

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN  
BEFORE THE DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES

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IN THE MATTER OF DISCIPLINARY  
PROCEEDINGS AGAINST

LINDSEY A. HATCHER, C.S.A.C., S.W.,  
f/k/a LINDSEY A. OAKES, C.S.A.C., S.W.,  
RESPONDENT.

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: FINAL DECISION AND ORDER  
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Division of Legal Services and Compliance Case No. 17 RSA 020

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Lindsey A. Hatcher, C.S.A.C., S.W.  
1642 96<sup>th</sup> Street  
Unit 89  
Sturtevant, WI 53177

Wisconsin Department of Safety and Professional Services  
P.O. Box 8368  
Madison, WI 53708-8368

Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190  
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Department of Safety and Professional Services (Department). The Department has reviewed this Stipulation and considers it acceptable.

Accordingly, the Department adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

1. Respondent Lindsey A. Hatcher, f/k/a Lindsey A. Oakes, C.S.A.C., S.W., (DOB: March 27, 1986) is credentialed as a clinical substance abuse counselor, having certificate number 15808-132, first issued on September 9, 2013, and current through February 28, 2019. She has an expired credential to practice as a substance abuse counselor, credential number 15660-131, which was granted on April 1, 2011, and expired February 28, 2015. Pursuant to Wis. Stat. § 440.08(3)(b) and Wis. Admin. Code § SPS 165.01(2), Respondent retains the right

to renew her substance abuse counselor credential until February 28, 2020. Respondent has an expired credential to practice as a substance abuse counselor-in-training (credential number 15758-130), which was issued on March 26, 2009, and which expired on February 28, 2013. The right for Respondent to renew the substance abuse counselor-in training certificate expired on February 28, 2018. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is 1642 96<sup>th</sup> Street, Unit 89, Sturtevant, Wisconsin 53177.

2. Respondent Lindsey A. Hatcher, f/k/a Lindsey A. Oakes, C.S.A.C., S.W., (DOB: March 27, 1986) is certified in the state of Wisconsin to practice social work, having certificate number 11864-120, first issued on February 23, 2015, and current through February 28, 2019. Respondent also holds an expired social worker training certificate, number 2192-127, issued on April 22, 2013, and expired on April 22, 2015. Pursuant to Wis. Stat. § 457.09(3)(c), a social worker training certificate may not be renewed.

3. The Social Worker Section of the Wisconsin Marriage and Family Therapy, Professional Counseling and Social Work Examining Board has a case, no. 17 SOC 043, that addresses the same facts as this matter.

4. At all times relevant to this proceeding, Respondent was employed as a social worker at a correctional facility (the Facility) or was within two years of providing treatment to Client A at the Facility, located in Racine, Wisconsin.

5. On February 23, 2016, Respondent began work at the Facility. Her job duties included facilitating the Earned Release Program (E.R.P.) and assisting the general population with release planning.

6. Client A participated in Respondent's E.R.P. group from September 12, 2016, through January 27, 2017.

7. On February 17, 2017, Client A was released from the Facility.

8. In approximately June 2017, Respondent met Client A in the community. Respondent denies that the meeting was pre-planned.

9. In approximately June 2017, Client A initiated contact with Respondent via Facebook. Although Respondent initially reported the contact to her supervisor, eventually Respondent had frequent telephone contact with Client A, exchanged hugs, rode in his vehicle, met him at a park with her young daughter present, went to dinner with him, and on at least two (2) occasions, spent the night at Client A's home.

10. Respondent initially denied the allegations, but when Department of Corrections investigators confronted her with evidence, she eventually admitted most of the conduct set out in paragraph nine (9) above.

11. Respondent denies that she had a personal relationship with Client A while he was in the Facility. Although she does not deny staying overnight at Client A's residence, she denies that the relationship was sexual.

12. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

#### CONCLUSIONS OF LAW

1. The Wisconsin Department of Safety and Professional Services has jurisdiction to act in this matter pursuant to Wis. Stat. § 440.88 and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

2. By the conduct described in the Findings of Fact, Lindsey A. Hatcher, f/k/a Lindsey A. Oakes, C.S.A.C., S.W., engaged in unprofessional conduct as defined by Wis. Admin. Code § SPS 164.01(2)(n), by failing to avoid dual relationships or relationships that may impair the substance abuse professional's objectivity or create a conflict of interest.

3. As a result of the violations noted in the Conclusions of Law, Respondent Lindsey A. Hatcher f/k/a Lindsey A. Oakes, C.S.A.C., S.W., is subject to discipline pursuant to Wis. Stat. § 440.88(6).

