WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY PROCEEDINGS AGAINST

FINAL DECISION AND ORDER

SARAH M. WOOD, L.P.N., RESPONDENT.

0006050

Division of Legal Services and Compliance Case No. 17 NUR 389

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Sarah M. Wood, L.P.N. 12529 50th Avenue Chippewa Falls, WI 54729

Wisconsin Board of Nursing P.O. Box 8366 Madison, WI 53708-8366

Division of Legal Services and Compliance Department of Safety and Professional Services P.O. Box 7190 Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

- 1. Respondent Sarah M. Wood, L.P.N., (DOB October 31, 1981) is licensed in the State of Wisconsin as a practical nurse, having license number 318853-31, first issued on October 27, 2014, and current through April 30, 2019. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is 12529 50th Avenue, Chippewa Falls, Wisconsin 54729.
- 2. At all times relevant to this proceeding, Respondent was employed as a practical nurse at a nursing home (Nursing Home), located in Eau Claire, Wisconsin.

- 3. On May 31, 2017, Patient A received an order to receive enoxaparin 40 mg/0.4 mL, an anticoagulant, subcutaneously one (1) time daily for ten (10) days. The Nursing Home scheduled the injection for 8:00 a.m. each day.
- 4. On June 5, 2017, Patient A was admitted to a local hospital with a pulmonary embolism.
- 5. On June 6, 2017, the Director of Nursing (DON) discovered that Patient A did not receive the enoxaparin on two (2) of the past four (4) days, as only two (2) syringes were removed from the box of ten (10) sent to the Nursing Home by the pharmacy.
- 6. Respondent marked the medication as given on the medication administration record (MAR) on June 2, 2017, and June 4, 2017.
- 7. Respondent admitted to the DON that she did not administer enoxaparin to Patient A on June 2, 2017, or June 4, 2017, and that she marked the medication as administered in the MAR.
- 8. The minimum standard of competence to be exercised by a practical nurse required Respondent to administer enoxaparin to Patient A at 8:00 a.m. on June 2, 2017, and June 4, 2017.
- 9. By failing to meet the minimum standard of care, Respondent created the unnecessary risk that Patient A would develop a pulmonary embolism.
- 10. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

- 1. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).
- 2. By the conduct described in the Findings of Fact, Sarah M. Wood, L.P.N., violated Wis. Admin. Code § N 7.03(6)(c), by departing from or failing to conform to the minimal standards of acceptable nursing practice that may create unnecessary risk or danger to a patient's life, health, or safety.
- 3. As a result of the above conduct, Sarah M. Wood, L.P.N., is subject to discipline pursuant to Wis. Stat. § 441.07(1g)(b) and (d).

<u>ORDER</u>

- 1. The attached Stipulation is accepted.
- 2. Respondent Sarah M. Wood, L.P.N., is REPRIMANDED.

- 3. The practical nurse license issued to Sarah M. Wood, L.P.N., (license number 318853-31) and her privilege to practice in Wisconsin pursuant to the Nurse Licensure Compact, are LIMITED as follows:
 - a. Within ninety (90) days of the date of this Order, Respondent shall at her own expense, successfully complete five (5) hours of education on topic of documentation, four (4) hours of education on the topic of medication errors, and five (5) hours of education on the topic of professional accountability, offered by a provider pre-approved by the Board's monitoring liaison, including taking and passing any exam offered for the courses.
 - b. Respondent shall submit proof of successful completion of the education in the form of verification from the institution providing the education to the Department Monitor at the address stated below. None of the education completed pursuant to this requirement may be used to satisfy any continuing education requirements that have been or may be instituted by the Board or Department, and also may not be used in future attempts to upgrade a credential in Wisconsin.
 - c. This limitation shall be removed from Respondent's license after satisfying the Board or its designee that Respondent has successfully completed all of the ordered education.
- 4. Pursuant to Nurse Licensure Compact regulations, Respondent's nursing practice is limited to Wisconsin during the pendency of this limitation.
- 5. Within 120 days from the date of this Order, Sarah M. Wood, L.P.N., shall pay COSTS of this matter in the amount of \$558.00.
- 6. Request for approval of courses, proof of successful course completion and payment of costs (made payable to the Wisconsin Department of Safety and Professional Services) shall be sent by Respondent to the Department Monitor at the address below:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Telephone (608) 267-3817; Fax (608) 266-2264

<u>DSPSMonitoring@wisconsin.gov</u>

7. In the event Respondent violates any term of this Order, Respondent's license (318853-31), or Respondent's right to renew her license, may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of the Order. The Board may, in addition and/or in the alternative refer any violation of this Order to the Division of Legal Services and Compliance for further investigation and action.

by: Lamba Kuhita, RN 414/19

ember of the Board D

This Order is effective on the date of its signing.

8.

STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY PROCEEDINGS AGAINST

SARAH M. WOOD, L.P.N., RESPONDENT. STIPULATION

0006050

Division of Legal Services and Compliance Case No. 17 NUR 389

Respondent Sarah M. Wood, L.P.N., and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

- 1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.
- 2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:
 - the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
 - the right to confront and cross-examine the witnesses against Respondent:
 - the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
 - · the right to testify on Respondent's own behalf;
 - the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
 - the right to petition for rehearing; and
 - all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.
- 3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation. Respondent is represented by Attorney Daniel L. Icanogle.
- 4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.

- 5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.
- b. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent, for purposes of speaking in support of this agreement and enswering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.
- 7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.
- 8. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.

recommending the Board anopt this Stipulation and issue the attached Final Decision and Order.	
Lorah Was	2-6-19
Sarah M. Wood, L.P.N., Respondent	Date
12529 50 th Avenue	
Chippewa Falls, WI 54729	•
License no. 318853-31	
210	2-6-2019
Daniel L. Icenogle, Attorney for Respondent	Date
Icenogle & Associates, LLC	
S7563 Riley Road	
Readstown, WI 54652	·

Alicia M. Kennedy, Attorney
Department of Safety and Professional Services
Division of Legal Services and Compliance
P.O. Box 7190
Madison WI 53707-7190