# WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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IN THE MATTER OF DISCIPLINARY PROCEEDINGS AGAINST

FINAL DECISION AND ORDER

CAROL P. JEUCK, R.N., RESPONDENT.

0005945

Division of Legal Services and Compliance Case No. 17 NUR 452

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Carol P. Jeuck, R.N. 1405 Elder Street Waukesha, WI 53188

Wisconsin Board of Nursing P.O. Box 8366 Madison, WI 53708-8366

Division of Legal Services and Compliance Department of Safety and Professional Services P.O. Box 7190 Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

#### **FINDINGS OF FACT**

- 1. Respondent Carol P. Jeuck, R.N. (DOB June 1, 1975) is licensed in the State of Wisconsin as a registered nurse, having license number 164606-30, first issued on July 16, 2008 and current through February 28, 2020. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is 1405 Elder Street, Waukesha, Wisconsin 53188.
- 2. At all times relevant to this proceeding, Respondent was employed as a registered nurse at a secure detention facility (Facility), located in Milwaukee, Wisconsin.

- 3. On March 8, 2017, Respondent spilled a bottle containing seventy-nine (79) pills of oxycodone 5mg for Inmate A. Approximately half of the pills fell on the floor. She immediately sought help from other nurses.
- 4. Nurse A assisted Respondent in picking up the pills from the floor and put them in a cup. After the floor was cleared, Nurse A and Respondent counted the pills and realized that four (4) pills were missing. Respondent started looking in the medication cart drawer for the missing pills. Respondent found little white pills in the drawer and placed them in the cup with the rest of the pills. Respondent counted the pills again, and this time she asserted that there were seventy-nine (79) pills. Respondent placed all of the pills back in the bottle per instructions by another nurse.
- 5. Respondent was asked to fill out an incident report regarding the spilled pills, but never filled one out.
- 6. On March 9, 2017, Nurse A filled out an incident report. She reported that Respondent found four (4) pills among multiple colored pills in the bottom of the medication drawer.
- 7. On March 9, 2017, Nurse B filled out an incident report after discovering one (1) tablet was missing from Inmate A's bottle of oxycodone. Nurse B acknowledged in the report that the missing pill was from the spilled bottle of oxycodone.
- 8. On Mach 9, 2017, Nurse C discovered that Inmate A's oxycodone bottle contained two (2) pills of quetiapine. Nurse C filled out a report on March 10, 2017.
- 9. On March 10, 2017, the Facility discovered that Respondent failed to properly destroy medications for Inmate B. Respondent documented on an old destruction log from 2015 that she destroyed seventeen (17) tablets of hydrocodone-acetaminophen on March 6, 2017. This was not documented on the medication log per the Facility's policy regarding medication destruction.
- 10. On March 12, 2017, Respondent documented the destruction of Inmate B's seventeen (17) tablets of hydrocodone-acetaminophen on the medication log. She documented that the destruction occurred on March 7, 2017.
- 11. Nurse D's signature is on the medication log and destruction log as the witness for the destruction of Inmate B's hydrocodone-acetaminophen. Nurse D does not recall witnessing the destruction, nor does the surveillance video confirm that they destroyed medication together.
- 12. On August 22, 2017, a complaint was filed with the Department indicating concerns with the handling and destruction of controlled substances.
  - 13. On August 28, 2017, the Department opened an investigation.

- 14. On February 23, 2018 and March 27, 2018, the Department sent letters to Respondent via regular mail requesting a response to the allegations. The letters were not returned.
- 15. On June 4, 2018, the Department mailed a certified letter. Respondent signed for the letter on June 15, 2018, but she never sent a response.
- 16. On July 5, 2018, Respondent called the Department and advised that she would have the requested materials and response to the Department by July 6, 2018. Respondent never provided her response. The Department attempted contacting Respondent, but she was unresponsive.
- 17. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

## **CONCLUSIONS OF LAW**

- 1. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).
- 2. By the conduct described in the Findings of Fact, Carol P. Jeuck, R.N. violated Wis. Admin. Code § N 7.03(6)(a), by failing to perform nursing with reasonable skill and safety.
- 3. By the conduct described in the Findings of Fact, Carol P. Jeuck, R.N. violated Wis. Admin. Code § N 7.03(6)(c), by departing from or failing to conform to the minimal standards of acceptable nursing practice that may create unnecessary risk or danger to a patient's life, health or safety.
- 4. By the conduct described in the Findings of Fact, Carol P. Jeuck, R.N. violated Wis. Admin. Code § N 7.03(1)(c), by failing to cooperate in a timely manner with the Board's investigation of a complaint filed against a license holder.
- 5. As a result of the above conduct, Carol P. Jeuck, R.N., is subject to discipline pursuant to Wis. Stat. § 441.07(1g)(b) and (d).

