

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF DISCIPLINARY  
PROCEEDINGS AGAINST

LORI L. REIDT, L.P.N.,  
RESPONDENT.

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FINAL DECISION AND ORDER

**0006176**

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Division of Legal Services and Compliance Case No. 17 NUR 532

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Lori L. Reidt  
519 West Brown Street  
Augusta, WI 54722

Wisconsin Board of Nursing  
P.O. Box 8366  
Madison, WI 53708-8366

Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190  
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

1. Respondent Lori L. Reidt, L.P.N., (DOB: July 7, 1964) is licensed in the State of Wisconsin as a practical nurse, having license number 27920-31, first issued on April 15, 1985, and current through April 30, 2019. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is 519 West Brown Street, Augusta, Wisconsin 54722.

2. At the times relevant to this proceeding, Respondent was employed as a practical nurse at two (2) facilities (Facility A and Facility B) located in Wisconsin.

3. Respondent began working at Facility A in February of 2017. Respondent's duties at Facility A were to pass medications, provide treatment to residents as necessary, and oversee CNAs.

4. In February of 2017, Patient C was admitted into Facility A and was a patient there until June 18, 2017.

5. Prior to Father's Day weekend in 2017 (June 17-18), Patient C expressed concern to Respondent that his family would not return him to Facility A in a timely manner after Father's Day weekend.

6. Respondent provided Patient C with her personal telephone number.

7. On June 18, 2017, Patient C was admitted to the hospital because of a heart attack and contacted Respondent to request her presence during surgery because his family could not be present.

8. On June 30, 2017, Respondent told Facility A's Director of Nursing (D.O.N.) that a "girlfriend" referred to in Patient C's patient notes was herself. Respondent stated there was no romantic involvement, but she and Patient C were just good friends.

9. On July 7, 2017, Facility A was contacted and informed that Patient C would be transferred back to their facility on July 8, 2017.

10. Facility A adjusted Respondent's schedule and she was advised to not come into work during the time Patient C was there.

11. On July 10, 2017, Respondent met with Facility A management to discuss her involvement with Patient C. Respondent was given a copy of "Continuum of Professional Behavior" from the National Council of State Boards of Nursing and signed an acknowledgment that she understood the content.

12. During the meeting with management from Facility A, Respondent reported her relationship with Patient C was, "a really good friendship." However, Respondent was unable to confirm or deny whether the relationship with Patient C could potentially be more.

13. Respondent was informed on July 10, 2017, that when Patient C returned to Facility A then she was not allowed to work on the floor in which he was stationed.

14. Facility A planned to administer a monitoring plan to protect Patient C since Respondent was in a position of authority.

15. Patient C was not transferred to Facility A on July 8, 2017, but was instead transferred from the hospital to Facility B a few days prior to July 27, 2017.

16. On July 27, 2017, Respondent terminated her employment with Facility A. Respondent subsequently began working as a practical nurse at Facility B.

17. Facility B reported that Respondent gave full disclosure of her relationship with Patient C and therefore they did not investigate.

18. Facility B reported that there were times when Respondent provided direct care for Patient C.

19. Respondent reported that Patient C began residing with her in September 2017, after his was discharged from Facility B.

20. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

### CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

2. By the conduct described in the Findings of Fact, Lori L. Reidt, L.P.N., violated Wis. Admin. Code § N 7.03(4)(e)1.a., by failing to establish, maintain, or communicate professional boundaries with the patient.

3. By the conduct described in the Findings of Fact, Lori L. Reidt, L.P.N., violated Wis. Admin. Code § N 7.03(4)(e)1.b., by engaging in relationships with patients that could impair the nurse's professional judgment.

4. As a result of the above conduct, Lori L. Reidt, L.P.N., is subject to discipline pursuant to Wis. Stat. § 441.07(1g)(b) and (d).

