

## M.A. IN INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY: APPLIED RESEARCH PROJECT TRACK - ONLINE CAMPUS

### PROGRAM OVERVIEW:

Industrial and organizational (I/O) psychology professionals apply the principles of both psychology and organizational management to effectively guide organizations and individuals toward success. Sometimes described as part psychologist, part management consultant, and part workplace learning expert, I/O and business psychology professionals provide a range of services that create more positive and productive work environments. Professionals who can identify what motivates individuals and teams to meet organizational goals, and apply and evaluate effective interventions continue to be in high demand in all types of organizations.

Our online M.A. in Industrial and Organizational psychology Applied Research Project (ARP) program includes a variety of applied I/O coursework topics including talent selection, performance management, leadership, and employee learning, motivation and engagement. Students have opportunities for a broad range of real-world learning experiences.

### PROGRAM SPECIFICATIONS:

- Offered online
- Program online can be completed in as little as 2 years
- 40 credit-hour, ARP track
- Online students complete an Applied Research Project, giving them the opportunity to apply the theories and approaches they are learning to an authentic workplace situation.
- The ARP Track is designed for students with a minimum of three years relevant post baccalaureate work experience.
- The Online Campus is the recipient of The Online Learner Support Certification from Quality Matters (QM)

**For more information about this program or The Chicago School, please contact:**  
**[admissions@thechicagoschool.edu](mailto:admissions@thechicagoschool.edu)**  
**or 800.721.8072**

### CAREER OUTCOMES:

I/O psychology professionals benefit from joining a fast growing field and are able to advance productivity and enhance healthy work environments in areas such as:

- Human Resources
- Organizational Development
- Management
- Organizational consulting
- Diversity program management
- Employee learning and development
- Work-life balance programs
- Performance management
- Organizational research
- Job design
- Talent management and recruiting
- Career planning
- Business operations

### WHAT DISTINGUISHES THIS PROGRAM?

- Graduates from the online M.A. in Industrial and Organizational Psychology: ARP are equipped with the expertise to apply psychology to businesses and nonprofit settings, and have the essential skills needed to effectively guide organizations to success.
- Our online courses provide flexible scheduling options that are convenient for working professionals.
- Distinguished faculty members have diverse backgrounds, degrees, and experience in I/O psychology, business, clinical psychology, and organizational development, blending their multidisciplinary perspectives and approaches which provides for more integrated learning across fields.

### ABOUT OUR FACULTY:

The Chicago School's practitioner-focused teaching model hinges on our innovative faculty. Our professors are highly experienced professionals and leaders in their respective fields. Through their work on the front lines of professions in their fields, students gain insight and wisdom that extend beyond the bounds of theory.

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## ACADEMIC SUPPORT:

The Chicago School offers many resources to ensure a student's smooth transition into the school and to provide assistance throughout their educational experience. Some of these services include:

- Writing consultations and tutorials
- Learning style consultations and workshops
- Time management consultations and workshops
- Career support services
- Lectures and round-table discussions

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or 800.721.8072

## ARP TRACK SAMPLE SCHEDULE: 40 CREDIT HOURS (SUBJECT TO CHANGE. SCHEDULE MAY VARY BY FORMAT)

### YEAR 1:

#### Term 1:

IO510 Organizational Behavior 3

#### Term 2:

Elective 3

#### Term 3:

IO511 Organizational Culture and Design 3

#### Term 4:

IO512 Organizational Consulting Skills 3  
IO611 The Applied Research Project: Intro  
to ARP and ARP Needs Assessment 1

#### Term 5:

IO519 Statistics and Lab 4

#### Term 6:

IO523 Job Analysis and Employee Section 3  
IO612 The Applied Research Project:  
Literature Review 1

### YEAR 2:

#### Term 7:

IO522 Performance Appraisal 3  
IO613 The Applied Research Project:  
Intervention and Program Evaluation 1

#### Term 8:

IO524 Training: Theory, Design, & Evaluation 3

#### Term 9:

IO525 Organizational Leadership 3  
IO614 The Applied Research Project:  
Professional Ethics 1

#### Term 10:

Elective 3  
IO615 The Applied Research Project:  
Final Deliverable and Showcase Preparation 1

#### Term 11:

Elective 3  
IO616 The Applied Research Project:  
ARP Showcase Defense 1

# YOUR FUTURE DEPENDS ON THE CHOICES YOU MAKE

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What Will You  
Choose?



**TheChicagoSchool<sup>®</sup>**  
of Professional Psychology

Learn More:  
**[thechicagoschool.edu](http://thechicagoschool.edu)**

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# We're Proud to Announce



*The Online Campus has earned a  
Quality Matters Certification*

The online campus at The Chicago School has been awarded the Quality Matters Online Learner Support Certification, exemplifying our commitment to quality online education and services for our students.

## **What does this mean for you?**

This certification confirms The Chicago School, Online Campus, as a place for every student to experience a quality online education that can help prepare them to reach their career aspirations upon graduation.

## **About Quality Matters**

Quality Matters is an international organization that is recognized as a leader in quality assurance for online education. The organization is dedicated to promoting and improving online education and student learning in the U.S. and around the world.

## **Ready to take the next step?**

**Apply for our online campus today at  
[thechicagoschool.edu/apply](https://thechicagoschool.edu/apply)**

