

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF APPLICATION FOR	:	
A REGISTERED NURSE LICENSE	:	
	:	ORDER GRANTING
PHILIP JACOBS,	:	LIMITED LICENSE
APPLICANT.	:	<b>ORDER 0006388</b>

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The parties to this action for the purpose of Wis. Stat. § 227.53 are:

PHILIP JACOBS  
N6029 1000<sup>TH</sup> ST.  
ELLSWORTH, WI 54011

WISCONSIN BOARD OF NURSING  
P.O. BOX 8366  
MADISON, WI 53708-8366

FINDINGS OF FACT

1. Philip Jacobs (Applicant) filed an application (#640731) for a Wisconsin Registered Nurse license.
2. Applicant's most recent address on file with the Wisconsin Department of Safety and Professional Services is N6029 1000<sup>th</sup> Street, Ellsworth, Wisconsin 54011.
3. Information received in the application process reflects the following:
  - a. On or about February 2015, Applicant was disciplined after taking a syringe of valium home in his scrubs.
    - i. Applicant had prior incidents with this employer in 2013 and 2014.
    - ii. Applicant was terminated after this incident.

CONCLUSIONS OF LAW

1. The Board has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07 and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. §§ 15.08(5)(c) and 227.44(5).
2. Applicant has engaged in unprofessional conduct by having a license to practice nursing or a nurse licensure compact privilege to practice denied, revoked, suspended, limited, or having the credential holder otherwise disciplined in another state, territory, or country.

Wis. Stat. §§ 441.07(1g)(b), 441.07(1g)(c), 441.07(1g)(d), and Wis. Admin. Code §§ N 7.03(1)(b) and 7.03(2).

ORDER

1. The attached Stipulation is accepted.
2. Now, therefore, IT IS ORDERED that PHILIP JACOBS is GRANTED A REGISTERED NURSE LICENSE subject to the following LIMITATIONS, TERMS, AND CONDITIONS.
3. The Registered Nurse license issued to Applicant to practice professional nursing in the State of Wisconsin, and her privilege to practice in Wisconsin pursuant to the Enhanced Nurse Licensure Compact (ENLC), is LIMITED as follows:
  - a. For a period of at least two (2) years from the date of this Order:
    1. Pursuant to the ENLC regulations, Applicant's nursing practice is limited to Wisconsin during the pendency of this limitation.
    2. Applicant shall provide Applicant's nursing employer with a copy of this Order before engaging in, or continuing to engage in, any nursing employment. Applicant shall provide the Department of Safety and Professional Services Monitor (Department Monitor) with written acknowledgment from each nursing employer that a copy of this Order has been received. Such acknowledgment shall be provided to the Department Monitor within fourteen (14) days of beginning new employment and/or within fourteen (14) days of the date of this Order for employment current as of the date of this Order.
    3. It is Applicant's responsibility to arrange for written reports from supervisors to be provided to the Department Monitor on a quarterly basis, as directed by the Department Monitor. These reports shall assess Applicant's work performance, whether Applicant has had any written, verbal or other corrective action or disciplinary proceedings, whether Applicant has practiced outside the scope of practice for a Registered Nurse, and shall include the number of hours of active nursing practice worked during that quarter. If a report indicates poor performance, the Board may institute appropriate corrective limitations, or may revoke a stay of the suspension, in its discretion.
    4. Applicant shall commit no new violations of law and shall report all law enforcement contacts leading to arrest, charge or conviction, including DWI/OWI and municipal/ordinance violations, to the Department Monitor within 48 hours of any such event, including any convictions resulting from pending charges.

5. Applicant shall report to the Department Monitor any change of employment status, residence, address or telephone number within five (5) days of the date of a change.
6. Applicant is responsible for compliance with all of the terms and conditions of this Order, including the timely submission of reports by others. Applicant shall promptly notify Department Monitor of any suspected violations of any of the terms and conditions of this Order.
7. The Department Monitor is the individual designated by the Board as its agent to coordinate compliance with the terms of this Order. Any requests, petitions, reports and other information required by this Order shall be mailed, emailed, faxed or delivered to:

Department Monitor  
Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190, Madison, WI 53707-7190  
Telephone (608) 267-3817; Fax (608) 266-2264  
DSPSMonitoring@wisconsin.gov

You may also submit this information online via DSPS' Monitoring Case Management System, here:


<https://app.wi.gov/DSPSMonitoring>

8. Applicant may petition for full, unrestricted licensure upon demonstration of continuous, successful practice in compliance with the terms of the Order for at least two (2) consecutive years. "Practice in compliance" includes the submission of work reports and/or Treater(s) reports, the content of which are satisfactory to the Board, Department Monitor, or their designee(s). Applicant's petition must include his history of employment from the effective date of this Order that states the dates and names of any employer, such employment in total equaling two (2) years of practice. Any such petition shall be accompanied by a written recommendation from Applicant's current employer that includes, among other things, the dates of employment and scope of responsibility during such employment.
9. Applicant shall be responsible for all costs and expenses associated with compliance with the terms of this Order.
10. In the event that the Applicant violates any term of this Order, Applicant's license may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing, until Applicant has provided proof, which is determined by the Board or its designee to be sufficient, that Applicant is in compliance with the terms of the Order. The Board may, in addition

and/or in the alternative, refer any violation of this Order to the Division of Legal Services and Compliance for further investigation and action.

11. This Order is effective on the date of its signing.

Dated at Madison, Wisconsin this 28 day of August, 2019.

By: Peter Kallio   
A Member of the Board of Nursing

STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF APPLICATION FOR :  
A REGISTERED NURSE LICENSE :

PHILIP JACOBS, :  
APPLICANT. :

STIPULATION

**ORDER 0006388**

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It is stipulated between the Applicant and the Wisconsin Board of Nursing (Board) as follows:

1. The Applicant has filed an application to for a registered nurse license.
2. Information received by the Board reflects a basis for of the licensure.
3. Based upon the information of record, the Board agrees to issue, and the Applicant agrees to accept, an Order granting a license as a registered nurse, subject to the terms and conditions set forth in the attached Order adopting the Stipulation.
4. Applicant understands that by signing this Stipulation, Applicant voluntarily and knowingly waives the following rights:
  - the right to request a hearing related to the denial of the application;
  - the right to confront and cross-examine the witnesses against Applicant;
  - the right to call witnesses on Applicant's behalf and to compel their attendance by subpoena;
  - the right to testify on Applicant's own behalf;
  - the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
  - the right to petition for rehearing; and
  - all other applicable rights afforded to the Applicant under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.
5. Applicant is aware of Applicant's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.
6. Applicant agrees to the adoption of the attached Order Granting Limited License by the Board. The parties to the Stipulation consent to the entry of the attached Order Granting Limited License without further notice, appearance, or consent of the parties.

7. Applicant waives all rights to any appeal of the Board's Order, as adopted in the form as attached.

8. Applicant is informed that the Order Granting Limited License is a public record and will be published in accordance with standard procedure.

9. Applicant is informed that the Order Granting Limited License is an encumbrance as defined by the Enhanced Nurse Licensure Compact (eNLC) and the Applicant's multi-state license and/or privilege, if any, will be subject to all terms and conditions of the eNLC.



Philip Jacobs, Applicant  
N6029 1000<sup>th</sup> St.  
Ellsworth, WI 54011  
Application No. 640731

Date

8-11-19



A Member of the Board of Nursing  
Department of Safety and Professional Services  
P.O. Box 7190  
Madison, WI 53707-7190

Date

8.26.19