

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF APPLICATION FOR :
LICENSED PRACTICAL NURSE LICENSE :

SAJNE JOHNSON,
APPLICANT. :

ORDER GRANTING
LIMITED LICENSE

ORDER 0006508

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Sajne Johnson
516 Fishermans Row
Sheboygan, WI 53081

Wisconsin Board of Nursing
P.O. Box 8366
Madison, WI 53708-8366

Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

1. Sajne Johnson (Applicant) filed an application (no. 692014) for a Wisconsin licensed practical nurse license.
2. Applicant's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is 516 Fishermans Row, Sheboygan, Wisconsin 53081.
3. Applicant disclosed on her application that she holds an active practical nurse license in the state of Alaska, which had been disciplined for the following reason(s):

- a. On September 23, 2014, Applicant submitted her renewal application for the 2014-2016 licensing period.
- b. As a part of her application, Applicant had to certify that she complied with the continuing competency requirements established under 12 AAC 44.600, *et seq.*
 - i. These requirements provided three methods in which to show that Applicant maintained competency during the concluding two-year licensing period:
 - 1. 320 hours of nursing employment;
 - 2. 30 contact hours of continuing education; or
 - 3. 30 hours of volunteer professional activities.
- c. Applicant certified that she completed 30 contact hours of continuing education and 30 hours of volunteer professional activities, which included caring for her ailing mother.
- d. On April 30, 2015, the Alaska Board of Nursing sent Applicant a letter informing her that she was randomly selected for an audit to monitor her compliance with the continuing competency requirements.
- e. In June 2015, the Alaska Board of Nursing informed Applicant that her 30 hours of volunteer professional activities did not meet the requirements of 12 AAC 44.600 *et seq.*
- f. Applicant was given the opportunity to complete the 30 hours of volunteer professional activities prior to the renewal of her license in 2016, and if she did not complete these hours, her nursing license would not be renewed.
- g. Unable to complete the required 30 hours of volunteer professional activities, Applicant voluntarily surrendered her Alaska license effective October 23, 2016.
- h. In March 2018, Applicant completed the required 30 hours of volunteer professional activities, re-took the NCLEX exam, and petitioned to have her practical nurse's license reinstated.
- i. On March 19, 2018, Applicant entered into a consent agreement with the Alaska Board of Nursing, which reinstated her practical nurse's license under the following conditions:
 - i. Applicant's practical nurse's license was reprimanded;
 - ii. Applicant was required to pay a fine of \$1,500; and
 - iii. Applicant is subject to a mandatory audit of the continuing competency requirements for the 2020 and 2022 renewal periods.
- j. On May 9, 2018, the Alaska Board of Nursing accepted the consent agreement and reinstated Applicant's practical nurse's license.

4. In resolution of this matter, and with knowledge that because Wisconsin does not have the same continuing competency requirements, reciprocal monitoring does not exist, Applicant consents to the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

1. The Board has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07 and is authorized to enter the attached Stipulation pursuant to Wis. Stat. §§ 15.08(5)(c) and 227.44(5).

2. The Board may deny or limit a license if Applicant committed a violation of Wis. Stat. § 441.07(1g).

3. By the conduct described in the Findings of Fact, Applicant violated Wis. Admin. Code § N 7.03(1)(b), by having her nursing license limited and disciplined in another state.

ORDER

1. The attached Stipulation is accepted.

2. Applicant's application for a licensed practical nurse license is granted subject to the following limitations.

3. Applicant's ability to practice licensed practical nursing in the state of Wisconsin, and her privilege to practice in Wisconsin pursuant to the Enhanced Nurse Licensure Compact (Compact), is LIMITED as follows:

a. For a period of at least one (1) year from the date of this Order:

1. Applicant shall provide a copy of this Order and all other subsequent orders immediately to supervisory personnel at all settings where Applicant works as a nurse or care giver or provides health care, currently or in the future. Applicant shall provide Applicant's nursing employer with a copy of this Order before engaging in, or continuing to engage in, any nursing employment. Applicant shall provide the Department Monitor with written acknowledgment from each nursing employer that a copy of this Order has been received. Such acknowledgment shall be provided to the Department Monitor within fourteen (14) days of beginning new employment and/or within fourteen (14) days of the date of this Order for employment current as of the date of this Order.

