WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY PROCEEDINGS AGAINST

FINAL DECISION AND ORDER

KATHRYN M. TIEDEMANN, R.N., RESPONDENT.

0006172

Division of Legal Services and Compliance Case No. 17 NUR 326

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Kathryn M. Tiedemann, R.N. 10317 West Bunzel Avenue Hales Corners, WI 53130

Wisconsin Board of Nursing P.O. Box 8366 Madison, WI 53708-8366

Division of Legal Services and Compliance Department of Safety and Professional Services P.O. Box 7190 Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

- 1. Respondent Kathryn M. Tiedemann, R.N., (DOB: November 27, 1978) is licensed in the state of Wisconsin as a registered nurse, having license number 149650-30, first issued on February 10, 2005, and current through February 28, 2020. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is 10317 West Bunzel Avenue, Hales Corners, Wisconsin 53130.
- 2. At all times relevant to this proceeding, Respondent was employed as a registered nurse at a hospital (the Hospital), located in Milwaukee, Wisconsin.

- 3. Respondent admitted to being exposed to and using cocaine during her marriage, which ended in April of 2017.
- 4. The case file contains no evidence of cocaine usage since then. Respondent supplied negative drug test results from June 21, 2017, July 5, 2017, July 19, 2017, and August 2, 2017.
- 5. Respondent denies that such usage interfered with her ability to comply with nursing regulations in the state of Wisconsin.
- 6. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

- 1. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).
- 2. By the conduct described in the Findings of Fact, Kathryn M. Tiedemann, R.N., violated Wis. Admin. Code § N 7.03(8)(e), by obtaining, possessing or attempting to obtain or possess a drug without lawful authority.
- 3. As a result of the above conduct, Kathryn M. Tiedemann, R.N., is subject to discipline pursuant to Wis. Stat. §§ 441.07(1g)(b) and (d).

ORDER

- 1. The attached Stipulation is accepted.
- 2. The SURRENDER of the license and privilege of Kathryn M. Tiedemann, R.N., (license no. 149650-30) to practice nursing in the State of Wisconsin or under another state license pursuant to the Enhanced Nurse Licensure Compact is hereby accepted.
 - 3. After a period of five (5) years, Respondent may petition for reinstatement.
- 4. In the event Respondent petitions the Board of Nursing for reinstatement as a nurse in the future, the Board may enter an order denying such application without further notice or hearing. Whether to grant a license and whether to impose any limitations or restrictions on any license granted shall be in the discretion of the Board.
- 5. In the event Respondent petitions the Board for reinstatement of her license to practice professional nursing in the state of Wisconsin or applies for another credential with the Department, Respondent shall pay the costs of this matter in the amount of \$2901.00, before any application is considered.

6. If applicable, payment of costs (made payable to the Wisconsin Department of Safety and Professional Services) shall be sent by Respondent to the Department Monitor at the address below:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Telephone (608) 267-3817; Fax (608) 266-2264

<u>DSPSMonitoring@wisconsin.gov</u>

You may also submit this information online via DSPS' Monitoring Case Management System, here:

https://app.wi.gov/DSPSMonitoring

7. This Order is effective on the date of its signing.

by:

A Member of the Board

5/4/4

Date

STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY PROCEEDINGS AGAINST

STIPULATION

KATHRYN M. TIEDEMANN, R.N., RESPONDENT.

0006172

Division of Legal Services and Compliance Case No. 17 NUR 326

Respondent Kathryn M. Tiedemann, R.N., and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

- 1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.
- 2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:
 - the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
 - the right to confront and cross-examine the witnesses against Respondent;
 - the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
 - the right to testify on Respondent's own behalf;
 - the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
 - the right to petition for rehearing; and
 - all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.
- 3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation. Respondent is represented by Attorney Arthur Beck.
- 4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.

- 5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.
- 6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent or Respondent's attorney, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.
- 7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.
- 8. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.

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Kathryn Tiedemann, R.N., Respondent	0	
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W125 S 8508 Country View Court

Muskego, WI 53150 License no. 149650-30

Arthur Beck, Attorney for Respondent Beck, Chaet, Bamberger, and Polsky, S.C.

Two Plaza East, Suite 1085 330 East Kilbourne Avenue Milwaukee, WI 53202

Alicia M. Kennedy, Attorney

Department of Safety and Professional Services Division of Legal Services and Compliance

P.O. Box 7190

Madison, WI 53707-7190

Date

Date