

M.A. IN INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY: APPLIED RESEARCH PROJECT TRACK - ONLINE CAMPUS

PROGRAM OVERVIEW:

Industrial and organizational (I/O) psychology professionals apply the principles of both psychology and organizational management to effectively guide organizations and individuals toward success. Sometimes described as part psychologist, part management consultant, and part workplace learning expert, I/O and business psychology professionals provide a range of services that create more positive and productive work environments. Professionals who can identify what motivates individuals and teams to meet organizational goals, and apply and evaluate effective interventions continue to be in high demand in all types of organizations.

Our online M.A. in Industrial and Organizational psychology Applied Research Project (ARP) program includes a variety of applied I/O coursework topics including talent selection, performance management, leadership, and employee learning, motivation and engagement. Students have opportunities for a broad range of real-world learning experiences.

PROGRAM SPECIFICATIONS:

- Offered online
- Program online can be completed in as little as 2 years
- 40 credit-hour, ARP track
- Online students complete an Applied Research Project, giving them the opportunity to apply the theories and approaches they are learning to an authentic workplace situation.
- The ARP Track is designed for students with a minimum of three years relevant post baccalaureate work experience.
- The Online Campus is the recipient of The Online Learner Support Certification from Quality Matters (QM)

For more information about this program or The Chicago School, please contact:
admissions@thechicagoschool.edu
or 800.721.8072

CAREER OUTCOMES:

I/O psychology professionals benefit from joining a fast growing field and are able to advance productivity and enhance healthy work environments in areas such as:

- Human Resources
- Organizational Development
- Management
- Organizational consulting
- Diversity program management
- Employee learning and development
- Work-life balance programs
- Performance management
- Organizational research
- Job design
- Talent management and recruiting
- Career planning
- Business operations

WHAT DISTINGUISHES THIS PROGRAM?

- Graduates from the online M.A. in Industrial and Organizational Psychology: ARP are equipped with the expertise to apply psychology to businesses and nonprofit settings, and have the essential skills needed to effectively guide organizations to success.
- Our online courses provide flexible scheduling options that are convenient for working professionals.
- Distinguished faculty members have diverse backgrounds, degrees, and experience in I/O psychology, business, clinical psychology, and organizational development, blending their multidisciplinary perspectives and approaches which provides for more integrated learning across fields.

ABOUT OUR FACULTY:

The Chicago School's practitioner-focused teaching model hinges on our innovative faculty. Our professors are highly experienced professionals and leaders in their respective fields. Through their work on the front lines of professions in their fields, students gain insight and wisdom that extend beyond the bounds of theory.

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ACADEMIC SUPPORT:

The Chicago School offers many resources to ensure a student's smooth transition into the school and to provide assistance throughout their educational experience. Some of these services include:

- Writing consultations and tutorials
- Learning style consultations and workshops
- Time management consultations and workshops
- Career support services
- Lectures and round-table discussions

ARP TRACK SAMPLE SCHEDULE: 40 CREDIT HOURS (SUBJECT TO CHANGE. SCHEDULE MAY VARY BY FORMAT)

YEAR 1:

Term 1:

I0510 Organizational Behavior 3

Term 2:

Elective 3

Term 3:

I0511 Organizational Culture and Design 3

Term 4:

I0512 Organizational Consulting Skills 3
I0611 The Applied Research Project: Intro to ARP and ARP Needs Assessment 1

Term 5:

I0519 Statistics and Lab 4

Term 6:

I0523 Job Analysis and Employee Section 3
I0612 The Applied Research Project: Literature Review 1

YEAR 2:

Term 7:

I0522 Performance Appraisal 3
I0613 The Applied Research Project: Intervention and Program Evaluation 1

Term 8:

I0524 Training: Theory, Design, & Evaluation 3

Term 9:

I0525 Organizational Leadership 3
I0614 The Applied Research Project: Professional Ethics 1

Term 10:

Elective 3
I0615 The Applied Research Project: Final Deliverable and Showcase Preparation 1

Term 11:

Elective 3
I0616 The Applied Research Project: ARP Showcase Defense 1

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