### ORDER

1. The attached Stipulation is accepted.

2. Respondent Lori L. Reidt, L.P.N., is REPRIMANDED.

3. The practical nurse license issued to Lori L. Reidt, L.P.N., (license number 27920-31) and her privilege to practice in Wisconsin pursuant to the Enhanced Nurse Licensure Compact, are LIMITED as follows:

a. Within ninety (90) days of the date of this Order, Respondent shall at her own expense, successfully complete four (4) hours of education on the topic of ethics, three (3) hours of education on the topic of boundaries, and five (5) hours of education on the topic of professional accountability offered by a provider pre-approved by the Board's monitoring liaison, including taking and passing any exam offered for the courses.

b. Respondent shall submit proof of successful completion of the education in the form of verification from the institution providing the education to

the Department Monitor at the address stated below. None of the education completed pursuant to this requirement may be used to satisfy any continuing education requirements that have been or may be instituted by the Board or Department, and also may not be used in future attempts to upgrade a credential in Wisconsin.

- c. This limitation shall be removed from Respondent's license after satisfying the Board or its designee that Respondent has successfully completed all of the ordered education.

4. Pursuant to Enhanced Nurse Licensure Compact regulations, Respondent's nursing practice is limited to Wisconsin during the pendency of this limitation.

5. Within 120 days from the date of this Order, Lori L. Reidt, L.P.N., shall pay COSTS of this matter in the amount of \$ 828.00

6. Request for approval of courses, proof of successful course completion and payment of costs (made payable to the Wisconsin Department of Safety and Professional Services) shall be sent by Respondent to the Department Monitor at the address below:

Department Monitor  
Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190, Madison, WI 53707-7190  
Telephone (608) 267-3817; Fax (608) 266-2264  
[DSPSMonitoring@wisconsin.gov](mailto:DSPSMonitoring@wisconsin.gov)

You may also submit this information online via DSPS' Monitoring Case Management System, here:


<https://app.wi.gov/DSPSMonitoring>

7. In the event Respondent violates any term of this Order, Respondent's license (27920-31), or Respondent's right to renew her license, may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of the Order. The Board may, in addition and/or in the alternative refer any violation of this Order to the Division of Legal Services and Compliance for further investigation and action.

8. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

by:

  
A Member of the Board

  
Date

STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

RECEIVED  
JUL 19 2019

IN THE MATTER OF DISCIPLINARY  
PROCEEDINGS AGAINST

LORI L. REIDT, L.P.N.,  
RESPONDENT.

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STIPULATION

0006176

Division of Legal Services and Compliance Case No. 17 NUR 532

Respondent Lori L. Reidt, L.P.N., and the Division of Legal Services and Compliance,  
Department of Safety and Professional Services stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the  
Division of Legal Services and Compliance. Respondent consents to the resolution of this  
investigation by Stipulation.

2. Respondent understands that by signing this Stipulation, Respondent voluntarily  
and knowingly waives the following rights:

- the right to a hearing on the allegations against Respondent, at which time the State has  
the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Respondent;
- the right to call witnesses on Respondent's behalf and to compel their attendance by  
subpoena;
- the right to testify on Respondent's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral  
arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Respondent under the United States Constitution,  
the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code,  
and other provisions of state or federal law.

3. Respondent is aware of Respondent's right to seek legal representation and has  
been provided an opportunity to obtain legal counsel before signing this Stipulation.

4. Respondent agrees to the adoption of the attached Final Decision and Order by  
the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of  
the attached Final Decision and Order without further notice, pleading, appearance or consent of  
the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the  
form as attached.

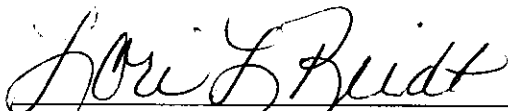
5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not  
be bound by the contents of this Stipulation, and the matter shall then be returned to the Division

of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.


7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

8. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.



Lori L. Reidt, Respondent  
519 West Brown Street  
Augusta, WI 54722  
License no. 27920-31

3-8-19  
Date



Alicia M. Kennedy, Attorney  
Department of Safety and Professional Services  
Division of Legal Services and Compliance  
P.O. Box 7190  
Madison WI 53707-7190

3/12/2019  
Date