2. It is Applicant's responsibility to arrange for quarterly written reports to be submitted to the Department Monitor from his or her supervisor at each setting in which Applicant practiced nursing in the previous quarter. These reports shall be submitted as directed by the Department Monitor, and shall assess Applicant's work performance, and shall include the number of hours of active nursing practice worked during

that quarter. If a report indicates poor performance, the Board may institute additional limitations on Applicant's nursing license.

3. Applicant shall report to the Board any change of employment status, residence, address or telephone number within five (5) days of the date of change.

4. Pursuant to the Compact, Applicant may not practice in a Compact state, other than Wisconsin, during the pendency of this limitation(s).

5. After the first year from the date of this Order, Applicant may petition the Board on an annual basis for a modification of the terms of this Order. After one (1) year of successful compliance, Applicant may petition the Board for return of full licensure. The Board may grant or deny any petition, in its discretion, or may modify this Order as it sees fit.

6. Any requests, petitions, reports and other information required by this Order shall be mailed, e-mailed, faxed or delivered to:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Telephone (608) 267-3817; Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

You may also submit this information online via DSPS' Monitoring Case management System, here:


<https://app.wi.gov/DSPSMonitoring>

10. In the event Applicant violates any term of this Order, Applicant's license, or Applicant's right to renew her license, may, in the discretion of the Board or its designee, be **SUSPENDED**, without further notice or hearing. The Board or its designee may terminate the suspension if provided with sufficient information that Applicant is in compliance with the Order and that it is appropriate for the suspension to be terminated. Whether to terminate the suspension shall be wholly in the discretion of the Board or its designee. The Board may, in addition and/or in the alternative refer any violation of this Order to the Division of Legal Services and Compliance for further investigation and action.

11. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

By:

Reta Lallio 
A Member of the Board

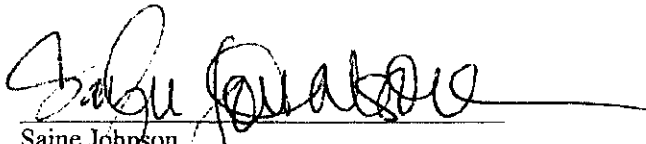
10/16/2019
Date

1. Applicant has filed an application for a licensed practical nurse license.
2. Information received by the Board reflects a basis for denial of application for licensure.
3. Based upon the information of record, the Board agrees to issue, and Applicant agrees to accept, an Order granting a license as a licensed practical nurse, subject to the terms and conditions set forth in the attached Order adopting the Stipulation.
4. Applicant understands that by signing this Stipulation, Applicant voluntarily and knowingly waives the following rights:
 - the right to request a hearing related to the denial of the application;
 - the right to confront and cross-examine the witnesses against Applicant;
 - the right to call witnesses on Applicant's behalf and to compel their attendance by subpoena;
 - the right to testify on Applicant's own behalf;
 - the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
 - the right to petition for rehearing; and
 - all other applicable rights afforded to Applicant under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.
5. Applicant is aware of Applicant's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.
6. Applicant agrees to the adoption of the attached Order Granting Limited License by the Board. The parties to the Stipulation consent to the entry of the attached Order Granting Limited License without further notice, appearance, or consent of the parties.

7. Applicant waives all rights to any appeal of the Board's Order, as adopted in the form as attached.

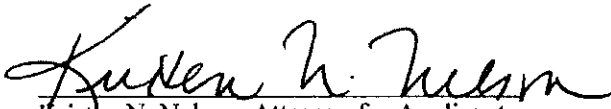
8. Applicant is informed that the Order Granting Limited License is a public record and will be published in accordance with standard procedure.

9. Applicant is informed that the Order Granting Limited License is an encumbrance as defined by the Enhanced Nurse Licensure Compact (Compact) and Applicant's multi-state license and/or privilege, if any, will be subject to all terms and conditions of the Compact.



Sajne Johnson
516 Fishermans Row
Sheboygan, WI 53081
Application no. 692014

10/14/2019
Date



Kristen N. Nelson, Attorney for Applicant
Gimbel, Reilly, Guerin & Brown LLP
330 E. Kilbourn Avenue, Suite 1170
Milwaukee, WI 53202

10/14/2019
Date



A Member of the Board of Nursing
Department of Safety and Professional Services
P.O. Box 7190
Madison, WI 53707-7190

10/16/2019
Date