#### ORDER

1. The attached Stipulation is accepted.

2. The Respondent's right to renew her certificate to practice as a substance abuse counselor (certificate no. 15660-131) and to practice as a clinical substance abuse counselor (certificate no. 15808-132) in the state of Wisconsin issued to Lindsey A. Hatcher, f/k/a Lindsey A. Oakes, C.S.A.C., S.W., is SUSPENDED for a period of at least six (6) months from the date of this Order.

3. The right to practice as a clinical substance abuse counselor (certificate no. 15808-132) in the state of Wisconsin issued to Lindsey A. Hatcher, f/k/a Lindsey A. Oakes, C.S.A.C., S.W., and the right to renew her certificate as a substance abuse counselor (certificate no. 15660-131), is LIMITED as follows:

a. Respondent shall fully and satisfactorily comply with the terms of any Order issued in 17 SOC 043. The question of whether Respondent fully and satisfactorily complies with the terms of any Order issued in 17 SOC 043, is solely within the discretion of the Social Worker Section of the Wisconsin Marriage and Family Therapy, Professional Counseling, and Social Work Examining Board or its designee.

4. The suspension of Respondent's right to renew her certificate to practice as a substance abuse counselor, certificate number 15660-131, and her right to practice as a clinical

substance abuse counselor, certificate no. 15808-132, shall not be stayed for six (6) months from the date of this Order. After six (6) months from the date of this Order, Respondent may petition the Department to stay the suspension. After at least six (6) months from the effective date of this Order, and with proof satisfactory to the Secretary or her designee that Respondent has fully satisfied the terms of any order issued in 17 SOC 043, Respondent may petition the Department to terminate the suspension.

5. Within 120 days from the date of this Order, Respondent shall pay COSTS of this matter in the amount of \$790.00.

6. Petitions, proof of satisfactory completion of the terms of any order issued in 17 SOC 043, and payment of costs (made payable to the Wisconsin Department of Safety and Professional Services) shall be sent by Respondent to the Department Monitor at the address below:

Department Monitor  
Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190, Madison, WI 53707-7190  
Telephone (608) 267-3817; Fax (608) 266-2264  
[DSPSMonitoring@wisconsin.gov](mailto:DSPSMonitoring@wisconsin.gov)

7. In the event that Respondent violates any term of this Order, Respondent's certificate (no. 15808-132) to practice clinical substance abuse counseling in the state of Wisconsin may, in the discretion of the Department or its designee, be SUSPENDED or remove any stay of suspension, without further notice or hearing, until Respondent has complied with the terms of the Order. The Department may, in addition and/or in the alternative refer any violation of this Order to the Division of Legal Services and Compliance for further investigation and action.

8. This Order is effective on the date of its signing.

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES

By:   
On Behalf of the Department

11-2-2018  
Date

STATE OF WISCONSIN  
BEFORE THE DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES

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IN THE MATTER OF DISCIPLINARY  
PROCEEDINGS AGAINST

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STIPULATION

LINDSEY A. HATCHER, C.S.A.C., S.W.,  
f/k/a LINDSEY A. OAKES, C.S.A.C., S.W.,  
RESPONDENT.

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Division of Legal Services and Compliance Case No. 17 RSA 020

Respondent Lindsey A. Hatcher, f/k/a Lindsey A. Oakes, C.S.A.C., S.W., and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.

2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Respondent;
- the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
- the right to testify on Respondent's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.

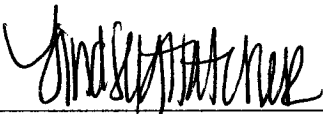
4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Department of Safety and Professional Services (Department). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Department's Order, if adopted in the form as attached.

5. If the terms of this Stipulation are not acceptable to the Department, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Department, the parties agree not to contend that the Department has been prejudiced or biased in any manner by the consideration of this attempted resolution.

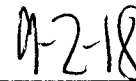
6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance may appear before the Department, without the presence of Respondent, for purposes of speaking in support of this agreement and answering questions that the Department may have in connection with deliberations on the Stipulation.

7. Respondent is informed that should the Department adopt this Stipulation, the Department's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

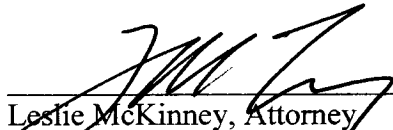
8. The Division of Legal Services and Compliance joins Respondent in recommending that the Department adopt this Stipulation and issue the attached Final Decision and Order.



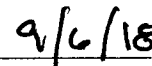
Lindsey A. Hatcher, Respondent  
1642 96<sup>th</sup> Street  
Unit 89  
Sturtevant, WI 53177  
Certificate no. 15808-132



Date



Leslie McKinney, Attorney  
Department of Safety and Professional Services  
Division of Legal Services and Compliance  
P.O. Box 7190  
Madison, WI 53707-7190



Date