WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN BEFORE THE DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES

IN THE MATTER OF THE LICENSE OF

TED C. GUSZKOWSKI, L.C.S.W., S.A.C., LICENSEE.

: FINAL DECISION AND ORDER: FOR REMEDIAL EDUCATION

ORDER 0006318

Division of Legal Services and Compliance Case No. 17 RSA 038

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Ted C. Guszkowski 408 W. Florida Street #702 Milwaukee, WI 53204

Wisconsin Department of Safety and Professional Services P.O. Box 8368
Madison, WI 53708-8368

Division of Legal Services and Compliance Department of Safety and Professional Services P.O. Box 7190 Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Department of Safety and Professional Services (Department). The Department has reviewed this Stipulation and considers it acceptable.

Accordingly, the Department in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

1. Licensee Ted C. Guszkowski, L.C.S.W., S.A.C., (DOB April 9, 1984) is certified in the state of Wisconsin as a substance abuse counselor, having certification number 15745-131, first issued on April 23, 2012, and current through February 28, 2021. Licensee's most recent

¹ Licensee is licensed in the state of Wisconsin to practice as a licensed clinical social worker, having license number 8203-123, first issued on October 29, 2014, and current through February 28, 2021. Licensee is also certified as an advance practice social worker, having certificate number 128634-121, granted on January 24, 2012. This certificate expired on February 28, 2015, and has not been renewed. Pursuant to Wis. Stat. § 440.08(3), Licensee retains the right to renew upon payment of a fee until February 27, 2020.

ORDER 0 0 0 0 5 1 3

address on file with the Wisconsin Department of Safety and Professional Services (Department) is 408 West Florida Street, Apartment 702, Milwaukee, Wisconsin 53204.

- 2. At all times relevant to this proceeding, Licensee was employed as a social worker a government agency (Agency), located in West Bend, Wisconsin.
- 3. On September 30, 2017, a work plan addressing concerns regarding Licensee's job performance, documentation, and attendance was initiated. The concerns would be measured on an on-going basis through observation, feedback, and weekly meetings with management.
- 4. Licensee signed the work plan indicated that he understood the concerns and expectations.
- 5. On March 19, 2018, Licensee admitted to a Department investigator that he has had issues with documentation in the past and that he sent client documents to a former treatment facility rather than the current facility because he was not paying attention.
- 6. On August 27, 2018, Licensee began a new position with a facility and his performance evaluations with the new facility show Licensee has passed all his performance factors.
- 7. In resolution of this matter, Licensee consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

1. The Wisconsin Department of Safety and Professional Services has jurisdiction in this matter pursuant to Wis. Stat. § 440.88, and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

ORDER

- 1. The attached Stipulation is accepted.
- 2. Within six (6) months of the date of this Order, Ted C. Guszkowski, L.C.S.W., S.A.C., must comply with all of the requirements of the Final Decision and Order entered in the Division of Legal Services and Compliance Case Number 17 SOC 070.
- 3. Licensee shall submit proof of successful compliance to the Department Monitor at the address stated below.

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Telephone (608) 267-3817; Fax (608) 266-2264

<u>DSPSMonitoring@wisconsin.gov</u>

You may also submit this information online via DSPS' Monitoring Case Management System, here:

https://app.wi.gov/DSPSMonitoring

4. This Order is effective on the date of its signing.

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES

by: Aloysius Rohmeyer, Chief Counsel On behalf of the Department

1-29-19

Date

STATE OF WISCONSIN BEFORE THE DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES

IN THE MATTER OF THE LICENSE OF

STIPULATION

TED C. GUSZKOWSKI, L.C.S.W., S.A.C., LICENSEE.

ORDER 0006318

Division of Legal Services and Compliance Case No. 17 RSA 038

Licensee Ted C. Guszkowski, L.C.S.W., S.A.C., and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

- 1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Licensee consents to the resolution of this investigation by Stipulation.
- 2. Licensee understands that by signing this Stipulation, Licensee voluntarily and knowingly waives the following rights:
 - the right to a hearing on the allegations against Licensee, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
 - the right to confront and cross-examine the witnesses against Licensee;
 - the right to call witnesses on Licensee's behalf and to compel their attendance by subpoena;
 - the right to testify on Licensee's own behalf;
 - the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
 - the right to petition for rehearing; and
 - all other applicable rights afforded to Licensee under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.
- 3. Licensee is aware of Licensee's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.
- 4. Licensee agrees to the adoption of the attached Final Decision and Order by the Wisconsin Department of Safety and Professional Services (Department). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Licensee waives all rights to any appeal of the Department's Order, if adopted in the form as attached.
- 5. If the terms of this Stipulation are not acceptable to the Department, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In the event that the

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Stipulation is not accepted by the Department, the parties agree not to contend that the Department has been prejudiced or biased in any manner by the consideration of this attempted resolution.

- 6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance may appear before the Department, without the presence of Licensee, for purposes of speaking in support of this agreement and answering questions that the Department may have in connection with deliberations on the Stipulation.
- 7. Licensee is informed that should the Department adopt this Stipulation, the Department's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.
- 8. The Division of Legal Services and Compliance joins Licensee in recommending that the Department adopt this Stipulation and issue the attached Final Decision and Order.

 $\frac{S/a}{Date}$

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Ted C. Guszl	owski, L.C.S.W., S.A.C., Licensee

408 W. Florida Street #702 Milwaukee, WI 53204 Certificate no. 15745-131

Alicia M. Kennedy, Attorney

Department of Safety and Professional Services Division of Legal Services and Compliance

P.O. Box 7190

Madison, WI 53707-7190