further investigation and action.

10. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

by:

10/17/2019

# STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

| IN THE MATTER OF APPLICATION FOR<br>RENEWAL OF A LICENSED PRACTICAL<br>NURSE LICENSE | : |                              |
|--|---|------------------------------|
| SARAH A. HOOD, L.P.N.,<br>APPLICANT.   | : | STIPULATION<br>ORDER 0006511 |

It is stipulated between the Applicant and the Wisconsin Board of Nursing as follows:

1. Applicant has filed an application to renew a licensed practical nurse license.

2. Information received by the Board reflects a basis for denial of the application for renewal of licensure.

3. Based upon the information of record, the Board agrees to issue, and Applicant agrees to accept, an Order granting a renewal of license as a practical nurse, subject to the terms and conditions set forth in the attached Order adopting the Stipulation.

4. Applicant understands that by signing this Stipulation, Applicant voluntarily and knowingly waives the following rights:

- the right to request a hearing related to the denial of the application;
- the right to confront and cross-examine the witnesses against Applicant;
- the right to call witnesses on Applicant's behalf and to compel their attendance by subpoena;
- the right to testify on Applicant's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Applicant under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

5. Applicant is aware of Applicant's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.

6. Applicant agrees to the adoption of the attached Order Granting Limited License by the Board. The parties to the Stipulation consent to the entry of the attached Order Granting Limited License without further notice, appearance, or consent of the parties.

7. Applicant waives all rights to any appeal of the Board's Order, as adopted in the form as attached.

8. Applicant is informed that the Order Granting Limited License is a public record and will be published in accordance with standard procedure.

9. Applicant is informed that the Order Granting Limited License is an encumbrance as defined by the Enhanced Nurse Licensure Compact (Compact) and the Applicant's multi-state license and/or privilege, if any, will be subject to all terms and conditions of the Compact.

Sarah A. Hood, Applicant 4562 Arrowhead Dr., Apt. 5 Eau Claire, WI 54703 License no. 309433-31

A Member of the Wisconsin Board of Nursing P.O. Box 8366 Madison, WI 53707-7190

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Date

10/17/19

Date