

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF THE LICENSE OF :  
STEPHANIE P. BOYD, L.P.N., : FINAL DECISION AND ORDER  
LICENSEE. : FOR REMEDIAL EDUCATION  
: **ORDER 0006270**

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Division of Legal Services and Compliance Case No. 17 NUR 282 and 17 NUR 790

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Stephanie P. Boyd, L.P.N.  
5535 North 52nd Street  
Milwaukee, WI 53218

Wisconsin Board of Nursing  
P.O. Box 8366  
Madison, WI 53708-8366

Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190  
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

1. Licensee Stephanie P. Boyd, L.P.N., (DOB July 23, 1969) is licensed in the State of Wisconsin as a practical nurse, having license number 307089-31, first issued on September 9, 2009, and current through April 30, 2019. Licensee's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is 5535 North 52<sup>nd</sup> Street, Milwaukee, Wisconsin 53218.

2. At all times relevant to this proceeding, Licensee was employed as a practical nurse at a senior living facility (Facility), located in Milwaukee, Wisconsin.

ORDER 66 8570

3. On April 22, 2017, Licensee was asked to administer medications to Patient A. Patient A accused Licensee of “holding [Patient A’s] medications” even though Licensee had not seen Patient A that day.

4. On April 23, 2017, Licensee requested to have someone else pass medications to Patient A.

5. On April 24, 2017, in the Facility’s incident report, the Facility Administrator stated Licensee had raised her voice to Patient A, slammed applesauce on Patient A’s table, and made retaliatory comments to Patient A about calling her supervisor to protect her job.

6. Following the encounter, Patient A reported feeling ashamed, demeaned, mistreated, and verbally abused by Licensee.

7. On November 16, 2017, Patient B became argumentative with Licensee. Licensee did not attempt to deescalate the situation with Patient B.

8. While this matter was pending, Licensee completed three (3) hours of education on the topic of critical thinking and 4.8 hours of education on the topic of ethics in nursing practice.

9. Licensee denies mistreating Patients A and B in any way, but order to avoid the further expenditure of time and resources, Licensee consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

ORDER

1. The attached Stipulation is accepted.

2. The Wisconsin Board of Nursing accepts the continuing nursing education Licensee has already completed as satisfying the education the Board ordered.

3. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

by:   
A Member of the Board

7-11-19  
Date

STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF THE LICENSE OF :  
 :  
STEPHANIE P. BOYD, L.P.N., : STIPULATION  
LICENSEE. : **ORDER 0006270**

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Division of Legal Services and Compliance Case Nos. 17 NUR 282 and 17 NUR 790

Licensee Stephanie Boyd, L.P.N., and the Division of Legal Services and Compliance, Department of Safety and Professional Services, stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Licensee consents to the resolution of this investigation by Stipulation.

2. Licensee understands that by signing this Stipulation, Licensee voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Licensee, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Licensee;
- the right to call witnesses on Licensee's behalf and to compel their attendance by subpoena;
- the right to testify on Licensee's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Licensee under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Licensee is aware of Licensee's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation. Licensee is represented by Attorney Mario Mendoza.

4. Licensee agrees to the adoption of the attached Final Decision and Order by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Licensee waives all rights to any appeal of the Board's order, if adopted in the form as attached.

5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be

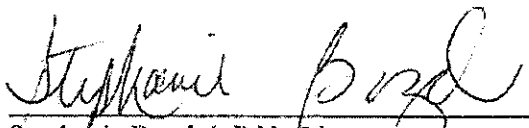
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returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

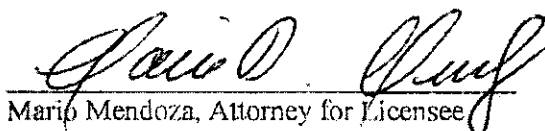
6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Licensee, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.

7. Licensee is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.


8. The Division of Legal Services and Compliance joins Licensee in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.

  
Stephanie Boyd, L.P.N., Licensee  
5535 North 52<sup>nd</sup> Street  
Milwaukee, WI 53218  
License No. 307089

4/23/19  
Date

  
Mario Mendoza, Attorney for Licensee  
Murphy Desmond  
33 E. Main Street, Suite 500  
P.O. Box 2038  
Madison, WI 53701-2038

6/28/19  
Date

  
Alicia M. Kennedy, Attorney  
Division of Legal Services and Compliance  
Wisconsin Department of Safety and Professional Services  
P.O. Box 7190  
Madison WI 53707-7190

7/1/19  
Date