#### **ORDER**

- 1. The attached Stipulation is accepted.
- 2. Respondent Carol P. Jeuck, R.N. is REPRIMANDED.
- 3. The registered nurse license issued to Carol P. Jeuck, R.N., (license number 164606-30) and her privilege to practice in Wisconsin pursuant to the Nurse Licensure Compact, are LIMITED as follows:

- a. Within ninety (90) days of the date of this Order, Respondent shall at her own expense, successfully complete three (3) hours of education on the topic of ethics and professionalism, four (4) hours on medication errors and five (5) hours on the topic of documentation. Respondent is responsible for finding an appropriate course and submitting the course information to the Board or its designee for approval prior to taking the course in sufficient time to obtain Board approval within the ninety (90) day time frame, taking into account the Board's meeting schedule.
- b. Respondent shall submit proof of successful completion of the education in the form of verification from the institution providing the education to the Department Monitor at the address stated below. None of the education completed pursuant to this requirement may be used to satisfy any continuing education requirements that have been or may be instituted by the Board or Department, and also may not be used in future attempts to upgrade a credential in Wisconsin.
- c. Respondent shall provide her nursing employer with a copy of this Order before engaging in any nursing employment. Respondent shall provide the Department Monitor with written acknowledgment from each nursing employer that a copy of this Order has been received. Such acknowledgment shall be provided to the Department Monitor within fourteen (14) days of beginning new employment and/or within fourteen (14) days of the date of this Order for employment current as of the date of this Order.
- d. For a period of at least one (1) year while working at least half-time as a nurse, Respondent shall arrange for her nursing employer(s) to send to the Department Monitor quarterly reports, reporting the terms and conditions of Respondent's employment and evaluating her work performance.
- e. Pursuant to Enhanced Nurse Licensure Compact regulations, Respondent's nursing practice is limited to Wisconsin during the pendency of this limitation. This requirement may be waived only upon the prior written authorization of both the Wisconsin Board of Nursing and the regulatory board in the state in which Respondent proposes to practice.
- f. Respondent shall notify the Department Monitor of any change of nursing employment during the time in which the Order is in effect. Notification shall occur within fifteen (15) days of a change of employment and shall include an explanation of the reasons for the change.
- g. After one (1) year of working at least half-time as a nurse, Respondent may petition the board for the modification or termination of the limitation. The Board may grant or deny the petition, in its discretion, or may modify this Order as it sees fit.

- 4. Within 120 days from the date of this Order, Carol Jeuck, R.N., shall pay COSTS of this matter in the amount of \$885.00.
- 5. Request for approval of courses, proof of successful course completion and payment of costs (made payable to the Wisconsin Department of Safety and Professional Services) shall be sent by Respondent to the Department Monitor at the address below:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Telephone (608) 267-3817; Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

You may also submit this information online via DSPS' Monitoring Case Management System, here:

## https://app.wi.gov/DSPSMonitoring

- 6. In the event Respondent violates any term of this Order, Respondent's license (164606-30), or Respondent's right to renew her license, may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of the Order. The Board may, in addition and/or in the alternative refer any violation of this Order to the Division of Legal Services and Compliance for further investigation and action.
  - 7. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

by: Rest Lause 11-8-18

A Member of the Board Date

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## STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

OCT 2 9 2018

IN THE MATTER OF DISCIPLINARY PROCEEDINGS AGAINST

DEPT OF SAFFTY & PROFESSION MOES DIV OF LEGAL SERVICES & CUMPLIFIEDE

**STIPULATION** 

CAROL P. JEUCK, R.N., RESPONDENT.

0005945

Division of Legal Services and Compliance Case No. 17 NUR 452

Respondent Carol P. Jeuck, R.N., and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

- 1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.
- 2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:
  - the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
  - the right to confront and cross-examine the witnesses against Respondent;
  - the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
  - the right to testify on Respondent's own behalf;
  - the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
  - the right to petition for rehearing; and
  - all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.
- 3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.
- 4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.
- 5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division

of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

- 6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.
- 7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.
- 8. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.

Carol P. Jeuek, R.N., Respondent

1405 Elder Street Waukesha, WI 53188 License no. 164606-30

Elizabeth K. Bronson, Attorney Department of Safety and Professional Services

Division of Legal Services and Compliance

P.O. Box 7190

Madison WI 53707-7190

10/24/18

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