

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF DISCIPLINARY  
PROCEEDINGS AGAINST

COLLEEN J. BRADLEY R.N.,  
RESPONDENT.

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FINAL DECISION AND ORDER

000618

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Division of Legal Services and Compliance Case No. 18 NUR 341

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Colleen J. Bradley, R.N.  
510 Central Ave.  
Pease, MN 56363

Wisconsin Board of Nursing  
P.O. Box 8366  
Madison, WI 53708-8366

Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190  
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

1. Respondent Colleen J. Bradley, R.N., (DOB: October 20, 1955) is licensed in the state of Wisconsin as a registered nurse, having license number 235993-30, first issued on June 20, 2017. This license expired on February 28, 2018. Respondent retains the right to renew upon a payment of a fee until February 28, 2023. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is 510 Central Avenue, Pease, Minnesota 56363.

2. At all times relevant to this proceeding, Respondent was employed as a registered nurse at a health care facility (Facility) located in Onamia, Minnesota.

3. On four (4) occasions from August 12, 2017 through August 27, 2017, while employed at the Facility, Respondent failed to administer a scheduled medication to three (3) residents. On three (3) of those occasions, she documented she gave the medication when she had not.

4. On August 31, 2017, Respondent withdrew morphine for administration to a resident. Respondent placed the medication on the desk in the nurses' station and entered a resident's room. When Respondent returned to the nurses' station, she was unable to find the morphine. Respondent and staff arriving for the next shift searched the area and were unable to locate the morphine. Respondent was informed that staff involved in the matter would need to be interviewed. Respondent engaged in an unprofessional exchange with another nurse and left the facility. Respondent was contacted and requested to return to the facility to complete the narcotics count and discuss the incident, but she refused.

5. On September 1, 2017, Respondent's employment at the Facility was terminated.

6. In a written response to the Minnesota Board of Nursing and during a conference with the Minnesota Board of Nursing Review Panel, Respondent stated the following:

- a. Respondent denied diverting medication from her employer and stated that she followed staff instruction with respect to her medication handling. Respondent stated she may have misplaced the resident's morphine while attending to another resident. Respondent stated she was unaware of any other medication documentation discrepancies and recognized that documentation administration of medications prior to completing administration likely contributed to inaccuracies in the medication administration records, which could negatively impact the residents.
- b. Respondent admitted she had a verbal confrontation with a staff nurse, abruptly left the facility without completing the narcotics count, and refused to return to the facility on August 31, 2017. Respondent acknowledged her behavior was unprofessional and stated that she typically handles confrontations more professionally.

7. On June 7, 2018, the Minnesota Board of Nursing (MN Board), issued a Consent Order Reprimanding Respondent and imposing a civil penalty on Respondent in the amount of \$1,500.00.

8. This matter came to the attention of the Department and Board via NURSUS.

9. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

#### CONCLUSIONS OF LAW

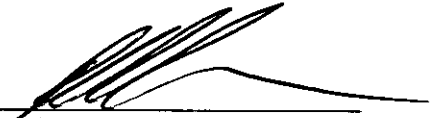
1. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

ORDER

1. The attached Stipulation is accepted.
2. The SURRENDER of Respondent's right to renew her R.N. license (license no. 235993-30) and privilege to practice nursing in the state of Wisconsin or under another state license pursuant to the Enhanced Nurse Licensure Compact is hereby accepted.
3. In the event Respondent petitions the Board of Nursing for reinstatement as a nurse in the future, the Board may enter an order denying such application without further notice or hearing. Whether to grant a license and whether to impose any limitations or restrictions on any license granted shall be in the discretion of the Board.
4. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

by:

\_\_\_\_\_   
A Member of the Board

\_\_\_\_\_   
Date

STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY  
PROCEEDINGS AGAINST

COLLEEN J. BRADLEY, R.N.,  
RESPONDENT.

STIPULATION

000618

Division of Legal Services and Compliance Case No. 18 NUR 341

Respondent Colleen J. Bradley, R.N., and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.

2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Respondent;
- the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
- the right to testify on Respondent's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.

4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.

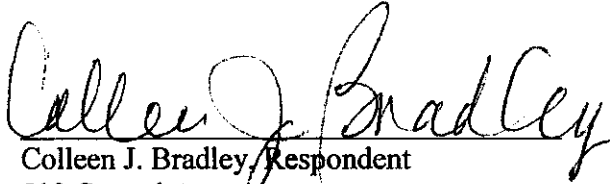
5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division

of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.


7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

8. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.



Colleen J. Bradley, Respondent  
510 Central Ave  
Pease, MN 56363  
License no. 235993-30

3/27/2019  
Date



Gretchen Mrozinski, Attorney  
Department of Safety and Professional Services  
Division of Legal Services and Compliance  
P.O. Box 7190  
Madison WI 53707-7190

3/28/2019  
Date